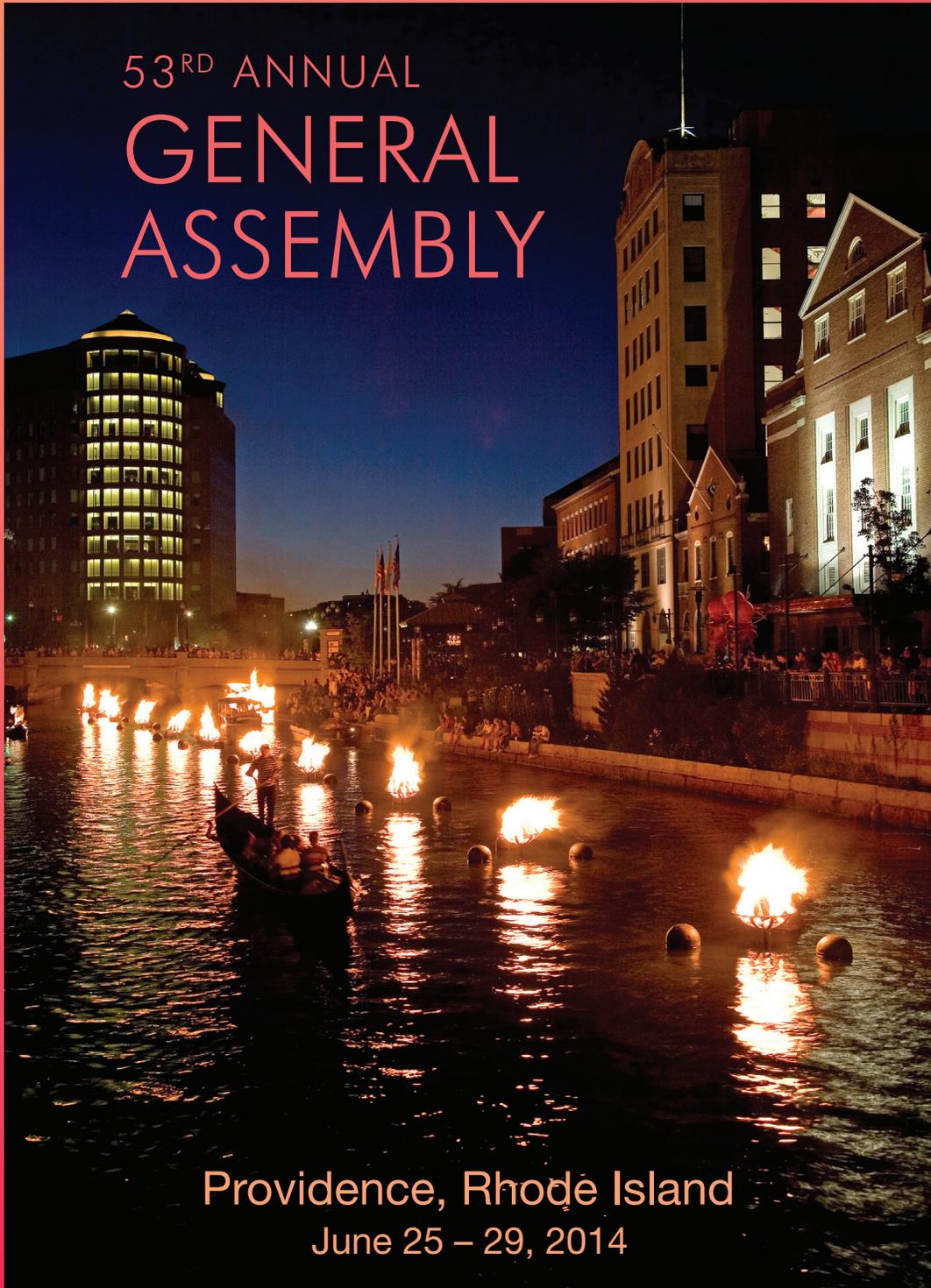




UNITARIAN
UNIVERSALIST
ASSOCIATION

53RD ANNUAL
GENERAL
ASSEMBLY



Providence, Rhode Island
June 25 – 29, 2014



GA Twitter Hashtag
Join the virtual conversation
#uuaga



GA Blog
Full coverage by UU World
blogs.uuworld.org/ga



GA App
uua.org/ga/mobile
also in iTunes and Google Play app stores

	Wednesday, June 25	Thursday, June 26	Friday, June 27	Saturday, June 28	Sunday, June 29	
7:00 AM	Exhibit Hall Hours Wednesday 12:30 PM – 7:00 PM Thursday 9:45 AM – 7:00 PM Friday 9:45 AM – 7:00 PM Saturday 9:45 AM – 5:00 PM Sunday 12:30 PM – 3:30 PM	Spiritual Practices 7:00 – 7:30	Spiritual Practices 7:00 – 7:30	Spiritual Practices 7:00 – 7:30	Spiritual Practices 7:00 – 7:30	
7:30 AM						
8:00 AM			Worship 8:00 – 9:15	General Session III 8:00 – 9:45	General Session V 8:00 – 9:45	General Session VII 8:00 – 10:30
8:30 AM			General Session II 9:15 – 9:45			
9:00 AM						
9:30 AM						
10:00 AM						
10:30 AM			Program #1 10:15 – 11:30	Program #5 10:15 – 11:30	Program #8 10:15 – 11:30	
11:00 AM						
11:30 AM						Sunday Morning Worship 11:00 – 12:30
12:00 PM						
12:30 PM			Program #2 12:30 – 1:45	Program #6 12:30 – 1:45	Program #9 12:30 – 1:45	
1:00 PM		Young Adult Orientation 1:00 – 2:30				
1:30 PM						
2:00 PM					General Session VIII 1:30 – 3:30	
2:30 PM		Program #3 2:15 – 3:30	General Session IV 2:15 – 4:30	General Session VI 2:15 – 4:30		
3:00 PM	GA Orientation Choir Rehearsal 3:00 – 4:15					
3:30 PM					Closing Celebration 3:30 – 4:00	
4:00 PM	Regional Meet and Greet 4:00 – 6:00	Program #4 4:00 – 5:15				
4:30 PM						
5:00 PM	Youth Caucus & Sponsor Orientation 4:30 – 6:00		Program #7 5:00 – 6:15	Ware Lecture 5:00 – 6:00		
5:30 PM						
6:00 PM		Let's Talk 5:30 – 6:30				
6:30 PM						
7:00 PM						
7:30 PM	Welcoming Celebration & General Session I 7:30 – 9:00	Synergy Worship 7:30 – 9:00	Service of the Living Tradition 7:30 – 9:00	Worship Witness WaterFire 7:30 – 12:00		
8:00 PM						
8:30 PM						
9:00 PM						
9:30 PM		Evening Events 9:30 – 11:30	Evening Events 9:30 – 11:30			
10:00 PM						
11:00 PM						

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WELCOME TO GENERAL ASSEMBLY

Dear Friends,

Welcome to the 53rd annual General Assembly of the Unitarian Universalist Association!

The theme for this year's General Assembly is "Love Reaches Out". Our faith is defined by seven principles, and four of the seven explicitly call us to compassion, honoring the inherent worth and dignity of every person, acceptance of one another and respect for the interdependent web of which we are all apart. In other words, they call us into a loving community. The others show us ways to build or set goals for our community.

How does Love reach out and touch this world? With grace and kindness? With the not-so-silence in the middle of the forest or desert? With gratuitous thunder as the rain cools the plants? Does Love reach out as the sun rises or as it sets? Does Love reach out in joyous celebration or somber moments of reflection?

Friends, the answers to these questions are not yes's or no's, one or the other. The only answers are both/and, for "Love Reaches Out" in many ways, as we do too.

You will find this program book and General Assembly filled with more than just some fantastic worships and programs. There might be (for it depends on you) moments of joy, bits of sadness, tears of laughter, tears of sorrow, "Oh wow" moments and "Oh, hmm" moments. General Assembly will be what you make of it -- but it is the largest gathering of our faith community. As our children sometimes say in Religious Education, we should arrive with "Open minds, helping hands, and loving hearts."

In Faith and Love,

Bart Frost

Chair, GA Planning Committee

GENERAL ASSEMBLY PLANNING COMMITTEE



Top Row:

Barton Frost
Rev. Paul Langston Daly
Debra Gray Boyd
Gregory Boyd

Middle Row:

Kevin DeBeck
Ila Klion
Kathy Charles
Donna Harrison (Board
Liaison)
Mary Alm
Elisabeth McGregor
(District Coordinator)

Bottom Row:

Rev. Chip Roush
David Glasgow (GA
Music Director)
Tim Murphy

Accessibility Services

Persons with vision, hearing, mobility impairment or other special needs will find information about various kinds of assistance and accommodation information at the Accessibility Table. The table is located in the third floor lobby across from Hall A in the Rhode Island Convention Center.

Alcohol

No alcoholic beverages will be served or allowed at any Planning Committee sponsored event. All events during General Assembly offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment and all attendees are encouraged to support this goal. [See also Recovery Meetings.]

Annual Program Fund (APF)

The UUA Stewardship and Development booth is located outside Hall B&C in the Rhode Island Convention Center. We will recognize the exceptional generosity of our Merit, Leadership and Honor, Honor 10+, Honor 25+ year congregations, and those already pledged in full for the new fiscal year with special ribbons. Please stop by so that we can say thank you in person for your congregation's contributions.

Anti-Racism, Anti-Oppression, Multiculturalism

In 1994 and 1997 the General Assembly passed resolutions calling on the UUA to become an anti-racist, multicultural faith community, calling us on a journey toward wholeness. In 1997 the General Assembly committed the UUA to work to remove barriers to persons with disabilities. Guided by our principles and in the spirit of these resolutions, all attendees are asked to be mindful of the ways racism, ableism and oppression impact our community and the larger community that is hosting our gathering. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive and affirming community for all.

Banner Parade

Banner carriers for the Banner Parade may register their banners on Wednesday from 5:30 PM to 7:15 PM in Media Work Room in the Dunkin Donuts Center on the Arena level. Banner carriers must wear their name badge. A limited number of banner poles will be on sale in the staging area. Make other arrangements for the security of your purses or other valuables; don't bring them to the staging area. Only the banners of congregations and Associate Member Organizations will be hung after the Opening Plenary. Related organizations are invited to display their banners in their exhibit hall booth or at their group's meetings. All banners to be hung in the banner display areas must be registered before the parade and must have the required sleeve at the top. The banner registration form will ask for the name of the person who is authorized to pick up the banner. Hung banners

may not be collected until Sunday, from 10:30 AM to 2:00 PM in Room 554 of the Convention Center. If you cannot arrange for pick-up at the designated time, please do not leave your banner for hanging. District banners will not be hung.

Board of Trustees, UUA

The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderator, Jim Key (elected by the General Assembly), presides at the General Assembly and at meetings of the Board of Trustees, and represents the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

Natalia Averett	Rev. Rob Eller-Isaacs
Rev. Clyde Grubbs	Donna Harrison
Lew Phinney	Rev. Susan Ritchie, Secretary
Michael Sallwasser	Julian Sharp
James Snell	Sarah Stewart
Susan Weaver	Jim Key, Moderator
Larry Ladd, Financial Advisor	Rosemary Dodd, Youth Observer

UUA Liaisons to the Board:

Rev. Peter Morales, President
 Tim Brennan, Treasurer/VP Finance
 Rev. Harlan Limpert, Chief Operating Officer
 Rev. Dr. Terasa Cooley, Program and Strategy Officer

Chaplains

The GA Planning Committee plans for the wellbeing of all attendees during GA. Volunteer Chaplains are available to all attendees throughout GA to offer spiritual support should you need it. You can find a Chaplain by going to the Chaplains office located in room 550B of the Convention Center. It will be staffed Thursday through Sunday 9:00 AM to 11:00 AM; 2:00 PM to 4:00 PM; and Thursday through Saturday 7:00 PM to 9:00 PM. If you have an emergency, a Chaplain will be available on-call 24 hours beginning Wednesday at noon through Sunday at 4:00 PM. The phone number to reach a Chaplain is **(617) 410-8196**.

Chemical Sensitivities

There will be a fragrance-free section in the Plenary Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns on this or any accessibility issue, please see the volunteer staff at the Accessibility table on the third level of the Rhode Island Convention Center.

Children's Programming

Pre-registration was required for participation in these daytime children's programs. Referrals for evening babysitting may be available from your hotel. Child Care (for infants 6 months to children 9 years) and Day Camp (grades 4 through 8) will take place at the Omni Hotel in the Newport/Washington and South Country rooms respectively.

Choir Registration

GA Choir registration will be held Tuesday 2:00 PM – 6:00 PM and Wednesday 12:00 PM – 2:45 PM at the kiosk in the West Prefunction lobby on the fifth floor of the Rhode Island Convention Center. Singers may register and pick up their music (for a \$10 music fee). There will be a waiting list kept at the first rehearsal for spaces that may open subsequently.

Collections

Offerings are received at the Service of the Living Tradition and Sunday morning worship. The UUA Board of Trustees will also be taking one special collection during the Saturday afternoon General Sessions. Exhibit Hall booths and private events not listed in the Program may ask for donations or sell tickets to events. Any other solicitation or ticketed event must be pre-approved by the Planning Committee and announced in the Program.

Commission on Social Witness, UUA

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After two years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

Rev. Dr. David Breeden	Caitlin Cotter
Dr. Susan Goekler, Chair	Rev. Christina Sillari
Rev. C.J. McGregor	

Cyber Café and Charging Station

Check your e-mail and charge your phone or tablet in the Cyber Café, Booth #424 in the Exhibit Hall. Please limit your stay to 15 minutes. The Cyber Café is made possible by the generous sponsorship of Church Mutual Insurance. You are invited to enter your contact information in the People Finder, a database in the Cyber Café that helps you to locate your friends at GA. You may also fill out the online GA feedback form here.

Delegates

After picking up your GA name badge, bring your signed credential card to Delegate Credentialing in the East Prefunction lobby on the fifth floor of the Rhode Island Convention Center. There you will receive your delegate voting card and ribbon. You must have your voting card and ribbon to vote in Plenary. If you lose your credential card, voting card, ballot stub or ribbon, report to the Delegate Credentialing station to fill out a replacement affidavit. Alternate delegates must present their name badge and a signed alternate credential card along with either the original delegate's credential card or the name badge, ribbon, and voting card of the original delegate.

Disruptive Persons

General Assembly strives to be an inclusive community, affirming our differences in beliefs, opinions and life experiences. When disruptive, discriminatory, or harassing behavior compromises the health of this community, our actions as people of faith must reflect an emphasis on safety and security of those assembled. A person whose presence or behavior disrupts General Assembly or endangers the health or safety of others may be asked to leave. UUA staff, Planning Committee members, chaplains, the Right Relationship Team and mental health professionals will be consulted as appropriate.

Emergencies

The Rhode Island Convention Center and Providence hotels have personnel who can assist with emergencies. In case of a medical emergency **at the Convention Center call Security at (401) 458-6023**. In case of a medical emergency **at the Dunkin Donuts Center call Security Command at (401) 572-3549**. The Emergency personnel will call 911 and/or radio any and all staff that needs to be alerted to respond to a situation. Please do not call 911 directly. During GA, a roving off-duty police officer and EMT personnel will be on-site at all times. The EMT First Aid stations are located in Rhode Island Convention Center in the first floor West Lobby, in the Dunkin Donuts Center on the main level across from section 101, and in the Dunkin Donuts Center on the Arena Level. For additional information regarding non-emergency medical needs, go to the Local Information table located in the West Prefunction lobby on the fifth floor of the Rhode Island Convention Center. Please inform the GA Office of any medical emergencies or accidents immediately.

Events Open to the Public

All participants in General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this Program. GA name badges are required for admission to all GA programmed events, including evening entertainment, the Exhibit Hall (Wednesday-Saturday), the Opening and Closing Celebrations, and the Ware Lecture. The only GA programmed events that will be open to the public (registration not required) are the Service of the Living Tradition, the Saturday evening worship preceding the WaterFire public witness, the Sunday morning worship, and, on Sunday only, the Exhibit Hall.

Exhibit Hall

The Exhibit Hall, located in Halls AB of the Convention Center, is an important networking hub for the exchange of information and ideas. It features exhibits and sales by social justice organizations, UU-related organizations, individual UU artisans, and a variety of other organizations and vendors. Refreshment concessions are available during hours the Exhibit Hall is open. There is also a lounge for dining and visiting with other attendees. Exhibit Hall Hours:

Wednesday	12:30 PM – 7:00 PM
Thursday	9:45 AM – 7:00 PM
Friday	9:45 AM – 7:00 PM
Saturday	9:45 AM – 5:00 PM
Sunday	12:30 PM – 3:30 PM (open to the public)

Expectations of All GA Attendees

Let us remember our commitment to the worth and dignity of all people. The UUA expects all attendees to conduct themselves in a professional manner with concern and respect for all. As guests of our host city, attendees are asked to extend the same respect and consideration to all with whom they interact, including the hospitality workers who serve them. The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, disability, economic class, or employment will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, or physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Right Relationship Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs and scooters and others who have difficulty with stairs.

Family Respite Room

The Production Room on the Arena Level of the Dunkin Donuts Center (behind the floor seating directly opposite the General Session Stage), is set aside primarily for families with small children and elders who need a quiet retreat space close to the main events. It is not staffed, and parents are responsible for their children at all times.

Feedback

The Planning Committee encourages your comments on all aspects of GA – from individual programs to the overall quality. Surveys will be collected via an online form available through July 25 at uua.org/ga. The GA Planning Committee reviews the surveys and uses your input to improve GA. Also please visit the Planning Committee feedback table in the Exhibit Hall. Hours are Thursday through Saturday from 11:30 AM to 12:30 PM and Sunday from 12:30 AM to 1:30 PM or send us an email anytime during GA at uua.ga.feedback@gmail.com.

Future Sites for GA

2015	June 24 – 28	Portland, OR
2016	June 22 – 26	Columbus, OH
2017	June 21 – 25	New Orleans, LA
2018	June 20 – 24	Kansas City, MO

General Assembly and Conference Services

The General Assembly and Conference Services (GACS) staff group works to coordinate the many aspects of GA.

Stacey Dixon, Administrator, GACS
 Don Plante, Meeting Planner, GACS
 Steve Ransom, Housing and Exhibits Manager, GACS
 Janiece J. Sneegas, Director, GACS

Green Exhibitors

Every exhibitor at General Assembly agrees to meet the minimum green guidelines. Included are things like turning electricity off at show close, having 25% energy efficient lighting, eliminating excess packaging, and donating any re-usable leftover materials. Look for the “Green Exhibitor Program Participant” sign hanging in each of their booths. Express your appreciation for their efforts. Thanks to each of them, and to you, for contributing to a less wasteful, more environmentally friendly General Assembly! In 2013, these 12 booths were reviewed and found to meet all 12 sustainable exhibitor guidelines:

Artisans Galleria
 ChaliceArt
 Church Mutual Insurance Company
 Earth Wisdom
 Fashions by Sarah
 Goshen College
 In Stitches
 Northern Sun
 Starr King School for the Ministry
 UU Ministry for Earth
 UU Musicians Network
 WomenSpirit and Abiding Spirit Vestments

Inclusive Language

The UUA expects the use of inclusive language in all presentations and programming events. Anyone who encounters sexist or other inappropriate language at GA is urged to speak directly to the person who has used it in order to increase individual awareness. If you need support in this, feel free to contact the Right Relationship team.

Literature Distribution

We encourage you to support our environmental responsibility initiatives and minimize the amount of paper distributed. Materials promoting candidates for election, GA events, position papers on business items, and any other leaflets may be handed out by individuals, but may not be left on tables in lobbies. Materials may not be distributed near the entrance to the Plenary Hall or in a manner that impedes traffic. In the Exhibit Hall, all materials must be distributed within exhibit booths. No materials may be distributed inside the Plenary Hall except official business papers authorized by the Planning Committee. Please help us meet our sustainability goals and reduce the amount of paper distributed.

Local Information

The GA Local Information table, staffed by UU volunteers, is located in the West Prefunction lobby on the fifth floor of the Rhode Island Convention Center. The Providence Convention and Visitors Bureau staffs a Visitors Information Center on the first floor of the Convention Center. It is open Monday - Saturday from 9:00 AM to 5:00 PM.

Lost and Found

Bring/look for lost and found items in the Volunteer Office, in the Convention Center fifth floor Lounge – located between rooms 556 and 557.

Medical Needs

The EMT First Aid stations are located in Rhode Island Convention Center in the first floor West Lobby, in the Dunkin Donuts Center on the main level across from section 101, and in the Dunkin Donuts Center on the Arena Level. For additional information regarding non-emergency medical needs, go to the Local Information table located in the West Prefunction lobby on the fifth floor of the Rhode Island Convention Center. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff. In case of a medical emergency at the Convention Center please do not call 911 directly. In case of a medical emergency **at the Convention Center call Security at (401) 458-6023**. In case of a medical emergency **at the Dunkin Donuts Center call Security Command at (401) 572-3549**.

Meditation Room

The Blackstone room in the Omni Hotel is a space for meditation and spiritual renewal. You may also wish to come to relax and lie down. It is open on Wednesday from 12:00 PM – 11:30 PM, Thursday through Saturday from 7:30 AM – 11:30 PM, and Sunday from 7:30 AM – 3:30 PM. From 7:00 to 7:30 AM Thursday through Sunday, we will have Spiritual Practices in the Meditation Room.

Meeting Rooms – Capacity and Etiquette

Seating in sessions is first come, first served. You are encouraged to arrive early to ensure that you get a seat. Due to fire and safety codes, no one may stand or sit in aisles. To maximize room capacities all rooms are set up theater style. To maintain safety and accessibility in our meeting rooms the rearranging of chairs is prohibited! Accessibility and emergency egress is compromised when there is an unauthorized rearrangement of chairs. Do not attempt to relocate or tamper with audio/visual equipment. Please use trash and recycling receptacles. As a courtesy, please allow persons using wheelchairs or scooters to exit first.

Message Board

There is a message board located on level 3 across from Hall D where GA attendees may leave or pick up messages. Folks may also post promotional notices here.

Mobile App

The GA app is available for free download in the iTunes and Google Play app stores. There is also a mobile optimized website at uua.org/ga/mobile. With the app you can view program listings, speaker and exhibitor profiles and maps. You can also create a personal GA schedule and get connected via social media.

Name Badges

All GA participants must be registered for the conference. Everyone in attendance must be registered, including program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff and security. GA name badges are required for admission to all GA programmed events (except Service of the Living Tradition, Sunday Morning Worship, and the Saturday evening worship preceding WaterFire) including evening entertainment and the Exhibit Hall (Wednesday – Saturday). Please wear your name badge and help us make GA a safe and welcoming environment for everyone.

Nominating Committee

The Nominating Committee nominates candidates for UUA Committees and Commissions that are elected at GA. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences to serve on elected committees; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race and sexual orientation are among other identities considered.

Rev. Sofia Betancourt
Rev. Darrick Jackson
Aymie Manning
Dr. Leon Spencer
Elnora Williams

Rev. Danielle Di Bona
Abhimanyu Janamanchi
Christopher Donshale Sims
Ken Wagner

Parking

Convenient parking is available at prevailing rates within comfortable distance to the Rhode Island Convention Center. For more detailed parking information visit www.riconvention.com/attend/directions-parking.

Photography and Videography

Flash photography of GA events is not permitted. Taking of non-flash photographs by individuals is allowed only during the first five minutes of a program. Please be sensitive to someone who may not want their picture taken. The UUA plans to take photographs and video at GA and reproduce them in news, educational or promotional material, whether in print, electronic or other media, including the UUA's website. By participating in General Assembly, registrants grant the UUA the right to use images and photographs for such purposes. All postings become the property of the UUA. Postings may be displayed, distributed or used by the UUA for any purpose.

Planning Committee

The GA Planning Committee sets the daily schedule, overall programming and policies for GA, and facilitates its smooth running. It oversees the Opening and Closing Worship, Ware Lecture, music, ambiance, chaplaincy and other attendee services, and evening activities. The Planning Committee also recommends GA sites to the UUA Board. Jan Sneegas, Director of General Assembly and Conference Services, serves as UUA staff liaison. Donna Harrison serves as liaison to the UUA Board of Trustees. The 2014 District Coordinator is Elisabeth McGregor.

Mary Alm	Debra Gray Boyd
Gregory Boyd	Kathy Charles
Rev. Paul Langston Daly	Kevin DeBeck
Ila J. Klion	Bart Frost, Chair
Tim Murphy	Rev. Chip Roush

Program Development Group (PDG)

The PDG is a diverse team of UUA staff, GA Planning Committee members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

Jeremie Bateman	Kathy Charles
Rev. Heather Concannon	Lorraine Dennis
Gregory Boyd	Jan Gartner
Rev. Sarah Gibb Millsbaugh	Halcyon Westall
Rev. Naomi King	Rev. Jake Morrill
Tandi Rogers	Rev. Renee Ruchotzke, Chair
Rev. Cathy Seggel	Jennifer Toth
Jessica York	

Program Selection for 2015 GA

Visit uua.org/ga this September for updates on how programming will be determined for the 2015 GA in Portland, Oregon.

Recordings Policy

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

Recovery Meetings

There will be daily recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings are scheduled Thursday through Saturday 11:30 AM - 12:30 PM and Sunday 9:30 AM - 10:30 AM in the Media Work Room on the Arena level of the Dunkin Donuts Center. The Local Information table will also have a list of meetings in the area.

Registration and Delegate Credentialing

Registration and Delegate Credentialing are in the Rhode Island Convention Center.

Registration Badge Pick Up
West Prefunction, fifth floor

Onsite Registration:
Room 558

Delegate Credentialing:
East Prefunction, fifth floor

Registration Hours and Credentialing Hours:

Tuesday	2:00 PM – 6:00 PM
Wednesday	12:00 PM – 8:30 PM
Thursday	7:30 AM – 5:30 PM
Friday	7:30 AM – 5:30 PM
Saturday	7:30 AM – 5:30 PM
Sunday	7:30 AM – 3:30 PM

Restrooms

For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment. As a step toward being a Welcoming Assembly, many restrooms throughout the Convention Center are designated for use by all genders. Gender-specific men's and women's restrooms are also available. In all restrooms we ask you to trust that individuals know which restroom is most comfortable and appropriate for them.

When choosing what restroom to use, we encourage you to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues, and as part of our work toward right relationship, it is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

Right Relationship Team

The Right Relationship Team, a resource available to GA attendees, exists to listen and engage with people who have experienced any form of oppression or identity based marginalization during GA. We know from experience that we are still learning how to avoid perpetuating the biases of the larger culture amongst ourselves. GA is among the most diverse gatherings of UUs and in this setting we know we are going to make mistakes. People will make hurtful assumptions about other people based on their actual or perceived race, ethnicity, ability, age, gender, sexual orientation or other identities. When that happens, it our sincere hope that GA attendees will take it as an opportunity for learning how to engage in ways that are not oppressive. Should you need assistance naming your experience, speaking with others involved or exploring how to make amends, the Right Relationship Team will be there to help. To reach the Right Relationship Team call **(617) 410-8197**.

Safety

For safety reasons, we suggest the following common-sense precautions for any visit to an unfamiliar city. Remove your name badge when leaving the convention area. Walk “smart” – know your destination and the best way to reach it. Stay in populated areas; avoid alleys and short-cuts. Establish a “buddy” system with another attendee, especially at night. Build your awareness of unknown surroundings by reviewing information on the area, especially maps and guides.

Service of the Living Tradition

The Service of the Living Tradition, honoring the ministry of fellowshipped and credentialed UU religious leaders, will be held Friday from 7:30 PM – 9:00 PM, in the Dunkin Donuts Center. It is open to all. See page 38 for more details.

Service Project

The 2014 Service Project addresses the issues of hunger and homelessness. Local organizers are planning an Empty Bowls project for General Assembly. Collections will benefit two local organizations, Housing First RI and McAuley House. Empty Bowls is an international grassroots effort to fight hunger. Potters and other craftspeople work with the community to create handcrafted bowls. At General Assembly, Booth # 700 in the Exhibits will display the bowls made for our Unitarian Universalist (UU) Empty Bowls project. It will also provide an opportunity for discussion of the issue of homelessness with representatives from the two local organizations. In exchange for a cash donation, guests will be asked to take home a bowl as a reminder of all the empty bowls in the world.

Sunday Morning Worship

Join us for the largest annual gathering of UUs in worship. This powerful, communal worship experience will take place in the Dunkin Donuts Center on Sunday morning, June 23 at 11:00 AM. Members of the public are welcome to attend Sunday Worship. See page 46 for additional information on the service.

Volunteer Committee

The Volunteer Committee is a group of dedicated individuals, drawn primarily from our host District who have worked very hard to make this General Assembly possible.

Elisabeth McGregor, District Coordinator
Karen Araujo, Registration Coordinator
Marlene Brown, Usher Coordinator
Linda Whyte Burrell, Ambiance Coordinator
Len Cabral, Special Events Coordinator
Patty Cameron, Accessibility Services Coordinator
Nori Duncan, Service Project
Gina Grubb, Technical Director
Mary McRae, Administrative Assistant
Graham Nye, Information Services Coordinator

Volunteer Headquarters

The Volunteer Headquarters is located in the fifth floor Lounge of the Rhode Island Convention Center. Staffed by volunteers, it serves as a coordinating center for the Volunteer Committee and provides a Lost and Found service. Office Hours:

Tuesday	10:00 AM – 6:00 PM
Wednesday	9:00 AM – 8:30 PM
Thursday	7:30 AM – 8:30 PM
Friday	7:30 AM – 8:30 PM
Saturday	7:30 AM – 8:30 PM
Sunday	7:30 AM – 4:00 PM

Worship Arts Team (WAT)

The Worship Arts Team was charged by the GA Planning Committee to support a cohesive worship arc throughout General Assembly. Team members have served as liaisons to worship leaders throughout the worship development process. “Love Reaches Out” is this year’s theme and so the services will each offer different perspectives on that theme.

Debra Boyd	Lane Campbell
Rev. Paul Langston-Daley	David Glasgow
Rev. Elea Kemler	Rev. Carolyn Patierno, Chair
Rev. Carlton Elliott Smith	

Youth Caucus

Youth Caucus is a series of programs and events during GA organized by and for high-school-aged youth. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. The schedule of Youth Caucus business meetings and events can be found on page 14. For youth and sponsors arriving in Providence after Wednesday’s required orientation, additional orientations will be offered at 8:30 AM on Thursday, Friday and Saturday in the Youth Caucus room. Youth and their sponsors are required to attend an orientation and must attend the first orientation that occurs after their arrival. For most attendees, this will be the Wednesday orientation.

Accessibility and Mental Health

- #228 **NOT For Addicts Only** Thursday 12:30 PM RICC Ballroom E
- #266 **Reaching Out to Those With Hearing Loss** Thursday 4:00 PM RICC Rotunda
- #305 **Welcoming Different Minds: Mental Health in Congregations** Friday 10:15 AM RICC Rotunda
- #414 **Embracing Difference: A Multi-Sensory Worship Celebration** Saturday 10:15 AM RICC West Lobby
- #424 **Beyond Ramps and Restrooms: Inclusion through Technology** Saturday 12:30 PM RICC 557

Anti-Racist, Anti-Oppression, Multicultural

- #212 **Reaching Out In Love Through Intercultural Competency** Thursday 10:15 AM RICC 557
- #214 **Creating an Energy Center Through Partnerships** Thursday 10:15 AM Omni Providence Ballroom
- #215 **Sophia Lyon Fahs Lecture Series Presents Mark Morrison-Reed** Thursday 10:15 AM RICC Hall D
- #229 **An Intercultural Approach to Reaching Out with Love** Thursday 12:30 PM RICC 557
- #240 **AWAKE Ministries: A 21st Century Model for UU Worship** Thursday 2:15 PM RICC Hall C
- #247 **Structures of Love and Justice** Thursday 2:15 PM RICC Ballroom E
- #261 **A Larger Love: The Starr King President's Lecture** Thursday 4:00 PM RICC 551
- #262 **Building a Multicultural Mosaic in Your Congregation** Thursday 4:00 PM RICC 553
- #304 **Building up the Longhouse Walls** Friday 10:15 AM RICC 557
- #319 **Faithful Response: Antiracism From Hurricanes Katrina, Sandy & Beyond** Friday 10:15 AM Omni Providence Ballroom
- #404 **Markings: Looking Back, Looking Ahead** Saturday 10:15 AM RICC Ballroom A
- #423 **Many Roads, One Journey to Beloved Community** Saturday 12:30 PM RICC West Lobby

Commission on Social Witness

- #213 **Reproductive Justice: Covenant and Context** Thursday 10:15 AM RICC Ballroom D
- #222 **Proposed Congregational Study/Action Issues for 2014-2018** Thursday 12:30 PM RICC 551
- #325 **UUMA / Commission on Social Witness Sermon Award** Friday 12:30 PM Omni Providence Ballroom
- #353 **Hearing on the Newly Selected Congregational Study/Action Issue** Friday 5:00 PM RICC 552
- #412 **Mini Assemblies on Proposed Actions of Immediate Witness** Saturday 10:15 AM RICC 552, 553, Ballroom E
- #425 **Immigration as a Moral Issue SOC Implementation Workshop** Saturday 12:30 PM RICC Hall D

Congregations and Beyond

- #216 **Co-Creating Transformational Worship with the Sanctuary Boston** Thursday 10:15 AM RICC West Lobby
- #223 **Committing Time and Treasure in the "Beyond" Community** Thursday 12:30 PM Omni Providence Ballroom
- #232 **Holy Cooperation: Democratic Economies & Theology** Thursday 12:30 PM Omni Narragansett C

Economic Justice and Class

- #219 **Learn, Love, Act: Go Behind the Kitchen Door** Thursday 10:15 AM RICC Ballroom A
- #232 **Holy Cooperation: Democratic Economies & Theology** Thursday 12:30 PM Omni Narragansett C
- #245 **Exploring Class: An Interactive Workshop** Thursday 2:15 PM RICC 557
- #264 **Love Unbounded: Toward the Larger Vision of Justice** Thursday 4:00 PM RICC Ballroom D
- #318 **Learn, Love, Act: The Morals of Minimum Wage** Friday 10:15 AM RICC Ballroom A
- #345 **Solving Chronic Homelessness: Food, Community and Housing First** Friday 5:00 PM Omni Providence Ballroom

Environmental Justice and Ethical Eating

- #211 **This is What Love Looks Like** Thursday 10:15 AM RICC 554
- #256 **Lappé, Miller, Jacobsen, and Joy: Just Good Food** Thursday 4:00 PM RICC Hall D
- #342 **Singing for Our Lives** Friday 5:00 PM RICC Hall C
- #406 **Emergency: Lead, Inspire, Grow** Saturday 10:15 AM Omni Narragansett AB
- #426 **Love Reaches Out to Address our Climate Crisis** Saturday 12:30 PM RICC 554

GA Talks

- #233 **GA Talks: Looking Inward** Thursday 12:30 PM RICC Hall C
- #314 **GA Talks: Looking Outward** Friday 10:15 AM RICC Hall C
- #422 **GA Talks: Looking Forward** Saturday 12:30 PM RICC Hall C

Generational Sensibility

- #244 **Aging: Creating a Culture of Care** Thursday 2:15 PM RICC West Lobby
- #257 **Ministry in the Millennial Age** Thursday 4:00 PM Omni Narragansett C
- #265 **Building a Just World Beginning with Our Children** Thursday 4:00 PM RICC 557
- #346 **Reaching Out to the Nonreligious** Friday 5:00 PM RICC Hall D
- #348 **Future of Faith – Dive Deep** Friday 5:00 PM RICC Rotunda

History and Heritage

- #251 **Reaching Out by Reaching Back with Congregational History** Thursday 2:15 PM RICC Ballroom BC
- #404 **Markings: Looking Back, Looking Ahead** Saturday 10:15 AM RICC Ballroom A

International Track

- #212 **Reaching Out In Love Through Intercultural Competency** Thursday 10:15 AM RICC 557
- #237 **Worship: Love Reaches Out – Around the World** Thursday 12:30 PM RICC 555 - 556
- #351 **Beyond Borders: Implementing Intercultural Conversations** Friday 5:00 PM RICC Ballroom BC

Learn, Love, Act

- #219 **Learn, Love, Act: Go Behind the Kitchen Door** Thursday 10:15 AM RICC Ballroom A
- #227 **Learn, Love, Act: Best Practices in Service-Learning Journeys** Thursday 12:30 PM RICC 552
- #269 **Learn, Love, Act: Voting Rights and Our Call to Action** Thursday 4:00 PM RICC West Lobby
- #318 **Learn, Love, Act: The Morals of Minimum Wage** Friday 10:15 AM RICC Ballroom A
- #322 **Learn, Love, Act: Catalyzing Youth-Led Social Justice** Friday 12:30 PM RICC Ballroom BC

Ministry and Professional Leadership

- #208 **Are You Considering the Ministry?** Thursday 10:15 AM RICC Rotunda
- #236 **Beyond Traditional: Experiments in Unitarian Universalist Ministries** Thursday 12:30 PM RICC Ballroom A
- #247 **Structures of Love and Justice** Thursday 2:15 PM RICC Ballroom E
- #248 **Ministerial Credentialing in a Changing World** Thursday 2:15 PM RICC 552
- #257 **Ministry in the Millennial Age** Thursday 4:00 PM Omni Narragansett C
- #313 **Military Ministry for UUs: In Congregations and Beyond** Friday 10:15 AM RICC West Lobby
- #335 **Navigating Ministerial Transitions** Friday 12:30 PM RICC 554
- #341 **Ripples on a Pond: Reaching Beyond UU Circles** Friday 5:00 PM Omni Narragansett AB

Mission, Vision and Leadership

- #210 **Living Your Purpose I: Core Values and Mission** Thursday 10:15 AM Omni Narragansett AB
- #225 **Faithfully Responding to Busyness** Thursday 12:30 PM RICC 553
- #243 **Living Your Purpose II: Aspirational Values and Vision** Thursday 2:15 PM Omni Narragansett AB
- #259 **All Hearts on Deck: UUA Leadership** Thursday 4:00 PM RICC Ballroom E
- #309 **Living Your Purpose III: Making It Stick** Friday 10:15 AM Omni Narragansett AB
- #315 **Enacting the Principles and Purposes: Learnings from Board Service** Friday 10:15 AM RICC 553
- #403 **The Art of Missional Church** Saturday 10:15 AM RICC Rotunda
- #405 **Adaptive Leadership: Reaching Out Effectively as Paradigms Shift** Saturday 10:15 AM RICC Hall D
- #421 **Not for Ourselves Alone: What Does Love Require** Saturday 12:30 PM RICC Ballroom A

Outreach, Membership and Growth

- #218 **Conflict Resolution Without Compromise** Thursday 10:15 AM Omni Narragansett C
- #224 **Doing Church in the 21st Century** Thursday 12:30 PM RICC West Lobby
- #229 **An Intercultural Approach to Reaching Out with Love** Thursday 12:30 PM RICC 557
- #249 **Innovative Learning Circles: Learning in Covenanted, Virtual Community** Thursday 2:15 PM RICC Rotunda
- #258 **Rude Awakenings: Practicing Civility in Our Congregations** Thursday 4:00 PM Omni Providence Ballroom
- #261 **A Larger Love: The Starr King President's Lecture** Thursday 4:00 PM RICC 551
- #262 **Building a Multicultural Mosaic in Your Congregation** Thursday 4:00 PM RICC 553
- #263 **Ministry in Abandoned Places: Three Rs of Reaching Out** Thursday 4:00 PM RICC 552
- #310 **Beyond Partisan Division - Reaching Out and In** Friday 10:15 AM Omni Narragansett C
- #311 **Multi-Site Ministry: Lowering the Walls Between Us** Friday 10:15 AM RICC Ballroom D
- #323 **Evangelism Redefined** Friday 12:30 PM Omni Narragansett AB
- #331 **Love and Change: A Journey of the Spirit** Friday 12:30 PM RICC 555 - 556
- #334 **When Everything You Thought You Knew Isn't Enough** Friday 12:30 PM RICC Ballroom A
- #346 **Reaching Out to the Nonreligious** Friday 5:00 PM RICC Hall D
- #348 **Future of Faith – Dive Deep** Friday 5:00 PM RICC Rotunda
- #349 **Cultivating a Culture of Service In Your Congregation** Friday 5:00 PM RICC Ballroom D
- #415 **Igniting Growth through Professional Membership Ministry** Saturday 10:15 AM RICC 554
- #428 **Good News: Sharing Your UU Faith Through Storytelling** Saturday 12:30 PM RICC 555 - 556

Partnerships and Organizing

- #217 **Tools For Organizing: State Advocacy Networks in Action** Thursday 10:15 AM RICC 552
- #254 **Lowering Congregational Walls with Parish and Community Ministry** Thursday 2:15 PM RICC Ballroom D
- #317 **Organizing with Stories of Self, Us, and Now!** Friday 10:15 AM RICC 554
- #333 **Solidarity is a Spiritual Practice: Multicultural Justice-Making Partnerships** Friday 12:30 PM RICC Ballroom D
- #431 **Partnering for Social Justice** Saturday 12:30 PM Omni Narragansett C

Religious Education and Faith Formation

- #215 **Sophia Lyon Fahs Lecture Series Presents Mark Morrison-Reed** Thursday 10:15 AM RICC Hall D
- #231 **Innovative Tools for the Journey** Thursday 12:30 PM RICC Ballroom BC
- #241 **Deepening Our UU Faith through Theme-based Ministry** Thursday 2:15 PM Omni Narragansett C
- #265 **Building a Just World Beginning with Our Children** Thursday 4:00 PM RICC 557
- #316 **Love Reaching Home - Way Beyond Sunday Mornings** Friday 10:15 AM RICC Ballroom E
- #329 **Knowing Ourselves Helps Us Reach Out In Love** Friday 12:30 PM RICC 557

Social Justice

- #242 **Immigrants, Families, and Illegality** Thursday 2:15 PM Omni Providence Ballroom
- #253 **Theologies for Multicultural Justice-Making** Thursday 2:15 PM RICC Ballroom A
- #265 **Building a Just World Beginning with Our Children** Thursday 4:00 PM RICC 557
- #330 **Urban Ministry: Beyond Difference to Transforming Lives** Friday 12:30 PM RICC 553
- #350 **UU in Action: Transforming Prisons into Houses of Healing** Friday 5:00 PM Omni Narragansett C
- #352 **What's Love Got To Do With It?: #SSL@5!** Friday 5:00 PM RICC 553
- #407 **Facing Islamophobia: Building Bridges of Peace and Unity** Saturday 10:15 AM RICC Ballroom D
- #411 **Jericho Road Roxbury: Unique Neighborhood, Unique Partnerships** Saturday 10:15 AM Omni Providence Ballroom
- #427 **Where are the Guys? Men and Reproductive Justice** Saturday 12:30 PM RICC 552
- #430 **Be The Change: Activist Worship Theatre** Saturday 12:30 PM RICC 551
- #227 **Learn, Love, Act: Best Practices in Service-Learning Journeys** Thursday 12:30 PM RICC 552
- #269 **Learn, Love, Act: Voting Rights and Our Call to Action** Thursday 4:00 PM RICC West Lobby
- #322 **Learn, Love, Act: Catalyzing Youth-Led Social Justice** Friday 12:30 PM RICC Ballroom BC

Social Media and Technology

- #204 **#UUsGetSocial: How Congregations Can Deepen Engagement Online** Thursday 10:15 AM RICC Ballroom BC
- #260 **#UUsGetSocial: Updating Your Web Presence: Tools and Tips** Thursday 4:00 PM RICC Ballroom BC
- #306 **#UUsGetSocial: Reaching “Nones,” Activists, and Spiritual Seekers** Friday 10:15 AM RICC Ballroom BC
- #339 **Love Reaches Out - There's An App For That!** Friday 5:00 PM RICC 557
- #408 **#UUsGetSocial: Digging Into Facebook, Twitter and Video-Making/Sharing** Saturday 10:15 AM RICC Ballroom BC

Stewardship and Finance

- #203 **Divestment and Beyond: Affecting Social Change via Investments** Thursday 10:15 AM RICC Ballroom E
- #223 **Committing Time and Treasure in the “Beyond” Community** Thursday 12:30 PM Omni Providence Ballroom
- #246 **Generous Spirits: Transforming Stewardship** Thursday 2:15 PM RICC 553
- #250 **Faithify: Crowdfunding Unitarian Universalism** Thursday 2:15 PM RICC 554
- #307 **Relational Stewardship: Growing through Welcome, Guidance, and Mission** Friday 10:15 AM RICC 552
- #327 **Money, Spirit, and Life: The Wi\$dom Path** Friday 12:30 PM RICC West Lobby
- #340 **Build Your Endowment and Multiply Your Impact** Friday 5:00 PM RICC 554
- #417 **Getting Funded By The UU Funding Program** Saturday 10:15 AM RICC 557

Theology and Spiritual Development

- #209 **Religion Reboot, Seekers Edition** Thursday 10:15 AM RICC Hall C
- #234 **Sacred Activism: Heart-Opening Multireligious Exercises for Liberation** Thursday 12:30 PM RICC Ballroom D
- #253 **Theologies for Multicultural Justice-Making** Thursday 2:15 PM RICC Ballroom A
- #255 **The Problem and Promise of Infinite Love** Thursday 4:00 PM RICC Ballroom A
- #326 **Writing as a Spiritual Practice: Reflecting on Love** Friday 12:30 PM RICC Rotunda
- #344 **Love Teaches Out: “and service its law”** Friday 5:00 PM RICC Ballroom A
- #420 **Love Beyond Belief: Neuroscience and Unitarian Universalist Faith** Saturday 12:30 PM RICC Ballroom BC
- #429 **Buddhist Perspectives on the First & Seventh Principles** Saturday 12:30 PM RICC 553

UUA Business and Governance

- #207 **Meet the Board and the Candidates** Thursday 10:15 AM RICC 551
- #230 **Presidential Search Committee Hearing** Thursday 12:30 PM Omni Narragansett AB
- #235 **Presentation and Discussion of the CoA's New Topic!** Thursday 12:30 PM RICC 554
- #303 **Budget Hearing** Friday 10:15 AM RICC 551
- #321 **Business Mini-Assembly 1** Friday 12:30 PM RICC 551
- #343 **Business Mini-Assembly 2** Friday 5:00 PM RICC 551
- #418 **Gathering for Purpose: Board Initiative to Re-Imagine GA** Saturday 10:15 AM RICC 551

UU Evangelism

- #255 **The Problem and Promise of Infinite Love** Thursday 4:00 PM RICC Ballroom A
- #323 **Evangelism Redefined** Friday 12:30 PM Omni Narragansett AB
- #334 **When Everything You Thought You Knew Isn't Enough** Friday 12:30 PM RICC Ballroom A
- #428 **Good News: Sharing Your UU Faith Through Storytelling** Saturday 12:30 PM RICC 555 - 556

Welcoming Congregation

- #239 **LGBTQ and Immigration – An Intersection of Human Rights** Thursday 12:30 PM RICC Hall D
- #267 **Shattering Assumptions about Sexuality, Intimacy and Aging** Thursday 4:00 PM RICC 554
- #332 **Beyond Marriage: Echoes from the Sharing Project** Friday 12:30 PM RICC 552

Worship and Music

- #206 **Creating a Sense of Adventure in Sunday Worship** Thursday 10:15 AM RICC 553
- #216 **Co-Creating Transformational Worship with the Sanctuary Boston** Thursday 10:15 AM RICC West Lobby
- #226 **Music and the Message** Thursday 12:30 pm RICC Rotunda
- #240 **AWAKE Ministries: A 21st Century Model for UU Worship** Thursday 2:15 PM RICC Hall C
- #268 **The Worship Vessel: A Worship Leaders' Revolution** Thursday 4:00 PM Omni Narragansett AB
- #312 **Gathered Here in the Mystery of Love Part 1** Friday 10:15 AM RICC Hall D
- #324 **To Make the Wounded Whole: Love Reaches Out** Friday 12:30 PM RICC Hall C
- #328 **Gathered Here in the Mystery of Love Part 2** Friday 12:30 PM RICC Hall D
- #342 **Singing for Our Lives** Friday 5:00 PM RICC Hall C
- #347 **The Meal For Others: GA Communion Service** Friday 5:00 PM RICC 555 - 556
- #410 **Spreading Love through Music: Multigenerational Singing and Service** Saturday 10:15 AM Omni Narragansett C
- #432 **Summer Solstice Celebration** Saturday 12:30 PM Omni Narragansett AB

Young Adults at General Assembly (YA@GA)

This is the schedule of programming planned for attendees ages 18-35. Young adults are also encouraged to attend other GA programming. UUs of all ages are welcome to attend young adult events.

- #101 **Young Adult Orientation** Wednesday 1:00 PM Dunk Providence Players Club
- #220 **Navigating (& Networking) Young Adulthood** Thursday 10:15 AM Dunk Providence Players Club
- #233 **GA Talks: Looking Inward** Thursday 12:30 PM RICC Hall C
- #252 **Harnessing Social Media for Ministry & More** Thursday 2:15 PM Dunk Providence Players Club
- #270 **Crashing Waves: Multigenerational Feminisms** Thursday 4:00 PM Dunk Providence Players Club
- #273 **Synergy Bridging Worship: Let Our Lights Shine!** Thursday 7:30 PM Dunk Arena
- #314 **GA Talks: Looking Outward** Friday 10:15 AM RICC Hall C
- #336 **Visions for Young Adult Ministry** Friday 12:30 PM Dunk Providence Players Club
- #354 **Crossing the Bridge, Deepening the Faith** Friday 5:00 PM Dunk Providence Players Club
- #356 **Young Adult Worship** Friday 6:15 PM Dunk Providence Players Club
- #416 **YA@GA Elections** Saturday 10:15 AM Dunk Providence Players Club
- #422 **GA Talks: Looking Forward** Saturday 12:30 PM RICC Hall C

Youth Caucus

This is the schedule of programming planned for high-school-aged youth. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. For youth and sponsors arriving in Providence after Wednesday's required orientation, additional orientations will be offered at 8:30 AM on Thursday, Friday and Saturday in the Youth Caucus room. Youth and their sponsors are required to attend an orientation and must attend the first orientation that occurs after their arrival. For most attendees, this will be the Wednesday orientation.

- #105 **Youth Caucus and Sponsor Orientation** Wednesday 4:30 PM Omni Waterplace
- #108 **Youth Worship** Wednesday 9:30 PM Omni Waterplace
- #221 **Creating Connections: Youth Group Games** Thursday 10:15 AM Omni Waterplace
- #238 **FUN TIMES: Get Involved, Be Heard** Thursday 12:30 PM Omni Waterplace
- #271 **Unconventional Leadership: Your Inner Superhero** Thursday 4:00 PM Omni Waterplace
- #273 **Synergy Bridging Worship: Let Our Lights Shine!** Thursday 7:30 PM Dunk Arena
- #275 **Game Night** Thursday 9:30 PM Omni Waterplace
- #320 **Be the Change: Youth Multiculturalism and Anti-Racism** Friday 10:15 AM Omni Waterplace
- #337 **Youth Delegate Info and Strategy Session** Friday 12:30 PM Omni Waterplace
- #355 **Exploring Spiritual Practices** Friday 5:00 PM Omni Waterplace
- #419 **FUN TIMES: Get Involved, Be Heard** Saturday 10:15 AM Omni Waterplace
- #433 **Creating Connections: Youth, UU Identity and Interfaith Partnership** Saturday 12:30 PM Omni Waterplace
- #502 **Youth Caucus Closing Circle: Reflect and Renew** Sunday 7:30 AM Omni Waterplace

Wednesday 1:00 PM – 2:30 PM

Program # 101
YOUNG ADULT ORIENTATION

Wednesday 1:00 PM – 2:30 PM
Dunk Providence Players Club

Young Adults at General Assembly (YA@GA)

Come join other Young Adults (18-35 +/-) to learn about the newly reimagined Young Adults at GA (YA@GA) program, worship, and leadership opportunities for Young Adults of all backgrounds and experiences at General Assembly. Whether you're a GA veteran or it's your first time, please join us!

*Hannah Roberts
Nic Cable*

Wednesday 3:00 PM – 4:15 PM

Program # 102
CHOIR REHEARSAL 1

Wednesday 3:00 PM – 4:15 PM
RICC 555 - 556



Mary Neumann

Each year a talented group of choral singers gathers to practice and perform for the GA audience. Choir registration is on a first-come, first-served basis.

The choir is capped at 180 singers with balanced sections and the spaces are filled quickly. Singers are required to sing in both the Sunday Morning Worship and the Closing Ceremony. Attendance at all rehearsals is expected. The 2014 Choir Director is Mary Neumann. Gail Carey is the Accompanist.

*Mary Neumann
Gail Carey*

Banner Parade Registration and Line Up

BANNER PARADE REGISTRATION AND LINE UP

Wednesday 5:30 PM – 7:15 PM
Dunk Media Work Room

Banner Parade carriers will register their banners in the Media Work Room in the Dunkin Donuts Center on the Arena level. Carriers will line up in the hallway just outside the Media Work Room. More Banner Parade information can be found on page 3.

Wednesday 3:00 PM – 4:15 PM

Program # 103
GENERAL ASSEMBLY ORIENTATION

Wednesday 3:00 PM – 4:15 PM
RICC Hall C

New to General Assembly? Come find out the whats, wheres, and whys about General Assembly in Providence.

*Jim Key
Bart Frost
Dr. Susan Goekler*

Wednesday 4:00 PM – 6:00 PM

Program # 104
REGIONAL MEET AND GREET

Wednesday 4:00 PM – 6:00 PM
Dunk Concourse

In a new form of "ingathering", come and join the discussion with the District/Regional staff and dedicated volunteers who are involved in Regionalization. Every region is at a different place in terms of where they are and where they are going. We want to hear your input.

Wednesday 4:30 PM – 6:00 PM

Program # 105
YOUTH CAUCUS AND SPONSOR ORIENTATION

Wednesday 4:30 PM – 6:00 PM
Omni Waterplace

Attendance is required for all youth attending GA and their sponsors, even if they do not intend on participating in Caucus programming. Come learn about what to expect at GA, meet the Youth Caucus staff, and discover the exciting opportunities available this week.

*Owen Huelsbeck
Olivia Calvi*

Wednesday 5:15 PM – 6:00 PM

Program # 106
ACCESSIBILITY ORIENTATION

Wednesday 5:15 PM – 6:00 PM
RICC 557

Orientation for both attendees requiring accessibility services and accessibility volunteers. Come tour the convention center, meet the volunteer staff and ask your questions.

Patty Cameron

Wednesday 7:30 PM – 9:00 PM

Program # 107
WELCOMING CELEBRATION & GENERAL SESSION I

Wednesday 7:30 PM – 9:00 PM
Dunk Arena

Love Reaches Out! An in-gathering hymn sing at 7:15, followed by the Call to Order by UUA Moderator Jim Key. This year, our traditional Banner Parade includes music honoring Pete Seeger. We will share and shape a message of tradition and transformation in a participatory, multi-generational, multi-vocal worship celebration.

*Jim Key
Rev. Erika Hewitt
Rev. Michelle Favreault
Brother Sun*

Wednesday 9:30 PM – 11:00 PM

Program # 108
YOUTH WORSHIP

Wednesday 9:30 PM – 11:00 PM
Omni Waterplace

Reach out to us as we reach out to you! Join the Youth Caucus for our entirely youth-led worship. All are welcome to be present for music and inspiration as we lift our hearts and begin our week at GA!

*Olivia Schouboe Elzinga
John Newhall*

THURSDAY SUMMARY SCHEDULE

7:00 AM – 7:30 AM

#201 **Spiritual Practices 1** – Omni Blackstone

8:00 AM – 9:45 AM

#202 **General Session II and Worship** – Dunk Arena

10:15 AM – 11:30 AM

#203 **Divestment and Beyond: Affecting Social Change via Investments** – RICC Ballroom E

#204 **#UUsGetSocial: How Congregations Can Deepen Engagement Online** – RICC Ballroom BC

#205 **Choir Rehearsal 2** – RICC 555 - 556

#206 **Creating a Sense of Adventure in Sunday Worship** – RICC 553

#207 **Meet the Board and the Candidates** – RICC 551

#208 **Are You Considering the Ministry?** – RICC Rotunda

#209 **Religion Reboot, Seekers Edition** – RICC Hall C

#210 **Living Your Purpose I: Core Values and Mission** – Omni Narragansett AB

#211 **This is What Love Looks Like** – RICC 554

#212 **Reaching Out In Love Through Intercultural Competency** – RICC 557

#213 **Reproductive Justice: Covenant and Context** – RICC Ballroom D

#214 **Creating an Energy Center Through Partnerships** – Omni Providence Ballroom

#215 **Sophia Lyon Fahs Lecture Series Presents Mark Morrison-Reed** – RICC Hall D

#216 **Co-Creating Transformational Worship with the Sanctuary Boston** – RICC West Lobby

#217 **Tools For Organizing: State Advocacy Networks in Action** – RICC 552

#218 **Conflict Resolution Without Compromise** – Omni Narragansett C

#219 **Learn, Love, Act: Go Behind the Kitchen Door** – RICC Ballroom A

#220 **Navigating (& Networking) Young Adulthood** – Dunk Providence Players Club

#221 **Creating Connections: Youth Group Games** – Omni Waterplace

12:30 PM – 3:30 PM

#222 **Proposed Congregational Study/Action Issues for 2014-2018** – RICC 551

12:30 PM – 1:45 PM

#223 **Committing Time and Treasure in the “Beyond” Community** – Omni Providence Ballroom

#224 **Doing Church in the 21st Century** – RICC West Lobby

#225 **Faithfully Responding to Busyness** – RICC 553

#226 **Music and the Message** – RICC Rotunda

#227 **Learn, Love, Act: Best Practices in Service-Learning Journeys** – RICC 552

#228 **NOT For Addicts Only** – RICC Ballroom E

#229 **An Intercultural Approach to Reaching Out with Love** – RICC 557

#230 **Presidential Search Committee Hearing** – Omni Narragansett AB

#231 **Innovative Tools for the Journey** – RICC Ballroom BC

#232 **Holy Cooperation: Democratic Economies & Theology** – Omni Narragansett C

#233 **GA Talks: Looking Inward** – RICC Hall C

#234 **Sacred Activism: Heart-Opening Multireligious Exercises for Liberation** – RICC Ballroom D

#235 **Presentation and Discussion of the CoA's New Topic!** – RICC 554

#236 **Beyond Traditional: Experiments in Unitarian Universalist Ministries** – RICC Ballroom A

#237 **Worship: Love Reaches Out – Around the World** – RICC 555 - 556

#238 **FUN TIMES: Get Involved, Be Heard** – Omni Waterplace

#239 **LGBTQ and Immigration – An Intersection of Human Rights** – RICC Hall D

2:15 PM – 5:15 PM

#240 **AWAKE Ministries: A 21st Century Model for UU Worship** – RICC Hall C

2:15 PM – 3:30 PM

- #241 **Deepening Our UU Faith through Theme-based Ministry** – Omni Narragansett C
 #242 **Immigrants, Families, and Illegality** – Omni Providence Ballroom
 #243 **Living Your Purpose II: Aspirational Values and Vision** – Omni Narragansett AB
 #244 **Aging: Creating a Culture of Care** – RICC West Lobby
 #245 **Exploring Class: An Interactive Workshop** – RICC 557
 #246 **Generous Spirits: Transforming Stewardship** – RICC 553
 #247 **Structures of Love and Justice** – RICC Ballroom E
 #248 **Ministerial Credentialing in a Changing World** – RICC 552
 #249 **Innovative Learning Circles: Learning in Covenanted, Virtual Community** – RICC Rotunda
 #250 **Faithify: Crowdfunding Unitarian Universalism** – RICC 554
 #251 **Reaching Out by Reaching Back with Congregational History** – RICC Ballroom BC
 #252 **Harnessing Social Media for Ministry & More** – Dunk Providence Players Club
 #253 **Theologies for Multicultural Justice-Making** – RICC Ballroom A
 #254 **Lowering Congregational Walls with Parish and Community Ministry** – RICC Ballroom D

4:00 PM – 5:15 PM

- #255 **The Problem and Promise of Infinite Love** – RICC Ballroom A
 #256 **Lappé, Miller, Jacobsen, and Joy: Just Good Food** – RICC Hall D
 #257 **Ministry in the Millennial Age** – Omni Narragansett C
 #258 **Rude Awakenings: Practicing Civility in Our Congregations** – Omni Providence Ballroom
 #259 **All Hearts on Deck: UUA Leadership** – RICC Ballroom E
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 #268 **The Worship Vessel: A Worship Leaders' Revolution** – Omni Narragansett AB
 #269 **Learn, Love, Act: Voting Rights and Our Call to Action** – RICC West Lobby
 #270 **Crashing Waves: Multigenerational Feminisms** – Dunk Providence Players Club
 #271 **Unconventional Leadership: Your Inner Superhero** – Omni Waterplace

5:30 PM – 6:30 PM

#272 **Let's Talk** – RICC Hall AB

7:30 PM – 9:00 PM

#273 **Synergy Bridging Worship: Let Our Lights Shine!** – Dunk Arena

9:30 PM – 11:30 PM

- #274 **Big Nazo Band** – Omni Narragansett Ballroom
 #275 **Game Night** – Omni Waterplace

Thursday 7:00 AM – 7:30 AM

Program # 201

SPIRITUAL PRACTICES 1

Thursday 7:00 AM – 7:30 AM
Omni Blackstone

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

Thursday 8:00 AM – 9:45 AM

Program # 202

GENERAL SESSION II AND WORSHIP

Thursday 8:00 AM – 9:45 AM
Dunk Arena



Jim Key

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific

items which will be addressed. You will notice that general sessions are shorter than previous years in response to delegates' suggestions. Presenters have been asked to be as brief as possible, to demonstrate how their work relates to our Global Ends also known as our Shared Vision (found on page 100), and to raise important questions for delegates to consider going forward.

THURSDAY MORNING WORSHIP

Love Reaches Out - from our ancestors, from our dreams, from our daily encounters with one another, out to the edge of what we can see. This morning, we honor love's power with song and story, meditation and movement. Exquisite music by Jason Shelton. Spoken word by Regie Gibson. Join us!

*Rev. Meg Riley
Dr. Rev. Mark Belletini
Dr. Mark A. Hicks
Taquienna Boston*

Thursday 10:15 AM – 11:30 AM

Program # 203

DIVESTMENT AND BEYOND: AFFECTING SOCIAL CHANGE VIA INVESTMENTS

Thursday 10:15 AM – 11:30 AM
RICC Ballroom E

The Committee on Socially Responsible Investing has produced consistent successes in coalition with other investors by pressing companies to change their policies and practices. Attendees will learn about recent successes and tools that every congregation and individual investor can use to promote their values through their investments.

*Tim Brennan
Simon Billenness
Marva Williams
Terry Wiggins*

Program # 204

#UUSGETSOCIAL: HOW CONGREGATIONS CAN DEEPEN ENGAGEMENT ONLINE

Thursday 10:15 AM – 11:30 AM
RICC Ballroom BC

Congregations already reach out with social media and the UUA has been helping them do it well for years. With information and three guest presentations, we will examine what works and how to do it better in a way that inspires shared learning and is manageable for the long-term.

*Rachel Walden
Rev. Meg Riley
Chris Walton
Nora Rasman*

Program # 205

CHOIR REHEARSAL 2

Thursday 10:15 AM – 11:30 AM
RICC 555 - 556

The second of four choir rehearsals, in preparation for Sunday worship events. Participants must register for choir on arrival at GA.

*Mary Neumann
Gail Carey*

Program # 206

CREATING A SENSE OF ADVENTURE IN SUNDAY WORSHIP

Thursday 10:15 AM – 11:30 AM
RICC 553

Four recent UUA Breakthrough Congregations (Ogden UT, Sharon MA, New London CT, Bedford MA) will jointly present this workshop. Our four churches have grown because we have infused Sunday morning worship with a sense of adventure. In your own unique way, you can do the same!

*Rev. James Robinson
Rev. Carolyn Patierno
Rev. John Gibbons
David Windmill*

Program # 207

MEET THE BOARD AND THE CANDIDATES

Thursday 10:15 AM – 11:30 AM
RICC 551

Come meet the current members of the Board of Trustees along with the candidates for Trustee and Financial Advisor. There will be plenty of time for questions and conversation with the Trustees, the candidates, the Moderator and the Financial Advisor.

*Jim Key
Larry Ladd*

Program # 208

ARE YOU CONSIDERING THE MINISTRY?

Thursday 10:15 AM – 11:30 AM
RICC Rotunda

This is a workshop for individuals who are considering preparation for ministerial fellowship with the UUA. What are the educational options? How much will it cost? What are the realities and possibilities within the UU ministry? What are some ways that ministers can serve the Unitarian Universalist movement?

*Rev. David Pettee
Rev. Keith Kron
Christann Spiegel*

Program # 209

RELIGION REBOOT, SEEKERS EDITION

Thursday 10:15 AM – 11:30 AM
RICC Hall C



Rev. Dr. Galen Guengerich

Americans who are “spiritual but not religious” face a quandary: seekers, when seriously engaged, look perilously religious. Meanwhile, established religious communities face a dilemma: whatever

fosters identity and belonging can alienate seekers. If religion could reboot and start over, what forms of experience could attract seekers yet enable strong community?

Rev. Dr. Galen Guengerich

Program # 210

LIVING YOUR PURPOSE I: CORE VALUES AND MISSION

Thursday 10:15 AM – 11:30 AM
Omni Narragansett AB



Rev. Dr. Frances Sink

Purpose-filled people are mission-driven. Workshop participants will explore discerning congregational core values, how to articulate them as mission, and how to make a mission “portable” to provide

alignment for all of its ministries, strategies, and resource allocation. Members of the Unitarian Universalist Congregation of Binghamton, NY will share their story.

*Joe Sullivan
Rev. Dr. Frances Sink
Addie Deacon
JoAnn Freer*

Program # 211

THIS IS WHAT LOVE LOOKS LIKE

Thursday 10:15 AM – 11:30 AM
RICC 554

Advisory Committee on Ethical Eating
The Ethical Eating SOC is an invitation to live a radical, creative love that is at once rewarding and challenging, promising and prophetic. Spoken word artist Christopher D. Sims, PACE members, and musicians will offer words, sounds, and images for living and loving into a more just, sustainable, beautiful world.

*Christopher D. Sims
Rev. Dr. David Breeden
Rev. Peggy Clark
Rev. Dr. Beth Johnson*



Christopher D. Sims



Rev. Dr. David Breeden

Program # 212

REACHING OUT IN LOVE THROUGH INTERCULTURAL COMPETENCY

Thursday 10:15 AM – 11:30 AM
RICC 557

Coalition of International UU Organizations
A participatory workshop for experiential learning in inter-cultural competency, which means learning to work effectively with cultural differences. Especially for those interested in effective international engagement, but no less important for domestic and local multi-cultural work.

*Rev. Diane Rollert
Rev. Janne Eller-Isaacs*

Program # 213

REPRODUCTIVE JUSTICE: COVENANT AND CONTEXT

Thursday 10:15 AM – 11:30 AM
RICC Ballroom D

Commission on Social Witness
What is the role of Unitarian Universalist congregations in the movement for reproductive justice? What are our opportunities for advocacy in 2014? Join the CSW and reproductive justice experts in exploring our current Congregational Study/Action Issue, understanding how reproductive injustice impacts marginalized communities, and coordinating Fall 2014 advocacy events.

*Rev. Angela Herrera
Jessica Halperin
Monica Simpson
Caitlin Cotter*

Program # 214

CREATING AN ENERGY CENTER THROUGH PARTNERSHIPS

Thursday 10:15 AM – 11:30 AM
Omni Providence Ballroom

Journey Toward Wholeness Transformation
The Journey Toward Wholeness Transformation Committee will explore “Energy Centers” that are on the cutting edge of being an anti-oppressive and multicultural faith community, be it a congregation, co-op, or cafe. Come explore how you too can establish an Energy Center in your community by building partnerships with other groups.

*Benjamin Gabel
Rev. Dr. Jonipher Kwong
Dr. David Slavin
Rev. Wendy VonZirpolo*

Program # 215

SOPHIA LYON FAHS LECTURE SERIES PRESENTS MARK MORRISON-REED

Thursday 10:15 AM – 11:30 AM
RICC Hall D



Rev. Dr. Mark Morrison-Reed

Liberal Religious Educators Association
What did UUs teach children during the 1940s-50s that led them to join the civil rights movement in the 60s? Weaving together a review of UUA curricula regarding race, the

influence of Fahs and stories of early African-American religious educators, Morrison-Reed will draw lessons for today.

Program # 216

CO-CREATING TRANSFORMATIONAL WORSHIP WITH THE SANCTUARY BOSTON

Thursday 10:15 AM – 11:30 AM
RICC West Lobby

The Sanctuary Boston
How can UU worship become a more reliable practice of co-creating experiences of healing, transforming love—reaching in and out?! Members of the Sanctuary Boston’s worship team will lead a brief, spirit-filled, musical, heart-centered worship, followed by an exploration of transformational worship, grounded in our experience of creating the Sanctuary.

- David Ruffin, M.Div.
- Mark Buckles
- Rev. Elizabeth Nguyen
- Matt Meyer



David Ruffin, M.Div.



Mark Buckles

Program # 217

TOOLS FOR ORGANIZING: STATE ADVOCACY NETWORKS IN ACTION

Thursday 10:15 AM – 11:30 AM
RICC 552

SANS (State Advocacy Networks)
What’s the State of Your Justice? UU State Advocacy Networks are active in seventeen states, organizing state-based social justice education and advocacy. Start or join a state network in your area, connect with state-based UU activism, and learn about the expansion of California’s Spiritual Activist Leadership Training program to Massachusetts.

- Rev. Craig Hirshberg
- Jesse Jaeger
- Susan Leslie
- Evan Junker

Program # 218

CONFLICT RESOLUTION WITHOUT COMPROMISE

Thursday 10:15 AM – 11:30 AM
Omni Narragansett C

UU Society for Community Ministries
Meaningful conflict resolution honors love and truth together! We can move through discord without sacrificing our values, needs or connection. This workshop offers powerful and transformative practices for staying true to ourselves while communicating in ways that build trust, create shared understandings, and lead to solutions that benefit all.

Rev. Cathleen Cox

Program # 219

LEARN, LOVE, ACT: GO BEHIND THE KITCHEN DOOR

Thursday 10:15 AM – 11:30 AM
RICC Ballroom A

UUSC
Join us to discuss *Behind the Kitchen Door* (the UUA Common Read), restaurant workers’ rights, recent updates, and how we as a denomination can support this movement. This fun, interactive workshop features learning and action — including taking part in a protest together!

- Lauren Jacobs
- Kara Smith
- Jesse Strecker

Program # 220

NAVIGATING (& NETWORKING) YOUNG ADULTHOOD

Thursday 10:15 AM – 11:30 AM
Dunk Providence Players Club

Young Adults at General Assembly (YA@GA)
Young adulthood is a confusing time of new responsibilities—financial, familial, and otherwise—and big questions about the future. Join us for a conversation on navigating the transition from youth to young adult, figuring out careers and finances, maturing in spiritual self-care, and envisioning goals for ourselves—as well as meeting other YAs.

Abigail Clauhs

Program # 221

CREATING CONNECTIONS: YOUTH GROUP GAMES

Thursday 10:15 AM – 11:30 AM
Omni Waterplace

Youth Caucus
Begin the week with fun games that will strengthen community, teach leadership, and make you laugh! Start lasting relationships across the GA community and learn some games that you can take home with you. All ages are welcome!

- Morgan Day
- Colleen Murray

Thursday 12:30 PM – 3:30 PM

Program # 222

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUES FOR 2014-2018

Thursday 12:30 PM – 3:30 PM
RICC 551

Commission on Social Witness
Come hear advocates for proposed Congregational Study/Action Issues present their issues and respond to questions. Help them hone their presentations for Friday's plenary that will determine which of the proposed CSAIs is selected for four years of congregational focus and potential formation and adoption as a UUA Statement of Conscience.

- Dr. Susan Goekler*
- Rev. Dr. David Breeden*
- Rev. Christina Sillari*
- Caitlin Cotter*

Thursday 12:30 PM – 1:45 PM

Program # 223

COMMITTING TIME AND TREASURE IN THE "BEYOND" COMMUNITY

Thursday 12:30 PM – 1:45 PM
Omni Providence Ballroom



Mark Bernstein

Growing Unitarian Universalism requires connecting with those who might not want to be part of a traditional congregation. Is it reasonable to expect that this population will give of their

time and treasure? We will discuss the nature of membership and ways to solicit human and financial resources in a "Congregations and Beyond" environment.

- Bill Clontz*
- Mark Bernstein*

Program # 224

DOING CHURCH IN THE 21ST CENTURY

Thursday 12:30 PM – 1:45 PM
RICC West Lobby

This workshop looks at the culture, organization, and mission of the church of the homogenous 1950's, the era from which many of our congregations were designed or formed, and the evolution required to meet the needs of a much more diverse and interrelated 21st Century.



Rev. David A. Miller



Rev. Tera Little

Program # 225

FAITHFULLY RESPONDING TO BUSYNESS

Thursday 12:30 PM – 1:45 PM
RICC 553



Jan Gartner

As people of faith, we're called upon to make meaning in a complex world. Can transcending our 'busyness' culture help us transform the world (and ourselves) joyfully and authentically?

Join us as co-learners for a theological, practical, provocative conversation that explores personal ways of being and congregational ways of doing.

- Jan Gartner*
- Merrin Clough*

Program # 226

MUSIC AND THE MESSAGE

Thursday 12:30 PM – 1:45 PM
RICC Rotunda

Music is a key element of worship that defines the congregation's culture of welcome. Done well, music can portray the congregation's commitment to "drawing the circle wide". Find out how a partnership between clergy, music professionals and seasoned volunteers can integrate all the elements of worship into a powerful whole.

- Rev. Sarah Person*
- Susan Land Hotchkiss*
- Rev. Wendy Williams*
- Keith Arnold*

Program # 227

LEARN, LOVE, ACT: BEST PRACTICES IN SERVICE-LEARNING JOURNEYS

Thursday 12:30 PM – 1:45 PM
RICC 552

Come to an interactive session in which UUCSJ and the CELSJ will share best practices for UU experiential-learning: what works, what doesn't, and why. We'll explore pitfalls of service-learning trips, and invite you to share your own stories of success and struggle. Come learn, teach and be inspired!

- Evan Seitz*
- Derek Mitchell*
- Rev. Deanna Vandiver*
- Rev. Kathleen McTigue*

Program # 228

NOT FOR ADDICTS ONLY

Thursday 12:30 PM – 1:45 PM
RICC Ballroom E

UU Addictions Ministry Team
Addiction is sensitive territory within congregations. What do those who struggle with addiction want the congregation to know? To do? Where can non-addicts freely ask questions? Addiction sometimes presents formidable barriers to reaching out with love. Here's an opportunity to talk openly and seek understanding about the complexities of addiction.

- Rev. Rod Richards*

Program # 229

AN INTERCULTURAL APPROACH TO REACHING OUT WITH LOVE

Thursday 12:30 PM – 1:45 PM
RICC 557

DRUUMM and ARE

We all bring multiple identities to our work for social justice. Sometimes the places where our identities intersect are filled with strength; other times they are fraught with challenge. ARE and DRUUMM offer this worshipful workshop designed to help us build beloved community across the intersections of identity.

- Rev. Maria Cristina Vlassidis Burgoa*
- Rev. Mykal Slack*
- Rev. Melissa Carvill-Ziemer*
- Jessica Halperin*



Rev. Maria Cristina Vlassidis Burgoa



Rev. Mykal Slack

Program # 230

PRESIDENTIAL SEARCH COMMITTEE HEARING

Thursday 12:30 PM – 1:45 PM
Omni Narragansett AB

Presidential Search Committee

Come see and hear what your Search Committee has done over the last year, review the draft job description and process to elect our next president, and learn how you can contribute to the process. Presidential Search Committee: Rev. Wayne Arnason, Rev. Joanna Fontaine Crawford, Rev. Matthew Johnson, Liz Jones, Rev. Dr. Michael Tino, Elandria Williams and Jacqui Williams.

- Liz Jones*
- Rev. Matthew Johnson*
- Jacqui C. Williams*
- Rev. Wayne Arnason*

Program # 231

INNOVATIVE TOOLS FOR THE JOURNEY

Thursday 12:30 PM – 1:45 PM
RICC Ballroom BC



Dr. Mark A. Hicks

Fahs Collaborative @ Meadville Lombard
As our congregations, communities – even our very selves – are in a constant state of flux, we need new, innovative tools to support our faith journey.

Three researchers of faith formation offer alternative visions about the use of technology, cross-cultural spiritual practices and how we “do” Sunday School.

- Dr. Mark A. Hicks*
- Rev. Phillip Lund*
- Karen Bellavance-Grace*
- Dr. Kat Liu*

Program # 232

HOLY COOPERATION: DEMOCRATIC ECONOMIES & THEOLOGY

Thursday 12:30 PM – 1:45 PM
Omni Narragansett C

UU Community Cooperatives

This panel discussion will be hosted by the Unitarian Universalist Community Cooperatives. We will join with other faith leaders across denominations to explore the theology and grounding for democratic and cooperative economic systems from each of our traditions, and the manifestations of such models in our faith communities.

- Rev. Heather Concannon*
- Andrew McLeod*
- Liz Weber*
- Rev. Rebecca Froom*

Program # 233

GA TALKS: LOOKING INWARD

Thursday 12:30 PM – 1:45 PM
RICC Hall C

Young Adults at General Assembly (YA@GA)

This is the first of three sessions encompassing the vision of GA Talks 2014--an innovative series of engaging presentations, which highlight the excellent ministry that is happening in our religious movement, compelling us to reach out more fully into the world.

- Rev. Erik Martinez Resly*
- Rev. John Crestwell*
- Jamie Dingus*

Program # 234

SACRED ACTIVISM: HEART-OPENING MULTIRELIGIOUS EXERCISES FOR LIBERATION

Thursday 12:30 PM – 1:45 PM
RICC Ballroom D

Starr King School for the Ministry

Designed for both lay leaders and seasoned religious professionals, this workshop introduces innovative theory and embodied spiritual exercises in a multireligious context. These exercises are utilized by leaders of our movement to build just and sustainable communities, and to affect counter-oppressive change in our local and global movement.

- Rev. Dr. Rebecca Parker*
- Rev. Jeremiah Kalendae*
- Dr. Ibrahim Farajajé*

Program # 235

PRESENTATION AND DISCUSSION OF THE COA'S NEW TOPIC!

Thursday 12:30 PM – 1:45 PM
RICC 554

UUA Commission on Appraisal

The Commission on Appraisal will present its chosen area of study for the next four years. Please come hear about it and help guide us. We need your questions and advice to do our work well. What's most important to the future of our faith and institutions? Come tell us!

- Rev. Nathan Alan Hollister*
- Rev. Nana Kratochvil*

Program # 236

**BEYOND TRADITIONAL:
EXPERIMENTS IN UNITARIAN
UNIVERSALIST MINISTRIES**

Thursday 12:30 PM – 1:45 PM
RICC Ballroom A

UUMA CENTER

This workshop brings together pioneers of new and innovative experiments in UU community and ministry to share their stories, reflect on their challenges and successes, and offer guidance to others who are considering how to create meaningful and transformative UU communities beyond the structures of traditional congregations.

*Rev. Dr. Terasa Cooley
Rev. Vanessa Southern*

Program # 237

**WORSHIP: LOVE REACHES OUT
– AROUND THE WORLD**

Thursday 12:30 PM – 1:45 PM
RICC 555 - 556

UU Partner Church Council

Celebrate with a multicultural worship that includes Unitarian and UU ministers from other countries and music from various cultures. Special elements of U*U worship in various cultures blend together, presenting a joyful worship celebrating the richness of our faith and the joys of worshipping with our partners.

*Rev. Diane Rollert
Rev. Gary Smith
Rev. David Gyero
Beth Norton*

Program # 238

**FUN TIMES: GET INVOLVED, BE
HEARD**

Thursday 12:30 PM – 1:45 PM
Omni Waterplace

Youth Caucus

Join the Youth Caucus as we discuss the business of General Assembly. Possible topics of discussion include the Congregational Study Action Issues and Actions of Immediate Witness. This is also a time to learn about what General Sessions are and how youth can get involved with the larger GA community.

*Isabelle G. Marshal
Kara Marler*

Program # 239

**LGBTQ AND IMMIGRATION –
AN INTERSECTION OF HUMAN
RIGHTS**

Thursday 12:30 PM – 1:45 PM
RICC Hall D

UURISE and UU-UNO

While the DOMA ruling is welcome, we can't let it overshadow discrimination of LGBTQ immigrants in detention and the community. LGBTQ immigrants seeking refuge from persecution find limited protection in US immigration law. We consider current limitations of immigration laws, and how UUs can blend LGBTQ and immigration reform advocacy.

*Katia Hansen, J.D.
Bruce Knotts
Daniel Stracka, Ph.D, Esq.*

Thursday 2:15 PM – 5:15 PM

Program # 240

**AWAKE MINISTRIES: A 21ST
CENTURY MODEL FOR UU
WORSHIP**

Thursday 2:15 PM – 5:15 PM
RICC Hall C



*Rev. John
Crestwell*

AWAKE Ministries
AWAKE Ministries is a new model for Unitarian Universalism that utilizes soulful music, emotional literacy and personal growth teachings to spread UU values.

As an outreach ministry, Awake Ministries targets youth, adults 18-40, people of color of all ages, and other underrepresented groups within our faith.

*Rev. John Crestwell
Rev. Fred Muir
Rev. Christina Leone Tracy
Dayna Edwards*

Thursday 2:15 PM – 3:30 PM

Program # 241

**DEEPENING OUR UU FAITH
THROUGH THEME-BASED
MINISTRY**

Thursday 2:15 PM – 3:30 PM
Omni Narragansett C



Sheila Schuh

UUs are experiencing deeper connections between worship, religious education and other aspects of ministry through the integration of monthly themes, such as Forgiveness

or Gratitude. Ministers and religious educators from several congregations and UUA staff Rev. Sarah Gibb-Millsbaugh and Pat Kahn share their experiences and tools to help get started.

*Rev. Matthew Johnson
Sheila Schuh
Rev. Jan Taddeo
Kathy Smith*

Program # 242

**IMMIGRANTS, FAMILIES, AND
ILLEGALITY**

Thursday 2:15 PM – 3:30 PM
Omni Providence Ballroom



*Dr. Aviva
Chomsky*

Beacon Press Immigration activist Aviva Chomsky, author of *Undocumented: How Immigration Became Illegal* (Beacon Press, 2014) will present on how our immigration policies have divided and

destroyed families, and the need for social action to bring about humane and compassionate immigration reform. A Q&A session and book signing will follow.

*Dr. Aviva Chomsky
Rev. Susan Frederick Gray*

Program # 243

LIVING YOUR PURPOSE II: ASPIRATIONAL VALUES AND VISION

Thursday 2:15 PM – 3:30 PM
Omni Narragansett AB

Once a congregation understands its mission, the next step is to discern how it wants to deepen and grow as a congregation. This workshop will outline processes for discerning aspirational values and ways to create and use a vision statement in devising a strategic plan and annual ministry goals. Members and minister of the Unitarian Universalist Congregation of Binghamton, NY will share their story.

*Patricia Hall Infante
Maggie Lovins
Jeff Deacon
Rev. Douglas Taylor*



Patricia Hall Infante



Rev. Douglas Taylor

Program # 244

AGING: CREATING A CULTURE OF CARE

Thursday 2:15 PM – 3:30 PM
RICC West Lobby



Rev. Esther Hurlburt

UU Society of Community Ministries The “silver tsunami” has arrived. This program provides practical guidance in meeting the needs of our aging population, grounded in a theology of interdependence. It

addresses specific needs of the elderly in relationship to their congregations, friends and family as our culture makes transitions through the aging process.

Program # 245

EXPLORING CLASS: AN INTERACTIVE WORKSHOP

Thursday 2:15 PM – 3:30 PM
RICC 557

UU Class Conversations Explore your class story in the context of escalating inequality, using exercises from two new projects, UU Class Conversations and Economically Just Congregations. Identify possible classism in UU settings and increase effectiveness in welcoming people from diverse classes, working in cross-class alliances, and implementing social change.

*Rev. Dr. Dorothy Emerson
Dr. Suzanne Zilber
Dr. Betsy Leondar-Wright
Denise Moorehead*



Rev. Dr. Dorothy Emerson



Denise Moorehead

Program # 246

GENEROUS SPIRITS: TRANSFORMING STEWARDSHIP

Thursday 2:15 PM – 3:30 PM
RICC 553



Rev. Darcy Roake

UUA Stewardship & Development Office How do we successfully raise the money we need to keep our Unitarian Universalist faith creative, relevant and transformational? The answers might surprise you. Come

join us for a worshipful experience that also provides UUs, in congregations and beyond, with take-home tools for successful fundraising.

*Rev. Vail Weller
Rev. Darcy Roake*

Program # 247

STRUCTURES OF LOVE AND JUSTICE

Thursday 2:15 PM – 3:30 PM
RICC Ballroom E

Board of Trustees & Council on Cross Cultural Engagement Panel discussion of successful strategies for building an effective commitment to ARAOMC into the work of your congregational board. Leadership from the board can make a huge difference in the success of our congregational justice commitments and actions. Our panelists are experienced in leadership in our congregations and the UUA.

*Rev. Clyde Grubbs
Gini Courter
Rev. Maria Christina Vlassidis Burgoa
Jim Key*

Program # 248

MINISTERIAL CREDENTIALING IN A CHANGING WORLD

Thursday 2:15 PM – 3:30 PM
RICC 552

Ministerial Fellowship Committee Everyone who wants to receive fellowship as a UU minister must meet the competency requirement of the Ministerial Fellowship Committee, The MFC is currently reviewing these competencies and constantly monitors its process to respond to changing needs and challenges of ministry. Meet the MFC, and hear about its process!

Rev. Wayne Arnason

Program # 249

INNOVATIVE LEARNING CIRCLES: LEARNING IN COVENANTED, VIRTUAL COMMUNITY

Thursday 2:15 PM – 3:30 PM
RICC Rotunda

UUA Office of Growth Strategies Eight different affinity groups of over 50 people met over the course of 8 months to explore challenges within their areas of ministry. Find out what made this format work, and how you might apply it to your community. Also discover what innovative epiphanies were uncovered by these pioneering leaders.

Rev. Tandi Rogers

Program # 250

FAITHIFY: CROWDFUNDING UNITARIAN UNIVERSALISM

Thursday 2:15 PM – 3:30 PM
RICC 554

Amplify your ministries and Unitarian Universalism through Faithify, a new crowdfunding site where passionate people follow, share, and fund UU ministries in and beyond congregations. Come learn how to post a project, engage your networks, and use the site in real time. Faithify launches at GA!

*Rev. Sue Phillips
Hilary Allen*

Program # 251

REACHING OUT BY REACHING BACK WITH CONGREGATIONAL HISTORY

Thursday 2:15 PM – 3:30 PM
RICC Ballroom BC

UU History & Heritage, Harvard Divinity
In every generation, religious liberals have reached out in love by adapting our ministries to meet new challenges. Remembering these stories of creative change can prepare us for the future, especially if we all remember together. Learn how to connect your community to its heritage from prizewinning congregational historians!

*Karin Wille
Rev. Richard Stower
Lee Paczulla
Joshua Leach*

Program # 252

HARNESSING SOCIAL MEDIA FOR MINISTRY & MORE

Thursday 2:15 PM – 3:30 PM
Dunk Providence Players Club

Young Adults at General Assembly (YA@GA)
How do we harness the power of social media for real world action without getting stuck in our virtual communities? In this workshop, we will discuss strategies for using social media (Twitter, Facebook, etc.) as a means to deepen involvement in ministries, social justice, and more.

Abigail Clauhs

Program # 253

THEOLOGIES FOR MULTICULTURAL JUSTICE-MAKING

Thursday 2:15 PM – 3:30 PM
RICC Ballroom A

UUA Multicultural Growth and Witness
Beyond charity and service, beyond the walls of our congregations, what calls Unitarian Universalists to do justice organizing which crosses divides of culture and community? This challenging and life-affirming pilgrimage towards liberation is deeply rooted in our common identity and spirituality. Join this interactive exploration of theological principles and concepts.

*Rev. Lydia Ferrante-Roseberry
Rev. Linda Olson Peebles
Rev. Rosemary Bray McNatt
Jessica Halperin*

Program # 254

LOWERING CONGREGATIONAL WALLS WITH PARISH AND COMMUNITY MINISTRY

Thursday 2:15 PM – 3:30 PM
RICC Ballroom D

UUMA, UUSCM, UUA
Learn how congregations extend their influence in their communities by partnering with community ministers! Imagine new possibilities for overcoming the parish/community divide through true stories of transformational partnerships that blossomed into soulful, connected, justice-seeking ministry. Get practical tools for making these partnerships successful.

*Rev. Eric Dawson
Rev. Parisa Parsa
Rev. Kierstin Homblette
Rev. Nancy Bowen*



Rev. Eric Dawson



Rev. Kierstin Homblette

Thursday 4:00 PM – 5:15 PM

Program # 255

THE PROBLEM AND PROMISE OF INFINITE LOVE

Thursday 4:00 PM – 5:15 PM
RICC Ballroom A



Rev. Dr. Terasa Cooley

Murray Grove Association - John Murray Distinguished Lecture
Reaching out to the world in love is not a new concept for Unitarian Universalism. Universalism in particular was

dedicated to spreading the gospel of universal salvation to all in need of radical acceptance. Universalist theology and practices have much to teach us as we move toward "Congregations and Beyond".

Program # 256

LAPPÉ, MILLER, JACOBSEN, AND JOY: JUST GOOD FOOD

Thursday 4:00 PM – 5:15 PM
RICC Hall D

UUA Pres's Adv. Comm. on Ethical Eating
Join environmental pioneer Frances Moore Lappé (*Diet for a Small Planet*), stand-up comic Marisa Miller Wolfson (*Vegucated*), restaurant labor organizer Ariel Jacobsen (of *Behind the Kitchen Door*), and psychologist Melanie Joy (*Why We Love Dogs & Eat Pigs*) for an inspiring discussion of climate action, class justice, and the joy of just eating.

*Dr. Melanie Joy
Frances Moore Lappé
Marisa Miller Wolfson
Rev. John Gibb Millsbaugh*



Dr. Melanie Joy



Frances Moore Lappé

Thursday

Program # 257

MINISTRY IN THE MILLENNIAL AGE

Thursday 4:00 PM – 5:15 PM
Omni Narragansett C

Millennials (those born from about 1980-1996) are coming of age. They are socially liberal, socially conscious, technologically savvy, and spiritually interested and yet unlikely to be a member of a religious community. Find out what a panel of Millennial generation ministers have to say about ministry in a new era.

*Rev. Christian Schmidt
Rev. Kristin Schmidt
Rev. Erik Martinez Resly
Rev. Elizabeth Nguyen*

Program # 258

RUDE AWAKENINGS: PRACTICING CIVILITY IN OUR CONGREGATIONS

Thursday 4:00 PM – 5:15 PM
Omni Providence Ballroom

Is rudeness a quality of Unitarian Universalism? How else to explain the lack of hospitality exhibited by many congregations toward unbidden guests? This workshop will explore the prevalence of rudeness in our society, how it is seeping through the walls of our congregations, and what we can do about it.

Mark Bernstein

Program # 259

ALL HEARTS ON DECK: UUA LEADERSHIP

Thursday 4:00 PM – 5:15 PM
RICC Ballroom E

Appointments and Nominating Committees All hearts on deck! Do you have a passion for Unitarian Universalism? Learn how to make that love reach beyond your congregation and change our denomination. There are many leadership and service opportunities within our Association that need your work. Come learn about different opportunities...and how you can get involved.

*Carol Montgomery
Rev. Darrick Jackson
Aymie Manning*

Program # 260

#UUSGETSOCIAL: UPDATING YOUR WEB PRESENCE: TOOLS AND TIPS

Thursday 4:00 PM – 5:15 PM
RICC Ballroom BC



Margy Levine Young

UUA Web Team
Is your congregation's website effective, attractive, and accurate? Learn how to run simple tests to assess and improve your usability, accessibility, and search engine

placement. Be sure you are successfully communicating your congregation's message and engaging your visitors by using good design principles.

*Kasey Kruser
Margy Levine Young*

Program # 261

A LARGER LOVE: THE STARR KING PRESIDENT'S LECTURE

Thursday 4:00 PM – 5:15 PM
RICC 551

"A Larger Love: Embracing Multireligious Life." Members of our communities and congregations increasingly hold mixed/blended religious identities. Starr King faculty and invited guests led by President Parker will reflect together on how this emerging trend in Unitarian Universalism can create vibrant communities, counter oppressions, and expand love's reach.

*Rev. Dr. Rebecca Parker
Dr. Ibrahim Farajajé
Rev. Kelly Asprooth-Jackson
Rev. Dr. Susan Ritchie*

Program # 262

BUILDING A MULTICULTURAL MOSAIC IN YOUR CONGREGATION

Thursday 4:00 PM – 5:15 PM
RICC 553

UUA Multicultural Growth and Witness
Is your congregation ready to embrace a multicultural future? In this program, you'll meet leaders who are building multicultural mosaics in their congregations and experience the unique attributes of the four pillars that are foundations of sustainable multicultural community: worship, congregational life, ministerial leadership, and justice ministry.

*Taquienna Boston
Dr. Janice Marie Johnson
Annette Marquis*

Program # 263

MINISTRY IN ABANDONED PLACES: THREE RS OF REACHING OUT

Thursday 4:00 PM – 5:15 PM
RICC 552

Red Pill Brethren
The Welcome Table is a small missional community, featured in a cover story in the UU World, doing big things through small acts of Relocation, Reconciliation, and Redistribution in a low income low life expectancy multi ethnic zip code: one model of the missional, inside-out, incarnational, organic church.

*Rev. Ron Robinson
Rev. Debra Garfinkel*

Program # 264

LOVE UNBOUNDED: TOWARD THE LARGER VISION OF JUSTICE

Thursday 4:00 PM – 5:15 PM
RICC Ballroom D

UUA Office of Church Staff Finances
From pre-school to post-doc, education is increasingly a story of the haves and have nots. Income inequality expands. Our economic safety net has never stretched so far. Retirement is becoming merely a dream for many in their sixties. How might progressives collaborate to restore the American Dream?

*Tim Brennan
Amy O'Brien
Rev. Richard Nugent*

Program # 265

**BUILDING A JUST WORLD
BEGINNING WITH OUR
CHILDREN**

Thursday 4:00 PM – 5:15 PM
RICC 557

Unitarian Universalist Society of Oneonta, NY Building a peaceful and just world takes both will and skill; some of our hope for the future lies with children. Learn about resources, activities and attitudes for planting the seeds of social justice both at home and church. An example is our congregation's partnership with a school in Mali.

*Dr. Suzanne Miller
Dr. Zanna McKay
Susan Ryder*

Program # 266

**REACHING OUT TO THOSE WITH
HEARING LOSS**

Thursday 4:00 PM – 5:15 PM
RICC Rotunda

EqUUal Access

One in five Americans suffers significant hearing loss. That means many in our congregations struggle to hear services, classes, and even conversations. Hearing loop technology can help reconnect those with hearing loss to their UU community. This program will explore practical ways to help our churches become more hearing friendly.

*Warren Brown
Carol Agate*

Program # 267

**SHATTERING ASSUMPTIONS
ABOUT SEXUALITY, INTIMACY
AND AGING**

Thursday 4:00 PM – 5:15 PM
RICC 554

UUA

A chasm exists between cultural perceptions and the realities of older adults' sexual lives. Age-related sexual privilege can deny seniors their right to be sexually expressive and lead LGBTQ seniors to hide their identities. This is a justice issue, and this program embraces the worth, dignity, and sexuality of older adults.

*Dr. Melanie Davis
Rick Kimball*

Program # 268

**THE WORSHIP VESSEL:
A WORSHIP LEADERS'
REVOLUTION**

Thursday 4:00 PM – 5:15 PM
Omni Narragansett AB



Rev. Erika Hewitt

Our starting point is this simple but profound guideline: the "worship leader" role is about setting tone, not accomplishing tasks. Designed to equip lay leaders with new skills and confidence, this

workshop will transform participants' understanding of how authority and energy move in, through, and around us in worship.

Program # 269

**LEARN, LOVE, ACT: VOTING
RIGHTS AND OUR CALL TO
ACTION**

Thursday 4:00 PM – 5:15 PM
RICC West Lobby



*Rev. Kojo
Nantambu*

UU College of Social Justice, UUA MGW The destructive power of money is whittling away at the most basic right of our democracy: voting that is free, fair and accessible. Join UUCSJ and the NAACP to find

out how you can help mobilize our faith communities beyond congregational walls, in response to this critical call for justice.

*Rev. Kojo Nantambu
Rev. Kathleen McTigue
Susan Leslie*

Program # 270

**CRASHING WAVES:
MULTIGENERATIONAL
FEMINISMS**

Thursday 4:00 PM – 5:15 PM
Dunk Providence Players Club

Young Adults @ General Assembly with UUA Witness Ministries

Four generations of feminists share their stories of activism and faith. Beyond generational stereotypes and competitions, come to discuss changes in feminism over time, your personal story, and the ongoing struggle for reproductive justice. People of all genders and ages are welcome for a panel discussion and small group conversations.

Program # 271

**UNCONVENTIONAL
LEADERSHIP: YOUR INNER
SUPERHERO**

Thursday 4:00 PM – 5:15 PM
Omni Waterplace

Youth Caucus

Come and join us to discover your Superhero in a variety of ways. Challenge your beliefs and the pre-conceptualized ideas of what it means to be a leader. Everyone is welcome; You already are a leader even if you don't realize it yet!

*Owen Huelsbeck
Olivia Calvi
Jeremie Bateman*

Thursday 5:30 PM – 6:30 PM

Program # 272

LET'S TALK

Thursday 5:30 PM – 6:30 PM
RICC Hall AB

Let's Talk – and Let's Listen!
Come meet other GA attendees and participate in a conversation using 'Mutual Invitation -- A way to include everyone at the table' – a facilitation tool developed by the Kaleidoscope Institute for competent leadership in a changing world. We'll talk and listen about what stirs our hearts as UUs and how our faith sustains us. You'll be amazed at the connections you can make in an hour. These conversations will help prepare us to share our 'good news' at Waterfire on Saturday night and beyond!

Thursday 7:30 PM – 9:00 PM

Program # 273

**SYNERGY BRIDGING WORSHIP:
LET OUR LIGHTS SHINE!**

Thursday 7:30 PM – 9:00 PM
Dunk Arena



Christopher Watkins

Youth Caucus, Young Adults @ GA
We gather together across generations to tend our fires so that we may shine light out into our communities. Rejoice in the spark found in everyone, and celebrate the

young leaders who illuminate the way forward for our faith as they transition into adulthood. Let the light of love shine!

*Olivia Schouboe Elzinga
Christopher Watkins*

Thursday 9:30 pm – 11:30 pm

Program # 274

BIG NAZO BAND

Thursday 9:30 PM – 11:30 PM
Omni Naragansett Ballroom

Meet the wondrous, comical, musical creatures of Big Nazo. The masked-mutant musicians of Big Nazo Band and their monster friends pump out a genre-shifting blend of rock, funk, blues and vaudeville as they cavort and clown around the stage. Emerging from their Providence workshop, the creative Big Nazo team treats audiences all around the country and beyond to a unique visual and musical experience. Truly an evening where the wild things are!

Program # 275

GAME NIGHT

Thursday 9:30 PM – 11:30 PM
Omni Waterplace

Join the Youth Caucus for some team games, as well as plenty of board games, card games and crafts. Either relax as a spectator or choose to participate in a friendly competition! All generations are welcome for great fun!



Big Nazo

7:00 AM – 7:30 AM#301 **Spiritual Practices 2** – Omni Blackstone**8:00 AM – 9:45 AM**#302 **General Session III and Worship** – Dunk Arena**10:15 AM – 11:30 AM**#303 **Budget Hearing** – RICC 551#304 **Building up the Longhouse Walls** – RICC 557#305 **Welcoming Different Minds: Mental Health in Congregations** – RICC Rotunda#306 **#UUsGetSocial: Reaching “Nones,” Activists, and Spiritual Seekers** – RICC Ballroom BC#307 **Relational Stewardship: Growing through Welcome, Guidance, and Mission** – RICC 552#308 **Choir Rehearsal 3** – RICC 555 - 556#309 **Living Your Purpose III: Making It Stick** – Omni Narragansett AB#310 **Beyond Partisan Division - Reaching Out and In** – Omni Narragansett C#311 **Multi-Site Ministry: Lowering the Walls Between Us** – RICC Ballroom D#312 **Gathered Here in the Mystery of Love Part 1** – RICC Hall D#313 **Military Ministry for UUs: In Congregations and Beyond** – RICC West Lobby#314 **GA Talks: Looking Outward** – RICC Hall C#315 **Enacting the Principles and Purposes: Learnings from Board Service** – RICC 553#316 **Love Reaching Home - Way Beyond Sunday Mornings** – RICC Ballroom E#317 **Organizing with Stories of Self, Us, and Now!** – RICC 554#318 **Learn, Love, Act: The Morals of Minimum Wage** – RICC Ballroom A#319 **Faithful Response: Antiracism From Katrina, Sandy & Beyond** – Omni Providence Ballroom#320 **Be the Change: Youth Multiculturalism and Anti-Racism** – Omni Waterplace**12:30 PM – 1:45 PM**#321 **Business Mini-Assembly 1** – RICC 551#322 **Learn, Love, Act: Catalyzing Youth-Led Social Justice** – RICC Ballroom BC#323 **Evangelism Redefined** – Omni Narragansett AB#324 **To Make the Wounded Whole: Love Reaches Out** – RICC Hall C#325 **UUMA / Commission on Social Witness Sermon Award** – Omni Providence Ballroom#326 **Writing as a Spiritual Practice: Reflecting on Love** – RICC Rotunda#327 **Money, Spirit, and Life: The Wi\$dom Path** – RICC West Lobby#328 **Gathered Here in the Mystery of Love Part 2** – RICC Hall D#329 **Knowing Ourselves Helps Us Reach Out In Love** – RICC 557#330 **Urban Ministry: Beyond Difference to Transforming Lives** – RICC 553#331 **Love and Change: A Journey of the Spirit** – RICC 555 - 556#332 **Beyond Marriage: Echoes from the Sharing Project** – RICC 552#333 **Solidarity is a Spiritual Practice: Multicultural Justice-Making Partnerships** – RICC Ballroom D#334 **When Everything You Thought You Knew Isn't Enough** – RICC Ballroom A#335 **Navigating Ministerial Transitions** – RICC 554#336 **Visions for Young Adult Ministry** – Dunk Providence Players Club#337 **Youth Delegate Info and Strategy Session** – Omni Waterplace

FRIDAY SUMMARY SCHEDULE

2:15 PM – 4:30 PM

#338 **General Session IV** – Dunk Arena

5:00 PM – 6:15 PM

#339 **Love Reaches Out - There's An App For That!** – RICC 557

#340 **Build Your Endowment and Multiply Your Impact** – RICC 554

#341 **Ripples on a Pond: Reaching Beyond UU Circles** – Omni Narragansett AB

#342 **Singing for Our Lives** – RICC Hall C

#343 **Business Mini-Assembly 2** – RICC 551

#344 **Love Teaches Out: "and service its law"** – RICC Ballroom A

#345 **Solving Chronic Homelessness: Food, Community and Housing First** – Omni Providence Ballroom

#346 **Reaching Out to the Nonreligious** – RICC Hall D

#347 **The Meal For Others: GA Communion Service** – RICC 555 - 556

#348 **Future of Faith – Dive Deep** – RICC Rotunda

#349 **Cultivating a Culture of Service In Your Congregation** – RICC Ballroom D

#350 **UU in Action: Transforming Prisons into Houses of Healing** – Omni Narragansett C

#351 **Beyond Borders: Implementing Intercultural Conversations** – RICC Ballroom BC

#352 **What's Love Got To Do With It?: #SSL@5!** – RICC 553

#353 **Hearing on the Newly Selected Congregational Study/Action Issue** – RICC 552

#354 **Crossing the Bridge, Deepening the Faith** – Dunk Providence Players Club

#355 **Exploring Spiritual Practices** – Omni Waterplace

6:15 PM – 6:45 PM

#356 **Young Adult Worship** – Dunk Providence Players Club

7:30 PM – 9:00 PM

#357 **Service of the Living Tradition** – Dunk Arena

9:30 PM – 11:30 PM

#358 **GA Dance** – Omni Narragansett Ballroom

Friday

Friday 7:00 AM – 7:30 AM

Program # 301

SPIRITUAL PRACTICES 2

Friday 7:00 AM – 7:30 AM
Omni Blackstone

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

Friday 8:00 AM – 9:45 AM

Program # 302

GENERAL SESSION III AND WORSHIP

Friday 8:00 AM – 9:45 AM
Dunk Arena



Jim Key

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

WORSHIP: WHAT LOVE REQUIRES

Love has deep moral and theological meanings for us as Unitarian Universalists. It calls us to our better selves and shapes us in our living. This morning's meditative service asks how love speaks to us - how it reaches, declares, challenges, and restores us as we seek to live our lives together with relational integrity.

Friday 10:15 AM – 11:30 AM

Program # 303

BUDGET HEARING

Friday 10:15 AM – 11:30 AM
RICC 551

A review of the UUA Budget items for Fiscal Year 2015 and overview of revenue and spending priorities.

*Rev. Sarah Stewart
Larry Ladd
Tim Brennan*

Program # 304

BUILDING UP THE LONGHOUSE WALLS

Friday 10:15 AM – 11:30 AM
RICC 557

The stories and experiences of Native people will help congregations better understand the Native population that lives/lived in its community. The workshop leaders (Wampanoag) will participate with attendees to help develop working relationships with their native populations.

*Rev. Danielle Di Bona
Bette Texiera, RN, MSN*

Program # 305

WELCOMING DIFFERENT MINDS: MENTAL HEALTH IN CONGREGATIONS

Friday 10:15 AM – 11:30 AM
RICC Rotunda

Living with mental illness is difficult, and you need a supportive community. Personal stories will illustrate the current climate in our churches around mental health. We will address stigma and show how churches can be welcoming to people of all ages with mental illness and their families.

*Rev. Katie Norris
Jeff Norris*

Program # 306

#UUSGETSOCIAL: REACHING "NONES," ACTIVISTS, AND SPIRITUAL SEEKERS

Friday 10:15 AM – 11:30 AM
RICC Ballroom BC



Rev. Sarah Gibb Millspaugh

UUs now have a medium like no other to attract those with common interests and common dreams. What kinds of messages and content will build a relationship with key audiences, inviting them to join in?

Learn from the Standing on the Side of Love Campaign, Denver's "Create Meaning," and the UUA.

*Rev. Sarah Gibb Millspaugh
Rev. Dr. Amy Rowland
Jennifer Toth*

Program # 307

RELATIONAL STEWARDSHIP: GROWING THROUGH WELCOME, GUIDANCE, AND MISSION

Friday 10:15 AM – 11:30 AM
RICC 552

Learn how sharing personal stories can build our collective intelligence about "Standing on the Side of Love With Stewardship." Create stewardship plans for economically diverse communities and learn how to better align budget with vision. Discover how the PRIMES© model for cultivating and informing financial generosity can guide congregational stewardship.

*Rev. Kenneth Hurto
Abbey Tennis
Mark Ewert*

Program # 308

CHOIR REHEARSAL 3

Friday 10:15 AM – 11:30 AM
RICC 555 - 556

The third of four choir rehearsals, in preparation for Sunday worship events. Participants must register for choir on arrival at GA.

*Mary Neumann
Gail Carey*

Program # 309

LIVING YOUR PURPOSE III: MAKING IT STICK

Friday 10:15 AM – 11:30 AM
Omni Narragansett AB



Kathy McGowan

How do we design and support congregational systems that help us live into our mission and vision? Participants will hear about real-life examples from Binghamton, NY of

how a congregation can use guiding "ministry action statements," goal-setting, and assessment to keep its mission and vision vital and effective.

*Kathy McGowan
Lynne Theophanis
Shawn Steketee*

Program # 310

BEYOND PARTISAN DIVISION - REACHING OUT AND IN

Friday 10:15 AM – 11:30 AM
Omni Narragansett C

Congregations promote and champion, sometimes knowingly and sometimes unknowingly, partisan bias. Partisan affiliation exists on a continuum. Many politically conservative Unitarian Universalists who love our theological diversity, and our anti-oppression outreach, struggle to find a hospitable welcome within our ranks. Our lecture style workshop explores a wider welcome.

Rev. Anya Sammler-Michael
Rev. Nancy McDonald-Ladd
Rev. Scott Sammler-Michael
Paul Roche



Rev. Anya Sammler-Michael



Rev. Nancy McDonald-Ladd

Program # 311

MULTI-SITE MINISTRY: LOWERING THE WALLS BETWEEN US

Friday 10:15 AM – 11:30 AM
RICC Ballroom D

UUA Congregational Life
Satellites, multi-site, yolked ministries... one model does not fit all. The vision of "One Church, Many Locations" can be applied to all types of congregations - tiny, large, urban, rural, clustered, or isolated. Come hear stories about what is already working and dream into what is possible. Might multi-site be right for you?

Rev. Dr. Daniel O'Connell
Rev. Scott Tayler
Rev. Tandi Rogers
Rev. Wendy Williams

Program # 312

GATHERED HERE IN THE MYSTERY OF LOVE PART 1

Friday 10:15 AM – 11:30 AM
RICC Hall D

Continental Gathering of UU Seminarians
Designed specifically for UU seminarians, this workshop offers participants a two-part worship experience. First, a worship service that demonstrates how music, rhythm and words can create an emotional arc and narrative flow of love reaching out. Then, as a group, an examination of how to create UU services in this way.

Rev. Dr. Thandeka
David Ruffin, M.Div.
Shay MacKay



Rev. Dr. Thandeka



David Ruffin, M.Div.

Program # 313

MILITARY MINISTRY FOR UUS: IN CONGREGATIONS AND BEYOND

Friday 10:15 AM – 11:30 AM
RICC West Lobby

Ministries and Faith Development, UUA
How do you support families who have someone serving? Welcome military members new to UUism? Separate support of the warrior from support of war? Find resources to support those on deployment? Why should you examine your congregation's history and attitude around war and peace? Come and explore UU military ministry!

Rev. Seanan R. Holland, LT, USN
Gail Forsyth-Vail
Shawna Foster
Rev. Dr. Monica L. Cummings



Rev. Seanan R. Holland, LT, USN



Gail Forsyth-Vail

Program # 314

GA TALKS: LOOKING OUTWARD

Friday 10:15 AM – 11:30 AM
RICC Hall C

Young Adults at General Assembly (YA@GA)
This is the second of three sessions encompassing the vision of GA Talks 2014--an innovative series of engaging presentations, which highlight the excellent ministry that is happening in our religious movement, compelling us to reach out more fully into the world.

Tim Atkins
Jessica Ferguson
Richelle Perry
Rev. J. Cody Nielsen

Program # 315

ENACTING THE PRINCIPLES AND PURPOSES: LEARNINGS FROM BOARD SERVICE

Friday 10:15 AM – 11:30 AM
RICC 553

UUA Board of Trustees
Using the UUA Board as a source of study, reflecting on the successes, shortcomings, challenges, and opportunities experienced by the UUA Board in recent years, UUA trustees will engage participants in a discussion about the practical ways in which UU leaders can embody the principles and fulfill the purposes of the UUA through our own individual behaviors and through our influence on the structure, operations, and customs of our institutions and their decision-making bodies.

Natalia "Natty" Averett
Lew Phinney

Program # 316

LOVE REACHING HOME - WAY BEYOND SUNDAY MORNINGS

Friday 10:15 AM – 11:30 AM
RICC Ballroom E

The complexities of modern life make it hard for families to be at church regularly on Sundays. "We've lost the soccer wars," some say. But religious professionals and lay leaders can partner to support faith formation for all ages at home, school - wherever UUs live, work, and play.

Karen Bellavance-Grace
Kimberly Paquette
Barb Greve

Friday

Program # 317

ORGANIZING WITH STORIES OF SELF, US, AND NOW!

Friday 10:15 AM – 11:30 AM
RICC 554

CBCO Ministers Council
Sharing our individual stories to create our collective story is a powerful organizing tool for groups and congregations. From them we identify what actions we are called to take now. New England-based InterValley Project organizers and the UU Ministers Congregation-Based Organizing Council share this engaging new model for faith-based organizing.

*Rev. Neal Anderson
Sarah Jane Knoy
Raymond Gagné
Susan Leslie*



Rev. Neal Anderson



Sarah Jane Knoy

Program # 318

LEARN, LOVE, ACT: THE MORALS OF MINIMUM WAGE

Friday 10:15 AM – 11:30 AM
RICC Ballroom A

UUSC
The federal minimum wage is an immoral \$7.25/hour (only \$2.13/hour for tipped workers). Learn what we can do to live our values and raise minimum wage between July 24 — the five-year anniversary of the last raise — and midterm elections. This workshop focuses on message, strategy, and tactics for the movement.

*Rev. Michael F. Hall
Alex Kapitan
Rev. David Carl Olson
Kara Smith*

Program # 319

FAITHFUL RESPONSE: ANTIRACISM FROM HURRICANES KATRINA, SANDY & BEYOND

Friday 10:15 AM – 11:30 AM
Omni Providence Ballroom
UUMFE, UUTRM and CERG
Disaster vividly exposes systems of oppression at work in this country. Unitarian Universalists are called to respond both to the crisis and the structures of racism and interlocking oppressions that inequitably direct recovery. Come discover how you can bring this model for transformational learning home.

*Rev. Deanna Vandiver
Jyaphia Christos-Rodgers
Rev. Susan Karlson
Christopher D. Sims*



Rev. Susan Karlson



Christopher D. Sims

Program # 320

BE THE CHANGE: YOUTH MULTICULTURALISM AND ANTI-RACISM

Friday 10:15 AM – 11:30 AM
Omni Waterplace
Youth Caucus
Explore the role of race, identity and justice in living out our faith. This multigenerationally-led, interactive, multimedia workshop will draw from the new Be the Change! training available from the UUA for use in your own congregations and youth groups.

Friday 12:30 PM – 1:45 PM

Program # 321

BUSINESS MINI-ASSEMBLY 1

Friday 12:30 PM – 1:45 PM
RICC 551

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

Program # 322

LEARN, LOVE, ACT: CATALYZING YOUTH-LED SOCIAL JUSTICE

Friday 12:30 PM – 1:45 PM
RICC Ballroom BC

Justice work is a transformative way to engage youth with congregations, nonprofits, and movements. Join the UU College of Social Justice and Boston Mobilization to explore innovative strategies. Teens, advisors, those called to justice work: come share your powerful experiences. Let's build a better world — with youth in the lead!

*Laura Lubin
Rev. Elizabeth Nguyen
Richelle Perry
Sophie Morgan*

Program # 323

EVANGELISM REDEFINED

Friday 12:30 PM – 1:45 PM
Omni Narragansett AB

Forget proselytism and conversion. We're taking evangelism to the next level. Learn how to collaborate with your neighbors to create dynamic ministries they can't live without. Our future depends on it.

*Rev. Christana Wille McKnight
Rev. Ken Beldon
Rev. Erik Martinez Resly*

Program # 324

TO MAKE THE WOUNDED WHOLE: LOVE REACHES OUT

Friday 12:30 PM – 1:45 PM
RICC Hall C

CLF - Church of the Larger Fellowship
There is a balm in Gilead, to make the wounded whole... Our broken, aching hearts, bodies and souls long to be healed by that balm. Healing sometimes emerges in unexpected moments and fails to emerge when expected. A time to celebrate love's healing power, with rollicking music from Brother Sun.

Rev. Meg Riley
Rev. Seanan R. Holland, LT, USN
Rev. Lara Campbell
Patrice Curtis



Rev. Meg Riley



Rev. Seanan R. Holland, LT, USN

Program # 325

UUMA / COMMISSION ON SOCIAL WITNESS SERMON AWARD

Friday 12:30 PM – 1:45 PM
Omni Providence Ballroom

Commission on Social Witness
UU Ministers Association
Rev. Amy Carol Webb, winner of The Social Witness Sermon Contest award will lead a worship service featuring her award-winning sermon "Body & Soul," an exemplary exploration of the current Congregational Study/Action Issue: "Reproductive Justice: Expanding Our Social Justice Calling." This award is sponsored by the UUA's Commission on Social Witness & the UU Ministers Association.

Rev. Amy Carol Webb
Rev. Christina Sillari

Program # 326

WRITING AS A SPIRITUAL PRACTICE: REFLECTING ON LOVE

Friday 12:30 PM – 1:45 PM
RICC Rotunda



Rev. Karen Hering

Unity Church-Unitarian, St. Paul, Minnesota
Enjoy time for reflection while learning a spiritual practice for congregations in this guided writing session on Love led by author Karen Hering. Writers and

non-writers alike have appreciated this practice of writing developed in a UU congregation and described in Hering's book, *Writing to Wake the Soul*. www.karenhering.com

Program # 327

MONEY, SPIRIT, AND LIFE: THE WISDOM PATH

Friday 12:30 PM – 1:45 PM
RICC West Lobby

President's Council & Faith Dev. Office
How can our relationships with earning, spending, investing, and giving be spiritually healthy and grounded in our deepest values? How would our congregations and communities benefit from spiritually healthy money conversations? This experiential workshop introduces interactive tools for exploring the financial dimensions of living lives of integrity and purpose.

Patricia Hall Infante
Rev. David H. Messner
Dan Boyce
Dr. Wayne Clark



Patricia Hall Infante



Dan Boyce

Program # 328

GATHERED HERE IN THE MYSTERY OF LOVE PART 2

Friday 12:30 PM – 1:45 PM
RICC Hall D

Continental Gathering of UU Seminarians
Designed specifically for UU seminarians, this workshop offers participants a two-part worship experience. First, a worship service that demonstrates how music, rhythm and words can create an emotional arc and narrative flow of love reaching out. Then, as a group, an examination of how to create UU services in this way.

Rev. Dr. Thandeka
David Ruffin, M.Div.
Shay MacKay

Program # 329

KNOWING OURSELVES HELPS US REACH OUT IN LOVE

Friday 12:30 PM – 1:45 PM
RICC 557

Liberal Religious Educators Association
Learn how identity work helps us understand ourselves so that we are better able to reach out to others while working to build Beloved Community. Exercises and resources will be shared with participants that can be taken home and used in your congregation to help continue this important work.

Rev. Natalie Fenimore
Aisha Hauser
Leia Durland-Jones

Program # 330

URBAN MINISTRY: BEYOND DIFFERENCE TO TRANSFORMING LIVES

Friday 12:30 PM – 1:45 PM
RICC 553

Unitarian Universalist Urban Ministry
Our workshop will highlight the UU Urban Ministry model of training volunteers within two of our programs, serving youth and survivors of domestic violence. It offers a model of working across difference of race, class as well as gender and sexual orientation, being led by UU principles and restorative justice.

Rev. Susan Chorley
Lesley O'Garro
Monique Marshall-Veale
Karen Erikson

Friday

Program # 331

LOVE AND CHANGE: A JOURNEY OF THE SPIRIT

Friday 12:30 PM – 1:45 PM
RICC 555 - 556

In a time of unprecedented change, we ask: will we become a religion for this age or not? Through story and liturgy, the voices of those often outside our congregational life, and of spiritual seekers of all ages will be shared. Let's reequip our legacy of love and unity for today's world.

Rev. Leslie Takahashi Morris
Rev. Nathan Alan Hollister
Rev. Cheryl M. Walker
Rev. Clyde Grubbs



Rev. Leslie Takahashi Morris



Rev. Cheryl M. Walker

Program # 332

BEYOND MARRIAGE: ECHOES FROM THE SHARING PROJECT

Friday 12:30 PM – 1:45 PM
RICC 552

UUA Multicultural Growth and Witness While marriage equality dominates the headlines, the Multicultural Ministries Sharing Project reveals that LGBTQ UUs have justice priorities beyond marriage. Come receive results from the Sharing Project as we explore the spiritual, social, and advocacy needs of LGBTQ people at the intersections of identity.

Annette Marquis
Dr. Janice Marie Johnson
Taquienna Boston

Program # 333

SOLIDARITY IS A SPIRITUAL PRACTICE: MULTICULTURAL JUSTICE-MAKING PARTNERSHIPS

Friday 12:30 PM – 1:45 PM
RICC Ballroom D

UUA Multicultural Growth and Witness Love reaches out through justice programs grounded in relationships. Community connections that lead us to create a better world truly embody our sacred interconnectedness. Learn how UU congregations are developing partnerships for justice across lines of race, class, and culture based on solidarity and welcome. Gain tools, resources, and skills!

Susan Leslie
Rev. Jacqueline Duhart
Rev. Neal Anderson
Rev. Jack Patrick Lewis



Rev. Jacqueline Duhart



Rev. Jack Patrick Lewis

Program # 334

WHEN EVERYTHING YOU THOUGHT YOU KNEW ISN'T ENOUGH

Friday 12:30 PM – 1:45 PM
RICC Ballroom A

UUA Office of Growth Strategies In the past, Unitarian Universalists shared reliable best practices about how to grow our faith. We now find ourselves in a rapidly changing social landscape where much of what we thought we knew is no longer sufficient. How can we share our faith and grow it in an uncharted landscape?

Rev. Stefan Jonasson
Rev. Tandi Rogers

Program # 335

NAVIGATING MINISTERIAL TRANSITIONS

Friday 12:30 PM – 1:45 PM
RICC 554

UUA Transitions Office Congregations in search for ministry now have options. Is shorter term interim ministry the way to go? Are there longer, complicated issues that need a longer developmental ministry? Transitions can be an exciting time to help your congregation move forward into a brighter future and move from a stagnant past.

Rev. Keith Kron

Program # 336

VISIONS FOR YOUNG ADULT MINISTRY

Friday 12:30 PM – 1:45 PM
Dunk Providence Players Club

Young Adults at General Assembly (YA@GA) Are you looking for a new or deeper vision for Young Adult ministry in your congregation? Do you have a vibrant model you'd like to share? Folks of all ages are invited to come and engage in facilitated, multi-generational dialogue about unlocking your congregation's potential for Young Adult ministry.

Hannah Roberts
Abigail Clauhs

Program # 337

YOUTH DELEGATE INFO AND STRATEGY SESSION

Friday 12:30 PM – 1:45 PM
Omni Waterplace

Youth Caucus Specifically for youth serving as congregational delegates, this session is an opportunity to ask questions about bylaw amendments and other business before the Assembly and to receive support and feedback when drafting statements. It is a working and informational session.

Isabelle G. Marshel
Kara Marler

Friday

Friday 2:15 PM – 4:30 PM

Program # 338

GENERAL SESSION IV

Friday 2:15 PM – 4:30 PM
Dunk Arena

UA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Jim Key

Friday 5:00 PM – 6:15 PM

Program # 339

LOVE REACHES OUT - THERE'S AN APP FOR THAT!

Friday 5:00 PM – 6:15 PM
RICC 557

Imagine congregations sharing love, support, and inspiration with visitors on Sunday, parents and kids at home mid-week, isolated shut-ins anytime, and even the curious in coffee shops at break time. Join congregations using smartphones to carry our message of love in the palm of their hand, 24/7/365.

Karen Bellavance-Grace

Program # 340

BUILD YOUR ENDOWMENT AND MULTIPLY YOUR IMPACT

Friday 5:00 PM – 6:15 PM
RICC 554

Wayne and Laura will present best practices for building a congregational endowment through a healthy planned giving program. Attendees will learn the basics of how to solicit, manage, and steward planned gifts, to ensure that their congregations will be reaching beyond their walls in love, for generations to come.

*Dr. Wayne Clark
Rev. Laura Randall*



Dr. Wayne Clark



Rev. Laura Randall

Program # 341

RIPPLES ON A POND: REACHING BEYOND UU CIRCLES

Friday 5:00 PM – 6:15 PM
Omni Narragansett AB

Come hear three examples of using life experiences to minister to people beyond our Association. Making safer spaces for Veterans, helping incarcerated LGBTQ persons, and providing support for women leaving fundamentalist churches are examples of ministry that reaches out in love. Learn innovative ways to recreate this type of outreach.

*Gracia Walker Basham
Rev. Jason Lydon
Rev. Chris Antal*



Gracia Walker Basham



Rev. Chris Antal

Program # 342

SINGING FOR OUR LIVES

Friday 5:00 PM – 6:15 PM
RICC Hall C



emma's revolution

UU Ministry for Earth
The language of song lends a special power and cohesion to our struggles for social and environmental justice. It connects us to one another in joy and solidarity, and makes our

voices difficult to ignore. Come to sing, hear stories, and learn how to get your own UU communities singing for justice.

*Sandy O
Pat Humphries
Tim DeChristopher
Curtis Murphy*

Program # 343

BUSINESS MINI-ASSEMBLY 2

Friday 5:00 PM – 6:15 PM
RICC 551

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

Program # 344

LOVE TEACHES OUT: "AND SERVICE ITS LAW"

Friday 5:00 PM – 6:15 PM
RICC Ballroom A

Meadville Lombard Theological School Welch and Hogue share the theological and ministerial significance of the community service component at the core of Meadville Lombard's curriculum. Seminarians describe how community service integrates into their academic work and ministerial formation. The audience participates in an experiential exercise on service as the "loving out" of faith.

*Dr. Sharon Welch
Dr. Michael Hogue*

Program # 345

SOLVING CHRONIC HOMELESSNES: FOOD, COMMUNITY AND HOUSING FIRST

Friday 5:00 PM – 6:15 PM
Omni Providence Ballroom

Housing First RI & McAuley House (2014 GA Sevice Project)
The solution! Permanent supported housing is the cornerstone of both the Federal and RI plans to end chronic homelessness. McAuley House then adds food and meaningful day activities to complete this circle of care. Panel discussion will include an expert on national issues of homelessness, formerly homeless persons, and representatives from the provider organizations.

*Dr. Eric Hirsch
Rev. Mary Margaret Earl
Daniel Kubas-Meyer*

Friday

Program # 346

REACHING OUT TO THE NONRELIGIOUS

Friday 5:00 PM – 6:15 PM
RICC Hall D

HUManists Association
People (especially young people) who profess no formal religious affiliation make up one of the fastest growing segments of our population. Three approaches to carrying our message to a large fraction of these so-called “NONEs” will be described and celebrated: The Humanist Congregation, The Humanist Service, and the Humanist Community.

*Rev. Dr. David Breeden
Rev. Marlin Lavanhar
Chris Stedman
Sonia David*

Program # 347

THE MEAL FOR OTHERS: GA COMMUNION SERVICE

Friday 5:00 PM – 6:15 PM
RICC 555 - 556

UU Christian Fellowship
Jesus did not invite others into worship but went to their myriad places to meet and eat with strangers and outcasts; this missional healing meal tradition is handed down to us in the radically inclusive open for all communion service inspiring us to go out and serve in the world.

*Rev. Kristin Grassel Schmidt
Rev. Ron Robinson*

Program # 348

FUTURE OF FAITH – DIVE DEEP

Friday 5:00 PM – 6:15 PM
RICC Rotunda

UUA
You’ve heard about the changes in American religion and our faith communities, but what does it all mean? Spiritual but not religious? The “Nones”? The Millennial Generation? This engaging discussion will share what we DO know, and invite you into discussion about where this is leading us as Unitarian Universalists.

*Rev. Sarah Moldenhauer-Salazar
Carey McDonald*

Program # 349

CULTIVATING A CULTURE OF SERVICE IN YOUR CONGREGATION

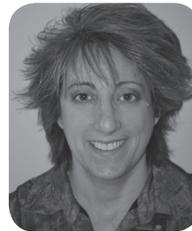
Friday 5:00 PM – 6:15 PM
RICC Ballroom D

UU Church of Delaware County
We live out our faith by serving others and, in so doing, develop our own spirituality. By serving, we are changed. Learn about one congregation’s application of this principle through the “Growth Through Service” program, and change your congregation’s culture from ‘not enough volunteers’ to members who seek to serve.

*Laurie Cooke
Rev. Peter Friedrichs
Jody Malloy*



Laurie Cooke



Jody Malloy

Program # 350

UU IN ACTION: TRANSFORMING PRISONS INTO HOUSES OF HEALING

Friday 5:00 PM – 6:15 PM
Omni Narragansett C

Lionheart Foundation
In this presentation attendees will be introduced to the Houses of Healing Program, learn why UUs are enthusiastic Houses of Healing (HOH) facilitators in prison and jails in the US, how it is an expression of UU values in action, and how to become an HOH prison volunteer.

*Rev. Christina Leone Tracy
Robin Casarjian*



Rev. Christina Leone Tracy



Robin Casarjian

Program # 351

BEYOND BORDERS: IMPLEMENTING INTERCULTURAL CONVERSATIONS

Friday 5:00 PM – 6:15 PM
RICC Ballroom BC

UU United Nations Office
“Think globally, act locally”. Panelists will address promoting cultural and spiritual inclusion and the importance and value of understanding. We invite participants to look at their strengths in human rights and climate justice and encourage them to further strengthen their efforts by extending their passions to a global stage.

*Rev. Dr. Teresa Cooley
Kamila Jacob
Bruce Knotts
Nickie Tiedeman*

Program # 352

WHAT’S LOVE GOT TO DO WITH IT?: #SSL@5!

Friday 5:00 PM – 6:15 PM
RICC 553

Standing on the Side of Love
Join us for a multi-media workshop that ties the 5th anniversary of the Standing on the Side of Love (SSL) campaign with the GA 2014 theme, “Love Reaches Out”. We will offer ways for newcomers to learn more about SSL, and opportunities for currently engaged activists to celebrate their work.

*Rev. David A. Miller
Rev. Meg Riley
Rev. Cathy Rion Starr
Jennifer Toth*



Rev. David A. Miller



Rev. Cathy Rion Starr

Friday

Program # 353

**HEARING ON THE NEWLY
SELECTED CONGREGATIONAL
STUDY/ACTION ISSUE**

Friday 5:00 PM – 6:15 PM
RICC 552

Commission on Social Witness
Come share your ideas! After the facilitators give a brief overview of the CSAI process, and some general tips on how to engage effectively, participants are invited to share their recommendations, including examples of best practices. This hearing will help the UUA staff create a CSAI resource guide.

*Dr. Susan Goekler
Jessica Halperin*

Program # 354

**CROSSING THE BRIDGE,
DEEPENING THE FAITH**

Friday 5:00 PM – 6:15 PM
Dunk Providence Players Club

Young Adults at General Assembly (YA@GA)
YA@GA celebrates the important transition of bridging from youth to young adulthood by inviting recent Bridgers to an evening of young adult community-building. Recent Bridgers, in discussion groups with young adults, will get a chance to talk about where they're going and what this new journey holds for them.

*Abigail Clauhs
Nic Cable*

Program # 355

**EXPLORING SPIRITUAL
PRACTICES**

Friday 5:00 PM – 6:15 PM
Omni Waterplace

Youth Caucus
Explore and experience a variety of spiritual practices and share those that are important to you. This workshop will feature introductions and the opportunity to try out a variety of practices that you can do on your own or with your youth group, including information about their origins and significance.

*Olivia Schouboe Elzinga
John Newhall*

Friday 6:15 PM – 6:45 PM

Program # 356

YOUNG ADULT WORSHIP

Friday 6:15 PM – 6:45 PM
Dunk Providence Players Club

Young Adults at General Assembly (YA@GA)
Join the young adult community as we explore the power of embodied, heart-centered worship to create meaning, fulfillment, and rejuvenation.

Christopher Watkins

Friday 9:30 PM – 11:30 PM

Program # 358

GA DANCE

Friday 9:30 PM – 11:30 PM
Omni Naragansett Ballroom

Dance the night away with DJ Lefty, one of Rhode Island's top DJ's. Lefty will spin dance music for all tastes, including Funk, Reggae, Oldies, Salsa, Hip Hop, Soul, and World music.

Friday 7:30 PM – 9:00 PM

Program # 357

SERVICE OF THE LIVING TRADITION

Friday 7:30 PM – 9:00 PM
Dunk Arena

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor fellowshipped and credentialed religious leaders, remember those who have died, recognize those who have completed active service, and welcome those who have received fellowship or credentialed status in the past year.

The sermon, "Walking with the Other," will be delivered by the Rev. Rebekah A. Montgomery, Affiliate Minister to River Road Unitarian Universalist Congregation in Bethesda, MD, since 2007 and Affiliate to AWAKE Ministries of the Unitarian Universalist Congregation of Annapolis, MD since 2014. Rebekah has a BA in Religious Studies from Macalester College in St. Paul, MN, a Masters of Divinity from Union Theological Seminary in NYC, NY and a Masters of Science in Mental Health Counseling from Nova SE University in Ft. Lauderdale, FL.



*Rev. Rebekah A.
Montgomery*

Rev. Montgomery is a US Army Reserve chaplain and was deployed to Kabul, Afghanistan in July of 2005 for an 18 month tour of duty. In June of 2009, she was named "Military Chaplain of the Year" and received a Distinguished Service award from the Military Chaplains Association. In 2011, Rebekah was selected for promotion to major after seven years of service. This promotion represents the military's increased trust and confidence in her leadership and pastoral ability. In addition, she contributed to the UU Military Manual, "Bless All Who Serve." Rebekah and her two children live in Bethesda.



*Anne Watson
Born*

Our Music Director is Anne Watson Born, UU Credentialed Music Leader. Anne is the Director of Music Ministry at First Unitarian Society in Newton, MA. She is also the music director of the Nashoba Valley Chorale, Littleton, MA, and the Interim Music Director of the Harvard pro Musica in Harvard, MA. Anne holds a BA degree in Music from University of the Pacific and a Master's degree in Choral Conducting from New England Conservatory, Boston, MA. She lives in Brookline with her husband, Rick, and two dogs, and visits her daughter in Boulder, CO, as often as possible.

Friday

SATURDAY SUMMARY SCHEDULE

7:00 AM – 7:30 AM

#401 **Spiritual Practices 3** – Omni Blackstone

8:00 AM – 9:45 AM

#402 **General Session V and Worship** – Dunk Arena

10:15 AM – 11:30 AM

#403 **The Art of Missional Church** – RICC Rotunda

#404 **Markings: Looking Back, Looking Ahead** – RICC Ballroom A

#405 **Adaptive Leadership: Reaching Out Effectively as Paradigms Shift** – RICC Hall D

#406 **Emergency: Lead, Inspire, Grow** – Omni Narragansett AB

#407 **Facing Islamophobia: Building Bridges of Peace and Unity** – RICC Ballroom D

#408 **#UUsGetSocial: Digging Into Facebook, Twitter and Video-Making/Sharing** – RICC Ballroom BC

#409 **Cancelled Session**

#410 **Spreading Love through Music: Multigenerational Singing and Service** – Omni Narragansett C

#411 **Jericho Road Roxbury: Unique Neighborhood, Unique Partnerships** – Omni Providence Ballroom

#412 **Mini Assemblies on Proposed Actions of Immediate Witness** – RICC 552, 553, Ballroom E

#413 **Choir Rehearsal 4** – RICC 555 - 556

#414 **Embracing Difference: A Multi-Sensory Worship Celebration** – RICC West Lobby

#415 **Igniting Growth through Professional Membership Ministry** – RICC 554

#416 **YA@GA Elections** – Dunk Providence Players Club

#417 **Getting Funded By The UU Funding Program** – RICC 557

#418 **Gathering for Purpose: Board Initiative to Re-Imagine GA** – RICC 551

#419 **FUN TIMES: Get Involved, Be Heard** – Omni Waterplace

12:30 PM – 1:45 PM

#420 **Love Beyond Belief: Neuroscience and Unitarian Universalist Faith** – RICC Ballroom BC

#421 **Not for Ourselves Alone: What Does Love Require** – RICC Ballroom A

#422 **GA Talks: Looking Forward** – RICC Hall C

#423 **Many Roads, One Journey to Beloved Community** – RICC West Lobby

#424 **Beyond Ramps and Restrooms: Inclusion through Technology** – RICC 557

#425 **Immigration as a Moral Issue SOC Implementation Workshop** – RICC Hall D

#426 **Love Reaches Out to Address our Climate Crisis** – RICC 554

#427 **Where are the Guys? Men and Reproductive Justice** – RICC 552

#428 **Good News: Sharing Your UU Faith Through Storytelling** – RICC 555 - 556

#429 **Buddhist Perspectives on the First & Seventh Principles** – RICC 553

#430 **Be The Change: Activist Worship Theatre** – RICC 551

#431 **Partnering for Social Justice** – Omni Narragansett C

#432 **Summer Solstice Celebration** – Omni Narragansett AB

#433 **Creating Connections: Youth, UU Identity and Interfaith Partnership** – Omni Waterplace

2:15 PM – 4:30 PM

#434 **General Session VI** – Dunk Arena

5:00 PM – 6:00 PM

#435 **Ware Lecture by Sister Simone Campbell** – Dunk Arena

7:30 PM – 12:00 AM

#436 **Worship, Witness and WaterFire** – Dunk Arena

Saturday 7:00 AM – 7:30 AM

Program # 401

SPIRITUAL PRACTICES 3

Omni Blackstone

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

Saturday 8:00 AM – 9:45 AM

Program # 402

GENERAL SESSION V AND WORSHIP

Saturday 8:00 AM – 9:45 AM

Dunk Arena



Jim Key

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the

specific items which will be addressed.

WORSHIP: "Love reaches out" to every person who sings, "I wish I knew how it would feel to be free." This General Session will include a worship service of solidarity for anyone who has felt the cold shoulder of marginalization personally. The spiritual journey often starts with the search for your true self, and then for a community which reaches out to love who you really are.

Saturday 10:15 AM – 11:30 AM

Program # 403

THE ART OF MISSIONAL CHURCH

Saturday 10:15 AM – 11:30 AM
RICC Rotunda

If "The Beloved Community" is the creative vision that love calls us toward, the vehicles toward that vision must be creative as well. This workshop presents the arts not only as a means of ministry, but as a framework for mission.

*Rev. Sean Parker Dennison
Taryn Strauss
Sam White
Kimberly Debus*

Program # 404

MARKINGS: LOOKING BACK, LOOKING AHEAD

Saturday 10:15 AM – 11:30 AM
RICC Ballroom A

Meadville Lombard Theological School 1965 Selma, Alabama transformed Unitarian Universalism. We learned that change required taking intentional risks. Today, "Beloved Conversations" offers a strategy for spiritual awakening tied to practices that nurture multiculturalism. Meadville Lombard faculty, Rev. Dr. Mark Morrison-Reed and Dr. Mark Hicks, look backward and forward to glean wisdom for our future.



Rev. Dr. Mark Morrison-Reed



Dr. Mark A. Hicks

Program # 405

ADAPTIVE LEADERSHIP: REACHING OUT EFFECTIVELY AS PARADIGMS SHIFT

Saturday 10:15 AM – 11:30 AM
RICC Hall D

"Adaptive Leadership" has helped thousands of organizations overcome their toughest challenges and develop previously unimagined capacities. How might Adaptive Leadership help "Love Reach Out?" Using this GA's purpose as our case study, we'll explore the adaptive lenses and tools that can help UUs experiment, grow, change...and be changed. Resources provided.



Rev. Dr. Terasa Cooley



Rev. John Gibb Millspaugh

Program # 406

EMERGENCY: LEAD, INSPIRE, GROW

Saturday 10:15 AM – 11:30 AM
Omni Narragansett AB

UU Fellowship, Falmouth, MA Learn the basics for emergency preparation and response work. The Trauma Ministry, EqUUal Access, and the Green Sanctuary program can help your congregation to become safer, more accessible, and more involved with its community. In the midst of climate change, community violence, and chemical pollution, work for justice.

*Deborah Ann Keller
Rev. Julie Taylor
William Young
Cynthia Davidson*

Program # 407

FACING ISLAMOPHOBIA: BUILDING BRIDGES OF PEACE AND UNITY

Saturday 10:15 AM – 11:30 AM
RICC Ballroom D

Peace and Unity Bridge This worship invites non-Muslims to understand Islam, bridge the dangerous chasm between Muslims and non-Muslims, and explore life lessons from the inspiring Islamic tradition. We'll raise a collective prayer for love, healing and understanding among Muslims and non-Muslims. After, we'll share info on tested programs and educational resources for next steps.

*Rev. Dr. M'ellen Kennedy
Jaye Starr*

Program # 408

#UUSGETSOCIAL: DIGGING INTO FACEBOOK, TWITTER AND VIDEO-MAKING/SHARING

Saturday 10:15 AM – 11:30 AM
RICC Ballroom BC

UUA Web Team Proven methods to help both individuals and congregations promote UU values, UU social action, and UU identity online. Straightforward tips from UU experts on Facebook, Twitter, and video-making and sharing.

*Rev. Dr. Andrew Pakula
Rev. Joanna Fontaine Crawford
Rev. Dr. Daniel O'Connell
Peter Bowden*

Program # 409

**MARGE PIERCY ON
STORYTELLING FOR LIBERATION**Saturday 10:15 AM – 11:30 AM
RICC Hall C

UUA Multicultural Growth and Witness Author and poet Marge Piercy will share her art and understanding of the role that storytelling and poetry play in creating movements for liberation. Stories from a writer's sense of history, value, and belonging to our work for justice, and help us understand other perspectives and our own experiences.

*Marge Piercy
Taquiena Boston
Jessica Halperin*

Program # 410

**SPREADING LOVE THROUGH
MUSIC: MULTIGENERATIONAL
SINGING AND SERVICE**Saturday 10:15 AM – 11:30 AM
Omni Narragansett C

Tim Anderson

UUA and UU Musicians Network Making music together creates a powerful, inviting expression of UU identity and values; singing can help us grow spiritually and transcend barriers.

UU music leaders share examples of multigenerational singing programs that not only enrich worship but spread our values—love, compassion, hope—outside the walls into the wider world.

*Tim Anderson
Bea Ann Phillips
Ellie Rolnick
Joel Sindelar*

Program # 411

**JERICO ROAD ROXBURY:
UNIQUE NEIGHBORHOOD,
UNIQUE PARTNERSHIPS**Saturday 10:15 AM – 11:30 AM
Omni Providence Ballroom

Unitarian Universalist Urban Ministry JR Roxbury creates a bridge between UU Urban Ministry's greater Boston congregations and nonprofits serving Roxbury by matching skilled volunteers with the needs of community-based organizations. Participants will learn about exciting projects currently underway, participate in a hands-on workshop around cultural competence, and understand how their congregations can get more involved.

*Rev. Catherine Senghas
Gail Schoenbrun
Karla Baehr
Tony Ibanez*

Program # 412

**MINI ASSEMBLIES ON
PROPOSED ACTIONS OF
IMMEDIATE WITNESS**Saturday 10:15 AM – 11:30 AM
RICC 552, 553, Ballroom E

Commission on Social Witness The Bylaws allow for adoption of up to 3 Actions of Immediate Witness. The Mini Assemblies are your chance to meet with others who are interested in a proposed AIW. After the facilitators give a brief overview of the AIW process, and some general tips on how to engage effectively, participants are invited to share their recommendations, including examples of best practices.

*Dr. Susan Goekler
Rev. Dr. David Breedon
Rev. Christina Sillari
Caitlin Cotter*

Program # 413

CHOIR REHEARSAL 4Saturday 10:15 AM – 11:30 AM
RICC 555 - 556

The fourth of four choir rehearsals, in preparation for Sunday worship events. Participants must register for choir on arrival at GA.

*Mary Neumann
Gail Carey*

Program # 414

**EMBRACING DIFFERENCE: A
MULTI-SENSORY WORSHIP
CELEBRATION**Saturday 10:15 AM – 11:30 AM
RICC West Lobby

First Parish Bedford, First Parish Cambridge & First Parish Kingston, MA Come embrace our differences in worship that is multi-generational, multi-perceptual and multi-abled as we explore the gifts and challenges that living with a disability brings to individuals and families through music, poetry, art and personal witness. Afterwards, we will reflect on creating inclusive and accessible congregations and advocating for change.

*Rev. Dr. Dan King
Rhea Smith
Alex Linden
Barbara Ceconi*

Program # 415

**IGNITING GROWTH THROUGH
PROFESSIONAL MEMBERSHIP
MINISTRY**Saturday 10:15 AM – 11:30 AM
RICC 554

UU Association of Membership Professionals Having a Membership Professional helps vitalize hospitality programs, creates a true path to membership and deepens the connections members have to each other. Come learn more about these and the wide variety of ways that a Membership Professional can engage your congregation through numerical growth and depth.

*Lori Emison Clair
Marie Murton
Rev. Tandi Rogers*

Program # 416

YA@GA ELECTIONSSaturday 10:15 AM – 11:30 AM
Dunk Providence Players Club

Young Adults at General Assembly (YA@GA) Help us elect our next co-facilitator for Young Adults @ General Assembly (YA@GA) to carry our vision and energy forward into 2015! Your voice and vote matter!

*Hannah Roberts
Nic Cable*

Program # 417

GETTING FUNDED BY THE UU FUNDING PROGRAM

Saturday 10:15 AM – 11:30 AM
RICC 557

UU Funding Program
The UU Funding Program awards \$1,000,000 in grants to UU projects that strengthen institutions and community life, increase UU involvement in social responsibility, as well as to non-UU groups organizing for social and economic justice. Meet the people who give it all away and see if your project fits our guidelines.

*Hillary Goodridge
Sue Adams
Rev. Anthony Johnson
Patrice Curtis*

Program # 418

GATHERING FOR PURPOSE: BOARD INITIATIVE TO RE-IMAGINE GA

Saturday 10:15 AM – 11:30 AM
RICC 551

UUA Board of Trustees
The UUA Board is working to make the governance work of GA more meaningful to the participants and more important to the future of our Association. Come learn about the Board's current thinking and share your thoughts and insights

*Jim Key
Donna Harrison
Rev. Dr. Susan Ritchie
James Snell*

Program # 419

FUN TIMES: GET INVOLVED, BE HEARD

Saturday 10:15 AM – 11:30 AM
Omni Waterplace

Youth Caucus
Join the Youth Caucus as we discuss the business of General Assembly. Possible topics of discussion include the Congregational Study Action Issues and Actions of Immediate Witness. The entire youth caucus is invited to learn about what General Sessions are and how youth can be involved.

*Isabelle G. Marshel
Kara Marler*

Saturday 12:30 PM – 1:45 PM

Program # 420

LOVE BEYOND BELIEF: NEUROSCIENCE AND UNITARIAN UNIVERSALIST FAITH

Saturday 12:30 PM – 1:45 PM
RICC Ballroom BC

Journey with us to discover the links between neuroscientific insights and your Unitarian Universalist faith commitment using experiences from your own life. This investigation will take you into the realm of love, compassion, and faith and will give you a deeper understanding of your mission and vision as Unitarian Universalists.

*Rev. Dr. Thandeka
Rev. Scott Sammler-Michael
Dr. JoAnn Kennedy Flanagan*



Rev. Dr. Thandeka



Rev. Scott Sammler-Michael

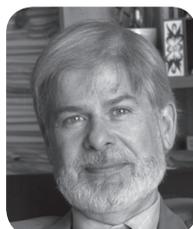
Program # 421

NOT FOR OURSELVES ALONE: WHAT DOES LOVE REQUIRE

Saturday 12:30 PM – 1:45 PM
RICC Ballroom A

UUMA, Skinner House
This workshop focuses on Love as a central organizing principle in the congregation. It focuses on a congregational devotional life that is the source of our action and reinvigorates our moral and spiritual lives.

*Rev. Burton Carley
Rev. Dr. Laurel Hallman
Rev. William Sinkford
Rev. Cheryl M. Walker*



Rev. Burton Carley



Rev. Dr. Laurel Hallman

Program # 422

GA TALKS: LOOKING FORWARD

Saturday 12:30 PM – 1:45 PM
RICC Hall C

Young Adults at General Assembly (YA@GA)
This is the third of three sessions encompassing the vision of GA Talks 2014--an innovative series of engaging presentations, which highlight the excellent ministry that is happening in our religious movement, compelling us to reach out more fully into the world.

*Karen Bellavance-Grace
Rev. Sue Phillips
Hilary Allen*

Program # 423

MANY ROADS, ONE JOURNEY TO BELOVED COMMUNITY

Saturday 12:30 PM – 1:45 PM
RICC West Lobby

DRUUMM and UU Allies for Racial Equity
Unitarian Universalists have developed and engaged with many models of ARAOMC training and analysis over the last 20+ years. Explore the many ways individuals and congregations can expand their ARAOMC toolkits in this interactive program that connects the dots between multiple programs that complement one another.

*Rev. Josh Pawelek
Jacqui C. Williams
Jyaphia Christos-Rodgers
Rev. Jan Taddeo*

Program # 424

BEYOND RAMPS AND RESTROOMS: INCLUSION THROUGH TECHNOLOGY

Saturday 12:30 PM – 1:45 PM
RICC 557

EqUual Access
Including adults, children and youth in congregational life goes beyond making physical changes. Using technology, both within the walls of the congregation and beyond, offers a richer and more meaningful experience for people with disabilities. This workshop will explain how.

*Meredith Plummer
Suzanne Fast
Mark Bernstein*

Saturday

Program # 425

IMMIGRATION AS A MORAL ISSUE SOC IMPLEMENTATION WORKSHOP

Saturday 12:30 PM – 1:45 PM
RICC Hall D

Commission on Social Witness
This Commission on Social Witness event will bring together great examples of love reaching out. We will hear from both national leaders and activists in local congregations, from large to small, telling inspiring stories of transformation. This is what congregations are doing. Listen; learn; share; be inspired.

Rev. Peter Morales
Sister Simone Campbell
Rev. Dr. David Breeden
Rev. Susan Frederick Gray



Rev. Peter Morales



Sister Simone Campbell

Program # 426

LOVE REACHES OUT TO ADDRESS OUR CLIMATE CRISIS

Saturday 12:30 PM – 1:45 PM
RICC 554

This program will review the science, discuss the grief associated with Climate Change, and address how communities are and will be affected by the effects of Climate Change. Actions to take and the many ways that individual congregations can address this in their congregations and larger communities will be explored.

Gail Koelln
Dr. Sandra Smith-Gill
Rev. Dr. Nina D. Grey
Monica Jenkins



Rev. Dr. Nina D. Grey



Monica Jenkins

Program # 427

WHERE ARE THE GUYS? MEN AND REPRODUCTIVE JUSTICE

Saturday 12:30 PM – 1:45 PM
RICC 552

Religious Coalition for Reproductive Choice
Access to abortion and other reproductive healthcare has a huge impact on men, and yet most reproductive rights groups in congregations are almost entirely women. Why? This workshop, featuring women and men from inside and outside the UU tradition, will explore the role of men in the reproductive justice movement.

Rev. Rob Keithan
Rev. Kelli Clement
Kristen Dart
Bishop John Selders, Jr.

Program # 428

GOOD NEWS: SHARING YOUR UU FAITH THROUGH STORYTELLING

Saturday 12:30 PM – 1:45 PM
RICC 555 - 556

Unitarian Universalist Association
Want to be more comfortable talking about Unitarian Universalism at WaterFire or anywhere you encounter someone interested? Storytelling has undisputed power to touch us deeply and connect us with others. In this experiential workshop, participants will identify and practice effectively sharing their own personal “good news” about our faith.

Rev. Kristin Maier
Rev. Erik Martinez Resly
Jessica York
Gail Forsyth-Vail



Rev. Erik Martinez Resly



Jessica York

Program # 429

BUDDHIST PERSPECTIVES ON THE FIRST & SEVENTH PRINCIPLES

Saturday 12:30 PM – 1:45 PM
RICC 553

UU Buddhist Fellowship
The First & Seventh Principles are arguably the most important theological contribution that contemporary Unitarian Universalism brings to the world. James Ishmael Ford, UU minister and Zen Buddhist priest, will explore how these two principles when brought together open doors of spiritual insight, guide us toward ethical lives and call us to engagement in the world.

Rev. James Ford

Program # 430

BE THE CHANGE: ACTIVIST WORSHIP THEATRE

Saturday 12:30 PM – 1:45 PM
RICC 551

UU Mass Action
Designed for worship and reflection, the play's setting is an imaginary dinner party hosted by a disheartened activist. Her guests are famous figures who challenge and encourage her with wit and wisdom. Others in the cast: Grady Deaton, Catherine Cullen, Bethany Lowe, Hank Pierce, Tom Bozeman, Maddie Sifantus, Marta Valentin.

Rev. Steven Wilson
Rev. Alice Anacheke-Nasemann
Rev. Dr. Mark Morrison Reed
Rev. Stephen Shick

Program # 431

PARTNERING FOR SOCIAL JUSTICE

Saturday 12:30 PM – 1:45 PM
Omni Narragansett C

UU Women's Federation
Partnering is a feminist value: women share knowledge and work collaboratively. Learn how UU women of Amado, AZ, use partnering and hands-on contact to empower local Hispanic women and girls; and, how Rev. Marti Keller, UUWF's affiliated minister, is developing partnerships that track and act on public policies affecting women.

Rev. Marti Keller
Nancy Spear

Program # 432

SUMMER SOLSTICE CELEBRATION

Saturday 12:30 PM – 1:45 PM
Omni Narragansett AB

Covenant of UU Pagans
CUUPS presents an Earth-centered celebration of the Summer Solstice to expand the limitless, undying love which shines like a million suns and reaches out to the interdependent web of existence of which we are all a part. Please bring rhythm and percussion instruments.

*Rev. Amy Beltaine
Jerrie Hildebrand
Imari Kariotis
Niko Tarini*

Program # 433

CREATING CONNECTIONS: YOUTH, UU IDENTITY AND INTERFAITH PARTNERSHIP

Saturday 12:30 PM – 1:45 PM
Omni Waterplace

Youth Caucus
What does being UU mean to you? How do we collaborate with people from other traditions? Meet new people and build community through small group conversations and activities. Bring your stories, roadblocks, hopes and questions as we deepen our faith together. All ages welcome!

*Morgan Day
Colleen Murray*

Saturday 2:15 PM – 4:30 PM

Program # 434

GENERAL SESSION VI

Saturday 2:15 PM – 4:30 PM
Dunk Arena

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Jim Key

Saturday 5:00 PM – 6:00 PM

Program # 435

WARE LECTURE BY SISTER SIMONE CAMPBELL

Saturday 5:00 PM – 6:00 PM
Dunk Arena



Sister Simone Campbell

Sister Simone Campbell is the National Coordinator of NETWORK, a National Catholic Social Justice Lobby. She is a religious leader, attorney and poet with extensive experience in public policy and advocacy for systemic change. In Washington, she lobbies on issues of peace-building, immigration reform, healthcare and economic justice. Around the country, she is a noted speaker and educator on these public policy issues.

During the 2010 congressional debate about healthcare reform, she wrote the famous “nuns’ letter” supporting the reform bill and got 59 leaders of Catholic Sisters, including LCWR, to sign on. This action was cited by many as critically important in passing the Affordable Care Act. She was thanked by President Obama and invited to the ceremony celebrating its being signed into law.

In 2012, she was also instrumental in organizing the “Nuns on the Bus” tour of nine states to oppose the “Ryan Budget” approved by the House of Representatives. This budget would decimate programs meant to help people in need. “Nuns on the Bus” received an avalanche of attention across the nation from religious communities, elected officials and the media. She recently led a new cross-country “Nuns on the Bus” trip (May 28 through June 18, 2013), focused on comprehensive immigration reform.

Sr. Simone has often been featured in the national and international media, including recent appearances on 60 Minutes, The Colbert Report, and The Daily Show with Jon Stewart. She has received numerous awards, including the “Defender of Democracy Award” from the international Parliamentarians for Global Action and “Health Care Heroes Award” from Families USA. In addition, she has been the keynote or featured speaker at numerous large gatherings, including the 2012 Democratic National Convention.

Sr. Simone has also served as the Executive Director of JERICO, the California interfaith public policy organization that works to protect the interests of people living in poverty. Simone also participated in a delegation of religious leaders to Iraq in December 2002, just prior to the war, and was later part of a Catholic Relief Services delegation to Lebanon and Syria to study the Iraqi refugee situation there.

Before JERICO, she served as the general director of her religious community, the Sisters of Social Service. She was the leader of her Sisters in the United States, Mexico, Taiwan and the Philippines. In this capacity, she negotiated with government and religious leaders in each of these countries.

In 1978, Sr. Simone founded and served for 18 years as the lead attorney for the Community Law Center in Oakland, California. She served the family law and probate needs of the working poor of her county.

Saturday

Saturday 7:30 PM – 12:00 AM

Program # 436

WORSHIP, WITNESS AND WATERFIRE

WORSHIP: MAKE WAY FOR LOVE

Dunk Arena

Building Beloved Community requires living into the reality that we are each beloved. We need to feel that belovedness! So come take sanctuary, and renew your power to co-create sanctuary in the world, with a heart-centered, music-packed, spirit-filling worship led by the Sanctuary Boston. Nourish your spirit as we collectively prepare to reach out in love through our public witness!

David Ruffin, M.Div.
Mark Buckles
Rev. Elizabeth Nguyen
Rev. Mykal Slack



David Ruffin, M.Div.



Mark Buckles



Rev. Mykal Slack

WITNESS AND WATERFIRE

Waterplace Park

What does love look like—and what does love feel like—when it reaches out?

WaterFire is a downtown Providence riverfront community arts festival whose signature feature is braziers lit on the river. It is a spiritual, musical, and visual celebration of community. For this year’s public witness event the UUA has sponsored tonight’s WaterFire festival, with the theme of love.

Come join with the Providence community and reach out in love. Be joyful; sing together; spend time reflecting, meditating, or praying; light a flame for love; and be part of this public art event.

We will have a “Love” tent where we showcase what it means for Unitarian Universalists to stand on the side of love and be the “love people.” Let’s share our UU “good news” in community and proclaim, as Dr. Cornel West says, that “justice is what love looks like in public.”

Take risks and be bold. Consider how you can engage with other people in new, loving ways; represent Unitarian Universalism as a religion grounded in love; and embody love in your interactions with yourself, another person, a community, and the world.

Wear your Love shirts! We will process together directly out of worship in the General Session Hall and proceed to the WaterFire riverfront together. You will find a map of the route on the back cover.

Together we will embody love reaching out, igniting fires on the river and flames in our hearts—lighting up the sky with love!



Saturday

Sunday 7:00 AM – 7:30 AM

Program # 501

SPIRITUAL PRACTICES 4

Sunday 7:00 AM – 7:30 AM

Omni Blackstone

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

Sunday 7:30 AM – 8:00 AM

Program # 502

YOUTH CAUCUS CLOSING CIRCLE: REFLECT AND RENEW

Sunday 7:30 AM – 8:00 AM

Omni Waterplace

Reflect on our time together at GA. Share our GA experiences with others, helping everyone to bring something back home with them. Learn what has meant the most to other Youth during their time in Rhode Island, and celebrate the friendships that will continue on.

Owen Huelsbeck

Olivia Calvi

Sunday 8:00 AM – 10:30 AM

Program # 503

GENERAL SESSION VII

Sunday 8:00 AM – 10:30 AM

Dunk Arena



Jim Key

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the

specific items which will be addressed.

Congregation Banner Retrieval

CONGREGATION BANNER RETRIEVAL

Sunday 10:30 AM – 2:00 PM

RICC 554

If you left your congregation's banner to be hung, don't forget to pick it up! Please be sure to bring your copy of the banner registration form with you. More banner information can be found on page 3.

Sunday 11:00 AM – 12:30 PM

Program # 504

SUNDAY MORNING WORSHIP

Sunday 11:00 AM – 12:30 PM

Dunk Arena

Calling upon his experiences in interfaith organizing, the Rev. Mark Stringer, minister of the First Unitarian Church of Des Moines, IA, will consider what gets in the way of UUs being "a religion which, like sunshine, goes everywhere" and will inspire us to more often be the religion that reaches out in love. Join thousands for our largest annual worship. With special music by the GA Choir with director Mary Neumann, UU Church of Reading, MA, and the GA Band.



Rev. Mark Stringer



Mary Neumann

Sunday 1:30 PM – 3:30 PM

Program # 505

GENERAL SESSION VIII

Sunday 1:30 PM – 3:30 PM

Dunk Arena

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Jim Key

Sunday 3:30 PM – 4:00 PM

Program # 506

CLOSING CELEBRATION

Sunday 3:30 PM – 4:00 PM

Dunk Arena

Join members and friends of the UU Musicians Network as we reflect on the work we've done together in Providence, and look ahead to the ministries that await us in the year to come!

Tim Anderson

David M. Glasgow

Mary Neumann

Gail Carey



David M. Glasgow



Tim Anderson

CONGREGATIONAL PRESIDENTS REIMBURSEMENT INSTRUCTIONS

The UUA Board of Trustees is offering \$100 registration reimbursements for the senior elected lay leader (i.e., Congregational President or President-Elect, Moderator, Board President, or Prudential Chair) from each of our congregations. We regret that reimbursement cannot be provided for staff, professional leaders or elected officers other than those listed. Only one reimbursement per congregation will be issued.

Request your reimbursement at uua.org/GArebate. You will need your six-digit registration ID, which is printed on your registration acknowledgement and in the bottom right-hand corner of your GA Name Badge. The subsidy is limited to 500 reimbursements. Requests must be received by Tuesday, July 15; no requests will be accepted after July 15. Rebate checks will be sent in late July.



Love Reaches Out

Welcoming Celebration & General Session I

a participatory, multi-generational, multi-vocal ingathering

Wednesday, June 25 - 7:30 pm

Please join us for hymn singing beginning at 7:15 pm followed by the traditional banner parade and the commencement of our annual business in a brief General Session.

Our liturgists this evening are the Revs. Erika Hewitt and Michelle Favreault alongside a team of storytellers and song leaders from around the world!

With hands reaching out within and beyond our 2014 General Assembly, we'll be shaping and sharing a message of tradition and transformation; reminding us of who we are and whose we are; who we've been and who we are striving to be.

Our Celebration will feature music from "Emma's Revolution," Matt Meyer and "Brother Sun" Greg Greenway, Joe Jencks, & Pat Victor

To join in our participatory Chalice Lighting, please consider downloading the Illuminations App at uua.org/beliefs/illuminations

What Love Requires: Friday Morning Worship

Friday, June 27 - 7:30 pm

Call to worship

Chalice Lighting

Hymn #34

Though I May Speak with Bravest Fire

An Invocation of Love

Musical Meditation

Homily

What Does Love Require Of Us?

Prayer

Hymn

Life Calls Us On

Benediction

There is Love in the Waters

Presented by the Church of the Larger Fellowship

Thursday, June 26 8:30AM-9:45AM

Gathering	<i>Come, Thou Fount of Every Blessing</i> -Words: v. 1 Robert Robinson, v. 2, 3 Eugene B. Navias. -Music: John Wyeth, -Arr. Jason Shelton	Rev. Jason Shelton
Call to Celebration		Dr. Rev. Mark Belletini
Chalice Lighting		Dr. Mark A. Hicks
Opening Words		Rev. Meg Riley
Living the Parable	-Neal Bowers	
Anthem	<i>Healing Waters</i> -Music: Clif Hardin Words: Suzanne Bury	Rev. Jason Shelton GA Band and Choir
In the Company of Our Ancestors Yesmaya Asesu, Yoruba Prayer	-trad. Cuban melody	Taquienna Boston
Spoken Word		Regie Gibson
Anthem	<i>Dream of the Return</i> -Words and Music: Pat Metheny, Spanish lyrics: Pedro Aznar	
A Meditation in Word and Song	<i>There's a River Flowing in My Soul</i> -Words and Music: Rose Sanders, arr. Kenny Smith	Rev. Jason Shelton
On a Pilgrimage in the Spirit of Life		Dr. Mark A. Hicks
Anthem	<i>When I See the Water</i> -Words and Music: Darrell Grant; arr. Jason Shelton	
Prayer for Healing Love/ Waters		Dr. Rev. Mark Belletini
Ritual of Love's Libation	<i>Holy Waters</i> -Words: Mary Katherine Morn and Jason Shelton -Music: Jason Shelton	
Closing and Chalice Extinguishing		Rev. Meg Riley
Benediction	<i>Blue Boat Home</i> - Words: Peter Mayer - Music: Roland Hugh Prichard, adapted by Peter Mayer - Keyboard arr. Jason Shelton	



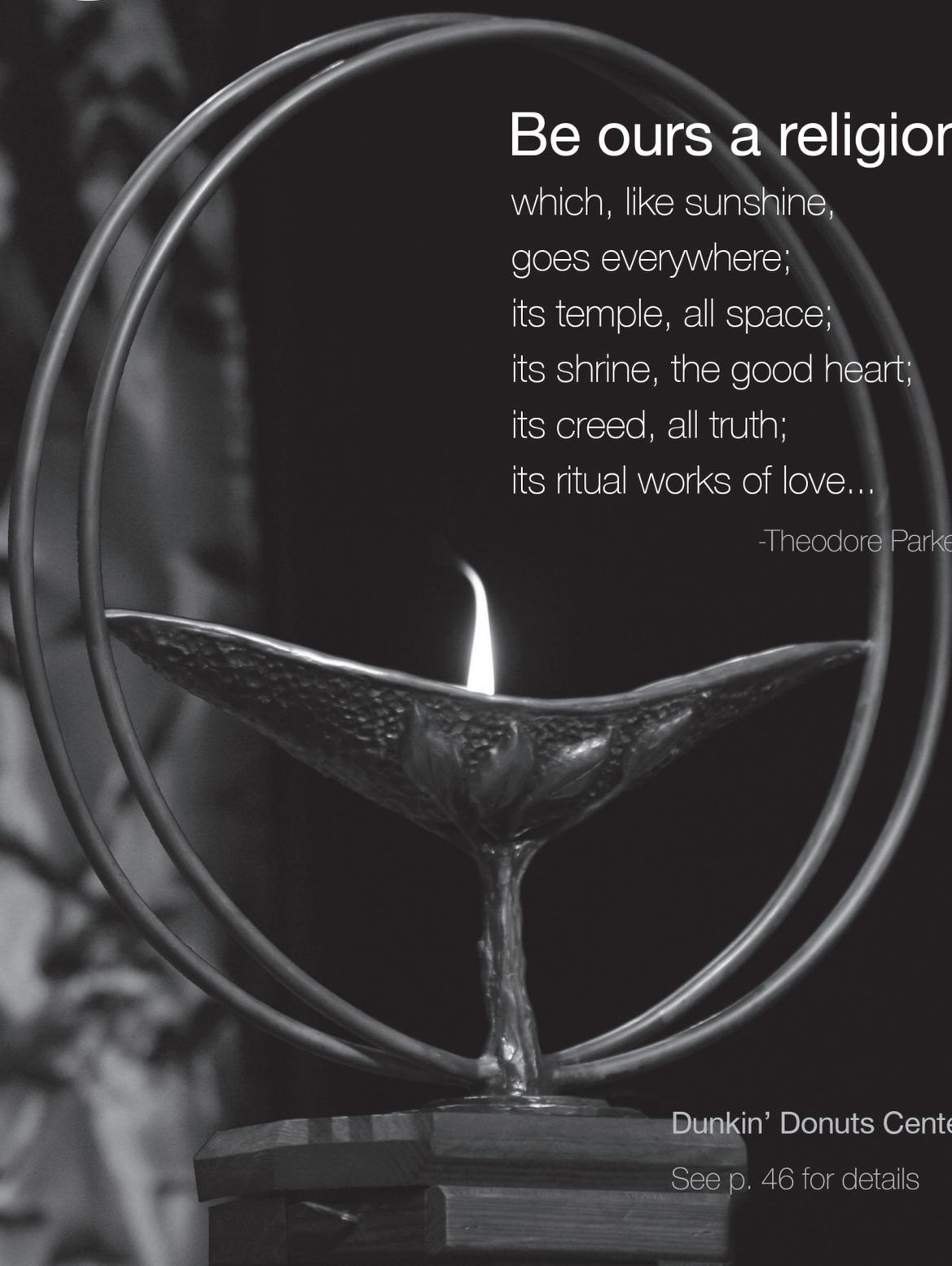
Let's worship together!

Sunday, June 29 - 11:00am

Be ours a religion

which, like sunshine,
goes everywhere;
its temple, all space;
its shrine, the good heart;
its creed, all truth;
its ritual works of love...

-Theodore Parker



Dunkin' Donuts Center

See p. 46 for details



RECOMMENDED READING FOR GENERAL ASSEMBLY

10% off
all books at
the UUA
bookstore!

AVIVA CHOMSKY PRESENTS AT GA: IMMIGRANTS, FAMILIES, AND ILLEGALITY Thursday, June 26 at 2:15 PM in the Providence Ballroom of the Omni Hotel



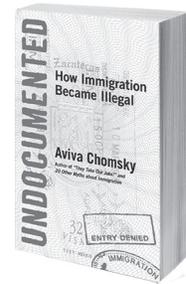
Immigration activist Aviva Chomsky, professor of history and coordinator of Latin American studies at Salem State University, will present on how our immigration policies have divided and destroyed families, and the need for social action to bring about humane and compassionate immigration reform.

New from Aviva Chomsky

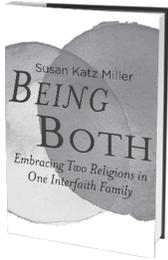
UNDOCUMENTED: How Immigration Became Illegal

"A clear-headed and smart book that locates the struggles of immigrants squarely in the struggles for human rights. Nothing less is to be accommodated, and much more is to be imagined."

—VIJAY PRASHAD, author of *The Poorer Nations: A Possible History of the Global South*



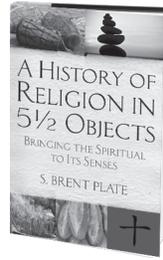
Also Available



BEING BOTH Embracing Two Religions in One Interfaith Family SUSAN KATZ MILLER

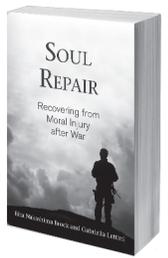
"A gorgeous and inspiring testament to the power of love to not only transcend the divides of faith and tradition, but to bring faiths together and create wholly new traditions."

—RESA ASLAN, author of *No God but God*



A HISTORY OF RELIGION IN 5½ OBJECTS Bringing the Spiritual to Its Senses S. BRENT PLATE

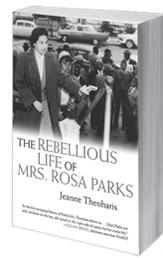
"Elegant and insightful prose illuminates the creative human activities that make religion ordinary, ubiquitous, and powerfully important." —REBECCA ANN PARKER, co-author of *Saving Paradise*



SOUL REPAIR Recovering from Moral Injury after War RITA NAKASHIMA BROCK and GABRIELLA LETTINI

"An eloquent, deeply human reminder that war is not just what takes place on a distant battlefield. It is something that casts a shadow over the lives of those who took part for decades afterwards."

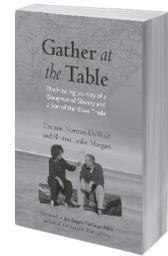
—ADAM HOCHSCHILD, author of *To End All Wars*



THE REBELLIOUS LIFE OF MRS. ROSA PARKS JEANNE THEOHARIS

"Theoharis liberates Parks from [a] singular moment and finally asks the questions that previous journalists and scholars seemed insufficiently curious to ask."

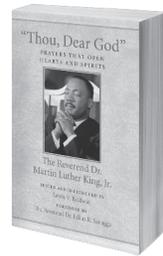
—MELISSA HARRIS-PERRY, host, MSNBC's *Melissa Harris-Perry*



GATHER AT THE TABLE The Healing Journey of a Daughter of Slavery and a Son of the Slave Trade THOMAS NORMAN DEWOLF and SHARON LESLIE MORGAN

"A heart-opening journey of awakening. As a nation, we owe them a deep bow of gratitude as they help us navigate the deep divides of race and otherness."

—BELVIE ROOKS, cofounder, Growing a Global Heart



"THOU, DEAR GOD" Prayers That Open Hearts and Spirits THE REVEREND DR. MARTIN LUTHER KING, JR. edited by LEWIS V. BALDWIN

Arranged thematically for all seasons of life, each section is introduced by minister and scholar Lewis V. Baldwin. These prayers will prick the conscience, stimulate the intellect, and rekindle the spirit.

Find these and other Beacon Press books at the UUA bookstore in the exhibit hall.

Join CLF

Carry the Flame!

CLF is there when we need it—on our iPhones, the internet, our mailbox.

"I consider CLF to be my lifeline."

"CLF grounds me and strengthens my ministry."

"No matter where we go, CLF is right there with us."

"The messages fed my soul when divorcing and at other hard times in my life."

"I devour Quest!"

"CLF for me is a broad and imaginative brush across Unitarian Universalism."

Did you know that members of bricks and mortar churches are welcome at the CLF?

CLF Worship Service
To Make the Wounded Whole
A service of healing and hope
Friday, June 27th, 12:30PM in Hall C

Visit our Booth # 118 (near the refreshments)
Free gift when you join CLF at GA!



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FAITHIFY



a crowdfunding site where passionate people follow, share, and fund Unitarian Universalist ministries

launching this week @ GA!

LEARN

Join us for the Faithify
WORKSHOP

Thursday @ 2:15-3:30pm
Convention Center Room 554

Learn how to use the site,
post projects, and
faithify UUism

CONNECT

Stop by the Faithify
TABLE
in the
Expressway

Experience
THE SITE
in real time

ENGAGE

Participate in the
Young Adult Caucus'
GA TALKS
and use Faithify

Look for our
STREET TEAM
in the Faithify t-shirts

it's never been this easy to



**FOLLOW
SHARE &
FUND**

our faith!

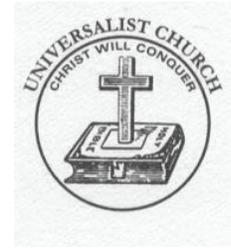




The Universalist General Convention seal



Our Third Building, 1872



(citing Revelation 17:14)

THE FIRST UNIVERSALIST CHURCH IN PROVIDENCE

At the corner of [250] Washington and Greene Streets *** Downtown in the Capital City *** across from the Providence Public Library
Located at Margaret Fuller Ossoli Square (where she taught at The Greene Street School, dedicated in 1837 by Ralph Waldo Emerson)
Established A.D. 1821 & Gathered A.D. 1823 *** Telephone: (401) 751-1821 *** web: www.firstuniversalist.net *** and on FaceBook

*welcomes the 2014 UUA General Assembly to Downtown Providence
and invites you to join us for:*

Daily Worship and Church Tours

Throughout GA week, Monday 23 June through Sunday Morning 29 June 2014

A six-minute walk from the 2014 UUA General Assembly

(convening at the Rhode Island Convention Center, Sabin Street, Downtown)

+ + +

Using the Universalist Publishing House's denomination-wide

Gloria Patri Book Of Prayer (1865, 1894, 1941, etc.): Trinitarian, Liturgical, and Ecumenical;
in weekly use here since our current [third] building was Consecrated in 1872.

[Each worship office lasts about 15 – 20 minutes; we regret that our 141-year-old historic building is not (yet) handicapped-accessible]

+ + +

8:00 a.m. MORNING PRAYER (in the Sanctuary, upstairs)

4:45 p.m. Guided Church & Sanctuary TOURS (gather at the corner doors)

6:00 p.m. VESPERS (in the Sanctuary)

Sunday 29 June: 9:30 a.m. **SUNDAY MORNING HOLY COMMUNION** (in the Sanctuary)

+ + +

Listed in the National Register of Historic Places, and featuring some of the oldest American-made stained glass windows in the U.S.A.
A recent Executive Director of the Providence Preservation Society pronounced this "the most beautiful Sanctuary in Providence."

Host of the 1842, 1858, 1868, 1878, and 1923 Universalist General Conventions & 1998 UUA North Atlantic Regional Gathering.
Host of 1991 Christian UU Convo.; 1996 UU Christian Fellowship; 1997 60th Anniversary, RI Council of Churches (we're a Founder).

+ + +

Come and experience our celebrated UUA diversity!

“I chose ESR for its open-minded, liberal, transformative approach that allowed me to bring my heart and mind to my seeking.”

-Angelina Carpenter
ESR Graduate and Unitarian Universalist



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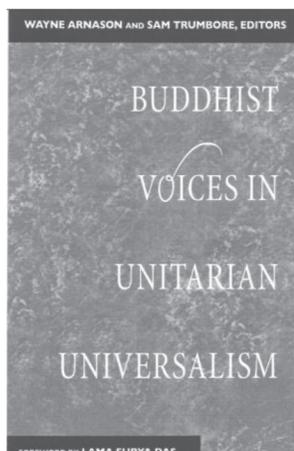
Visit ESR in Booth 703



A former Buddhist monk, Stephen Batchelor is the author of *Buddhism without Beliefs* and *Confession of a Buddhist Atheist*. He teaches secular Buddhist meditation and philosophy worldwide, and lives in France.

To learn more about him visit:

<http://www.stephenbatchelor.org>



Available at the UUA Bookstore in the Exhibit Hall or [online](#)



Unitarian Universalist Buddhist Fellowship Convocation 2015

With Stephen Batchelor

After Buddhism: Recovering the
Dharma for a Secular Age

March 20-22, 2015

Garrison Institute, Garrison, New York

“By returning to the earliest texts of the Buddhist canon, we will seek to clarify the distinctive vision of Siddhattha Gotama before it evolved into the orthodoxy of an institutional religion. This weekend of talks, workshops, meditations and discussions will explore how such a vision might address the questions and crises of contemporary culture.”

Register now (super-saver discount!) at:

<http://www.uubf.org>

Visit the
**UU Buddhist Fellowship
Booth 323 in the Exhibit Hall**

Invest fossil fuel free. Because her future matters.



Get a free Divestment and Reinvestment Guide
at www.GreenCentury.com/video

You should carefully consider the Funds' investment objectives, risks, charges, and expenses before investing. To obtain a Prospectus that contains this and other information about the Funds, please visit www.greencentury.com, email info@greencentury.com, or call 1-800-93-GREEN. Please read the Prospectus carefully before investing. Distributor: UMB Distribution Services, LLC 4/14



HARVARD DIVINITY SCHOOL

Harvard Divinity School Reception

Meet Professor Dan McKanan, current students, alumni,
and admissions and alumni relations staff on:

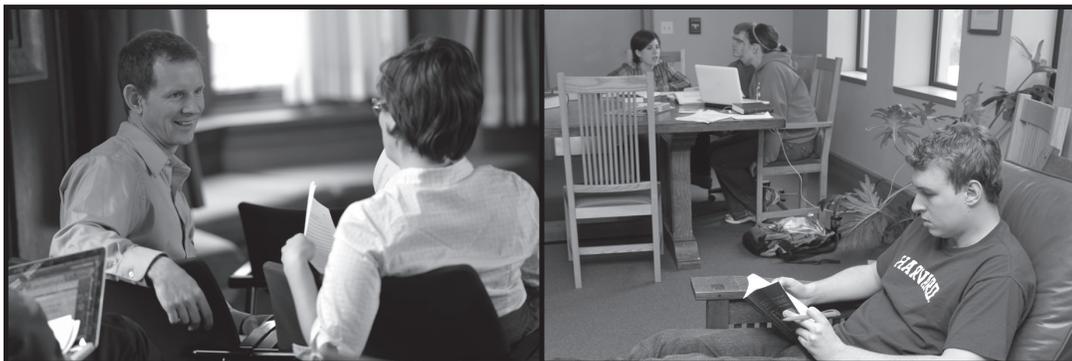
June 25th, 2014

6–8 PM

**Union Station Brewery
36 Exchange Terrace Providence, RI**



Professor McKanan, Ralph Waldo Emerson Unitarian Universalist Association Senior Lecturer in Divinity, will offer remarks, reflections from students will be shared, and a special presentation by staff members of the Andover-Harvard Theological Library will be held.





Humanism is a progressive philosophy of life that, without supernaturalism, affirms our ability and responsibility to lead ethical lives of personal fulfillment that aspire to the greater good of humanity. The lifestance of Humanism – guided by reason, inspired by compassion, and informed by experience – encourages us to live life well and fully.

The Unitarian Universalist Humanist Association (HUUmanists) is committed to Humanist principles of reason, compassion, and human fulfillment enumerated in the Humanist Manifestos and in the seven Principles of the Unitarian Universalist Association. We seek (1) to promote a broad acceptance of Humanism in our society, particularly throughout the Unitarian Universalist Association and its congregations, and (2) to provide an active interface between Unitarian Universalists and the secular community.

Reaching Out to the Nonreligious

Friday, June 27, 5:00 -- 6:15 pm

RICC -- Hall D

People (especially young people) who profess no formal religious affiliation make up one of the fastest growing segments of our population. Three approaches to carrying our message to a large fraction of these so-called "NONEs" will be described and celebrated: The Humanist Congregation, The Humanist Service, and the Humanist Community.



Annual Meeting & “Schempp Schindigg”

Friday, June 27, 6:30 – 9:00 pm, RICC – Hall D

Help us celebrate a lifetime of achievement in the service of Separation of Church & State as we name Ellery Schempp our *Religious Humanist of the Year*. Ellery’s landmark Supreme Court case, *Abington v. Schempp*, removed prayer from public schools. After a brief business meeting we’ll hear from Ellery and several of his allies in the movement.

Humanist Oasis in the Exhibit Hall

Booth 416

Drink deep from the latest books by our own Religious Humanism Press authors and other humanist writers; dive into a pool of nationwide social justice opportunities - immigration reform and opposition to censorship; quench your thirst for updates on cooperative projects on leadership training and humanist community.

All this and the latest info on Humanist groups and programs in the UU Universe; engagement with representatives of local and regional secular organizations; the latest copy of the *Journal of Religious Humanism* and a collection of freethought wit and wisdom on stickers, pins and magnets.

Come, join or renew your membership, meet many of the board and support UU Humanism!

HUUmanists Association - P.O. Box 185202, Hamden, CT 06518-0202 - www.huumanists.org



Leading Congregations

The Unitarian Universalist consulting practice of Peter Bowden and the Rev. Amy Freedman.

Welcome to GA 2014! We're excited to be at this General Assembly with you in Peter's home town of Providence. It is also the 7th anniversary of our filming the video "**You're a Uni-What?**" Did you see that one? And do you remember 2007?

2007: Hardly any UU videos on **Youtube**. **Facebook** and **Twitter** just babies. And it was the year the iPhone was launched. Now look at GA! Smart phones and tablets everywhere. Whether you like it or not, our devices are changing us.

And that's become the focus of our work, helping congregations understand and **adapt to changing culture** and **technology**. Through keynotes, trainings and coaching we're teaching Unitarian Universalists how to strategically use the communication tools of our time. Central to this work is an appreciation of the engine driving these technologies -- **relationship and collaboration with a purpose**.

SUBSCRIBE TO OUR E-NEWSLETTER: Learn about **on-demand video trainings**, **social media coaching**, **digital communication audits**, guest preaching, and more.



Peter Bowden



Rev. Amy Freedman



Subscribe to E-News



(617) 744-9784 Text us at GA
www.LeadingCongregations.com



Facebook.com/LeadingCong
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For links to our many UU projects
Visit www.uuplanet.org



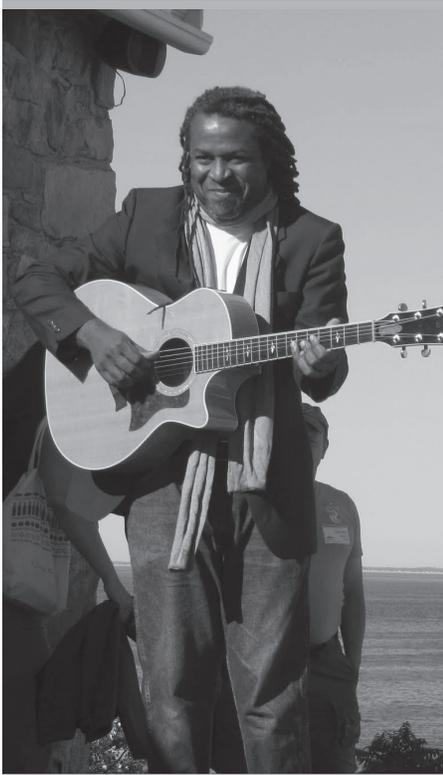
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StarIsland.org

STARR KING

SCHOOL FOR THE MINISTRY



Sacred Activism: Heart-Opening Multireligious Exercises for Liberation

Rev. Dr. Rebecca Parker, President, and Rev. Jeremiah Kalendae, Director of Admissions and Recruitment, Starr King School for the Ministry

Designed for lay leaders and religious professionals, this workshop introduces innovative theory and embodied spiritual exercise in a multi-religious context.

THURSDAY, JUNE 26, 2014 • 12:30 P.M. – 1:45 P.M. • BALLROOM D

A Larger Love: The Starr King President's Lecture

**Rev. Dr. Rebecca Parker, Dr. Ibrahim Farajaje,
Rev. Dr. Susan Ritchie, Rev. Kelly Asprooth-Jackson**

Members of our communities and congregations increasingly hold mixed/blended religious identities. Starr King faculty and invited guests led by President Parker will reflect together on this emerging trend in Unitarian Universalism.

THURSDAY, JUNE 26, 2014 • 4:00 P.M. – 5:15 P.M.

Come by our booth: Discover how Starr King's educational design builds community and fosters counter-oppressive, multi-religious life and learning. Sign up for a Summer or Fall course. EXHIBIT HALL BOOTH #705

Book Signing: Professor Susan Ritchie will sign copies of her new book "Children of the Same God" on Friday, June 27, from 12:00 to 12:30pm at SKSM's booth, #705. (Book is available from UUA bookstore at GA.)

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celebrated by
the Rev. Kristin Grassel Schmidt



THE MEAL FOR OTHERS

celebrating communion w/ the unitarian universalist christian fellowship

Friday, June 27, 2014 5:00p - 6:15p • RICC 555-556

Jesus did not invite others into worship but went to their myriad places to meet and eat with strangers and outcasts; this missional healing tradition is handed down to us in the inclusive open-for-all communion service, inspiring us to go out and serve the world...

to learn more about us:
visit us in booth #327
or online: uuchristian.org

unitarianuniversalist
CHRISTIAN FELLOWSHIP

freely following jesus





*Join us in celebrating the 30th anniversary
of the UU Holdeen India Program!*

Saturday, June 28th, 1:30pm at the Biltmore Hotel: Grand Ballroom

ABOUT UUHIP

The **UU Holdeen India Program** is a powerful expression of Unitarian Universalism crossing borders.

For the last 30 years, UUHIP has provided grants to over 100 organizations in India's most impoverished communities as they organize, mobilize, and advocate for fundamental human rights.

Congregations in the United States have stood in solidarity with these partner groups through volunteering, visiting, and supporting their courageous work for social justice.

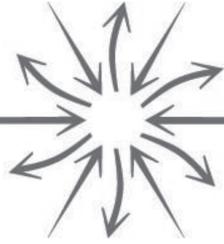
IN CELEBRATION

You are cordially invited to join us in celebration of 30 years of standing in solidarity with our partners in the struggle for social justice in India!

Join us for a reception featuring music, film, and a special presentation by visiting partners from India!



www.uua.org/holdeen



The Congregational Stewardship Network (CSN) partners with congregations, clusters, districts and regions to help each religious community transform its unique vision into bold action.

Free GA Stewardship Consultations

Visit the CSN booth to reserve your spot for a FREE half hour consultation during General Assembly! Space is limited, so please reserve your spot early at the UUA Expressway.

CSN Workshops



Committing Time & Treasure in the “Beyond” Community

Bill Clontz and Mark Bernstein

Thursday, 12:30pm-1:45pm - Omni Providence Ballroom

How do we thrive in a time of “Congregations and Beyond?” We'll discuss the nature of membership and engaging human and financial resources among and beyond our membership.

Relational Stewardship: Growing through Welcome, Guidance, & Mission

Mark Ewert, Abbey Tennis, and Kenn Hurto

Friday, 10:15am-11:30am - RICC 553

Let's share personal intelligence, learn how to align budget to vision, welcome economic diversity, and cultivate financial generosity.



Build Your Endowment and Multiply Your Impact

Wayne Clark and Laura Randall

Friday, 5:00pm–6:15pm - RICC 554

Best practices for building a congregational endowment will be shared. Attendees will also learn how to solicit and manage planned gifts. Learn the basics of how to solicit, manage, and steward planned gifts.

COALITION OF INTERNATIONAL UU ORGANIZATIONS

**Love Reaches Out :
Around the World**
Thursday @12:30p
#worship

**Sign up for the
International
Track!**



**Beyond Borders:
Implementing
Intercultural
Conversations**
Friday @5:00p
#discussion

**Reaching Out in Love
Through InterCultural
Competency**
Thursday @10:15a
#workshop

TOGETHER, WE CONNECT UU CONGREGATIONS WITH THE INTERNATIONAL UU COMMUNITY

INTERNATIONAL COUNCIL OF UUs
facilitates collaboration between Unitarian and U*U groups around the world and supports the development of emerging new UU movements

UU PARTNER CHURCH COUNCIL
works to build a global UU community by encouraging and supporting international partnership between individuals, small groups, and congregations

UU SERVICE COMMITTEE
promotes economic rights, advances environmental justice, defends civil liberties, and preserves the rights of people in times of humanitarian crisis

INTERNATIONAL WOMEN'S CONVOCATION
is a community of UUs and other members of progressive faith dedicated to building global partnerships to enrich women's lives

INT'L ASSOCIATION FOR RELIGIOUS FREEDOM
has worked for cultural and interfaith understanding, justice, peace and religious freedom for over 100 years

UU GLOBAL AIDS COALITION
works with UU congregations, taking action and raising awareness around the global AIDS pandemic

UU HOLDEEN INDIA PROGRAM
works with organizations of India's most vulnerable groups as they seek to advance empowerment and promote equity

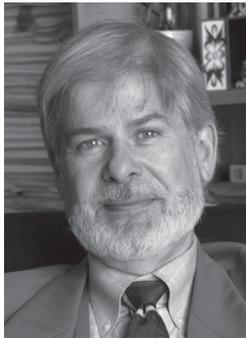
UU UNITED NATIONS OFFICE
promotes the goal of world community with peace, liberty and justice for all, as reflected in the United Nations Charter

UUA INTERNATIONAL OFFICE
supports congregations as they respond to the UUA's Sixth Principle: "to affirm and promote the goal of world community with peace, liberty and justice for all"

Find us at booth #304 & www.uuinternational.org

from
Who are we?

Not for Ourselves Alone
Theological Essays on Relationship



Editors:
Burton D. Carley,
Laurel Hallman



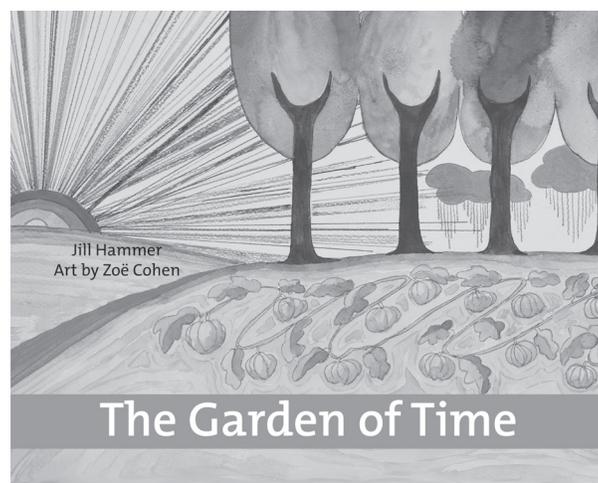
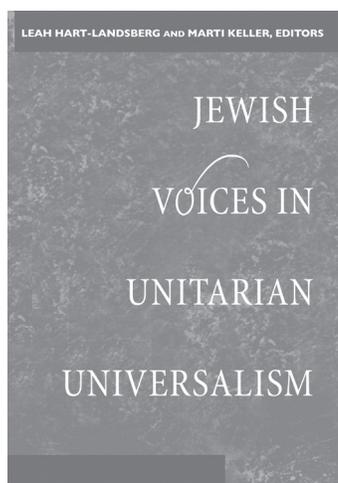
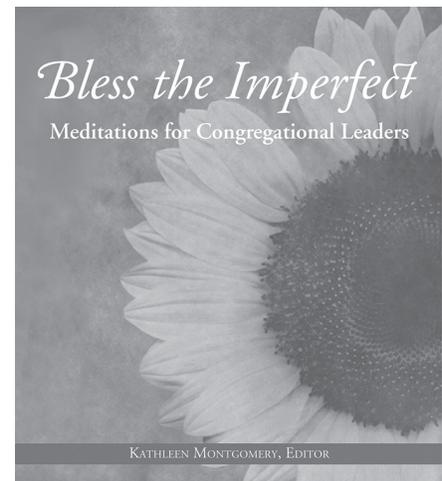
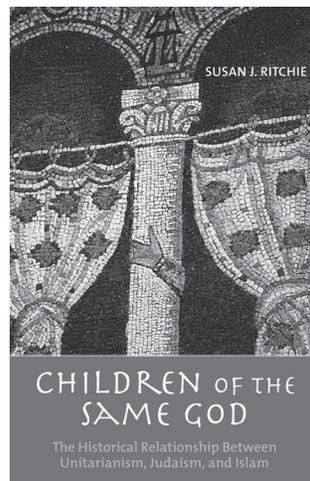
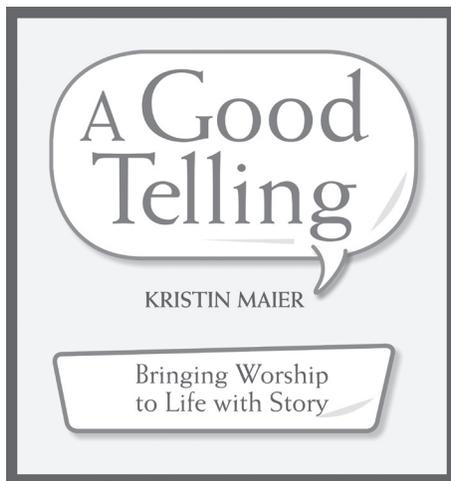
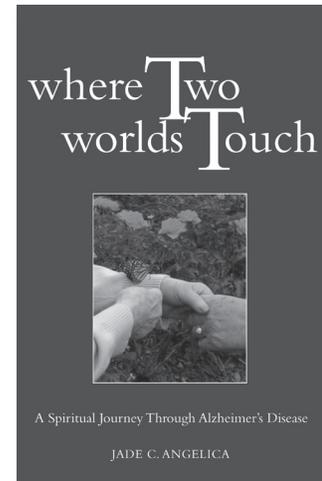
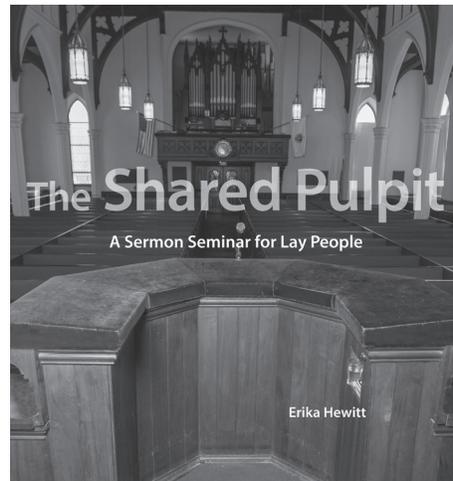
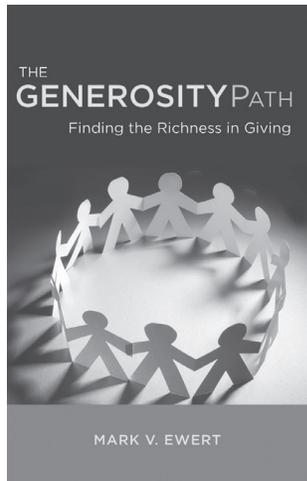
Expanding on the popular UUMA program *Whose Are We?*, this book is about moving deeper into the spiritual practice of our faith. Twelve essayists encourage a shift in Unitarian Universalism from individualism to connectedness. Shows how we can grow our souls through our relationships with one another and with the Holy. Includes exercises for use in small groups.

to Whose
are we?

Available at the UUA Bookstore booth, in our Boston store, and online.

(800) 215-9076 www.uua.org/bookstore

NEW FROM SKINNER HOUSE



Available at the UUA Bookstore booth, in our Boston store, and online.
(800) 215-9076 www.uua.org/bookstore

Business Resolution we vote on this GA

Want to do something positive to address climate change?

“It’s wrong to profit from wrecking the climate.”

GoFossilFree.org

Because government isn’t doing enough, **it’s up to us at the grass roots**. And who better than faith communities to address climate change?! Because it is a moral issue.

A Business Resolution on Fossil Fuel Divestment is on the agenda for adoption at this General Assembly. It calls upon the UUA Common Endowment Fund to divest, over time, its fossil fuel securities in the 200 largest fossil-fuel companies and to re-invest in a clean energy economy.

The resolution has been negotiated with the UUA. **It supports shareholder activism and fiduciary duty.**

Read the resolution. It’s important to know what it says. Go to tinyurl.com/udivest (click on the second bullet)

Find out more: go to the UU Ministry for Earth booth, #203 in the Exhibit Hall.

Go to the mini-assembly for this resolution if you wish to have input.

Delegates: Vote YES

to become the second national church body in the U.S. to address climate change this way.

“Our [First Unitarian Society] Board voted to divest because it is one of our best hopes to spark a needed mass movement. We can’t wait for Washington; we need to get the world’s attention!”
The Rev. Dr. Drew Kennedy, Sr. Minister, First Unitarian Society of Milwaukee

“The divestment movement played a key role in helping liberate South Africa. Climate change is a deeply moral issue, too, of course. Once again, we can join together as a world and put pressure where it counts [on the fossil fuel companies.]”
Archbishop Desmond Tutu

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MINISTRY FOR EARTH**
Respect Life. Restore Earth. Renew Spirit.


**DIVEST &
REINVEST
NOW!**

UUs for Justice in the Middle East

Standing on the side of love with the people of Israel-Palestine

Visit us at Booth 404
Literature
TIAA-CREF Petition
Support
Handicrafts



Visit www.uujme.org
for our GA event updates.



Events During UUA General Assembly

Thursday, June 26, 7:30-9:45 a.m.

UUJME Sermon Contest Breakfast

Hear the winning sermon at the Biltmore, L'Apogee 17. More details and a request for reservations will be in the May newsletter and email bulletins. Stop by Booth 404 to confirm your reservation.

Thursday, June 26, 7-9 p.m.

UUJME Sponsored Discussion

"The Israeli Palestinian Conflict and Why It Matters to All of Us: Palestinian and Jewish Perspectives"
Rhode Island Convention Center
Room 552



Palestinian Fair Trade handicrafts from Folk Art Mavens will be available for purchase at the booth. Folk Art Mavens was founded in 2003 to bring quality products representing traditional arts to customers in the United States while ensuring the artisans a fair price. Founder Janice Hayden's passion for justice and for preserving the folk arts of Palestine grew when she lived in Jerusalem. Janice makes frequent trips to work with Palestinian and Israeli human rights groups and to form relationships with the many wonderful artisans in the region. See www.folkartmavens.org for details.



UUJME is an organization of concerned UUs working for peace and justice in Palestine and Israel, including a settlement affirming the equality, dignity and freedom of all peoples involved.

Address: UUJME, P.O. Box 380355, Cambridge MA 02238 Phone: (347) 338-8563
www.uujme.org ~ Email: uujmeE@uujme.org ~ [facebook.com/uujme](https://www.facebook.com/uujme) ~ Twitter: @uujme

ArtisansGalleria

Beautiful, meaningful, affordable gifts that help build a fair and peaceful world.
ArtisansGalleria.com

Booth 206

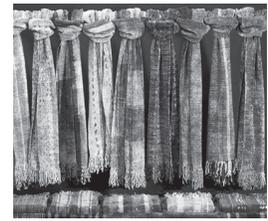


A Thread of Hope Guatemalan Fair Trade Handmade by Mayan artisans, Fairly Traded

ELIZA STRODE, LICSW

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Chalice Oak
Foundation

www.ChaliceOak.org

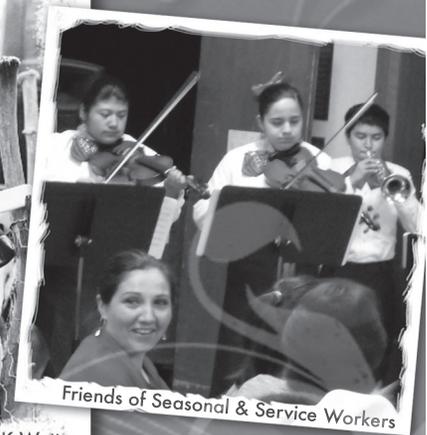
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Oregon UU Voices for Justice



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Rev. Connie Yost, Executive Director • revconnie@chaliceoak.org • 503-385-2135

Funded in part by the Fund for Unitarian Universalism

Booth
#127

EqUUal Access at General Assembly 2014

Working for the full engagement of people with disabilities
in UU communities and the broader society



❖ Membership open to all

- people with physical, sensory and mental health disabilities
- families, friends and allies

❖ Exhibit Hall Booth 324

❖ Workshops

- Reaching Out to Those With Hearing Loss
Thur 6/26 4:00 pm – 5:15 pm RICC Rotunda
- Beyond Ramps and Restrooms: Inclusion Through Technology Sat 6/28 12:30 pm – 1:45 pm RICC 557
- Emergency: Lead, Inspire, Grow Sat 6/28 10:15-11:30

❖ Worship

- Embracing Difference: A Multi-Sensory Celebration
Sat 6/28 10:15 am – 11:30 am

❖ Meeting

- Fri 6/27 1:00 pm – 2:00 pm Biltmore Salon 6

For more information or to join, visit EqUUalAccess.org

InterConnections

the newsletter for leaders of UU congregations



Don Skimmer, Editor

- Learn the best practices of other congregations and share your own
- Read new articles each week
- Search our archive of 16 years of useful articles
- Share articles with the click of a mouse

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Complete General Assembly news coverage, including photos and video.

 uuworld.org/ga

Updated throughout the day.
Optimized for smart phones.

 facebook.com/uuworld  twitter.com/uuworld

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Strands of Common Thread

Sue Cauffman



A one-woman studio specializing in meditative wall-hangings, prayer flags, UU principles, and hand-dyed and printed clothing. Visit me in booth 423, across from the Cyber Cafe

Unitarian Universalist Addictions Ministry

Journeying with congregations and religious professionals to educate individuals, families, congregations and communities about addiction and recovery.



NOT For Addicts Only: Workshop with Rev. Rod Richards

Thursday, 12:30 - 1:45 p.m., RICC Ballroom E

Hosting Daily Recovery Meetings

Thu-Sat 11:30 am-12:30 pm * Sun 9:30-10:30 am * Media Work Room, Dunkin Donuts Center
uuaddictionsministry.org @uua_amt



UNITARIAN
UNIVERSALIST
MINISTERS
ASSOCIATION

Nurturing Excellence in Ministry

Come Visit Us at Booth #119!

Workshops

Lowering Congregational Walls with Parish and Community Ministry

co-sponsored by the UUMA, UUMN and UUA

Beyond Traditional: Experiments in Unitarian Universalist Ministries

sponsored by the UUMA CENTER Committee

Not for Ourselves Alone: What Does Love Require?

co-sponsored by the UUA and UUMA

Check the GA schedule for times and locations

For program and prize alerts via text,
text "@UUMinistersGA" to 23559

Programs at the UUMA Booth

UUMA Connect Launch Party (Thursday)

Take your Connect Profile Pic at our Photo Booth

Taking Care of Business (Thursday)

UUMA Members: Come update your profile and get entered into a drawing for 10% off your dues!

State of the UUMA (Friday)

Trivia with the UUMA Board: "Are you smarter than a Board Member?"

Caring for your Minister (Friday)

Stop by for tips and prizes!

"Not for Ourselves Alone" Book Release Party

(Saturday) Meet contributors and get your book signed

Program Fair (Saturday)

Join us for games, popcorn and UUMA Program Info

Visit Booth 119 for a complete event schedule

We invite you to learn about who we are and what we fund.

The Unitarian Universalist Funding Program & The Unitarian Universalist Veatch Program at Shelter Rock

Visit our booth in the Exhibit Hall, get more information
and meet our staff, board and panel members.

Come to the UUFV Workshop:

Get a Grant from the UU Funding Program

Saturday, June 28, 2014
10:15 – 11:30 am

RICC #557
Exhibit Hall Booth Number 101



Earth's Future Is In Our Hands - UUs Can Lead the Way



Faithful Response: Antiracism From Hurricanes Katrina, Sandy & Beyond

Unitarian Universalists are called to respond both to the crisis and the structures of racism and interlocking oppressions that inequitably direct recovery from disasters. Come discover how you can bring this model for transformational learning home. Sponsored by UUMFE, UUTRM, and CERG.

Friday, 12:30-1:45, Omni - Narragansett C

Singing for Our Lives

The language of song connects us to one another in joy and solidarity. Join renowned duo emma's revolution (Pat Humphries and Sandy O), along with Tim DeChristopher and UUMFE YA intern Curtis Murphy, to sing, hear stories, and learn how to get your own UU communities singing for justice. Sponsored by UUMFE.

Friday, 5:00-6:15, RICC - Hall C

Table Talks Expand Your GA Experience: Join the Conversation at Booth #203

Presentations and moderated conversations include getting started on an EJ project, climate change networks, divestment, hosting a film series, exploring eco-theology, and many more. Register early at the UUMFE Booth – seating is limited.

Visit us at Booth #203 throughout GA - meet other UU activists; pick up your carbon offset ribbon; learn about the Business Resolution on divestment and other GA workshops of interest.



Find us online at
www.uuminyforearth.org

The UU Women's Federation at GA 2014

Friday, June 27

4:30-6 p.m. – Biltmore Hotel, Grand Ballroom

Happy Hour Conversation

Join us for light refreshments with UUWF members and friends. Featured: a presentation on Rev. Susanne Nazian's Margaret Fuller Grants Program project, "Women's Congress," the 1893 gathering notable to us for the many Unitarian and Universalist women involved in its planning. *Reservations required - make yours at the UUWF booth!*

UUWomen
www.uuwf.org
Visit us on Facebook



Saturday, June 28

12:30-1:15 p.m. – Omni Hotel, Narragansett C

Partnering for Social Justice

Partnering is a feminist value: women share knowledge and work collaboratively. Learn how UU women of Amado, AZ, use partnering and hands-on contact to empower local Hispanic women and girls; and, how Rev. Marti Keller, UUWF's affiliated minister, is developing partnerships that track and act on public policies affecting women.



Unitarian Universalist Partner Church Council

www.uupcc.org

Thursday, June 26, 12:30–1:45 PM

Room: RICC: 555-556

Worship: *Love Reaches Out—Around the World*

Celebrate with a multicultural worship that includes Unitarian and Unitarian Universalist ministers from other countries and music from diverse cultures. Special elements of U*U worship in various cultures blend together, presenting a joyful worship celebrating the richness of our faith and the joys of worshipping with our partners.

• Rev. Diane Rollert • Rev. Dávid Gyerő • Rev. Károly Vass • Beth Norton • Rev. Gary Smith

Friday, June 27, 12 noon–1:30 PM

Biltmore Hotel, Garden Room

UUPCC Annual Meeting and Lunch

Presentation of *Louis C. Cornish Award* to Lee Boeke Burke, and the *Steward of Partnership Awards*.

On our informative and newly-redesigned website you can:

- Find churches looking for partners.
- Browse our libraries of sermons and partner resources.
- See our introductory video.
- Explore UUPCC Pilgrimage opportunities to Transylvania, Hungary, the Philippines, and India.
- Learn about our Sponsor a Student program.

**Look for us at
Booth #304**

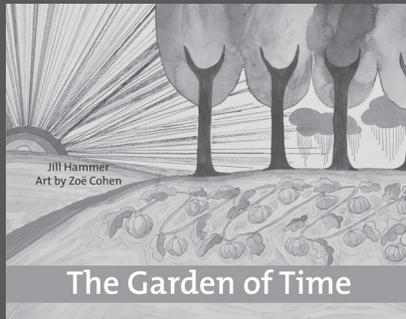
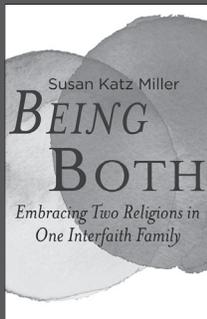
Stop by and learn more about the Partner Church Council, and meet our people!

Lunch tickets available at UUPCC booth through Thursday at 5:00 PM

*Connecting U*Us and building world community.*

The UUA Bookstore

The UUA Bookstore at General Assembly is the premiere spot for books from Skinner House Books and Beacon Press and other great items like Standing on the Side of Love T-shirts, UU jewelry, mugs, and so much more.



Save at least 10% on all books purchased at the store, and thanks so much for your support!

Ministry Beyond the Walls of the Local Congregation



Listening...

Teaching...

Creating Justice....

Working with the Poor, the Sick, the Imprisoned...

***That's UU Community Ministry
Done by Laity and Clergy***

***Stop by our Exhibit Hall Table and Learn More
Sign Up For Events***

The Selma Awakening

How the Civil Rights Movement Tested and Changed Unitarian Universalism

Mark Morrison-Reed, the foremost scholar of African-American UU history, takes a hard look at UU civil rights activism in Selma, Alabama, in 1965. How did UUs shift from passing earnest resolutions about racial justice to putting their lives on the line? What did Selma mean for Unitarian Universalism?

This important book provides a new way of understanding Unitarian Universalist engagement with race.



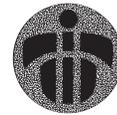
Available at the
UUA Bookstore booth

Mark D. Morrison-Reed

Visit us at Booth 628

FREE SHIPPING on all conference purchases!

womenspirit.com



WomenSpirit

Vestments for Women



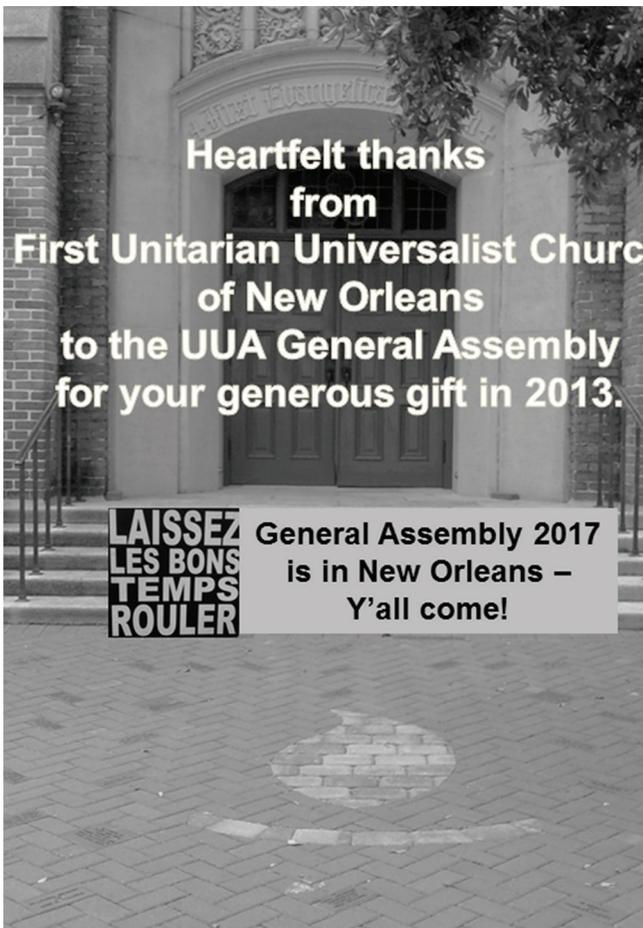
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abidingspirit.com

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888-515-5775

Monday-Friday, 8:30 to 4:30 CST
1335 Swift Avenue North Kansas City, MO 64116



Food & Fellowship

Who: Youth & Young Adults of Color (15-30)

When: Thurs. June 26, 12 to 1:30 pm

Where: DRUUMM suite

Lunch Reception provided by UUA Ministries and Faith Development. **Fellowship** provided by Youth and Young Adults of Color. **RSVP** to Rev. Dr. Monica L. Cummings at mcummings@uua.org.



MINI-ASSEMBLIES

All business of the General Assembly is conducted in General Sessions (also known as Plenary Sessions). Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in General Session, and propose amendments to the business item or social witness statement. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

- **Mini-Assembly on Proposed Congregational Study/Action Issues** *Thursday 12:30 PM RICC Room 551*
- **Mini-Assembly on Proposed Bylaw Amendments** *Friday 12:30 PM RICC Room 551*
- **Mini-Assembly on Proposed Business Resolution** *Friday 5:00 PM RICC Room 551*
- **Mini-Assembly on Actions of Immediate Witness** *Saturday 10:15 AM RICC Room 552, 553, Ballroom E*

BUSINESS RESOLUTION

The Proposed Business resolution will be discussed in a Mini-Assembly in room 551 of the Convention Center on Friday at 5:00 PM. After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

BYLAW AND RULE AMENDMENTS

Proposed Bylaw and Rule Amendments will be discussed in a Mini-Assembly in room 551 of the Convention Center on Friday at 12:30 PM. After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUES 2014-2018

Discussion of the Proposed Congregational Study/Action Issues takes place in the Mini-Assembly on Thursday at 12:30 PM in room 551 of the Convention Center. The vote to select one issue for four years of study and action is scheduled for a General Session.

2012 CONGREGATIONAL STUDY/ACTION ISSUE: REPRODUCTIVE JUSTICE: EXPANDING OUR SOCIAL JUSTICE CALLING

No vote is taken this year on the Congregational Study/Action Issue (CSAI) that was chosen at the 2012 General Assembly. There will be a workshop on the topic offered Thursday at 10:15 AM in the Convention Center Ballroom D.

ACTIONS OF IMMEDIATE WITNESS

Proposed Actions of Immediate Witness (AIWs) must be posted in the CSW exhibit booth (#823) by 5:00 PM on Thursday. The complete AIW, along with the requisite delegate signatures, must be filed in the Volunteer Office (Fifth Floor Lounge in the Convention Center) by 5:00 PM on Friday. Prior to voting on adoption on Sunday, preliminary action on AIWs will be taken at the Saturday morning General Session. Mini-Assemblies to discuss the proposed AIWs and offer amendments will be held on Saturday at 10:15 AM in rooms 552, 553, and Ballroom E of the Convention Center.

BUDGET HEARING

The UUA Finance Committee members and UUA officers conduct a hearing on the 2014 - 2015 budget Friday at 10:15 AM in Room 551 of the Convention Center. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing in the GA Office (Fifth Floor Lounge in the Convention Center) by 5:00 PM on Saturday, for consideration Sunday.

Living the Democratic Process

PURPOSE

GENERAL ASSEMBLY: A MEETING OF CONGREGATIONS is an annual opportunity for delegates from member congregations to affirm, promote, and practice the democratic process while conducting the business of the Association.

RULES OF PROCEDURE are adopted at the start of the Assembly. They are printed (as proposed but not necessarily as adopted) in the GA Agenda. The Rules of Procedure are designed to help the delegates effectively represent their congregations.

SPEAKING IN GENERAL SESSIONS

Before speaking you must be recognized by the Moderator, and to be recognized you must be at a microphone. The Moderator recognizes you by referring to the microphone (“I recognize the delegate at the Pro microphone...”).

Any **DELEGATE** or member of the Board of Trustees may speak; non-delegates other than member of the Board of Trustees need the consent of the Moderator or vote of the Assembly to admit the speaker to the floor. (This happens only rarely.) Once recognized, identify yourself (name and congregation from which you are a delegate), e.g., “I’m Chris Doe from the UU Congregation of Great City, Ohio.”

BE SUCCINCT and remember you have only two minutes. You may speak on a motion only once as long as others wish to speak.

Speaking time is limited. Do not speak if your point has already been made by another speaker. Be respectful of other delegates by only speaking when you have something important to add to the discussion.

There are four microphones: **PRO**, **CON**, **PROCEDURE** and **AMENDMENT**

- To speak in favor - go to the **PRO** mike.
- To speak against - go to the **CON** mike.
- To make an amendment – go to the **AMENDMENT** Table for assistance.
- To raise a procedural issue, go to the **PROCEDURE** mike.

PROCEDURAL questions are limited to:

- Parliamentary inquiry
- Points of order and information
- Question of privilege
- Motions to extend or limit time of debate, change the order of business, recess, or adjourn.

Time used on procedural issues is included in the time set for debating the item on the floor. Procedural issues must be raised at the **PROCEDURE** microphone. They take precedence over discussion.

The **AMENDMENT** mike is used only for making an amendment that has first been processed at the Amendment Table.

DEBATE

THERE MUST BE 15 MINUTES OF DISCUSSION ALLOWED ON THE MOTION AS PRINTED (or as presented by the Board of Trustees or Commission on Social Witness) before an amendment may be proposed unless the Rules of Procedure specify otherwise. If no one is standing at a microphone to speak on the motion as presented, this time may be shortened. The Moderator alternates recognizing speakers at pro and con microphones.

AFTER 15 MINUTES OF DEBATE, AMENDMENTS MAY BE PRESENTED. Debate takes place on each amendment until it is resolved. **Only one amendment may be presented at a time.** (You can’t amend an amendment.)

An amendment may be to insert new words, delete words, or to delete and insert. Each amendment may cover only one subject. An amendment may not change a non-business resolution into a Business Resolution; for example, you can’t add language to an Action of Immediate Witness that requires specific action from congregations or the UUA Board or staff. Before an amendment may be presented to the delegates, it must be presented in writing at the Amendment table next to the Amendment mike (see also “Mini-Assembly” below).

Some motions must be filed prior to the opening of a session, particularly ones concerning the budget. See Rules of Procedure in the Final Agenda for deadlines and place for filing them.

Motions of Amendment to items on the Agenda, Actions on Reports, etc., may be made as part of the debate. Be careful that your motion does not change the meaning so much that it is a substitute rather than an amendment. At times, you may make a substitute motion but must recognize it as such.

VOTING

Delegates vote by:

- Voice (call for ayes and nays)
- Uncounted show of voting cards
- Counted show of voting cards
- Written ballot

The Moderator is responsible for determining whether a motion passed or failed. A delegate who disagrees with the Moderator's determination may come to the procedural microphone and ask for a counted vote. At least 99 other delegates must support the request to force the counted vote.

It is crucial that you bring your voting card with you to each General Session. Voting cards are difficult to replace, if lost, and you cannot vote without your card. As a delegate, you may not give your voting card to anyone else to use.

MINI-ASSEMBLY

A Mini-Assembly is an opportunity for delegates to propose amendments to resolutions on the final agenda and to the proposed Actions of Immediate Witness admitted to the final agenda. It's also an opportunity to discuss the proposed amendments. In years when the selection of a Congregational Study/Action Issue is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates on ways to garner support for their issue. In years when a vote to adopt a Statement of Conscience is on the agenda, the mini-assembly is an opportunity to work collaboratively with other delegates to draft amendments. Mini-Assemblies save time in General Session and permit freer debate than General Sessions do. It is not possible to offer an amendment to a business resolution, bylaw change, rule change, or social witness statement during General Session debate if it was not submitted for consideration at the appropriate Mini-Assembly.

There is a Mini-Assembly scheduled for the bylaw and rule changes listed on the final agenda. All Mini-Assemblies are listed in the program.

After a Mini-Assembly and before voting in a General Session, the Board of Trustees may incorporate proposed amendments into a Business Resolution or a Bylaw and the Commission on Social Witness may incorporate proposed amendments into a Statement of Conscience or an Action of Immediate Witness. For Statements of Conscience, the Commission on Social Witness is required to report all amendments to the GA delegates. The Commission on Social Witness can prioritize the amendments, including the order of their presentation at the amendment microphone in General Session. If you wish to modify the Statement of Conscience, plan to attend the entire Mini-Assembly and work collaboratively with other delegates to suggest amendments.

BUDGET HEARING

At the Budget Hearing questions may be answered, but no motions may be made. Motions to modify the budget must be made in writing by the time announced in the Rules of Procedure. Budget motions, if adding funds to an item or proposing new spending, must specify which other specific categories are to be reduced. See Rule G-10.1.4.

STATEMENTS OF CONSCIENCE

NOTE: There is no proposed Statement of Conscience on the Agenda in 2014.

Based on feedback from the Mini-Assembly, the Commission on Social Witness may recommend that the delegates change the length of time the statement is debated before amendments are in order.

Debate is limited to 12 minutes per amendment.

ACTIONS OF IMMEDIATE WITNESS

Sometimes significant actions, events, or developments occur that delegates may wish to address immediately. The process for admitting Actions of Immediate Witness to the agenda means that congregations commonly have no opportunity to consider and discuss them in advance of General Assembly, so care should be taken to only submit Actions of Immediate Witness that could not otherwise be accommodated in the Congregational Study/Action Issue process. Consult Article IV, Section 4.16 (b) (1) of the UUA Bylaws for the criteria for an Action of Immediate Witness.

HOW MANY ACTIONS OF IMMEDIATE WITNESS MAY BE ADMITTED TO THE AGENDA? No more than three.

HOW CAN A DELEGATE PLACE AN ACTION OF IMMEDIATE WITNESS ON THE AGENDA? Pick up the required cover sheet and petition form for signatures at the Commission on Social Witness (CSW) booth in the Exhibit Hall. Submit a copy of the AIW at the CSW booth for posting by 5:00 PM on Thursday. Then begin collection of signatures from other delegates. Submit the AIW with the required number of delegate signatures at the Volunteer Office by 5:00 PM on Friday. See the cover sheet for directions, requirements, and deadlines.

WHAT HAPPENS THEN? The Commission will review the AIWs to determine if they meet the criteria for an AIW. The Commission will select no more than six from among those submitted which meet the criteria for an AIW. The Commission on Social Witness screens proposed Actions of Immediate Witness according to the criteria of grounding, fit and opportunity as well as significance, timeliness and specificity (see bylaw section 4.16). Preference is given to proposed Actions of Immediate Witness that emerge from a documented group process. At the Saturday morning General Session delegates will vote to admit up to three proposed AIWs to the final agenda. After consideration of proposed amendments at a Mini-Assembly, delegates will vote whether to adopt each of those three AIWs at a General Session on Sunday.

TO GET YOUR QUESTIONS ANSWERED

PLAY FAIR. The guidelines that follow are not subterfuges for you to use to get around time limits. They are designed to make you more knowledgeable and effective.

POINT OF INFORMATION. Raise a point of information when you want to get information, not give it. A delegate may request “Point of Information” from any microphone. It’s exactly that: a request for information such as “On what are we voting?” or “What is the cost to the UUA of this motion?” Your question cannot be a statement, and no preface except your identification is permitted.

POINT OF PERSONAL PRIVILEGE. Raise a point of personal privilege when your ability to do business is being hampered. Any delegate may request a Point of Personal Privilege. You go to the procedural microphone and say “Point of Personal Privilege” and wait to be recognized by the Moderator. After recognition, identify yourself and state your point

(no statement, no argument or preface, just the bare request), such as “It is not possible to hear from the pro microphone” or “Our section was not counted.”

POINT OF PROCEDURE. You use this for questioning parliamentary procedure. A delegate may interrupt debate by going to the procedural microphone and saying “Point of Procedure” and wait to be recognized. A sample point is “Is this not an amendment to an amendment?” or “Was a vote taken?”

NEED INFORMATION? Have a question about the status of the Agenda, a business matter, procedures, etc.? Ask a member of the Board of Trustees. They will be identifiable on the floor of the Assembly during each General Session.

DO YOU HAVE AN AMENDMENT? Are you unhappy with wording? Time constraints preclude more than two or three amendments to an item being considered in General Session. Preliminary work on agenda items is completed in the Mini-Assembly.

COMMITTEE OF THE WHOLE

When the Assembly is debating a particularly complex or difficult question (there may be two, three, or four alternate versions or ideas) the Moderator may decide, or a delegate may move, that the Assembly move into a “Committee of the Whole” to consider the subject. If done, the Rules of Procedure are eased and the Assembly now acts as a committee.

- A person other than the Moderator may occupy the Chair.
- Discussion may take place without motions.
- The only motions allowable are motions to amend, adopt, or reconsider.
- Non-binding straw votes may be taken.
- The formality of pro/con microphones is somewhat relaxed.
- You may speak only once on a topic in a discussion unless no one else wishes to speak.
- Time limits are relaxed or do not exist unless the “Committee” sets them.

Once the Committee of the Whole has decided what it wants to do, a delegate moves that the Committee of the Whole “rise and report” specifying the agreed-upon result. The Moderator takes the Chair, and the General Session of the General Assembly is again in session. The motion formulated in the Committee is reported and vote is taken immediately, without debate or possibility of amendment.

AGENDA: ORDER OF BUSINESS

GENERAL SESSION I

Wednesday 7:30 PM

- Call to Order
- Welcome New Congregation
- Introduction: International Guests
- Introduction: Leaders from Youth Caucus and Young Adults @ GA
- Introduction: Right Relationship Team
- Review and Adopt Rules
- Recess

GENERAL SESSION II

Thursday 9:15 am – 9:45 am

- Call to Order
- Right Relationship Team Report
- General Assembly Planning Committee and Greening of GA Report
- Committee on Social Witness Report
- Announcements
- Recess

GENERAL SESSION III

Friday 8:00 AM – 9:45 AM

- Worship
- Call to Order
- Preliminary Credentials Report for GA 2014
- President's Report
- Moderator's Report
- Board of Trustees' Report
- Budget Report
- Legacy Society Memoriam
- GA Talk – YA@GA
- Announcements
- Recess

GENERAL SESSION IV

Friday 2:15 PM – 4:30 PM

- Call to Order
- Debate and Vote on Congregational Study/ Action Issues
- GA Talk - Fossil Fuel Divestment
- Singing
- Beacon Press Report
- Journey Towards Wholeness Transformation Team Report
- Financial Advisor Report
- Announcements
- Recess

GENERAL SESSION V

Saturday 8:00 AM --9:45 AM

- Worship
- Call to Order
- Right Relations Team Report
- Voting to admit potential actions of Immediate Witness to the Agenda.
- Introduction: Most Reverend Mitsuo Miyake, Chief Priest of the Konko Church of Izuo and President of the International Association for Religious Freedom
- Introduction: Coalition of UU International Organizations
- Celebration: Holdeen India Program's 30th Anniversary
- Presentation: Distinguished Service Award
- GA Talk – Gathering for Purpose
- Announcements
- Recess

GENERAL SESSION VI

Saturday 2:15 PM – 4:30 PM

- Call to Order
- Debate and Vote on Business Resolution on Fossil Fuel Divestment
- Special Collection to Support Standing on the Side of Love's Fifth Anniversary
- Singing
- GA Talk – Humanism and Theism in Conversation
- Presentation: Angus McLean Award
- UU Women's Federation Report
- GA Talk –Living Our Witness@WaterFire
- Announcements
- Recess

GENERAL SESSION VII

Sunday 8:00 AM – 10:30 AM

- Call to Order
- Declare Election Results
- UU Service Committee Report
- UU College of Social Justice Report
- Debate and Vote on Actions of Immediate Witness
- Singing
- Presentation: Presidential Award for Volunteer Service
- GA Talk – YA@GA
- Debate and Vote on proposed amendments to C-2.3 regarding inclusion
- Announcements
- Recess

GENERAL SESSION VII

Sunday 1:30 PM – 3:30 PM

- Call to Order
- Debate and Vote on proposed amendments to C-10.6 and C-10.7 regarding provisions concerning investments
- Debate and Vote on proposed amendments to C-3.6 to enable regions
- Responsive Resolutions (if any)
- Singing
- GA Talk – Follow Up: Gathering for Purpose and Straw Poll
- Invitation to GA 2015 in Portland
- Right Relations Team Final Report
- Final Credentials Report
- Adjournment

RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

RULE 2. MEANS OF VOTING

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided in the first instance by an uncounted show of hands/voting cards. If the Moderator wishes a counted vote or if a delegate requests it and the Moderator determines that at least 25% of the delegates present join in the request, the vote must be counted. Except for Congregational Study/Action Issues (Rule 11) and selection of AIWS for inclusion on the final agenda, no vote will be taken by written ballot unless the delegates order a written ballot by a two-thirds vote. Provided a quorum is present at each General Session, all matters submitted to a vote of the delegates will be determined by the number of votes cast by delegates present and voting on the matter. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

RULE 3. MINUTES

The Board of Trustees will approve the minutes of the General Assembly General Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least fifteen minutes of debate, if that much is needed, on the merits of the main question as moved. Amendments to a business resolution, a bylaw, a rule, or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the general session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness, Congregational Study/Action Issues, and UUA Statement of Conscience. If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the Moderator, reply to questions.
- b) Thirty minutes is allowed for discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. Whenever possible, the discussion time will be equally divided between proponents and opponents through equitable recognition of speakers at microphones designated Pro and Con and off-site delegates.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones or in the off-site queue and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 10 minutes of discussion concerning the amendment.

RULE 7. MICROPHONES

- a) Pro and Con Microphones. Usage of the microphones designated "Pro" or "Con" and off-site "Pro" and "Con" queues is limited to statements in support of or in opposition to motions.
- b) Amendment Microphone. Usage of the microphone or off-site queue designated "Amendment" is limited to presenters of motions and members of the Board of Trustees who may use the microphone only for:
 - 1) making an amendment to a main motion or another amendment, provided the motion is otherwise in order;

- 2) using such additional time remaining under Rule 6, if any, to speak in support of the amendment; and
 - 3) stating the Board of Trustees' position at the outset of debate on those items on the Final Agenda on which the Board takes a position.
- c) Procedure Microphone. All other matters must be brought to the Procedure microphone or queue.
- b) under Bylaw Section 4.16(c), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the Assembly.

The author of a Responsive Resolutions must notify the Moderator in writing of the title and content of his/her Responsive Resolution as soon as it is practical to do so, but not later than 6:00 PM on Saturday for Responsive Resolutions based on reports delivered in general sessions 1 through 6. A resolution submitted to the Commission on Social Witness for consideration as an Action of Immediate Witness may not be submitted as a Responsive Resolution.

RULE 8. COMMITTEE OF THE WHOLE

At any stage of the meeting, the Moderator, without a vote of the Assembly, at his or her discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply:

The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to him or her that the work of the Committee of the Whole will thereby be expedited.

When the General Assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

RULE 9. BUDGET MOTION

Any motion concerning the 2014 - 2015 budget that is to be made at the time provided for such motions during the formal business sessions must be filed in writing in the Volunteer Office not later than 5:00 PM Saturday. All such motions must provide for reductions in specific other categories of spending equivalent to the increase in spending recommended in the motion. Adoption of the motion requires a two-thirds vote.

RULE 10. RESOLUTIONS AND ACTIONS NOT ON THE FINAL AGENDA

A Resolution or Action not on the Final Agenda may be considered only under the following circumstances:

- a) under Bylaw Section 4.16, which permits the addition of Actions of Immediate Witness to the Agenda and consideration of non-substantive resolutions;

RULE 11. CONGREGATIONAL STUDY/ ACTION ISSUES

Pursuant to Bylaw Section 4.12(a): In a year in which Congregational Study/Action Issue(s) are proposed, up to five Congregational Study/Action Issues may be presented to the General Assembly. A sponsor of a Congregational Study/ Action Issue determined by the Commission on Social Witness to be eligible for consideration will have two minutes to speak in support of obtaining the vote necessary to be selected as the Congregational Study/Action Issue referred for study. Following the presentation by the sponsors for all Congregational Study/Action Issues eligible for consideration, time will be provided for up to four additional statements of support for each Congregational Study/Action Issue. Persons wishing to speak shall use the microphone or off-site queue designated for the Congregational Study/ Action Issue for which he/she advocates.

After debate concerning the proposed Congregational Study/Action Issues, a written or electronic ballot, prepared by the Commission on Social Witness, will be used to receive the vote of the delegates for which one of the Congregational Study/Action Issues will be referred for study. The Congregational Study/Action Issue receiving the highest number of votes among all Congregational Study/Action Issues shall be referred for study providing, however, that if no Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two Issues receiving the highest number of votes cast in the initial election.

RULE 12. UUA STATEMENT OF CONSCIENCE

In a year in which a UUA Statement of Conscience is proposed, one hour will be allowed for debate.

The Commission on Social Witness may recommend for delegate approval by majority vote an amount of time for the Statement to be debated before amendments are in order. If no such recommendation is proposed and approved, no amendment shall be in order unless there has been at least 30 minutes of debate, if that much is needed, on the merits of the proposed UUA Statement of Conscience.

A motion to amend a proposed UUA Statement of Conscience is not in order in the General Session unless it first was presented to a Mini-Assembly as described in Rule 4.12.4. Up to twelve minutes will be allowed for the debate of an amendment.

The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone in General Session.

RULE 13. ACTIONS OF IMMEDIATE WITNESS

- a) The proposed Action of Immediate Witness must be in writing.
- b) A copy for posting at the Commission on Social Witness booth in the Exhibit Hall must be delivered to the booth in the exhibit area no later than 5:00 PM Thursday, so that proposals may be made available for viewing prior to the filing deadline.
- c) The copy to be filed must have attached signatures showing the requisite delegate support specified in Bylaw Section 4.16(b)(2) and must be filed with the Commission on Social Witness in the Volunteer Office by no later than 5:00 PM Friday.
- d) The Commission on Social Witness will provide a summary of up to six proposed Actions of Immediate Witness that meet the criteria during Saturday morning's General Session.
- e) Each sponsor of a proposed Action of Immediate Witness determined by the Commission on Social Witness to be eligible will have two minutes to speak in support of obtaining a vote supporting the admission of the action to the agenda.
- f) Delegates will vote by ballot for up to three AIWs that they would like to see added to the final agenda.

- g) After the tellers count the ballots, the CSW chair will make a motion to add to the agenda each of the three proposed AIWs with the most votes. Those that receive a two-thirds vote are admitted to the Final Agenda for a vote at a subsequent General Session.
- h) The motion to admit is not debatable and requires a two-thirds vote of support.
- i) A motion to amend an Action of Immediate Witness is not in order in the General Session unless it first was presented to a Mini-Assembly, as described in Bylaw Section 4.16(b)(4). The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone.
- j) Up to twenty minutes will be allowed for debate, if needed, on each proposed Action of Immediate Witness admitted to the final agenda. No amendment shall be in order unless there have been at least twelve minutes of debate, if that much is needed, on the merits of the proposed Action of Immediate Witness.
- k) Debate and voting on adoption of an Action of Immediate Witness will occur during General Session on Sunday. Adoption must be by two-thirds vote, as specified in Bylaw Section 4.16(b)(5). Proposed AIWs are not in competition with one another as are proposed Congregational Study/Action Issues. Each of the proposed AIWs admitted to the Final Agenda may be adopted or rejected by the delegates.

RULE 14. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, except for the preceding Rule 9, the amendment, suspension, or repeal of which requires a four-fifths vote.

RULE 15. ADJOURNMENT

The final business session of the 2014 General Assembly will be adjourned no later than 3:00 PM on Sunday, June 29.

Five Proposed Congregational Study/Action Issues (CSAIs) appear on the Final Agenda as a result of the 2014 Congregational Poll. Prior to voting in General Session, discussion of these proposed CSAIs takes place in the Mini-Assembly on Thursday at 12:30 PM in room 551 of the Convention Center One issue will be chosen for study and action during the coming four years.

CSAI – 1 Empowerment: Age and Ability Reconsidered

1 **Issue**

2 The personal is political. Young people and older people know what it's like to be abused, marginalized, and
3 discriminated against because of their age and ability. How can congregations best empower young and old? How
4 can people with different abilities, in different age groups, create the Beloved Community?

5 **Grounding**

6 Be the change that you want to see in the world. A primary purpose of the Unitarian Universalist Association
7 (UUA) is to organize and support congregations. Our congregations are voluntary, self-governing groups that can
8 empower individuals and that can demonstrate new possibilities for creating love and justice.

9 **Topics For Congregational Study**

- 10 • What's it like to be labeled as "young" or "old"?
- 11 • How do the different age groups experience age discrimination? What does "ableism" mean?
- 12 • What are the social trends that are relevant to aging and disability?
- 13 • Where do you want to be in ten years? How can your congregation be helpful?

14 **Possible Congregational/District Actions**

- 15 • Consciousness Raising: Talk with others about aging and disability. Listen.
- 16 • Empower the Powerless: Build justice-making congregations for all age groups.
- 17 • Welcome all people to religious services. Love one another.
- 18 • Support lifespan religious education. Surround people with love.
- 19 • Involve your whole congregation in caregiving.
- 20 • Create a safe, accessible, attractive environment.

21 **Prior Resolutions**

- 22 • Deepen our Commitment to an Anti-Oppressive, Multicultural UUA—2013 Responsive Resolution
- 23 • A Reminder to Support Our Youth and Young Adult Groups—2010 Responsive Resolution
- 24 • Accessibility for Persons with Disabilities—1997 Business Resolution
- 25 • Speak Out for Children—1996 General Resolution
- 26 • Older Women—1976 Business Resolution
- 27 • Senior Citizens Charter—1973 General Resolution
- 28 • Concern for Older Adults—1966 General Resolution

29 **Congregational Support:** Unitarian Universalist Fellowship of Falmouth, MA

30 **Additional Documentation**

31 Because of new technology, and because of cultural changes, the discussion about age and ability is changing.
32 The first person to live to age 150 has already been born. She may be a Unitarian Universalist already or she may
33 decide to join one of our congregations as she grows older. She may give birth to her first child at age 60 and she
34 may start a new career while she's in her 70s. If she lives with a wheelchair, she may never set foot in a church.
35 What's the future for organized religion? How can congregations, districts, camps and schools, and national
36 networks be helpful?

37 Love reaches out. Instead of focusing attention on one age group, or on one agency or program, this discussion is
38 multigenerational and inclusive. Every age group knows age discrimination and every age group includes people
39 with different abilities. Alzheimer's disease and autism, hearing and vision concerns, pastoral care arrangements,
40 and the future of family life, are among the many topics that need congregational attention. Resources in the
41 Unitarian Universalist Association are noted in the paragraphs that follow:

- 42 • Human Rights and Dignity: The personal is political. Decisions made in Congress, in corporate
43 boardrooms, in universities, and in other power centers, will shape your personal experience. Consider
44

- 45 the future of Social Security, the future of education and health care, and the future of the Americans with
 46 Disabilities Act. Social justice training for young people, for older people, and for disability rights activists
 47 is available. The Multicultural Growth and Witness staff group provides support.
- 48 • Celebrations: Look at the religious practices in your congregation. Congregations are often defined by
 49 what they celebrate and by when and how they celebrate. It's important to also ask, "Who's included?"
 50 Are your religious events accessible? Does your congregation provide coming of age ceremonies and
 51 rituals that honor your congregation's elders? EqUUal Access is a Unitarian Universalist affinity group
 52 that can help your congregation to reduce barriers. The Unitarian Universalist Association can assist your
 53 congregation in developing multigenerational and multicultural celebrations.
- 54 • Religious Education: The Unitarian Universalist Association provides religious education materials for
 55 all age groups. The Tapestry of Faith curricula and the Our Whole Lives series for sexuality education
 56 promote lifespan education. Support the networks and the service projects that serve youth and young
 57 adults. Should similar programs be developed for other age groups? What programs are needed for
 58 caregivers in their 40s and for retired people in their 70s?
- 59 • Caregiving: Faith-based organizations are developing new programs for caregiving. Some congregations
 60 employ parish nurses, many sponsor wellness programs, and many are involved in advocacy programs
 61 for young people and older people. Some congregations provide transportation to religious gatherings
 62 and community programs. Because of climate change concerns, some congregations are becoming
 63 increasingly involved with emergency services work. "Buddy systems" and pastoral care teams have
 64 been developed in some congregations. The Unitarian Universalist Trauma Response Ministry provides
 65 assistance in the wake of mass disasters.
- 66 • Buildings and Grounds: Religious buildings and grounds should be safe, accessible, and attractive,
 67 and they should demonstrate best practices for the whole community. The Policy Committee of EqUUal
 68 Access has prepared access guidelines for congregations. The Green Sanctuary program is also involved
 69 with access issues and with health and safety concerns. Improve the usefulness, quality, and beauty of
 70 the built environment.

CSAI – 2 Ending the War on Terror

71 **Issue**

72 Since September 11, 2001, the United States has been engaged in a “war on terror,” with the doctrine that “the
73 world is a battlefield.” Torture, extraordinary rendition, detention without trial, extrajudicial assassination by drone
74 strike, dragnet surveillance of phone and internet communications, and military intervention have been conducted
75 in the name of combating terrorism. The military consumes a vast share of the discretionary Federal budget.
76 Yet because much of this war is conducted in secret and constitutes killing by remote control, it is often virtually
77 invisible in Americans’ daily lives, despite our collective responsibility for it. Making the invisible visible as the
78 basis for moral choice is central to the religious practice.

79 **Grounding in Unitarian Universalism**

80 Unitarian Universalist principles include “the goal of world community with peace, liberty, and justice for all.” But
81 how do we live by this goal in a chaotic world? Unitarian Universalists have classically been divided between
82 pacifists and those who accept Just War. The Unitarian Universalist Association (UUA) is still somewhat on the
83 sidelines when there are peace initiatives (on Syria, for example); could a new Study/ Action Issue build upon yet
84 move beyond the 2010 Statement of Conscience and bridge old divisions? By looking at the specifics of the post
85 9/11 world, can we reach consensus for engagement in issues of anti-imperialism and global peace and justice?

86 **Topics for Congregational Study**

- 87 • What are the causes of terrorism?
- 88 • How does terrorism relate to insurgencies?
- 89 • Is the United States an empire? Are we “the indispensable nation”?
- 90 • Do we accept American exceptionalism?
- 91 • What would a strengthened international peacekeeping force under United Nations auspices entail?
- 92 • How do wars and insurgencies end by political settlement?
- 93 • What are the legal, political, and ethical issues in extrajudicial assassination by drone strike?
- 94 • What are the legal, political, and ethical issues in the National Security Agency’s surveillance of phone
95 and internet communications?
- 96 • Should the United States develop and practice offensive cyberwar, as it is now doing?
- 97 • How does American foreign and military policy relate to the economic interests of American and global
98 corporations?
- 99 • Have techniques developed to combat foreign terrorism been applied to domestic activist groups, as well
100 as communities of color and religious confession?
- 101 • Should the United States stop exempting itself from judgment by the International Criminal Court?
- 102 • How are peace and justice related? How does our economy have to change, how do we have to change,
103 if we are to live in peace?

104 **Possible Congregational / District Actions**

- 105 • Form coalitions with other local groups and work toward a City Council resolutions on drones. Resolutions
106 could state that Economic Development money may not be used toward such projects.
- 107 • Work with immigrant rights groups to oppose the use of drones on the Mexican border.
- 108 • Partner with mosques to offer solidarity to the Islamic community, which has been subject to hate in the
109 “war on terror.”
- 110 • Form study groups, involve cyber specialists and Constitutional scholars in our congregations and
111 communities to join us, and be in touch with elected officials on surveillance by the National Security
112 Agency. Give leadership to younger congregants and community members with expertise in cyber issues.
- 113 • Talk with elected officials about surveillance and work for legislation protecting citizens’ privacy from
114 government and corporations.
- 115 • Educate ourselves via discussion / film / study groups.
- 116 • Identify local links in the “war on terror”—drone contractors, for example.
- 117 • Develop spiritual practices for peacemaking, including meditation, truth speaking, conciliation, and bridge-
118 building.
- 119 • Explore opportunities for nonviolent resistance and non-cooperation with war and surveillance.
- 120 • Reach out to groups that have been marginalized or subjected to suspicion.
- 121 • Forming alliances with those working for economic justice in a joint campaign for budget priorities.

122 **Related Prior Social Witness Statements**

- 123 • “Creating Peace” Statement of Conscience, adopted June 2010.

124 **Attached Documentation**

- 125 • Jeremy Scahill, *Dirty Wars*.
- 126 • Medea Benjamin, *Drone Warfare*.
- 127 • James Bamford, *The Shadow Factory*
- 128 • Akbar Ahmed, *The Thistle and the Drone: How America's War on Terror Became a Global War on Islam*
- 129 • Richard Clarke and Robert Knake, *Cyber War*
- 130 • Audrey Kurth Cronin, *How Terrorism Ends* Marc Ambinder, *Deep State*
- 131 • David Keen, *Useful Enemies*
- 132 • John Paul Lederach, *Building Peace*
- 133 • Glen Greenwald
- 134 • The National Security Agency (NSA) Files

135 **Sampling of Organizations**

- 136 • Unitarian Universalist Peacemakers
- 137 • Friends Committee on National Legislation
- 138 • Just Foreign Policy
- 139 • Electronic Frontier Foundation
- 140 • Foreign Policy in Focus
- 141 • UU United Nations Office
- 142 • Quaker Office at the United Nations
- 143 • Mennonite Peacemakers
- 144 • Peace Action

CSAI – 3 Escalating Inequality

145 **Issue**

146 Upward mobility—the American Dream—has become a myth. Concentration of wealth and power has
 147 skyrocketed. King’s dream of justice and equality has fractured. Half of all Americans are impoverished or
 148 struggling, as the middle class shrinks and billionaires take the profits. Where’s our commitment to the Common
 149 Good?

150 **Grounding in Unitarian Universalism**

151 Our Unitarian Universalist (UU) tradition places its faith in people to create a more loving community for all, guided
 152 by “justice, equity, and compassion in human relations”. Challenging extreme inequality has now become a moral
 153 imperative, just as prior generations have led movements from abolition to civil rights and marriage equality.

154 **Topics for Congregational Study**

- 155 • What do the numbers show about the expansion of extreme wealth and increase in struggling
 156 households?
- 157 • What are the lessons to be learned from the history of movements for economic justice, here and abroad,
 158 dating back to the last Gilded Age?
- 159 • How are social classes formed and what practices will help us transcend class barriers in our
 160 congregations and communities?
- 161 • What do studies say about the indirect social outcomes of growing economic inequality? These include
 162 hidden effects on hierarchy, discrimination, segregation, minorities, physical and mental health, education,
 163 violence, punishment, political polarization, and public services.
- 164 • Study root causes of inequality, such as corporate globalization, “free trade”, outsourcing, privatization,
 165 tax shifting and evasion, subsidies and bailouts, monopoly, suppression of labor, money in politics,
 166 “externalizing” social and environmental costs, “free market” / libertarian ideologies, deregulation,
 167 unlimited income / wealth.
- 168 • Where to begin: Money out of politics, minimum / living wages, debt servitude / predatory lending. Justice
 169 and fairness in taxes and trade. Re-regulate Wall Street and empower workers. Grow opportunity through
 170 better healthcare, education, public services, cooperatives, media, and democracy. Develop a deeper
 171 understanding of classism.
- 172 • Distinguishing among the moral, social, economic, political, and sustainability implications of inequality,
 173 imagine a new strategy for the Common Good - “caring and sharing” on a societal level.

174 **Possible Congregational / District Actions**

- 175 • Collect current and historical resources on inequality, written and online, from here and abroad.
- 176 • Enlighten yourselves via discussion / film / study groups on the effects, causes, and history of inequality.
- 177 • Develop a variety of spiritual experiences to inspire UUs to transcend barriers of class.
- 178 • Organize action agendas on select issues, networking with other congregations and allied secular and
 179 interfaith groups. Collaborate, as feasible, with UU organizations like state Legislative Networks, UUJEC,
 180 and UUSC.
- 181 • Join to develop a vision of the common good that animates a movement toward sustainable well-being for
 182 all, to reduce demands on the earth’s resources, and to nourish the soul by sharing life’s essentials.

183 **Related Prior Social Witness Statements**

- 184 • AIW: Amend the Constitution: Corporations are not Persons and Money is not Speech (2013)
- 185 • AIW: Raise the Federal Minimum Wage to \$10 in 2010 (2008)
- 186 • AIW: Single Payer Health Care (2008)
- 187 • AIW: End Present Day Slavery in the Fields (2008)
- 188 • AIW: Support Immigrant Justice (2006)
- 189 • AIW: Support for the Millennium Development Goal One: Ending Extreme Poverty (2005)
- 190 • SOC: Economic Globalization (2003)
- 191 • SOC: Economic Injustice, Poverty, and Racism: We Can Make a Difference (2000)
- 192 • GR: Working for a Just Economic Community (1997)
- 193 • GR: A Job, A Home, A Hope (1995)

194 **Endorsing Congregations**

- 195 • Unitarian Church of Evanston IL
- 196 • First UU Church of San Diego CA
- 197 • Unitarian Church of Staten Island NY

198 **Attached Documentation**199 **Sampling of Books / Websites / Videos**

- 200 • *The Spirit Level—Why Greater Equality Makes Societies Stronger* by Richard Wilkinson and Kate Pickett
- 201 • Film “Inequality for All” featuring by Robert Reich
- 202 • *Beyond Outrage* by Robert Reich
- 203 • Talk “Capitalism Hits the Fan” by Richard D. Wolff
- 204 • Animated website by the Economic Policy Institute
- 205 • *The Price of Inequality—How Today’s Divided Society Endangers Our Future* by Joseph Stiglitz
- 206 • Project Syndicate: Zombie Growth
- 207 • *99 to 1 - How Wealth Inequality Is Wrecking the World and What We Can Do About It* by Chuck Collins
- 208 • Videos by Chuck Collins, Richard Wilkinson, and more
- 209 • *The End of Growth—Adapting to Our New Economic Reality* by Richard Heinberg
- 210 • *The End of Growth* by Jeff Rubin
- 211 • *Nickled and Dimed: On (Not) Getting By in America* by Barbara Ehrenreich
- 212 • *The Transition Companion—Making Your Community More Resilient in Uncertain Times* by Rob Hopkins
- 213 • *The Great Divergence—America’s Inequality Crisis and What We Can Do About It* by Timothy Noah
- 214 • *People Like Us*, a PBS series on social class with teacher’s guide
- 215 • Class Matters
- 216 • *The Economics of Good and Evil—The Quest for Economic Meaning from Gilgamesh to Wall Street* by Tomas Sedlacek
- 217 • *Agenda for a New Economy* by David Korten
 - 219 ○ *American Beyond Capitalism—Reclaiming our Wealth, our Liberty, and our Democracy* by Gar Alperovitz
 - 220 ○ Gar Alperovitz’s Green Party Keynote (video)
- 221 • *The Wal-Mart Effect: How the World’s Most Powerful Company Really Works and How It’s Transforming the American Economy* by Charles Fishman
- 222 • *The Global Class War* by Jeff Faux
- 223 • *Bad Samaritans: The Myth of Free Trade and the Secret History of Capitalism* by Ha-Joon Chang
- 224 • *23 Things They Don’t Tell You About Capitalism* by Ha-Joon Chang
- 225 • *The Inheritance: How Three Families and the American Political Majority Moved from Left to Right* by Samuel G. Freedman
- 226 • *Prosperity Economics (PDF): Building An Economy for All* by Jacob S. Hacker and Nate Loewentheil
- 227 • *Billionaire’s Ball: Gluttony and Hubris in an Age of Epic Inequality* by Linda McQuaig and Neil Brooks
- 228 • *Reimagining Equality: Stories of Gender, Race, and Finding Home* by Anita Hill
- 229 • *Wealth and Our Commonwealth: Why America Should Tax Accumulated Fortunes* by Chuck Collins and William H. Gass
- 230 • *Bridging the Class Divide: And Other Lessons for Grassroots Organizing* by Linda Stout
- 231 • “*They Take Our Jobs!*”: *And 20 Other Myths About Immigration* by Aviva Chomsky
- 232 • *(Not) Keeping Up With Our Parents: The Decline of the Professional Middle Class* by Nan Mooney
- 233 • *Big-Box Swindle: The True Cost of Mega Retailers and the Fight for America’s Independent Businesses* by Stacy Mitchell
- 234 • *Social Insecurity: 401(k)s and the Retirement Crisis* by James W. Russell
- 235 • The Missing Class: Portraits of the Near Poor in America by Katherine Newman and Victor Tan Chen
- 236 • Traveling Light: On the Road with America’s Poor by Kath Weston
- 237 • *The Student Loan Scam: The Most Oppressive Debt in U.S. History—and How We Can Fight Back* by Alan Michael Collinge
- 238 • *The Great Risk Shift: The New Economic Insecurity and the Decline of the American Dream* by Jacob Hacker
- 239 • *Winner-Take-All Politics: How Washington Made the Rich Richer -- and Turned Its Back on the Middle Class* by Jacob Hacker and Paul Pierson
- 240 • *Unequal Democracy: The Political Economy of the New Gilded Age* by Larry Bartels
- 241 • *Affluence and Influence: Economic Inequality and Political Power in America* by Martin Gilens
- 242 • *Ill Fares the Lan* by Tony Judt
- 243 • *Who Rules America? The Triumph of the Corporate Rich* by William Domhoff
- 244 • *The Big Squeeze: Tough Times for the American Worker* by Steven Greenhouse

252 **Sampling of Organizations**

- 253 • Unitarian Universalists for a Just Economic Community
- 254 • Unitarian Universalist Service Committee
- 255 • United for a Fair Economy
- 256 • Institute for Policy Studies
- 257 • Economic Policy Institute

- 258 • Equality Trust
- 259 • Post Carbon Institute
- 260 • Transition Network
- 261 • Interfaith Worker Justice
- 262 • Americans for Financial Reform
- 263 • Move to Amend
- 264 • Public Citizen
- 265 • Dollars and Sense—Real World Economics
- 266 • Network of Spiritual Progressives
- 267 • Industrial Areas Foundation

268 **Additional Information on Social Class**

- 269 • *Elite: Uncovering Classism in Unitarian Universalist History*, written by UU minister Mark Harris. A discussion guide was created for the book by Gail Forsyth-Vail and Susan Dana Lawrence, both of the UUA.
- 270
- 271
- 272 • Mark Harris (2011) *A Faith of the Few? UU World*, pp 22-27
- 273 • Rev. Dr. Mark Morrison Reed at 2011 GA discussed that lack of racial diversity was a function of lack of class diversity--so if we want to grow a multicultural/multiracial diversity, we need to tackle inclusion of different classes of people.
- 274
- 275
- 276 • Suzanne Zilber, PhD, led a workshop exploring issues of class at Midwest Unitarian Universalist Summer Assembly (MUUSA). In October, Suzanne facilitated this 6 hour workshop at UU Fellowship of Ames, Iowa.
- 277
- 278
- 279 • Rev. Lynn Thomas Strauss has led workshops on Classism with Unitarian Universalism for UU ministers in five UUMA chapters around the country.
- 280
- 281 • Doug Muder in *UU World Magazine*, Fall 2007 wrote “Not my father’s religion” about how uncomfortable UU would have been for his working class father.
- 282
- 283 • Stout, Linda (1996) *Bridging the Class Divide and other Lessons for Grassroots Organizing*. Boston, MA: Beacon Press.
- 284
- 285 • William Liu (2011) *Social Class and Classism in the Helping Professions*. Sage Publications
- 286 • Alvarez, L. and Kolker, A. (2001) *People Like Us: Social Class in America*. [Film] New York, NY: The Center for New America Media
- 287
- 288 • Smith, L. (2010) *Psychology, poverty and the end of social exclusion: Putting our practice to work*. New York, NY: Teacher’s College Press
- 289
- 290 • Barratt, W. (2011) *Social Class on Campus: Theories and Manifestations*. Sterling, VA: Stylus Publishing
- 291
- 292 • Hayes, C. (2012) *Twilight of the Elites: American after Meritocracy*. New York, NY: Random House
- 293
- 294 • Leondar-Wright, B. (2005) *Class Matters: Cross-Class Alliance Building for Middle Class Activists*. New Society Publishers
- 295
- 296 • Labonowski, P, and Freeman, P. (20??) *Created Equal: A Curriculum for High Schoolers and Middle Schoolers on Class and Classism*
- 297
- 298 • New York Times correspondents (2005) *Class Matters*. New York, NY: Henry Holt
- 299 • American Psychological Association (2008) *Report on the task force on resources for the inclusion of social class in psychology curricula* (PDF)
- 300 • Collins, C and Yeskel, F (2005) *Economic Apartheid: A primer on economic inequality and insecurity*, United for a Fair Economy

CSAI – 4 Gun Violence: A Public Health Issue

301 **Issue**

302 Since 1963 166,500 children and teenagers have lost their lives to guns. That is an average of 3,470 deaths
 303 every year for 50 years. The number of children and teens killed by guns since 1963 is three times as great as the
 304 number of personnel killed in action in the Vietnam, Afghanistan, and Iraq wars combined. That is an average of
 305 eight children a day.

306 Every time a tragedy like Newtown occurs the gun industry would have us ask ourselves, “How did this happen?”
 307 The events of Newtown, Aurora, Columbine, Seattle, Fort Hood, Virginia Tech, Wisconsin and oh, so many
 308 more are not isolated. They are the direct result of the NRA’s perpetration to sell more guns, to make guns more
 309 accessible, to reduce the restrictions on gun purchasing. It is all about the selling of guns and creating new
 310 markets for guns.

311 We are in the midst of an epidemic of violence fueled by the gun industry. The problem of gun violence is a
 312 public health issue. We can approach the situation the same way we challenged the tobacco industry, namely by
 313 exposing the facts. Because of the facts we have learned to wear seat belts, we have safer highways. We have
 314 learned the dangers of smoking, and that foods and drugs need to be regulated.

315 It is our right as citizens to have access to this data and to all facts regarding consumer products. It is how we
 316 make informed decisions. It is unbelievable to me that guns and firearms are not regulated by the Consumer
 317 Product Safety Act. The gun industry has strategically protected itself from the consequences of its very harmful
 318 products. Let’s learn the facts and take on the national gun industry.

319 **Grounding in Unitarian Universalism**

320 As our first UU Principle states, we affirm the worth and dignity of all people. We are called to action on behalf of
 321 the innocent victims of gun violence.

322 **Topics for Congregational Study**

- 323 • What are the cultural factors that contribute to gun violence?
- 324 • How is the second amendment used to justify current gun laws?
- 325 • What are the laws and policies of other nations in regard to gun laws?
- 326 • How does the culture of violence affect the lives of children?
- 327 • What is the relationship between gun violence and unaddressed mental health issues?

328 **Possible Congregational / District Actions**

- 329 • Work with state and federal legislators to pass common sense gun laws.
- 330 • Work to create a federal agency to collect, integrate all data regarding gun crimes.
- 331 • Schedule a series of forums to educate the public about this issue.
- 332 • Initiate programs that support families affected by gun violence.
- 333 • Establish local vigils to build community awareness of this issue.
- 334 • Incorporate a time in your church services to remember victims of gun violence.
- 335 • Create study groups to educate and book clubs to educate and reflect on gun violence.

336 **Related Prior Social Witness Statements**

- 337 • In 1972, 1976, 1991, 200, and 2004, the Unitarian Universalist General Assembly passed resolutions
 338 supporting commonsense gun laws.

339 **Additional Documentation**340 **Sources**

- 341 • Diaz, Tom; “*The Last Gun*”, The New Press, New York, 2013
- 342 • Edelman, Marion Wright, *Network Connection*, Second Quarter 2013
- 343 • Palfrey, Judith S. MD and Palfrey, Sean MD “*Preventing Gun Death in Children*” New England Journal of
 344 Medicine
- 345 • Hemnway, David Phd, and Miller Matthew MD, “*Public Health Approach to Prevention of Gun Violence*”;
 346 New England Journal of Medicine 2013

347 **Other Groups**

- 348 • Mayors Against Illegal Guns
- 349 • Moms Demand Action
- 350 • UU Mass Action
- 351 • Violence Policy Center

CSAI – 5 Renewing and Securing Our American Democracy

352 **Issue and Grounding in Unitarian Universalism**

- 353 • Negative campaigning,
- 354 • Voter suppression efforts,
- 355 • Huge infusions of cash from super-rich donors and narrow special interests into our election and political
- 356 processes,
- 357 • Hyper-partisan politics,
- 358 • The alienation of ordinary citizens,
- 359 • Decreasing voter turnout,
- 360 • The erosion of our civil liberties,

361 All contribute to a growing fear that our American democracy and government of, by and for the people are in
362 jeopardy.

363 What can we Unitarian Universalists—with our commitment to justice, equity and the use of the democratic
364 process in society at large—do to protect, renew, secure and further democracy in America?

365 **Topics for Congregational Study**

- 366 • Stop or restrict virtually unlimited contributions to political campaigns; if so, how?
- 367 • Publicly finance campaigns
- 368 • Support the “people’s pledge” by candidates to keep “outside money” out of campaigns
- 369 • Require much greater education in our public schools in the areas of civics, economics, current events,
- 370 foreign affairs, international organizations
- 371 • Schedule a national voter information holiday one week before each federal election; would such a
- 372 holiday, properly structured, promote “positive” campaigning?
- 373 • Oppose voter suppression efforts
- 374 • Support the National Popular Vote (for President) campaign
- 375 • Determine and advocate whether, and how, we can have security without sacrificing our civil liberties

376 **Possible Congregational / District Actions**

- 377 • grassroots organizing
- 378 • legislative lobbying
- 379 • registration of voters
- 380 • develop and publish educational guides and hold pertinent educational and informational sessions
- 381 • host candidate forums
- 382 • support the establishment of independent, non-partisan boards to accomplish political redistricting
- 383 • work with groups such as Common Cause, National Popular Vote, ACLU, etc.
- 384 • support full restoration of the Voting Rights Act
- 385 • hold “brainstorming” sessions that would encourage people to think “outside the box” as to possible ways
- 386 we can renew and secure our democracy

387 **Related Prior Social Witness Statements**

- 388 • “Amend the Constitution: Corporations are not Persons and Money is not Speech” (Action of Immediate
- 389 Witness, 2013);
- 390 • “Oppose Citizens United—Support Free Speech for People” (AIW, 2011);
- 391 • “Advocate Pending Legislation Toward Clean, Honest, and Fair Elections in the United States” (AIW,
- 392 2009);
- 393 • “Defending and Expanding Freedom of the Airwaves” (AIW, 2005);
- 394 • “Civil Liberties” (Statement of Conscience, 2004);
- 395 • “Electronic Voting” (AIW, 2004)

These proposed bylaw and rule changes establish regions as one possible unit of geographic responsibility and specifically acknowledge the MidAmerica Region.

The mini-assembly for this item is in room 551 of the Convention Center on Friday at 12:30 PM.

Underlining indicates insertion; brackets indicate deletion.

396 **Section C-3.6. Termination of Membership.**

397 A member congregation upon written notification to the Association may withdraw from the Association at any
 398 time. The Board of Trustees may terminate the membership of any congregation that, pursuant to the provisions
 399 of Section C-3.5, has been placed in an “inactive congregation” category maintained by the Association but shall
 400 do so only after consultation with:

401 (a) the congregatizon in question, whenever possible; and

402 (b) the President of the district or region in which the congregation is located or such other authorized official
 403 as the district or region designates in writing to the Association.

404 **Section C-13.1. Districts and Regions.**

405 The Association shall support areas of geographic responsibility known as districts or regions.

406 **Section C-13.2. Establishment.**

407 The establishment of districts or regions and the manner of determining which congregations are included in
 408 each district or region shall be in accordance with rules adopted by the General Assembly.

409 **Section C-13.4 Autonomy.**

410 Each district or region shall be autonomous and shall be controlled by its own member congregations to the
 411 extent consistent with the promotion of the welfare and interests of the Association as a whole and of its member
 412 congregations.

413 **Rule G-13.2.1 Establishing Districts.**

414 (a) **[The] There shall be** districts **[shall be nineteen in number and]** named Ballou Channing, **[Central**
 415 **Midwest,]** Clara Barton, Florida, **[Heartland,]** Joseph Priestley, Massachusetts Bay, Metropolitan New
 416 York, **MidAmerica,** Mountain Desert, Mid-South, Northern New England, Ohio Meadville, Pacific Central,
 417 Pacific Northwest, Pacific Southwest, **[Prairie Star,]** St. Lawrence, Southeast, and Southwestern.

418 (b) **Transition Provision. The amendments to Rule G-13.2.1 deleting the Central Midwest, Heartland,**
 419 **and Prairie Star districts, shall not become effective until those Districts dissolve. This transition**
 420 **provision shall automatically be deleted from the bylaws following the first regular General**
 421 **Assembly occurring after all of those districts have dissolved.**

In January 2013, the UUA Board of Trustees voted to place the following note in the 2013 General Assembly Agenda:

The proposed Section C-2.3 on Inclusion was part of a revision of Article II proposed by the Commission on Appraisal in 2009 in its role as a study commission, as authorized by Article XV. The 2009 General Assembly did not approve the Commission’s revisions to Article II, but passed a responsive resolution to “request that the UUA Board of Trustees place a motion to substitute the recommended language of Section C-2.4 “Inclusion” for the current bylaw C-2.3 “Non-discrimination” on a General Assembly agenda as soon as possible.” The Board has placed the Inclusion language on the 2014 General Assembly agenda, after making one change recommended by legal counsel.

Article XV requires that proposed amendments to Article II normally must be sent to a study commission for several years of review. The Board of Trustees has concluded that the Inclusion amendment has already received the type of study required by Article XV, and that another study commission is unnecessary. Therefore, during debate on whether to refer the proposed Inclusion amendment to a study commission, the Board of Trustees will move to dispense with the study commission and give preliminary adoption to the proposal. If the delegates approve this motion by a four-fifths vote, the proposed amendment to Article II will again appear on the agenda of the 2014 General Assembly, where a two-thirds vote will be required for its final adoption.

The Board of Trustees has determined that it is important to preserve and update the non-discrimination language that is presently in Section C-2.3. Therefore, the Board intends to place on the agenda of the 2014 General Assembly the creation of Rule G-2.3: Non-Discrimination, to be voted on after final adoption of the Inclusion language in Section C-2.3 of the bylaws. The Board decided to propose the adoption of a “G” rule by General Assembly, rather than to pass a regular rule on its own authority, to emphasize the importance of this issue and to give the General Assembly the opportunity to amend the proposed rule.

It is our current intent that this rule will be substantially the same as the current bylaw Section C-2.3: Non-Discrimination. But we intend to update the language in this section, in collaboration with our legal counsel, to reflect better our current understanding of identity categories. The Board will propose changes to include (but not be limited to) the replacement of “race” with “racialized identity,” the replacement of “gender” with “gender expression or identity,” and the addition of the category “sex.”

The mini-assembly for this item is in room 551 of the Convention Center on Friday at 12:30 PM.

Underlining indicates insertion; brackets indicate deletion.

422 **ARTICLE II. Principles and Purposes**

423 **[Section C-2.3. Non-discrimination.**

424 **The Association declares and affirms its special responsibility, and that of its member congregations**
 425 **and organizations, to promote the full participation of persons in all of its and their activities and in the**
 426 **full range of human endeavor without regard to race, ethnicity, gender, disability, affectional or sexual**
 427 **orientation, age, language, citizenship status, economic status, or national origin and without requiring**
 428 **adherence to any particular interpretation of religion or to any particular religious belief or creed.]**

429 **Section C-2.3. Inclusion.**

430 **Systems of power, privilege, and oppression have traditionally created barriers for persons and groups**
 431 **with particular identities, ages, abilities, and histories. We pledge [to do all we can] to replace such**
 432 **barriers with ever-widening circles of solidarity and mutual respect. We strive to be an association of**
 433 **congregations that truly welcome all persons and commit to structuring congregational and associational**
 434 **life in ways that empower and enhance everyone’s participation.**

PROPOSED BYLAW AMENDMENTS

The following are proposed amendments to UUA Bylaw provisions concerning investments. These proposed amendments were inadvertently omitted from the Tentative Agenda. While overwhelmingly approved at the 2013 General Assembly, amendments to C Bylaws require a two thirds vote at the next General Assembly for final adoption.

The mini-assembly for this item is in room 551 of the Convention Center on Friday at 12:30 PM.

Underlining indicates insertion; brackets indicate deletion.

- 435 **Section C-10.6. Authority to Hold Funds [Held] for the Benefit of Others.**
436 **[With the approval of the Board of Trustees, the] The** Association may hold for investment and distribution
437 funds **[belonging to or]** given **to the Association** for the benefit of a member congregation, associate member
438 organization, independent affiliate organization, or other **Unitarian Universalist organization [organizations].**
- 439 **[Such funds may be invested in the General Investment Fund of the Association unless they are subject**
440 **to specific restrictions which require some other form of investment.]**
- 441 **Section C-10.7. Responsibility for [Investments] Funds Held by the Association.**
- 442 (a) Board of Trustees. The Board of Trustees shall have ultimate responsibility for investing the funds
443 **[belonging to or]** held by the Association.
- 444 **(b) President. The President shall invest the endowment funds held by the Association in the**
445 **Unitarian Universalist Common Endowment Fund LLC.**
- 446 **[b] (c)** Investment Committee. The Investment Committee shall **[supervise] manage** the **[investments of]**
447 **endowment funds held by** the Association, subject to control by the Board of Trustees.

PROPOSED BUSINESS RESOLUTION

To propose a Business Resolution by petition, the petition must be signed by at least 250 members of UUA certified member congregations, with no more than ten signatures from any one congregation. The following petition was properly submitted with considerably more signatures than required.

The mini-assembly for this item is in room 551 of the Convention Center on Friday at 5:00 PM.

Fossil Fuel Divestment

Unitarian Universalist Association 2014 Business Resolution

- 448 WHEREAS, Unitarian Universalist congregations covenant by our Second and Seventh Principles to affirm
449 and promote justice, equity, and compassion in human relations and respect for the interdependent web of all
450 existence of which we are a part; and
- 451 WHEREAS, the climate crisis threatens Earth systems through warming, destabilization of the atmosphere and
452 climate, sea level rise, and the acidification of the oceans, of which the brunt of the burden has fallen and will fall
453 on the poorest people in the world, who are least responsible for the crisis; and
- 454 WHEREAS, the 2006 Unitarian Universalist Association (UUA) General Assembly approved a Statement of
455 Conscience on the Threat of Global Warming/Climate Change declaring “that we will not acquiesce to the ongoing
456 degradation and destruction of life that human actions are leaving to our children and grandchildren”; and
- 457 WHEREAS, member congregations have demonstrated their commitment to environmental and climate justice
458 by seeking Green Sanctuary accreditation, forming Climate Action Teams, divesting from fossil fuel companies, or
459 other efforts; and

- 460 WHEREAS, if all known fossil fuel reserves are burned, they will produce five times the amount of greenhouse
 461 gas emissions required to raise global temperatures beyond 2°C, the level that leaders of 167 countries (including
 462 the United States) have agreed represents a threshold beyond which there would be dangerous human-caused
 463 interference with the climate system; and
- 464 WHEREAS, we have a moral responsibility to Earth, to all beings, and to future generations to do everything in
 465 our power to bring about a swift transition from fossil fuels to a sustainable energy economy; and
- 466 WHEREAS, a global and growing movement is calling upon universities, pension funds, public entities, and
 467 religious institutions to divest their holdings in the 200 major fossil fuel companies listed by the Carbon Tracker
 468 Initiative (CT200), which together control 26% of known reserves, in order to break the hold of fossil fuel
 469 corporations on markets and governments; and
- 470 WHEREAS, the Unitarian Universalist Association is a leader among religious institutions in shareholder activism
 471 to halt climate change by ending the use of fossil fuels and, in concert with global investors organized by Ceres
 472 and Carbon Tracker, is pressing fossil fuel companies to divest their most carbon-intensive operations and
 473 reinvest in lower-carbon energy sources; and
- 474 WHEREAS, the guidelines for socially responsible investment of the UU Common Endowment Fund (UUCEF)
 475 state that “The UUA seeks to avoid companies that . . . contribute in significant ways to climate change”; and
- 476 WHEREAS, the 2013 General Assembly overwhelmingly passed an Action of Immediate Witness for
 477 congregations to “Consider Divestment from the Fossil Fuel Industry”;
- 478 THEREFORE BE IT RESOLVED that this General Assembly calls upon the UUA to cease purchasing securities of
 479 CT200 companies as UUCEF investments immediately; and
- 480 BE IT FURTHER RESOLVED that this General Assembly calls upon the UUA to continue to divest its UUCEF
 481 holdings of directly-held securities of CT200 companies, reaching full divestment of these companies within five
 482 years; and
- 483 BE IT FURTHER RESOLVED that this General Assembly calls upon the UUA to work with its current and
 484 prospective pooled-asset managers for the purpose of creating more fossil fuel-free investment opportunities, with
 485 the objective of full divestment of UUCEF indirect holdings in CT200 companies within five years; and
- 486 BE IT FURTHER RESOLVED that this General Assembly calls upon the UUA to invest an appropriate share of
 487 UUCEF holdings in securities that will support a swift transition to a clean energy economy, such as renewable
 488 energy and energy-efficiency-related securities; and
- 489 BE IT FURTHER RESOLVED that, notwithstanding any provision above, the UUA may retain investments in
 490 CT200 companies in which it is engaged in shareholder activism seeking environmental justice or transition to
 491 clean and renewable energy; and
- 492 BE IT FURTHER RESOLVED that, notwithstanding any provision above, the UUA may purchase the minimal
 493 shares of CT200 companies necessary to permit introduction of shareholder resolutions seeking environmental
 494 justice or transition to clean and renewable energy; and
- 495 BE IT FURTHER RESOLVED that, notwithstanding any provision above, the UUA shall not take any action
 496 inconsistent with its fiduciary duty or that is incompatible with the principles of sound investment; and
- 497 BE IT FURTHER RESOLVED that the President and the Treasurer of the UUA shall report to each General
 498 Assembly from 2015 through 2019 on our Association’s progress on the above resolutions; and
- 499 BE IT FINALLY RESOLVED that this General Assembly encourages Unitarian Universalist congregations and
 500 Unitarian Universalists to review their congregational and personal investments with a view to taking action to
 501 end climate change, such as public divestment of their holdings in fossil fuel companies, supporting shareholder
 502 activism designed to end use of fossil fuels, and investment in renewable energy and conservation.

ENDS for the Unitarian Universalist Association: UUA Governance Manual Section One

These ENDS are also known as the “Global ENDS” and as the “Shared Vision” of the Association.

Revised June 2013

1.0 Global End

A healthy Unitarian Universalist community that is alive with transforming power, moving our communities and the world toward more love, justice, and peace in a manner which assures institutional sustainability.

1.1 Congregations and communities are covenanted, accountable, healthy, and mission driven.

1.2 Congregations and communities are better able to achieve their missions and to spread awareness of Unitarian Universalist ideals and principles through their participation in covenanted networks of Unitarian Universalist congregations and communities.

1.3 Congregations and communities are intentionally inclusive, multigenerational and multicultural.

1.4 Congregations and communities engage in partnerships to counter systems of power, privilege and oppression.

1.5 Congregations and communities have and use Unitarian Universalist Association resources to deepen the spiritual and religious exploration by people in their communities, to enhance the ministry of their members and to improve their operations.

1.6 There is an increase in the number of people served by Unitarian Universalist congregations and communities.

1.7 There is an increase in the number of Unitarian Universalist congregations and communities.

1.8 There is an increase in the number of inspired ordained and lay religious leaders equipped to effectively start and sustain new Unitarian Universalist congregations and communities.

1.9 Unitarian Universalist institutions are healthy, vital, collaborative partners invested in the future of Unitarian Universalism, its principles and theologies.

UUA BYLAWS
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1 ARTICLE I Name

2 Section C-1.1. Name.

3 The name of this Association shall be Unitarian Universalist
4 Association. It is the successor to the American Unitarian
5 Association, which was founded in 1825 and incorporated in 1847,
6 and the Universalist Church of America, which was founded in 1793
7 and incorporated in 1866.

8 ARTICLE II Principles and Purposes

9 Section C-2.1. Principles.

10 We, the member congregations of the Unitarian Universalist
11 Association, covenant to affirm and promote

- 12 • The inherent worth and dignity of every person;
 - 13 • Justice, equity and compassion in human relations;
 - 14 • Acceptance of one another and encouragement to spiritual
15 growth in our congregations;
 - 16 • A free and responsible search for truth and meaning;
 - 17 • The right of conscience and the use of the democratic process
18 within our congregations and in society at large;
 - 19 • The goal of world community with peace, liberty and justice for
20 all;
 - 21 • Respect for the interdependent web of all existence of which we
22 are a part.
- 23 The living tradition which we share draws from many sources:
- 24 • Direct experience of that transcending mystery and wonder,
25 affirmed in all cultures, which moves us to a renewal of the spirit
26 and an openness to the forces which create and uphold life;
 - 27 • Words and deeds of prophetic women and men which challenge
28 us to confront powers and structures of evil with justice,
29 compassion and the transforming power of love;
 - 30 • Wisdom from the world's religions which inspires us in our ethical
31 and spiritual life;
 - 32 • Jewish and Christian teachings which call us to respond to God's
33 love by loving our neighbors as ourselves;
 - 34 • Humanist teachings which counsel us to heed the guidance of
35 reason and the results of science, and warn us against idolatries
36 of the mind and spirit;
 - 37 • Spiritual teachings of Earth-centered traditions which celebrate
38 the sacred circle of life and instruct us to live in harmony with the
39 rhythms of nature.
- 40 Grateful for the religious pluralism which enriches and ennobles our
41 faith, we are inspired to deepen our understanding and expand our
42 vision. As free congregations we enter into this covenant,
43 promising to one another our mutual trust and support.

44 Section C-2.2. Purposes.

45 The Unitarian Universalist Association shall devote its resources to
46 and exercise its corporate powers for religious, educational and
47 humanitarian purposes. The primary purpose of the Association is
48 to serve the needs of its member congregations, organize new
49 congregations, extend and strengthen Unitarian Universalist
50 institutions and implement its principles.

51 *Section C-2.3. Non-discrimination.

52 The Association declares and affirms its special responsibility, and
53 that of its member congregations and organizations, to promote the
54 full participation of persons in all of its and their activities and in the
55 full range of human endeavor without regard to race, ethnicity,
56 gender, disability, affectional or sexual orientation, age, language,
57 citizenship status, economic status, or national origin, and without

58 requiring adherence to any particular interpretation of religion or to
59 any particular religious belief or creed.

60 Section C-2.4. Freedom of Belief.

61 Nothing herein shall be deemed to infringe upon the individual
62 freedom of belief which is inherent in the Universalist and Unitarian
63 heritages or to conflict with any statement of purpose, covenant, or
64 bond of union used by any congregation unless such is used as a
65 creedal test.

66 ARTICLE III Membership

67 Section C-3.1. Member Congregations.

68 The Unitarian Universalist Association is a voluntary association of
69 autonomous, self-governing member congregations, which have
70 freely chosen to pursue common goals together.

71 Section C-3.2. Congregational Polity.

72 Nothing in these Bylaws shall be construed as infringing upon the
73 congregational polity or internal self-government of member
74 congregations, including the exclusive right of each such
75 congregation to call and ordain its own minister or ministers, and to
76 control its own property and funds. Any action by a member
77 congregation called for by these Bylaws shall be deemed to have
78 been taken if certified by an authorized officer of the congregation
79 as having been duly and regularly taken in accordance with its own
80 procedures and the laws which govern it.

81 *Section C-3.3. Admission to Membership.

82 A congregation becomes a member upon acceptance by the Board
83 of Trustees of the Association of its written application for
84 membership in which it subscribes to the principles of and pledges
85 to support the Association. The Board of Trustees shall adopt rules
86 to carry out the intent of this Section.

87 Section 3.4. Church of the Larger Fellowship.

88 The Church of the Larger Fellowship, Unitarian Universalist, shall
89 be a member congregation which is not considered to be located in
90 any particular district.

91 *Section C-3.5. Certification of Membership.

92 A member congregation shall be recognized as certified during the
93 fiscal year of the Association in which it becomes a member and
94 during each subsequent fiscal year in which it established that
95 during the immediately preceding fiscal year it:

- 96 (a) conducted regular religious services;
- 97 (b) held at least one business meeting of its members, elected
98 its own officers and maintained adequate records of
99 membership; and
- 100 (c) made a financial contribution to the Association.

101 Member congregations must furnish the Association with a report of
102 their activities showing compliance with subsections (a) and (b)
103 above.

104 Compliance with subsection (c) above shall be determined by
105 appropriate financial records of the Association. A member
106 congregation shall also be considered to be certified for that part of
107 any particular current fiscal year which precedes the deadline
108 established by the Board of Trustees for submitting proof of
109 compliance with subsections (a) and (b) above if during the next
110 preceding fiscal year such a congregation made a financial
111 contribution to the Association and filed the report required by this
112 Section during that year.

113 A member congregation which has not been certified for three
114 consecutive fiscal years shall be deemed inactive and placed in an
115 "inactive congregation" category.

116 The Board of Trustees shall make rules to carry out the intent of
 117 this Section and shall determine which member congregations
 118 meet the requirements set forth herein for any fiscal year of the
 119 Association.

120 **Section C-3.6. Termination of Membership.**

121 A member congregation upon written notification to the Association
 122 may withdraw from the Association at any time. The Board of
 123 Trustees may terminate the membership of any congregation that,
 124 pursuant to the provisions of Section C-3.5, has been placed in an
 125 "inactive congregation" category maintained by the Association but
 126 shall do so only after consultation with:

- 127 (a) the congregation in question, whenever possible; and
- 128 (b) the President of the district in which the congregation is
 129 located or such other authorized official as the district
 130 designates in writing to the Association.

131 ***Section C-3.7. Associate Member Qualifications.**

132 The Board of Trustees may admit to associate membership in the
 133 Association any major organization whose membership or
 134 constituency consists of individuals located throughout the
 135 Association and whose purposes and programs it finds to be
 136 auxiliary to and supportive of the principles of the Association and
 137 which pledges itself to support the Association. The Board of
 138 Trustees may terminate such associate membership upon a finding
 139 that the organization no longer meets the foregoing qualifications.

140 The Board of Trustees may adopt rules governing the requirements
 141 for admission to and retention of associate membership. An
 142 associate member organization shall be recognized as certified
 143 during the fiscal year in which it becomes a member, and during
 144 each subsequent fiscal year if it has made a financial contribution
 145 to the Association during the immediately preceding fiscal year.
 146 The Association shall neither exercise control over nor assume
 147 responsibility for the programs, activities or finances of any
 148 associate member.

149 ***Section C-3.8. Independent Affiliate Organizations.**

150 The Board of Trustees may admit to affiliated status those
 151 independently constituted and operated organizations whose
 152 purposes and intentions it finds to be in sympathy with the
 153 principles of the Association, and may terminate such status upon
 154 finding that the organization no longer meets the foregoing
 155 qualifications or is not in compliance with the rules relating to such
 156 organizations. The status granted is that of independent affiliate.
 157 The Board of Trustees shall adopt rules governing the requirements
 158 for admission to and retention of affiliated status. The requirements
 159 shall include financial support of the Association by payment of an
 160 annual contribution. The Association shall neither exercise control
 161 over nor assume responsibility for the programs, activities, or
 162 finances of any independent affiliate.

163 **Section C-3.9. Autonomy of Associate Member
 164 Organizations and Independent Affiliate
 165 Organizations.**

166 Nothing in these Bylaws shall be construed as infringing upon the
 167 control of associate member organizations and independent affiliate
 168 organizations by their own membership.

169 **Section C-3.10. Members of Member Congregations.**

170 For the purposes of these Bylaws, a member of a member
 171 congregation is any individual who pursuant to its procedures has
 172 full or partial voting rights at business meetings of the congregation
 173 and who is certified as such by an authorized officer of the
 174 congregation.

175 **ARTICLE IV General Assembly**

176 **Section C-4.1. Meetings of the Association.**

177 Each meeting of the Association for the conduct of business shall
 178 be called a General Assembly.

179 **Section C-4.2. Powers and Duties.**

180 General Assemblies shall make overall policy for carrying out the
 181 purposes of the Association and shall direct and control its affairs.

182 **Section 4.3. Regular General Assembly.**

183 A regular General Assembly shall be held at such time during each
 184 fiscal year of the Association as the Board of Trustees shall
 185 determine.

186 **Section 4.4. Special General Assembly.**

187 A special General Assembly may be called by the Board of
 188 Trustees at any time, and shall be called upon petition of not less
 189 than fifty certified member congregations by action of the governing
 190 boards or their congregations. No more than twenty of the fifty
 191 congregations may be from the same district.

192 **Section 4.5. Place of Meeting.**

193 Each regular and special General Assembly shall be held at such
 194 place in the United States or Canada as the Board of Trustees shall
 195 determine. Subject to procedures and guidelines adopted by the
 196 Board of Trustees, delegates not physically present at General
 197 Assembly may be deemed present in person to participate in and
 198 vote at General Assembly by means of remote communication.

199 ***Section 4.6. Notice of Meetings.**

200 Notice of each regular and special General Assembly shall be given
 201 not less than sixty days before the date thereof in such form and
 202 manner as the Board of Trustees shall determine. Such notice
 203 shall state the place, date, and hour of the meeting. Notice of each
 204 special General Assembly shall indicate at whose direction it is
 205 being called.

206 ***Section C-4.7. Voting.**

207 Voting at each regular and special General Assembly shall be by
 208 accredited delegates from certified member congregations, certified
 209 associate member organizations, and trustees.

210 Each delegate and trustee shall have only one vote, even if present
 211 in more than one capacity. Proxy voting is prohibited except when
 212 the amendment being processed is an amendment of the articles of
 213 organization.

214 **Section 4.8. Delegates.**

215 (a) Member Delegates. Each certified member congregation is
 216 entitled to be represented at each General Assembly by
 217 delegates who are members of such congregation, selected
 218 in accordance with its bylaws or procedures. The Church of
 219 the Larger Fellowship is entitled to 22 such delegates. Other
 220 certified member congregations are entitled to that number of
 221 such delegates determined as follows: the number of
 222 delegates of a certified member congregation shall be equal
 223 to the number of members of the congregation divided by
 224 fifty, plus one delegate for any fraction remaining, provided
 225 that each certified member congregation shall be entitled to
 226 at least two delegates.

227	Membership of	Member
228	Member Congregation	Delegates
229	1-100	2
230	101-150	3
231	151-200	4
232	201-250	5
233	251-300	6

234	301-350	7
235	351-400	8
236	401-450	9
237	451-500	10
238	Over 500	One for each additional 50
239		members or fraction thereof.

240 The number of members of a certified member congregation
 241 which is a member of more than one denomination shall be
 242 determined for the purposes of this Section either (i) by
 243 dividing the number of members of the federated church by
 244 the number of denominations included in the federation, or, at
 245 the option of the federated church, (ii) by reporting the actual
 246 number of members who identify themselves as Unitarian
 247 Universalists.

248 (b) Minister Delegates and Religious Education Director
 249 Delegates. Each certified member congregation is also
 250 entitled to be represented at each General Assembly by the
 251 ordained minister or ministers in ministerial fellowship with
 252 the Association settled in such congregation, and by the
 253 director or directors of religious education having achieved
 254 Credentialed Religious Educator – Masters Level status by
 255 the Association and employed in such congregation. In
 256 addition, each certified member congregation is also entitled
 257 to be represented at each General Assembly by any minister
 258 emeritus or minister emerita of such congregation in
 259 ministerial fellowship with the Association and by any director
 260 of religious education emeritus or emerita having achieved
 261 Credentialed Religious Educator – Masters Level status by
 262 the Association designated as such by a vote at a meeting of
 263 the member congregation not less than six months prior to
 264 the General Assembly, provided that any such minister has
 265 been settled previously in such congregation, and any such
 266 director of religious education who has been previously
 267 employed in such congregation.

268 (c) Associate Member Delegates. Each certified associate
 269 member organization is entitled to be represented at each
 270 General Assembly by two delegates who are members of a
 271 certified congregation.

272 ***Section C-4.9. Accreditation of Delegates.**

273 The Board of Trustees shall make rules for the accreditation of
 274 delegates and voting procedures. Such rules may include the
 275 requirements of payment of a registration fee, a travel fund fee, or
 276 both, in order to vote at a General Assembly, except that these
 277 requirements shall not apply to the right to cast a ballot for any
 278 elective position at large.

279 **Section 4.10. Quorum.**

280 Not less than 300 accredited delegates representing not less than
 281 100 certified member congregations located in not less than 10
 282 states or provinces shall constitute a quorum at any regular or
 283 special General Assembly.

284 **Section 4.11. Tentative Agenda for Regular General
 285 Assemblies.**

286 The Board of Trustees shall prepare a Tentative Agenda for each
 287 regular General Assembly which shall include:

- 288 (a) reports and other matters required by these Bylaws to be
 289 submitted to the General Assembly;
- 290 (b) proposed amendments to these Bylaws which are submitted
 291 as prescribed in Article XV, Section 15.2;
- 292 (c) items referred by the preceding General Assembly;
- 293 (d) Business Resolutions and proposed amendments to Bylaws
 294 and Rules submitted by the Commission on Appraisal;
- 295 (e) all proposed amendments to Rules and all Business
 296 Resolutions as defined in Rule G-4.18.2, submitted by:

- 297 (1) the Board of Trustees or the Executive Committee;
- 298 (2) not less than fifteen certified member congregations by
 299 action of their governing boards or their congregations;
 300 or
- 301 (3) a petition by not less than 250 members of certified
 302 member congregations with no more than 10 members
 303 of any one member congregation counted as part of
 304 the 250;

- 305 (f) proposed amendments to Rules and Business Resolutions
 306 submitted by a district by official action at a duly called
 307 meeting at which a quorum is present but not in excess of
 308 three Business Resolutions per district; and
- 309 (g) Proposed Congregational Study/Action Issues submitted by
 310 the Commission on Social Witness pursuant to Section
 311 4.12(a).

312 Resolutions submitted under (d), (e)(2), (e)(3) and (f) must be
 313 received by the Board of Trustees by February 1 whenever the
 314 regular General Assembly opens in June. If the General Assembly
 315 opens in a month other than June, the Business Resolutions
 316 submitted under (d), (e)(2), (e)(3) and (f) must be received no later
 317 than 110 days before the date set for the opening of that General
 318 Assembly. The UUA Statements of Conscience process deadlines
 319 are established by Sections 4.12(a) and (c) and by the Board of
 320 Trustees pursuant to Section 4.13 whenever one or more regular
 321 General Assembly is scheduled to begin in a month other than
 322 June. The Board of Trustees shall include on the Tentative Agenda
 323 all items so submitted. It may submit alternative versions of
 324 Business Resolutions in addition to the original ones submitted if in
 325 its judgment such alternatives clarify the resolutions and may make
 326 such changes in the Business Resolutions as are necessary to
 327 make each conform to a standard format. It may also submit one or
 328 more alternative versions for the purpose of combining two or more
 329 Business Resolutions. Adoption of Business Resolutions by a
 330 General Assembly shall be by two-thirds vote. The Tentative
 331 Agenda shall be mailed to each member congregation, associate
 332 member organization and trustee by March 1 if the General
 333 Assembly opens in June; otherwise, not less than 90 days before
 334 the opening of the General Assembly.

335 ***Section 4.12. UUA Statements of Conscience.**

336 The purpose of the Congregational Study/Action Process is to provide
 337 the member congregations of the Association with an opportunity to
 338 mobilize energy, ideas, and resources around a common issue. The
 339 end result will be a deeper understanding of our religious position on
 340 the issue, a clear statement of Association policy as expressed in a
 341 Statement of Conscience, and a greater capacity for the
 342 congregations to take effective action. The process for adoption of
 343 UUA Statements of Conscience shall be as follows:

- 344 (a) First Cycle Year
 - 345 (1) Each member congregation, district, and sponsored
 346 organization (as designated by the Board of Trustees),
 347 may submit to the Commission on Social Witness by
 348 October 1 in the year preceding a General Assembly one
 349 proposed Congregational Study/Action Issue, such
 350 proposed Congregational Study/Action Issue to be
 351 approved at a duly called meeting of its members or its
 352 governing board at which a quorum is present. This
 353 commences the process of a four year UUA Statement of
 354 Conscience cycle ("the Cycle"). A Cycle year ends at the
 355 close of General Assembly.
 - 356 (2) The Commission on Social Witness shall by November 1
 357 of that year submit to the Board of Trustees for inclusion
 358 on the Tentative Agenda of the regular General Assembly
 359 not more than ten proposed Congregational Study/Action
 360 Issues, each of which shall be based in whole or in part

- 361 on the issues submitted to it as described in the previous
 362 subsection. The Commission on Social Witness shall
 363 verify with the proposing congregation, district, or
 364 sponsored organization that the proposed Study/Action
 365 Issue reflects the intent of the proposer prior to being
 366 included in the poll ballot. The ten proposed
 367 Congregational Study/Action Issues shall be included for
 368 approval by the congregations on the Congregational Poll
 369 ballot, such ballot to be available and congregations
 370 notified of its availability by November 15 of the same
 371 year. Congregational Poll ballots concerning the proposed
 372 Congregational Study/Action Issue shall be due by
 373 February 1 of the following year (the first Cycle year).
- 374 (3) For the proposed Congregational Study/Action Issue to be
 375 placed on the Final Agenda of the General Assembly,
 376 twenty-five percent (25%) of all certified congregations
 377 must participate in the ballot vote concerning the
 378 proposed Congregational Study/Action Issues.
- 379 (4) The proposed Congregational Study/Action Issue shall be
 380 ranked in the order of the votes received in the
 381 Congregational Poll. The Study/Action Issues receiving
 382 the most votes (not to exceed five in number) shall be
 383 submitted to the General Assembly as follows:
- 384 (i) Each of the Proposed Congregational Study/Action
 385 Issues shall be presented to the General Assembly by
 386 a delegate, and one such proposed Congregational
 387 Study/Action Issue shall be referred for study by virtue
 388 of having received the highest number of votes
 389 among all proposed Congregational Study/Action
 390 votes cast by the General Assembly; provided,
 391 however, that if no proposed Congregational
 392 Study/Action Issue receives a majority of the votes
 393 cast, then a second vote shall be taken between the
 394 two issues receiving the highest number of votes cast
 395 in the initial election.
- 396 (ii) After one Congregational Study/Action Issue has
 397 been referred for study in accordance with (i), above,
 398 the UUA staff shall conduct a workshop to discuss
 399 processes for study and action on the selected issue.
 400 By November 1 following the General Assembly, the
 401 UUA staff shall have developed a resource guide
 402 pertaining to the Congregational Study/Action Issue
 403 selected by the General Assembly. The resource
 404 guide shall be made available and congregations
 405 notified of its availability.
- 406 (5) If a UUA Statement of Conscience has been adopted in
 407 the previous year, the regular meeting of the General
 408 Assembly shall also conduct workshops on the
 409 implementation of such UUA Statement of Conscience.
- 410 (6) If no proposed Congregation Study/Action Issues are on
 411 the Final Agenda in the first Cycle year, or if no
 412 Congregational Study/Action Issue is referred for study by
 413 the General Assembly, then following the regular meeting
 414 of the General Assembly, the Cycle shall begin again as
 415 set forth in this subsection.
- 416 (b) Second Cycle Year
- 417 (1) Member congregations and the districts shall submit by
 418 not later than March 1 of the second Cycle year
 419 comments regarding the Congregational Study/Action
 420 Issue and the related resource guide to the Commission
 421 on Social Witness.
- 422 (2) During the meeting of the General Assembly in the
 423 second Cycle year the Commission on Social Witness
 424 shall conduct workshops on the Congregational
 425 Study/Action Issue.
- 426 (c) Third Cycle Year
- 427 (1) Member congregations and the districts shall submit by
 428 not later than March 1 of the third Cycle year comments
 429 regarding the Congregational Study/Action Issue and the
 430 related resource guide to the Commission on Social
 431 Witness.
- 432 (2) During the General Assembly in the third Cycle year, the
 433 Commission on Social Witness shall conduct workshops
 434 on the Congregational Study/Action Issue. Following the
 435 General Assembly, the Commission on Social Witness
 436 shall then compose a draft UUA Statement of
 437 Conscience.
- 438 (3) The draft UUA Statement of Conscience, a draft
 439 Statement of Conscience congregational comment form,
 440 and a ballot to place the draft UUA Statement of
 441 Conscience on the Final Agenda shall be included in the
 442 Congregational Poll, to be made available and
 443 congregations notified of its availability by November 15,
 444 following the General Assembly. Notice of the availability
 445 of these items shall be given to the congregations.
 446 Congregational Poll ballots and the congregational
 447 comment forms concerning the draft UUA Statement of
 448 Conscience shall be due by February 1 of the following
 449 year (the fourth Cycle year).
- 450 (4) The Commission on Social Witness shall then prepare a
 451 revised draft of the UUA Statement of Conscience taking
 452 into consideration comments received by the member
 453 congregations and districts and place this revised draft of
 454 the UUA Statement of Conscience on the Final Agenda.
- 455 (5) For a draft UUA Statement of Conscience to be placed on
 456 the Final Agenda of the General Assembly, twenty-five
 457 percent (25%) of all certified congregations must
 458 participate in the ballot vote concerning such draft UUA
 459 Statement of Conscience.
- 460 (d) Fourth Cycle Year
- 461 (1) If the draft UUA Statement of Conscience is placed on the
 462 Final Agenda for the next regular meeting of the General
 463 Assembly, then the next General Assembly must debate
 464 and vote on the proposed UUA Statement of Conscience.
 465 Adoption of the UUA Statement of Conscience shall
 466 require a two-thirds vote.
- 467 (2) If (i) the proposed UUA Statement of Conscience is not
 468 placed on the Final Agenda for the next regular meeting of
 469 the General Assembly; or (ii) the General Assembly
 470 chooses, by a two-thirds vote, to refer the proposed UUA
 471 Statement of Conscience to the Commission on Social
 472 Witness for one additional year of study/action, then the
 473 Commission of Social Witness shall continue the study
 474 and revision of the proposed UUA Statement of
 475 Conscience for one more year. The revised UUA
 476 Statement of Conscience may be placed on the Final
 477 Agenda for the next regular meeting of the General
 478 Assembly pursuant to subsections (c)(3), (c)(4) and (c)(5)
 479 above. If by the regular meeting of the General Assembly
 480 following the additional year the Commission on Social
 481 Witness has been unable to find support to generate an
 482 acceptable UUA Statement of Conscience, the
 483 Congregational Study/Action Issue may be placed on the
 484 Final Agenda with a proposal to drop such Congregational
 485 Study/Action Issue.
- 486 (3) Following the regular meeting of the General Assembly in
 487 the fourth Cycle year, the Cycle shall begin again as set
 488 forth in Section 4.12(a) above.
- 489 (e) The Cycle may begin again, as set forth in Section 4.12(a), only
 490 after the General Assembly in the second Cycle year of a

UUA Bylaws: 4

491 Congregational Study/Action Issue, and as provided in
492 Sections 4.12(a)(6) and 4.12(d)(3).

493 **Section 4.13. Revision of UUA Statements of**
494 **Conscience Process Schedule.**

495 If the Board of Trustees votes to schedule one or more regular
496 General Assemblies to begin in a month other than June, the Board
497 of Trustees shall forthwith revise the UUA Statements of
498 Conscience process schedule set forth in Section 4.12 accordingly
499 and shall immediately notify the member congregations, the
500 districts and the Commission on Social Witness of the revised
501 schedule in writing.

502 **Section 4.14. Final Agenda for Regular General**
503 **Assemblies.**

504 The Board of Trustees shall prepare a Final Agenda for each
505 General Assembly which shall include:

- 506 (a) all reports and other matters required by these Bylaws to be
507 submitted to the General Assembly and all proposed
508 amendments to Bylaws and Rules appearing on the Tentative
509 Agenda that meet the requirements of Rule G-4.18.3;
- 510 (b) those Business Resolutions, including alternative versions,
511 on the Tentative Agenda which meet the requirements of
512 Rule G-4.18.3;
- 513 (c) Business Resolutions, amendments to Rules or Bylaws or
514 other items submitted by the Board of Trustees or the
515 Executive Committee, which did not originally appear on the
516 Tentative Agenda; provided, however, that any such items
517 appear on the Final Agenda accompanied by an explanation
518 for the delayed submission;
- 519 (d) additional proposed amendments to Bylaws submitted by the
520 Commission on Appraisal;
- 521 (e) those proposed Congregational Study/Action Issues on the
522 Tentative Agenda which meet the requirements of Rule G-
523 4.18.3, and if applicable pursuant to Section 4.12(a); and
- 524 (f) the UUA Statement of Conscience submitted by the
525 Commission on Social Witness pursuant to Section 4.12(c)
526 and (d), if applicable.

527 The Board of Trustees shall mail the Final Agenda to each member
528 congregation, associate member organization and trustee not less
529 than 30 days before the General Assembly.

530 **Section 4.15. Agenda for Special General Assemblies.**

531 The Board of Trustees shall prepare the agenda for each special
532 General Assembly which shall include resolutions and proposed
533 amendments to Rules submitted by:

- 534 (a) the Board of Trustees;
- 535 (b) the petition, if any, which calls the special General Assembly;
536 or
- 537 (c) not less than 50 certified member congregations by action of
538 their governing boards or their congregations, with no more
539 than 20 of the 50 congregations from the same district.

540 The agenda shall be mailed to each member congregation,
541 associate member organization and trustee not less than 30 days
542 before the General Assembly.

543 ***Section 4.16. Additions to the Agenda of Regular**
544 **General Assemblies.**

- 545 (a) Non-substantive items related to greetings and similar
546 matters may be admitted to the agenda by a regular General
547 Assembly.
- 548 (b) Prior to 2013, there will be no General Assembly Actions of
549 Immediate Witness on the agenda.

- 550 (c) (1) A General Assembly Action of Immediate Witness is
551 one concerned with a significant action, event or
552 development, the timing or specificity of which makes it
553 inappropriate to be addressed by a UUA Statement of
554 Conscience pursuant to the Study/Action process.
- 555 (2) Beginning with General Assembly 2013, no more than
556 three General Assembly Actions of Immediate Witness
557 may be admitted to the agenda of a regular General
558 Assembly.
- 559 (3) A petition to admit an Action of Immediate Witness to
560 the agenda must be submitted by a delegate and
561 signed by 150 delegates from at least 25 congregations
562 in at least five districts. If six petitions or fewer are
563 received, all petitions received that have the requisite
564 level of delegate and congregation support are eligible
565 to be considered for possible admission to the agenda.
566 In the event more than six petitions are submitted that
567 satisfy the sponsorship requirement, the Commission
568 on Social Witness shall select six from among those
569 which meet the criteria for a General Assembly Action
570 of Immediate Witness, and shall submit those six
571 actions to the agenda of the General Assembly for
572 possible admission. The Commission on Social
573 Witness shall prepare summaries of no more than six
574 petitions and present those summaries to the General
575 Assembly for a vote to rank the petitions in order of
576 delegate support. The three petitions receiving the
577 most votes are eligible for admission to the agenda. If
578 there are submitted three or fewer petitions meeting the
579 criteria for a General Assembly Action of Immediate
580 Witness, each of the petitions is eligible for admission
581 to the agenda.
- 582 (4) The motion to admit each General Assembly Action of
583 Immediate Witness ruled eligible is not debatable, but
584 an opportunity for a two-minute statement of advocacy
585 to the General Assembly for each eligible action by one
586 of its sponsors prior to any such motion shall be
587 provided. Admission of a General Assembly Action of
588 Immediate Witness shall be by a two-thirds vote.
- 589 (5) During the General Assembly, a mini-assembly shall be
590 held during which each admitted action shall be
591 discussed and amendments shall be accepted in
592 writing. All such amendments shall be made available
593 in writing to the General Assembly. The Commission
594 on Social Witness shall finalize each General
595 Assembly Action of Immediate Witness, and the
596 chairperson of the Commission on Social Witness, in
597 consultation with the moderator of the General
598 Assembly, the parliamentarian, and legal counsel, shall
599 prioritize unincorporated amendments for consideration
600 by the General Assembly.
- 601 (6) Adoption of a General Assembly Action of Immediate
602 Witness shall be by a two-thirds vote.
- 603 (7) Actions submitted pursuant to this Section 4.16(c) must
604 be in writing and filed with the Chair of the Commission
605 on Social Witness or the Commission's designee by the
606 deadline established by the Commission and
607 announced at the opening session of the General
608 Assembly.
- 609 (d) Responsive Resolutions may be admitted to the agenda of a
610 regular General Assembly and acted upon.
- 611 (1) A Responsive Resolution is a resolution made in
612 response to a substantive portion of a report by an
613 officer or committee reporting to a regular General
614 Assembly.

615 (2) Adoption of a Responsive Resolution shall be by two-
616 thirds vote.

617 **Section 4.17. Items Admitted to Special General**
618 **Assembly Agenda.**

619 Except for non-substantive items related to greetings and similar
620 matters, no item not on the agenda for a Special General Assembly
621 shall be admitted to the agenda of that Assembly.

622 ***Section 4.18. Agenda Rules.**

623 General Assemblies shall adopt rules relating to the agenda.

624 ***Section 4.19. Rules of Procedure.**

625 Rules of procedure for the conduct of the meeting shall be adopted
626 at each General Assembly.

627 **ARTICLE V Committees of the Association**

628 **Section 5.1. Committees of the Association.**

629 The standing committees of the Association shall be:

- 630 (a) the Nominating Committee;
- 631 (b) the Presidential Search Committee;
- 632 (c) the General Assembly Planning Committee;
- 633 (d) the Commission on Appraisal;
- 634 (e) the Commission on Social Witness; and
- 635 (f) the Board of Review.

636 The President shall be a member, without vote, of the General
637 Assembly Planning Committee, the Commission on Appraisal, and
638 the Commission on Social Witness.

639 **Section 5.2. Election and Appointment.**

640 (a) Elected members. Elected members of all standing
641 committees of the Association shall take office at the close of
642 the General Assembly at which they are elected and shall
643 serve until their successors are elected and qualified, except
644 as otherwise provided herein.

645 (b) Appointed members. The terms of any appointed members of
646 standing committees of the Association shall begin at the
647 close of the regular General Assembly in odd-numbered
648 years. The Board of Trustees shall make each appointment
649 no later than 120 days after the beginning of the term.
650 Appointed members shall take office upon the effective date
651 of their appointments and shall serve until their successors
652 are appointed and qualified, except as otherwise provided
653 herein.

654 **Section 5.3. Qualifications of Committee Members.**

655 To serve as a member of a standing committee of the Association,
656 a person must be a member of a member congregation. No
657 member of a standing committee of the Association, except a
658 member serving ex officio, may, during the term of office, serve as
659 a trustee or officer of, or hold any salaried position in, the
660 Association.

661 **Section 5.4. Removal of Committee Member.**

662 An elected member of a standing committee of the Association
663 may be removed by a three-fourths vote of the Board of Trustees at
664 a meeting at which not less than three-fourths of the Board is
665 present, if in the opinion of the Board the member is incapacitated
666 or unable to carry out the duties of the office or otherwise for good
667 cause. An appointed member of a standing committee of the
668 Association may be removed at will by a majority vote of the Board
669 of Trustees.

670 **Section 5.5. Vacancies.**

671 A vacancy created by the death, disqualification, resignation, or
672 removal of an elected or appointed member of a standing
673 committee of the Association shall be filled by majority vote of the
674 Board of Trustees. An individual appointed to fill a vacancy in an
675 elected position shall serve until the vacancy is filled by regular or
676 special election. An individual appointed to fill a vacancy in an
677 appointed position shall serve for the balance of the unexpired
678 term, and until a successor is appointed and qualified.

679 An elected member of a standing committee of the Association in
680 office for more than one-half of a full term shall be deemed to have
681 completed a full term for the purposes of re-election.

682 **Section 5.6. Nominating Committee.**

683 The Nominating Committee shall consist of nine members elected
684 to terms of three years. One-third of the members shall be elected
685 at the regular General Assembly held in each year. After serving
686 two terms in office, a member shall not be eligible for re-election
687 until after an interim of at least three years. The Nominating
688 Committee shall submit nominations for certain elective positions of
689 the Association, as provided in Article IX.

690 **Section 5.7. Presidential Search Committee.**

691 The Presidential Search Committee shall consist of five elected
692 members and two members appointed by the Board of Trustees.
693 Each term shall be six years. The elected members shall be
694 elected at the regular General Assembly held four years prior to the
695 expiration of a President's term. The terms of appointed members
696 shall begin at the close of the regular General Assembly at which
697 members were elected. After serving a term in office, a member
698 shall not be eligible for re-election until after an interim of at least
699 six years. The Committee shall nominate candidates for the office
700 of President, as provided in Section 9.5.

701 **Section 5.8. General Assembly Planning Committee.**

702 The General Assembly Planning Committee shall consist of eight
703 elected members and two members appointed by the Board of
704 Trustees. The terms of elected members shall be four years and
705 the terms of appointed members shall be two years. One-half of the
706 elected members shall be elected at the regular General Assembly
707 held in each odd-numbered year. After serving two terms in office,
708 an elected member shall not be eligible for re-election until after an
709 interim of at least four years. The Committee shall be responsible
710 for arrangements for General Assembly and programs and
711 meetings to be held in connection therewith. It may establish
712 subcommittees of its members and may delegate part or all of its
713 powers to them.

714 **Section 5.9. Commission on Appraisal.**

715 The Commission on Appraisal shall consist of nine members
716 elected to terms of six years. One-third of the members shall be
717 elected at the regular General Assembly held in each odd-
718 numbered year. After serving a term in office, a member shall not
719 be eligible for re-election until after an interim of at least six years.

720 The Commission on Appraisal shall:

- 721 (a) review any function or activity of the Association which in its
722 judgment will benefit from an independent review and report
723 its conclusions to a regular General Assembly;
- 724 (b) study and suggest approaches to issues which may be of
725 concern to the Association; and
- 726 (c) report to a regular General Assembly at least once every four
727 years on the program and accomplishments of the
728 Association.

729 Section 5.10. Commission on Social Witness.

730 The Commission on Social Witness shall consist of three elected
731 members and two members appointed by the Board of Trustees.
732 Each term shall be four years. After serving two terms in office, a
733 member shall not be eligible for re-election until after an interim of
734 at least four years. One member shall be appointed in each odd-
735 numbered year. In addition to any election required to fill a vacancy,
736 no fewer than one nor more than two members shall be elected at
737 the regular General Assembly held in each odd-numbered year, as
738 is required to insure a full complement of elected members.

739 The duties of the Commission are described in Article IV.

740 Section 5.11. Board of Review.

741 (a) Members. The Board of Review shall consist of eight
742 members, as follows:

743 (1) Three members who are ministers, each of whom at the
744 time of election is in final ministerial fellowship with the
745 Association and has held such fellowship continuously
746 for the preceding seven years; and

747 (2) One member who is a Credentialed Religious
748 Educator – Master Level; and

749 (3) Four members who are not ministers or credentialed
750 religious educators, each of whom at the time of election
751 is a member of a certified member congregation and
752 has been a member of one or more such congregations
753 for not less than three years as an officer or a member
754 of the governing bodies of one or more such
755 congregations.

756 (b) Election and Term. Each term shall be eight years. At each
757 regular General Assembly held in an odd-numbered year
758 there shall be elected one person who is neither a minister
759 nor a credentialed religious educator. At each regular General
760 Assembly held in an odd-numbered year there shall be
761 elected either a minister, as described in subsection (a)(1),
762 above, or a Credentialed Religious Educator – Master Level
763 as described in section (a)(2) above. After serving a term in
764 office, a member shall not be eligible for re-election until after
765 an interim of at least eight years.

766 (c) Qualifications. No member of the Board of Review shall
767 during the term of office be a member of the Ministerial
768 Fellowship Committee or the Religious Education
769 Credentialing Committee.

770 (d) Removal. A member of the Board of Review may be
771 removed without hearing by the vote of six other members, or
772 as provided by Section 5.4.

773 (e) Duties. The duties of the Board of Review are described in
774 Articles XI and XII.

775 Section 5.12. Additional Committees.

776 Additional committees may be created by any General Assembly
777 by adoption of a resolution which shall state the membership,
778 terms, qualification, method of selection, and duties thereof.

779 Section 5.13. Presiding Officer.

780 Each committee shall elect a presiding officer from among its
781 members at its first meeting following the regular General
782 Assembly in each odd-numbered year. In the absence of such
783 election the Board of Trustees may designate a temporary
784 presiding officer from among members of the committee.

785 Section 5.14. Time and Place of Meetings.

786 Each committee shall hold meetings at such times and places as it
787 may determine.

788 Section 5.15. Call and Notice of Meetings.

789 Meetings of committees may be called by the presiding officer and
790 shall be called by the presiding officer at the request of a majority of
791 the members of the entire committee. Notice of committee
792 meetings shall be given in writing not less than ten nor more than
793 sixty days before the meeting and shall state the time and place of
794 the meeting.

795 Section 5.16. Transition Provision.

796 Notwithstanding the provisions of Sections 5.2 and 5.6:

797 (a) Members of the Nominating Committee elected at the regular
798 General Assembly in 2013 shall be elected to three-year
799 terms.

800 (b) Members of the Nominating Committee elected prior to the
801 regular General Assembly in 2013 may serve their full six-
802 year terms.

803 (c) For elections at any regular General Assembly before 2018,
804 no person shall be eligible for nomination for a term on the
805 Nominating Committee that would result in more than six
806 years of continuous service.

807 (d) This transition provision shall automatically be deleted from
808 the bylaws following the regular General Assembly in 2017.

809 ARTICLE VI Board of Trustees

810 Section C-6.1. Responsibility.

811 The Board of Trustees shall conduct the affairs of the Association
812 and, subject to these Bylaws, shall carry out the Association's
813 policies and directives as provided by law.

814 Section 6.2. Powers.

815 The Board of Trustees shall act for the Association between
816 General Assemblies.

817 Section 6.3. Membership.

818 The Board of Trustees shall consist of:

819 (a) the President, without vote, the Moderator and the Financial
820 Advisor; and

821 (b) eleven trustees elected at large.

822 *Section 6.4. Election of Trustees.

823 (a) One-third, as nearly as possible, of the members of the
824 Board of Trustees shall be elected at each regular General
825 Assembly.

826 (b) The Board of Trustees shall assign a number to each trustee
827 position for the purposes of electing trustees.

828 Section 6.5. Term.

829 Trustees shall take office immediately after the close of the General
830 Assembly at which they are elected, and shall serve for terms of
831 three years and until their successors are elected and qualified.
832 Any partial term of more than two years shall be considered a full
833 term for purposes of this Section. No trustee may serve more than
834 two successive full terms. However, a trustee may at any time
835 become one of the elected officers of the Association and serve as
836 long in that office as if such trustee had not previously been a
837 trustee. No person who has served as an elected officer for a full
838 term or as a trustee for two full terms shall thereafter be elected a
839 trustee without an interim of at least three years.

840 *Section 6.6. Qualifications of Trustees.

841 Each elected trustee shall be a member of a member congregation.
842 A trustee who ceases to meet these qualifications shall be
843 disqualified and the office declared vacant. Not more than one
844 trustee shall be a member of the same member congregation. If a
845 trustee becomes a member of a member congregation in which

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846 another trustee is already a member, such trustee shall be
 847 disqualified and the office declared vacant. The Board of Trustees
 848 shall adopt rules for the application of this Section to persons
 849 holding membership in more than one member congregation.

850 **Section 6.7. Resignation and Removal of Trustees.**

851 A trustee may at any time resign by giving written notice to the
 852 Board of Trustees. Such resignation shall take effect at the time
 853 specified therein, or, if no time is specified, then on delivery. A
 854 trustee may be removed by a three-fourths vote of the entire Board
 855 at a meeting at which not less than three-fourths of the entire Board
 856 is present if in the opinion of the Board such trustee is
 857 incapacitated or unable to carry out the duties of the office or
 858 otherwise for good cause.

859 **Section 6.8. Vacancies.**

860 A vacancy created by the death, disqualification, resignation, or
 861 removal of a trustee shall be filled by majority vote of the remaining
 862 trustees. An individual appointed to fill a vacancy shall serve until
 863 the vacancy is filled by regular or special election.

864 **Section 6.9. Place of Meeting.**

865 The Board of Trustees shall hold its meetings at such places as the
 866 Board may determine.

867 **Section 6.10. Regular Meetings.**

868 Regular meetings of the Board of Trustees shall be held at such
 869 times as the Board may determine. No fewer than three regular
 870 meetings of the Board shall be held during each fiscal year of the
 871 Association.

872 **Section 6.11. Special Meetings.**

873 Special meetings of the Board of Trustees may be called by the
 874 Moderator or President, and shall be called by the Moderator at the
 875 request of eight trustees. Notice of special meetings shall be given
 876 in writing not less than five nor more than sixty days before the
 877 meeting and shall state the agenda, time and place of the meeting.

878 **Section 6.12. Waiver of Notice.**

879 Notice of a meeting need not be given to any trustee who submits a
 880 signed waiver of notice whether before or after the meeting, or who
 881 attends the meeting without protesting, prior thereto or at its
 882 commencement, the lack of notice.

883 **Section 6.13. Quorum.**

884 A majority plus one of the entire voting membership of the Board of
 885 Trustees shall constitute a quorum for the transaction of business.

886 **Section 6.14. Compensation.**

887 Except for the President, members of the Board of Trustees shall
 888 not receive compensation for their services but shall be reimbursed
 889 as determined by the Board of Trustees for the expenses
 890 reasonably incurred by them in the performance of their duties.

891 **Section 6.15. Annual Report.**

892 The Secretary shall on behalf of the Board of Trustees present an
 893 annual report of its activities to the member congregations and at
 894 each regular General Assembly.

895 **ARTICLE VII Committees of the Board of Trustees**

896 **Section 7.1. Committees of the Board of Trustees.**

897 The standing committees of the Board of Trustees shall be:

- 898 (a) the Executive Committee;
- 899 (b) the Ministerial Fellowship Committee;
- 900 (c) the Finance Committee;
- 901 (d) the Investment Committee;

902 (e) the Religious Education Credentialing Committee; and

903 (f) the Audit Committee.

904 The President shall be a member, without vote, of the Executive
 905 Committee, the Finance Committee, and the Investment
 906 Committee.

907 **Section 7.2. Appointment and Term of Office.**

908 Except as otherwise provided, the terms of members of standing
 909 committees of the Board of Trustees shall be two years beginning
 910 at the close of the regular General Assembly in odd-numbered
 911 years. Members shall be appointed no later than 120 days after the
 912 beginning of the term. Members shall take office upon the effective
 913 date of their appointment and shall serve until their successors are
 914 appointed and qualified.

915 **Section 7.3. Removal of Committee Member.**

916 Standing committee members appointed by the Board of Trustees
 917 serve at the pleasure of the Board and may be removed by it at any
 918 time.

919 **Section 7.4. Vacancies.**

920 A vacancy on any committee of the Board among members
 921 appointed by the Board of Trustees shall be filled by it.

922 **Section 7.5. Executive Committee.**

923 The Executive Committee shall consist of the Moderator, the First
 924 Vice Moderator, the Secretary, the Financial Advisor, and the Chair
 925 of the Finance Committee. The position on the committee
 926 occupied by the First Vice Moderator shall be filled by the Second
 927 Vice Moderator at any meeting of the committee from which the
 928 First Vice Moderator is absent or at which the First Vice Moderator
 929 is presiding in the absence of the Moderator. The position on the
 930 committee occupied by the Secretary shall be filled by the Assistant
 931 Secretary at any meeting of the committee from which the
 932 Secretary is absent. The Executive Committee shall conduct the
 933 current and ordinary business of the Association between meetings
 934 of the Board of Trustees. If between meetings of the Board of
 935 Trustees, matters arise which (1) in the opinion of the Executive
 936 Committee are not current and ordinary business but in the best
 937 interests of the Association must nevertheless be acted upon, or (2)
 938 the Executive Committee has been authorized by the Board to be
 939 acted upon, then the Executive Committee may act thereon for the
 940 Board of Trustees, but only if four or more members vote the
 941 action.

942 **Section 7.6. Ministerial Fellowship Committee.**

943 The Ministerial Fellowship Committee shall consist of no fewer than
 944 fourteen members as follows:

- 945 (a) at least six members who are not ministers appointed by the
 946 Board; and
- 947 (b) at least eight members who are ministers in final fellowship
 948 with the Association, four appointed by the Unitarian
 949 Universalist Ministers Association and the remainder by the
 950 Board.

951 The committee shall have jurisdiction over ministerial fellowship
 952 with the Association as provided in Article XI hereof. The Board of
 953 Trustees shall designate a person who is not a member of the
 954 committee to be its Executive Secretary and keep its records.

955 **Section 7.7. Finance Committee.**

956 The Finance Committee shall consist of the Financial Advisor, the
 957 Treasurer, five trustees, and the Moderator without vote. The duties
 958 of the Finance Committee are set forth in Article X.

959 **Section 7.8. Investment Committee.**

960 The Investment Committee shall be the Investment Committee of
961 the Unitarian Universalist Common Endowment Fund LLC. The
962 duties of the Investment Committee are set forth in Article X.

963 **Section 7.9. Additional Committees.**

964 The Board of Trustees may appoint additional committees to serve
965 at its pleasure and shall determine the membership, qualifications,
966 and duties thereof.

967 **Section 7.10. Presiding Officer.**

968 The Board of Trustees shall appoint one member of each standing
969 committee of the Board to be its presiding officer.

970 **Section 7.11. Time and Place of Meetings.**

971 Each standing committee of the Board shall hold meetings at such
972 times and places as it may determine.

973 **Section 7.12. Call and Notice of Meetings.**

974 Meetings of standing committees of the Board may be called by the
975 presiding officer and shall be called by the presiding officer at the
976 request of a majority of the members of the entire committee.
977 Unless the Board of Trustees otherwise provides, notice of
978 meetings of each standing committee shall be given in such a
979 manner and within such time as the standing committee
980 determines.

981 **Section 7.13. Religious Education Credentialing
982 Committee.**

983 The Religious Education Credentialing Committee shall consist of
984 seven members as follows:

- 985 (a) three members, none of whom is a parish minister, minister
986 of religious education, community minister, a credentialed
987 religious educator, or a director of religious education,
988 appointed by the Board;
- 989 (b) one member who is a parish minister or community minister,
990 appointed by the Board;
- 991 (c) one member who is a minister of religious education,
992 appointed by the Board;
- 993 (d) one member who is a Credentialed Religious Educator –
994 Master Level, appointed by the Board; and
- 995 (e) one member nominated by the Board of the Liberal Religious
996 Educators Association and appointed by the Board of
997 Trustees.

998 The Committee shall have jurisdiction over religious education
999 credentialing with the Association as provided in Article XII thereof.
1000 The Board of Trustees shall designate a person who is not a
1001 member of the committee to be its Executive Secretary and keep
1002 its records.

1003 **Section 7.14. Audit Committee.**

1004 The Audit Committee shall consist of five members as follows:

- 1005 (a) three persons appointed by the Board, none of whom are
1006 members of the Board or hold a salaried position with the
1007 Association;
- 1008 (b) the Financial Advisor; and
- 1009 (c) a member of the Finance Committee, who shall be appointed
1010 by the Board.

1011 No member of the Audit Committee shall serve for more than four
1012 terms on the Audit Committee.

1013 The duties of the Audit Committee are set forth in Article X.

1014 **ARTICLE VIII Officers of the Association**

1015 ***Section 8.1. Officers Enumerated.**

1016 (a) Elected Officers. The elected officers of the Association shall
1017 be a Moderator, a President, and a Financial Advisor.

1018 (b) Appointed Non-salaried Officers. The appointed non-
1019 salaried officers of the Association shall include one or more
1020 Vice Moderators, a Secretary, and a Recording Secretary and
1021 may include such other officers as the Board of Trustees may
1022 appoint.

1023 (c) Appointed Salaried Officers. The appointed salaried officers
1024 of the Association shall include a Treasurer, and may include
1025 one or more vice presidents, assistant treasurers, and such
1026 other officers as the Board of Trustees may determine.

1027 **Section C-8.2. Control by Board of Trustees.**

1028 All officers shall be subject to the direction and control of the Board
1029 of Trustees. All appointed officers shall be appointed by the Board
1030 of Trustees and shall serve at its pleasure.

1031 **Section 8.3. Term of Office.**

1032 (a) Elected Officers. The elected officers shall be elected at a
1033 regular General Assembly and shall take office immediately
1034 after the close of such General Assembly.

1035 (1) President. The President shall serve for a term of six
1036 years and until his or her successor is elected and
1037 qualified. No President shall serve more than one
1038 term; and any partial term of more than two years
1039 served by reason of appointment and/or election to
1040 office pursuant to subsection 8.7(a) below shall be
1041 considered a full term for purposes of this subsection.

1042 (2) Moderator. The Moderator shall serve for a term of six
1043 years and until his or her successor is elected and
1044 qualified. No Moderator shall serve more than one
1045 term; and any partial term of more than two years
1046 served by reason of appointment and/or election to
1047 office pursuant to subsection 8.7(a) below shall be
1048 considered a full term for purposes of this subsection.

1049 (3) Financial Advisor. The Financial Advisor shall serve for
1050 a term of three years and until his or her successor is
1051 elected and qualified. No Financial Advisor shall serve
1052 more than two successive terms; and any partial term
1053 of more than two years served by reason of
1054 appointment and/or election to office pursuant to
1055 subsection 8.7(a) below shall be considered a full term
1056 for purposes of this subsection.

1057 (b) Appointed Non-salaried Officers. The appointed non-salaried
1058 officers shall serve for one or more terms of two years and
1059 until their successors are appointed and qualified.

1060 (c) Transition Provision. The bylaw amendment changing the
1061 term of office of the President from four years to a single term
1062 of six years shall become effective for the election of the
1063 President at the regular General Assembly in 2017. The
1064 President elected at the regular General Assembly in 2013
1065 shall not be eligible for election in 2017. The first two
1066 sentences of this transition provision shall automatically be
1067 deleted from the bylaws following the regular General
1068 Assembly in 2017.

1069 **Section 8.4. Qualification of Officers.**

1070 Each officer of the Association shall be a member of a member
1071 congregation. If an officer ceases to be a member of any member
1072 congregation, such officer shall be disqualified and the office
1073 declared vacant.

1074 **Section 8.5. Removal of Officers.**
 1075 (a) Elected Officers. An elected officer may be removed by a
 1076 three-fourths vote of the entire Board of Trustees at a
 1077 meeting at which not less than three-fourths of the entire
 1078 Board is present if in the opinion of the Board such officer is
 1079 incapacitated or unable to carry out the duties of the office.
 1080 The President may also be removed by such a vote of the
 1081 Board if it determines that such removal is in the best
 1082 interests of the Association.
 1083 (b) Appointed Officers. An appointed officer may be removed by
 1084 the Board of Trustees at any time.

1085 **Section 8.6. Resignation.**
 1086 An officer may resign at any time by giving written notice to the
 1087 Moderator, who shall immediately forward copies to the Board of
 1088 Trustees. Any such resignation shall take effect at the time
 1089 specified therein, or, if no time is specified, then upon delivery.

1090 **Section 8.7. Vacancies.**
 1091 (a) Elected Officers. A vacancy created by the death,
 1092 disqualification, resignation, or removal of an elected officer
 1093 shall be filled by majority vote of the Board of Trustees. An
 1094 individual appointed to fill a vacancy shall serve until the
 1095 vacancy is filled by regular or special election.
 1096 (b) Appointed Non-salaried Officers. A vacancy created by the
 1097 death, disqualification, resignation, or removal of an
 1098 appointed non-salaried officer may be filled by the Board of
 1099 Trustees for the balance of the unexpired term.

1100 **Section 8.8. Moderator.**
 1101 The Moderator shall preside at General Assemblies and meetings
 1102 of the Board of Trustees and the Executive Committee. The
 1103 Moderator shall represent the Association on special occasions and
 1104 shall assist in promoting its welfare. The Moderator shall serve as
 1105 Chief Governance Officer of the Association.

1106 **Section 8.9. President.**
 1107 The President shall be the chief executive officer of the
 1108 Association.

1109 **Section 8.10. Financial Advisor.**
 1110 The duties of the Financial Advisor are set forth in Article X.

1111 ***Section 8.11. Executive Vice President.**
 1112 In the event an Executive Vice President should be appointed, the
 1113 Board of Trustees shall describe his or her duties.

1114 **Section 8.12. Vice Moderators.**
 1115 The Vice Moderator or Moderators shall be elected from among the
 1116 members of the Board of Trustees by its members. In the absence
 1117 of the Moderator a Vice Moderator shall preside at meetings and
 1118 perform the duties of the Moderator. A Vice Moderator shall
 1119 perform such other duties as may be assigned by the Board. In the
 1120 event that more than one Vice Moderator is elected, one of the Vice
 1121 Moderators shall be designated First Vice Moderator.

1122 **Section 8.13. Vice Presidents.**
 1123 Any Vice President appointed shall have such powers and shall
 1124 perform such duties as may be assigned by the Board of Trustees
 1125 or as assigned by the President in conformity with any provisions of
 1126 the Board appointment.

1127 **Section 8.14. Secretary.**
 1128 The Secretary shall be appointed from among the members of the
 1129 Board of Trustees and shall perform all duties usually pertaining to
 1130 the office, except those of a Clerk under Massachusetts law. The
 1131 Secretary shall represent the Association on special occasions and
 1132 shall assist in promoting the welfare of the Association.

1133 **Section 8.15. Treasurer.**
 1134 The duties of the Treasurer are set forth in Article X.

1135 **Section 8.16. Recording Secretary.**
 1136 The Recording Secretary shall at all times be a resident of the
 1137 Commonwealth of Massachusetts and upon being appointed shall
 1138 be sworn to the faithful performance of the duties of the office. If
 1139 the Recording Secretary ceases to be a resident of the
 1140 Commonwealth of Massachusetts, such person shall be
 1141 disqualified and the office declared vacant. The Recording
 1142 Secretary shall keep an accurate record of all meetings of the
 1143 Association and the Board of Trustees, shall perform such other
 1144 duties as may be assigned by the Board, and shall perform the
 1145 duties of a Clerk under Massachusetts law.

1146 **Section 8.17. Other Appointed Officers.**
 1147 The Board of Trustees may appoint such other officers as it deems
 1148 necessary and shall fix their powers and duties.

1149 **Section 8.18. Compensation.**
 1150 The Moderator, the Financial Advisor, and the appointed non-
 1151 salaried officers shall not receive compensation for their services
 1152 but shall be reimbursed as determined by the Board of Trustees for
 1153 expenses reasonably incurred by them in the performance of their
 1154 duties.

1155 **Section 8.19. Reports by Officers.**
 1156 The Moderator, the President, the Financial Advisor, and the
 1157 Treasurer shall each make an annual report to the member
 1158 congregations and to each regular General Assembly.

1159 **ARTICLE IX Nominations and Elections**

1160 **Section 9.1. Elective Positions.**
 1161 The elective positions of the Association are those of the elected
 1162 officers, the trustees, and the elected members of the standing
 1163 committees of the Association. No person shall hold more than one
 1164 elective position at a time whether by election or appointment. Ex
 1165 officio positions for the purposes of this Bylaw provision shall be
 1166 deemed part of the elected position from which the ex officio
 1167 position is derived.

1168 **Section 9.2. Nomination Procedures.**
 1169 The nomination procedures set forth in these Bylaws and the Rules
 1170 adopted hereunder are exclusive, and no person who is not
 1171 nominated in accordance with such procedures can be elected to
 1172 any elective position.

1173 **Section 9.3. Notice by Nominating Committee.**
 1174 On or before August 1 of each year, the Nominating Committee
 1175 shall notify all certified member congregations in writing of the
 1176 elective positions and vacancies to be filled at the next regular
 1177 General Assembly.

1178 ***Section 9.4. Nomination by Nominating Committee.**
 1179 (a) The Nominating Committee shall submit one or more
 1180 nominations for each elective position to be filled, except
 1181 Moderator and President, including positions to be filled by
 1182 special election. With respect to Board positions, the
 1183 Nominating Committee shall designate the position number
 1184 for which each person is being nominated.
 1185 (b) The Nominating Committee shall endeavor to nominate
 1186 individuals so that the membership of the Board of Trustees
 1187 and each elected committee reflects the full diversity of the
 1188 Association, especially in regard to historically marginalized
 1189 communities, but also balancing amongst size of
 1190 congregation, lay and ordained, geography, age (including
 1191 youth and young adults), and gender, among others. The

1192 Nominating Committee shall consult with groups and
 1193 organizations including those traditionally underrepresented
 1194 in Unitarian Universalist leadership, to help inform the
 1195 nominating process.

1196 (c) Only one person from any one member congregation shall be
 1197 nominated to serve on the Nominating Committee or the
 1198 Board of Trustees.

1199 (d) The report of the Nominating Committee shall be filed with
 1200 the Secretary of the Association and mailed to all certified
 1201 member congregations, associate member organizations,
 1202 and trustees on or before December 10 of each year.

1203 Section 9.5. Nomination of President and Moderator.

1204 (a) President. The Presidential Search Committee shall submit
 1205 no fewer than two nominations for the office of President for
 1206 an election at the end of a presidential term or for a special
 1207 election. The report of the Presidential Search Committee
 1208 shall be announced by February 1 of the year before the
 1209 General Assembly at which there is to be a presidential
 1210 election, except in the case of a special election, in which
 1211 case the report of the Presidential Search Committee shall be
 1212 announced by December 10 of the year before the election.

1213 (b) Moderator. The Board of Trustees shall submit one or more
 1214 nominations for the office of Moderator for an election at the
 1215 end of a Moderator term or for a special election. The report
 1216 of the Board of Trustees shall be announced by February 1 of
 1217 the year before the General Assembly at which there is to be
 1218 a Moderator election, except in the case of a special election,
 1219 in which case the report of the Board of Trustees shall be
 1220 announced by December 10 of the year before the election.

1221 Section 9.6. Nomination by Petition.

1222 (a) For Moderator and President. A nomination for the office of
 1223 Moderator or President, for a regular or special election, may
 1224 be by petition signed by no fewer than twenty-five certified
 1225 member congregations, including no fewer than five certified
 1226 member congregations located in each of no fewer than five
 1227 different districts. A certified member congregation may
 1228 authorize the signing of a petition only by vote of its
 1229 governing board or by vote at a duly called meeting of its
 1230 members. Such a petition shall be filed with the Secretary of
 1231 the Association, only in such form as the Secretary may
 1232 prescribe, not later than February 1 of the year of the election
 1233 and not earlier than the preceding March 1.

1234 (b) For other Elective Positions. A nomination for any elective
 1235 position, for a regular or special election, may be by petition
 1236 signed by not less than fifty members of certified member
 1237 congregations, with no more than ten signatures of members
 1238 of any one congregation counted toward the required fifty. A
 1239 separate petition, in form prescribed by the Secretary, shall
 1240 be filed for each nomination not later than February 1 of the
 1241 year of the election and not earlier than the preceding
 1242 October 1. A petition for nomination to the Board of Trustees
 1243 must designate the position number for which the person is
 1244 being nominated.

1245 Section 9.7. Qualifications of Nominees.

1246 Each person nominated for an elective position at large shall be a
 1247 member of a member congregation. No person shall be nominated
 1248 for more than one such elective position. If a person is nominated
 1249 for more than one such elective position, the Secretary of the
 1250 Association shall so notify such person in writing and such person
 1251 shall have twenty days from the date of the notice to select one
 1252 nomination which is acceptable. In the absence of a timely
 1253 selection, all such nominations shall be void and the person shall
 1254 be so notified in writing by the Secretary.

1255 Section 9.8. Vacancy in Nominations.

1256 If all persons nominated for an elective position at large die, decline
 1257 to serve or are disqualified after the time has expired for making
 1258 any further nominations, or if no valid and timely nomination is
 1259 made, the position shall be filled after the final adjournment of the
 1260 regular General Assembly at which the election would have been
 1261 held in the same manner as if the position had been filled by
 1262 election and had then become vacant.

1263 Section 9.9. Supervision of Elections.

1264 The Secretary shall supervise all elections for elective positions at
 1265 large. The Secretary may appoint a committee of tellers to count
 1266 ballots and perform other routine duties. The Secretary shall
 1267 decide any question arising during such an election concerning:

1268 (a) the interpretation of any provision of these Bylaws or of Rules
 1269 made hereunder relating to election procedures;

1270 (b) any procedural problem relating to the election which is not
 1271 covered by these Bylaws or by the Rules; or

1272 (c) the interpretation of the intent of a voter in marking the ballot.

1273 The Secretary's decision shall be final. The Secretary shall remain
 1274 neutral in the election and shall not engage in electioneering,
 1275 except for advocacy of his or her own candidacy for offices for
 1276 which he or she is nominated.

1277 Section 9.10. Conduct of Elections at Large.

1278 (a) Election by Ballot. Voting shall be by written or electronic
 1279 ballot, except that if only one person has been validly
 1280 nominated for each elective position at large the persons so
 1281 nominated shall be declared elected and no ballots shall be
 1282 required.

1283 (b) Persons Entitled to Vote. Ballots shall be cast only by
 1284 accredited delegates from certified member congregations
 1285 and certified associate member organizations to the regular
 1286 General Assembly at which the election is held and by
 1287 trustees. No person shall cast more than one ballot.

1288 (c) Absentee Voting. Those entitled to cast ballots in an election
 1289 may cast their ballots electronically or by mail. Absentee
 1290 ballots shall be mailed at least forty-five days prior to the
 1291 General Assembly at which the election is being held. An
 1292 absentee ballot that is mailed must be received by the
 1293 Secretary not less than seven calendar days before the
 1294 General Assembly in order to be counted. An absentee ballot
 1295 that is transmitted electronically must be received by the
 1296 Secretary prior to the closing of voting at the GA location. The
 1297 closing date and time shall be designated in the General
 1298 Assembly meeting announcement.

1299 *Section 9.11. Counting of Ballots.

1300 (a) For the position of President, Moderator, Financial Advisor, or
 1301 Trustee. If there are no more than two duly nominated
 1302 candidates for a position, the candidate receiving the greater
 1303 number of votes is elected; provided, however, that in
 1304 construing the foregoing with respect to Trustee positions,
 1305 each Trustee position number shall be considered a separate
 1306 elective position. If there are more than two duly nominated
 1307 candidates for a position, the ballot shall be designed to
 1308 permit the designation of first, second, third, etc., choice. If
 1309 no candidate receives a majority of the first-choice votes
 1310 cast, the candidate receiving the lowest first-choice vote shall
 1311 be eliminated and the ballots cast for such candidate shall be
 1312 redistributed in accordance with the second choice indicated
 1313 thereon. This process shall be repeated until one candidate
 1314 receives a majority of all votes cast or until only two
 1315 candidates remain, at which time the one receiving the
 1316 greater number of votes is elected.

1317 (b) For Other Elective Positions. If there is one elective position
 1318 at large to be filled, the candidate receiving the greatest
 1319 number of votes is elected. If there is more than one such
 1320 elective position of the same kind to be filled, the candidates
 1321 respectively receiving the greatest number of votes are
 1322 elected.

1323 **Section 9.12. Special Elections.**

1324 If a vacancy occurs more than 630 days before the expiration of the
 1325 term of an elected officer, an elected member of a standing
 1326 committee of the Association, or a trustee, a special election shall
 1327 be held to fill the balance of the unexpired term. The special
 1328 election shall be held at the next regular General Assembly that
 1329 begins at least 270 days after the date of the vacancy.

1330 ***Section 9.13. Rules for Nominations and Elections.**

1331 Rules relating to nomination and election procedures shall be
 1332 adopted by a General Assembly. Such rules shall be applicable to
 1333 elections held after the close of the General Assembly at which
 1334 they are adopted.

1335 **Section 9.14. Transition Provision.**

1336 (a) The amendments to Sections 6.3, 6.4(a) 6.5, 6.6, 6.8, 8.3,
 1337 8.7, 9.1, 9.3, and 9.6(a) shall become effective at the close of
 1338 the regular General Assembly in 2013.

1339 (b) The amendments to section 6.4(b), 9.4, 9.6(b), 9.11, 9.12,
 1340 and Rule G-9.13.2 shall become effective at the close of the
 1341 regular General Assembly in 2012.

1342 (c) The terms of all trustees shall expire at the close of the
 1343 regular General Assembly in 2013.

1344 (d) Notwithstanding the provisions of Section 9.4., for elections
 1345 at the regular General Assembly in 2013:

1346 (1) The Board of Trustees shall appoint, not later than
 1347 October 31, 2012, from among its current members,
 1348 four members, for specified numbered seats, to each
 1349 serve a two-year term beginning immediately after the
 1350 close of the regular General Assembly in 2013. No
 1351 member whose service on the Board of Trustees
 1352 began prior to June 2009 shall be eligible for selection
 1353 for such a term.

1354 (2) The Nominating Committee shall nominate one or
 1355 more candidates to run for election to each of seven
 1356 additional positions: four positions with a one-year term
 1357 and three positions with a three-year term. These
 1358 candidates may or may not be current members of the
 1359 Board of Trustees.

1360 (3) The Nominating Committee shall nominate one or
 1361 more candidates for election to a three-year term as
 1362 Financial Advisor.

1363 (4) Candidates may be nominated by petition for the Board
 1364 of Trustees or the Financial Advisor, as specified in
 1365 Section 9.6.

1366 (5) A report of the Nominating Committee shall be filed
 1367 with the Secretary of the Association and be mailed to
 1368 all certified member congregations, associate member
 1369 organizations, and trustees on or before December 10,
 1370 2012.

1371 (e) For elections at any regular General Assembly before 2019,
 1372 no trustee shall be eligible for nomination for a term that
 1373 would result in more than six years of continuous service.

1374 (f) This transition provision shall automatically be deleted from
 1375 the bylaws following the regular General Assembly in 2018.

1376 **ARTICLE X Finance and Contracts**

1377 ***Section 10.1. Annual Budget.**

1378 The annual budget of the Association shall be adopted and may
 1379 subsequently be amended by the Board of Trustees. A budget or
 1380 budgets for the coming year or years shall be presented to each
 1381 regular General Assembly for its consideration and such
 1382 recommendation of financial priorities as the General Assembly
 1383 may wish to make.

1384 **Section 10.2. Duties of Finance Committee.**

1385 The Finance Committee shall submit proposed annual budgets for
 1386 the Association to the Board of Trustees and make
 1387 recommendations to the Board with respect to major financial
 1388 policies of the Association other than those pertaining to
 1389 investments. It shall review the use made of specific funds held by
 1390 the Association and shall also recommend long-range financial
 1391 plans.

1392 **Section 10.3. Duties of Financial Advisor.**

1393 The Financial Advisor shall advise the President and the Board of
 1394 Trustees on financial policy and shall assist the Board in long-range
 1395 planning by reviewing the sources of funds, the application of funds
 1396 designated for specific purposes, the balance between foreseeable
 1397 income and proposed expenditures, and the overall financial
 1398 welfare of the Association. From time to time the Financial Advisor
 1399 shall report to the President and the Board findings and
 1400 recommendations respecting the current financial affairs of the
 1401 Association and long-range planning.

1402 **Section 10.4. Duties of Treasurer and Assistant
 1403 Treasurers.**

1404 The Treasurer shall have custody of the corporate seal and the
 1405 funds and other properties of the Association and shall have the
 1406 usual duties of the Treasurer of a corporation. The Treasurer or the
 1407 Board of Trustees may from time to time delegate or assign to each
 1408 Assistant Treasurer specified duties and authority; and any person,
 1409 firm, organization or corporation dealing with the Association may
 1410 assume that any act performed by an Assistant Treasurer,
 1411 including the execution, sealing and delivery of any document, has
 1412 been performed pursuant to an effective delegation or assignment
 1413 of authority as aforesaid, and the Association shall be bound
 1414 accordingly.

1415 **Section C-10.5. Raising of Funds.**

1416 The Association shall raise capital and operating funds to carry out
 1417 its purposes. It may also raise capital and operating funds for
 1418 associate member organizations and independent affiliate
 1419 organizations.

1420 **Section C-10.6. Funds Held for Others.**

1421 With the approval of the Board of Trustees, the Association may
 1422 hold for investment and distribution funds belonging to or given for
 1423 the benefit of a member congregation, associate member
 1424 organization, independent affiliate organization, or other
 1425 organizations. Such funds may be invested in the General
 1426 Investment Fund of the Association unless they are subject to
 1427 specific restrictions which require some other form of investment.

1428 **Section C-10.7. Responsibility for Investments.**

1429 (a) Board of Trustees. The Board of Trustees shall have ultimate
 1430 responsibility for investing the funds belonging to or held by
 1431 the Association.

1432 (b) Investment Committee. The Investment Committee shall
 1433 supervise the investments of the Association subject to
 1434 control by the Board of Trustees.

1435 ***Section 10.8. Contracts and Securities.**

1436 The President, Secretary, Recording Secretary, Treasurer, and
1437 Assistant Treasurer may sign and attest deeds, mortgages,
1438 contracts, and other documents to which the Association is a party.

1439 **Section C-10.9. Pension System.**

1440 The Association shall establish and maintain a pension system for
1441 ministers in fellowship with the Association.

1442 **Section 10.10. Fiscal Year.**

1443 The fiscal year of the Association shall be from July 1 to June 30.

1444 **Section C-10.11. Corporate Seal.**

1445 The seal of the Association shall be in such form as the Board of
1446 Trustees shall approve.

1447 **Section 10.12. Indemnification of Trustees, Officers,
1448 Employees, and Volunteers.**

1449 The Association, to the extent legally permissible, shall indemnify
1450 any trustee, officer, employee of the Association or volunteer
1451 elected by a General Assembly or appointed by the Board of
1452 Trustees of the Association to serve the Association, or persons
1453 formerly holding such positions, against all liabilities and expenses
1454 (including court costs, attorneys' fees, and the amount of any
1455 judgment or reasonable settlement, fines and penalties) actually
1456 and necessarily incurred by any such person, subsequent to the
1457 adoption hereof, in connection with the defense of any claim
1458 asserted or threatened to be asserted against any such person, or
1459 any action, suit or proceeding in which any such person may be
1460 involved as a party, by reason of being or having been such trustee,
1461 officer, employee or volunteer or by reason of any action alleged to
1462 have been taken or omitted by any such person as such trustee,
1463 officer, employee or volunteer, except with respect to any matter as
1464 to which he or she shall have been adjudicated in any proceeding
1465 not to have acted in good faith in the reasonable belief that his or
1466 her action was in the best interests of the Association; provided,
1467 however, that as to any matter disposed of by a compromise
1468 payment by such person, pursuant to a consent decree or
1469 otherwise, no indemnification either for said payment or for any
1470 other expenses shall be provided unless such compromise and
1471 indemnification therefore shall be approved:

1472 (a) by a majority vote of a quorum consisting of disinterested
1473 trustees;

1474 (b) if such quorum cannot be obtained, then by a majority vote of
1475 a committee of the Board of Trustees consisting of all the
1476 disinterested trustees;

1477 (c) if there are not two or more disinterested trustees in office,
1478 then by a majority of the trustees then in office, provided they
1479 have obtained a written finding by independent legal counsel
1480 appointed by a majority of the trustees to the effect that,
1481 based upon a reasonable investigation of the relevant facts
1482 as described such opinion, the person to be indemnified
1483 appears to have acted in good faith and in the reasonable
1484 belief that his or her action was in the best interests of the
1485 Association;

1486 (d) if not resolved by (a), (b) or (c), above, by a court of
1487 competent jurisdiction.

1488 If authorized in the same manner specified above for compromise
1489 payments, expenses, including attorneys' fees actually and
1490 necessarily incurred by any such person in connection with the
1491 defense or disposition of any such action, suit or other proceeding
1492 may be paid from time to time by the Association in advance of the
1493 final disposition thereof upon receipt of (a) an affidavit of such
1494 individual of his or her good faith belief that he or she has met the
1495 standard of conduct necessary for indemnification under this
1496 Section and (b) an undertaking by such individual to repay the

1497 amount so paid to the Association if such person shall be
1498 adjudicated to be not entitled to indemnification under this Section,
1499 which undertaking may be accepted without reference to the
1500 financial ability of such person to make repayment. The right of
1501 indemnification herein provided shall inure to the benefit of the
1502 heirs, executors and administrators of each such trustee, [or]
1503 officer, employee or volunteer and shall not be deemed exclusive of
1504 any other rights to which any such person may be entitled under
1505 any statute, bylaw, agreement, vote of members or otherwise or to
1506 which any such person might have been entitled were it not for this
1507 provision. As used in this Section, an "interested" trustee or officer
1508 is one against whom in such capacity the proceeding in question, or
1509 other proceeding on the same or similar grounds, is then pending.

1510 **Section 10.13. Duties of the Audit Committee.**

1511 The Audit Committee shall oversee the annual audit of the financial
1512 statements of the Association by an independent certified public
1513 accounting firm and monitor the establishment and implementation
1514 of accounting policies and internal controls. Specific duties of the
1515 Audit Committee shall be set forth in a charter adopted by the
1516 Board, which may be amended by the Board from time to time.

1517 **ARTICLE XI Ministry**

1518 **Section C-11.1. Ministerial Fellowship.**

1519 Each member congregation has the exclusive right to call and
1520 ordain its own minister or ministers, but the Association has the
1521 exclusive right to admit ministers to ministerial fellowship with the
1522 Association. Fellowship may be for the purposes of parish, religious
1523 education and/or community ministry as determined by action of
1524 the Ministerial Fellowship Committee.

1525 No minister shall be required to subscribe to any particular creed,
1526 belief, or interpretation of religion in order to obtain and hold
1527 fellowship.

1528 ***Section 11.2. Ministerial Fellowship Committee.**

1529 The Ministerial Fellowship Committee shall have exclusive
1530 jurisdiction over ministerial fellowship except as otherwise provided
1531 in these bylaws. It shall make rules governing ministerial
1532 fellowship, subject to the approval of the Board of Trustees.

1533 **Section 11.3. Admission to Fellowship.**

1534 A minister may be admitted to fellowship by the Ministerial
1535 Fellowship Committee, upon complying with the requirements of
1536 these Bylaws and the rules, policies, procedures and requests of
1537 the Committee. A minister who is admitted to fellowship shall be
1538 admitted to preliminary fellowship for a period of at least three
1539 years, be evaluated in ministry, and may thereafter be admitted to
1540 final fellowship.

1541 **Section 11.4. Fellowship Records.**

1542 The Executive Secretary of the Ministerial Fellowship Committee
1543 shall maintain up-to-date records of all ministers in fellowship with
1544 the Association. These records shall be available only to members
1545 of the committee, persons designated by the Committee, and, in
1546 cases of appeals, the Board of Review.

1547 **Section 11.5. Termination of Fellowship and
1548 Administrative Suspension.**

1549 The fellowship of a minister may be terminated by the Ministerial
1550 Fellowship Committee for unbecoming conduct, incompetence or
1551 other specified cause. Final fellowship may be terminated only
1552 after notice by the Committee and opportunity for a Fellowship
1553 Review before the Committee. During an investigation or the
1554 pendency of a complaint, the Ministerial Fellowship Committee may
1555 suspend a minister until a final determination can be made on the
1556 minister's fellowship status.

1557 Section 11.6. Reinstatement to Fellowship.

1558 The Ministerial Fellowship Committee may reinstate in or readmit to
1559 fellowship a minister who has previously resigned from fellowship or
1560 whose fellowship has been suspended or terminated.

1561 Section 11.7. Appeal.

1562 A minister in final ministerial fellowship whose fellowship is
1563 terminated may appeal the determination of the Ministerial
1564 Fellowship Committee to the Board of Review. The Board of
1565 Review shall have exclusive jurisdiction to hear and decide such
1566 appeals. No other appeal shall be allowed from any decision of the
1567 Ministerial Fellowship Committee.

1568 Section 11.8. Procedure on Appeal.

1569 An appeal to the Board of Review may be heard by a panel of the
1570 Board selected as provided in its rules. The Board of Review or its
1571 panel hearing an appeal shall limit its review to an examination of
1572 the Ministerial Fellowship Committee's decision, the information
1573 presented to the Committee, including the documents and other
1574 evidence compiled during the Fellowship Review, and the reasons
1575 articulated by the Ministerial Fellowship Committee for its decision
1576 terminating the minister's fellowship. If the minister requests
1577 consideration of newly discovered evidence not previously
1578 presented to the Ministerial Fellowship Committee, then the matter
1579 shall be returned to the Ministerial Fellowship Committee for
1580 consideration of that evidence before the Board proceeds with the
1581 appeal. These Bylaws and the rules of the Ministerial Fellowship
1582 Committee shall be binding upon the Board of Review or its panel.
1583 The Ministerial Fellowship Committee's determination of fact and/or
1584 credibility will not be overturned unless no reasonable fact finder
1585 could have reached such determination, and disputes of fact are to
1586 be resolved in favor of the Ministerial Fellowship Committee's
1587 determination. The Board of Review or its panel may set aside the
1588 decision of the Ministerial Fellowship Committee only where
1589 necessary to correct or prevent manifest injustice. The Board of
1590 Review or its panel may remand the case in whole or in part to the
1591 Committee or take such other action as may be just. The Board of
1592 Review or its panel shall set forth its finding and conclusions and
1593 will serve upon the affected minister and the Ministerial Fellowship
1594 Committee. The decision shall be entered in the fellowship records
1595 and shall be final and binding upon all parties. No appeal shall be
1596 allowed from the decision of the Board of Review. The Board of
1597 Review shall make rules to carry out the intent of this Section.

1598 ARTICLE XII Religious Education Credentialing**1599 Section 12.1. Religious Education Credentialing.**

1600 Each member congregation has the exclusive right to employ its
1601 own religious educator, but the Association has the exclusive right
1602 to confer on religious educators a religious education credentialing
1603 status with the Association. No religious educator shall be required
1604 to subscribe to any particular creed, belief, or interpretation of
1605 religion in order to obtain and hold religious education credentialing
1606 status.

**1607 Section 12.2. Religious Education Credentialing
1608 Committee.**

1609 The Religious Education Credentialing Committee shall have
1610 exclusive jurisdiction over religious education credentialing except
1611 as otherwise provided herein. It shall make rules governing
1612 religious education credentialing, subject to the approval of the
1613 Board of Trustees.

**1614 Section 12.3. Achievement of Religious Education
1615 Credentialing Status.**

1616 A religious educator may achieve a religious education
1617 credentialing status by action of the Religious Education
1618 Credentialing Committee, upon complying with the requirements of
1619 these Bylaws and the rules, policies, procedures and requests of
1620 the committee.

1621 Section 12.4. Religious Education Credentialing Levels.

1622 The Religious Education Credentialing Committee shall adopt rules
1623 related to levels of religious education credentialing as follows:
1624 religious education credentialing includes Credentialed Religious
1625 Educator – Associate Level status, credentialed religious educator
1626 status, and Credentialed Religious Educator – Master Level status
1627 as determined by action of the Religious Education Credentialing
1628 Committee.

**1629 Section 12.5. Religious Education Credentialing
1630 Records.**

1631 The Executive Secretary of the Religious Education Credentialing
1632 Committee shall maintain up-to-date records of all religious
1633 educators who have achieved a status as a religious educator as
1634 described in Section 12.4 of these bylaws. These records shall be
1635 available only to members of the committee, persons designated by
1636 the Committee, and, in cases of appeals, the Board of Review.

**1637 Section 12.6. Termination or Administrative Suspension
1638 of Religious Education Credentialing Status.**

1639 The religious education credentialing status of a religious educator
1640 may be terminated by the Religious Education Credentialing
1641 Committee for unbecoming conduct, incompetence or other
1642 specified cause. Credentialing status may be terminated only after
1643 notice by the Committee and opportunity for a Religious Education
1644 Credentialing Status Review before the Committee. During an
1645 investigation or the pendency of a complaint, the Religious
1646 Education Credentialing Committee may suspend a religious
1647 educator's credentialing status until a final determination can be
1648 made.

**1649 Section 12.7. Reinstatement of Religious Education
1650 Credentialing Status.**

1651 The Religious Education Credentialing Committee may reinstate in
1652 or readmit to religious education credentialing status a religious
1653 educator who has previously resigned from religious education
1654 credentialing status or whose religious education credentialing
1655 status has lapsed, been suspended or terminated.

1656 Section 12.8. Appeal.

1657 A religious educator with a religious education credentialing status
1658 whose status is terminated may appeal the determination of the
1659 Religious Education Credentialing Committee to the Board of
1660 Review. The Board of Review shall have exclusive jurisdiction to
1661 hear and decide such appeals. No other appeal shall be allowed
1662 from any decision of the Religious Education Credentialing
1663 Committee.

1664 Section 12.9. Procedure on Appeal.

1665 An appeal to the Board of Review shall be heard by a panel of the
1666 Board selected as provided in its rules. The Board of Review or its
1667 panel hearing an appeal shall limit its review to an examination of
1668 the Religious Education Credentialing Committee's decision,
1669 including the documents and other evidence compiled during the
1670 Religious Education Credentialing Status Review, and the reasons
1671 articulated by the Religious Education Credentialing Committee for
1672 its decision terminating the religious educator's credentialing status.
1673 If the religious educator requests consideration of newly discovered
1674 evidence not previously presented to the Religious Education
1675 Credentialing Committee, then the matter shall be returned to the
1676 Religious Education Credentialing Committee for consideration of
1677 that evidence before the Board proceeds with the appeal. These
1678 Bylaws and the rules of the Religious Education Credentialing
1679 Committee shall be binding upon the Board of Review or its panel.
1680 The Religious Education Credentialing Committee's determination
1681 of fact and/or credibility will not be overturned unless no reasonable
1682 fact finder could have reached such determination, and disputes of
1683 fact are to be resolved in favor of the Religious Education
1684 Credentialing Committee's determination.

1685 The Board of Review or its panel may set aside the decision of the
1686 Religious Education Credentialing Committee only where
1687 necessary to correct or prevent manifest injustice. The Board of

1688 Review or its panel may remand the case in whole or part to the
 1689 Religious Education Credentialing Committee or take such other
 1690 action as may be just. The Board of Review or its panel shall set
 1691 forth its finding and conclusions and shall be communicated to the
 1692 affected religious educator and the Religious Education
 1693 Credentialing Committee. The decision shall be entered in the
 1694 religious education credentialing records and shall be final and
 1695 binding upon all parties. No appeal shall be allowed from the
 1696 decision of the Board of Review. The Board of Review shall make
 1697 rules to carry out the intent of this Section.

1698 **ARTICLE XIII Regional Organizations**

1699 **Section C-13.1. Districts.**

1700 The Association shall support areas of regional responsibility
 1701 known as districts.

1702 ***Section C-13.2. Establishment.**

1703 The establishment of districts and the manner of determining which
 1704 congregations are included in each district shall be in accordance
 1705 with rules adopted by the General Assembly.

1706 **Section 13.3. Members.**

1707 All member congregations of the Association located within the
 1708 district shall be entitled to be member congregations of that district.

1709 **Section C-13.4. Autonomy.**

1710 Each district shall be autonomous and shall be controlled by its own
 1711 member congregations to the extent consistent with the promotion
 1712 of the welfare and interests of the Association as a whole and of its
 1713 member congregations.

1714 **Section 13.5. District Bylaws.**

1715 Each district shall adopt bylaws which are not in conflict with these
 1716 Bylaws.

1717 **ARTICLE XIV Rules**

1718 **Section 14.1. Adoption and Amendment of Rules by**
 1719 **General Assemblies.**

1720 A General Assembly may adopt Rules not inconsistent with these
 1721 Bylaws. Adoption or amendment of Rules by a General Assembly
 1722 shall be by two-thirds vote. Each Rule adopted by a General
 1723 Assembly shall be identified by a "G" preceding its Rule number. A
 1724 General Assembly may amend or repeal Rules adopted by prior
 1725 General Assemblies or by the Board of Trustees, if the proposed
 1726 Rules or amendments have been placed on the agenda. Rules and
 1727 amendments thereto shall be submitted for inclusion on the agenda
 1728 in the same manner as other resolutions. The provisions of this
 1729 Section 14.1 do not apply to the Rules of Procedure contemplated
 1730 by Section 4.19.

1731 **Section 14.2. Adoption and Amendment of Rules by the**
 1732 **Board of Trustees.**

1733 The Board of Trustees may adopt Rules not inconsistent with these
 1734 Bylaws and with Rules adopted by General Assemblies and may
 1735 amend or repeal its Rules.

1736 **Section 14.3. Rules of Order.**

1737 The Rules contained in the current edition of *Robert's Rules of*
 1738 *Order Newly Revised* shall govern the Association in all cases to
 1739 which they are applicable and in which they are not inconsistent
 1740 with these Bylaws and any Rules that may be adopted hereunder.

1741 **ARTICLE XV Amendment**

1742 **Section C-15.1. Amendment of Bylaws.**

1743 (a) Amendments to Bylaws. These Bylaws may be amended by
 1744 a two-thirds vote at a regular General Assembly if a proposed

1745 amendment has been placed on the agenda; provided,
 1746 however, that proposals to amend, repeal, or add a new
 1747 section of these Bylaws whose section number is preceded
 1748 by a "C" (hereinafter a "C Bylaw") shall be governed by
 1749 subsections (b) or (c) hereof.

1750 (b) Amendments to C Bylaws Other Than in Article II. A
 1751 proposal to amend, repeal or add a new C Bylaw, other than
 1752 those C Bylaws in Article II of these Bylaws, shall be subject
 1753 to a two-step approval process.

1754 (1) Such proposals must be placed on the agenda of a
 1755 regular General Assembly and approved preliminarily by
 1756 a majority vote at such regular General Assembly.
 1757 Following such preliminary approval, the proposal to
 1758 amend, repeal or add a new C Bylaw shall be placed on
 1759 the agenda of the next regular General Assembly for final
 1760 adoption. Final adoption shall require a two-thirds vote.

1761 (2) The text of a proposed amendment which has been
 1762 approved by one General Assembly, may be amended at
 1763 any time prior to final adoption. If the Moderator rules that
 1764 the amendment to the proposal is substantive, final
 1765 adoption shall only be by a subsequent General
 1766 Assembly except that any such proposal that has been
 1767 under consideration for final approval at three successive
 1768 regular General Assemblies shall not be subject to
 1769 substantive amendment and shall be submitted to a vote
 1770 for final approval at the third such regular General
 1771 Assembly.

1772 (3) Such a proposal which, on any vote for final adoption,
 1773 receives a majority but not a two-thirds vote, shall be
 1774 placed on the agenda of the next regular General
 1775 Assembly, at which it may be finally adopted if it receives
 1776 the requisite approval. If the proposal is not passed by a
 1777 two-thirds vote at the third regular General Assembly at
 1778 which it is considered for final approval, neither the
 1779 proposal nor another proposal that is substantively similar
 1780 shall be placed on the agenda of the next regular General
 1781 Assembly.

1782 (c) Amendments to C Bylaws in Article II. A proposal to amend,
 1783 repeal or add a new C Bylaw in Article II of these Bylaws
 1784 shall be subject to the following process

1785 (1) Such a proposal shall be admitted to the agenda of a
 1786 regular General Assembly for the purpose of determining
 1787 whether the proposal shall be referred to a commission
 1788 appointed by the Board of Trustees for study. Such a
 1789 study shall involve member congregations. A majority
 1790 vote at a regular General Assembly shall be required to
 1791 refer such a proposal to the study commission. Once the
 1792 study of the proposal is complete, which shall be
 1793 completed in no more than two years, the study
 1794 commission shall submit to the Board of Trustees for
 1795 inclusion on the agenda of the next regular General
 1796 Assembly any amendments to Article II that the study
 1797 commission recommends. The Board of Trustees shall
 1798 also include on the agenda any amendments that it
 1799 recommends to the study commission proposal.

1800 (2) A motion to dispense with the study process and give
 1801 preliminary approval to a proposal to amend, repeal or
 1802 add a new C Bylaw in Article II shall be in order during
 1803 the General Assembly at which consideration of a motion
 1804 to refer the proposal to the study process is authorized. A
 1805 motion to dispense with the study process shall require a
 1806 four-fifths vote for passage. Such a proposal shall then
 1807 be placed on the agenda of the next regular General
 1808 Assembly for final adoption without amendment. Final
 1809 adoption shall require a two-thirds vote.

1810 (3) At the first General Assembly following the completion of
 1811 the study process, amendments to the Article II proposal
 1812 may be considered only as follows:

1813 (i) During the General Assembly there shall be a mini-
 1814 assembly held during which amendments to the
 1815 Article II proposal recommended by the study
 1816 commission shall be considered.

1817 (ii) A delegate may submit in writing at the mini-
 1818 assembly an amendment to an Article II proposal.
 1819 All such amendments shall be made available in
 1820 writing to the General Assembly. The Moderator, in
 1821 consultation with the chair of the study
 1822 commission, the parliamentarian and legal counsel
 1823 shall prioritize proposed amendments for
 1824 consideration by the General Assembly. A majority
 1825 vote of the General Assembly is required for
 1826 approval of any amendment proposed in the mini-
 1827 assembly.

1828 (iii) Following the vote on any amendments proposed
 1829 in the mini-assembly, the General Assembly shall
 1830 vote on any amendments proposed by the Board of
 1831 Trustees. A majority vote is required to adopt such
 1832 amendments. Following the vote on all
 1833 amendments, the General Assembly shall vote on
 1834 preliminary approval of the Article II proposal. A
 1835 majority vote is required for preliminary approval.

1836 (iv) If no amendments proposed in the mini-assembly
 1837 are adopted by the General Assembly pursuant to
 1838 subsection (c)(3)(ii) above, the Article II proposal
 1839 shall be submitted for final approval to the next
 1840 regular General Assembly. Final approval requires
 1841 a two-thirds vote of the General Assembly. No
 1842 amendments may be considered.

1843 (v) If one or more amendments proposed in the mini-
 1844 assembly are adopted by the General Assembly,
 1845 the Article II proposal shall be referred to the study
 1846 commission. Within six months after the close of
 1847 the General Assembly, the study commission,
 1848 taking into account the decisions of the General
 1849 Assembly, shall prepare the proposal to amend
 1850 Article II. The Board of Trustees shall put this
 1851 proposal on the agenda of the next regular General
 1852 Assembly.

1853 (4) At the next regular General Assembly following the
 1854 process described in subsection (c)(3)(v), above, the
 1855 Article II proposal is subject to amendment only by a
 1856 three-fourths vote in favor of an amendment submitted
 1857 to the General Assembly in writing by the Board of
 1858 Trustees, a district, or a minimum of fifteen (15) certified
 1859 congregations, as described in Section 15.2 of these
 1860 Bylaws. Final approval of the Article II proposal requires
 1861 a two-thirds vote of the General Assembly.

1862 (5) If the Article II proposal does not receive the requisite
 1863 approval at the General Assembly following the
 1864 completion of the study process described in subsection
 1865 (c)(3)(iv) or subsection (c)(4), above, neither the proposal
 1866 nor another proposal that is substantively similar shall be
 1867 placed on the agenda of the next regular General
 1868 Assembly.

1869 (6) If no study process of Article II has occurred for a period
 1870 of fifteen years, the Board of Trustees shall appoint a
 1871 commission to study Article II for not more than two years
 1872 and to recommend appropriate revisions, if any, thereto
 1873 to the Board of Trustees for inclusion on the agenda of
 1874 the next regular General Assembly. The Board of

1875 Trustees shall also include on the agenda any
 1876 amendments that it recommends to the study
 1877 commission proposal. Notwithstanding anything to the
 1878 contrary contained herein, proposals to amend Article II
 1879 which are promulgated by a study commission in
 1880 accordance with this paragraph shall be subject to a two-
 1881 step approval process as described in subsections (c)(3)
 1882 and (c)(4), above.

1883 ***Section 15.2. Submission of Proposed Amendment.**

1884 Proposed amendments to these Bylaws may be submitted only by:

- 1885 (a) the Board of Trustees;
- 1886 (b) the General Assembly Planning Committee;
- 1887 (c) the Commission on Appraisal;
- 1888 (d) not less than fifteen certified member congregations by action
 1889 of their governing boards or their congregations; such
 1890 proposed amendments to Bylaws must be received by the
 1891 Board of Trustees on February 1 whenever the regular
 1892 General Assembly opens in June; otherwise, not less than
 1893 110 days before the General Assembly; or
- 1894 (e) a district by official action at a duly called district meeting at
 1895 which a quorum is present, such proposed amendment to be
 1896 received by the Board of Trustees on February 1 whenever
 1897 the regular General Assembly opens in June; otherwise, not
 1898 less than 110 days before the next General Assembly.

1899 **RULES* of the UNITARIAN UNIVERSALIST**
 1900 **ASSOCIATION**

1901 *Rules whose section number is preceded by a "G" are those
 1902 adopted by a General Assembly and may be amended or repealed
 1903 only by a General Assembly, as provided in Section 14.1 of the
 1904 Bylaws.

1905 **RULE I Name**

1906 No existing rules applicable to Article I.

1907 **RULE II Principles and Purposes**

1908 **Rule G-2.1. Democratic Process.**

1909 Because the Association is committed to the use of the democratic
 1910 process, because its governing institutions are accountable to our
 1911 congregations, because accessibility is critical to countering
 1912 systemic and institutional oppression and because openness and
 1913 trust are characteristics of a healthy religious community, the UUA
 1914 Board shall establish policies to allow for the maximum
 1915 transparency of its proceedings and of the proceedings of all UUA
 1916 committees, commissions and task forces, consistent with their
 1917 effective functioning. These policies shall include:

- 1918 (a) providing advance notice of dates and locations of regular
 1919 business meetings, and making agendas, reports and
 1920 minutes available promptly;
- 1921 (b) providing avenues for comment on issues on the meetings'
 1922 agendas;
- 1923 (c) accommodating observers at regular business meetings, with
 1924 the exception of executive sessions.

1925 Implementing this rule shall be the responsibility of the Board of
 1926 Trustees. The Board shall designate a specific person or
 1927 committee to whom comments about adherence to this rule may be
 1928 addressed. The Board shall report to the General Assembly
 1929 annually for the next three years on its implementation.

1930 **Rule G-2.3. Non-discrimination.**

1931 The Association declares and affirms its special responsibility, and
 1932 that of its member congregations and organizations, to promote the
 1933 full participation of persons in all of its and their activities and in the
 1934 full range of human endeavor without regard to race, ethnicity,
 1935 gender, disability, affectional or sexual orientation, age, language,
 1936 citizenship status, economic status, or national origin and without
 1937 requiring adherence to any particular interpretation of religion or to
 1938 any particular religious belief or creed.

1939 **RULE III Membership**

1940 **Section C-3.3. Admission to Membership.**

1941 **Rule 3.3.1. New Congregations.**

1942 It is the policy of the Unitarian Universalist Association to
 1943 encourage and assist the development of new congregations as
 1944 well as to support and aid existing member congregations as stated
 1945 in the purposes of the Association.

1946 **Rule 3.3.2. Procedure for Admission.**

1947 A church or fellowship may become a member of the Association
 1948 upon approval by the Board of Trustees of the Association of a
 1949 written application for membership.

1950 The application shall include:

- 1951 (a) a statement that the applicant subscribes to the principles of
 1952 the Association and pledges itself to support the Association;
- 1953 (b) a copy of the articles of incorporation or other organizing
 1954 documents and the bylaws of the applicant;
- 1955 (c) the names and addresses of the charter members sufficient
 1956 in number to satisfy the minimum membership requirements;
 1957 and
- 1958 (d) an initial payment in an amount of no less than the Fair Share
 1959 contribution to the Association's Annual Program Fund, pro-
 1960 rated for the portion of the Association's fiscal year remaining
 1961 as of the date of application.

1962 **Rule 3.3.3. Membership Requirements for Admission.**

1963 A new congregation, to be recognized as a member of the
 1964 Association, must have thirty (30) of its adult members be
 1965 members solely of the new congregation.

1966 **Rule 3.3.4. Multiple Local Congregations.**

1967 In many communities the liberal religious movement may be better
 1968 served by the establishment of two or more member congregations.

- 1969 (a) It is ordinarily desirable that a new congregation should have
 1970 the active support and sponsorship of any member
 1971 congregation or congregations located in the same
 1972 geographic area.
- 1973 (b) The Association will neither initiate nor recognize such a new
 1974 congregation until after the Association has consulted by mail
 1975 or by interview with any member congregation or
 1976 congregations located in the same geographic area. Such
 1977 consultation shall include a request for letters from the
 1978 presiding officer of the congregation's governing board and
 1979 minister of such congregation(s) stating judgment regarding
 1980 the establishment and/or recognition of the new
 1981 congregation. The Association may proceed to assist in
 1982 organizing or recognizing the new congregation despite local
 1983 protest or objection if the Association believes that such
 1984 action is in the best interests of the entire movement and that
 1985 it will strengthen the total Unitarian Universalist position in the
 1986 community.

1987 **Rule 3.3.5. Rules and Regulations for New**
 1988 **Congregations.**

1989 It is essential that Unitarian Universalist congregations be
 1990 affirmative in spirit, inclusive in fellowship, and mutually supportive
 1991 in their relationships with other congregations. The following
 1992 statements represent the Association's best judgment as to the
 1993 meaning of this general statement and shall be used by staff and
 1994 the Board in determining action upon applications for membership.

- 1995 (a) In receiving the application of a new congregation for
 1996 membership in the Association, the Congregational Services
 1997 staff shall satisfy itself that the group is making its application
 1998 in good faith and that it will make a sincere effort to carry out
 1999 the purposes of the Association. (See specifically Article II of
 2000 the Bylaws.)
- 2001 (b) The Association interprets its statements of purpose to mean
 2002 that no congregation may be accepted into membership if its
 2003 bylaws exclude from its local membership any person
 2004 because of race, ethnicity, gender, disability, affectional or
 2005 sexual orientation, language, citizenship status, economic
 2006 status, or national origin.
- 2007 (c) All member congregations must be congregational in polity;
 2008 the final authority to make decisions must be vested in the
 2009 legal membership of the congregation.
- 2010 (d) Member congregations shall project and embark upon a
 2011 balanced program of religious activity including adult worship
 2012 and/or discussion and when feasible establishment of a
 2013 church school in the Unitarian Universalist tradition.
- 2014 (e) New congregations are expected to establish and maintain
 2015 cooperative relations with Unitarian Universalist agencies, as
 2016 appropriate and feasible.
- 2017 (f) A congregation should be incorporated when possible under
 2018 the laws of the state in which it exists. A congregation shall
 2019 include in its articles of incorporation or other organizing
 2020 documents a clause providing that the assets of the
 2021 congregation will be transferred upon dissolution to the
 2022 Association. Notwithstanding the foregoing, if a congregation
 2023 obtains the prior written consent of the Association's Board of
 2024 Trustees, the congregation may name an organization that is
 2025 affiliated with the Association (such as a district, camp,
 2026 conference center or other congregation) as the recipient of
 2027 the congregation's assets upon dissolution.

2028 **Rule 3.3.6. Order of Administrative Procedure.**

2029 The order of administrative procedure:

- 2030 (a) Application for congregational membership in the Association
 2031 will first be referred to UUA staff.
- 2032 (b) UUA staff will seek information and advice with respect to all
 2033 applications as follows:
 - 2034 U.S. Congregations – District President
 - 2035 Other Congregations – Executive Officer of appropriate
 2036 Unitarian or Universalist or Unitarian Universalist
 2037 international group, if any.
- 2038 (c) UUA staff will make its recommendation to the President of
 2039 the Association, and the President shall then make
 2040 recommendations to the Board of Trustees of the UUA for its
 2041 final action.

2042 **Section C-3.5. Certification of Membership.**

2043 **Rule 3.5.1. Required Annual Report.**

2044 In each fiscal year of the Association (July 1 to June 30), each
 2045 member congregation shall file with the Secretary of the
 2046 Association an Annual Report on the form and in the manner
 2047 provided by the Association. The Annual Report shall include a
 2048 certification by a minister or principal officer of the member

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2049 congregation stating (a) whether or not the member congregation
 2050 complied with the conditions set forth in Section C-3.5 of the
 2051 Bylaws during the Association's prior fiscal year and (b) that the
 2052 information provided to the Association in the Annual Report is true
 2053 and correct to the best of the minister's or principal officer's
 2054 knowledge.

2055 For purposes of determining compliance with Section C-3.5 of the
 2056 Bylaws, a member congregation shall be deemed to have
 2057 conducted 'regular religious services' if it has held at least 10
 2058 services during the fiscal year.

2059 A member congregation's Annual Report for a particular fiscal year
 2060 and, if submitted separately, the related certification must be
 2061 received by the Association on or before February 1 following the
 2062 close of that fiscal year whenever the regular General Assembly
 2063 opens in June and otherwise on or before the close of business on
 2064 the last business day which is at least 110 days before the date of
 2065 the General Assembly next following the close of that fiscal year. If
 2066 a member congregation's related certification is not received by the
 2067 applicable deadline, it will still be deemed timely filed if the member
 2068 congregation submits to the Association proof that it was mailed in
 2069 accordance with the provisions of Rule G-13.4.2. Such proof may
 2070 be in the form of a stamped or validated receipt for Registered or
 2071 Certified Mail or a sworn statement attesting to the proper
 2072 submission of the certification signed by the person responsible for
 2073 its mailing.

2074 Rule 3.5.2. Inactive Congregations

2075 In September of each year UUA staff shall initiate the process of
 2076 contacting congregations in the inactive category to determine their
 2077 status.

2078 This process includes:

- 2079 (a) requesting a list of congregations that have failed to submit
 2080 an annual report for three consecutive fiscal years;
- 2081 (b) forwarding this list to the UUA's District Staff with copies to
 2082 District Presidents and District Trustees for their information;
- 2083 (c) upon receipt of the annual inactive congregations list and
 2084 pursuant to the UUA's by-laws section C-3.6, the UUA's
 2085 District staff shall follow up with any congregation in their
 2086 district;
- 2087 (d) after follow up the District staff shall make a recommendation
 2088 about each congregation's status to the UUA Board for action
 2089 at its April meeting.

2090 Section C-3.7. Associate Member Organizations.

2091 Rule 3.7.1. Limitation of Associate Membership.

2092 It shall be the policy of the Board of Trustees to limit admissions to
 2093 associate membership to major continent-wide organizations.

2094 Rule 3.7.2. Non-Segregation.

2095 Each associate member organization shall in all aspects of its work
 2096 refrain from the practice of segregation based on race, ethnicity,
 2097 gender, disability, affectional or sexual orientation, language,
 2098 citizenship status, economic status, or national origin. This rule is
 2099 not intended to preclude associate member organizations designed
 2100 to benefit groups organized to ensure their fuller participation in the
 2101 larger society and to fulfill their unique spiritual needs.

2102 Rule 3.7.3. Application for Associate Membership.

2103 Each applicant for membership shall submit with its application:

- 2104 (a) an attested copy of its charter and, unless it is included in the
 2105 charter, an attested copy of its purposes, objectives, and
 2106 bylaws;
- 2107 (b) the approximate number of members in the organization;
- 2108 (c) a list of principal officers with their personal mail addresses
 2109 and the principal mail address of the organization;

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2110 (d) a financial statement showing income and expenses for the
 2111 latest fiscal year preceding the date of filing and showing
 2112 assets, liabilities and net worth as of the end of such fiscal
 2113 year;

2114 (e) the dates upon which its governing board met during the
 2115 twelve months immediately preceding the date of filing;

2116 (f) any yearly reports of its governing body and its principal
 2117 officers sent to members during the twelve months
 2118 immediately preceding the date of filing;

2119 (g) evidence that it enjoys tax exempt status:

2120 (1) under Section 501(c)(3) of the U.S. Internal Revenue
 2121 Code of 1954;

2122 (2) as a registered charity as provided for in the Income
 2123 Tax Act (Canada); or

2124 (3) under the laws of the country governing the applicant's
 2125 tax status;

2126 (h) if the applicant does not enjoy tax exempt status, the reason
 2127 or reasons it does not;

2128 (i) a statement outlining the intended use of associate
 2129 membership, if granted, and the goals and objectives of the
 2130 organization that will be served by such use;

2131 (j) a statement outlining what advantage it is believed there
 2132 would be to the Association and to the furtherance of the
 2133 principles of the Association outlined in Bylaw Section C- 2.2;

2134 (k) any other information which the Board of Trustees of the
 2135 Association shall require; and

2136 (l) The contribution contemplated by Rule 3.7.10.

2137 Rule 3.7.4. Annual Report.

2138 Except in the year when it is admitted to membership, each
 2139 associate member shall send to the Association on or before April
 2140 30 (i) an annual report which shall include the data required by
 2141 subsections (b), (c), (d), (e) and (f) of Rule 3.7.3 and any other
 2142 information which the Board of Trustees shall require and (ii) the
 2143 contribution contemplated by Rule 3.7.10. If an associate member
 2144 fails to comply with the provisions of this Rule, the Board of
 2145 Trustees shall at its next regular meeting consider a finding of non-
 2146 compliance and the termination of the associate membership
 2147 status of such organization.

2148 Rule 3.7.5. Report of Changes.

2149 Each associate member shall send the Association an attested
 2150 copy of any changes in its charter, purposes, objectives, or bylaws
 2151 as soon as any such changes are made, and shall notify the
 2152 Association immediately of any change in its tax exempt status.

2153 Rule 3.7.6. Representation of Associate Membership.

2154 No organization shall claim or represent in any manner that it is an
 2155 associate member of the Association until such membership is
 2156 voted by the Board of Trustees; and if and when any organization's
 2157 associate membership expires or it is terminated, that organization
 2158 shall immediately cease to claim, represent or imply in any manner
 2159 that it is an associate member of the Association.

2160 Rule 3.7.7. Mailing List.

2161 Each associated member shall place the Association on its regular
 2162 mailing list.

2163 Rule 3.7.8. Additional Criteria for Admission.

2164 Before granting associate membership, the Board of Trustees shall
 2165 determine that the granting of such associate membership is likely
 2166 to be of substantial benefit to the Unitarian Universalist movement.

2167 **Rule 3.7.9. Yearly Grant of Associate Membership.**

2168 Associate membership for all new or existing associate members
2169 shall be granted by the Board of Trustees for a designated one-year
2170 period or portion thereof.

2171 **Rule 3.7.10. Associate Member Contributions.**

2172 The contribution required to be submitted with an application for
2173 associate membership is \$500 for any applicant whose budget for
2174 the twelve months preceding its application for associate
2175 membership was \$1,000,000 or more and \$250 for any applicant
2176 whose budget for the twelve months preceding its application for
2177 associate membership was less than \$1,000,000. The contribution
2178 required to be submitted with an associate member's annual report
2179 is \$500 for any associate member whose budget for the twelve
2180 months preceding the due date of the annual report was
2181 \$1,000,000 or more and \$250 for any associate member whose
2182 budget for the twelve months preceding the due date of the annual
2183 report was less than \$1,000,000.

2184 **Section C-3.8. Independent Affiliate Organizations.**

2185 **Rule 3.8.1. Application for Independent Affiliate Status.**

2186 Each applicant for independent affiliate status shall submit with its
2187 application:

- 2188 (a) an attested copy of its charter, and, unless it is included in
2189 the charter, an attested copy of its purposes, objectives, and
2190 bylaws;
- 2191 (b) the number of members or member groups in the
2192 organization;
- 2193 (c) a list of the principal officers with their personal mail
2194 addresses, congregation membership or congregation where
2195 settled if the officer is a fellowshipped minister serving a
2196 Unitarian Universalist congregation, and the principal mail
2197 address of the organization;
- 2198 (d) the contribution contemplated by rule 3.8.9;
- 2199 (e) a financial statement showing income and expenses for the
2200 latest fiscal year preceding the date of filing and showing
2201 assets, liabilities and net worth as of the end of such fiscal
2202 year;
- 2203 (f) the dates upon which its governing board met during the
2204 twelve months immediately preceding the date of filing;
- 2205 (g) any yearly reports of its governing body and its principal
2206 officers sent to members during the twelve months
2207 immediately preceding the date of filing;
- 2208 (h) evidence of whether it enjoys tax exempt status:
 - 2209 (1) under Section 501(c)(3) of the U.S. Internal Revenue
2210 Code of 1954;
 - 2211 (2) as a registered charity as provided for in the Income
2212 Tax Act (Canada); or
 - 2213 (3) under the laws of the country governing the applicant's
2214 tax status;
- 2215 (i) if the applicant does not enjoy tax exempt status, the reason
2216 or reasons it does not;
- 2217 (j) a statement outlining how its purpose, mission and structure
2218 models interdependence through engagement with our
2219 member congregations, coordination or collaboration of effort
2220 and resources; and a statement outlining how the
2221 organization supports the transformation of institutions and
2222 our world to be aligned with those values expressed in our
2223 Principles; and
- 2224 (k) any other information which the Board of Trustees of the
2225 Association shall require.

2226 **Rule 3.8.2. Non-Segregation.**

2227 Each independent affiliate organization shall in all aspects of its
2228 work refrain from the practice of segregation based on race,

2229 ethnicity, gender, disability, affectional or sexual orientation,
2230 language, citizenship status, economic status, or national origin.
2231 This rule is not intended to preclude independent affiliate
2232 organizations designed to benefit groups organized to ensure their
2233 fuller participation in the larger society and to fulfill their unique
2234 spiritual needs.

2235 **Rule 3.8.3. Annual Contribution and Report.**

2236 Except in the year when it is admitted to independent affiliate
2237 status, each independent affiliate organization shall send the
2238 Association on or before April 30 (i) an annual report which shall
2239 include the data required by subsections (b), (c), (f), (g) and (h) of
2240 Rule 3.8.1 and any other information which the Board of Trustees
2241 shall require and (ii) the contribution contemplated by Rule 3.8.9. If
2242 an independent affiliate organization fails to comply with the
2243 provisions of this Rule, the Board of Trustees shall at its next
2244 regular meeting consider a finding of non-compliance and the
2245 termination of the independent affiliate status of such organization.

2246 **Rule 3.8.4. Report of Changes.**

2247 Each independent affiliate organization shall send the Association
2248 an attested copy of any changes in its charter, purposes,
2249 objectives, or bylaws as soon as any such changes are made and
2250 shall notify the Association immediately of any change in its tax-
2251 exempt status.

2252 **Rule 3.8.5. Representation of Independent Affiliate Status.**

2253
2254 No organization shall claim or represent in any manner that it is an
2255 independent affiliate with the Association until such status is voted
2256 by the Board of Trustees; and if and when any organization's
2257 independent affiliate status expires or it is terminated, that
2258 organization shall immediately cease to claim, represent or imply in
2259 any manner that it is affiliated with the Association.

2260 **Rule 3.8.6. Mailing List.**

2261 Each independent affiliate organization shall place the Association
2262 on its regular mailing list.

2263 **Rule 3.8.7. Additional Criteria for Admission.**

2264 Before granting independent affiliate status, the Board of Trustees
2265 shall determine that such affiliation is likely to be of substantial
2266 benefit to the Unitarian Universalist movement.

2267 **Rule 3.8.8. Yearly Grant of Independent Affiliate Status.**

2268 Independent affiliate status for all new or existing independent
2269 affiliate organizations shall be granted by the Board of Trustees for
2270 a designated one-year period or portion thereof.

2271 **Rule 3.8.9. Independent Affiliate Contributions.**

2272 The contribution required to be submitted with an application for
2273 independent affiliate status and with an independent affiliate's
2274 annual report is \$100.

2275 **RULE IV General Assembly**

2276 **Section 4.6. Notice of Meetings.**

2277 **Rule 4.6.1. Mailing of Notice.**

2278 Notice of each regular and special General Assembly shall be given
2279 not less than sixty days before the date thereof to each certified
2280 member congregation, associate member organization, and
2281 trustee. Such notice shall be given by the Secretary or the
2282 Recording Secretary.

2283 **Rule 4.6.2. Time of Notice.**

2284 Notice so sent shall be sufficient if mailed at Boston,
2285 Massachusetts, sixty days before any such General Assembly,
2286 addressed to the persons who according to the records of the

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2287 Association are entitled thereto hereunder and sent to the
2288 addresses which appear on said records. When the Secretary in
2289 his or her absolute discretion finds it desirable and practicable, a
2290 copy of the notice shall be inserted in the denomination's
2291 publication most widely circulated within the denomination, in the
2292 issue which will be circulated as near to sixty days before the
2293 General Assembly as possible.

2294 **Rule 4.6.3. Content of Notice.**

2295 Such notice shall contain the date, time, and place where the
2296 General Assembly is to be held and shall state only that the
2297 business to be transacted will be set forth in the official agenda
2298 issued in accordance with the Bylaws. Such agenda need not
2299 accompany the notice. The original of such notice shall be signed
2300 by the Secretary or Recording Secretary and be made a part of the
2301 minutes of the General Assembly to which it pertains. The
2302 signature of the Secretary or Recording Secretary on copies of any
2303 such notice may be printed or typewritten.

2304 **Section C-4.7. Voting.**

2305 **Rule G-4.7.1. Recording the Vote on Resolutions.**

2306 The vote on resolutions shall be recorded as having been adopted:

- 2307 (a) unanimously; or
- 2308 (b) by a vote of two-thirds or more; or
- 2309 (c) by a specified vote for or against.

2310 When any resolution is reported by the Association, the recorded
2311 vote on each resolution shall be included.

2312 **Section C-4.9. Accreditation of Delegates.**

2313 **Rule G-4.9.1. Number of Delegates.**

2314 The Secretary of the Association shall, consistent with the Bylaws
2315 of the Association, determine the number of delegates to which
2316 each certified member congregation and associate member
2317 organization is entitled. The determinations of the Secretary may
2318 be appealed to the Board of Trustees.

2319 **Rule 4.9.1A. Merged, Consolidated, or Dissolved
2320 Congregations.**

2321 In the event a certified member congregation dissolves or merges
2322 or consolidates with another congregation subsequent to its filing
2323 the certified member certification form prescribed by Rule 3.5.1,
2324 any delegate credentials outstanding on the date of dissolution or
2325 merger or consolidation are thereby rendered null and void. In the
2326 event of merger or consolidation, the merged or consolidated
2327 certified member congregation shall be entitled during the current
2328 fiscal year of the Association to the number of delegate credentials
2329 that reflects the total membership of the merged or consolidated
2330 congregation or to the number of delegate credentials that the
2331 certified member congregations merging or consolidating would
2332 have been entitled to but for the merger or consolidation, whichever
2333 is less.

2334 **Rule 4.9.2. Settled Ministers.**

2335 A settled minister for the purpose of accreditation as a delegate
2336 pursuant to Bylaw Section 4.8 (b) is (a) a minister engaged by a
2337 certified member congregation in compensated ministerial activities
2338 which constitute fifty percent or more of a typical work schedule or
2339 (b) a community minister who (1) maintains active involvement in
2340 such congregation; (2) has written agreement with the
2341 congregation; (3) is in affiliation with the congregation; and (4) is
2342 compensated for community ministry work which constitutes fifty
2343 percent or more of a typical work schedule recognized by the
2344 congregation as ministry. A congregation is entitled to the number
2345 of accredited community minister delegates equal to the number of
2346 delegates to which it is entitled under Bylaw Section 4.8(a). A
2347 minister emeritus/a shall previously have settled in such

2348 congregation as described in this Rule. A certified member
2349 congregation shall certify in writing that its minister delegates meet
2350 the criteria for minister in accordance with this Rule.

2351 **Rule G-4.9.3. Mailing of Credential Cards.**

2352 Not less than forty-five days prior to each General Assembly, the
2353 Secretary of the Association shall send to each certified member
2354 congregation and associate member organization entitled to be
2355 represented by delegates the proper number of delegate
2356 credentials. The Secretary shall also furnish trustees with
2357 credentials.

2358 **Rule 4.9.4. Issuance of Duplicate Credential Card.**

2359 If a person who has been duly constituted a delegate arrives at a
2360 General Assembly without a properly executed Credential Card, the
2361 person may apply to the Secretary of the Association, or to one or
2362 more persons designated by the Secretary, for a special certificate
2363 of accreditation. The application shall be in writing on a form
2364 provided by the Secretary of the Association. It shall be signed by
2365 the applicant under the penalties of perjury. The certificate shall
2366 contain at least the following:

- 2367 (a) the name of the congregation or associate member
2368 organization involved;
- 2369 (b) in the case of a delegate representing a member
2370 congregation other than a settled minister or emerita/us
2371 minister or an accredited director of religious education, a
2372 statement that the applicant is a member of that
2373 congregation; or in the case of a delegate representing an
2374 associate member organization, a statement that the
2375 applicant is a member of a certified member congregation;
- 2376 (c) a statement that the person was designated as a delegate
2377 under established procedures of the congregation or is a
2378 settled minister or emerita/us minister thereof or is an
2379 accredited director of religious education employed in the
2380 congregation, or was designated as a delegate of an
2381 associate member organization; and
- 2382 (d) a brief statement as to why the applicant is not able to
2383 present an official and properly executed accrediting card.

2384 **Rule 4.9.5. Alternate Delegates.**

2385 Each certified member congregation may, in accordance with its
2386 own Bylaws or procedures, designate alternate delegates to any
2387 General Assembly in such number, not in excess of the number of
2388 delegates to which it is entitled, as it may determine. Alternate
2389 delegates shall be members of the certified member congregation
2390 they represent. All alternates appointed must be provided by the
2391 member congregation with a certification of their appointment
2392 signed by an officer of the congregation.

2393 **Rule G-4.9.6. Delegate Status.**

2394 Delegates and alternates may be designated to attend each
2395 General Assembly to be held in any fiscal year of the Association or
2396 only a particular General Assembly as each member congregation
2397 shall determine.

2398 **Rule 4.9.7. Issuance of Alternate Credentials.**

2399 In order to be issued credentials admitting the alternate as a
2400 delegate to the General Assembly, the alternate must present such
2401 certification and credential card and delegate badge of the delegate
2402 for whom such person is serving as alternate.

2403 **Rule G-4.9.8. Payment of Registration Fee.**

2404 All delegates, alternates and trustees must pay a registration fee in
2405 order to be admitted to the floor and vote at the General Assembly.

2406 **Rule 4.9.9. Amount of Fees.**

2407 The registration fee shall be set by the Board of Trustees.

2408 **Section 4.12. UUA Statements of Conscience and**
 2409 **Study/Action Issues for Social Justice.**

2410 **Rule G-4.12.1. Report of Comments on UUA Statements**
 2411 **of Conscience.**

2412 The Commission on Social Witness shall report to the General
 2413 Assembly in summary fashion those comments on UUA
 2414 Statements of Conscience submitted to it by member
 2415 congregations and districts.

2416 **Rule G-4.12.2. Study/Action Issues for Social Justice.**

2417 The Commission on Social Witness shall prepare (and the Board of
 2418 Trustees shall include with the Tentative Agenda) a report
 2419 summarizing the numbers and topics of the proposed
 2420 Congregational Study/Action Issues submitted by the certified
 2421 member congregations districts, and sponsored organizations as
 2422 defined in Section 4.12(a)(1), and the criteria which it used in
 2423 selecting proposed Congregational Study/Action Issues included in
 2424 the Congregational Poll. Each proposed Congregational
 2425 Study/Action Issue that appears on the Tentative Agenda shall be
 2426 accompanied by previous General Resolutions, actions and
 2427 statements on related issues, with dates (if applicable), and the
 2428 names or number of congregations submitting issues included
 2429 within such proposed Congregational Study/Action Issue.

2430 **Rule G-4.12.3. Report on Implementation of UUA**
 2431 **Statements of Conscience.**

2432 The UUA Administration shall report at each regular General
 2433 Assembly regarding implementation of UUA Statements of
 2434 Conscience with particular reference to the most recently adopted
 2435 Statement of Conscience. Such report shall summarize
 2436 implementation by member congregations, Districts, UUA staff and
 2437 other Unitarian Universalist groups.

2438 **Rule 4.12.4. Mini-Assembly on UUA Statement of**
 2439 **Conscience**

2440 During the regular General Assembly referred to in Section
 2441 4.12(d)(1), a mini-assembly shall be held during which the
 2442 proposed amendments to the revised UUA Statement of
 2443 Conscience shall be accepted in writing. All such amendments
 2444 shall be made available in writing to the General Assembly. The
 2445 Commission on Social Witness shall finalize the UUA Statement of
 2446 Conscience, and the chairperson of the Commission on Social
 2447 Witness, in consultation with the moderator of the General
 2448 Assembly, the parliamentarian and legal counsel, shall prioritize
 2449 unincorporated amendments for consideration by the General
 2450 Assembly.

2451 **Section 4.16. Additions to the Agenda of Regular**
 2452 **General Assemblies.**

2453 **Rule G-4.16.1. General Assembly Actions of Immediate**
 2454 **Witness, and Responsive Resolutions.**

2455 The Moderator shall take such steps as the Moderator considers
 2456 practical to advise delegates and other persons or bodies as early
 2457 as possible, preferably in writing, of the contents of any actions or
 2458 resolutions presented to the General Assembly which are not on
 2459 the Final Agenda and which are admitted to the agenda pursuant to
 2460 Article IV, Section 4.16 of the Bylaws; and some time shall be
 2461 scheduled when the sponsor(s) of the action(s) or resolution(s) can
 2462 discuss the action or resolution with those interested.

2463 **Section 4.18. Agenda Rules.**

2464 **Rule G-4.18.1. Notice to Member Congregations and**
 2465 **Districts.**

2466 By November 1 whenever in the fiscal year the General Assembly
 2467 opens in June, otherwise not less than two hundred and ten days
 2468 before each regular General Assembly, each certified member

2469 congregation and district shall be notified of the dates for submitting
 2470 items for the Tentative and Final Agenda, the procedure to be
 2471 followed, and the forms to be used.

2472 **Rule G-4.18.2. Business Resolutions and Study/Action**
 2473 **Issues for Social Justice.**

2474 A Study/Action Issue for Social Justice is one that deals with issues
 2475 of public policy within the province of the Department of Faith in
 2476 Action. A Business Resolution directly involves the administration
 2477 and structure of the Association.

2478 Any resolution submitted which, taken as a whole, has as its
 2479 purpose the making of a statement of social concern or principle
 2480 shall be deemed to be a Study/Action Issue for Social Justice.

2481 A Study/Action Issue for Social Justice or a UUA Statement of
 2482 Conscience appearing on the Final Agenda shall not be amended
 2483 so as to become a Business Resolution.

2484 **Rule G-4.18.3. Congregational Poll.**

2485 At the time of the mailing of the Tentative Agenda, each certified
 2486 member congregation shall be requested to report by February 1,
 2487 on a form provided, whether it recommends or does not
 2488 recommend for action by the General Assembly the Business
 2489 Resolutions, proposed Congregational Study/Action Issues in the
 2490 first Cycle year and draft UUA Statements of Conscience in the
 2491 Fourth Cycle year, or any additional years thereto pursuant to
 2492 Section 4.12(d)(2) appearing on the Tentative Agenda, including
 2493 the alternative versions of Business Resolutions (if any) submitted
 2494 by the Board of Trustees. The recommendation with respect to
 2495 each proposed resolution or issue shall be certified by the minister,
 2496 clerk or president of that congregation as being within the
 2497 procedures of that congregation. Only a Business Resolution
 2498 which a majority of the congregations voting on the resolution
 2499 recommends for the action shall be eligible to be included on the
 2500 Final Agenda from the Congregational Poll. If there is more than
 2501 one version of a Business Resolution on the Tentative Agenda, the
 2502 subject of the resolution shall be considered a single item on the
 2503 Tentative Agenda and the Congregational Poll. All versions shall
 2504 be listed consecutively within that item. An aye vote by a
 2505 congregation for one or more versions shall be counted an aye vote
 2506 for inclusion of a resolution on the subject in the Final Agenda. If
 2507 support for the subject matter of the resolution is sufficient to make
 2508 it eligible for inclusion on the Final Agenda, the version that
 2509 receives the highest number of votes by the participating
 2510 congregations shall be the one eligible for inclusion on the Final
 2511 Agenda. From the Business Resolutions eligible from the
 2512 Congregational Poll, the Board of Trustees shall include on the
 2513 Final Agenda not more than the eight Business Resolutions
 2514 receiving the highest number of "recommended for action" votes on
 2515 the Congregational Poll. The Board of Trustees may also include
 2516 on the Final Agenda alternative versions of Business Resolutions
 2517 which are germane to those selected through the Congregational
 2518 Poll. In the first Cycle year, the Board of Trustees also shall
 2519 include on the Final Agenda not more than the five proposed
 2520 Congregational Study/Action Issues receiving a majority of votes
 2521 and the highest number of "recommended for action" votes on the
 2522 Congregational Directives for General Assembly Action, provided
 2523 that at least twenty-five percent (25%) of the congregations
 2524 participated in the ballot vote for such proposed Congregational
 2525 Study/Action Issues. If the number of proposed Congregational
 2526 Study/Action Issues recommended for action in the Congregational
 2527 Poll exceeds five and there is more than one such issue in fifth
 2528 position as a result of a tie vote, all issues in fifth position shall be
 2529 referred to the Final Agenda by the Commission on Social Witness.
 2530 In the fourth Cycle year, or any additional years thereto pursuant to
 2531 Section 4.12(d)(2), the Board of Trustees shall further include on
 2532 the Final Agenda a proposed UUA Statement of Conscience,
 2533 provided that at least twenty-five percent (25%) of the

2534 congregations participated in the ballot vote for such draft UUA
 2535 Statement of Conscience. A report of the vote by which each
 2536 resolution on the Tentative Agenda was or was not "recommended
 2537 for action" shall be included on the Final Agenda. All Business
 2538 Resolutions that are included on the Final Agenda shall be
 2539 discussed during the General Assembly in a mini-assembly.

2540 Rule 4.18.4. Matters Submitted by Districts

2541 In the event that a proposed amendment to a Rule or to a Business
 2542 Resolution that was submitted by a district is to be considered at a
 2543 General Assembly, the district that submitted the proposed
 2544 amendment or resolution may, in accordance with its own
 2545 procedures, designate a representative to speak in support of the
 2546 amendment or resolution at the General Assembly. The
 2547 representative must be provided by the district with a certification of
 2548 the representative's appointment signed by an officer of the district.

2549 Section 4.19. Rules of Procedure.

2550 Rule G-4.19.1. Adoption of Rules of Procedure.

2551 The Board of Trustees shall offer rules of procedure for adoption at
 2552 the first session of each General Assembly.

RULE V Committees of the Association

2554 No existing rules applicable to Article V.

RULE VI Board of Trustees

2556 Section 6.4. Election of Trustees.

2557 Rule 6.4.1. Division of Districts for Election Purposes.

2558 The Trustees representing districts are divided into the following
 2559 two groups:

2560	GROUP A	GROUP B
2561	Clara Barton	Ballou Channing
2562	Florida	Central Midwest
2563	Mid-South	Heartland
2564	Mountain Desert	Joseph Priestley
2565	Ohio Meadville	Massachusetts Bay
2566	Pacific Northwest	Metropolitan New York
2567	Pacific Southwest	Northern New England
2568	Southwest	Pacific Central
2569	St. Lawrence	Prairie Star
2570		Southeast

2571 Section 6.6. Qualifications of Trustees.

2572 Rule 6.6.1. Multiple Memberships.

2573 For purposes of applying the Bylaw provision that no more than one
 2574 trustee shall be a member of the same member congregation, a
 2575 person holding membership in more than one member
 2576 congregation shall be treated as being a member only of that
 2577 member congregation whose services such person most regularly
 2578 attends. The Secretary shall make any determinations required by
 2579 this rule, subject to appeal to the Board of Trustees, with the
 2580 affected trustee or trustees not voting.

2581 Rule 6.6.2. Implementation of Section 6.6.

2582 If at the close of a General Assembly election, the results are such
 2583 that, except for the provisions of Section 6.6, more than one person
 2584 from the same congregation would serve at the same time on the
 2585 Board of Trustees,

2586 (a) if the conflict arises solely from the election just held, the
 2587 Secretary of the Association shall thereupon declare that the
 2588 persons so elected are disqualified and that the offices to

2589 which they have been so elected are vacant and are to be
 2590 filled as provided in the Bylaws.

2591 (b) if the conflict arises because one person from a congregation
 2592 is already serving on the Board of Trustees and another
 2593 person from that congregation has just been so elected, the
 2594 Secretary of the Association shall declare that the person just
 2595 elected is disqualified and the office to which such person
 2596 has been elected is vacant and that the vacancy is to be filled
 2597 as provided in the Bylaws.

RULE VII Committees of the Board of Trustees

2598 No existing rules applicable to Article VII.

RULE VIII Officers of the Association

2600 Section 8.1. Officers Enumerated.

2602 Rule 8.1.1. Officers Enumerated.

2603 The appointed salaried officers of the Association shall include an
 2604 Executive Vice President.

2605 Section 8.11. Executive Vice President.

2606 Rule 8.11.1. Executive Vice President.

2607 The Executive Vice President shall have responsibility under the
 2608 President for the administrative affairs of the Association and shall
 2609 perform such other duties as may be assigned to such officer.

2610 Section 8.17. Other Appointed Officers.

2611 Rule 8.17. Other Appointed Officers.

2612 The members serving without pay on the Ministerial Fellowship
 2613 Committee, Finance Committee, and Investment Committees are
 2614 designated as officers of the Association for the purposes, only, of
 2615 carrying out their duties as members of such committees. The
 2616 powers and duties of such members are as defined in the Bylaws,
 2617 Rules, and Policies adopted by the Board of Trustees.

RULE IX Nominations and Elections

2619 Section 9.4. Nomination by Nominating Committee.

2620 Rule G-9.4.1. Report of the Nominating Committee.

2621 (a) Any person who applies to the Nominating Committee for
 2622 nomination for the position of Financial Advisor or trustee
 2623 shall submit by the application deadline a one-page
 2624 statement of qualifications.

2625 (b) The report of the Nominating Committee required by Section
 2626 9.4(d) may be mailed to certified member congregations,
 2627 associate member organizations, and trustees either
 2628 electronically or in hard copy. The report shall promptly be
 2629 posted on the Association's website. The report shall include
 2630 the statement of qualifications submitted by each nominee for
 2631 Financial Advisor or trustee.

2632 Section 9.11. Counting of Ballots.

2633 Rule G-9.11.1. Tie Vote-Elected Committee Position.

2634 If a tie vote occurs in filling an elected committee position when
 2635 only one person is to be elected, or occurs in filling a slate when the
 2636 slate cannot be completed without resolving the tie, then as soon
 2637 as possible before the final adjournment of the General Assembly
 2638 involved, additional ballots shall be cast by those present and
 2639 entitled to vote, except that initially the Moderator shall not vote.
 2640 The additional ballots shall contain only the names of the
 2641 candidates who are tied. These ballots shall be counted along with
 2642 a recounting of the ballots cast for the tied candidates by absentee
 2643 ballots, and the result of the foregoing procedures shall determine

2644 the election, unless there is still a tie, in which case the Moderator
2645 shall then cast a ballot to resolve it.

2646 **Rule G-9.11.2. Tie Vote-Moderator.**

2647 If the tie involves the election of a Moderator, the proceedings to
2648 resolve the tie shall be presided over by the Secretary of the
2649 Association who, in all matters involving the resolutions of the tie,
2650 shall have the rights and duties of the Moderator.

2651 **Rule G-9.11.3. Tie Vote-President, Moderator, Financial
2652 Advisor, or Trustee.**

2653 If, in the election of a President, Moderator, Financial Advisor, or
2654 Trustee, in any particular counting of the preferential ballots,
2655 including absentee ballots, there is a tie vote among candidates
2656 having the least number of votes, then each such tied candidate
2657 shall be eliminated, and in the next counting, the ballots
2658 accumulated for said candidate shall be redistributed among the
2659 remaining candidates on the basis of the highest effective
2660 preferences marked on all the ballots that have been cast.
2661 However, if in this process, such elimination leaves only a single
2662 candidate who in that counting still does not have a majority of the
2663 counted votes, or if only two candidates remain in the contest and
2664 they are tied, then there shall be as many run-off election
2665 procedures, conducted under the provision of Rule G-9.11.1, as are
2666 necessary to result in the election of a President, Moderator,
2667 Financial Advisor, or Trustee by at least a majority of the votes
2668 cast.

2669 **Section 9.13. Rules for Nominations and Elections.**

2670 **Rule G-9.13.1. Preparation and Mailing of Ballot.**

2671 Unless no ballot is required according to Section 9.9(a), prior to
2672 each regular General Assembly at which an election is to be held,
2673 the Secretary shall prepare ballots upon which shall appear the
2674 names of all persons who have been nominated for office in
2675 accordance with these Bylaws. One such ballot shall be sent with
2676 each credential card issued by the Secretary.

2677 **Rule G-9.13.2. Order of Names on Ballot.**

2678 On all ballots used in elections held by the Association, the order of
2679 names shall be determined by the drawing of lots done by the
2680 Secretary and witnessed by two other persons; provided, however,
2681 that the order of names for elections to the Board of Trustees shall
2682 be by Board position number first, and then as determined above.
2683 The Secretary shall certify the results of the drawing of lots, the
2684 certificate shall be attested by the witnesses, and the certificate
2685 shall be filed in the Secretary's office. This Rule shall be printed on
2686 all official ballots or on the instructions accompanying them.

2687 **Rule G-9.13.3. Write-ins Prohibited.**

2688 In any election, the use of stickers or the writing in of the name of
2689 any person on a ballot shall not be permitted and no vote so
2690 attempted shall be counted.

2691 **Rule G-9.13.4. Absentee Ballots.**

2692 A mailed absentee ballot shall be counted only if accompanied by
2693 the signed and certified ballot stub of the credential card of the
2694 person casting the ballot. An electronic absentee ballot shall be
2695 counted only if the delegate has complied with established secure
2696 voting protocols.

2697 **Rule G-9.13.5. Balloting at General Assembly.**

2698 A person shall be qualified to cast a ballot at General Assembly
2699 only if that person presents to the Secretary of the Association or
2700 those employed by him or her a properly certified ballot stub plus a
2701 badge issued to that person and containing the same name as the
2702 name on the ballot stub. An electronic ballot shall be counted only if
2703 the delegate has complied with established secure voting protocols.

2704 **Rule G-9.13.6. Campaigns for Elective Office.**

2705 Each candidate for an at-large elective position may submit to the
2706 Association a campaign statement. The Association will post
2707 electronically the statements of all candidates. Notice of the
2708 posting shall be distributed to the congregations with the absentee
2709 ballots and electronically, and to the delegates as a part of the final
2710 agenda.

2711 **Rule G-9.13.7. Length of Campaigns for President and
2712 Moderator.**

2713 (a) Campaigns for President and Moderator may appropriately
2714 begin with small campaign committee organizational
2715 meetings and mass mailing letters no earlier than November 1
2716 of the second year preceding the election.

2717 (b) Active campaigning and solicitation of endorsements shall
2718 not begin prior to January 1 of the year preceding these
2719 elections.

2720 (c) No electioneering (defined as publicly announced meetings,
2721 rallies or exploratory events) of any sort shall occur at the
2722 General Assembly two years preceding the elections for
2723 President and Moderator. Private meetings about campaign
2724 organization that take place outside of General Assembly-
2725 booked meeting spaces are permissible.

2726 **Rule G-9.13.8. Campaign Finances Disclosure.**

2727 All candidates for at-large elective positions shall keep detailed and
2728 accurate records of:

2729 (a) their campaign expenses (stated in United States dollars) by
2730 categories of travel, postage, telephone, printing and other
2731 such categories as seem appropriate;

2732 (b) the number of contributors to their campaigns, including the
2733 number of contributors in each of the following categories:

- 2734 (1) under \$50.00;
- 2735 (2) \$50.00 to \$100.00;
- 2736 (3) \$101.00 to \$250.00;
- 2737 (4) \$251.00 to \$500.00; and
- 2738 (5) over \$500.00; and

2739 (c) the number of contributions and the total amount of
2740 contributions received from each group or organization
2741 supporting the campaign.

2742 No candidate for any elective position shall solicit or knowingly
2743 accept any contribution that is given through a tax-exempt entity
2744 with the purpose of conferring tax-exempt status to the contribution
2745 to which it would not otherwise be entitled. Such exempt entities
2746 include but are not limited to member congregations, associate
2747 member organizations and independent UUA affiliates.

2748 The names of contributors shall be disclosed. Each such report
2749 shall identify by name any member congregation, associate
2750 member organization or independent affiliate of the Association and
2751 any other tax exempt organization (including specifically, but
2752 without limitation to, any minister's discretionary fund or similar
2753 account) that has made any contribution to the campaign and shall
2754 state the amount of each such contribution. Such reports shall be
2755 filed with the Secretary of the Association. A preliminary report
2756 shall be due at the close of the first day of the regular General
2757 Assembly at which the election occurs. A final report shall be due
2758 60 days thereafter. The Secretary shall, upon written request from
2759 a member of a member congregation, furnish such information from
2760 these reports as requested. These reports shall be made available
2761 for inspection by any member of a member congregation at the
2762 principal offices of the Association and shall be brought by the
2763 Secretary to the next General Assembly and made available for
2764 inspection there by any delegate.

2765 **Rule G-9.13.9. Separation of Campaigns from Conduct**
 2766 **of Official Business.**

- 2767 (a) When running for office, candidates shall be prohibited from
 2768 engaging in any electioneering or campaigning during the
 2769 conduct of official business of the Unitarian Universalist
 2770 Association.
- 2771 (b) Financial accounting and bookkeeping procedures shall be
 2772 established which make it explicit that no monies of the
 2773 Association were used in the financing of a candidate's
 2774 campaigning or electioneering activities.

2775 **Rule G-9.13.10. Election Campaign Practices**
 2776 **Committee.**

2777 (a) An Election Campaign Practices Committee is hereby
 2778 established and shall consist of three persons to be
 2779 appointed by the Board of Trustees for a term of two years
 2780 each, and the Secretary, ex-officio, without vote. The Board
 2781 shall designate one of the appointed members to chair the
 2782 Committee. The appointed members' terms shall begin at the
 2783 close of General Assembly in odd-numbered years. The
 2784 Board may appoint an individual to fill a vacancy in
 2785 membership of the Committee; persons appointed to fill a
 2786 vacancy shall serve the balance of the vacating member's
 2787 term. Persons appointed to the Committee shall remain
 2788 neutral in elections held while they are serving and shall not
 2789 engage in electioneering. Persons who seek nomination
 2790 pursuant to Bylaw Sections 9.4, 9.5, or 9.6 are ineligible to
 2791 serve on the Committee once they begin seeking nomination,
 2792 and shall be deemed to have resigned from the Committee
 2793 effective upon seeking nomination if they are then serving.

2794 (b) The duties of the Election Campaign Practices Committee
 2795 shall be:

- 2796 (1) to distribute the campaign practices guidelines and
 2797 financial disclosure rules to candidates for at-large
 2798 elective positions not later than thirty days after
 2799 nomination by the nominating committee or receipt of
 2800 petition;
- 2801 (2) to receive and consider written complaints of alleged
 2802 violations of such guidelines or rules; if the committee
 2803 finds probable cause to establish that a violation exists,
 2804 to notify a candidate or a number of candidates how
 2805 they may voluntarily comply with guidelines or rules
 2806 and how long they have to do so; to attempt to mediate
 2807 disputes arising from such complaints; and, if no
 2808 satisfactory resolution of a complaint is achieved, to
 2809 adjudicate the dispute and report the adjudication in
 2810 writing to the candidates affected;
- 2811 (3) to hold such hearings as may, at the Committee's
 2812 discretion, be necessary or desirable to carry out the
 2813 intent of subsection 2 above; and
- 2814 (4) to report on its activities and any recommendations it
 2815 may have to the Board of Trustees at its October
 2816 meeting following the elections.
- 2817 (c) If compliance to an adjudicated decision is not implemented
 2818 by the stated deadline, the Committee is authorized to block
 2819 or remove Association-subsidized privileges from the
 2820 candidate's campaign.

2821 Candidates adjudicated to be in serious violation of Rule G-
 2822 9.13.6(c) may have their names removed from the ballot. Any such
 2823 action pursuant to rule G-9.13.10(c) shall be reported to the Board
 2824 and to the General Assembly. Such adjudication by the ECPC
 2825 would be subject to automatic review by the Board Executive
 2826 Committee according to the provisions of Rule G-9.13.10(d).

2827 (d) Any candidate aggrieved by the Committee's adjudication
 2828 may, within ten days of the mailing of the adjudication, appeal

2829 in writing to the Executive Committee of the Board of
 2830 Trustees, which shall have exclusive jurisdiction to hear and
 2831 determine such an appeal. The Executive Committee shall
 2832 report its decision on the appeal in writing to the affected
 2833 candidates as expeditiously as feasible. The Executive
 2834 Committee of the Board of Trustees is authorized to issue
 2835 any order or ruling it deems appropriate in connection with
 2836 such a decision.

2837 (e) Any member of the Executive Committee of the Board of
 2838 Trustees who is a candidate for UUA elective office shall not
 2839 participate in any manner in the determination of any appeal
 2840 from an adjudication of the Election Campaign Practices
 2841 Committee.

2842 **RULE X Finance and Contracts**

2843 **Section 10.1. Annual Budget.**

2844 **Rule G-10.1.1. Presentation of Association Budget.**

2845 At each regular General Assembly the Board of Trustees shall
 2846 present budgets for both the Current Fiscal Year and the
 2847 Succeeding Fiscal Year. Current Fiscal Year means the fiscal year
 2848 of the Association which has just begun or which is about to begin
 2849 at the time when the Assembly is held. Succeeding Fiscal Year
 2850 means the year following the Current Fiscal Year.

2851 **Rule G-10.1.2. Expense Categories.**

- 2852 (a) Expense estimates in budgets presented by the Board shall
 2853 be broken down by major categories or functions in such
 2854 manner as the Board shall determine.
- 2855 (b) The Current Fiscal Year budget shall contain a separate
 2856 expense category provision for contingencies, the amount of
 2857 which shall be a minimum of 3% of the total of all unrestricted
 2858 expense categories, exclusive of the provision for
 2859 contingencies.

2860 **Rule G-10.1.3. Estimated Income.**

2861 Income amounts in the budget for the Current Fiscal Year shall
 2862 represent the Board's best estimates of income from all sources.
 2863 Income from the Annual Fund as so estimated shall be an amount
 2864 which is not more than 7 percent greater than the actual Annual
 2865 Fund income of the fiscal year preceding the Current Fiscal Year.
 2866 In the budget for the Succeeding Fiscal Year, income from the
 2867 Annual Fund shall be estimated at an amount which represents the
 2868 Board's best estimate of the achievable results for such year.

2869 **Rule G-10.1.4. Procedures for Budget Consideration.**

- 2870 Any action by a General Assembly with respect to budgets shall be
 2871 taken under the following procedure:
- 2872 (a) A budget hearing shall be held as part of the General
 2873 Assembly program at a time when the Assembly is not in
 2874 formal business session.
- 2875 (b) Main motions concerning budgets which are to be made in a
 2876 formal business session shall be filed in writing with a person
 2877 or persons designated by the Moderator as early as possible
 2878 prior to or during the General Assembly but in any event on
 2879 or before the day prior to the Business Session at which the
 2880 proposed motion will be in order for adoption. The Moderator
 2881 shall take such steps as the Moderator considers practical to
 2882 advise delegates and other persons or bodies as early as
 2883 possible, preferably in writing, of the contents of the motions
 2884 so filed.
- 2885 (c) Any action with respect to the budget for the Current Fiscal
 2886 Year calling for increased spending in any category shall
 2887 provide for equivalent reductions in other categories of
 2888 spending and specify the categories in which such reductions
 2889 are to be made.

2890 (d) No action may be taken with respect to the Current Fiscal
 2891 Year budget which shall be inconsistent with either Rule G-
 2892 10.1.2(b) or G-10.1.3.

2893 **Rule G-10.1.5. Board of Trustees Report.**

2894 At each General Assembly the Board of Trustees shall make an
 2895 accounting of its actions taken since the preceding General
 2896 Assembly with respect to any budget votes of the preceding
 2897 General Assembly.

2898 **Section 10.8. Contracts and Securities.**

2899 **Rule 10.8.1. Contracts and Securities.**

2900 The Executive Vice President may sign and attest deeds,
 2901 mortgages, contracts, and other documents to which the
 2902 Association is a party.

2903 **RULE XI Ministry**

2904 **Section 11.2. Ministerial Fellowship Committee.**

2905 **Rule 11.2. Ministerial Fellowship Committee.**

2906 The rules of the Ministerial Fellowship Committee are printed
 2907 separately and are available on request.

2908 **Section 11.8. Procedure on Appeal.**

2909 **Rule 11.8. Procedure on Appeal.**

2910 The rules of the Ministerial Fellowship Board of Review are
 2911 available on request.

2912 **RULE XII Religious Education Credentialing**

2913 **RULE XIII Regional Organizations**

2914 **Section C-13.2. Establishment.**

2915 **Rule G-13.2.1. Establishing Districts.**

2916 (a) ~~The There shall be districts shall be nineteen in number~~
 2917 ~~named Ballou Channing, Central-Midwest, Clara Barton,~~
 2918 ~~Florida, Heartland, Joseph Priestley, Massachusetts Bay,~~
 2919 ~~Metropolitan New York, MidAmerica, Mountain Desert, Mid-~~
 2920 ~~South, Northern New England, Ohio Meadville, Pacific~~
 2921 ~~Central, Pacific Northwest, Pacific Southwest, Prairie-Star,~~
 2922 ~~St. Lawrence, Southeast, and Southwestern.~~

2923 (b) Each district shall be composed of the congregations
 2924 assigned to that district by the Board of Trustees

2925 (c) The boundaries of each district encompass the areas served
 2926 by its member congregations.

2927 (d) Upon application to the Board of Trustees and after notice
 2928 and an opportunity to be heard is afforded the affected
 2929 districts, a congregation may change its district membership
 2930 with approval of the Board of Trustees.

2931 (e) The District Map published in the Annual Directory contains
 2932 boundaries that are an approximation only of the boundary
 2933 lines determined pursuant to subparagraph (c) above and are
 2934 intended primarily as a guide for the newly admitted
 2935 congregation in determining its membership.

2936 (f) Transition Provision. The amendments to Rule G-13.2.1
 2937 deleting the Central Midwest, Heartland, and Prairie Star
 2938 Districts shall not become effective until those Districts
 2939 dissolve. This transition provision shall automatically be
 2940 deleted from the bylaws following the first regular General
 2941 Assembly occurring after all of those districts have dissolved.

2942

2943

RULE XIV Rules

2944 **Section 14.4. Miscellaneous Rules.**

2945 **Rule G-14.4.1. Performance of Acts.**

2946 When the last day for the performance of any act required under
 2947 the Bylaws or Rules falls on a Saturday, Sunday, or a day which is
 2948 a legal holiday in the place where the act is to be performed, the act
 2949 may be performed on the next succeeding business day.

2950 **Rule G-14.4.2. Receipt of Documents.**

2951 When any ballot, petition, notice, document, or material of any kind
 2952 whatsoever is required to be filed with, delivered to, or received by
 2953 the Association or an officer, board, committee, or agent thereof on
 2954 or before a certain day, the same shall be considered to have been
 2955 so filed, delivered, or received only if it is postmarked seven days
 2956 prior to said certain day or actually received at the office of the
 2957 Association at 25 Beacon Street, Boston, Massachusetts 02108, on
 2958 an earlier day or not later than 5:00 p.m. on said certain day.

2959 **RULE XV Amendments**

2960 **Section 15.2. Submission of Proposed Amendments.**

2961 **Rule G-15.2.1. Form of Submission.**

2962 A proposed amendment to the Bylaws submitted by certified
 2963 member congregations or a district must include:

2964 (a) the Article and Section which it is proposed to amend or
 2965 repeal;

2966 (b) a concise summary of the principal arguments on which the
 2967 proponents rely; and

2968 (c) other Articles (or Sections) or "G" Rules affected by the
 2969 proposed amendment and proposed text of any necessary
 2970 conforming amendments and "G" Rules.

2971 PRINTED IN THE U.S.A.

2972 Unitarian Universalist Association was given corporate status in
 2973 May 1961 under special acts of legislature of The Commonwealth
 2974 of Massachusetts and the State of New York. See Chapter 148 of
 2975 the acts of 1960 of the Massachusetts legislature and Chapter 827
 2976 of the Acts of 1960 of the New York legislature. Copies of said
 2977 Acts are attached to the minutes of the organizing meeting of the
 2978 Association held in Boston, Massachusetts, in May 1961 and also
 2979 are printed in the 1961-62 Directory of the Association.

Alliance for American Manufacturing

aamfg.org

www.americanmanufacturing.org

AAM is a unique partnership of the United Steelworkers and leading manufacturers, forged to strengthen manufacturing in the United States through education and action.

Allies For Racial Equity

ken.r.wagner@comcast.nt

www.alliesforracialequity.wildapricot.org

The mission of ARE is to confront racism in ways accountable to communities of color and to create opportunities for white UUs to understand white privilege and unlearn white supremacy.

Americans United for Separation of Church and State

Baines@au.org

www.au.org

Americans United for Separation of Church and State is a nonpartisan educational organization dedicated to preserving the constitutional principle of church-state separation as the only way to ensure religious freedom for all Americans.

Andover Newton Theological School

admissions@ants.edu

www.ants.edu

Faithfulness. Innovation. Joy. Sacred hospitality. Stewardship. Justice. Andover Newton is a value-driven learning community to its core. UU students and alumni lead here and beyond.

Architects & Engineers For 9/11 Truth

WCoste@AE911Truth.org

www.ae911truth.org

Representing 2100+ verified architects and engineers calling for a new, truly independent investigation into the destruction of the three skyscrapers at the World Trade Center on September 11, 2001.

Artisans Galleria

info@ArtisansGalleria.com

www.ArtisansGalleria.com

Exhibit profile: Artisan made, heirloom quality gifts and wearables. Exceptional fiber art clergy stoles. Hand-crafted pottery chalices by Kat Morrell. Outstanding selection of fairly-traded Guatemalan gifts and jewelry.

Association of UU Administrators

president@auua.org

www.auua.org

The Association of UU Administrators offers support, mentoring and on-going training for the administrators who serve our congregations, Districts, Regions and affiliated organizations.

Bridge of Faith African Crafts

Bridge_of_Faith@optimum.net

Merchandise includes African musical instruments, jewelry, artwork, baskets, and novelties, and items made from recycled materials from developing nations. All profits support projects in Nigeria.

Bubbleland Media

info.please@dentonthedragon.com

www.dentonthedragon.com

Bubbleland Media provides a full range of materials for teaching UU values to children ages 4-8: illustrated stories, videos, songs, and curriculum guide.

Chalice Oak Foundation

revconnie@chaliceoak.org

www.chaliceoak.org

Chalice Oak Foundation provides fiscal sponsorship and nonprofit management training and support for values-based social justice leaders who want to transform the world.

ChaliceArt Galleria

chaliceart@yahoo.com

www.chaliceart.com

ChaliceArt original and unique UU jewelry, Watson Studio Wood Art, Laurel's Ceramic Chalices, Balzaro Wearable Art, Kit's Karma Creations, Betsy's Glass, Holy Mysteries, EXCEPTIONAL stoles!

Church Mutual Insurance Company

info@churchmutual.com

www.churchmutual.com

Church Mutual is the official property and casualty insurance company for the UUA and member congregations. Now insuring nearly two-thirds of all UU congregations.

Church Mutual Sponsored Cyber Cafe

Check your email, print a boarding pass, or charge your phone. All free of charge. The Cyber Cafe is made possible thanks to the generous sponsorship of Church Mutual Insurance Company.

Circle of Stones

alaughingdog@gmail.com

www.circleofstonesmaine.etsy.com

Handmade pendants and earrings using unique natural stone cabochons set in sterling silver and gold-filled wire, natural stone lapidary items, minerals and fossils

CLF (Church of the Larger Fellowship)

CLF@clfuu.org

www.CLFUU.org

Our UU congregation without walls. Selling UU jewelry, notecards, Carry the Flame products. Visit and learn about QuestForMeaning.org, DailyCompass.org, CLFUU.org, Prison Ministry, Military Ministry and more.

Commission on Social Witness

socialwitness@uua.org

www.uua.org/csw

Come here to get applications for and advice about proposed Actions of Immediate Witness and learn about Proposed Congregational Study/Action Issues and the process.

Covenant of UU Pagans

info@cuups.org

www.facebook.com/cuups.org

CUUPS was formed in 1985 to enrich UU pluralism thru the practice of Earth-centered and Pagan spirituality.

Donnelly/Colt Progressive Resources

clay@donnellycolt.com
www.donnellycolt.com

Custom-printed and in-stock U.S.-made products. Custom posters, postcards, t-shirts, hats, totebags, mugs, stickers, buttons, banners & more! Free immediate, same-day price quotes. (860) 455-9621
cellphone: (860) 428-4867

DRUUMM

www.DRUUMM.onefireplace.org

Diverse and Revolutionary Unitarian Universalist Multicultural Ministries. A spiritual and cultural home for People of Color.

Earlham School of Religion

hisrima@earlham.edu
www.esr.earlham.edu

Earlham School of Religion is a Christian graduate theological school in the Quaker tradition. ESR prepares individuals for leadership that empowers and for ministry that serves.

Earth Wisdom

earthwisdom80@hotmail.com
www.earthwisdommusicandclothing.com

Earth Wisdom features silk and velvet jackets, magic dresses, pouches and the best T-shirts in the known universe! Rhythmic Medicine offers Native American Flutes, Steel Drums, etc.

Eden Theological Seminary

cshanks@eden.edu
www.eden.edu

Academic rigor and contextual experience combine with a welcome and diverse student body and faculty to provide progressive theological education in St. Louis, Missouri.

Egan Church Restorations

info@eganchurchfurnishings.com
www.eganchurchfurnishings.com

We feature stained glass repair, stained glass frame repair, painting, pews, pulpits, cushions and most interior or exterior repairs. 800-440-1202

Episcopal Divinity School - Cambridge, Mass.

admissions@eds.edu
www.eds.edu

In an ever-changing world, Episcopal Divinity School (EDS) is a respected and progressive center for study and spiritual formation for lay and ordained leaders.

Equal Exchange

ssklar@equalexchange.coop
www.equalexchange.coop/

Equal Exchange is a fair trade organization with a 13 year partnership with the UUSC. Our products are: coffee, tea, chocolate, olive oil and snacks.

EqUual Access

easecretary@equualaccess.org
www.equualaccess.org

The Mission of EqUual Access is to enable the full engagement of people with disabilities in Unitarian Universalist communities and the broader society.

Ferry Beach Park Association

registration@ferrybeach.org
www.ferrybeach.org

Ferry Beach is a beautiful conference and retreat center on the southern coast of Maine. We are committed to personal transformation. We are a welcoming UU community with a variety of conferences. Ferrybeach.org

Final Exit Network

information@finalexitnetwork.org
www.finalexitnetwork.org

Final Exit Network believes mentally competent adults have the basic human right to end their lives if they are suffering with an irreversible illness or intractable pain.

Frozen Light

monabetz@yahoo.com
www.frozenlight.biz

Sterling silver jewelry with gemstones and exotic clothing collected from the finest of global artisans.

GA 2015 Portland

dgac2015@gmail.com

Local information about Portland, OR.

GA Service Project 2014

www.uua.org/ga/justice

The 2014 Service Project addresses the issues of hunger and homelessness. It features an Empty Bowls project to benefit two Rhode Island organizations, Housing First RI and McAuley House.

Green Century Funds

info@greencentury.com
www.GreenCentury.com

Environmentally responsible and fossil fuel free mutual funds - including the Green Century Balanced Fund and the Green Century Equity Fund - founded by environmental advocacy organizations and committed to shareholder activism.

Green Mountain Stoles

greenmountainstoles@gmail.com

Unique, affordable stoles for all occasions. Multiple lengths available. Created by Ellen Allman and Erica Baron using piecing, stenciling, and applique.

Harvard Divinity School

admissions@hds.harvard.edu
www.hds.harvard.edu/

HDS is a nonsectarian school of religious and theological studies based within a major research university advancing understanding of religion educating leaders for a religiously complex world.

HUUmanists

Rabrewin@aol.com
www.HUUmanists.org

Celebrating the humanist core of UUism; a bridge between UUs and secular/non-religious groups. Join us in humanist community, social justice, scholarship and service.

Iliff School of Theology

admissions@iliff.edu
www.iliff.edu

Offers Master's and Doctorate degrees. Iliff prepares students to inspire, lead, and transform a spiritually, socially complex world and deeply engage religious and cultural traditions.

In Memoriam

Interweave and UU's for Polyamory Awareness

Two grassroots organizations advocating for and ministering to BGLT and polyamorous UU's and their friends and allies.

Liberal Religious Educators Association (LREDA)

jd_regan@live.com
www.lreda.org

LREDA promotes religious growth and learning for people of all ages and advocates for and supports religious educators and the field of liberal religious education.

Lilies of the field by Sandy LLC

swanson26@verizon.net
www.liliesbysandy.org

Women's hand made clothing: Jackets, Skirts, Coats, & accessories.

Magnificat Liturgical Artwork

kcjoyf@aol.com
www.liturgicalartwork.blogspot.com

Colorful stoles, paraments and vestments as well as jewelry and scanecklaces. We are a home-based business created by retired clergy and teacher. Come see us!

Mayan Families

dwright@mayanfamilies.org
www.mayanfamilies.org

Mayan Families provides opportunities and assistance to the indigenous and impoverished people of Guatemala through education and community development programs. Founded by UU's.

Meadville Lombard Theological School

jurbikas@meadville.edu
www.meadville.edu

Where religious leaders learn, grounded in Unitarian Universalist heritage and experience. The Fahs Collaborative: Forging pathways in faith formation that spark the human spirit.

Navigators USA

info@navigatorusa.org
www.navigatorusa.org

Navigators USA is a co-ed, secular and non-discriminatory, scouting organization started at the Unitarian Church of All Souls NY in 2003. It is now the fastest growing, largest alternative scouting organization in the country with affiliates in the Unite

Northern Sun

info@northernsun.com
www.northernsun.com

Chalice plaques, T-Shirts, Stickers, Banners & Flags, Buttons, etc with Spiritual, Funny, Political, GLBT, Environmental themes.

Progressive Asset Management Group/FWG & Pax World Investments

PAMGroupBoston@fwg.com
www.paxworld.com
www.PAMGroupBoston.com

With a focus on Socially and Environmentally Responsible Investing (SRI/ESG), we offer opportunities to align your investments with your personal values and social concerns, including Fossil Fuel Divestment.

Project Have Hope

projecthavehope@yahoo.com
www.projecthavehope.org

Project Have Hope empowers women and children in Uganda with the educational and economic tools and resources to move from poverty to self-sufficiency.

Promise the Children

rkr@promisethechildreanu.org
www.promisethechildreanu.org

Promise the Children informs & mobilizes UUs to advocate for programs that give vulnerable children opportunity like Headstart, Medicaide & school meals.

Secular Coalition for America

edwina@secular.org
www.secular.org

The Secular Coalition for America is a non-profit advocacy organization amplifying the diverse and growing voice of the nontheistic and secular community in the United States.

Silver Cloud Studio

silvercloudstudio@comcast.net
www.silvercloudstudio.com

Artisan crafted chalice jewelry in sterling silver, copper and gold. Discounts for D.R.E.s, churches and congregations. Fundraising program for youth groups.

Socially Responsible Investment Committee

www.uucef.org

The UUA Socially Responsible Investing Committee will provide information and answer questions about the successes, strategy and tactics of the SRIC.

Star Island

office@starisland.org
www.StarIsland.org

This summer, vacation with a purpose on Star Island -- one of the Isles of Shoals off the coast of NH. Home to multigenerational UU programs for over 100 years.

Starr King School for the Ministry

admissions@sksm.edu
www.sksm.edu

Starr King School educates people for progressive ministry and religious leadership. Its distinctive educational approach is rooted in countering oppressions/creating just and sustainable communities.

Strands of Common Thread

michsooh@gmail.com
www.strandsofcommonthread.com

Strands of Common Thread is a one-woman studio that focuses on hand-dyed fabric and printmaking. Items range from UU principles to prayer flags.

Syracuse Cultural Workers

dik@syracuseculturalworkers.com
www.SyracuseCulturalWorkers.com

Since 1982, Syracuse Cultural Workers has published posters, T-shirts, calendars, cards and more on 100% postconsumer waste stock that celebrate and further a vision of justice, liberation, equality and peace.

The Culture Company: Religious Ed and Camp Programs for Teaching Peace

info@peacethruplay.com

www.peacethruplay.com

Explore world cultures and religions and Unitarian Universalist Sources, and practice peace, through The Culture Company's Religious Education programs, interactive workshops and camp curricula.

The Lionheart Foundation

questions@lionheart.org

www.lionheart.org

UU Values in Action: Transforming Prisons into Houses of Healing

The Lionheart Foundation is a leader in prisoner rehabilitation and emotional literacy development. Free training for volunteers.

The Mountain Retreat & Learning Center

gsoffice@mountaincenters.org

www.mountaincenters.org

A Unitarian Universalist treasure in the Southern Appalachian's, The Mountain offers diverse programming, inspiration, and renewal for both youth and adults.

UU Abolitionists

info@uuabolitionists.org

www.uuabolitionists.org

We are a coalition of congregational teams and individual UUs who are working to end modern slavery and human trafficking, which impact 30 million people.

UU Animal Ministry (UUAM)

Pat.Tullo@ExploreVeg.org

www.uuam.org

UUAM promotes non-violence and respect toward all life. We provide practical information and support to help individuals and congregations make compassionate choices.

UU Association of Membership Professionals

fvuufmem@fvuuf.org

www.uuamp.org

We focus on helping our congregations welcome the stranger, provide newcomers with education and encourage membership as expressed in community involvement, spiritual deepening and stewardship.

UU BUDDHIST FELLOWSHIP

www.uubf.org

The UUBF supports UUs interested in Buddhism of any tradition and supports imprisoned members of the CLF. See us about our new Buddhist sermon contest.

UU Christian Fellowship

executivedirector@uuchristian.org

www.uuchristian.org

Resources and Community Connections for freely following Jesus as Unitarian Universalists from the UUCF founded in 1945.

UU Curriculum and Resources Developers (UUCARDS)

rkimbal4@maine.rr.com

www.uucards.org

UUCARDS is a cooperative group of independent developers and producers of quality religious education curricula and related material for use by Unitarian Universalist congregations.

UU History and Heritage Society/UU Collegium

minister@fpwatertown.org

www.uucollegium.org

www.uuhhs.org

UUHHS is dedicated to studying our UU heritage. Sample publications, learn about programs, and discuss local history. UU Collegium is an Association for Liberal Religious Studies.

UU International

international@uua.org

www.uuinternational.org

Stop by and consult with one of the seven major international UU organizations on how to get your congregation internationally engaged.

UU Mass Action & UU State Advocacy Networks

www.uumassaction.org

UU Mass Action and the other UU State Advocacy Networks help Unitarian Universalists live their faith through action. Learn how you can change the world!

UU Ministers Association

office@uuma.org

www.uuma.org

The UUMA is the professional organization for UU Ministers and seeks to nurture excellence in ministry through collegiality, continuing education, and collaboration.

UU Ministry for Earth

office@uuministryforearth.org

www.uuministryforearth.org

UUMFE works to connect and inspire an active community of UUs for environmental justice, spiritual renewal, and shared reverence for our Earth home.

UU Musicians Network

uumn@uumn.org

www.uumn.org

The UU Musicians Network provides support and inspiration for UU music leaders. We

have many helpful resources for your congregation's music program.

UU Mystics in Community

admin@uumystics.org

www.uumystics.org

Community of UU's sharing an interest in mysticism and our UU first source statement about direct experience of transcending mystery and wonder. Also on Facebook.

UU Refugee and Immigrant Services and Education

katia@uurise.org

www.uurise.org

UURISE provides legal immigration counseling and representation, and resettlement services to immigrants and refugees, and presents educational advocacy and training to the wider community.

UU Small Group Ministry Network

office@smallgroupministry.net

www.smallgroupministry.net

Support for Small Group Ministry and Covenant Group programs including consultation, multi-theme and social justice session books, facilitator training manual, and other excellent resources.

UU Society for Community Ministries

uuscmistry@gmail.com
www.UUSCM.org

As the Professional Association for Community Ministers in the Unitarian Universalist Association, UUSCM is a central point of information and networking about how Community Ministry is done, and how it benefits the member congregations of the Association

UU Trauma Response Ministry

www.traumaministry.org

UUTRM serves the UU community by providing spiritual & emotional care to those affected by disaster and significant trauma.

UU Veatch Program / UU Funding Program

uufunding@gmail.com
www.uua.org/giving/funding/

The UU Veatch Program and UU Funding Program make grants supporting denominational growth, engaging UUs in social action and to non-denominational organizations reflecting UU principles.

UU Women and Religion

info@uuwr.org
www.uuwr.org

Continental UU Women and Religion promotes examination of religious roots of sexism and patriarchy. Curricula, books, CDs on women's spirituality. 2014 focus on Reproductive Justice.

UU Women's Federation

uuwf@uua.org
www.uuwf.org

The Unitarian Universalist Women's Federation works to advance justice for women and girls and promote their spiritual growth through education, advocacy, and several funding programs.

UUA Bookstore

bookstore@uua.org
www.uua.org/bookstore

Featuring books from Skinner House, Beacon, the UUA, and other publishers, plus UU identity and Standing on the Side of Love merchandise.

UUA Expressway

congregationallife@uua.org
www.uua.org

Travel the UUA Expressway. Learn to build capacity, strengthen faith, spread the word, and organize! Start a youth ministry; evaluate curriculum; energize your justice committee; develop your professional staff; make staffing, insurance and retirement work for you and your congregation; grow your congregation and its impact in the community. Aiming to make your congregation safer, more diverse, more welcoming? Want to turbocharge generosity and stewardship? Take the UUA Expressway. Eleven stops – one goal! Love Reaches Out!

UUA Stewardship & Development

development@uua.org
www.uua.org/giving

Learn how Umbrella Giving and Legacy Giving can support your congregation, and let us thank you for your support of the work of our UUA.

UUADP & UUPMN & Preventing Gun Violence

macgoekler@gmail.com
www.uuadp.org

UUs for Alternatives to the Death Penalty, the UU Peace Ministry Network and Preventing Gun Violence assist UU congregations in creating a just world.

UUs for a Just Economic Community

uujec2008@comcast.net
www.uujec.com

For world peace, UUJEC seeks to Engage, Educate and Activate peoples of all religious persuasions and ethnicities to mobilize and confront economic injustice internationally by inspiring our congregations to action.

UUs for Jewish Awareness

board@uuja.org
www.uuja.org

Unitarian Universalists for Jewish Awareness works to help people understand Judaism and the ways it has impacted and continues to develop our Unitarian Universalist faith.

UUs for Justice in the Middle East

uujme@uujme.org
www.uujme.org

Confused about the Israeli-Palestinian conflict? Wonder why UUs should even care? Find answers to your questions, plus authentic Palestinian handicrafts for sale at the UJME booth.

UUSC

info@uusc.org
www.uusc.org

UUSC advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies.

UUSC Advocacy Center

mobilization@uusc.org
www.uusc.org

Take action for social justice! Campaign to raise wages, help promote the human right to water and food sovereignty, and involve your congregation. Learn how!

Winter Institutes Myrtle Beach

info@wimbe.org
www.wimbe.org

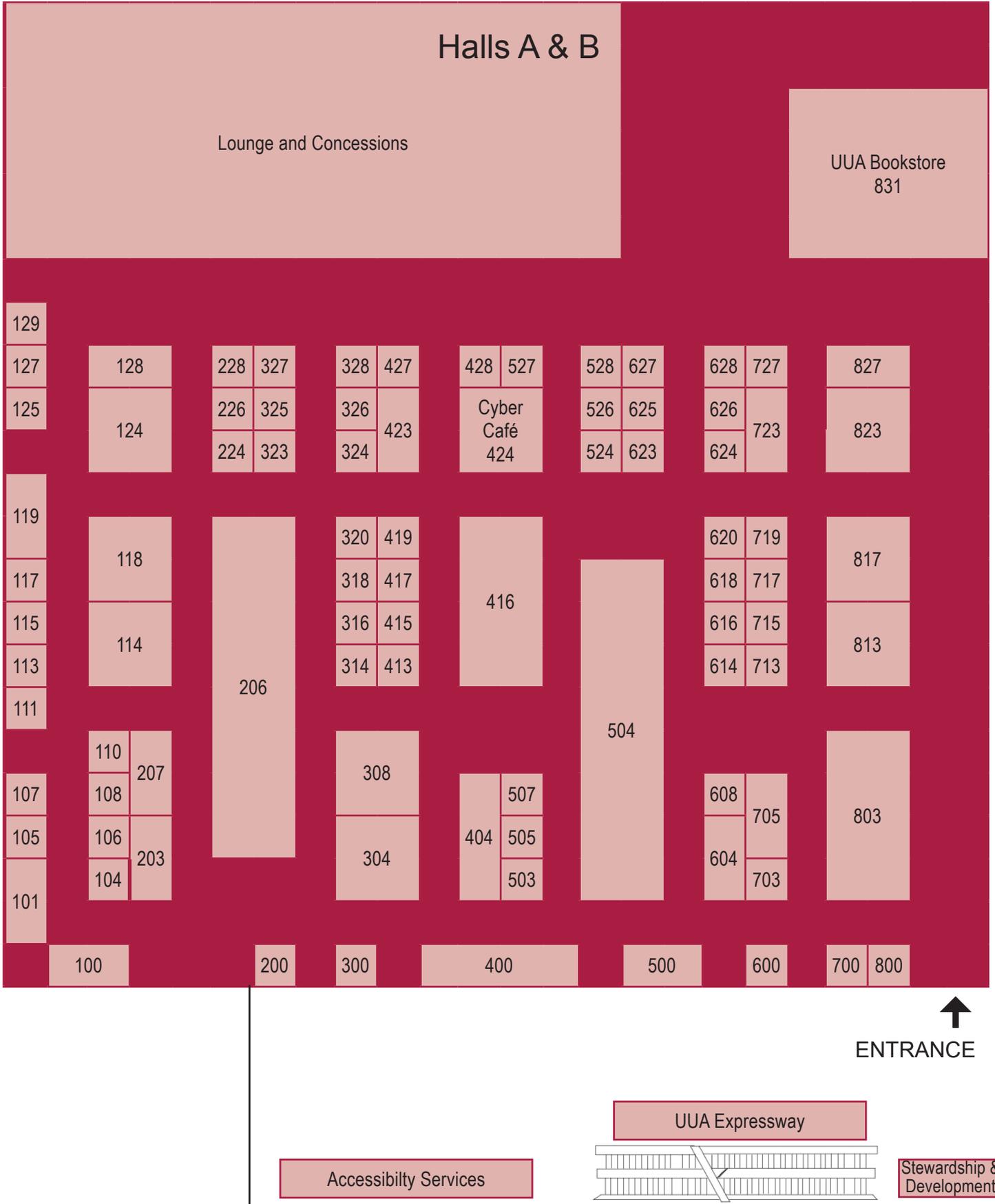
Varied new events for liberals of all types in inexpensive, quality, off-season Myrtle Beach, SC resort properties. Have fun while creating vibrant new UU institutions.

WomenSpirit and Abiding Spirit Vestments

www.womenspirit.com
www.abidingspirit.com

WomenSpirit, Vestments for Women and Abiding Spirit, Vestments for Men. Beautiful garments in high quality fabrics including natural fibers and blends designed for discerning clergy.

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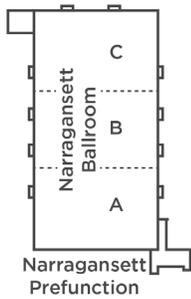
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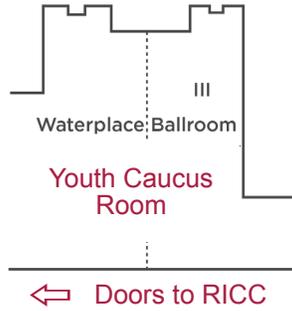
OMNI HOTEL AND DUNKIN DONUTS CENTER FLOOR PLANS

Omni Hotel

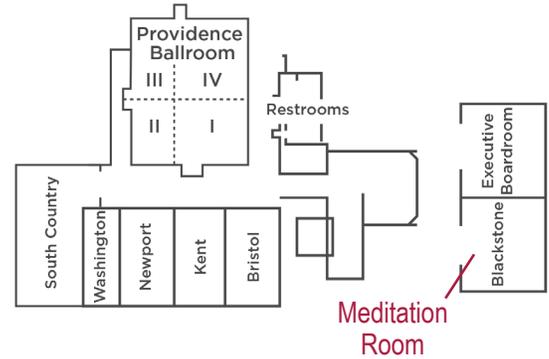
Ground Floor



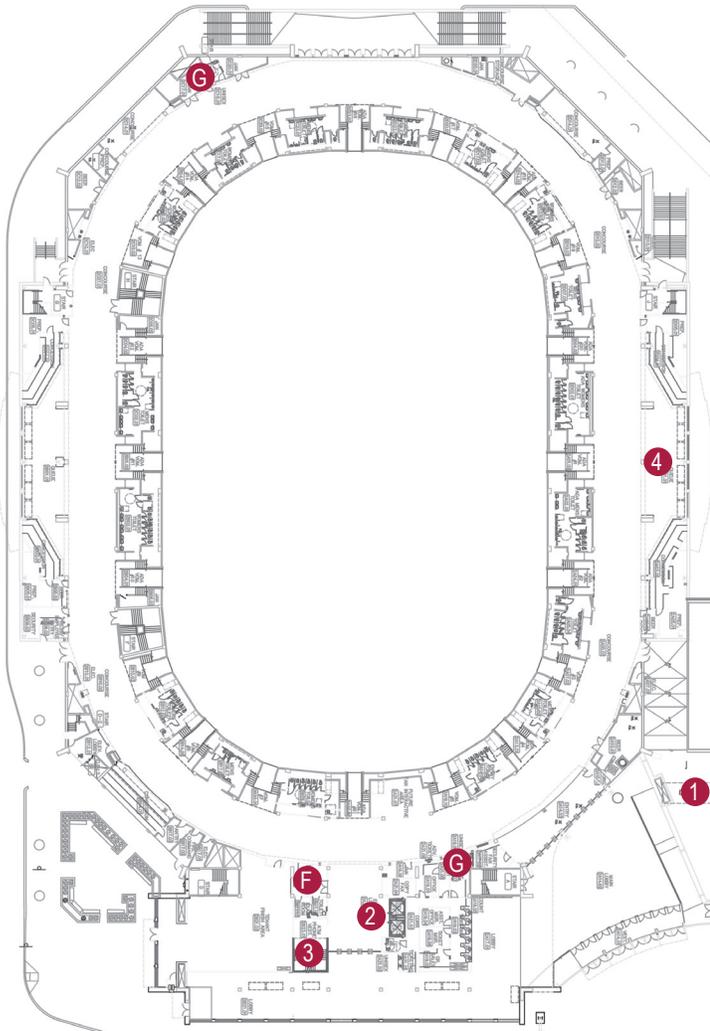
Second Floor



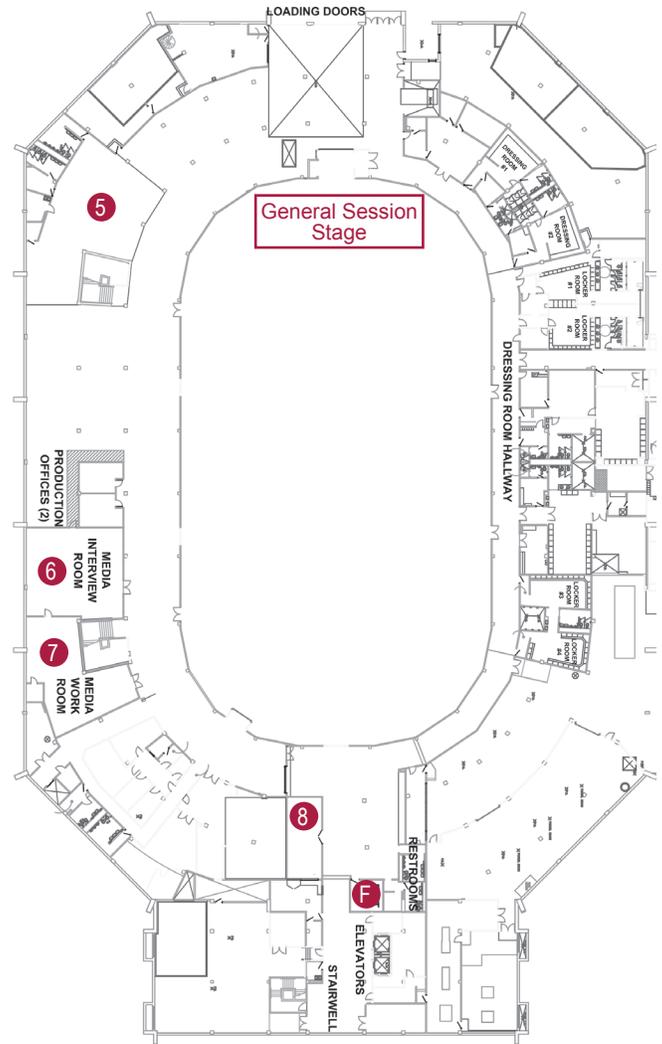
Third Floor



Dunk Concourse



Dunk Arena Level



- 1 Bridge to RICC
- 2 Elevators to Arena Level
- 3 Stairs to Arena Level
- 4 Regional Meet and Greet

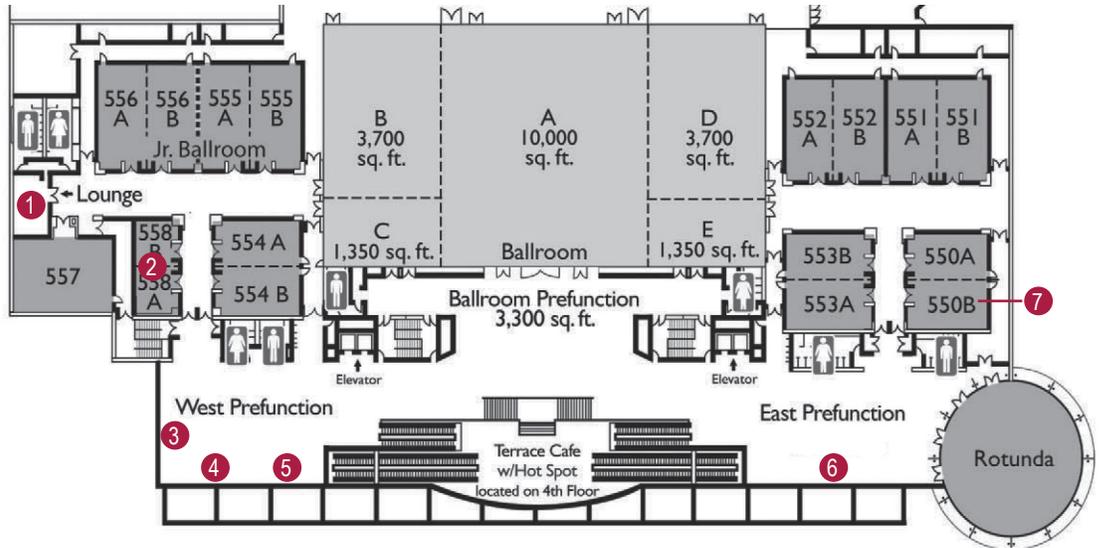
- 5 Young Adults at General Assembly (YA@GA) Room
- 6 Robing for the Service of the Living Tradition
- 7 Banner Registration & Recovery Meetings

- 8 Family Respite
- F First Aid/EMT
- G Gender Neutral Restrooms

RHODE ISLAND CONVENTION CENTER FLOOR PLAN

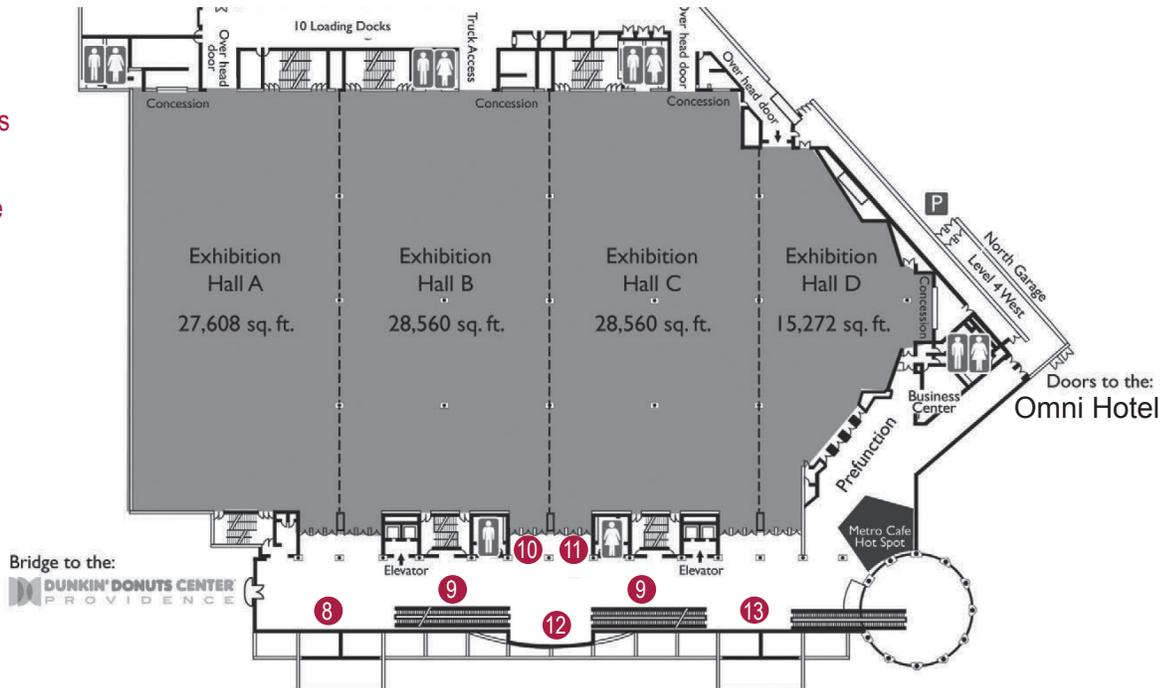
Fifth Floor

- 1 Volunteer Office
- 2 Onsite Registration
- 3 Registration
- 4 Choir Registration
- 5 Local Information
- 6 Delegate Credentialing
- 7 Chaplains Office

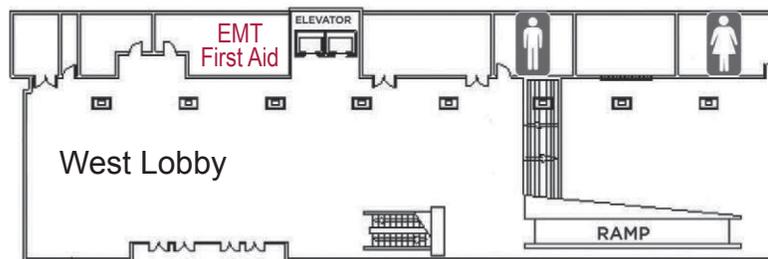


Third Floor

- 8 Accessibility Services
- 9 UUA Expressway
- 10 Exhibit Hall Entrance
- 11 MeetGreen
- 12 Stewardship and Development
- 13 Message Board



First Floor



GREENING UUA GA 2014!

2013 WAS THE GREENEST GA YET, LET'S MAKE 2014 EVEN BETTER!

Last Year in Louisville GA Participants:

- Saved 67.5 metric tons of carbon emissions by attending GA remotely. That's the same as preventing the impact of 157 barrels of oil, which would cost \$16,300 in today's market!
- Reduced per person landfill waste by 46% compared to a nine-year average! That's about 0.25 lbs. of landfill per person/day, well below other event averages which can range anywhere between three to ten pounds of landfill per person/day.
- 17 Green Team volunteers donated 388 hours of their time to help educate attendees on waste management efforts. A big thanks to them for helping to achieve a 78% waste diversion rate from landfill!

Join in our effort in Providence! Here's our top 5 ways to be a Seventh Principle Super Hero at General Assembly:

1. It takes 1.39L of water to make one liter of water. Help save water by reusing your water bottle!
2. Providence is known for their amazing food! Ask at local information for vegan, vegetarian and sustainable restaurant options.
3. Our goal is to limit the amount of carbon emissions produced by GA. Help offset your carbon footprint by giving less than \$10 to support renewable energy solutions. Contact registration for more details!
4. Each time you participate in the linen-reuse program at your hotel, 1.3 gallons of water is saved, that's 8,500 gallons at a typical GA! Hang up those towels and help GA minimize water waste.
5. Think before you throw it away! Help us send the least amount of waste to landfill by utilizing the recycle and compost streams at each waste station.

RECYCLE	COMPOST	LANDFILL
<ul style="list-style-type: none"> • All paper • Plastic food containers, iced coffee cups and bottles • Soda cans, steel cans, tins • Gable top containers and cartons • NO food contaminated materials 	<ul style="list-style-type: none"> • Food • Food-soiled paper, napkins • Tea Bags, coffee ground and filters • <u>All food serviceware except coffee cup lids purchased at the convention center and Dunk</u>, including cups, plates, bowls, cutlery, containers 	<ul style="list-style-type: none"> • Styrofoam and foam plastic • Plastic bags and vinyl • Condiment packets • All hot beverage cups bought outside the convention center and Dunk • All coffee cup lids <p><i>If in doubt, ask a Green Angel, or throw it out!</i></p>

Since 2005 GA has:

Prevented enough energy use to power an American family home for more than 10 years.

Conserved enough water to fill over 2.2 million individual water bottles.

Offset enough carbon emissions to take over 1,300 cars off the road for a year.

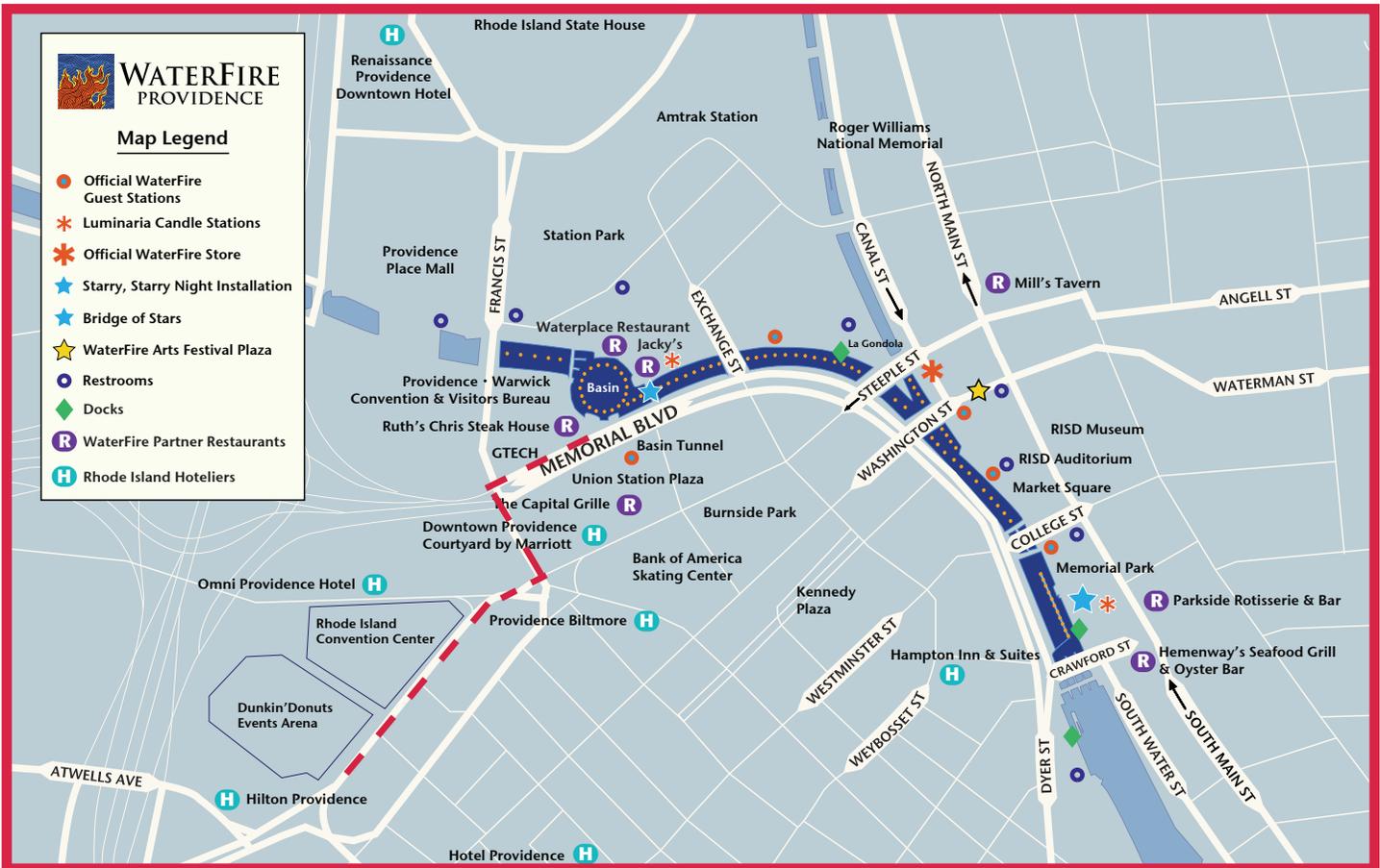
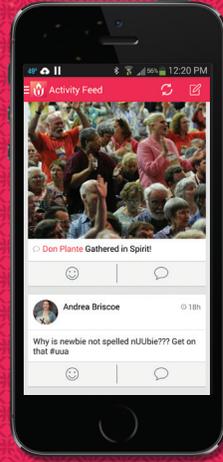
These accomplishments are only possible with your help. THANK YOU!





UUA GENERAL ASSEMBLY 2014

Get the Free App!



WaterFire Providence® is an independent, non-profit arts organization whose mission is to inspire Providence and its visitors by revitalizing the urban experience, fostering community engagement and creatively transforming the city by presenting WaterFire for all to enjoy. WaterFire's over eighty sparkling bonfires, the fragrant scent of aromatic wood smoke, the flickering firelight on the arched bridges, the silhouettes of the firetenders passing by the flames, the torch-lit vessels traveling down the river, and the enchanting music from around the

world engage all the senses and emotions of those who stroll the paths of Waterplac Park. WaterFire has captured the imagination of over ten million visitors, bringing life to downtown, and revitalizing Rhode Island's capital city.

Cited by the Providence Journal in 1997 as "the most popular work of art created in the capital city's 371-year history" and by Friedrich St. Florian as the "crown jewel of the Providence renaissance," WaterFire continues to grow and gain in popularity.