

UNITARIAN UNIVERSALIST ASSOCIATION OF CONGREGATIONS

— 52<sup>ND</sup> ANNUAL —  
**GENERAL ASSEMBLY**

June 19–23, 2013 Louisville, Kentucky



**From Promise to Commitment**



**GA Twitter Hashtag**  
Join the virtual conversation  
**#uuaga**



**GA Blog**  
Full coverage by the UU World  
[blogs.uuworld.org/ga](http://blogs.uuworld.org/ga)



**GA App**  
[uua.org/ga/mobile](http://uua.org/ga/mobile)  
also in iTunes and Google Play app stores

	Wednesday, June 19	Thursday, June 20	Friday, June 21	Saturday, June 22	Sunday, June 23	
7:00 AM	<b>Exhibit Hall Hours</b>  Wednesday 12:30 PM - 7:30 PM  Thursday 10:00 AM - 5:30 PM  Friday 10:00 AM - 7:00 PM  Saturday 10:00 AM - 5:30 PM  Sunday 10:30 AM - 3:00 PM	Spiritual Practices 7:00 - 7:30	Spiritual Practices 7:00 - 7:30	Spiritual Practices 7:00 - 7:30	Spiritual Practices 7:00 - 7:30	
7:30 AM						
8:00 AM			Worship 7:45 - 8:45	Worship 7:45 - 8:45	Worship 7:45 - 8:45	
8:30 AM						
9:00 AM			Plenary II 8:45 - 10:15			Sunday Morning Worship 9:00 - 10:30
9:30 AM						
10:00 AM				Plenary IV 8:45 - 12:00	Plenary VI 8:45 - 12:00	
10:30 AM						
11:00 AM			Program #1 10:45 - 12:00			Plenary VIII 11:00 - 12:00
11:30 AM						
12:00 PM						
12:30 PM						
1:00 PM	Young Adult Orientation 1:00 - 2:30	Reflection Groups 12:45 - 1:30	Reflection Groups 12:45 - 1:30	Reflection Groups 12:45 - 1:30	Reflection Groups 12:45 - 1:30	
1:30 PM						
2:00 PM			Program #2 1:45 - 3:00	Program #4 1:45 - 3:00	Program #5 1:45 - 3:00	
2:30 PM						
3:00 PM	General Assembly Orientation Choir Rehearsal 2:45 - 4:00				Plenary IX 1:45 - 6:00	
3:30 PM		Program #3 3:30 - 4:45		Plenary VII 3:30 - 5:00		
4:00 PM	Youth Caucus & Sponsor Orientation 4:00 - 5:30		Plenary V 3:30 - 6:00			
4:30 PM						
5:00 PM						
5:30 PM	Welcoming by Region 5:45 - 6:45	Plenary III Worship Witness 5:15 - 7:30		Program #6 5:30 - 6:45		
6:00 PM						
6:30 PM						
7:00 PM			Sing 7:15 - 7:30			
7:30 PM			Ware Lecture 7:30 - 8:30		Closing Celebration 7:30 - 9:00	
8:00 PM	Opening Celebration Plenary I 8:00 - 10:00					
8:30 PM		Candidates Forum 8:30 - 10:00	Synergy, All GA Bridging Worship 8:30 - 10:00	Service of the Living Tradition 8:30 - 10:00		
9:00 PM						
9:30 PM						
10:00 PM		Evening Events 10:15 - 11:45	Evening Events and Dance 10:15 - 11:45	Evening Events 10:15 - 11:45		
11:00 PM						

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# Welcome to GA 2013!

The General Assembly Planning Committee and the city of Louisville welcome you and hope you will be able, amidst the work of the Association, elections, and a myriad of outstanding workshops, to see and appreciate the city.

The theme this year (and every year, I would hope) is “From Promise to Commitment”. The covenant we have with each other involves thought and deed.

General Assembly is an opportunity to have your heart and mind enlarged and challenged. Part of what we wish for GA 2013 is a sense of continuity with the 2012 Justice GA. What did we learn at the Phoenix “Justice GA?” And what have we done with what we learned? Another and related goal is a deepening understanding of covenant with each other.

The opportunity to gather together, to call each other to account and to celebrate our victories, is the heart and soul of our free religious tradition. We gather to define ourselves as a religious people.

I invite you to study this program book, to find out what captures your heart and to participate fully in both the business and social aspects of this amazing gathering of the faithful.

**Rev. Walter F. Wieder**

Chair, GA Planning Committee

## The General Assembly Planning Committee



From top left:

**Rev. Chip Roush**  
**Rev. Dr. Walt Wieder**  
**Tim Murphy**  
**Ila Klion**  
**Jackie Shanti**  
**Kathy Charles**  
**Debra Gray Boyd**  
**Rev. Nan White**  
**Jacqui C. Williams**  
**Greg Boyd**  
**Barton Frost**

## Accessibility Services

Persons with vision, hearing, mobility impairment or other special needs will find information about various kinds of assistance and accommodation information at the Accessibility Table. The table is located in the Dockside Lobby on the first level of the Kentucky International Convention Center.

## Alcohol

No alcoholic beverages will be served or allowed at any Planning Committee sponsored event. All events during General Assembly offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment and all attendees are encouraged to support this goal. [See also Recovery Meetings.]

## Annual Program Fund (APF)

The UUA Stewardship and Development booth is located outside Hall 2D in the Kentucky International Convention Center. We will recognize the exceptional generosity of our Merit, Leadership and Honor, Honor 10+, Honor 25+ year congregations, and those already pledged in full for the new fiscal year with special ribbons. Please stop by so that we can say thank you in person for your congregation's contributions.

## Anti-Racism, Anti-Oppression, Multiculturalism

In 1994 and 1997 the General Assembly passed resolutions calling on the UUA to become an anti-racist, multicultural faith community, calling us on a journey toward wholeness. In 1997 the General Assembly committed the UUA to work to remove barriers to persons with disabilities. Guided by our principles and in the spirit of these resolutions, all attendees are asked to be mindful of the ways racism, ableism and oppression impact our community and the larger community that is hosting our gathering. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive and affirming community for all.

## Banner Parade

Banner carriers for the Banner Parade may register their banners on Wednesday from 5:30 PM to 7:45 PM in the second level Walkway of the Convention Center. If banner carriers plan to attend a regional/CLF Welcoming, they will take the banners with them to the Welcoming after banner registration. They will then return for parade line up no later than 7:45 PM. Banner carriers must wear their name badge. A limited number of banner poles will be on sale in the staging area. Make other arrangements for the security of your purses or other valuables; don't bring them to the staging area. Only the banners of congregations and Associate Member Organizations will be hung after the Opening Plenary. Related organizations are invited to display their banners in their exhibit hall booth or at their group's meetings. All banners to be hung in the banner display areas must be registered before the parade and must

have the required sleeve at the top. The banner registration form will ask for the name of the person who is authorized to pick up the banner. Hung banners may not be collected until Sunday, from 10:30 AM to 2:00 PM in Room 102-103 of the Convention Center. If you cannot arrange for pick-up at the designated time, please do not leave your banner for hanging.

## Board of Trustees, UUA

The UUA is governed by a Board of Trustees consisting of District Trustees (elected by the various Districts) and at-large Trustees (elected by delegates to the General Assembly). The moderator, Gini Courter (elected by the General Assembly), presides at the General Assembly and at meetings of the Board of Trustees, and represents the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

Katherine Allen, Trustee-At-Large  
Rev. Clyde Grubbs, Trustee-At-Large  
Rev. Jeanne Pupke, Trustee-at-Large  
Caleb Raible-Clark, Youth Trustee-At-Large  
Rev. Catherine Cullen, Ballou Channing  
Rev. Erik David Carlson, Central Midwest  
Jackie Shanti, Clara Barton  
Joan Lund, Florida  
David Jackoway, Heartland  
Natalia Averett, Joseph Priestley  
Pat Manley, Massachusetts Bay  
Rev. Michael Tino, Metropolitan New York  
Rev. Susan Ritchie, Ohio Meadville  
Nancy Bartlett, Mid-South  
Rev. Sarah Stewart, Northern New England  
Donna Harrison, Southwestern  
Linda Laskowski, Pacific Central  
Rev. Elizabeth Greene, Pacific Northwest  
Tom Loughrey, Pacific Southwest  
Graham Kreicker, Prairie Star  
Lew Phinney, Mountain Desert  
David Friedman, St. Lawrence  
Rev. Jake Morrill, Southeast  
Rev. Peter Morales, President  
Gini Courter, Moderator  
Dan Brody, Financial Advisor  
Tim Brennan, Treasurer/VP Finance  
Kathleen Montgomery, Recording Secretary,  
Executive Vice President

## Chaplains

The GA Planning Committee plans for the wellbeing of all attendees during GA. Volunteer Chaplains are available to all attendees throughout GA to offer spiritual support should you need it. You can find a Chaplain by going to the Chaplains office located in room 115 of the Convention Center. It will be staffed Thursday through Sunday 9:00 AM to 11:00 AM; 2:00 PM to 4:00 PM; and 7:00 PM to 9:00 PM. If you have an emergency, a Chaplain will be available on-call 24 hours beginning Wednesday at noon through Sunday at 9:00 PM. The phone number to reach a Chaplain is **866-983-4664**.

# General Information

## Chemical Sensitivities

There will be a fragrance-free section in the Plenary Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns on this or any accessibility issue, please see the volunteer staff at the Accessibility table located in the Dockside Lobby on the first level of the Kentucky International Convention Center.

## Children's Programming

Pre-registration was required for participation in these daytime children's programs. Referrals for evening babysitting may be available from your hotel. Child Care (for infants 6 months to children 9 years) and Day Camp (grades 4 through 8) will take place at the Marriott Hotel.

## Choir Registration

GA Choir registration will be held Tuesday 2:00 PM – 6:00 PM and Wednesday 12:00 PM – 2:45 PM at the kiosk in the Trackside Lobby on the first level of the Kentucky International Convention Center. Singers may register and pick up their music (for a \$10 music fee). There will be a waiting list kept at the first rehearsal for spaces that may open subsequently.

## Collections

Offerings are received at the Service of the Living Tradition and Sunday morning worship. The UUA Board of Trustees will also take an offering at a plenary session on Friday to support our New Orleans congregations. Exhibit Hall booths and private events not listed in the Program may ask for donations or sell tickets to events. Any other solicitation or ticketed event must be pre-approved by the Planning Committee and announced in the Program.

## Commission on Social Witness, UUA

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After two years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

Rev. Dr. David Breeden, Bloomington, MN  
Caitlin DuBois, Hobart, IN  
Dr. Susan Goekler, Chair, Tallmadge, OH  
Dr. David May, Houston, TX  
Rev. Heather Starr, Bend, OR

## Cyber Café and People Finder

Check your e-mail in the Cyber Café, Booth #423 in the Exhibit Hall. Please limit your stay to 15 minutes. The Cyber Café is made possible by the generous sponsorship of Church Mutual Insurance. You are invited to enter your contact information in the People Finder, a database in the Cyber Café that helps you to locate your friends at GA. You may also fill out the online GA feedback form here.

## Delegates

After picking up your GA name badge, bring your signed credential card to Delegate Credentialing in the Dockside Lobby on the first level of the Kentucky International Convention Center. There you will receive your delegate voting card and ribbon. You must have your voting card and ribbon to vote in Plenary. Delegates may also vote in the election on Saturday, June 22 from 10:30 AM and 4:00 PM in the Exhibit Hall. Be sure to bring your delegate ribbon and signed ballot stub from your credential card to the polls. If you lose your credential card, voting card, ballot stub or ribbon, report to the Delegate Credentialing Station to fill out a replacement affidavit. Alternate delegates must present their name badge and a signed alternate credential card along with either the original delegate's credential card or the name badge, ribbon, and voting card of the original delegate.

## Election

We will elect UUA officers and committee members at this GA. Delegates may vote at the polling area at the rear of the Exhibit Hall (Hall 2D) on Saturday, June 22, between 10:30 AM and 4:00 PM. Be sure to bring your delegate ribbon and the signed ballot stub from your credential card to the polling area. A Candidates Forum will be held on Thursday evening from 8:30 PM - 10:00 PM in Plenary Hall (Hall 2C). Election results will be announced prior to the Service of the Living Tradition Saturday evening.

## Emergencies

The Kentucky International Convention Center and Louisville hotels have personnel who can assist with emergencies. In case of a medical emergency at the Convention Center, call the Convention Center Control Room at **502-595-4362**. The Control Room is staffed by an operator 24/7. They will call 911 in case of an emergency, and they will radio any and all staff that need to be alerted to respond to a situation. Please do not call 911 directly. During GA, a roving off-duty Louisville police officer and EMT personnel will be on-site at all times. The EMT First Aid office is located in the Bridgeside Lobby on the first level of the Kentucky International Convention (next to the Starbucks). There is a secondary First Aid office in the back of Hall 2C that will be open during plenary sessions and Exhibit Hall hours. For additional information regarding non-emergency medical needs, go to the Local Information table located in the Trackside Lobby on the first level of the Convention Center. Please inform the GA Office of any medical emergencies or accidents immediately.

## Events Open to the Public

All participants in General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this Program. GA name badges are required for admission to all GA programmed events, including evening entertainment, the Exhibit Hall (Wednesday-Saturday), the Opening and

Closing Celebrations, and the Ware Lecture. The only GA programmed events in the Convention Center that will be open to the public (registration not required) are the Service of the Living Tradition, the Sunday Morning Worship, and, on Sunday only, the Exhibit Hall.

## Exhibit Hall

The Exhibit Hall, located in Hall 2D of the Convention Center, is an important networking hub for the exchange of information and ideas. It features exhibits and sales by social justice organizations, UU-related organizations, individual UU artisans, and a variety of other organizations and vendors. Refreshment concessions are available during hours the Exhibit Hall is open. There is also a lounge for dining and visiting with other attendees. Exhibit Hall Hours:

Wednesday	12:30 PM – 7:30 PM
Thursday	10:00 AM - 5:30 PM
Friday	10:00 AM – 7:00 PM
Saturday	10:00 AM – 5:30 PM
Sunday	10:30 AM – 3:00 PM (open to the public)

## Expectations of All GA Attendees

Let us remember our UU commitment to the worth and dignity of all people. The Association expects all attendees to conduct themselves in a professional manner with concern and respect for all. The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, or disability will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, or physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Right Relationship Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs and scooters and others who have difficulty with stairs.

## Feedback

The Planning Committee encourages your comments on all aspects of GA – from individual programs to the overall quality. In an effort to better utilize your feedback and to be more environmentally responsible, surveys will again be collected via an online form available through July 25 at [uua.org/ga](http://uua.org/ga). The GA Planning Committee reviews the surveys and uses your input to improve GA. Also please visit the Planning Committee feedback table in the Exhibit Hall. Hours are Thursday through Saturday from 11:30 AM to 1:00 PM and Sunday from 10:30 AM to 11:30 AM or send us an email anytime during GA at [uua.ga.feedback@gmail.com](mailto:uua.ga.feedback@gmail.com).

## Future Sites for GA

2014	Providence, RI	June 25 – 29
2015	Portland, OR	June 24 – 28
2016	Columbus, OH	June 22 – 26
2017	TBD	June 21 – 25
2018	Kansas City, MO	June 20 – 24

## General Assembly Office

The GA Office in conjunction with the Volunteer Office is located in room 116 of the Kentucky International Convention Center. Office Hours:

Tuesday	10:00 AM – 6:00 PM
Wednesday	9:00 AM – 8:30 PM
Thursday	7:30 AM – 8:30 PM
Friday	7:30 AM – 8:30 PM
Saturday	7:30 AM – 8:30 PM
Sunday	10:00 AM – 6:00 PM

## General Assembly and Conference Services

The General Assembly and Conference Services (GACS) staff group works to coordinate the many aspects of GA.

Stacey Dixon, Administrator, GACS  
Don Plante, Meeting Planner, GACS  
Steve Ransom, Housing and Exhibits Manager, GACS  
Janiece J. Sneegas, Director, GACS

## Inclusive Language

The UUA expects the use of inclusive language in all presentations and programming events. Anyone who encounters sexist or other inappropriate language at GA is urged to speak directly to the person who has used it in order to increase individual awareness. If you need support in this, feel free to contact the Right Relationship team.

## Literature Distribution

We encourage you to support our environmental responsibility initiatives and minimize the amount of paper distributed. Materials promoting candidates for election, GA events, position papers on business items, and any other leaflets may be handed out by individuals, but may not be left on tables in lobbies. Materials may not be distributed near the entrance to the Plenary Hall or in a manner that impedes traffic. In the Exhibit Hall, all materials must be distributed within exhibit booths. No materials may be distributed inside the Plenary Hall except official business papers authorized by the Planning Committee.

## Local Information

The GA Local Information table, staffed by UU volunteers, is located in the Trackside Lobby on the first level of the Kentucky International Convention Center. The Louisville Convention and Visitors bureau will be present on Wednesday and Thursday from 10:00 AM to 6:00 PM to assist with restaurant reservations.

# General Information

## Lost and Found

Bring/look for lost and found items in the GA/Volunteer Office, room 116 of the Kentucky International Convention Center.

## Medical Needs

The EMT First Aid office is located in the Bridgeside Lobby on the first level of the Kentucky International Convention (next to the Starbucks). There is a secondary First Aid office in the back of Hall 2C that will be open during plenary sessions and Exhibit Hall hours. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff. In case of a medical emergency at the Convention Center please do not call 911 directly. Call **502-595-4362** and they will assist.

## Meditation Room

Bluegrass 1 in the Marriott Hotel is a space for meditation and spiritual renewal. You may also wish to come to relax and lie down. It is open on Wednesday from 12:00 PM – 11:30 PM, Thursday through Saturday from 7:30 AM – 11:30 PM, and Sunday from 7:30 AM – 5:00 PM. From 7:00 to 7:30 AM Thursday through Sunday, we will have Spiritual Practices in the Meditation Room.

## Meeting Rooms – Capacity and Etiquette

Seating in sessions is first come, first serve. To ensure that you get a seat for your preferred programs, we encourage you to arrive early. Due to fire and safety codes, standing and sitting in aisles are prohibited. To maximize room capacities all rooms are set up theater style. Chairs may not be rearranged in meeting rooms! The Convention Center has very strict restrictions due to labor and safety regulations. We take precautions to make sure our room sets are accessible to all. Accessibility is often lost when there is an unauthorized rearrangement of chairs. Do not attempt to relocate or tamper with audio/visual equipment. Please use trash and recycling receptacles. As a courtesy, please allow persons using wheelchairs or scooters to exit first.

## Message Boards

Go to the message center to leave or pick up messages from other GA attendees. Message boards are located just outside the Exhibit Hall ( Hall 2D) in the Kentucky International Convention Center.

## Mobile App

The GA app is available for free download in the iTunes and Google Play app stores. There is also a mobile optimized website at [uua.org/ga/mobile](http://uua.org/ga/mobile). With the app you can view program listings, speaker and exhibitor profiles and maps. You can also create a personal GA schedule and get connected via social media.

## Name Badges

All participants in GA programmed events must be registered for the conference. Everyone in attendance must be registered, including program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff and security. GA name badges are required for admission to all GA programmed events (except the Service of the Living Tradition and the Sunday Morning Worship) including evening entertainment and the Exhibit Hall (Wednesday – Saturday). Please wear your name badge and help us make GA a safe and welcoming environment for everyone.

## Nominating Committee

The Nominating Committee nominates candidates for UUA Committees and Commissions that are elected at GA. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences to serve on elected committees. The Nominating Committee is particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race and sexual orientation are among other identities considered.

Rev. Danielle Di Bona, Weymouth, MA  
Rev. James A. Hobart, Chicago, IL  
Rev. Darrick Jackson, Meriden, CT  
Rev. LoraKim Joyner, Gainesville, FL  
Larry Ladd, Chair, Teaticket, MA  
Aymie Manning, New Orleans, LA  
Christopher Sims, Rockford, IL  
Dr. Leon Spencer, Statesboro, GA  
Elnora Williams, Powell, TN

## Parking

Convenient parking is available at prevailing rates within comfortable distance to the Kentucky International Convention Center. For more detailed parking information visit the attendee section of the Center's website at [www.kyconvention.org](http://www.kyconvention.org).

## Photography and Videography

Flash photography of GA events is not permitted. Taking of non-flash photographs by individuals is allowed only during the first five minutes of a program. Please be sensitive to someone who may not want their picture taken. The UUA plans to take photographs and video at General Assembly and reproduce them in news, educational or promotional material, whether in print, electronic or other media, including the UUA's website. By participating in General Assembly, registrants grant the UUA the right to use image and photograph for such purposes. All postings become the property of the UUA. Postings may be displayed, distributed or used by the UUA for any purpose.

## Planning Committee

The GA Planning Committee sets the daily schedule, overall programming and policies for GA, and facilitates its smooth running. It also oversees the Opening and Closing Worship, Ware Lecture, music, ambiance, chaplaincy and other attendee services, and evening activities. The Planning Committee also recommends GA sites to the UUA Board. Jan Sneegas, Director of General Assembly and Conference Services, serves as UUA staff liaison. Jackie Shanti serves as liaison to the UUA Board of Trustees. The 2013 District Coordinator is Jill Sampson.

Debra Gray Boyd, Columbus, OH  
Greg Boyd, Harrisburg, PA  
Kathy Charles, Houston, TX  
Ila J. Klion, Lauderhill, FL  
Bart Frost, Waltham, MA  
Tim Murphy, Anderson, IN  
Rev. Chip Roush, Valparaiso, IN  
Jackie Shanti, Springfield, MA  
Rev. Nan L. White, Beaufort, SC  
Rev. Dr. Walt Wieder, Chair, Phoenix, AZ  
Jacqui C. Williams, Albany, NY

## Program Development Group (PDG)

The PDG is a diverse team of UUA staff and GA Planning Committee members. For GA 2013, the PDG also included representatives from the Kentucky/West Virginia Ministers Coalition. In keeping with the GA theme of "From Promise to Commitment" the PDG was charged with identifying excellent GA programs that explore the kinds of promises our religious communities are called to make as we seek to live out our UU values.

Jeremie Bateman	Kimi Riegel
Dea Brayden	Rev. Renee Ruchotzke, Co-chair
Rev. Dawn Cooley	Justine Sullivan
Jan Gartner	Sara Surface
Rev. Mel Hoover	Rev. Walter Wieder
Pat Kahn	Jacqui C. Williams
Annette Marquis	Douglas Zelinski, Co-chair

## Program Selection for 2014 GA

Visit [uaa.org/ga](http://uaa.org/ga) this summer for updates on how programming will be determined for the 2014 GA in Providence, RI.

## Recordings Policy of GA Events

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

## Recovery Meetings

There will be daily recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings are scheduled Wednesday through Sunday from 12:30 PM to 1:30 PM in room L8 on the L Level of the Kentucky International Convention Center. The Local Information table will also have a list of meetings in the local area.

## Registration and Delegate Credentialing

Registration and Delegate Credentialing are in the Kentucky International Convention Center.

Registration Badge Pick Up

Tuesday – Wednesday: Room 101-104

Thursday – Sunday: Dockside Lobby on Level 1

Onsite Registration:

Room 115

Delegate Credentialing:

Dockside Lobby on Level 1

Registration Hours and Credentialing Hours:

Tuesday	2:00 PM – 6:00 PM
Wednesday	12:00 PM – 9:00 PM
Thursday	7:30 AM – 5:30 PM
Friday	7:30 AM – 5:30 PM
Saturday	7:30 AM – 5:30 PM
Sunday	10:00 AM – 3:00 PM

## Restrooms

For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment. As a step toward being a Welcoming Assembly, all restrooms near the Plenary and Exhibit Halls are designated for use by all genders. Gender-specific men's and women's restrooms are available in other sections of the convention center. In all restrooms we ask you to trust that individuals know which restroom is most comfortable and appropriate for them.

When choosing what restroom to use, we encourage you to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues, and as part of our work toward right relationship, it is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

# General Information

## Right Relationship Team

One of the resources available to all attendees throughout GA is the Right Relationship Team. The Right Relationship Team exists to listen and engage with people who have experienced any form of oppression or identity based marginalization while at General Assembly. We know from experience at GAs past that we are still learning how to avoid perpetuating the biases of the larger culture amongst ourselves. GA is among the most diverse gatherings of UUs and in this setting we know we are going to make mistakes. People will make hurtful assumptions about other people based on their actual or perceived race, ethnicity, ability, age, gender, sexual orientation or other identities. When that happens, it our sincere hope that GA attendees will take it as an opportunity for learning how to engage in ways that are not oppressive. Should you need assistance naming your experience, speaking with others involved or exploring how to make amends, the Right Relationship Team will be there to help. They will make a daily report about our collective experience during plenary sessions. When they believe it may be helpful, the Team will respectfully and anonymously share stories of hurtful assumptions that have been made so that we might all learn together how to grow more fully into right relationship. Check the “Welcome to GA” newsletter to learn how to reach a member of the Right Relationship Team.

## Safety

For safety reasons, we suggest the following common-sense precautions for any visit to an unfamiliar city. Remove your name badge when leaving the convention area. Walk “smart” – know your destination and the best way to reach it. Stay in populated areas; avoid alleys and short-cuts. Establish a “buddy” system with another attendee, especially at night. Build your awareness of unknown surroundings by reviewing information on the area, especially maps and guides.

## Service of the Living Tradition

The Service of the Living Tradition, honoring the ministry of fellowshiped and credentialed UU religious leaders, will be held Saturday from 8:30 PM – 10:00 PM, in Hall 2C of the Kentucky International Convention Center. It is open to all. See page 41 for more details.

## Service Project

Our 2013 Service Project will benefit the Interfaith Power & Light. The mission of Interfaith Power & Light is to be faithful stewards of creation by responding to global warming and the social injustices it creates by promoting energy conservation, energy efficiency, and renewable energy. This campaign intends to protect the earth’s ecosystems, safeguard the health of all creation, and ensure sufficient, sustainable energy for all. You can read about them at [interfaithpowerandlight.org](http://interfaithpowerandlight.org). You can learn about the state affiliate, Kentucky Interfaith Power and Light and their various projects and community engagement (including the Greening West Louisville program) at [www.kentuckyipl.org](http://www.kentuckyipl.org).

## Sunday Morning Worship

Join us for the largest annual gathering of UUs in worship. This powerful, communal worship experience will take place in Hall 2C of the Kentucky International Convention Center on Sunday morning, June 23 at 9:00 AM. Members of the public are welcome to attend Sunday Worship. See page 42 for additional information on the service.

## Volunteer Committee

The Volunteer Committee is a group of dedicated individuals, drawn primarily from our host, the Heartland District, who have worked very hard to make this General Assembly possible.

Jill Sampson, District Coordinator  
Karen Araujo, Registration Coordinator  
Marlene Brown, Usher Coordinator  
Patty Cameron, Accessibility Services Coordinator  
Brian Daly, Information Services Coordinator  
Gina Grubb, Technical Director  
Kathy Rogers, Administrative Assistant  
Mark Steiner, Special Events Coordinator  
Kathy Thackeray, Ambiance Coordinator

## Volunteer Headquarters

The Volunteer Headquarters in conjunction with the GA Office is located in room 116 of the Kentucky International Convention Center. Staffed by volunteers, it serves as a coordinating center for the Volunteer Committee and provides a Lost and Found service. Office Hours:

Tuesday	10:00 AM – 6:00 PM
Wednesday	9:00 AM – 8:30 PM
Thursday	7:30 AM – 8:30 PM
Friday	7:30 AM – 8:30 PM
Saturday	7:30 AM – 8:30 PM
Sunday	10:00 AM – 6:00 PM

## Youth Caucus

Youth Caucus is a series of programs and events during GA organized by and for high-school-aged youth. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. The schedule of Youth Caucus business meetings and events can be found on page 13.

# Local Track Programming

The following programs were selected by the Kentucky/West Virginia Ministers Coalition and the GA Program Development Group to provide education and preparation for Thursday evening's worship & public witness event, as well as to provide for follow-up networking opportunities.

## Appalachian Culture

- #2040 **Black Appalachia — Oppression Within An Oppressed Population** *Thursday 1:45 PM Convention Center 102-103*  
#2055 **The Appalachians: An Examination of the History, Culture and People** *Thursday 3:30 PM Convention Ctr. 102-103*

## Civil Rights Then and Now

- #2038 **The Civil Rights Legacy of Anne Braden** *Thursday 1:45 PM Convention Center Cascade A*  
#2053 **Climate Change: Civil Rights for All Ages** *Thursday 3:30 PM Convention Center Cascade A*  
#2067 **Anne Braden: Southern Patriot — Transformation through Commitment** *Thursday 10:15 PM Convention Ctr. 100*

## Impacts of Extraction Industries

- #2039 **Connecting Extraction Industries to Rural and Urban Devastation** *Thursday 1:45 PM Convention Ctr. Cascade C*  
#2051 **The True Cost of Coal: A Visual Narrative** *Thursday 3:30 PM Convention Center Cascade C*

## Theology

- #2030 **Covenant of Gratitude: Our Commitment to the Earth** *Thursday 1:45 pm Convention Center Cascade B*  
#4016 **A Theology of Eco-Justice: Appalachia and Beyond** *Saturday 1:45 pm Convention Center 210-211*

## Rural/Farming and Food

- #2042 **Just and Sustainable Appalachian Community Transitions** *Thursday 1:45 PM Convention Center 201-202*  
#2049 **Locavores and Congregations Coming Together for Good** *Thursday 3:30 PM Convention Center 201-202*  
#3025 **Cheap Eats. Just Eats** *Friday 1:45 PM Convention Center 201-202*

## Our Covenant with Gaia

- #2016 **Building a Young Adult Environmental Justice Network** *Thursday 10:45 am Convention Center 209*  
#3022 **Our Covenant with Gaia: Networking with UUs** *Friday 1:45 PM Convention Center Cascade A*  
#4034 **Our Covenant With Gaia: Networking with Partners** *Saturday 5:30 PM Convention Center 209*

# Topical Program Guide

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## Anti-racism, Anti-oppression, Multiculturalism

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- #2007 **DRUUMMING For Our Lives** *Thursday 10:45 am Convention Center 218-219*
- #2027 **Committing Ourselves to Critical Cultural Competency** *Thursday 1:45 pm Convention Center 104*
- #2028 **Who Are Our Neighbors? Exploring Faithful Intercultural Relationship** *Thursday 1:45 pm Convention Center 208*
- #2036 **Speaking Truth in Love: Taking Right Relationship Home** *Thursday 1:45 pm Convention Center L9-L11*
- #2037 **LEADD: Interfaith Youth Leadership Training** *Thursday 1:45 pm Convention Center 110-111*
- #2040 **Black Appalachia — Oppression Within An Oppressed Population** *Thursday 1:45 pm Convention Center 102-103*
- #3005 **Comunidades Sin Fronteras: Español en el Unitario Universalismo** *Friday 1:45 pm Convention Center 106-107*
- #3010 **Spoken Word, Spoken Prophecy** *Friday 1:45 pm Convention Center Cascade C*
- #3023 **Proclaiming Our Faith: Engaging the Images We Use** *Friday 1:45 pm Convention Center 102-103*
- #4009 **Got Race? America's Most Successful Ad Campaign** *Saturday 1:45 pm Convention Center Cascade B*
- #4017 **The Struggle Continues, While the Melody Marches On!** *Saturday 1:45 pm Convention Center 101*
- #4033 **Building the Movement to End The New Jim Crow** *Saturday 5:30 pm Convention Center 105-108*
- #4041 **Building Beloved Community in New and Exciting Ways** *Saturday 5:30 pm Convention Center 207*

## Environment

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- #2016 **Building a Young Adult Environmental Justice Network** *Thursday 10:45 am Convention Center 209*
- #2030 **Covenant of Gratitude: Our Commitment to the Earth** *Thursday 1:45 pm Convention Center Cascade B*
- #2039 **Connecting Extraction Industries to Rural and Urban Devastation** *Thursday 1:45 pm Convention Ctr. Cascade C*
- #2042 **Just and Sustainable Appalachian Community Transitions** *Thursday 1:45 pm Convention Center 201-202*
- #2049 **Locavores and Congregations Coming Together for Good** *Thursday 3:30 pm Convention Center 201-202*
- #2051 **The True Cost of Coal: A Visual Narrative** *Thursday 3:30 pm Convention Center Cascade C*
- #2053 **Climate Change: Civil Rights for All Ages** *Thursday 3:30 pm Convention Center Cascade A*
- #3022 **Our Covenant with Gaia: Networking with UUs** *Friday 1:45 pm Convention Center Cascade A*
- #4016 **A Theology of Eco-Justice: Appalachia and Beyond** *Saturday 1:45 pm Convention Center 210-211*
- #4034 **Our Covenant With Gaia: Networking with Partners** *Saturday 5:30 pm Convention Center 209*

## GA and UUA Business

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- #2004 **Business Mini-Assembly 1** *Thursday 10:45 am Convention Center 100*
- #2006 **Covenant. Covenant? Covenant!** *Thursday 10:45 am Convention Center 101*
- #2011 **Statement of Conscience on Immigration: What Congregations are Doing** *Thursday 10:45 am Conv. Ctr. 102-103*
- #2026 **Mini Assembly on SOC: Immigration as a Moral Issue** *Thursday 1:45 pm Marriott Kentucky Ballroom E*
- #2029 **Business Mini-Assembly 2** *Thursday 1:45 pm Convention Center 100*
- #2048 **Business Mini-Assembly 3** *Thursday 3:30 pm Convention Center 100*
- #3006 **Business Mini-Assembly 4** *Friday 1:45 pm Convention Center 100*
- #3007 **Budget Hearing** *Friday 1:45 pm Convention Center 203-206*
- #3019 **The Fifth Principle Task Force, It's Time** *Friday 1:45 pm Convention Center 210-211*
- #3021 **Reproductive Justice in Our Congregations and Communities** *Friday 1:45 pm Convention Center 104*
- #4005 **Mini Assembly on proposed Actions of Immediate Witness** *Saturday 1:45 pm Convention Center 207, 208, 209*
- #4018 **Audit Committee Service as a Spiritual Practice** *Saturday 1:45 pm Convention Center 100*
- #4036 **Volunteer Leadership Opportunities for Unitarian Universalism** *Saturday 5:30 pm Convention Center 203-206*

## Growing Unitarian Universalism

- #2019 **Inside & Out: Congregations and Beyond** *Thursday 10:45 am Convention Center 210-211*
- #2046 **Covenanted Community: Growing Our Faith Beyond Congregations** *Thursday 1:45 pm Convention Ctr. 105-108*
- #4013 **Gathered Here: Giving Life to our Faith** *Saturday 1:45 pm Convention Center 203-206*
- #4021 **Carry the Flame: Congregations & Beyond** *Saturday 1:45 pm Convention Center Cascade C*

## Identity

- #2040 **Black Appalachia — Oppression Within An Oppressed Population** *Thursday 1:45 pm Convention Center 102-103*
- #2055 **The Appalachians: An Examination of the History, Culture and People** *Thursday 3:30 pm Convention Ctr. 102-103*
- #2060 **Queer, Transgender, Bisexual, Gay, and Lesbian Youth Ministry** *Thursday 3:30 pm Convention Center 218-219*
- #3013 **Yesterday, Today and Tomorrow: UUWF at 50!** *Friday 1:45 pm Convention Center 218-219*
- #4020 **Rock the Ribbon: Reengaging as a Welcoming Congregation** *Saturday 1:45 pm Convention Center 109-112*

## Investing/Stewardship

- #2021 **Leverage UU Consumer/Investor Power with Social Media** *Thursday 10:45 am Convention Center 201-202*
- #2033 **Put Your Money Where Your Covenant Is!** *Thursday 1:45 pm Convention Center 210-211*
- #2057 **The Climate Change Challenge to Faithful Investing** *Thursday 3:30 pm Convention Center 109-112*
- #2059 **Get A Grant From The UU Funding Program** *Thursday 3:30 pm Convention Center 209*
- #4007 **Stewardship as a Spiritual Practice** *Saturday 1:45 pm Convention Center 201-202*

## Justice Education

- #2005 **Compassionate Cities & the Partnership for a Compassionate Louisville** *Thursday 10:45 am Conv. Ctr. Cascade A*
- #2013 **Roe v. Wade at 40 and What's Next** *Thursday 10:45 AM Convention Center 203-206*
- #2020 **Road from Phoenix: Building on Justice General Assembly** *Thursday 10:45 am Convention Center 105-108*
- #2038 **The Civil Rights Legacy of Anne Braden** *Thursday 1:45 pm Convention Center Cascade A*
- #2041 **Choose Compassionate Consumption: Personal Choice to Collective Action** *Thursday 1:45 pm Conv. Ctr. 101*
- #2047 **Witness to Advocacy: Safety Planning with Undocumented Immigrants** *Thursday 1:45 pm Conv. Ctr. 109-112*
- #2056 **Justice and Jazz: Moving to Commitment as Improvisation** *Thursday 3:30 pm Convention Center 212-217*
- #3011 **Continuing Faithful Partnerships as Immigration Challenges Evolve** *Friday 1:45 pm Convention Center 101*
- #3025 **Cheap Eats. Just Eats.** *Friday 1:45 pm Convention Center 201-202*
- #4030 **Taking Action on the Doctrine of Discovery Resolution** *Saturday 5:30 pm Convention Ctr. 106-107*

## Leadership/Governance

- #2017 **The Promise and Practice of Good Governance** *Thursday 10:45 am Convention Center 104*
- #2052 **Beyond Contentment: Motivating Members to Do More** *Thursday 3:30 pm Convention Center L9-L11*
- #2031 **Grounded Governance** *Thursday 1:45 pm Convention Center 106-107*
- #4011 **The Teachable Heart: Lay Leadership Formation** *Saturday 1:45 pm Convention Center 102-103*
- #4025 **Congregational Presidents Workshop** *Saturday 5:30 pm Convention Center 210-211*
- #4029 **From Generation to Generation: Leadership Transitions in Covenant** *Saturday 5:30 pm Convention Ctr. 201-202*

# Topical Program Guide

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## Multigenerational and Lifelong Learning

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- #2010 **The Journey to Commitment: Faith Development in Action** *Thursday 10:45 am Convention Center 207*
- #2014 **Wonder Box: Integrated, Meaningful Time for All Ages** *Thursday 10:45 am Convention Center 106-107*
- #2015 **Six Words, One Image: A Worship Arts Immersion** *Thursday 10:45 am Convention Center 208*
- #2035 **Lifelong Learning and Beyond** *Thursday 1:45 pm Convention Center 207*
- #3009 **Bridging and Beyond: Stronger Youth/Young Adult Ministry** *Friday 1:45 pm Convention Center L9-L11*
- #3020 **Plant and Grow a Campus Ministry** *Friday 1:45 pm Convention Center 208*
- #4008 **Living Faith-full Lives: Equipping Families to Thrive** *Saturday 1:45 pm Convention Center 105-108*
- #4035 **Creating an Explicitly UU Home** *Saturday 5:30 pm Convention Center Cascade C*

## Organizing for Justice

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- #2018 **The Shape of Justice: Keeping Promises to Our Communities** *Thursday 10:45 am Convention Center 109-112*
- #2043 **Civil Disobedience: It Takes a Team** *Thursday 1:45 pm Convention Center 203-206*
- #2058 **Building Bridges & Power: Advances in Congregation-Based Organizing** *Thursday 3:30 pm Conv. Ctr. 105-108*
- #2062 **Building Interfaith Alliances: When We Are Not Enough** *Thursday 3:30 pm Convention Center 101*
- #3012 **Our Faith and Interfaith: The Blessing and Opportunity** *Friday 1:45 pm Convention Center 109-112*
- #4038 **Redeeming Violence, Building Peace, Sharing Truth** *Saturday 5:30 pm Convention Center 208*

## Practical Arts for Congregations

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- #2009 **The Employment Relationship as Covenant** *Thursday 10:45 am Convention Center L9-L11*
- #2015 **Six Words, One Image: A Worship Arts Immersion** *Thursday 10:45 am Convention Center 208*
- #2022 **Staffing Your Congregation: A Commitment to the Future** *Thursday 10:45 am Convention Center 110-111*
- #2032 **Navigating Cultural Differences We Never Knew We Had** *Thursday 1:45 pm Convention Center 218-219*
- #2050 **Sexually Responsible and Safer Congregations** *Thursday 3:30 pm Convention Center 210-211*
- #2052 **Beyond Contentment: Motivating Members to Do More** *Thursday 3:30 pm Convention Center L9-L11*
- #2061 **A Ministry of Absence** *Thursday 3:30 pm Convention Center 203-206*
- #4039 **Navigating Transitional Ministry Test** *Saturday 5:30 pm Convention Center 110-111*

## Religious Professionals

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- #4006 **Are you Considering the Ministry?** *Saturday 1:45 pm Convention Center 110-111*
- #4019 **Frontline Faith - Promises, Commitment, and Ministry at War** *Saturday 1:45 pm Convention Center 106-107*
- #4031 **Who's in Charge Here?: Ministry and Authority** *Saturday 5:30 pm Convention Center 100*

## Spiritual Growth and Theology

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- #2012 **In Praise of Imperfect Commitment: History, Theology, Action** *Thursday 10:45 am Convention Center Cascade B*
- #2030 **Covenant of Gratitude: Our Commitment to the Earth** *Thursday 1:45 pm Convention Center Cascade B*
- #2034 **Radical Relationship I: The Science of Covenant** *Thursday 1:45 pm Convention Center 209*
- #2054 **John Murray Distinguished Lecture: The Promise of Universalism** *Thursday 3:30 pm Convention Ctr. Cascade B*
- #3014 **Bridging the Boundaries** *Friday 1:45 pm Convention Center 105-108*
- #3017 **Radical Relationships II: The Theology of Covenant** *Friday 1:45 pm Convention Center 209*
- #3018 **Occupy Your Faith!** *Friday 1:45 pm Convention Center 110-111*
- #4010 **Loving the Hell Out of the World** *Saturday 1:45 pm Convention Center 104*
- #4016 **A Theology of Eco-Justice: Appalachia and Beyond** *Saturday 1:45 pm Convention Center 210-211*
- #4032 **Beyond Congregations: The Humanist Community Project at Harvard** *Saturday 5:30 pm Convention Ctr. 109-112*
- #4040 **Spiritual Tools for Activists** *Saturday 5:30 pm Convention Center 101*

## Worship

- #2044 **Worship: Come Sing a Song With Me** *Thursday 1:45 pm Convention Center 212-217*
- #3008 **Will You Harbor Me? Keeping Our Promises** *Friday 1:45 pm Convention Center Cascade B*
- #3015 **Come, Come, Whoever You Are: Engaging Multicultural Worship** *Friday 1:45 pm Convention Center 207*
- #3024 **Dances of Universal Peace** *Friday 1:45 pm Marriott Marriott Ballroom 6*
- #4012 **Festival Ruah: A Multicultural, Interfaith Spirit Experience** *Saturday 1:45 pm Convention Center Cascade A*
- #4014 **Worship: Summer Solstice Celebration** *Saturday 1:45 pm Convention Center 218-219*
- #4015 **The Welcome Table: International Communion Worship at GA** *Saturday 1:45 pm Convention Center 212-217*
- #4027 **FORTH: Growing Stewardship Among Committed Congregations** *Saturday 5:30 pm Convention Center 104*
- #4028 **Worshipping Together, Working Together for Social Justice** *Saturday 5:30 pm Convention Center Cascade B*
- #4037 **Havdalah for UUs: From Promise to Commitment** *Saturday 5:30 pm Convention Center 102-103*

## Young Adult Caucus

This is the schedule of programming planned for attendees ages 18-35. Young adults are also encouraged to attend other GA programming. UUs of all ages are welcome to attend young adult events. Programs are in room L14 of the Convention Center unless otherwise noted.

- #1001 **Young Adult Orientation** *Wednesday 1:00 pm*
- #1015 **Young Adult Worship** *Wednesday 10:30 pm*
- #2023 **What Young Adults Look For in a Congregation** *Thursday 10:45 am*
- #2045 **Young Adult Caucus I** *Thursday 1:45 pm*
- #3026 **Young Adult Caucus II** *Friday 1:45 pm*
- #3031 **Synergy: Building a Bridge to the Future** *Friday 8:30 pm Conv. Ctr. Hall 2C*
- #3034 **Post-Bridging Celebration** *Friday 10:15 pm Marriott Kentucky Ballroom E*
- #4022 **Young Adult Caucus III** *Saturday 1:45 pm*
- #4042 **Young Adult Caucus IV: Elections** *Saturday 5:30 pm*
- #4047 **Young Adult Worship** *Saturday 10:30 pm*
- #5002 **Youth and Young Adult Worship** *Sunday 7:45 am Convention Center L15*

## Youth Caucus

This is the schedule of programming planned for high-school-aged youth. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. Programs are in room L15 of the Convention Center unless otherwise noted.

- #1004 **Youth Caucus and Sponsor Orientation** *Wednesday 4:00 pm*
- #1014 **Youth Caucus Mixer** *Wednesday 10:15 pm*
- #2024 **Youth Creating Connections, Strengthening Faith** *Thursday 10:45 am*
- #2063 **FUN TIMES: Business Matters** *Thursday 3:30 pm*
- #2068 **Youth Worship: When Our Promise Finds Fulfillment** *Thursday 10:30 pm*
- #3027 **FUN TIMES: Get Connected** *Friday 1:45 pm*
- #3031 **Synergy: Building a Bridge to the Future** *Friday 8:30 pm Conv. Ctr. Hall 2C*
- #3034 **Post-Bridging Celebration** *Friday 10:15 pm Marriott Kentucky Ballroom E*
- #4023 **FUN TIMES: Business Matters II** *Saturday 1:45 pm*
- #4043 **Expecto Patronum: Youth, Pop Culture and Social Change** *Saturday 5:30 pm*
- #5002 **Youth and Young Adult Worship: Circle of Faith** *Sunday 7:45 am*

## Wednesday 1:00 PM – 2:30 PM

### Program # 1001

#### YOUNG ADULT ORIENTATION

Wednesday 1:00 PM – 2:30 PM

Convention Center L14

##### *Young Adult Caucus*

Orientation for young adults (ages 18-35) of all backgrounds at GA. Meet with other young adults and find out what YA Caucus has planned at General Assembly. Come get started on our community art project! Find out about the caucus staff, witness activities, GA business, and ways to get involved.

*Ellen Zemlin*

*Hannah Roberts*

*Sarah Napoline*

*Andrew Coate*

## Wednesday 2:45 PM – 4:00 PM

### Program # 1002

#### GA ORIENTATION

Wednesday 2:45 PM – 4:00 PM

Convention Center Cascade B

Attend this session and learn how to make the most of your GA experience. You'll get insider scoop about our host city, learn how to get involved in the Social Witness Process, and get an overview of this General Assembly. This session is especially useful for first time GA attendees.

### Program # 1003

#### GA CHOIR REHEARSAL 1

Wednesday 2:45 PM – 4:00 PM

Convention Center 212-217

This year's GA Choir, under the direction of Dallas Bergen (Music Director, First Unitarian Congregation of Toronto), will inspire our gathered community with music of Arvo Part, Joe Sealy, and others during Sunday morning worship and Sunday afternoon's closing celebration. Participants must register for choir on arrival at GA.

*Dallas Bergen*

*Sally McCord*

## Wednesday 4:00 PM – 5:30 PM

### Program # 1004

#### YOUTH CAUCUS AND SPONSOR ORIENTATION

Wednesday 4:00 PM – 5:30 PM

Convention Center L15

##### *Youth Caucus*

Attendance is required for all youth attending GA and their sponsors, even if they do not intend on participating in Caucus programming. Come learn about what to expect at GA, meet the Youth Caucus staff, and learn about the exciting opportunities available this week.

*Asha Arora*

*Owen Huelsbeck*

## Wednesday 5:00 PM – 5:45 PM

### Program # 1005

#### ACCESSIBILITY ORIENTATION

Wednesday 5:00 PM – 5:45 PM

Convention Center 102-103

Orientation for both attendees requiring accessibility services and accessibility volunteers. Come tour the convention center, meet the volunteer staff and ask your questions.

*Patty Cameron*

## Wednesday 5:30 pm – 7:45 pm

### Program # 1006

#### BANNER PARADE REGISTRATION AND LINE UP

Wednesday 5:30 PM – 7:45 PM

Convention Center 2nd Level Walkway

Banner carriers – register your banner and line up for the parade of banners. If banner carriers plan to attend a regional/CLF Welcoming before the Opening Celebration, they will take the banners with them to the Welcoming after banner registration and return for parade line up no later than 7:45 pm. Banner carriers must wear their name badge. One or two people per banner for the parade, please – gathering space is limited. Make other arrangements for the security of your purses or other valuables. More information on page 3.

## Wednesday 5:45 PM – 6:45 PM

### Program # 1007

#### CENTRAL EAST REGIONAL WELCOMING

Wednesday 5:45 PM – 6:45 PM

Convention Center Cascade A

Welcoming for attendees from Joseph Priestley, Metro New York, Ohio-Meadville and St. Lawrence Districts.

### Program # 1008

#### MIDAMERICA REGIONAL WELCOMING

Wednesday 5:45 PM – 6:45 PM

Convention Center Cascade B

Welcoming for attendees from Central Midwest, Heartland, and Prairie Star Districts.

### Program # 1009

#### NEW ENGLAND REGIONAL WELCOMING

Wednesday 5:45 PM – 6:45 PM

Convention Center 109-112

Welcoming for attendees from Ballou Channing, Clara Barton, Massachusetts Bay and Northern New England Districts.

### Program # 1010

#### PACIFIC WESTERN REGIONAL WELCOMING

Wednesday 5:45 PM – 6:45 PM

Convention Center Cascade C

Welcoming for attendees from Mountain Desert, Pacific Northwest, Pacific Central, and the Pacific Southwest Districts.

### Program # 1011

#### SOUTHERN REGIONAL WELCOMING

Wednesday 5:45 PM – 6:45 PM

Convention Center 105-108

Welcoming for attendees from Florida, Mid-South, Southeast Districts and the Southwestern Conference.

### Program # 1012

#### CHURCH OF THE LARGER FELLOWSHIP WELCOMING INGATHERING

Wednesday 5:45 PM – 6:45 PM

Convention Center 110-111

Meet and greet CLF members, Board members and staff! See what new ideas and programs CLF has to offer.

## Wednesday 8:00 PM – 10:00 PM

### Program # 1013

#### OPENING CELEBRATION AND PLENARY 1

Wednesday 8:00 PM – 10:00 PM

Convention Center Hall 2C

##### *GA Planning Committee*

Opening Celebration is a powerful gathering with our traditional banner parade, lively music, the official welcoming of new congregations and our first plenary session. This year, in the hospitality of Louisville, KY, we meet to ask “what do we promise one another?”

## Wednesday 10:15 PM – 11:30 PM

### Program # 1014

#### YOUTH CAUCUS MIXER

Wednesday 10:15 PM – 11:30 PM

Convention Center L15

##### *Youth Caucus*

Come help kick off Youth Caucus right! This will be the place for fun, games, and talking to other youth. We encourage all youth to come, relax, and start connecting with other youth. This is a great way to start off GA!

## Wednesday 10:30 PM – 11:30 PM

### Program # 1015

#### YOUNG ADULT WORSHIP

Wednesday 10:30 PM – 11:30 PM

Convention Center L14

##### *Young Adult Caucus*

John Dunne famously said, “no person is an island.” Join with young adults from around the country in worship as we celebrate our unity and continue our search for who we are, what we need, and what we have to offer to our communities and each other. All are welcome.

*Andrew Coate*

# Thursday Summary Schedule

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**7:00 AM – 7:30 AM**

#2001 **Spiritual Practice** – Marriott Bluegrass 1

**7:45 AM – 8:45 AM**

#2002 **Thursday Morning Worship: Cross Cultural Worship** – Convention Center Hall 2C

**8:45 AM – 10:15 AM**

#2003 **Plenary II** – Convention Center Hall 2C

**10:45 AM – 12:00 PM**

#2004 **Business Mini-Assembly 1** – Convention Center 100

#2005 **Compassionate Cities & the Partnership for a Compassionate Louisville** – Convention Center Cascade A

#2006 **Covenant. Covenant? Covenant!** – Convention Center 101

#2007 **DRUUMMING For Our Lives** – Convention Center 218-219

#2008 **GA Choir Rehearsal 2** – Convention Center 212-217

#2009 **The Employment Relationship as Covenant** – Convention Center L9-L11

#2010 **The Journey to Commitment: Faith Development in Action** – Convention Center 207

#2011 **Statement of Conscience on Immigration: What Congregations are Doing** – Convention Center 102-103

#2012 **In Praise of Imperfect Commitment: History, Theology, Action** – Convention Center Cascade B

#2013 **Roe v. Wade at 40 and What's Next** – Convention Center 203-206

#2014 **Wonder Box: Integrated, Meaningful Time for All Ages** – Convention Center 106-107

#2015 **Six Words, One Image: A Worship Arts Immersion** – Convention Center 208

#2016 **Building a Young Adult Environmental Justice Network** – Convention Center 209

#2017 **The Promise and Practice of Good Governance** – Convention Center 104

#2018 **The Shape of Justice: Keeping Promises to Our Communities** – Convention Center 109-112

#2019 **Inside & Out: Congregations and Beyond** – Convention Center 210-211

#2020 **Road from Phoenix: Building on Justice General Assembly** – Convention Center 105-108

#2021 **Leverage UU Consumer/Investor Power with Social Media** – Convention Center 201-202

#2022 **Staffing Your Congregation: A Commitment to the Future** – Convention Center 110-111

#2023 **What Young Adults Look For in a Congregation** – Convention Center L14

#2024 **Youth Creating Connections, Strengthening Faith** – Convention Center L15

**12:45 PM – 1:30 PM**

#2025 **Reflection Groups**

**1:45 PM – 4:45 PM**

#2026 **Mini Assembly on SOC: Immigration as a Moral Issue** – Marriott Kentucky Ballroom E

#2027 **Committing Ourselves to Critical Cultural Competency** – Convention Center 104

#2028 **Who Are Our Neighbors? Exploring Faithful Intercultural Relationship** – Convention Center 208

**1:45 PM – 3:00 PM**

#2029 **Business Mini-Assembly 2** – Convention Center 100

#2030 **Covenant of Gratitude: Our Commitment to the Earth** – Convention Center Cascade B

#2031 **Grounded Governance** – Convention Center 106-107

#2032 **Navigating Cultural Differences We Never Knew We Had** – Convention Center 218-219

#2033 **Put Your Money Where Your Covenant Is!** – Convention Center 210-211

#2034 **Radical Relationship I: The Science of Covenant** – Convention Center 209

# Thursday Summary Schedule

#2035 **Lifelong Learning and Beyond** – Convention Center 207

#2036 **Speaking Truth in Love: Taking Right Relationship Home** – Convention Center L9-L11

#2037 **LEADD: Interfaith Youth Leadership Training** – Convention Center 110-111

#2038 **The Civil Rights Legacy of Anne Braden** – Convention Center Cascade A

#2039 **Connecting Extraction Industries to Rural and Urban Devastation** – Convention Center Cascade C

#2040 **Black Appalachia — Oppression Within An Oppressed Population** – Convention Center 102-103

#2041 **Choose Compassionate Consumption: Personal Choice to Collective Action** – Convention Center 101

#2042 **Just and Sustainable Appalachian Community Transitions** – Convention Center 201-202

#2043 **Civil Disobedience: It Takes a Team** – Convention Center 203-206

#2044 **Worship: Come Sing a Song With Me** – Convention Center 212-217

#2045 **Young Adult Caucus I** – Convention Center L14

#2046 **Covenanted Community: Growing Our Faith Beyond Congregations** – Convention Center 105-108

#2047 **Witness to Advocacy: Safety Planning with Undocumented Immigrants** – Convention Center 109-112

## 3:30 PM – 4:45 PM

#2048 **Business Mini-Assembly 3** – Convention Center 100

#2049 **Locavores and Congregations Coming Together for Good** – Convention Center 201-202

#2050 **Sexually Responsible and Safer Congregations** – Convention Center 210-211

#2051 **The True Cost of Coal: A Visual Narrative** – Convention Center Cascade C

#2052 **Beyond Contentment: Motivating Members to Do More** – Convention Center L9-L11

#2053 **Climate Change: Civil Rights for All Ages** – Convention Center Cascade A

#2054 **John Murray Distinguished Lecture: The Promise of Universalism** – Convention Center Cascade B

#2055 **The Appalachians: An Examination of the History, Culture and People** – Convention Center 102-103

#2056 **Justice and Jazz: Moving to Commitment as Improvisation** – Convention Center 212-217

#2057 **The Climate Change Challenge to Faithful Investing** – Convention Center 109-112

#2058 **Building Bridges & Power: Advances in Congregation-Based Organizing** – Convention Center 105-108

#2059 **Get A Grant From The UU Funding Program** – Convention Center 209

#2060 **Queer, Transgender, Bisexual, Gay, and Lesbian Youth Ministry** – Convention Center 218-219

#2061 **A Ministry of Absence** – Convention Center 203-206

#2062 **Building Interfaith Alliances: When We Are Not Enough** – Convention Center 101

#2063 **FUN TIMES: Business Matters** – Convention Center L15

## 5:15 PM – 7:30 PM

#2064 **Plenary III, Worship and Witness** – Convention Center Hall 2C

## 8:30 PM – 10:00 PM

#2065 **Candidates Forum** – Convention Center Hall 2C

## 10:15 PM – 11:45 PM

#2066 **An Evening with kRi and Hettie, More than Music** – Marriott Marriott Ballroom 5 & 6

#2067 **Anne Braden: Southern Patriot - Transformation through Commitment** – Convention Center 100

## 10:30 PM – 11:30 PM

#2068 **Youth Worship: When Our Promise Finds Fulfillment** – Convention Center L15

**Thursday 7:00 AM – 7:30 AM**

**Program # 2001**

## SPIRITUAL PRACTICE

Thursday 7:00 AM – 7:30 AM  
Marriott Bluegrass 1

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

*Rev. Aaron Payson*

**Thursday 7:45 AM – 8:45 AM**

**Program # 2002**

## THURSDAY MORNING WORSHIP: CROSS CULTURAL WORSHIP

Thursday 7:45 AM – 8:45 AM  
Convention Center Hall 2C

### *Council on Cross Cultural Engagement*

In our faith community, the journey from promise to commitment requires grounding in right relationships among many identity groups. The UUA Council on Cross Cultural Engagement invites you into a worship that honors best practices in navigating that journey.

*Rev. Wendy von Zirpolo*

**Thursday 8:45 AM – 10:15 AM**

**Program # 2003**

## PLENARY II

Thursday 8:45 AM – 10:15 AM  
Convention Center Hall 2C



*Gini Courter*

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda on pages 76–77 for details on the specific items which will be addressed.

**Thursday 10:45 AM – 12:00 PM**

**Program # 2004**

## BUSINESS MINI-ASSEMBLY 1

Thursday 10:45 AM – 12:00 PM  
Convention Center 100

All business of the General Assembly is conducted in Plenary Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in plenary, and propose amendments to the business items.

**Program # 2005**

## COMPASSIONATE CITIES & THE PARTNERSHIP FOR A COMPASSIONATE LOUISVILLE

Thursday 10:45 AM – 12:00 PM  
Convention Center Cascade A

Louisville was named the model compassionate city by the Compassionate Action Network International. Hear about the compassionate cities movement and how it has expressed itself in Louisville. Learn how you may bring this work to your home town.

*Andrew Himes*

*Mayor Greg Fischer*

*Tom Williams*

*Tori Murden McClure*

**Program # 2006**

## COVENANT. COVENANT? COVENANT!

Thursday 10:45 AM – 12:00 PM  
Convention Center 101

It has been said covenant is the one continuous feature of our religious history. Following on the media presentation of the Opening Ceremony, we examine covenant in our history, culture and consider what it can be in our future.

*Rev. Jeanne Pupke*

**Program # 2007**

## DRUUMMING FOR OUR LIVES

Thursday 10:45 AM – 12:00 PM  
Convention Center 218-219

Interactive gathering open to all led by DRUUMM and ARE members. Participants will reflect upon and celebrate the historical roles DRUUMM and ARE have played within the UUA at a national and local level. Participants will learn best practices for creating and sustaining intentional anti-racist and multicultural ways of being in efforts to continue building the Beloved Community.

*Rev. Clyde Grubbs*

*Rev. Melissa Carvill-Ziemer*

*Maria Cristina Vlassidis Burgoa*

*Rev. Dr. Michael Tino*

**Program # 2008**

## GA CHOIR REHEARSAL 2

Thursday 10:45 AM – 12:00 PM  
Convention Center 212-217

The second of four choir rehearsals, in preparation for Sunday worship events. Participants must register for choir on arrival at GA.

*Dallas Bergen*

*Sally McCord*

**Program # 2009**

## THE EMPLOYMENT RELATIONSHIP AS COVENANT

Thursday 10:45 AM – 12:00 PM  
Convention Center L9-L11

While employment agreements, job descriptions, and performance reviews offer clarity and promote accountability, they neither ensure nor substitute for healthy relationships between a congregation and its staff. After briefly discussing fundamental staffing tools and practices, we'll explore the employment relationship and its challenges through the lens of covenant.

*Rev. Alicia Forde*

*Jan Gartner*

*Joyce Stewart*

**Program # 2010**

**THE JOURNEY TO COMMITMENT: FAITH DEVELOPMENT IN ACTION**

Thursday 10:45 AM – 12:00 PM  
Convention Center 207

Faith development is embodied when UUs of all ages live out their religious values in their lives, communities and the world. Come hear congregations of all sizes share their experiences developing “moral agents” who act in the service of diversity, justice and compassion supported by the UUA “Tapestry of Faith” resources.

*Liz Jones  
Leah Purcell  
Barb Friedland  
Pat Kahn*



*Leah Purcell*



*Barb Friedland*

**Program # 2011**

**STATEMENT OF CONSCIENCE ON IMMIGRATION: WHAT CONGREGATIONS ARE DOING**

Thursday 10:45 AM – 12:00 PM  
Convention Center 102-103

**Commission on Social Witness**  
“Immigration as a Moral Issue” was the Congregational Study/Action Issue adopted at GA 2010. At The 2012 Justice GA, attendees engaged in both study and action related to the issues immigrants face. Representatives from five UU congregations will share what they have been doing to bring the promise of Justice GA to the commitment of action in congregations.

*Rev. Dr. David Breeden*

**Program # 2012**

**IN PRAISE OF IMPERFECT COMMITMENT: HISTORY, THEOLOGY, ACTION**

Thursday 10:45 AM – 12:00 PM  
Convention Center Cascade B

**Meadville Lombard Theological School**  
We will explore three related paths to transformative change: understanding the history and science of successful social movements, appreciating a humanistic theology of beauty within a non-utopian reality, and sustaining spiritually grounded congregational activism with common language, common stories and common practice. Commitment is risky but can also be joyously vibrant.

*Dr. Sharon Welch  
Dr. Anthony Pinn  
Rev. Aaron McEmrys*



*Dr. Sharon Welch*



*Dr. Anthony Pinn*

**Program # 2013**

**ROE V. WADE AT 40 AND WHAT'S NEXT**

Thursday 10:45 AM – 12:00 PM  
Convention Center 203-206

**Religious Coalition for Reproductive Choice**  
This workshop, featuring speakers from the Religious Coalition for Reproductive Choice, a member of the Louisville Metro Council, and a Kentucky health researcher, will look at the promise—and limitations—of the Roe decision, and make a powerful case for switching our commitment from reproductive choice to reproductive justice.

*Rev. Harry Knox  
Khalilah Collins  
Gabriela Alcalde  
Rev. Rob Keithan*

**Program # 2014**

**WONDER BOX: INTEGRATED, MEANINGFUL TIME FOR ALL AGES**

Thursday 10:45 AM – 12:00 PM  
Convention Center 106-107

Does your congregation struggle to integrate children into Sunday services in a meaningful way? Join Rev. Christina Leone in exploring ways to use the “Wonder Box” (seen at 2012 Justice GA Sunday worship) to create intentional multi-generational moments in your Sunday service. Rev. Tera Little will co-lead.

*Rev. Christina Leone  
Rev. Tera Little*

**Program # 2015**

**SIX WORDS, ONE IMAGE: A WORSHIP ARTS IMMERSION**

Thursday 10:45 AM – 12:00 PM  
Convention Center 208

**Starr King School for the Ministry**  
Simple daily spiritual disciplines change lives. Creativity grounds multi-vocal ritual. Learn practices that unfold you and congregational life. Take pictures. Write prayers and songs. Use social media to shape and share good news. This highly interactive, multi-locational experience is grounded in traditional and transformational teaching and learning approaches.

*Rev. Michelle Favreault  
Rev. Dr. Rebecca Parker  
Patrice Curtis*

**Program # 2016**

**BUILDING A YOUNG ADULT ENVIRONMENTAL JUSTICE NETWORK**

Thursday 10:45 AM – 12:00 PM  
Convention Center 209

**UU Ministry for Earth**  
Climate change is here. Join UU young adults organizing for climate justice to explore how UU values call us to ecological justice work. Hear the stories of young adults engaged in the struggle. Strategize with us for a more powerful, inspiring and effective movement and explore our inter-generational covenant.

*Jennifer Nordstrom  
Elizabeth Mount*

## Program # 2017

### THE PROMISE AND PRACTICE OF GOOD GOVERNANCE

Thursday 10:45 AM – 12:00 PM  
Convention Center 104

#### *Unity Consulting*

This program explores faithful congregational governance practices from grounding in our covenantal theology. We focus on how good governance questions help us to form our covenantal promises. We also consider how governance can help us hold ourselves accountable to our promises and continually renew them.

*Rev. Rob Eller-Isaacs*

*Joe Sullivan*

*Laura Park*

## Program # 2018

### THE SHAPE OF JUSTICE: KEEPING PROMISES TO OUR COMMUNITIES

Thursday 10:45 AM – 12:00 PM  
Convention Center 109-112

#### *UU College of Social Justice*

Drawing on the wisdom of our partners around the world, learn what successful and sustainable social change might look like in your own community and how you can help bring it about. Learn how to become effective allies with community partners in both service and the work of justice.

*Rev. Kathleen McTigue*

*Rev. Deanna Vandiver*

*Derek Mitchell*

*Chavannes Jean-Baptiste*

## Program # 2019

### INSIDE & OUT: CONGREGATIONS AND BEYOND

Thursday 10:45 AM – 12:00 PM  
Convention Center 210-211

#### *UUA Staff*

What people hope for in spiritual communities and the ways in which they wish to experience community are changing dramatically. We will look at what these changes augur for congregations and for our larger movement. Some new opportunities and strategies will be explored.

*Rev. Dr. Terasa Cooley*

## Program # 2020

### ROAD FROM PHOENIX: BUILDING ON JUSTICE GENERAL ASSEMBLY

Thursday 10:45 AM – 12:00 PM  
Convention Center 105-108

#### *UUA Multicultural Growth & Witness Staff*

What did we learn about UU justice-making and witness from Justice GA? How did we “take Justice GA home” to our congregations? UU and migrant justice leaders assess our achievements together in Phoenix and across the country, transformation in our faith, and next steps for building partnerships and Beloved Community.

*Rev. Peter Morales*

*B. Loewe*

*Rev. Susan Frederick-Gray*

*Rev. Leslie Takahashi Morris*



*Rev. Peter Morales*



*Rev. Susan Frederick-Gray*

## Program # 2021

### LEVERAGE UU CONSUMER/ INVESTOR POWER WITH SOCIAL MEDIA

Thursday 10:45 AM – 12:00 PM  
Convention Center 201-202

#### *Youth and Young Adults Ministries*

As organized consumers and investors in American corporations, Unitarian Universalists change corporate behavior on issues of social justice, transforming promise into effective action. Examine UU success with Verizon’s position on Transgender Rights and helping dismantle ALEC (the American Legislative Exchange). Learn how to use social media to change corporate behavior.

*Ted Resnikoff*

*Tim Brennan*

## Program # 2022

### STAFFING YOUR CONGREGATION: A COMMITMENT TO THE FUTURE

Thursday 10:45 AM – 12:00 PM  
Convention Center 110-111

#### *UUA Staff*

In changing times, how does a congregation best staff itself for the future? How do we deal with the need for change and our commitments to being good stewards of the people we employ? How do we decide proactively and not reactively? How do we help our congregations with change?

*Rev. Dr. Elaine Peresluha*

*Rev. Keith Kron*

## Program # 2023

### WHAT YOUNG ADULTS LOOK FOR IN A CONGREGATION

Thursday 10:45 AM – 12:00 PM  
Convention Center L14

#### *Young Adult Caucus*

Back by popular demand! Join Young Adult Caucus for stories of successful congregation-based young adult ministry. Afterwards, we’ll host open dialogue about what young adults look for in a congregation and what they need when they get there. Come ready to listen and be heard!

## Program # 2024

### YOUTH CREATING CONNECTIONS, STRENGTHENING FAITH

Thursday 10:45 AM – 12:00 PM  
Convention Center L15

#### *Youth Caucus*

Small group conversations will focus on sharing experiences and new ideas for youth ministry, leadership, justice work and more. Come to start lasting relationships across the GA community. Bring your success stories, roadblocks, hope and questions as we deepen our faith. All ages welcome!

*Anna Ruth Hall*

**Thursday 12:45 PM – 1:30 PM**

**Program # 2025  
REFLECTION GROUPS**

Thursday 12:45 PM – 1:30 PM  
Reflection Groups are groups of 8-10 attendees. Gather with your group during this time to connect, to reflect and to discern how we might encourage one another to live out our covenants. More information about Reflection Groups can be found in the “Welcome to GA” newsletter handed out at registration.

**Thursday 1:45 PM – 4:45 PM**

**Program # 2026  
MINI ASSEMBLY ON SOC:  
IMMIGRATION AS A MORAL  
ISSUE PART 2**

Thursday 1:45 PM – 4:45 PM  
Marriott Kentucky Ballroom E  
*Commission on Social Witness*  
The mini assembly is the only opportunity to propose amendments to the draft Statement of Conscience and to discuss its content prior to the vote.

- Dr. Susan Goekler*
- Dr. David May*
- Rev. Dr. David Breeden*
- Rev. Heather Rion Starr*

**Program # 2027  
COMMITTING OURSELVES  
TO CRITICAL CULTURAL  
COMPETENCY**

Thursday 1:45 PM – 4:45 PM  
Convention Center 104  
*UUA Board of Trustees*  
As we commit ourselves to the promise of multiculturalism, there is a strong desire to understand and creatively engage with others in a way that enhances our humanity. In order to do this we must understand how we are all socialized into constructions of race, gender, sexuality, ability and class and understand how the dominant culture defines our inter-actions. This workshop provides participants with tools to create and sustain effective practices leading to critical cultural competency.

- Rev. Clyde Grubbs*
- Robette Dias*
- Joy Bailey*

**Program # 2028**

**WHO ARE OUR NEIGHBORS?  
EXPLORING FAITHFUL  
INTERCULTURAL RELATIONSHIP**

Thursday 1:45 PM – 4:45 PM  
Convention Center 208  
*UU Ministers Association*  
We are called by faith to love the holy in our neighbors. We are striving to build soulful and deep multicultural communities. How can we meet one another faithfully in uncharted territory? How can we hold ourselves and our communities to the demands of justice with compassion?

- Rev. Parisa Parsa*
- Rev. Alicia Forde*
- Rev. Adam Robersmith*
- Rev. Colin Bossen*

**Thursday 1:45 PM – 3:00 PM**

**Program # 2029**

**BUSINESS MINI-ASSEMBLY 2**

Thursday 1:45 PM – 3:00 PM  
Convention Center 100  
All business of the General Assembly is conducted in Plenary Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in plenary, and propose amendments to the business items.

**Program # 2030**

**COVENANT OF GRATITUDE: OUR  
COMMITMENT TO THE EARTH**

Thursday 1:45 PM – 3:00 PM  
Convention Center Cascade B



*Rev. Dr. Galen Guengerich*

How does our 7th principle – popular GA speaker Galen Guengerich calls it our Ethic of Gratitude – shape our response to environmental issues? In an engaging style that mixes science and pop culture, he explores the spiritual dimensions of what’s on our plates, in our homes, and in the air.

*Rev. Dr. Galen Guengerich*

**Program # 2031**

**GROUNDING GOVERNANCE**

Thursday 1:45 PM – 3:00 PM  
Convention Center 106-107  
Panel will discuss how to ground the work of your board in the covenant -- with each other, with the minister and with the congregation. We will also discuss non-traditional congregational settings.

- Rev. Jeanne Pupke*
- Julie Brock*
- Rev. Linda Olson-Peebles*
- Joe Sullivan*

**Program # 2032**

**NAVIGATING CULTURAL  
DIFFERENCES WE NEVER KNEW  
WE HAD**

Thursday 1:45 PM – 3:00 PM  
Convention Center 218-219



*Margaret E. Anderson*

Most communication is cross-cultural. Both inter- and intra-national diversities (ancestry, regionality, gender) cause misunderstandings that derail movement from promise to action. Your enthusiasm looks “pushy” to me, my tact feels “manipulative” to you, etc. Learn an over-arching paradigm that demystifies communication diversity, fostering the enthusiasm that strengthens mutual commitment.

*Margaret E. Anderson*

**Program # 2033**

**PUT YOUR MONEY WHERE YOUR  
COVENANT IS!**

Thursday 1:45 PM – 3:00 PM  
Convention Center 210-211  
The spirit of generosity is at the heart of our Unitarian Universalist covenant. Without it, we cannot fulfill our promises to one another. Participants will engage in a values-based conversation about money, exploring practical strategies for funding our faith and our work for justice in the world.

- Rev. Terry Sweetser*
- Rev. Vail Weller*

**Program # 2034**

**RADICAL RELATIONSHIP I: THE SCIENCE OF COVENANT**

Thursday 1:45 PM – 3:00 PM  
Convention Center 209

If Unitarian Universalism's crux were reduced to a few points in space and time, they would be those potent moments just before and just after we keep promises, or break them. The power of those moments is simple, shocking, and science-based. Come explore that power—its science, theology and practice.

*Douglas Zelinski*  
*Rev. Jeanelyse Doran Adams*  
*Rev. Renee Ruchotzke*



*Douglas Zelinski*



*Rev. Jeanelyse Doran Adams*

**Program # 2035**

**LIFELONG LEARNING AND BEYOND**

Thursday 1:45 PM – 3:00 PM  
Convention Center 207

**Congregational Life**

A refreshingly new model is emerging from the Faith Formation 2020 study...Lifelong Learning Networks. Lifelong Learning Networks provide a framework for many faith development opportunities. This engaging model embodies our shared understanding from Maria Harris that the congregational experience is the "curriculum."

*Nancy Combs-Morgan*  
*Pat Infante*  
*Andrea Lerner*

**Program # 2036**

**SPEAKING TRUTH IN LOVE: TAKING RIGHT RELATIONSHIP HOME**

Thursday 1:45 PM – 3:00 PM  
Convention Center L9-L11

**Council on Cross Cultural Engagement**

In recent years we have had a Right Relationship Team serving during our General Assembly. Come learn how this team first came into being, consider some of the lessons team members have learned while serving, and explore ways you can take the practice of right relationship home to your congregation.

*Karin Lin*  
*Sarah Dan Jones*  
*Rev. Natalie Fenimore*  
*Rev. Melissa Carvill-Ziemer*

**Program # 2037**

**LEADD: INTERFAITH YOUTH LEADERSHIP TRAINING**

Thursday 1:45 PM – 3:00 PM  
Convention Center 110-111

**Interfaith Alliance**

Founded by former UUA GA Moderator, Denny Davidoff, LEADD (Leadership Education Advancing Diversity and Democracy) is a project of the Interfaith Alliance, promoting active citizenship in a multi-faith society to high-school age youth! In this workshop both adults and youth will be given a mini-version of the LEADD training by being introduced to activities from the LEADD curriculum.

*Jay Keller*  
*Sana Saeed*

**Program # 2038**

**THE CIVIL RIGHTS LEGACY OF ANNE BRADEN**

Thursday 1:45 PM – 3:00 PM  
Convention Center Cascade A

**Kentucky/West Virginia Ministers Coalition**

Louisville native Anne Braden was hailed by Dr. Martin Luther King Jr. as a white southerner whose rejection of her segregationist upbringing was "eloquent and prophetic." Her story explores the dangers of racism and political repression. This workshop explores Anne's legacy and how it is alive today.

*Dr. Cate Fosl*  
*Mimi Pickering*  
*Bob Cunningham*

**Program # 2039**

**CONNECTING EXTRACTION INDUSTRIES TO RURAL AND URBAN DEVASTATION**

Thursday 1:45 PM – 3:00 PM  
Convention Center Cascade C

**Kentucky/West Virginia Ministers Coalition**

Overview of corporate coal and shale gas extraction industries' threat to communities, workers, citizens, natural systems. Major focus presents cycle of coal from mountaintop removal to problems coal ash disposal creates for urban dwellers, with specific examples of Louisville's coal ash challenges. Good preparation for Social Witness.

*Rev. Dr. Rose Edington*  
*Carissa Lenfert*  
*Mary Love*

**Program # 2040**

**BLACK APPALACHIA — OPPRESSION WITHIN AN OPPRESSED POPULATION**

Thursday 1:45 PM – 3:00 PM  
Convention Center 102-103

**Neighborhood UU Congregation, Toronto, Canada; UU Congregation, Charleston, WV**

The workshop examines black Appalachians as an oppressed population within oppressed Appalachia, a Region in the USA. The session will provide a platform for UUs recommitting to the promise of a racially just society. Participants will explore tools for individuals to move to an anti-racist stance for action.

*Dr. Wilburn Hayden*  
*Rev. Mel Hoover*



*Dr. Wilburn Hayden*



*Rev. Dr. Mel Hoover*

**Program # 2041**

**CHOOSE COMPASSIONATE CONSUMPTION: PERSONAL CHOICE TO COLLECTIVE ACTION**

Thursday 1:45 PM – 3:00 PM  
Convention Center 101

*Unitarian Universalist Service Committee (UUSC)*



*Saru Jayaraman*

We have made a promise to eat ethically and support workers' rights. How do we make a commitment to change the food system in support of all the people who help make our

food possible? Learn how we can work together to support workers' rights in the food chain with our individual choices and collective action.

*Rev. John Millsbaugh  
Ariel Jacobson  
Dennis Brunn  
Saru Jayaraman*

**Program # 2042**

**JUST AND SUSTAINABLE APPALACHIAN COMMUNITY TRANSITIONS**

Thursday 1:45 PM – 3:00 PM  
Convention Center 201-202

*UU Ministry for Earth*

Sustainability is the last resort for isolated rural Appalachia. Remnant communities are generationally stressed by mono-economy coal, from historic union battles and black lung, to mountaintop removal diaspora, transitioning to a post-coal era in a generation. Three communities demonstrate their successful transitions, and describe what still needs to be done.

*Vincent Pawlowski  
Vernon Haltom  
Dr. Albert Bates  
Shane Snipes*

**Program # 2043**

**CIVIL DISOBEDIENCE: IT TAKES A TEAM**

Thursday 1:45 PM – 3:00 PM  
Convention Center 203-206

*UUA Staff*

On July 29, 2010, sixty Unitarian Universalists were among those arrested for civil disobedience to protest SB 1070, Arizona's harsh anti-immigration legislation. Their arrests were not accidental or impulsive. They resulted from a well-coordinated civil disobedience action plan. This program will demonstrate how to develop and execute such a plan.

*Annette Marquis  
Susan Leslie  
B. Loewe  
Chris Crass*

**Program # 2044**

**WORSHIP: COME SING A SONG WITH ME**

Thursday 1:45 PM – 3:00 PM  
Convention Center 212-217

*UUPCC and the Coalition of International UU Organizations*

Celebrate 20 years of partnerships with the Unitarian Universalist Partner Church Council and friends. This multi-cultural worship will include Unitarian and Unitarian Universalist ministers from other countries and music from various cultures as we celebrate the richness of our faith and the joys of worshipping together with our partners.

*Rev. Dr. Adél Nagy  
Rev. Diane Rollert  
Rev. Gary Smith  
Rev. Rebecca Sienes*

**Program # 2045**

**YOUNG ADULT CAUCUS I**

Thursday 1:45 PM – 3:00 PM  
Convention Center L14

*Young Adult Caucus*

A meeting for all young adults (18-35) at General Assembly to discuss, reflect on, and learn about GA business and events. Come discuss the best strategies for navigating plenary with us!

*Ellen Zemlin  
Hannah Roberts*

**Program # 2046**

**COVENANTED COMMUNITY: GROWING OUR FAITH BEYOND CONGREGATIONS**

Thursday 1:45 PM – 3:00 PM  
Convention Center 105-108

*UUA Staff*

Join members of the Beloved Café team and the Lucy Stone Cooperative as we explore what it means to live our Unitarian Universalism every day of the week and lift up innovative possibilities for sharing the depth and blessings of our religious heritage with seekers of today and tomorrow.

*Heather Concannon  
Matt Meyer  
Rev. Dara Olandt  
Emily Webb*

**Program # 2047**

**WITNESS TO ADVOCACY: SAFETY PLANNING WITH UNDOCUMENTED IMMIGRANTS**

Thursday 1:45 PM – 3:00 PM  
Convention Center 109-112

*UURISE*

Learn to develop safety plans and "Know Your Rights" assistance for immigrants. Although we cannot prevent detentions, we can reduce the risk of catastrophic loss when immigrants are detained, by planning for care of children and pets, retrieving last pay checks, etc. Explore multiple avenues for individual and congregational action.

*Daniel Stracka  
Katia Hansen*



*Daniel Stracka*



*Katia Hansen*

**Thursday 3:30 PM – 4:45 PM**

**Program # 2048  
BUSINESS MINI-ASSEMBLY 3**

Thursday 3:30 PM – 4:45 PM  
Convention Center 100

All business of the General Assembly is conducted in Plenary Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in plenary, and propose amendments to the business items.

**Program # 2049**

**LOCAVORES AND CONGREGATIONS COMING TOGETHER FOR GOOD**

Thursday 3:30 PM – 4:45 PM  
Convention Center 201-202

Featuring Dr. Leah Bayens of St. Catharine College's Berry Farming and Ecological Agrarianism Program (modeled on the lifework of Wendell Berry) and community leaders, we explore the ways that people of faith communities can be a part of the growing excitement around locavore production: farming, partnerships, dining, and much more.

*Leah Bayens, PhD*

**Program # 2050**

**SEXUALLY RESPONSIBLE AND SAFER CONGREGATIONS**

Thursday 3:30 PM – 4:45 PM  
Convention Center 210-211



*Rev. Dr. Debra Haffner*

This workshop will present the new Sexually Responsible and Safer Congregations program being developed by the Religious Institute. It will outline the criteria

of a designated "Safer Congregation", including programs and policies that must be in place, templates for congregations to adapt, and provide an opportunity to have input into the process for moving through the designation process.

*Rev. Dr. Debra Haffner*

**Program # 2051**

**THE TRUE COST OF COAL: A VISUAL NARRATIVE**

Thursday 3:30 PM – 4:45 PM  
Convention Center Cascade C

This interactive workshop about Appalachian coal mining uses thick metaphorical images and relies on fable-style stories to educate and engage participants. The True Cost of Coal guides participants through the hard truths of coal mining, while exploring the interdependent web that ties together stories of land, labor, resistance, and hope.

*Molly Bee  
Tyler Bee  
Emily Bee  
Kate Bee*

**Program # 2052**

**BEYOND CONTENTMENT: MOTIVATING MEMBERS TO DO MORE**

Thursday 3:30 PM – 4:45 PM  
Convention Center L9-L11

**Central East Regional Group (CERG)**



*Mark Bernstein*

The commitment of members to be active and contributing partners in congregational life is one of the characteristics of a strong, vital and growing congregation.

Yet many congregations find this commitment lacking. This session will draw on various motivational theories to discuss the factors that merely eliminate dissatisfaction (but don't provide motivation) and to uncover the factors that compel members to get and stay involved.

*Mark Bernstein*

**Program # 2053**

**CLIMATE CHANGE: CIVIL RIGHTS FOR ALL AGES**

Thursday 3:30 PM – 4:45 PM  
Convention Center Cascade A

**Kentucky/West Virginia Ministers Coalition**

It's a civil right to breathe and drink water without poisoning yourself. NAACP's Climate Justice initiative acknowledges global warming as "one of the most important civil rights issues of our time." Environmental crises hit poor and people of color first. This workshop highlights the intersection of Environmental and Racial Justice.

*Rev. Mel Hoover  
Rev. Dawn Cooley  
Aaron Tornes  
Tim DeCristopher*



*Rev. Mel Hoover*



*Tim DeCristopher*

**Program # 2054**

**JOHN MURRAY DISTINGUISHED LECTURE: THE PROMISE OF UNIVERSALISM**

Thursday 3:30 PM – 4:45 PM  
Convention Center Cascade B

**Murray Grove Retreat and Renewal Center**



*Rev. Dr. Michael Tino*

Our congregational polity comes most directly from our Unitarian heritage, but any covenant we make with one another needs to be rooted in Universalist understanding of love and justice. Can

we promise to stay at the table despite our differences if we don't accept the radical equality of all humanity?

*Rev. Dr. Michael Tino*

**Program # 2055**

**THE APPALACHIANS: AN EXAMINATION OF THE HISTORY, CULTURE AND PEOPLE**

Thursday 3:30 PM – 4:45 PM  
Convention Center 102-103

*Neighborhood UU Congregation, Toronto, Canada*



*Dr. Wilburn Hayden*

The workshop will present excerpts from the PBS Film: *The Appalachians* which features the presenter. The history of Appalachia and its present: the folk music, people, culture,

and land will serve as the focus of the session. Participants will gain an in-depth understanding of the Region and challenges.

*Dr. Wilburn Hayden*

**Program # 2056**

**JUSTICE AND JAZZ: MOVING TO COMMITMENT AS IMPROVISATION**

Thursday 3:30 PM – 4:45 PM  
Convention Center 212-217

*President's Advisory Comm Ethical Eating*

Moving from promise to commitment is like jazz. We must respond and improvise creatively. The Ethical Eating SOC calls us to deepen our faith, improvising toward wholeness and hope, committing to practices of justice-love. This program uses jazz to weave stories, ritual, and song to strengthen and advance our commitments.

*Rev. Dr. Beth Johnson  
Rick Fortner  
Rev. Peggy Clarke  
Rev. John Millspaugh*

**Program # 2057**

**THE CLIMATE CHANGE CHALLENGE TO FAITHFUL INVESTING**

Thursday 3:30 PM – 4:45 PM  
Convention Center 109-112

*Socially Responsible Investing Committee*

Investors have recently been challenged to think deeply about how their investing activities can drive climate solutions. The climate activist group 350.org is urging educational and religious organizations to divest their portfolios of all fossil fuel companies. This panel will consider this and other actions available to investors.

*Cynthia Davidson  
Rev. Jim Sherblom  
Rev. Glenn Farley  
Tim Brennan*

**Program # 2058**

**BUILDING BRIDGES & POWER: ADVANCES IN CONGREGATION-BASED ORGANIZING**

Thursday 3:30 PM – 4:45 PM  
Convention Center 105-108

*UUA Multicultural Growth & Witness Staff*

New 'State of the Field' study finds CBCOs have built a wider bridge across faith, race, class, suburban-urban areas over the past decade, including UUs. Diversity has grown through increased emphasis on race and inequality. Dynamic coalition-building, state and national organizing has created a new scope and scale of achievements.

*Dr. Richard L. Wood  
Rev. Neal Anderson  
Rev. Carlton Elliott Smith  
Rev. Lydia Ferrante-Roseberry*



*Dr. Richard L. Wood*



*Rev. Neal Anderson*

**Program # 2059**

**GET A GRANT FROM THE UU FUNDING PROGRAM**

Thursday 3:30 PM – 4:45 PM  
Convention Center 209

*UU Funding Program*

The UU Funding Program awards \$1,035,000 in grants to UU projects that strengthen institutions and community life, increase UU involvement in social responsibility, and to non-UU groups organizing for social and economic justice. Meet the UUs who give it all away and see if your project fits our guidelines.

*Hillary Goodridge  
Sue Adams  
Bob Johnsen  
Rev. Carol Huston*

**Program # 2060**

**QUEER, TRANSGENDER, BISEXUAL, GAY, AND LESBIAN YOUTH MINISTRY**

Thursday 3:30 PM – 4:45 PM  
Convention Center 218-219

*UUA Multicultural Growth & Witness Staff*

Want to make a difference in the face of bullying, homelessness, and suicide among LGBTQ youth? A panel of UU leaders will highlight different LGBTQ youth ministry initiatives and ways to welcome LGBTQ youth—hear their stories, learn about their ministry, and find out how your congregation can get involved.

*Annette Marquis  
Alex Kapitan*

**Program # 2061**

**A MINISTRY OF ABSENCE**

Thursday 3:30 PM – 4:45 PM  
Convention Center 203-206

*UURMAPA, UUMA, UU Transitions Office*

When a minister retires, it creates an absence for both the minister and the congregation. This absence can be a great gift and it should be the expectation. Join with the UUMA, UURMAPA and the UUA Department of ministry in learning about best practices for Emerita/Emeritus, retiring ministers and congregations.

*Rev. Richard Gilbert  
Rev. Keith Kron  
Rev. Bill Hamilton-Holway  
Rev. Jim Eller*

**Program # 2062**

**BUILDING INTERFAITH ALLIANCES: WHEN WE ARE NOT ENOUGH**

Thursday 3:30 PM – 4:45 PM  
Convention Center 101  
*UUSC*

Unitarian Universalists are eliminating gender based violence in Darfur, creating markets for fair trade, as shareholders moving corporations to fulfill human rights, and passing new law for the human right to water in California by creating powerful faith alliances. Take back to congregations learnings from today's successful faith alliances.

- Rev. Brock Leach*
- Rev. Lindi Ramsden*
- Rev. David Schilling*
- Susan Sklar*

**Program # 2063**

**FUN TIMES: BUSINESS MATTERS**

Thursday 3:30 PM – 4:45 PM  
Convention Center L15  
*Youth Caucus*

Join the Youth Caucus as we discuss the business of General Assembly. Possible topics of discussion include the Statement of Conscience and Actions of Immediate Witness. This is also a time to learn about what plenary is and how youth can be involved.

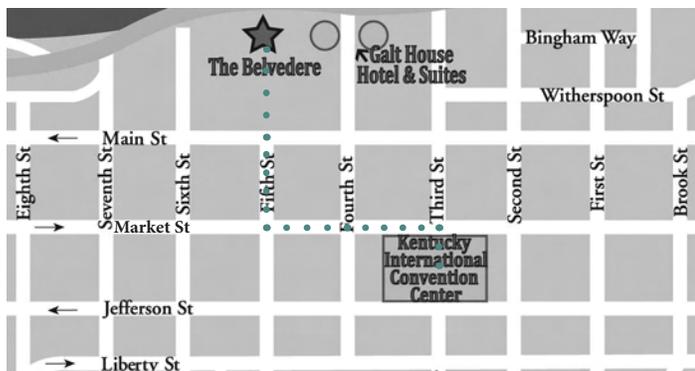
- Zac Cooper*
- Isabelle Marshal*

**Thursday 5:15 PM – 7:30 PM**

**Program # 2064**

**PLENARY III, WORSHIP AND WITNESS**

Thursday 5:15 PM – 7:30 PM  
Description is on the following page.



**March Route to Witness Event**

- We will exit the convention center from the 3rd Street lobby.
- Head north on S 3rd St toward W Market St.
- ↙ Make your first left onto W Market St.
- ↗ Make your second right onto S 5th St.
- Continue straight and you will reach the Belvedere.

**Thursday 8:30 PM – 10:00 PM**

**Program # 2065**

**CANDIDATES FORUM**

Thursday 8:30 PM – 10:00 PM  
Convention Center Hall 2C

Be an informed voter. The candidates for UUA Moderator will speak. The Moderator serves as Chief Governance Officer of the Association, presiding at General Assemblies and at meetings of the Board of Trustees and the Executive Committee. The Moderator also serves on the Finance Committee without vote, represents the Association on special occasions, and assists in promoting its welfare.

**Thursday 10:15 PM – 11:45 PM**

**Program # 2066**

**AN EVENING WITH KRI AND HETTIE, MORE THAN MUSIC**

Thursday 10:15 PM – 11:45 PM  
Marriott Marriott Ballroom 5 & 6



Called "A breath of fresh air," kRi and Hettie weave melody and storytelling seamlessly. The synergy between the 2 voices and one guitar is palpable. Their meaningful messages, humor, poetry, and music will affect you on a cellular level, both touching your heart and uplifting your spirit.

**Thursday 10:15 PM – 11:45 PM**

**Program # 2067**

**ANNE BRADEN: SOUTHERN PATRIOT – TRANSFORMATION THROUGH COMMITMENT**

Thursday 10:15 PM – 11:45 PM  
Convention Center 100

*Appalshop Films*

Screen/discuss the documentary exploring the life of this extraordinary, some said incendiary, American civil rights leader and Louisville native. A white woman raised in the segregated South, Braden's story explores not only dangers of racism and political repression but the transformative power of a life committed to social justice.

- Mimi Pickering*
- Dr. Cate Fosl*

**Thursday 10:30 PM – 11:30 PM**

**Program # 2068**

**YOUTH WORSHIP: WHEN OUR PROMISE FINDS FULFILLMENT**

Thursday 10:30 PM – 11:30 PM  
Convention Center L15

*Youth Caucus*

Gathering in beloved community rekindles our commitment to our faith and our promises. Join the Youth Caucus for our entirely youth-led worship. All are welcome to be present for music and inspiration as we lift our hearts and begin our week at GA!

- Jaimie Dingus*
- Olivia Schouboe Elzinga*

Thursday 5:15 PM – 7:30 PM

## Program # 2064 PLENARY III, WORSHIP AND WITNESS

### PLENARY III

Thursday 5:15 PM – 5:45 PM  
Convention Center Hall 2C

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda on pages 76–77 for details on the specific items which will be addressed.

*Gini Courter*

### THURSDAY EVENING WORSHIP

Thursday 5:45 PM – 6:15 PM  
Convention Center Hall 2C

*Kentucky/West Virginia Ministers Coalition*

In preparation for our witness on the river, we gather to worship. We witness for Earth, our communities and our future generations. This commitment is central to our faith, our theology, and our respect for the interdependent web of all existence of which we are a part.

*Wendell Berry*

*Tim DeChristopher*

*Rev. Cynthia Cain*

*Rev. Mel Hoover*

### WHERE IS OUR ENERGY? WITNESS FOR EARTH, OUR COMMUNITIES, AND OUR FUTURE

Thursday 6:15 PM – 7:30 PM  
The Belvedere, 485 West Main Street

Do you know where your energy comes from when you turn on a light switch in your own home? Our climate is changing because of how we harness and use energy, and we are causing harm to our planet, our communities, our neighbors, and our future. We need to stop the harmful effects of practices like mountaintop removal, hydraulic fracturing, mining, and drilling. They are hurting all of our communities, and most especially, communities of color, low-income neighborhoods, and rural towns. We can find new ways forward together. But in order to change how we get our energy, we must first use the energy within all of us to make a change.

Join UUA President Rev. Peter Morales, Wendell Berry – author, spiritual environmental justice activist, economic critic, and farmer – Tim DeChristopher, and interfaith and community leaders in a witness for our Earth, our communities, and our future.

Hear testimonies, join in song, prayer, and a reverse water communion. Learn practical ways for how you can make a difference in your life and in your community. Come and wear your Standing on the Side of Love gear. Let's find a sustainable way forward together.

We are partnering with Kentucky Interfaith Power and Light, this years' service project and Sunday collection recipient, and other local and regional organizations.

For the beauty of the Earth and its people--we are building a new way!

We will leave the Plenary Hall together, taking escalators and elevators down to the 3rd Street Lobby, and proceed to the Belvedere plaza for our witness event where we will gather at the river with community partners. The Belvedere is located on the riverfront between 4th and 6th Streets, in downtown Louisville.

Some seating at the event will be available for those who need seating.



*Wendell Berry*



*Tim DeChristopher*



*Rev. Cynthia Cain*



*Rev. Mel Hoover*



*Rev. Peter Morales*

# Friday Summary Schedule

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**7:00 AM – 7:30 AM** #3001 **Spiritual Practice** – Marriott Bluegrass 1

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**7:45 AM – 8:45 AM** #3002 **Friday Morning Worship: Broken Vows, Whole Lives** – Convention Ctr. Hall 2C

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**8:45 AM – 12:00 PM** #3003 **Plenary IV** – Convention Center Hall 2C

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**12:45 PM – 1:30 PM** #3004 **Reflection Groups**

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**1:45 PM – 3:00 PM**

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#3005 **Comunidades Sin Fronteras: Español en el Unitario Universalismo** – Convention Center 106-107

#3006 **Business Mini-Assembly 4** – Convention Center 100

#3007 **Budget Hearing** – Convention Center 203-206

#3008 **Will You Harbor Me? Keeping Our Promises** – Convention Center Cascade B

#3009 **Bridging and Beyond: Stronger Youth/Young Adult Ministry** – Convention Center L9-L11

#3010 **Spoken Word, Spoken Prophecy** – Convention Center Cascade C

#3011 **Continuing Faithful Partnerships as Immigration Challenges Evolve** – Convention Center 101

#3012 **Our Faith and Interfaith: The Blessing and Opportunity** – Convention Center 109-112

#3013 **Yesterday, Today and Tomorrow: UUWF at 50!** – Convention Center 218-219

#3014 **Bridging the Boundaries** – Convention Center 105-108

#3015 **Come, Come, Whoever You Are: Engaging Multicultural Worship** – Convention Center 207

#3016 **GA Choir Rehearsal 3** – Convention Center 212-217

#3017 **Radical Relationships II: The Theology of Covenant** – Convention Center 209

#3018 **Occupy Your Faith!** – Convention Center 110-111

#3019 **The Fifth Principle Task Force, It's Time** – Convention Center 210-211

#3020 **Plant and Grow a Campus Ministry** – Convention Center 208

#3021 **Reproductive Justice in Our Congregations and Communities** – Convention Center 104

#3022 **Our Covenant with Gaia: Networking with UUs** – Convention Center Cascade A

#3023 **Proclaiming Our Faith: Engaging the Images We Use** – Convention Center 102-103

#3024 **Dances of Universal Peace** – Marriott Marriott Ballroom 6

#3025 **Cheap Eats. Just Eats.** – Convention Center 201-202

#3026 **Young Adult Caucus II** – Convention Center L14

#3027 **FUN TIMES: Get Connected** – Convention Center L15

**3:30 PM – 6:00 PM** #3028 **Plenary V** – Convention Center Hall 2C

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**7:15 PM – 7:30 PM** #3029 **Sing** – Convention Center Hall 2C

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**7:30 PM – 8:30 PM** #3030 **Ware Lecture: Standing Your Sacred Ground** – Convention Ctr. Hall 2C

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**8:30 PM – 10:00 PM** #3031 **Synergy: Building a Bridge to the Future** – Convention Center Hall 2C

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**10:15 PM – 11:45 PM**

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#3032 **Dancing on the Side of Love** – Marriott Marriott Ballroom 5 & 6

#3033 **Long Strange Trip - Part V - "Evolution"** – Convention Center 100

**10:15 PM – 11:15 PM** #3034 **Post-Bridging Celebration** – Marriott Kentucky Ballroom E

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**Friday 7:00 AM – 7:30 AM**

**Program # 3001**

## SPIRITUAL PRACTICE

Friday 7:00 AM – 7:30 AM  
Marriott Bluegrass 1

### GAPC

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

*Rev. Aaron Payson*

**Friday 7:45 AM – 8:45 AM**

**Program # 3002**

## FRIDAY MORNING WORSHIP: BROKEN VOWS, WHOLE LIVES

Friday 7:45 AM – 8:45 AM  
Convention Center Hall 2C

### Liberal Religious Educators Association and Ministries and Faith Development, UUA

"Come, come whoever you are ... Ours is no caravan of despair. Though you've broken your vows a thousand times, come, yet again, come." This multigenerational service weaves together story, dance, movement and song as we explore themes of forgiveness and reconciliation in the Persian mystic Rumi's well-known poem.

*Rev. Carlton Elliott Smith*

*Rev. Natalie Fenimore*

*Steven Ballesteros*

*Jessica York*



*Rev. Carlton Elliott Smith*



*Sarah Dan Jones*

**Friday 8:45 AM – 12:00 PM**

**Program # 3003**

## PLENARY IV

Friday 8:45 AM – 12:00 PM  
Convention Center Hall 2C



*Gini Courter*

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted.

Please refer to the Agenda on pages 76-77 for details on the specific items which will be addressed.

**Friday 12:45 PM – 1:30 PM**

**Program # 3004**

## REFLECTION GROUPS

Friday 12:45 PM – 1:30 PM

Reflection Groups are groups of 8-10 attendees. Gather with your group during this time to connect, to reflect and to discern how we might encourage one another to live out our covenants. More information about Reflection Groups can be found in the "Welcome to GA" newsletter handed out at registration.

**Friday 1:45 PM – 3:00 PM**

**Program # 3005**

## COMUNIDADES SIN FRONTERAS: ESPAÑOL EN EL UNITARIO UNIVERSALISMO

Friday 1:45 PM – 3:00 PM  
Convention Center 106-107

¿Cómo incluyen las congregaciones el idioma español, y a qué se debe esto? ¿Qué implicaciones tiene el uso del español para la espiritualidad, la justicia social, y nuestra visión de la Comunidad Bienamada? Les invitamos a reflexionar sobre estas y otras preguntas relacionadas al español y nuestra fe Unitaria Universalista.

*Karin Lin*

*Maria Cristina Vlassidis Burgoa*

*Rev. Fred Small*

*Rev. Lilia Cuervo*

**Program # 3006**

## BUSINESS MINI-ASSEMBLY 4

Friday 1:45 PM – 3:00 PM  
Convention Center 100

General Assembly business is conducted in Plenary Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in plenary, and propose amendments to the business item.

**Program # 3007**

## BUDGET HEARING

Friday 1:45 PM – 3:00 PM  
Convention Center 203-206

A review of the UUA Budget items for Fiscal Year 2014 and overview of revenue and spending priorities.

*Tim Brennan*

*Dan Brody*

*Rev. Terry Sweetser*

*Rev. Jeanne Puppe*

**Program # 3008**

## WILL YOU HARBOR ME? KEEPING OUR PROMISES

Friday 1:45 PM – 3:00 PM  
Convention Center Cascade B

### Church of the Larger Fellowship

The CLF carries the flame of Unitarian Universalism to underserved communities who long for our saving message: those in prison, the military and online around the world. Our inspiring worship features Rev. Meg Riley, Rev. Chris Antal, Rev. Joanna Crawford, and Rev. Patricia Franz, with rocking music by our UUMN friends.

*Rev. Meg Riley*

*Rev. Chris Antal*

*Rev. Joanna Fontaine Crawford*

*Rev. Patricia Franz*



*Rev. Meg Riley*



*Rev. Chris Antal*

## Program # 3009

### BRIDGING AND BEYOND: STRONGER YOUTH/YOUNG ADULT MINISTRY

Friday 1:45 PM – 3:00 PM

Convention Center L9-L11

Bridging is a journey - for youth, families, and congregations who hold them in care. Learn new strategies for how careful attention and embrace of this transitional time support youth and families, challenge us to deeper and more effective inclusion of young adults, and strengthen a congregation's ministry in the world.

*Nancy Combs-Morgan*

*Jessica York*

*Gail Forsyth-Vail*



*Jessica York*



*Gail Forsyth-Vail*

## Program # 3010

### SPOKEN WORD, SPOKEN PROPHECY

Friday 1:45 PM – 3:00 PM

Convention Center Cascade C

The spoken word and slam poetry traditions have revolutionized poetry performance. Spoken word is language embodied; is the recreation of the creative moment itself, shared with committed people rooting the poet on. Spoken word is the prophet embodying the voice of the sacred. Join in this celebration of the prophetic voice.

*Rev. Dr. David Breeden*

*Christopher D. Simms*

*Sam Teitel*

*Truth B Told*



*Rev. Dr. David  
Breeden*



*Sam Teitel*

## Program # 3011

### CONTINUING FAITHFUL PARTNERSHIPS AS IMMIGRATION CHALLENGES EVOLVE

Friday 1:45 PM – 3:00 PM

Convention Center 101

#### *Arizona Immigration Ministry*

UU congregations in Phoenix and Cincinnati have had partnerships with immigrant rights groups for several years in the areas of (1) advocacy for Dream Act eligible persons and (2) resistance to detention/deportation. We will explore the continuing commitment to those partnerships as the immigration challenges evolve.

*Sandra Weir*

*Don Sherman*

*Heyra Avila*

## Program # 3012

### OUR FAITH AND INTERFAITH: THE BLESSING AND OPPORTUNITY

Friday 1:45 PM – 3:00 PM

Convention Center 109-112

#### *Coalition of UU International Organizations*

Unitarian Universalists have been blessed by rich and productive interfaith relationships for more than a century. Through this work we grow in faith and in effectiveness. This workshop will explore where we have been, how we have matured, and how we are called to new interfaith opportunities today.

*Cassius Shirambere*

*Dr. Thomas Matthew*

*Rev. Rebecca Sienes*

*Rev. Kotaro Suzuki*

## Program # 3013

### YESTERDAY, TODAY AND TOMMORROW: UUWF AT 50!

Friday 1:45 PM – 3:00 PM

Convention Center 218-219

#### *UU Women's Federation*

Fifty years ago the Association of Universalist Women and Alliance of Unitarian Women consolidated to form the UU Women's Federation. Celebrate with us our past achievements, current initiatives – including our funding programs – and our vision for the future of the oldest women's organization in our UU movement.

## Program # 3014

### BRIDGING THE BOUNDARIES

Friday 1:45 PM – 3:00 PM

Convention Center 105-108

#### *UU College of Social Justice*

We each carry within us an invisible set of boundaries, learned through our lifetimes, that define self/other, us/them, spiritual/political and other dichotomies. This worship service will lift up ways we might challenge these boundaries in order to answer the prophetic call and move into just relationship.

*Rev. Kathleen McTigue*

*Rev. Don Southworth*

## Program # 3015

### COME, COME, WHOEVER YOU ARE: ENGAGING MULTICULTURAL WORSHIP

Friday 1:45 PM – 3:00 PM

Convention Center 207

#### *UUA Multicultural Growth & Witness Staff*

Join us for an inspirational worship and visioning experience! We will share in a spirited, multicultural worship service together; afterward, UU leaders in our multicultural movement will offer tools, stories, and planning suggestions for curating authentic multicultural worship experiences in your home communities and congregations.

*Taquienna Boston*

*Janice Marie Johnson*

*Rev. Wendy Pantoja*

*Rev. Jackie Clement*



*Rev. Wendy  
Pantoja*



*Rev. Jackie  
Clement*

## Program # 3016

### GA CHOIR REHEARSAL 3

Friday 1:45 PM – 3:00 PM

Convention Center 212-217

The third of four choir rehearsals, in preparation for Sunday worship events. Participants must register for choir on arrival at GA.

*Dallas Bergen*

*Sally McCord*

**Program # 3017**

**RADICAL RELATIONSHIPS II: THE THEOLOGY OF COVENANT**

Friday 1:45 PM – 3:00 PM  
Convention Center 209



*Rev. Renee Ruchotzke*

Our choice to organize around our promises among ourselves and with that which invokes our ultimate commitment is our greatest strength.

Using Process Theology, we will

offer a framework as well as practical spiritual practices showing how living in covenant can create space for sacred conversations and authentic living.

*Rev. Renee Ruchotzke*

*Rev. Jeanelyse Doran Adams*

*Douglas Zelinski*

**Program # 3018**

**OCCUPY YOUR FAITH!**

Friday 1:45 PM – 3:00 PM  
Convention Center 110-111

The Occupy movement offers some insight into what a renewed, vital spiritual life might look like when we embody our faith in missional living. Come and explore what it might mean to infuse your very life with your UU identity.

*Rev. Ellen Cooper*

**Program # 3019**

**THE FIFTH PRINCIPLE TASK FORCE, IT'S TIME**

Friday 1:45 PM – 3:00 PM  
Convention Center 210-211

**UUA Board of Trustees**

At GA09 the Fifth Principle Task Force presented recommendations for changing General Assembly to make it more democratic, more representative, and more involved in Association policy formation. Should we have travel and registration UUA funded for all delegates? Fewer delegates per congregation? Biennial GAs? Delegate input is specifically requested.

*Rev. Sarah Stewart*

*Lew Phinney*

*Rev. Jake Bohstedt Morrill*

*Joan Lund*

**Program # 3020**

**PLANT AND GROW A CAMPUS MINISTRY**

Friday 1:45 PM – 3:00 PM  
Convention Center 208

Why do campus ministry? Hear testimony from UU leaders who found, kept, and lost our faith in college. How to do campus ministry? Learn from leaders of different types of campus ministry groups in the MidAmerica Region and staff from the UUA. Get tools and connections to take home.

*Jake Lyonfields*

*Rev. Mary Ann Macklin*

*Kayla Parker*

*Rev. Jill Jarvis*

**Program # 3021**

**REPRODUCTIVE JUSTICE IN OUR CONGREGATIONS AND COMMUNITIES**

Friday 1:45 PM – 3:00 PM  
Convention Center 104

**Commission on Social Witness**

In learning about and advocating for reproductive justice, our congregations are also transformed. This panel of congregation-based speakers, including youth, clergy, teachers, and advocates, will define reproductive justice and describe their work, while providing ideas and tips for specific opportunities to work for reproductive justice this fall.

*Caitlin DuBois*

*Jessica Halperin*

**Program # 3022**

**OUR COVENANT WITH GAIA: NETWORKING WITH UUs**

Friday 1:45 PM – 3:00 PM  
Convention Center Cascade A

**Kentucky/West Virginia Ministers Coalition**

Across the nation and in Appalachia, communities and marginalized populations are threatened by fossil fuel extraction, fracking, and the contamination of our air, soil, and water. Hear from UUs who are succeeding at stopping environmental destruction and are building a new way. An opportunity to share learnings and network.

*Rev. Lindi Ramsden*

*Rev. Mel Hoover*

*Rev. Karen Brammer*

*Robb Smith*

**Program # 3023**

**PROCLAIMING OUR FAITH: ENGAGING THE IMAGES WE USE**

Friday 1:45 PM – 3:00 PM  
Convention Center 102-103

**EqUual Access**

The hymns and readings in our worship services have the power to transform and inspire. They also have the power to exclude some of us through the language and images they use. Exploring this tension, we discover ways a congregation can make our words and music more inclusive of everyone.

*Suzanne Fast*

*Sarah Dan Jones*

*Rev. Amy Carol Webb*

*Mark Bernstein*



*Sarah Dan Jones*



*Rev. Amy Carol Webb*

**Program # 3024**

**DANCES OF UNIVERSAL PEACE**

Friday 1:45 PM – 3:00 PM  
Marriott Marriott Ballroom 6

**Dances of Universal Peace North America**



*Jennifer Friedman*

Got Spirit? Got Inspiration? Got Peace? Embody your commitment to peace and justice with this contemplative, yet rejuvenating moving meditation experience. We will sing and

dance together using simple, easy to learn melodies and movements from the world's wisdom traditions led by Colorado Dance Leader Jennifer Friedman. No experience necessary!

*Jennifer Friedman*

**Program # 3025**

**CHEAP EATS. JUST EATS.**

Friday 1:45 PM – 3:00 PM  
Convention Center 201-202

**President's Advisory Com. Ethical Eating**



*Rev. Peggy Clarke*

All people deserve equal access to food that's good, clean and fair. Low incomes need not prohibit us from living our values. Learn creative strategies for bringing your food choices into

alignment with our shared principles, even when money is tight.

*Rev. Peggy Clarke  
Suzi Novak*

**Program # 3026**

**YOUNG ADULT CAUCUS II**

Friday 1:45 PM – 3:00 PM  
Convention Center L14

**Young Adult Caucus**

A meeting for all young adults (18-35) to discuss, reflect on and learn about GA business and events. We will discuss the elections happening at GA, and what they mean for young adults. Ware Lecturer Eboo Patel will be joining us during the second half of this session for a discussion about young adults and interfaith work.

*Ellen Zemlin  
Hannah Roberts*

**Program # 3027**

**FUN TIMES: GET CONNECTED**

Friday 1:45 PM – 3:00 PM  
Convention Center L15

**Youth Caucus**

Join the Youth Caucus as we meet some of the important people in the UUA. This session will focus on youth connection to the Association at large and will give youth a chance to establish relationships with our guests.

*Zac Cooper  
Isabelle Marshel*

**Friday 3:30 PM – 6:00 PM**

**Program # 3028**

**PLENARY V**

Friday 3:30 PM – 6:00 PM  
Convention Center Hall 2C

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda on pages 76–77 for details on the specific items which will be addressed.

*Gini Courter*

**Friday 7:15 PM – 7:30 PM**

**Program # 3029**

**SING**

Friday 7:15 PM – 7:30 PM  
Convention Center Hall 2C



*David M. Glasgow*

David M. Glasgow, 2013 General Assembly Music Coordinator, will lead us in song. Nothing beats the power and joy of hundreds, perhaps thousands of UU voices raised in song.

**Friday 7:30 PM – 8:30 PM**

**Program # 3030**

**WARE LECTURE: STANDING YOUR SACRED GROUND**

Friday 7:30 PM – 8:30 PM  
Convention Center Hall 2C

Description is on the following page.

**Friday 8:30 PM – 10:00 PM**

**Program # 3031**

**SYNERGY: BUILDING A BRIDGE TO THE FUTURE**

Friday 8:30 PM – 10:00 PM  
Convention Center Hall 2C

Description is on the following page.

**Friday 10:15 PM – 11:45 PM**

**Program # 3032**

**DANCING ON THE SIDE OF LOVE**

Friday 10:15 PM – 11:45 PM  
Marriott Marriott Ballroom 5 & 6

Join us for an exciting celebration of the unity of creation featuring music, dance and positive imagery from the world around us. Rock to some classically positive tracks as well as some true Chicago deep house grooves spun by Dj Vibrance. Taking requests in advance at [mvibrance@me.com](mailto:mvibrance@me.com).

**Program # 3033**

**LONG STRANGE TRIP - PART V - "EVOLUTION"**

Friday 10:15 PM – 11:45 PM  
Convention Center 100

**UU History & Heritage Society**



*Ronald Cordes*

This film documents the evolution of both Unitarianism and Universalism from 1861 to 1961 including the effects of the Civil War and Darwin's Theory of Evolution, the advent of women ministers

and the effects of the Social Gospel on focusing both movements on Social Justice.

*Ronald Cordes*

**Friday 10:15 PM – 11:15 PM**

**Program # 3034**

**POST-BRIDGING CELEBRATION**

Friday 10:15 PM – 11:15 PM  
Marriott Kentucky Ballroom E

**Young Adult Caucus**

Join us after the Synergy worship to celebrate our bridging youth. Come for fellowship and connections with the young adult community. Coffee and dessert will be provided!

Friday 7:30 PM – 8:30 PM

Program # 3030

**WARE LECTURE: STANDING YOUR SACRED GROUND**

Friday 7:30 PM – 8:30 PM  
Convention Center Hall 2C



*Eboo Patel*

There is no better time to stand up for your values than when they are under attack.

In the decade following the attacks of 9/11, suspicion and animosity toward American Muslims and alarmist, hateful rhetoric invoking the specter of Islam as a menacing, deeply anti-American force have become commonplace rather than being relegated to the fringes of political discourse. This prejudice is a challenge to the ideals of American life. This evening, renowned interfaith leader Eboo Patel will discuss the art and science of interfaith work, showing us that Americans from George Washington to Martin Luther King Jr. have been “interfaith leaders.” Sharing stories from the frontlines of interfaith activism, he’ll bring to life the growing body of research on how faith can be a bridge of cooperation rather than a barrier.

Dr. Patel is founder and President of the Interfaith Youth Core, an international nonprofit building the interfaith youth movement. He was appointed by President Obama to the Advisory Council of the White House Office of Faith Based and Neighborhood Partnerships and serves on the Religious Advisory Committee of the Council on Foreign Relations. Patel writes “The Faith Divide” blog for

The Washington Post and has also written for the Harvard Divinity School Bulletin, The Chicago Tribune, and other prominent journals. He has been featured on a range of media, including CNN Sunday Morning, NPR’s Morning Edition, the PBS documentary Three Faiths, One God, The New Republic, American Public Media, the BBC, and CNN. Patel is a sought-after speaker whose addresses include the keynote speech at the Nobel Peace Prize Forum with President Jimmy Carter. He is the author of *Sacred Ground: Pluralism, Prejudice and the Promise of America*, and *Acts of Faith: The Story of an American Muslim, the Struggle for the Soul of a Generation*, which was the 2011-2012 UUA Common Read and 2010 winner of the prestigious Louisville Grawemeyer award in religion.

An Ashoka Fellow, Patel was named by Islamica Magazine as one of ten young Muslim visionaries shaping Islam in America, was chosen by Harvard’s Kennedy School Review as one of five future policy leaders to watch, and was selected to join the Young Global Leaders network of the World Economic Forum. He lives in Chicago, Illinois.

Friday 8:30 PM – 10:00 PM

Program # 3031

**SYNERGY: BUILDING A BRIDGE TO THE FUTURE**

Friday 8:30 PM – 10:00 PM  
Convention Center Hall 2C

**Youth Caucus and Young Adult Caucus**

Join with us in a sacred community of all ages to celebrate and affirm “bridging,” the transition from youth to young adulthood. We will hear from diverse voices in this upbeat and inspiring service, open to all attendees, as we embrace our commitment to the future of our faith.

*Andrew Coate*

*Jaimie Dings*



*Andrew Coate*



*Jaimie Dings*

# Saturday Summary Schedule

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**7:00 AM – 7:30 AM**

#4001 **Spiritual Practice** – Marriott Bluegrass 1

**7:45 AM – 8:45 AM**

#4002 **Saturday Morning Worship: In Global Covenant** – Convention Center Hall 2C

**8:45 AM – 12:00 PM**

#4003 **Plenary VI** – Convention Center Hall 2C

**10:30 AM – 4:00 PM**

**UUA Election**– Convention Center Hall 2D

**12:45 PM – 1:30 PM**

#4004 **Reflection Groups**

**1:45 PM – 3:00 PM**

#4005 **Mini Assembly on proposed Actions of Immediate Witness** – Convention Center 207, 208, 209

#4006 **Are you Considering the Ministry?** – Convention Center 110-111

#4007 **Stewardship as a Spiritual Practice** – Convention Center 201-202

#4008 **Living Faith-full Lives: Equipping Families to Thrive** – Convention Center 105-108

#4009 **Got Race? America's Most Successful Ad Campaign** – Convention Center Cascade B

#4010 **Loving the Hell Out of the World** – Convention Center 104

#4011 **The Teachable Heart: Lay Leadership Formation** – Convention Center 102-103

#4012 **Festival Ruah: A Multicultural, Interfaith Spirit Experience** – Convention Center Cascade A

#4013 **Gathered Here: Giving Life to our Faith** – Convention Center 203-206

#4014 **Worship: Summer Solstice Celebration** – Convention Center 218-219

#4015 **The Welcome Table: International Communion Worship at GA** – Convention Center 212-217

#4016 **A Theology of Eco-Justice: Appalachia and Beyond** – Convention Center 210-211

#4017 **The Struggle Continues, While the Melody Marches On!** – Convention Center 101

#4018 **Audit Committee Service as a Spiritual Practice** – Convention Center 100

#4019 **Frontline Faith - Promises, Commitment, and Ministry at War** – Convention Center 106-107

#4020 **Rock the Ribbon: Reengaging as a Welcoming Congregation** – Convention Center 109-112

#4021 **Carry the Flame: Congregations & Beyond** – Convention Center Cascade C

#4022 **Young Adult Caucus III** – Convention Center L14

#4023 **FUN TIMES: Business Matters II** – Convention Center L15

# Saturday Summary Schedule

## 3:30 PM – 5:00 PM

#4024 **Plenary VII** – Convention Center Hall 2C

## 5:30 PM – 6:45 PM

#4025 **Congregational Presidents Workshop** – Convention Center 210-211

#4026 **GA Choir Rehearsal 4** – Convention Center 212-217

#4027 **FORTH: Growing Stewardship Among Committed Congregations** – Convention Center 104

#4028 **Worshipping Together, Working Together for Social Justice** – Convention Center Cascade B

#4029 **From Generation to Generation: Leadership Transitions in Covenant** – Convention Center 201-202

#4030 **Taking Action on the Doctrine of Discovery Resolution** – Convention Center 106-107

#4031 **Who's in Charge Here?: Ministry and Authority** – Convention Center 100

#4032 **Beyond Congregations: The Humanist Community Project at Harvard** – Convention Center 109-112

#4033 **Building the Movement to End The New Jim Crow** – Convention Center 105-108

#4034 **Our Covenant With Gaia: Networking with Partners** – Convention Center 209

#4035 **Creating an Explicitly UU Home** – Convention Center Cascade C

#4036 **Volunteer Leadership Opportunities for Unitarian Universalism** – Convention Center 203-206

#4037 **Havdalah for UUs: From Promise to Commitment** – Convention Center 102-103

#4038 **Redeeming Violence, Building Peace, Sharing Truth** – Convention Center 208

#4039 **Navigating Transitional Ministry Test** – Convention Center 110-111

#4040 **Spiritual Tools for Activists** – Convention Center 101

#4041 **Building Beloved Community in New and Exciting Ways** – Convention Center 207

#4042 **Young Adult Caucus IV: Elections** – Convention Center L14

#4043 **Expecto Patronum: Youth, Pop Culture and Social Change** – Convention Center L15

## 8:30 PM – 10:00 PM

#4044 **Service of the Living Tradition** – Convention Center Hall 2C

## 10:15 PM – 11:45 PM

#4045 **Contra Dance: A Slice of Magic** – Marriott Marriott Ballroom 5 & 6

#4046 **Screening of *Two Who Dared: The Sharps' War*** – Convention Center 100

## 10:30 PM – 11:30 PM

#4047 **Young Adult Worship** – Convention Center L14

**Saturday 7:00 AM – 7:30 AM**

**Program # 4001**  
**SPIRITUAL PRACTICE**

Saturday 7:00 AM – 7:30 AM  
Marriott Bluegrass 1  
Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

*Rev. Aaron Payson*

**Saturday 7:45 AM – 8:45 AM**

**Program # 4002**  
**SATURDAY MORNING WORSHIP: IN GLOBAL COVENANT**

Saturday 7:45 AM – 8:45 AM  
Convention Center Hall 2C  
*UUA Office of International Resources*  
Leaders of Unitarian and UU communities from around the world will lead worship this morning, calling on us to remember the interdependent web of faithful international relationships that shape us. This morning we'll enjoy inspiring voices, stories of promise-keeping, and grow in understanding how we hold each other In Global Covenant.

*Rev. Eric M. Cherry*

**Saturday 8:45 AM – 12:00 PM**

**Program # 4003**  
**PLENARY VI**

Saturday 8:45 AM – 12:00 PM  
Convention Center Hall 2C



*Gini Courter*

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda on pages 76–77 for details on the specific items which will be addressed.

**Saturday 10:30 AM – 4:00 PM**

**POLLS ARE OPEN!**

**DELEGATES:** Be sure to cast your vote in the election! Polls are located in the rear of the Exhibit Hall (Hall 2D) behind the UUA Bookstore.

**Saturday 12:45 PM – 1:30 PM**

**Program # 4004**  
**REFLECTION GROUPS**

Saturday 12:45 PM – 1:30 PM  
Reflection Groups are groups of 8-10 attendees. Gather with your group during this time to connect, to reflect and to discern how we might encourage one another to live out our covenants. More information about Reflection Groups can be found in the “Welcome to GA” newsletter handed out at registration.

**Saturday 1:45 PM – 3:00 PM**

**Program # 4005**  
**MINI ASSEMBLY ON PROPOSED ACTIONS OF IMMEDIATE WITNESS**

Saturday 1:45 PM – 3:00 PM  
Convention Center 207, 208, 209  
*Commission on Social Witness*  
The Bylaws allow for adoption of up to 3 Actions of Immediate Witness. The Mini Assembly is your chance to meet with others who are interested in each proposed AIW. After the facilitators give a brief overview of the AIW process, and some general tips on how to engage effectively, participants are invited to share their recommendations, including examples of best practices.

*Dr. Susan Goekler*

*Dr. David May*

*Rev. Heather Rion Starr*

*Caitlin DuBois*

**Program # 4006**

**ARE YOU CONSIDERING THE MINISTRY?**

Saturday 1:45 PM – 3:00 PM  
Convention Center 110-111  
This is a workshop for individuals who are considering preparation for ministerial fellowship with the UUA. What are the educational options? How much will it cost? What are the realities and possibilities within the UU ministry? What are some ways that ministers can serve the Unitarian Universalist movement?

*Rev. David Pettee*

*Rev. Darrick Jackson*

**Program # 4007**

**STEWARDSHIP AS A SPIRITUAL PRACTICE**

Saturday 1:45 PM – 3:00 PM  
Convention Center 201-202  
Historic Unitarian and Universalist ideas, beliefs, and key incidents in stewardship will be presented. This will be built upon to inform our own financial/spiritual biographies and goals. Then the group will work to surface ideas for worship; to add insight into the relationship of UU values/beliefs and stewardship.

*Rev. John Buehrens*

*Ananastasia Zinke*

*Mark Ewert*



*Rev. John Buehrens*



*Mark Ewert*

**Program # 4008**

**LIVING FAITH-FULL LIVES: EQUIPPING FAMILIES TO THRIVE**

Saturday 1:45 PM – 3:00 PM  
Convention Center 105-108  
What do families need to lead faithful lives? Part of a faithful life is setting commitments based on values. How can congregations and communities support families as they struggle to fulfill their commitment to teach our young to live UU values in the world? What do we promise in return?

*Mr. Barb Greve*

*Liz Jones*

*Pat Kahn*

*Jessica York*



*Mr. Barb Greve*



*Liz Jones*

**Program # 4009**

**GOT RACE? AMERICA'S MOST SUCCESSFUL AD CAMPAIGN**

Saturday 1:45 PM – 3:00 PM  
Convention Center Cascade B



Photo Credit: Merrell D. Booker, Jr.

The “race campaign” that successfully colored Americans black or white for three centuries is finally failing. But is it too late to stop the collateral damage?

Not if we've got faith and organize.

*Rev. Dr. Thandeka*

**Program # 4010**

**LOVING THE HELL OUT OF THE WORLD**

Saturday 1:45 PM – 3:00 PM  
Convention Center 104

This engaging, interactive session will help us covenant not just with fellow UUs - we covenant with and for the world outside our doors. Move beyond “growth,” “committees,” and “coffee hour”, so you may Live Your Mission Wherever You Are. Come in to dig deep. Head out on a mission.

*Rev. Joanna Fontaine Crawford*

*Rev. Tony Lorenzen*

*Rev. Jake Bohstedt Morrill*

*Rev. Eric Posa*

**Program # 4011**

**THE TEACHABLE HEART: LAY LEADERSHIP FORMATION**

Saturday 1:45 PM – 3:00 PM  
Convention Center 102-103



*Rev. Renee Ruchotzke*

To fulfill its mission, a congregation needs skilled and well-grounded lay leaders to partner with clergy and staff. We'll share two different models of lay leadership development and credentialing being

used in the Central East Region (CERG). These frameworks both emphasize learning, serving and covenantal accountability.

*Rev. Renee Ruchotzke*

*Deb Chaney*

**Program # 4012**

**FESTIVAL RUAH: A MULTICULTURAL, INTERFAITH SPIRIT EXPERIENCE**

Saturday 1:45 PM – 3:00 PM  
Convention Center Cascade A

*Unitarian Universalists of Clearwater*

Festival Ruah is an innovative approach to interfaith, multicultural, multigenerational worship. It seeks to be a point of destination for spiritual enrichment, where hearts are enlivened and spirits moved to manifest the Unitarian Universalist vision of “world community with peace, liberty, and justice for all.” Come experience “Festival Ruah” and learn more about creating multicultural, interfaith worship.

*Rev. Abhi Janamanchi*

*Frederick Johnson*

*Rev. Amy Carol Webb*

*Daniel Kelly*

**Program # 4013**

**GATHERED HERE: GIVING LIFE TO OUR FAITH**

Saturday 1:45 PM – 3:00 PM  
Convention Center 203-206

*Board of Trustees*

From February 2011 through August 2012, thousands of UUs explored what gives life to our faith. Come hear what we learned, and the difference it will make to Unitarian Universalism and to your UU community. Come experience and reflect again on the best of who we are.

*Linda Laskowski*

*Amanda Trosten-Bloom*

**Program # 4014**

**WORSHIP: SUMMER SOLSTICE CELEBRATION**

Saturday 1:45 PM – 3:00 PM  
Convention Center 218-219

*Covenant of Unitarian Universalist Pagans*

CUUPS presents an Earth-centered celebration of the Summer Solstice, which represents the peak of energy, not just the Sun, but also of UU enthusiasm of General Assembly. Our work is to hold fast to that solar energy and the radiant Joy of GA to fulfill our promises back home.

*Imari Kariotis*

*Rev. Christa Landon*

*David Pollard*

**Program # 4015**

**THE WELCOME TABLE: INTERNATIONAL COMMUNION WORSHIP AT GA**

Saturday 1:45 PM – 3:00 PM  
Convention Center 212-217

*UU Christian Fellowship*



*Rev. Dr. David Keyes*

Communion in the radically loving spirit of Jesus. Sermon: “So Great a Cloud of Witnesses: How We are Held and Liberated by Tradition”. Active in global partnership for twenty years,

the Rev. Dr. David Keyes will invite international visitors to GA to join in a universal celebration of communion.

*Rev. Dr. David Keyes*

*Rev. Betsy Scheuerman*

*Rev. Ron Robinson*

**Program # 4016**

**A THEOLOGY OF ECO-JUSTICE: APPALACHIA AND BEYOND**

Saturday 1:45 PM – 3:00 PM  
Convention Center 210-211

*UU Ministry for Earth*

The religious challenges of our time are highlighted where human need and environmental degradation intersect in Appalachia. “Where do we find the spiritual sustenance for this multifaceted justice work?” Regional activists and faculty from the UU theology schools will explore an emerging eco-justice theological and ethical framework to ground and guide our engagement.

*Dr. Michael S. Hogue*

*Rev. Mel Hoover*

*Rev. Kurt A. Kuhwald*

*Elandria Williams*



*Dr. Michael S. Hogue*



*Rev. Mel Hoover*

## Program # 4017

### THE STRUGGLE CONTINUES, WHILE THE MELODY MARCHES ON!

Saturday 1:45 PM – 3:00 PM  
Convention Center 101  
*UU Living Legacy Project*



*Reggie Harris*

Join the UU Living Legacy Project as we weave together stories and music of The Movement in word and song. As leaders in the current UU multicultural movement we will

share our learning from the southern civil rights pilgrimages. Let's re-vision the promise of The Movement for today's Beloved Community.

*Rev. Dr. Gordon Gibson  
Janice Marie Johnson  
Judy Gibson  
Reggie Harris*

## Program # 4018

### AUDIT COMMITTEE SERVICE AS A SPIRITUAL PRACTICE

Saturday 1:45 PM – 3:00 PM  
Convention Center 100  
*UUA Audit Committee*

We've all read a news story about financial misuse of a charity's resources and the resulting reputational damage. Preventing such damage is a primary concern of all good audit committees. The UUA Audit committee will describe their work and why they consider it to be a spiritual practice

*Jim Key  
Carol Gable  
Dan Brody  
Tim Brennan*



*Carol Gable*



*Tim Brennan*

## Program # 4019

### FRONTLINE FAITH - PROMISES, COMMITMENT, AND MINISTRY AT WAR

Saturday 1:45 PM – 3:00 PM  
Convention Center 106-107  
*UU Military Ministries*

Military chaplains promise to support our faith in the world's most dangerous places. What does this promise mean? What promises does our faith make in return? Through worship, drama, and discussion author of *Warzone Faith* (Skinner House) Chaplain George Tyger and other combat veteran chaplains explore ministry on the frontlines.

*George Tyger, Chaplain (CPT)  
Seanan Holland  
MAJ Rebekah Montgomery*

## Program # 4020

### ROCK THE RIBBON: REENGAGING AS A WELCOMING CONGREGATION

Saturday 1:45 PM – 3:00 PM  
Convention Center 109-112  
*UUA Multicultural Growth & Witness Staff*

Do you sport a Welcoming Congregation ribbon on your GA badge? Come learn concrete next steps for how your congregation can be a vibrant, ongoing force for love, inclusion, and justice for LGBTQ people of all ages, races, classes, and abilities. Let's take our welcome to the next level!

*Alex Kapitan  
Annette Marquis*

## Program # 4021

### CARRY THE FLAME: CONGREGATIONS & BEYOND

Saturday 1:45 PM – 3:00 PM  
Convention Center Cascade C  
*UUA Staff*

The Director of Congregational Life, Office of Growth Strategies team, and Senior Minister of Church of the Larger Fellowship demystify the concept of *Congregations & Beyond* with stories and tools for congregations preparing to lower their walls dynamically using social media and new ways of partnering in the wider community.

*Rev. Dr. Terasa Cooley  
Rev. Stefan Jonasson  
Rev. Meg Riley  
Tandi Rogers*

## Program # 4022

### YOUNG ADULT CAUCUS III

Saturday 1:45 PM – 3:00 PM  
Convention Center L14  
*Young Adult Caucus*

A meeting for all young adults (18-35) at General Assembly to digest and reflect on plenary. Come discuss, and learn about ongoing GA business and events, and ways to carry them forward into your community.

*Ellen Zemlin  
Hannah Roberts*

## Program # 4023

### FUN TIMES: BUSINESS MATTERS II

Saturday 1:45 PM – 3:00 PM  
Convention Center L15  
*Youth Caucus*

Join the Youth Caucus as we finalize our discussions about the business of General Assembly. Possible topics of discussion include the Statement of Conscience and Actions of Immediate Witness.

*Zac Cooper  
Isabelle Marshel*

**Saturday 3:30 PM – 5:00 PM**

## Program # 4024

### PLENARY VII

Saturday 3:30 PM – 5:00 PM  
Convention Center Hall 2C  
UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda on pages 76-77 for details on the specific items which will be addressed.

*Gini Courter*

**Saturday 5:30 PM – 6:45 PM**

## Program # 4025

### CONGREGATIONAL PRESIDENTS WORKSHOP

Saturday 5:30 PM – 6:45 PM  
Convention Center 210-211

Congregational Presidents are invited to focus on priorities of our congregations and the Association. If your congregation does not have a "President," this program is meant for the highest elected lay leader (Board President, Prudential Chair, etc.).

**Program # 4026**

**GA CHOIR REHEARSAL 4**

Saturday 5:30 PM – 6:45 PM  
Convention Center 212-217

The fourth of four choir rehearsals, in preparation for Sunday worship events. Participants must register for choir on arrival at GA.

*Dallas Bergen  
Sally McCord*

**Program # 4027**

**FORTH: GROWING STEWARDSHIP AMONG COMMITTED CONGREGATIONS**

Saturday 5:30 PM – 6:45 PM  
Convention Center 104

Since 2007, FORTH: A Stewardship Development Program has guided hundreds of congregations toward a greater understanding of stewardship. Mark and Wayne will share the latest data and facilitate a conversation. What have we learned? What are the evolving best practices? What stewardship promises do leaders make to their congregations?

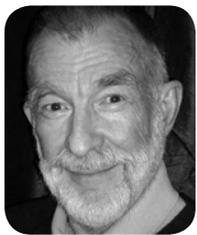
*Mark Ewert  
Wayne Clark*

**Program # 4028**

**WORSHIPPING TOGETHER, WORKING TOGETHER FOR SOCIAL JUSTICE**

Saturday 5:30 PM – 6:45 PM  
Convention Center Cascade B

**Commission on Social Witness, UU Ministers Association**



*Roger Howe*

Celebrate our faith's commitment to social justice and experience the prophetic witness of the 2013 Social Justice Sermon Award Winner. Co-sponsored by the Unitarian

Universalist Ministers Association and the Commission on Social Witness, the winner of this sermon award will present "Reproductive Justice: The Issue That Will Not Go Away."

*Roger Howe  
Rev. Heather Rion Starr  
Rev. Dr. David Breeden*

**Program # 4029**

**FROM GENERATION TO GENERATION: LEADERSHIP TRANSITIONS IN COVENANT**

Saturday 5:30 PM – 6:45 PM  
Convention Center 201-202

Generation X and the Millennials are coming; they are our new ministers, committee chairs, and board members. Or they could be... Are you prepared for a different kind of leadership? In this session, we'll examine strategies for developing the next generation of leaders that honor covenant within our congregations.

*Kimberley Debus*

**Program # 4030**

**TAKING ACTION ON THE DOCTRINE OF DISCOVERY RESOLUTION**

Saturday 5:30 PM – 6:45 PM  
Convention Center 106-107

General Assembly 2012 passed a resolution repudiating The Doctrine of Discovery. What does that mean in practice? How have UUs responded? What study resources are available for your congregation? What models of partnership might you adopt? Explore how to begin or continue the work where you live and work.

*Rev. Clyde Grubbs  
Rev. Michelle Walsh  
Gail Forsyth-Vail  
Melissa MacKinnon*

**Program # 4031**

**WHO'S IN CHARGE HERE?: MINISTRY AND AUTHORITY**

Saturday 5:30 PM – 6:45 PM  
Convention Center 100

**Commission on Appraisal**

As we build covenanted communities, we can find ourselves challenged by issues of authority. The Commission on Appraisal will share its new report on this topic. We'll engage structures of power/privilege and find responses that promote excellence in the work of shared ministry and serve the spirit of liberation.

*Rev. Erica Baron  
Megan Dowdell  
Peter Fontneau  
Rev. John Cullinan*

**Program # 4032**

**BEYOND CONGREGATIONS: THE HUMANIST COMMUNITY PROJECT AT HARVARD**

Saturday 5:30 PM – 6:45 PM  
Convention Center 109-112

**HUUmanists Association**

Several recent studies have revealed that a rapidly increasing percentage of young people are affiliating with no religious tradition. The Humanist Chaplain at Harvard University, founder and leader of a vibrant secular community organization, will describe a unique response to "the rise of the nones" that is succeeding beyond expectations.



*Gregory Epstein*



*Dr. John Hooper*

**Program # 4033**

**BUILDING THE MOVEMENT TO END THE NEW JIM CROW**

Saturday 5:30 PM – 6:45 PM  
Convention Center 105-108

**UUA Multicultural Growth & Witness Staff**

Michelle Alexander's *The New Jim Crow* (UUA Common Read) exposes the new racial caste system built on mass incarceration of people of color. From awareness comes action, grounded in faith and partnership. UU leaders share strategies and practices engaging congregations and communities in a new movement of liberation and transformation.

*Rev. Jacqueline Duhart  
Rev. Eric Meter  
Rev. Marlin Lavanhar  
Paula Cole Jones*



*Rev. Jacqueline Duhart*



*Rev. Marlin Lavanhar*

## Program # 4034

### OUR COVENANT WITH GAIA: NETWORKING WITH PARTNERS

Saturday 5:30 PM – 6:45 PM  
Convention Center 209

*Kentucky/West Virginia Ministers Coalition*

An opportunity to follow up with local partners from the Public Witness Event. This workshop will provide a venue to explore together how we might take learnings and explorations from GA Environmental Justice events and apply them to our own communities.

*Kathy Little  
Mark Steiner  
Tim Darst*

## Program # 4035

### CREATING AN EXPLICITLY UU HOME

Saturday 5:30 PM – 6:45 PM  
Convention Center Cascade C

*UUA Staff*

Families can be a powerful, primary covenantal religious community. Come explore the myriad of ways you might create an explicitly UU home grounded in our faith tradition and values. Great tools and conversation for both congregational leaders and family members.

*Kimberly Paquette  
Tandi Rogers*

## Program # 4036

### VOLUNTEER LEADERSHIP OPPORTUNITIES FOR UNITARIAN UNIVERSALISM

Saturday 5:30 PM – 6:45 PM  
Convention Center 203-206

*Nominating Committee & Appointments Com*

Ever consider becoming a volunteer to help move Unitarian Universalism forward? Opportunities abound! Some examples of opportunities to serve: the UUA board of trustees, the UU funding panels, the Ministerial Fellowship Committee, the Commission on Appraisal, the Investment Committee, and the Audit Committee. This workshop will describe the varied opportunities and how to become connected with them.

*Larry Ladd  
Carol Montgomery  
Tim Brennan*

## Program # 4037

### HAVDALAH FOR UUs: FROM PROMISE TO COMMITMENT

Saturday 5:30 PM – 6:45 PM  
Convention Center 102-103

*UUs for Jewish Awareness*

This traditional Jewish ceremony observes the close of Shabbat, the sacred time, and the return to ordinary time. This workshop explores the meaning of havdalah as part of our heritage and as a ritual which we can renew and adapt, as Unitarian Universalists.



*Rev. Kelly Weisman  
Asprooth-Jackson*



*Rev. Linda Berez*

## Program # 4038

### REDEEMING VIOLENCE, BUILDING PEACE, SHARING TRUTH

Saturday 5:30 PM – 6:45 PM  
Convention Center 208

*Peace Ministry Network*

In the cooperative effort toward strategic peacebuilding, we explore how our congregations can work with members of the military to foster healing, transformative and insight-building conversations that mutually enrich our efforts to redeem violence and build peace.

*Mark Schimmelpfennig, US Army (retired)  
Seanan Holland, Lt USN  
Dr. Sharon Welch  
John Schaibly*



*Seanan Holland,  
Lt USN*



*Dr. Sharon  
Welch*

## Program # 4039

### NAVIGATING TRANSITIONAL MINISTRY TEST

Saturday 5:30 PM – 6:45 PM  
Convention Center 110-111

*UUA Staff*

Congregations in search for ministry now have options. Is shorter term interim ministry the way to go? Are there longer, complicated issues that need a longer developmental ministry? Transitions can be an exciting time to help your congregation move forward into a brighter future and move from a stagnant past.

*Rev. Keith Kron*

## Program # 4040

### SPIRITUAL TOOLS FOR ACTIVISTS

Saturday 5:30 PM – 6:45 PM  
Convention Center 101

*UU Legislative Ministry of CA*

When you contribute from your core, there is a well-spring of energy and vitality to your work. Learn to attract like-minded souls and feed community commitment. Young Adult Spiritual Activist Leadership Training (SALT) Fellows and Leaders teach finding that core gift, and connecting it to your justice communities.

*Rev. Sonya Sukalski  
Tim DeChristopher*

## Program # 4041

### BUILDING BELOVED COMMUNITY IN NEW AND EXCITING WAYS

Saturday 5:30 PM – 6:45 PM  
Convention Center 207

*UUA Multicultural Growth & Witness Staff*

How can we covenant to build multiracial, multicultural congregations and communities? Come experience the innovative, collaborative, and experiential Building the World We Dream About approach and learn creative new ways to engage through online video conferencing, partnerships between congregations, weekend gatherings, and more!

*Janice Marie Johnson  
Annette Marquis*

**Program # 4042**

**YOUNG ADULT CAUCUS IV: ELECTIONS**

Saturday 5:30 PM – 6:45 PM  
Convention Center L14

*Young Adult Caucus*

A meeting for all young adults (ages 18-35) at General Assembly. We will be electing the next Co-Moderator of Young Adult Caucus. Come shape the future of Young Adult Caucus!

**Program # 4043**

**EXPECTO PATRONUM: YOUTH, POP CULTURE AND SOCIAL CHANGE**

Saturday 5:30 PM – 6:45 PM  
Convention Center L15

*Youth Caucus*

*Harry Potter* and *The Hunger Games* are engrossing and exciting stories. However, pop culture phenomena like these just don't entertain; they examine justice themes relevant to our faith. Groups like the Harry Potter Alliance use shared interests to organize and take action. Join us and explore new perspectives and opportunities.

**Saturday 8:30 PM – 10:00 PM**

**Program # 4044**

**SERVICE OF THE LIVING TRADITION**

Saturday 8:30 PM – 10:00 PM  
Convention Center Hall 2C



*Rev. Vanessa Rush Southern*

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor fellowshipped and credentialed religious leaders, remember those who have died, recognize those who have completed active service, and welcome those who have received fellowship or credentialed status in the past year.

The sermon will be delivered by the Rev. Vanessa Rush Southern, Parish Minister to The Unitarian Church in Summit, NJ since 2001. Vanessa has seen the church through the building of a new

extension and a reinvigorated focus on programming and outreach. In 2010 the Summit congregation was named a "Breakthrough Congregation" by the Unitarian Universalist Association (UUA), was awarded the first ever Congregational Social Justice Award by the Unitarian Universalist Service Committee. Vanessa graduated from Stanford University in 1990, with a degree in philosophy and religious studies, and from Harvard Divinity School in 1995. Her book, *This Piece of Eden*, was published by Skinner House Books in 2001. Vanessa and her husband, Rohit Menezes, and their daughter and dog live in Maplewood, NJ.

Our Music Directors are Rick Fortner and David B. Smith. Serving at All Souls Unitarian Church, Tulsa, OK, Rick is the Director of Music and David is the Associate Director of Music.

*Rev. Vanessa Rush Southern  
Rick Fortner  
David B. Smith*

**Saturday 10:15 PM – 11:45 PM**

**Program # 4045**

**CONTRA DANCE: A SLICE OF MAGIC**

Saturday 10:15 PM – 11:45 PM  
Marriott Marriott Ballroom 5 & 6

Start with smiling couples in long paired lines, add a caller, start up the band and experience the incredible synergy and joyous spirit of contra dancing. Music: Kate Sanders and Paul Whiteley. Calling: Beth Brokaw.



**Saturday 10:15 PM – 11:45 PM**

**Program # 4046**

**SCREENING OF TWO WHO DARED: THE SHARPS' WAR**

Saturday 10:15 PM – 11:45 PM  
Convention Center 100

*Journey to Freedom LLC*

In 1939, when most Americans were oblivious to the gathering clouds in Europe, Martha and Waitstill Sharp rushed into the storm. *Two Who Dared* follows this UU couple, who left their young children in Wellesley, MA to embark on a perilous mission to help refugees and dissidents escape Nazi persecution.

*Artemis Joukowsky, III*

**Saturday 10:30 PM – 11:30 PM**

**Program # 4047**

**YOUNG ADULT WORSHIP**

Saturday 10:30 PM – 11:30 PM  
Convention Center L14

*Young Adult Caucus*

Join in story, song, and community as young adults from around the country come together in worship. All are welcome to this worship where we'll explore who we are, what we need, and what we have to offer our communities and each other.

*Andrew Coate*

## Sunday 7:00 am – 7:30 am

### Program # 5001

#### SPIRITUAL PRACTICE

Sunday 7:00 AM – 7:30 AM  
Marriott Bluegrass 1

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

*Rev. Aaron Payson*

## Sunday 7:45 AM – 8:30 AM

### Program # 5002

#### YOUTH AND YOUNG ADULT WORSHIP: CIRCLE OF FAITH

Sunday 7:45 AM – 8:30 AM  
Convention Center L15

##### Youth Caucus and Young Adult Caucus

Join us for a closing worship celebrating our renewed commitments. Let us come together as individuals and in community to bring our lights back into the world. We invite you to arrive at 7:45 for gathering music and meditation. The call to worship will be given promptly at 8.

*Andrew Coate*

*Jaimie Dingus*

*Olivia Schouboe Elzinga*

## Sunday 10:30 AM – 2:00 PM

### Program # 5003

#### BANNER RETRIEVAL

Sunday 10:30 AM – 2:00 PM  
Convention Center 102-103

If you left your congregation's banner to be hung during GA, don't forget to pick it up! Banners must be picked up in Room 102-103 between the hours of 10:30 am and 2:00 pm. Please be sure to bring your copy of the banner registration form with you.

## Sunday 9:00 AM – 10:30 AM

### Program # 5004

#### SUNDAY MORNING WORSHIP

Sunday 9:00 AM – 10:30 AM  
Convention Center Hall 2C



*Rev. Dr. William F. Schulz*

Our Sunday worship service will take us to the farthest reaches of the cosmos and into the deepest places of our own hearts as the Rev. Dr. William F. Schulz, president of the UU Service Committee and former UUA president, preaches on "Tasting the Wine of Astonishment" and the GA Choir sings.

*Rev. Dr. William F. Schulz*  
*Dallas Bergen*

## Sunday 11:00 AM – 12:00 PM

### Program # 5005

#### PLENARY VIII

Sunday 11:00 AM – 12:00 PM  
Convention Center Hall 2C



*Gini Courter*

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda on pages 76-77 for details on the specific items which will be addressed.

## Sunday 12:45 PM – 1:30 PM

### Program # 5006

#### REFLECTION GROUPS

Sunday 12:45 PM – 1:30 PM

Reflection Groups are groups of 8-10 attendees. Gather with your group during this time to connect, to reflect and to discern how we might encourage one another to live out our covenants. More information about Reflection Groups can be found in the "Welcome to GA" newsletter handed out at registration.

## Sunday 1:45 PM – 6:00 PM

### Program # 5007

#### PLENARY IX

Sunday 1:45 PM – 6:00 PM  
Convention Center Hall 2C

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda on pages 76-77 for details on the specific items which will be addressed.

*Gini Courter*

## Sunday 7:30 PM – 9:00 PM

### Program # 5008

#### CLOSING CEREMONY

Sunday 7:30 PM – 9:00 PM  
Convention Center Hall 2C

We will install the newly-elected Moderator; welcome and charge all the other (re-)elected leaders; and express our gratitude to those leaving service (including Gini Courter). All that, plus the magnificent GA Choir and a few words on taking home our work on "covenant."

*Dallas Bergen*

*Elizabeth Hitchcock*

*Janice Marie Johnson*

*Tom Loughrey*

## # 3031 SYNERGY: BUILDING A BRIDGE TO THE FUTURE

Friday, June 21 8:30 PM – 10:00 PM Convention Center Hall 2C

### **OPENING**

*A call to worship*

### **CHALICE LIGHTING**

### **CENTERING GUIDED MEDITATION**

### **SINGING**

### **READING**

*A symphony of voices*

### **THE BRIDGING COVENANT**

*Introduction*

### **COVENANTAL LITURGY**

*The gathered congregation*

### **SINGING**

### **STORIES**

*An adult voice*

### **COVENANTAL LITURGY**

*Our chosen leaders*

### **MUSICAL INTERLUDE STORIES**

*A youth voice*

### **COVENANTAL LITURGY**

*Youth and young adults*

### **BRIDGING RITUAL**

*Our bridging youth*

### **STORY AND CHARGE TO BRIDGING YOUTH**

*A young adult voice*

### **COVENANT LITURGY**

*The gathered congregation*

### **PRAYER**

*A symphony of voices*

### **SINGING**

### **CLOSING**

*Going forth in our commitments*

# Order of Service

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## # 4002 SATURDAY MORNING WORSHIP: IN GLOBAL COVENANT

Saturday, June 22 7:45 AM – 8:45 AM Convention Center Hall 2C

*Leaders of Unitarian and UU communities from around the world will lead worship this morning, calling on us to remember the interdependent web of faithful international relationships that shape us. This morning we'll enjoy inspiring voices, stories of promise-keeping, and grow in understanding how we hold each other In Global Covenant.*

### PRELUDE

### WELCOME

Rev. Eric Cherry and Derek Mitchell

### CHALICE LIGHTING

Rev. Adel Nagy

### SONG

### A STORY OF PROMISES KEPT

Cassius Shirambere and Rev. Jill McAllister

### MUSIC

### HOMILY

Rev. Rebecca Sienes, President  
Unitarian Universalist Church of the Philippines

### PRAYER AND MEDITATION

Rev. Petr Samojsky and Rev. Brock Leach

### SONG

### CLOSING WORDS

Vyda Ng and Bruce Knotts

### BENEDICTION

Lara Fuchs and Rev. Carol Huston

### POSTLUDE

The Coalition of UU International Organizations – [www.uuinternational.org](http://www.uuinternational.org) - is honored to bring you this morning's service in collaboration with our international partners:

- Reverend Adel Nagy, Minister, Recsenyèd, Transylvania
- Reverend Petr Samojsky, Minister, Prague Unitarian Church
- Cassius Shirambere, President, Assembly of Unitarian Christians of Burundi
- Reverend Rebecca Sienes, President of the UU Church of the Philippines
- Vyda Ng, Executive Director, Canadian Unitarian Council
- Lara Fuchs, UU Fellowship of Basel, Switzerland

The Coalition participants include:

- Rev. Eric Cherry, Director, UUA International Office
- Derek Mitchell, Director, UUA Holdeen India Program
- Representative, UU Partner Church Council
- Rev. Jill McAllister, Senior Program Consultant, International Council of Unitarians and Universalists
- Rev. Brock Leach, Vice President for Mission, Strategy and Innovation, UUSC
- Bruce Knotts, Director UUA United Nations Office
- Rev. Carol Huston, Treasurer, International Convocation of UU Women

## # 5004 SUNDAY MORNING WORSHIP

Sunday, June 23 9:00 AM – 10:30 AM Convention Center Hall 2C

*“Thou has showed Thy people hard things; Thou hast made us to drink the wine of astonishment.”*

- **PSALM 60, VERSE 3**

<b>GATHERING MUSIC</b>		David Glasgow, GA Music Coordinator Dallas Bergen, GA Choir Director
<b>OPENING WORDS</b>		The Rev. Peter Morales, President Unitarian Universalist Association
<b>CHALICE LIGHTING</b>		The Rev. Sally Elizabeth Shore, Member UU Congregation of Asheville, NC
<b>HYMN</b>	<i>For the Earth Forever Turning</i>	
<b>COVENANT WITH EACH OTHER</b>	<i>We Need One Another</i> -Words: George Odell -Music: Keith Arnold	Kay Montgomery Executive Vice President, UUA
<b>COVENANT WITH THE EARTH</b>	<i>The Art of Blessing the Day</i> -Marge Piercy	Lily Strehlow, Member UU Church of Minnetonka, MN
<b>COVENANT WITH CREATION</b>	<i>Out of the Stars</i> -Richard Weston	Abbey Tennis, Intern Minister All Souls Unitarian Church Washington, DC
<b>CHORAL ANTHEM</b>	<i>The Hour Has Come</i> -Srul Irving Glick	
<b>MEDITATION</b>		The Rev. Hope Johnson, Minister UU Congregation of Central Nassau, NY
<b>HYMN</b>	<i>Blue Boat Home</i>	
<b>SERMON</b>	<i>Tasting the Wine of Astonishment</i>	The Rev. Dr. William F. Schulz President and CEO UU Service Committee
<b>OFFERING</b>		The Rev. Mel Hoover, Co-Minister UU Congregation of Charleston, WV With representatives from Kentucky Interfaith Power & Light
<b>OFFERTORY ANTHEM</b>	<i>Drinkin' of the Wine</i> -Rosephanye Powell	
<b>CLOSING HYMN</b>	<i>Touch the Earth, Reach the Sky!</i>	
<b>BENEDICTION</b>		The Rev. Peter Morales

Special thanks to accompanist Sally McCord, the GA Band, choir, vocal ensemble and you for today's music!

# Vision and Experience

## Jim Key - Moderator

As your Moderator, I will bring my lifetime of  
leadership, mediation, and governance experience  
in business and our faith  
to ensure our covenantal relationships are honored and strengthened.

We are congregations  
and communities *in covenant*  
to support our vision  
of a world where all people flourish.

We all fall along a rich continuum  
of age and ability  
as well as of racialized, economic, sexual, and  
gender identities, all *in covenant*  
to honor and care for each other and our world.

**THE VISION WE NEED  
THE EXPERIENCE TO GET US THERE**



**Elect Jim Key - UUA Moderator**

[www.KeyUUModerator.com](http://www.KeyUUModerator.com)



# Vote the future...

“I believe Tamara’s presence ... will further our common cause as a movement in ways we have only imagined until now. I am voting for Tamara Payne-Alex for Moderator. I strongly urge you to do the same.”  
— *Rev. Aaron R. Payson, Minister, The Unitarian Universalist Church of Worcester, MA and founding member of the UU Trauma Response Ministry*

“...capacity to join her knowledge of how systems work with the spiritual dimension of people joined in covenant...”  
— *Rev. Burton Carley, Minister, Church of the River, Memphis, TN and 2005 Berry Street Lecturer, “The Way Home”*

“For thirty years she has worked to help shift our UU culture(s) to be more inclusive and diverse; she has a unique perspective and insight into who we are and where we need to be...”  
— *Joan Lund, Florida District Trustee and 2nd Vice Moderator of the UUA Board*

“...proven commitment to keeping our children and youth engaged in Unitarian Universalism....actively ensures that not only do people from marginalized groups have a voice at the table but that decisions about their lives are made in partnership with them.”  
- *Mr. Barb Greve, UUA Religious Educator (Master Level) and editor of Crossing Paths: Where Transgender and Religion Meet (UUA)*

“...a keen understanding of our complex structure of interrelated UU congregations and organizations...”  
— *Paul Richter, Former Secretary of the UUA*



**...Vote Tamara  
for Moderator**  
Booth 524, Exhibit Hall



# RECOMMENDED READING FOR GENERAL ASSEMBLY

10% off all books at the UUA bookstore!

## BEACON PRESS AUTHOR EBOO PATEL IS THE 2013 WARE LECTURER



Eboo Patel is the founder and president of Interfaith Youth Core and the author of *Sacred Ground* and *Acts of Faith*, which was the 2011–2012 UU Common Read. He was a member of President Obama’s inaugural faith council, is a regular contributor to the *Washington Post*, *Huffington Post*, CNN, and public radio, and speaks frequently about interfaith cooperation on college campuses.

### New from Eboo Patel

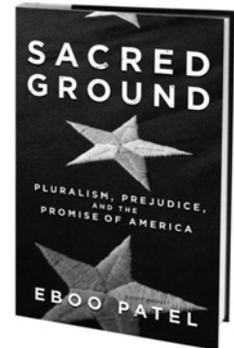
#### SACRED GROUND

Pluralism, Prejudice, and the Promise of America

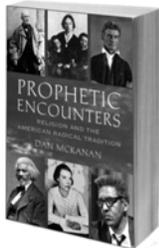
“Challenges the bigotry and intolerance that is seeping into our political rhetoric, reminding us that America is a country built on the pillars of pluralism and tolerance.”

—REV. JIM WALLIS, author of *God’s Politics*

“A refreshing, thought-provoking, myth-smashing, and deeply patriotic exploration of American identity and ideals.” —FORMER SECRETARY OF STATE MADELEINE ALBRIGHT

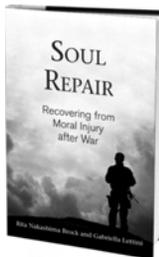


### Also Available



**PROPHETIC ENCOUNTERS**  
Religion and the American Radical Tradition  
DAN MCKANAN

McKanan, the Ralph Waldo Emerson Unitarian Universalist Association Senior Lecturer at Harvard Divinity School, offers this history of the profound relationship between religion and movements for social change in America.



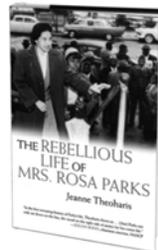
**SOUL REPAIR**  
Recovering from Moral Injury after War  
RITA NAKASHIMA BROCK and GABRIELLA LETTINI

“An eloquent, deeply human reminder that war is not just what takes place on a distant battlefield. It is something that casts a shadow over the lives of those who took part for decades afterwards.” —ADAM HOCHSCHILD, author of *To End All Wars*



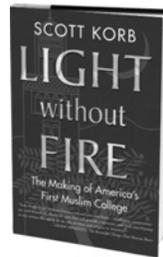
**BLUE REVOLUTION**  
Unmaking America’s Water Crisis  
CYNTHIA BARNETT

“Our future depends on the Blue Revolution that Cynthia Barnett advocates, for, as the ancients knew long before modern science did, ‘Water is life.’” —STEPHEN ROULAC, *New York Journal of Books*



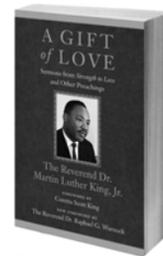
**THE REBELLIOUS LIFE OF MRS. ROSA PARKS**  
JEANNE THEOHARIS

“Theoharis liberates Parks from [a] singular moment and finally asks the questions that previous journalists and scholars seemed insufficiently curious to ask. And the answers will surprise readers.” —MELISSA HARRIS-PERRY, host, MSNBC’s *Melissa Harris-Perry*



**LIGHT WITHOUT FIRE**  
The Making of America’s First Muslim College  
SCOTT KORB

“This is an important book ... about education in both the broadest and deepest senses and about Islam in a particular place and time. Only here that place is America, now, a country desperately in need of stories about its own Islam.” —JEFF SHARLET, author of *The Family*



**A GIFT OF LOVE**  
Sermons from *Strength to Love* and Other Preachings  
THE REVEREND DR. MARTIN LUTHER KING, JR.

*A Gift of Love* includes the classic sermons from *Strength to Love*, along with two new sermons. Collectively they present King’s fusion of Christian teachings and social consciousness, and promote his prescient vision of love as a social and political force for change.

Find these and other Beacon Press books at the UUA bookstore in the exhibit hall.



# UUSC at GA 2013

## UUSC Workshops

### Choose Compassionate Consumption: Personal Choice to Collective Action

Rev. John Millspaugh  
Ariel Jacobson  
Dennis Brunn  
Saru Jayaraman, Author of  
*Behind the Kitchen Door*

Thursday, June 20, 1:45–3:00 p.m.

### Building Interfaith Alliances: When We Are Not Enough

Rev. Brock Leach  
Rev. Lindi Ramsden  
Rev. David Schilling  
Susan Sklar

Thursday, June 20, 3:30–4:45 p.m.

## Visit the UUSC Booth

Pick up your congregational year planning packet with ways to get involved with our advocacy campaigns, volunteering, congregational fundraising ideas, resources, and more. Customize it to fit your social justice needs for the upcoming year of action!



## Choose Compassionate Consumption

by purchasing ethically sourced and eco-friendly goods at UUSC's booth!



Check out our new products for sustainable living!

[uuscc.org](http://uuscc.org)

# CLF

Church of the Larger Fellowship  
a Unitarian Universalist Congregation without walls



## CLF Worship

Friday, June 21, 1:45 pm  
Convention Center, Cascade B

The Revs. Meg Riley,  
Joanna Crawford & Chris Antal  
*Will You Harbor Me?*  
*Keeping Our Promises*



### CLF Ingathering

Wednesday, June 19, 5:45 pm  
Convention Center, Room 110-111

### Carry the Flame: Congregations and Beyond

Saturday, June 22, 1:45 pm  
Convention Center, Cascade C

### Visit the CLF Booth #202

Online Ministry \* Prison Ministry \* Military Ministry  
UU Worship and Religious Education Resources  
Classic Chalice Jewelry \* Note Cards

The CLF is the largest Unitarian Universalist congregation  
Membership, donations and purchases support the CLF's work in the world.

**QuestForMeaning.org**  
**CLFUU.org & DailyCompass.org**

### QuestForMeaning.org

Online Worship Services  
Daily Blogs  
Themed Spiritual Resources  
Share Joys and Concerns

### DailyCompass.org

Daily Inspiration for  
your Spiritual Expedition  
Read & Listen

### CLFUU.ORG

Our home website  
Face-to-Face Resources  
CLF Shop

### Brand New!

Mobile Optimized CLFUU.org Site

### Online Community

Facebook Page and Private Groups  
Facebook.com/clfuu

### Learn, Read, Watch & Listen

Online Classes and Events  
clfuu.org/events

### Patheos.com/blogs/UUCollective

Essays by diverse UU writers

### Quest

Our worship publication

# Meadville Lombard wants to meet you!



*Let us show you the future of liberal religious ministry.*

## LEARN

**In Praise of Imperfect  
Commitment: History,  
Theology, Action**

Featuring: Sharon Welch,  
Anthony Pinn, and  
Aaron McEmrys  
Thursday, June 20  
10:45 AM – 12:00 PM

## CONNECT

**Alumni/ae Breakfast**

Louisville Downtown Marriot  
280 W Jefferson St, Ballroom 9 & 10  
Thursday, June 20, 7:15 AM – 8:30 AM

**Meet the Faculty**

*All are welcome!*

Muhammad Ali Center  
144 N 6th St, Neiman Gallery  
Friday, June 21, 8:30 PM – 11:00 PM

**Prospective Student Lunch**

RSVP: [meadville.edu/LunchAndLearn](http://meadville.edu/LunchAndLearn)  
Louisville Downtown Marriot  
280 W Jefferson St, Ballroom 4  
Saturday, June 22, 12:00 PM – 1:30 PM

## EXPLORE

**Booth #420**

Kentucky International  
Convention Center  
221 S 4th St



 **MEADVILLE LOMBARD**  
THEOLOGICAL SCHOOL

[www.meadville.edu/GA](http://www.meadville.edu/GA)



# Harvard Divinity School

## *Harvard Divinity School Reception*

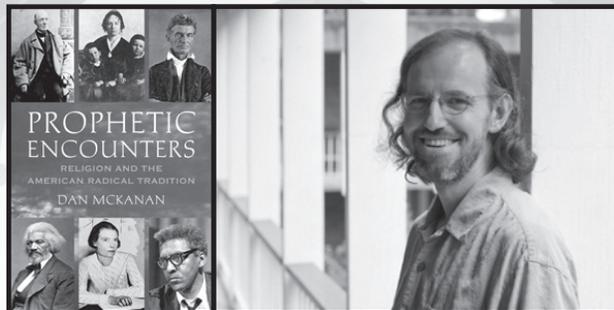
Meet Professor Dan McKanan, current students, alumni,  
and admissions and alumni relations staff on:

**June 19th, 2013**

**6–8 PM**

**Saffron's Persian Restaurant**

**131 W. Market Street, Louisville, KY**



Come hear about Professor McKanan's latest book, *Prophetic Encounters: Religion and the American Radical Tradition*. Discover how Harvard Divinity School students and alumni have fostered the radical traditions during their studies as you learn more about the degree programs at HDS.



PARTICIPANTS: Dave Ruffin (MDiv candidate), Rebecca Froom (MDiv '12), Bucky Rogers (MDiv '12), Elizabet Nguyen (MDiv '12), Anastassia Zinke (MDiv '11, Union Theological Seminary)

This event is cosponsored by Beacon Press, publisher of *Prophetic Encounters*.



## A Thread of Hope Guatemalan Fair Trade

*Handmade by Mayan artisans, Fairly Traded*

**Eliza Strode, LICSW**

Beautiful scarves, jackets, shirts, beaded and coconut shell jewelry, baskets, and more. Consignment sales for fundraising. We fund scholarships for young Maya.



**Eliza@AThreadofHope.org**

**www.AThreadofHope.coop**

**(617) 308-7026**



## C&M Designs

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## Flaming Chalice Designs

**Kat Morrell**



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Rainbow of colors including crystalline glazed. Wholesale pricing available for fundraising and volume orders.

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**www.FlamingChalice.com**



## Nancy's Notable Imports

*Supporting Craftspeople and Libraries Worldwide*

**Nancy Bolt and Bob Hoffman**

Fine art jewelry with a focus on Bulgarian, Ecuadorian, Peruvian, Hawaiian, and Native American artists. Scarves, bags, and crafts.

**NancyBolt@earthlink.net**



## Royal Crown Kathleen

**Kathleen Imhoff**

Fine art photography, vintage book cover EcoArt collage, and Vintage Velvet jewelry.

**KathleenRTImhoff@gmail.com**

**www.RoyalCrownKathleen.com**



## UUs for Justice in the Middle East

### Visit Exhibit Hall Booth #417

- Learn about the Palestinian-Israeli conflict
- Pick up free background literature
- Browse a photo exhibit
- Get support for a local UUJME group
- Learn about the Boycott, Divestment and Sanctions movement
- Sign the petition calling on TIAA-CREF to divest from companies that profit from the occupation of Palestinian lands
- Participate in discussion groups
- Meet UUJME board members
- Buy authentic Palestinian handicrafts from Folk Art Mavens



Folk Art Mavens was founded in 2003 to bring beautiful, unique, and quality products representing traditional arts to

customers in the United States while ensuring the artisans a fair price. Founder Janice Hayden's passion for justice and for preserving the folk arts of Palestine grew when she lived in Jerusalem. Janice makes frequent trips to the region to work with Palestinian and Israeli human rights groups and to form relationships with the many wonderful artisans in the region.

[www.folkartmavens.org](http://www.folkartmavens.org)

**Join us on Friday 6/21, from noon to 1:45 pm, in Marriott Ballroom 1 & 2**

**Open Membership Meeting: All are invited. Luncheon followed by a program. Possible topics:**

- **Delivery of our 2013 winning sermon on: *Confronting Religious and Cultural Entitlement in Israel-Palestine***, which builds on the important discussion and responsive resolution at the 2012 GA repudiating "The Doctrine of Discovery", or
- **Presentation of Dr. Rashid Khalidi's latest book, *Brokers of Deceit: How the U.S. Has Undermined Peace in the Middle East*** (Published by Beacon Press), or
- **Discussion of Rabbi Brant Rosen's book, *Wrestling in the Daylight: A Rabbi's Path To Palestinian Solidarity***, and using it to encourage activism amongst UU ministers.

Visit our website [www.uujme.org](http://www.uujme.org) and click on **General Assembly** for up-to-date information.

Visit our booth for final details and to confirm lunch reservations.

*UUJME is an organization of concerned UUs working for peace and justice in Palestine and Israel, including a settlement affirming the equality, dignity and freedom of all peoples involved.*

**Address:** UUJME, P.O. Box 380355, Cambridge MA 02238 **Phone:** (347) 338-8563

**Website and elist:** [www.uujme.org](http://www.uujme.org) **Email:** [UUJME@UUJME.org](mailto:UUJME@UUJME.org) **Facebook:** [facebook.com/uujme](https://www.facebook.com/uujme)

# Star Island

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NEW ENGLAND'S UUNIQUE SUMMER ISLAND



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#310

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might ideally be



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NEW FAMILIES + FORMER STAFF

StarIsland.org

# Earth's Future Is In Our Hands - UUs Can Lead the Way



## UNITARIAN UNIVERSALIST MINISTRY FOR EARTH

*Respect Life. Restore Earth. Renew Spirit.*

“Connecting and inspiring an active community of UUs for environmental justice, spiritual renewal, and shared reverence for our Earth home.”

### Building a Young Adult Environmental Network

Join UU young adults organizing for climate justice to explore how UU values call us to ecological justice work. Hear stories and explore our intergenerational covenant.

**Thursday, June 20:** 10:45 am - 12:00 pm  
Convention Center, Rooms 109-112

### Just and Sustainable Appalachian Community Transitions

Three Appalachian communities demonstrate their successful transitions to a post-coal era, and describe what still needs to be done.

**Thursday, June 20:** 1:45 pm - 3:00 pm  
Convention Center, Rooms 201-202

### Public Witness for Environmental Justice

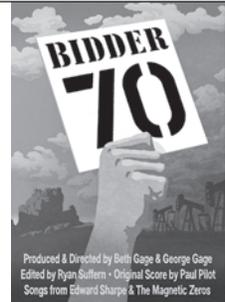
Look for the UUMFE banner as we gather together to enjoy the words of special guest Wendell Berry. Then return to the Marriott Hotel, across from the Convention Center, to watch *Bidder 70* (see above right)

**Thursday, June 20:** 5:15 pm - 7:30 pm  
Belvedere park, adjacent to the Galt House Hotel

### *Bidder 70* Screening

Join UUMFE for its very brief annual meeting followed by the inspiring story of UU Tim DeChristopher's EJ journey.

**Thursday, June 20**  
7:45 pm - 9:30 pm  
Marriott Ballroom 9/10



Produced & Directed by Beth Gage & George Gage  
Edited by Ryan Sullern • Original Score by Paul Pilot  
Songs from Edward Sharpe & The Magnetic Zeros

### A Theology of Eco-Justice: Appalachia and Beyond

Regional activists and faculty from the UU theology schools explore an emerging eco-justice theological and ethical framework to ground and guide our engagement.

**Saturday, June 22:** 1:45 pm - 3:00 pm  
Convention Center, Cascade C

### Visit us at Booth 412

- Pick up your carbon-offset ribbon
- Discover EJ actions to energize your congregation
- Learn about UUMFE's recent green award
- Find out about our newest resources
- Network with other eco-activists

### Other Environmental Justice Workshops at GA

Check the GA program listings for a broad spectrum of workshops on environmental justice topics such as food, investing, economic justice, energy choices, and climate change.

Presenting organizations include:

- Kentucky/West Virginia Ministers Coalition
- President's Advisory Council on Ethical Eating
- UU Service Committee (UUSC)
- UUA Socially Responsible Investing Committee



Find UUMFE online at  
[uuministryforearth.org](http://uuministryforearth.org)



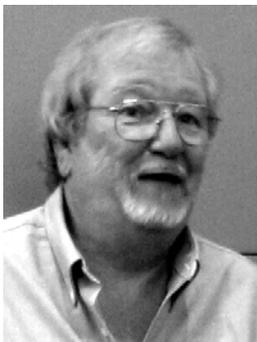
*Humanism is a progressive philosophy of life that, without supernaturalism, affirms our ability and responsibility to lead ethical lives of personal fulfillment that aspire to the greater good of humanity. The lifestance of Humanism—guided by reason, inspired by compassion, and informed by experience—encourages us to live life well and fully.*

## Beyond Congregations: The Humanist Community Project at Harvard

Saturday, June 22, 5:30 - 6:45 p.m.  
Convention Center 109-112

Several recent studies have revealed that a rapidly changing percentage of young people are affiliating with no religious tradition. The Humanist chaplain at Harvard University, founder and leader of a vibrant secular community organization, will describe a unique response to “the rise of the nones” that is succeeding beyond expectations.

Our speaker is Gregory M. Epstein, Humanist chaplain at Harvard University, who will be joined by Dr. John B. Hooper, president of HUUmanists.



## HUUmanists Annual Meeting

Saturday, June 22, 6:50 - 8:20 p.m. - Convention Center 109-112

Join us for the annual meeting of the HUUmanists Association. We will hear reports on the past year’s activities, receive financial reports, and elect officers and board members. The *Religious Humanist of the Year Award* will be presented to Rev. Dr. Roger A. Brewin and there will be a panel discussion on “Reaching Out to the Nones.” Refreshments and conversation will round out the evening.

## HUUmanists Exhibit Booth

GA Exhibit Hall - Booth 523

HUUmanists is the membership organization for UU religious and secular humanists. Join us in the Exhibit Hall to celebrate reason and compassion through education, programming, publishing, social action, and the arts. Help create a “Banned Books by Hispanic Authors” library with our community partner organization in Louisville. View the *Ribbons Not Walls* fabric art display and sign on to parade the ribbon throughout GA. Consider “Changing the Conversation About Gun Violence” in your congregation. Purchase books, films and other Humanist materials, including the most outrageous buttons and bumper-stickers in the room, and find lively and like-minded companionship. Got Reason - Join HUUmanists!

HUUmanists Association - P.O. Box 185202, Hamden, CT 06518-0202 - [www.huumanists.org](http://www.huumanists.org)



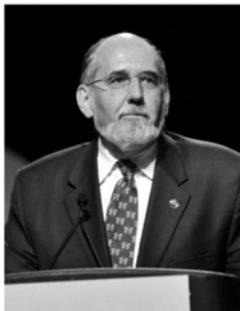
Congregational Stewardship Network

Wayne B. Clark, Director  
[wclark@uua.org](mailto:wclark@uua.org)  
207.829.4550 207.712.3487

## 2013 General Assembly Workshops and Consultations

### Stewardship as a Spiritual Practice

Saturday, 1:45 – 3:00 PM  
Kentucky Intl Convention Center – 201-202



John Buehrens

Participants will create practices to bring our UU values of giving to our worship services.

Mark Ewert,  
John Buehrens, &  
Anastassia  
Zinke

### FORTH: Growing Stewardship Among Committed Congregations

Saturday, 5:30 – 6:45 PM  
Kentucky Intl Convention Center – 104



Mark Ewert

What have we learned?  
What are the evolving  
best practices? What  
stewardship promises  
do leaders make to  
their congregations?

Mark Ewert  
& Wayne Clark

## Special Off-the-Grid Workshops

(Seating is limited . . . Arrive early!)

### Ready for a Capital Campaign?

Thursday, 1:45 – 3:00 PM

Congregational Life Staff Room  
Filly – Meeting Room 9 - Marriott

Wayne will offer a step-by-step  
outline to a successful  
capital campaign.

Wayne Clark



Wayne Clark

### Belonging and Financial Commitment

Thursday, 3:30 – 4:45 PM

Congregational Life Staff Room  
Filly – Meeting Room 9 - Marriott

How does our belonging inform our  
commitments? How can offering our  
gifts increase our sense of belonging?

Mark Ewert & Wayne Clark

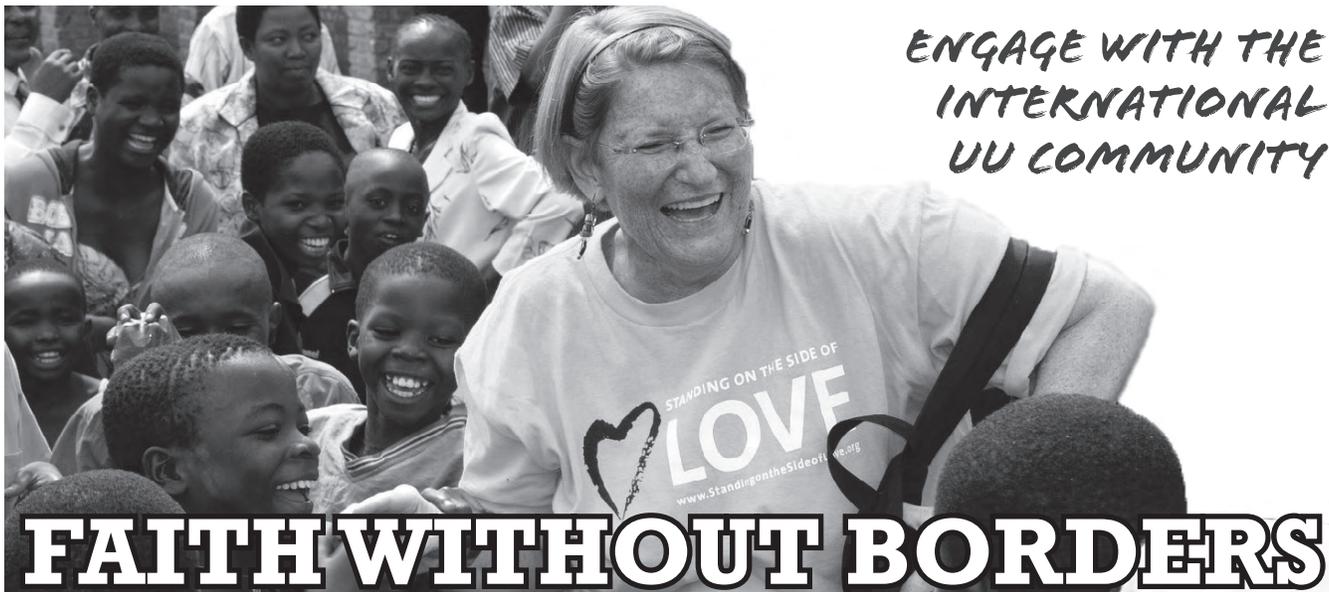
## Free Stewardship Consultations

Exhibit Hall: Congregational Stewardship Network Booth  
**[Half-hour appointments must be reserved at the booth]**

- Wednesday, June 19, between 1:00 PM and 7:00 PM
- Thursday, June 20, between 10:30 AM and 5:00 PM
- Friday, June 21, between 10:30 AM and 6:30 PM
- Saturday, June 22, between 10:30 AM and 1:30 PM

**Visit our booth and pick up  
Your free CSN ribbon!**





ENGAGE WITH THE  
INTERNATIONAL  
UU COMMUNITY

# FAITH WITHOUT BORDERS

**Booth  
#124**



WE ARE

Faith Without Borders is a framework for UU congregations to get internationally engaged, in partnership with the **Coalition of International UU Organizations**



unitarian universalist global aids coalition



Together, we work to connect UU congregations with the international UU community.

#### INTERNATIONAL COUNCIL OF UUs

facilitates collaboration between Unitarian and U\*U groups around the world and supports the development of emerging new UU movements

#### UU PARTNER CHURCH COUNCIL

works to build a global UU community by encouraging and supporting international partnership between individuals, small groups, and congregations

#### UU GLOBAL AIDS COALITION

works with UU congregations, taking action and raising awareness around the global AIDS pandemic

#### INTERNATIONAL CONVOCATION OF UU WOMEN

is a community of UUs and other members of progressive faith dedicated to building global partnerships to enrich women's lives

#### INT'L ASSOCIATION FOR RELIGIOUS FREEDOM

has worked for cultural and interfaith understanding, justice, peace and religious freedom for over 100 years

#### UU UNITED NATIONS OFFICE

promotes the goal of world community with peace, liberty and justice for all, as reflected in the United Nations Charter

#### UU HOLDEEN INDIA PROGRAM

works with organizations of India's most vulnerable groups as they seek to advance empowerment and promote equity

#### UU SERVICE COMMITTEE

promotes economic rights, advances environmental justice, defends civil liberties, and preserves the rights of people in times of humanitarian crisis

#### UUA INTERNATIONAL OFFICE

supports congregations as they respond to the UUA's Sixth Principle: "to affirm and promote the goal of world community with peace, liberty and justice for all"

## GENERAL ASSEMBLY INTERNATIONAL EVENTS

#### THURSDAY

FILM SCREENING  
12:00pm–1:30pm  
Ballroom 6 - Marriott

**"Pictures From a  
Hiroshima Schoolyard"**

#### THURSDAY

WORSHIP  
1:45pm–3:00pm  
KICC 212-217

**"Come Sing a  
Song With Me"**

#### FRIDAY

WORKSHOP  
1:45pm–3:00pm  
KICC 109-112

**"Our Faith and Interfaith:  
Blessing & Opportunity"**

#### SATURDAY

WORSHIP  
7:45am–8:30am  
Plenary Hall

[www.uuinternational.org](http://www.uuinternational.org)

# Theological Sources of our Unitarian Universalist Faith

Exhibit Hall Booth 224

Because we believe that engaging in theological dialog deepens our understanding and promotes spiritual growth in our congregations, the UU Buddhist Fellowship, UU Christian Fellowship, UUs for Jewish Awareness, UU Mystics in Community, and CUUPS, invite you to join us for information, resources, and informal dialogue at our shared space at booth 224.

***What value does our UU theological diversity have for you?  
How could our theological identity groups serve you or your congregation better?***

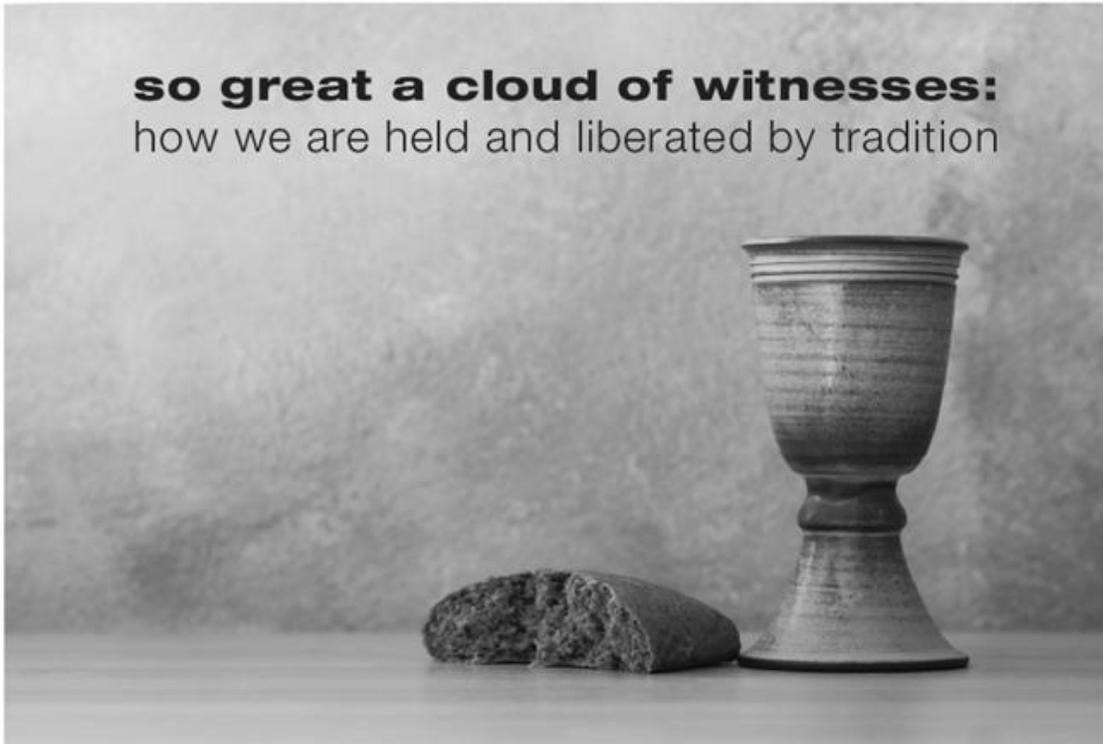
Drop by and chat with representatives of our living traditions.

 <p>Covenant of UU Pagans cuups.org</p>	<p>“I think one of our most important tasks is to convince others that there’s nothing to fear in difference; that difference, in fact, is one of the healthiest and most invigorating of human characteristics, without which life would become meaningless.</p>
 <p>UU Christian Fellowship uuchristian.org</p>	<p>Here lies the power of the liberal way... in Helping ourselves and others to see some of the possibilities inherent in viewpoints other than one’s own; in encouraging the free interchange of ideas; in welcoming fresh approaches to the problems of life; in urging the fullest, most vigorous use of critical self-examination.”</p>
<p>Unitarian Universalist Buddhist Fellowship uubf.org</p> 	<p>~~~ Adlai Stevenson</p>
 <p>Mystics in Community uumystics.org</p>	<p>“Every religious tradition on which we draw has a reverence for life. We are a part of an intricate web of life. Every tradition on which we draw teaches that the ultimate expression of our spirituality is our action. Deep spirituality leads to action in the world. A deep reverence for life, love of nature’s complex beauty and sense of intimate connection with the cosmos lead inevitably to a commitment to work for justice.”</p>
 <p>UUs for Jewish Awareness uuja.org</p>	<p>~~~ Peter Morales</p>

*From Sinai’s cliffs it echoed; it breathed from Buddha’s tree;  
It charmed in Athen’s market; it hallowed Galilee...  
That which came to ancient sages – Greek, Barbarian, Roman, Jew –  
written in the soul’s deep pages, shines today forever new.*

# COMMUNION WORSHIP

**so great a cloud of witnesses:**  
how we are held and liberated by tradition



**an international celebration of communion**  
with the unitarian universalist christian fellowship

**sat, june 22nd**  
**1:45p - 3:00p**  
**Convention Center Room #212-217**  
**with the Rev. David Keyes**



and join us for **missional revival: spirit and service**  
our **revival retreat** in new orleans, la • oct. 10 - 13, 2013

to learn more about us:  
visit us in booth #224  
or online: [uuchristian.org](http://uuchristian.org)



**unitarianuniversalist**  
CHRISTIAN FELLOWSHIP

# STARR KING

SCHOOL FOR THE MINISTRY

## EXPLORE YOUR CALL TO LEADERSHIP

### SIX WORDS, ONE IMAGE: A WORSHIP ARTS IMMERSION

#### Rev. Michelle Favreault

Assistant Professor of Liberal Religious Education and Liturgy with Rebecca Parker, President SKSM and Patrice Curtis, M.Div. student



Simple daily spiritual disciplines change lives. Explore your creative side at this highly interactive experience grounded in the Starr King way of transformational learning within and beyond the convention center walls.

Thursday, June 20, 10:45am to 12:00pm  
Convention Center Room #208

### PROSPECTIVE STUDENTS

VISIT OUR BOOTH #518

Meet President Rebecca Parker and current students. Discover how Starr King's Emergent Educational Design builds community and fosters counter-oppressive, multi-religious life and learning. Sign up for an online class. Get a spiral tattoo!



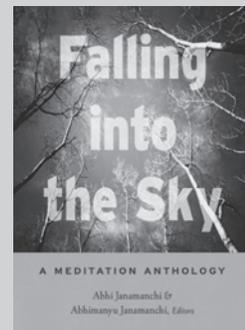
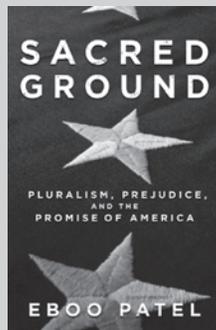
### STARR KING GATHERING

Our annual reception for grads and friends will be held Friday, June 21, from 5:00pm to 7:00pm at the First Unitarian Church, 809 S. Fourth St., Louisville, KY 40203.

EDUCATING UNITARIAN UNIVERSALIST MINISTERS AND PROGRESSIVE RELIGIOUS LEADERS SINCE 1904  
2441 Le Conte Ave., Berkeley CA 94709 | [www.sksm.edu](http://www.sksm.edu) | (510) 845-6232

# The UUA Bookstore

The UUA Bookstore at General Assembly is the premiere spot for books from Skinner House Books and Beacon Press and other great items like Standing on the Side of Love T-shirts, UU jewelry, mugs, and so much more.



Save at least 10% on all books purchased at the store, and thanks so much for your support!

# InterConnections

the newsletter for leaders of UU congregations



Don Skimmer, Editor

- Learn the best practices of other congregations and share your own
- Read new articles each week
- Search our archive of 16 years of useful articles
- Share articles with the click of a mouse

## Free Email Subscription!

*InterConnections* is published exclusively online. Sign up for free at [uua.org/interconnections](http://uua.org/interconnections).

Follow *InterConnections* on Facebook, too!



## Happy 20<sup>th</sup> Birthday UUPCC!

Unitarian Universalist Partner Church Council



**Thursday, June 20, 1:45 PM–3:00 PM**

*Come Sing a Song with Me*—UUPCC Celebration Worship with the Coalition of International UU Organizations

Rev. Adel Nagy • Rev. Diane Rollert • Rev. Gary Smith • Rev. Rebecca Sienes



**Friday, June 21, 12 noon–1:45 PM**

Annual Meeting and Lunch with celebrations and cake!



Celebrate Rev. Dr. David Keyes as he is given the L.C. Cornish “Living the Mission” award; welcome the new Stewards of Partnership; and commemorate UUPCC’s 20 years!



Look for us at Booth  
**#124**

Lunch tickets available  
at UUPCC booth through  
Thursday at 5:00 PM

- Find churches looking for partners.
- Explore UUPCC Pilgrimage opportunities to Transylvania, Hungary, and India.
- Learn about our Sponsor a Student program.

Celebrating our 20<sup>th</sup> year connecting U\*Us and building world community.

[www.uupcc.org](http://www.uupcc.org)

We invite you to learn about who we are and what we fund.

## The Unitarian Universalist Funding Program & The Unitarian Universalist Veatch Program at Shelter Rock

Visit our booth in the Exhibit Hall, get more information  
and meet our staff, board and panel members.

Come to the UUFP Workshop:

### Get a Grant from the UU Funding Program

Thursday, June 20, 2013  
3:30 pm – 4:45 pm



Kentucky International Convention Center, Room 209  
Exhibit Hall Booth Number 102

“I chose ESR for its open-minded, liberal,  
transformative approach that allowed me to  
bring my heart and mind to my seeking.”

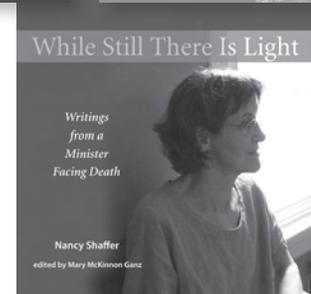
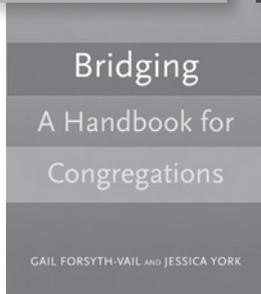
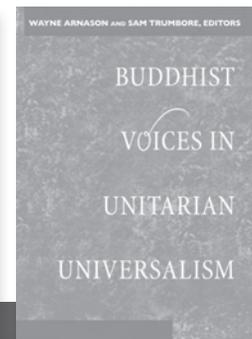
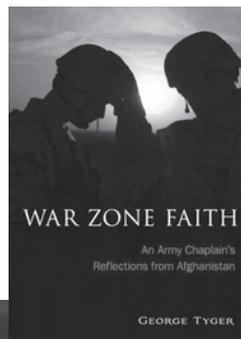
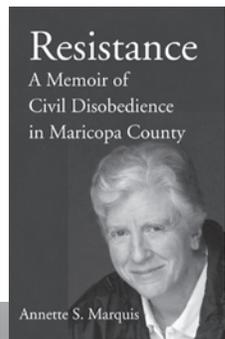
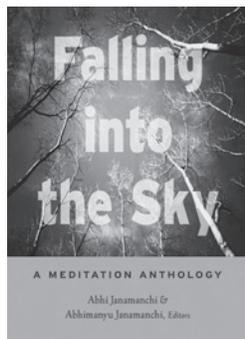
*-Angelina Carpenter  
ESR Class of '13  
Unitarian Universalist*



*MASTER of DIVINITY  
MASTER of MINISTRY  
MASTER of ARTS IN RELIGION  
RESIDENTIAL and ONLINE graduate studies*

**E A R L H A M**  
SCHOOL of RELIGION  
[esr.earlham.edu](http://esr.earlham.edu)

# New from Skinner House and the UUA



Available at the UUA Bookstore booth, in our Boston store, and online.

(800) 215-9076

[www.uua.org/bookstore](http://www.uua.org/bookstore)

## BID AND WIN

- Chalice Jewelry
- Bed & Breakfast Stay
- Music Quilt
- and much more!

An auction to benefit the UU Children's Choir

To bid, visit the Unitarian Universalist Musicians Network booth #215 in the Exhibit Hall or go to <http://benefitevents.com/auctions/uucc>.

(Auction closes **Saturday, July 27, 2013.**)

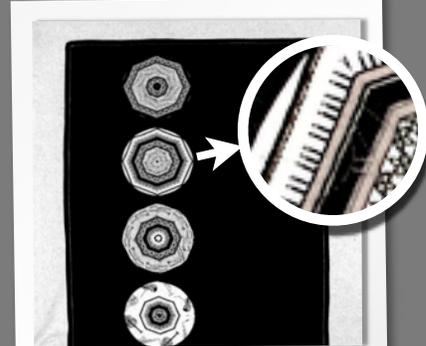


CHALICE EARRINGS

Bid NOW in the Exhibit Hall!



B&B IN VIRGINIA



QUILT FEATURING MUSIC FABRIC

# Celebrating the UU Women's Federation at 50!



*Advancing justice for women and girls  
and promoting their spiritual growth*

Visit our booth during GA or [www.uuwf.org](http://www.uuwf.org) to learn more about our grant opportunities for women and our long history of advocacy. Help celebrate our 50th anniversary!

## GUNS, GRIEF AND GRACE IN AMERICA

**Three Films to Change the Way We Talk, Act and Think about Gun Violence**

**In Partnership with Multicultural Growth & Witness**

Marriott: Skybox (Meeting Room 7) on the 2nd floor

Film Clips/Discussion:

*Thursday, 12:30 - 1:30 pm*

Full Screening/Discussion:

*Friday, 10:00 am - Noon*

**YOUR COMMUNITY CAN CHANGE THE CONVERSATION**

**HUUmanists**

Booth 523

Sponsor Director, Janet Fitch

*all week*

**UU Women & Religion**

Booth 319

Hosts a mini-presentation

*Saturday 2 - 2:45 pm*

[Facebook.com/GunsGriefAndGrace](https://www.facebook.com/GunsGriefAndGrace)

[ChangeGunViolence.com](http://ChangeGunViolence.com)

# LEAD LIKE MLK

*"We have inherited a large house, a great 'world house' in which we have to live together—black and white, Easterner and Westerner, Gentile and Jew, Catholic and Protestant, Muslim and Hindu—a family unduly separated in ideas, culture and interest who because we can never again live apart, must learn somehow... to live with each other in peace."*

## BE AN INTERFAITH LEADER

Join us at the 2013-2014  
Interfaith Leadership Institutes:  
Chicago, NYC, Atlanta, and Los Angeles

*Register at [ifyc.org/ili](http://ifyc.org/ili)*



## UU-UNO Programs at General Assembly 2013

### Friday, June 21st

7:00 -8:30 AM—Marriott, Marriott Ballroom 10

Envoy Breakfast

### Friday, June 21st

5:30-7:00 PM—Marriott, Kentucky Ballroom E

Annual UU-UNO Reception for the Greely and Blue Ribbon Awards

\*Light refreshments will be served

Also, come find us in the International Village of the GA Exhibit Hall!

Meet UU-UNO Staff

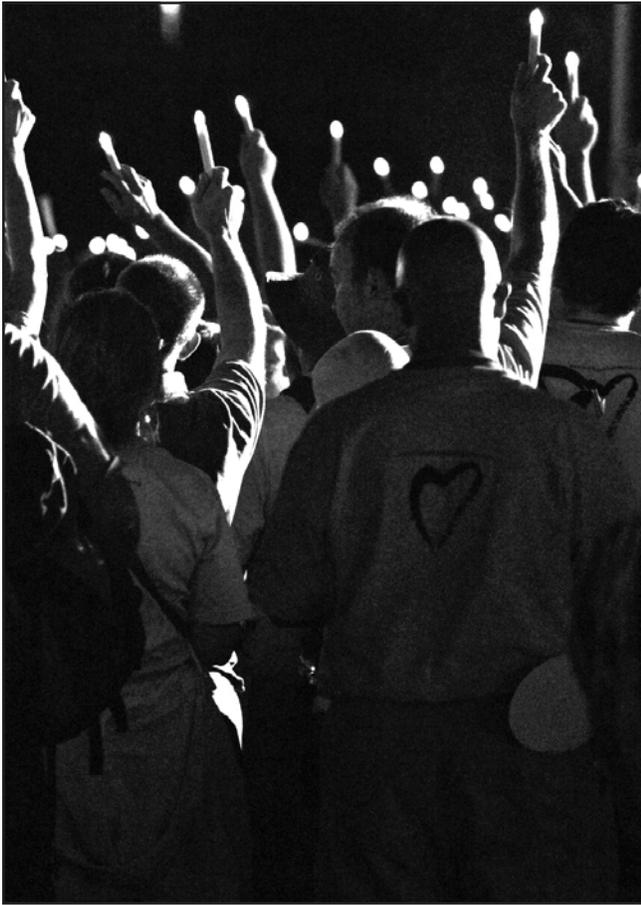


Bruce Knotts



Kamila Jacob





# Don't miss a thing.

Complete news coverage, video reports, and photos.

 [uuworld.org/ga](http://uuworld.org/ga)

**Updated throughout the day.  
Optimized for smart phones.**

Nancy Pierce

 [facebook.com/uuworld](https://facebook.com/uuworld)  [twitter.com/uuworld](https://twitter.com/uuworld)

# Two Who Dared

THE SHARPS' WAR

UUGA  
PREMIERE

SATURDAY, JUNE 22, 2013  
10:15 P.M. - 11:45 P.M.

AT THE  
KENTUCKY INTERNATIONAL  
CONVENTION CENTER  
ROOM 100

\$10 SUGGESTED DONATION

LIKE US ON FACEBOOK:  
[WWW.FACEBOOK/TWOWHODARED](http://WWW.FACEBOOK/TWOWHODARED)

[www.twowhodared.com](http://www.twowhodared.com)

FIND US  
AT BOOTH #112

WATCH THE 30 MIN FILM  
EVERY HOUR, ON THE HOUR.  
PURCHASE DVDS  
BOOK SCREENINGS &  
MEET ARTEMIS JOUKOWSKY III,  
THE SHARPS' GRANDSON

# EQUAL ACCESS at General Assembly 2013

Working for the full engagement of people with disabilities:



- In Unitarian Universalist communities
  - In the broader society
  - ❖ Membership open to all:
    - people with physical, sensory and mental health disabilities
    - families, friends and allies
  - ❖ Booth 210 in the Exhibit Hall
  - ❖ Workshop
    - Proclaiming Our Faith: Engaging the Images We Use
      - Fri 6/21 1:45 pm – 3:00 pm Conv Ctr 102-103
  - ❖ Meeting
    - Sat 6/22 2:00 pm – 3:00 pm Marriott Ballroom 3
- Mention this ad in our survey!

For more information or to join, visit [EqUUalAccess.org](http://EqUUalAccess.org)

## Ministry Beyond the Walls of the Local Congregation



Listening...

Teaching...

Creating Justice....

Working with the Poor, the Sick, the Imprisoned...

*That's UU Community Ministry  
Done by Laity and Clergy*

*Stop by our Exhibit Hall Table and Learn More  
Sign Up For Events*

# DRUUMM

Diverse and Revolutionary Unitarian  
Universalist Multicultural Ministries

## A UU People of Color Organization

Join us in the Marriott Rose Room for these events:

Wed. June 19, 1:00-2:00 p.m.

Surviving GA for People of Color

Thurs. June 20, 10:15-11:45 p.m.

Gathering and worship

Sat. June 22, 1:45-3:00 p.m.

DRUUMM annual business meeting

Sat. June 22, 10:15-11:45 p.m.

Gathering and worship

For more information, stop by our booth in the Exhibit Hall or visit  
our website and Facebook page:

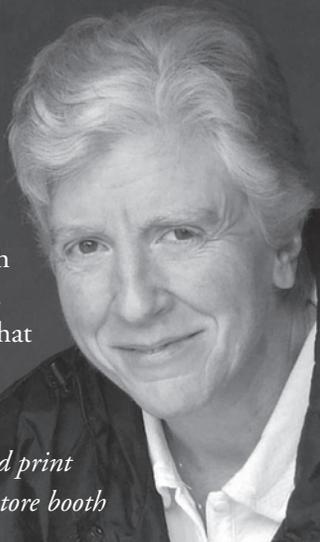
[www.druumm.org](http://www.druumm.org)  
[www.facebook.com/DRUUMM](http://www.facebook.com/DRUUMM)

# Resistance

A Memoir of Civil Disobedience  
in Maricopa County

Annette S. Marquis

When Annette Marquis joined a protest against Arizona's SB 1070, she planned to be arrested. Over a long night in the Maricopa County jail, she came face to face with the struggles of migrants, her own privilege, and what it means to be an ally.



Now available in a limited print  
edition in the UUA Bookstore booth

## Unitarian Universalist Addictions Ministry

Exhibit Hall Booth 110

Our Mission: To journey with congregations and religious professionals to educate individuals, families, congregations and communities about addiction and recovery.



We value: Compassion, Integrity, Beloved Community,  
Service, Honesty and Openness

Hosting Daily Recovery Meetings

Wednesday through Sunday \* 12:30 pm – 1:30 pm

Room L8 in the Convention Center

[www.uuaddictionsministry.org](http://www.uuaddictionsministry.org)

# Providence

GA  2014

June 25 – 29



## Mini-Assemblies

All business of the General Assembly is conducted in Plenary Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in plenary, and propose amendments to the business item or social witness statement. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

### Thursday 10:45 AM – 12:00 PM

Mini-Assembly for Proposed Bylaw Changes  
*Convention Center – Room 100*

- Sec. 9.10 and Rule G-9.13: Electronic Ballots in Elections (*see page 86*)
- Articles VII and X: Investment Committee (*see page 87*)
- Articles V, VI, VII, VIII, and IX, and related rules: Elections, Appointments, and Committees (*see page 89*)

### Thursday 1:45 PM – 3:00 PM

Mini-Assembly for Proposed Bylaw Changes  
*Convention Center – Room 100*

- Sec C – 2.3 Article II/ Inclusion and the proposed addition of Rule G-2.3: Non-Discrimination. (*see page 88*)

### Thursday 1:45 PM – 4:45 PM

Mini-Assembly for Proposed Statement of Conscience  
(*see page 81*)  
*Marriott – Kentucky Ballroom E*

### Thursday 3:30 PM – 4:45 PM

Mini-Assembly for Proposed Bylaw Changes  
*Convention Center – Room 100*

- MidAmerica/regional/district: Sec C – 3.6, 13.1, 13.2, 13.4, Rule G – 13.2.1 (*see page 85*)

### Friday 1:45 PM – 3:00 PM

Mini-Assembly for Proposed Bylaw Changes  
*Convention Center – Room 100*

- Sec C – 3.1 Member Congregations (SE District) (*see page 85*)

### Saturday 1:45 PM – 4:45 PM

Mini-Assemblies for Proposed Actions of Immediate Witness  
*Convention Center – Rooms 207, 208, 209*

## Bylaw and Rule Amendments

Proposed Bylaw and Rule Amendments will be discussed in Mini-Assemblies in room 100 of the Convention Center on Thursday at 10:45 AM, 1:45 PM, and 3:30 PM, and on Friday at 1:45 PM. After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

## UUA Statement of Conscience (Immigration as a Moral Issue)

Discussion of the proposed UUA Statement of Conscience takes place in the Mini-Assembly on Thursday from 1:45 PM to 4:45 PM in the Marriott – Kentucky Ballroom E. Amendments may be introduced only as called for at the Mini-Assembly. The vote to adopt is scheduled for a Plenary Session.

## 2012 Congregational Study/Action Issue (Reproductive Justice: Expanding Our Social Justice Calling)

No vote is taken this year on the Congregational Study/Action Issue (CSAI) that was chosen at the 2012 General Assembly. There will be a lecture on the topic offered Friday at 1:45 PM in 104 of the Convention Center.

## Actions of Immediate Witness

Proposed Actions of Immediate Witness (AIWs) must be posted in the CSW exhibit booth (#427) by 5:00 PM on Thursday. The complete AIW, along with the requisite delegate signatures, must be filed in the GA Office (Room 113 in the Convention Center) by 5:00 PM on Friday. Prior to voting on adoption on Sunday, preliminary action on AIWs will be taken in Plenary Session on Saturday. Mini-Assemblies to discuss the proposed AIWs and offer amendments will be held on Saturday at 1:45 PM in rooms 207, 208 and 209 of the Convention Center.

## Budget Hearing

The UUA Finance Committee members and UUA officers conduct a hearing on the 2013 - 2014 budget Friday at 1:45 PM in Room 203-206 of the Convention Center. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing in the GA Office (Room 113 in the Convention Center) by 5:00 PM on Saturday, for consideration Sunday.

# Living the Democratic Process

## Purpose

**GENERAL ASSEMBLY: A MEETING OF CONGREGATIONS** is an annual opportunity for delegates from member congregations to affirm, promote, and practice the democratic process while conducting the business of the Association.

**RULES OF PROCEDURE** are adopted at the start of the Assembly. They are printed (as proposed but not necessarily as adopted) in the GA Agenda. The Rules of Procedure are designed to help the delegates effectively represent their congregations.

## Speaking in Plenary

Before speaking you must be recognized by the Moderator, and to be recognized you must be at a microphone. The Moderator recognizes you by referring to the microphone (“I recognize the delegate at the Pro microphone...”).

Any **DELEGATE** may speak; non-delegates need the consent of the Moderator or vote of the Assembly to admit the speaker to the floor. (This happens only rarely.) Once recognized, identify yourself (name and congregation from which you are a delegate), e.g., “I’m Chris Doe from the UU Congregation of Great City, Ohio.”

**BE SUCCINCT** and remember you have only two minutes. You may speak on a motion only once as long as others wish to speak.

Speaking time is limited. Do not speak if your point has already been made by another speaker. Be respectful of other delegates by only speaking when you have something important to add to the discussion.

There are four microphones: **PRO**, **CON**, **PROCEDURE** and **AMENDMENT**

- To speak in favor - go to the **PRO** mike.
- To speak against - go to the **CON** mike.
- To make an amendment – go to the **AMENDMENT** Table for assistance.
- To raise a procedural issue, go to the **PROCEDURE** mike.

**PROCEDURAL** questions are limited to:

- Parliamentary inquiry
- Points of order and information
- Question of privilege
- Motions to extend or limit time of debate, change the order of business, recess, or adjourn.

Time used on procedural issues is included in the time set for debating the item on the floor. Procedural issues must be raised at the **PROCEDURE** microphone. They take precedence over discussion.

The **AMENDMENT** mike is used only for making an amendment that has first been processed at the Amendment Table.

## Debate

**THERE MUST BE 15 MINUTES OF DISCUSSION ALLOWED ON THE MOTION AS PRINTED** (or as presented by the Board of Trustees or Commission on Social Witness) before an amendment may be proposed unless the Rules of Procedure specify otherwise. If no one is standing at a microphone to speak on the motion as presented, this time may be shortened. The Moderator alternates recognizing speakers at pro and con microphones.

**AFTER 15 MINUTES OF DEBATE, AMENDMENTS MAY BE PRESENTED.** Debate takes place on each amendment until it is resolved. **Only one amendment may be presented at a time.** (You can’t amend an amendment.)

An amendment may be to insert new words, delete words, or to delete and insert. Each amendment may cover only one subject. An amendment may not change a non-business resolution into a Business Resolution; for example, you can’t add language to an Action of Immediate Witness that requires specific action from congregations or the UUA Board or staff. Before an amendment may be presented to the delegates, it must be presented in writing at the Amendment table next to the Amendment mike (see also “Mini-Assembly” below).

Some motions must be filed prior to the opening of a session, particularly ones concerning the budget. See Rules of Procedure in the Final Agenda for deadlines and place for filing them.

# Delegate Guide

Motions of Amendment to items on the Agenda, Actions on Reports, etc., may be made as part of the debate. Be careful that your motion does not change the meaning so much that it is a substitute rather than an amendment. At times, you may make a substitute motion but must recognize it as such.

## Voting

Delegates vote by:

- Voice (call for ayes and nays)
- Uncounted show of voting cards
- Counted show of voting cards
- Written ballot

The Moderator is responsible for determining whether a motion passed or failed. A delegate who disagrees with the Moderator's determination may come to the procedural microphone and ask for a counted vote. At least 99 other delegates must support the request to force the counted vote.

It is crucial that you bring your voting card with you to each Plenary Session. Voting cards are difficult to replace, if lost, and you cannot vote without your card. As a delegate, you may not give your voting card to anyone else to use.

## Mini-Assembly

A Mini-Assembly is an opportunity for delegates to propose amendments to resolutions on the final agenda and to the proposed Actions of Immediate Witness admitted to the final agenda. It's an opportunity to discuss the proposed amendments, and, for the Statement of Conscience, to work collaboratively with other delegates to draft amendments. Mini-Assemblies save plenary time and permit freer debate than plenaries do. It is not possible to offer an amendment to a business resolution, bylaw change, rule change, or social witness statement during plenary debate if it was not submitted for consideration at the appropriate Mini-Assembly.

There is a Mini-Assembly scheduled for the bylaw and rule changes listed on the final agenda. All Mini-Assemblies are listed in the program.

After a Mini-Assembly and before voting in a Plenary Session, the Board of Trustees may incorporate proposed amendments into a Business Resolution or a Bylaw and the Commission on Social Witness may incorporate proposed amendments into a Statement of Conscience

or an Action of Immediate Witness. For Statements of Conscience, the Commission on Social Witness is required to report all amendments to the GA delegates. The Commission on Social Witness can prioritize the amendments, including the order of their presentation at the amendment microphone in Plenary. If you wish to modify the Statement of Conscience, plan to attend the entire Mini-Assembly and work collaboratively with other delegates to suggest amendments.

## Budget Hearing

At the Budget Hearing questions may be answered, but no motions may be made. Motions to modify the budget must be made in writing by the time announced in the Rules of Procedure. Budget motions, if adding funds to an item or proposing new spending, must specify which other specific categories are to be reduced. See Rule G-10.1.4.

## Statements of Conscience

Based on feedback from the Mini-Assembly, the Commission on Social Witness may recommend that the delegates change the length of time the statement is debated before amendments are in order.

Debate is limited to 12 minutes per amendment.

## Actions of Immediate Witness

Sometimes significant actions, events, or developments occur that delegates may wish to address immediately. The process for admitting Actions of Immediate Witness to the agenda means that congregations commonly have no opportunity to consider and discuss them in advance of General Assembly, so care should be taken to only submit Actions of Immediate Witness that could not otherwise be accommodated in the Congregational Study/Action Issue process. Consult Article IV, Section 4.16 (b) (1) of the UUA Bylaws for the criteria for an Action of Immediate Witness.

**HOW MANY ACTIONS OF IMMEDIATE WITNESS MAY BE ADMITTED TO THE AGENDA?** No more than three.

**HOW CAN A DELEGATE PLACE AN ACTION OF IMMEDIATE WITNESS ON THE AGENDA?** Pick up the required cover sheet and petition form for signatures at the Commission on Social Witness (CSW) booth in the Exhibit Hall. Submit a copy of the AIW at the CSW booth for posting by 5:00 p.m. on Thursday. Then begin collection of signatures from other delegates. Submit the

AIW with the required number of delegate signatures to the CSW at the GA Office by 5:00 p.m. on Friday. See the cover sheet for directions, requirements, and deadlines.

**WHAT HAPPENS THEN?** The Commission will review the AIWs to determine if they meet the criteria for an AIW. The Commission will select no more than six from among those submitted which meet the criteria for an AIW. The Commission on Social Witness screens proposed Actions of Immediate Witness according to the criteria of grounding, fit and opportunity as well as significance, timeliness and specificity (see bylaw section 4.16). Preference is given to proposed Actions of Immediate Witness that emerge from a documented group process. These will be submitted to delegates for admission to the Agenda at the Saturday morning Plenary Session. After consideration of proposed amendments at a Mini-Assembly, each AIW will be voted on by the delegates for adoption by the General Assembly at a Plenary Session on Sunday.

## To Get Your Questions Answered

**PLAY FAIR.** The guidelines that follow are not subterfuges for you to use to get around time limits. They are designed to make you more knowledgeable and effective.

**POINT OF INFORMATION.** Raise a point of information when you want to get information, not give it. A delegate may request “Point of Information” from any microphone. It’s exactly that: a request for information such as “On what are we voting?” or “What is the cost to the UUA of this motion?” Your question cannot be a statement, and no preface except your identification is permitted.

**POINT OF PERSONAL PRIVILEGE.** Raise a point of personal privilege when your ability to do business is being hampered. Any delegate may request a Point of Personal Privilege. You go to the procedural microphone and say “Point of Personal Privilege” and wait to be recognized by the Moderator. After recognition, identify yourself and state your point (no statement, no argument or preface, just the bare request), such as “It is not possible to hear from the pro microphone” or “Our section was not counted.”

**POINT OF PROCEDURE.** You use this for questioning parliamentary procedure. A delegate may interrupt debate by going to the procedural microphone and saying “Point of Procedure” and wait to be recognized.

A sample point is “Is this not an amendment to an amendment?” or “Was a vote taken?”

**NEED INFORMATION?** Have a question about the status of the Agenda, a business matter, procedures, etc.? Ask a member of the Board of Trustees. They will be identifiable on the floor of the Assembly during each Plenary Session.

**DO YOU HAVE AN AMENDMENT?** Are you unhappy with wording? Time constraints preclude more than two or three amendments to an item being considered in plenary. Preliminary work on agenda items is completed in the Mini-Assembly.

## Committee of the Whole

When the Assembly is debating a particularly complex or difficult question (there may be two, three, or four alternate versions or ideas) the Moderator may decide, or a delegate may move, that the Assembly move into a “Committee of the Whole” to consider the subject. If done, the Rules of Procedure are eased and the Assembly now acts as a committee.

- A person other than the Moderator may occupy the Chair.
- Discussion may take place without motions.
- The only motions allowable are motions to amend, adopt, or reconsider.
- Non-binding straw votes may be taken.
- The formality of pro/con microphones is somewhat relaxed.
- You may speak only once on a topic in a discussion unless no one else wishes to speak.
- Time limits are relaxed or do not exist unless the “Committee” sets them.

Once the Committee of the Whole has decided what it wants to do, a delegate moves that the Committee of the Whole “rise and report” specifying the agreed-upon result. The Moderator takes the Chair, and the Plenary Session of the General Assembly is again in session. The motion formulated in the Committee is reported and vote is taken immediately, without debate or possibility of amendment.

## PLENARY I Wednesday 8:00 PM

- Call to Order
- Welcome New Congregations
- Review and Adopt Rules
- Introduction: Youth Caucus and Young Adult Caucus Managers
- Making GA 2013 More Accessible
- Introduction: Right Relationship Team
- Recess

## PLENARY II Thursday 8:45 AM – 10:15 AM

- Call to Order
- Chalice Lighting
- Right Relationship Team Report
- Presentation from the Journey Toward Wholeness Transformation Committee
- Report of the General Assembly Planning Committee
- Statements from Candidates for the GA Planning Committee
- Business Agenda for GA 2013
- Congregational Singing
- Report of the UUA President Rev. Peter Morales
- Statements from Candidates for the Presidential Search Committee
- Announcements
- Recess

## PLENARY III Thursday 5:15 PM

- Call to Order
- Chalice Lighting
- Congregational Singing
- Accessibilities for the Witness Event
- Recess to Worship and Witness

## PLENARY IV Friday 8:45 AM – 12:00 PM

- Call to order
- Chalice Lighting and Recognition of District Presidents
- Preliminary Credentials Report for GA 2013
- Introductions: International Guests
- Remarks from Rev. Rebecca Sienes, President of the UU Church of the Philippines
- Report from the Partner Church Council
- Report of the Nominating Committee
- Statements from Candidates for the Nominating Committee
- Report from Beacon Press
- Celebration of Service: Kay Montgomery
- Song
- Budget Report
- Recognition of Departed Donors
- Financial Advisor's Report
- Statement from the Candidate for Financial Advisor

- Report of the Commission on Appraisal
- Statements from Candidates for the Commission on Appraisal
- Report of the Commission on Social Witness
- Statements from Candidates for the Commission on Social Witness
- Statements from Candidates for the Board of Review
- Congregational Singing
- Remarks from a Dreamer
- Debate and Vote on the Proposed Statement of Conscience: Immigration as a Moral Issue
- Announcements
- Recess

## PLENARY V Friday 3:30 PM – 6:00 PM

- Call to order
- Chalice Lighting
- Update: Transforming Governance for the Second Half-Century
- Special Collection to support the work in Greater New Orleans
- Instructions for Small Group Discussions and Twitter Reporting
- Recess to breakout rooms
- Breakout discussions and tweetchat

## PLENARY VI

**Saturday 8:45 AM – 12:00 PM**

- Call to Order
- Chalice Lighting
- Update on the 2011 Statement of Conscience: Ethical Eating
- Update on UU Legislative Ministries
- Presentation of the President's Award for Volunteer Service
- Overview of Process for Actions of Immediate Witness
- Selection of Potential Actions of Immediate Witness
- Song
- Presentation of the Distinguished Service Award
- Report of the UUA Board of Trustees
- Statements by Candidates for the UUA Board of Trustees
- Debate and Vote on proposed amendment to enable regions: bylaw section C-3.6, 13.1, 13.2, 13.4, and Rule G-13.2.1.
- Song
- Debate and vote on proposed bylaw changes to Bylaw Section 3.1: Member congregations
- Voting to admit Potential Actions of Immediate Witness to the Agenda
- Right Relationship Team Report
- Announcements
- Recess

## PLENARY VII

**Saturday 3:30 PM – 5:00 PM**

- Call to Order
- Chalice Lighting
- Debate and vote on proposed changes to Section C-2.3 regarding inclusion
- Congregational Singing
- Debate and vote on proposed changes to support electronic voting: bylaws section 9.10 and Rules G-9.13.4 and G-9.13.5
- Recess

## PLENARY VIII

**Sunday 11:00 AM – 12:00 PM**

- Call to Order
- Unitarian Universalist Service Committee Report
- Unitarian Universalist Women's Federation Report
- Celebration of Tapestry of Faith
- Debate and Vote on proposed changes to Articles V, VI, VII, VIII, and IX, and related rules concerning Elections, Appointments, and Committees
- Song
- Announcements
- Recess

## PLENARY IX

**Sunday 1:45 PM – 6:00 PM**

- Call to Order
- Chalice Lighting
- Presentation from the Journey Toward Wholeness Transformation Committee
- Debate/Vote on Actions of Immediate Witness
- Debate and Vote on proposed amendments to Sections 7.7, 7.8, C-10.6, and C-10.7 regarding provisions concerning investments.
- Song
- Update: Faithful Risk Project
- Reflections on Covenant
- Summary of Reports on Fifth Principle
- Song
- Moderator's Report
- Recognition and Appreciation
- Responsive Resolutions (if any)
- Invitation to the GA 2014 in Providence
- Final Report - Right Relationship Team
- Final credentials and announcements
- Adjournment

# Rules of Procedure

## **RULE 1. ORDER OF BUSINESS**

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

## **RULE 2. MEANS OF VOTING**

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided in the first instance by an uncounted show of hands/voting cards. If the Moderator wishes a counted vote or if a delegate requests it and the Moderator determines that at least 25% of the delegates present join in the request, the vote must be counted. Except for Congregational Study/Action Issues (Rule 11) and selection of AIWS for inclusion on the final agenda, no vote will be taken by written ballot unless the delegates order a written ballot by a two-thirds vote. Provided a quorum is present at each Plenary Session, all matters submitted to a vote of the delegates will be determined by the number of votes cast by delegates present and voting on the matter. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

## **RULE 3. MINUTES**

The Board of Trustees will approve the minutes of the General Assembly Plenary Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

## **RULE 4. PRESENTATION OF ITEMS**

The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

## **RULE 5. AMENDMENTS**

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least fifteen minutes of debate, if that much is needed, on the merits of the main question as moved. Amendments to a business resolution, a bylaw, a rule, or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the plenary session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

## **RULE 6. TIME LIMITS**

The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness, Congregational Study/Action Issues, and UUA Statement of Conscience. If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the Moderator, reply to questions.
- b) Thirty minutes is allowed for discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. Whenever possible, the discussion time will be equally divided between proponents and opponents through equitable recognition of speakers at microphones designated Pro and Con and off-site delegates.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones or in the off-site queue and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 10 minutes of discussion concerning the amendment.

## **RULE 7. MICROPHONES**

- a) Pro and Con Microphones. Usage of the microphones designated “Pro” or “Con” and off-site “Pro” and “Con” queues is limited to statements in support of or in opposition to motions.
- b) Amendment Microphone. Usage of the microphone or off-site queue designated “Amendment” is limited to presenters of motions and members of the Board of Trustees who may use the microphone only for:
  - 1) making an amendment to a main motion or another amendment, provided the motion is otherwise in order;

- 2) using such additional time remaining under Rule 6, if any, to speak in support of the amendment; and
  - 3) stating the Board of Trustees' position at the outset of debate on those items on the Final Agenda on which the Board takes a position.
- c) Procedure Microphone. All other matters must be brought to the Procedure microphone or queue.

## **RULE 8. COMMITTEE OF THE WHOLE**

At any stage of the meeting, the Moderator, without a vote of the Assembly, at his or her discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply:

The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to him or her that the work of the Committee of the Whole will thereby be expedited.

When the General Assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

## **RULE 9. BUDGET MOTION**

Any motion concerning the 2013 - 2014 budget that is to be made at the time provided for such motions during the formal business sessions must be filed in writing at the General Assembly Office not later than 5:00 p.m. Saturday. All such motions must provide for reductions in specific other categories of spending equivalent to the increase in spending recommended in the motion. Adoption of the motion requires a two-thirds vote.

## **RULE 10. RESOLUTIONS AND ACTIONS NOT ON THE FINAL AGENDA**

A Resolution or Action not on the Final Agenda may be considered only under the following circumstances:

- a) under Bylaw Section 4.16, which permits the addition of Actions of Immediate Witness to the Agenda and consideration of non-substantive

resolutions;

- b) under Bylaw Section 4.16(d), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the Assembly.

The author of a Responsive Resolutions must notify the Moderator in writing of the title and content of his/her Responsive Resolution as soon as it is practical to do so, but not later than 6:00 p.m. on Saturday for Responsive Resolutions based on reports delivered in plenary sessions 1-7. A resolution submitted to the Commission on Social Witness for consideration as an Action of Immediate Witness may not be submitted as a Responsive Resolution.

## **RULE 11. CONGREGATIONAL STUDY/ACTION ISSUES**

Pursuant to Bylaw Section 4.12(a): In a year in which Congregational Study/Action Issue(s) are proposed, up to five Congregational Study/Action Issues may be presented to the General Assembly. A sponsor of a Congregational Study/ Action Issue determined by the Commission on Social Witness to be eligible for consideration will have two minutes to speak in support of obtaining the vote necessary to be selected as the Congregational Study/Action Issue referred for study. Following the presentation by the sponsors for all Congregational Study/Action Issues eligible for consideration, time will be provided for up to four additional statements of support for each Congregational Study/Action Issue. Persons wishing to speak shall use the microphone or off-site queue designated for the Congregational Study/ Action Issue for which he/she advocates.

After debate concerning the proposed Congregational Study/Action Issues, a written or electronic ballot, prepared by the Commission on Social Witness, will be used to receive the vote of the delegates for which one of the Congregational Study/Action Issues will be referred for study. The Congregational Study/Action Issue receiving the highest number of votes among all Congregational Study/Action Issues shall be referred for study providing, however, that if no Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two Issues receiving the highest number of votes cast in the initial election.

## **RULE 12. UUA STATEMENT OF CONSCIENCE**

In a year in which a UUA Statement of Conscience is proposed, one hour will be allowed for debate.

The Commission on Social Witness may recommend for delegate approval by majority vote an amount of time for the Statement to be debated before amendments are in order. If no such recommendation is proposed and approved, no amendment shall be in order unless there has been at least 30 minutes of debate, if that much is needed, on the merits of the proposed UUA Statement of Conscience.

A motion to amend a proposed UUA Statement of Conscience is not in order in the Plenary Session unless it first was presented to a Mini-Assembly as described in Rule 4.12.4. Up to twelve minutes will be allowed for the debate of an amendment.

The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone in Plenary.

## **RULE 13. ACTIONS OF IMMEDIATE WITNESS**

- a) The proposed Action of Immediate Witness must be in writing.
- b) A copy for posting at the Commission on Social Witness booth in the Exhibit Hall must be delivered to the booth in the exhibit area no later than 5:00 p.m., Thursday, so that proposals may be made available for viewing prior to the filing deadline.
- c) The copy to be filed must have attached signatures showing the requisite delegate support specified in Bylaw Section 4.16(c)(3) and must be filed with the Commission on Social Witness in the General Assembly Office by no later than 5:00 p.m. Friday.
- d) The Commission on Social Witness will provide a summary of up to six proposed Actions of Immediate Witness that meet the criteria during Saturday morning's plenary.
- e) Each sponsor of a proposed Action of Immediate Witness determined by the Commission on Social Witness to be eligible will have two minutes to speak in support of obtaining a vote supporting the admission of the action to the agenda.
- f) Delegates will vote by ballot for up to three AIWs that they would like to see added to the final agenda.

- g) After the tellers count the ballots, the CSW chair will make a motion to add to the agenda each of the three proposed AIWs with the most votes. Those that receive a two-thirds vote are admitted to the Final Agenda for a vote at a subsequent Plenary Session.
- h) The motion to admit is not debatable and requires a two-thirds vote of support.
- i) A motion to amend an Action of Immediate Witness is not in order in the Plenary Session unless it first was presented to a Mini-Assembly, as described in Bylaw Section 4.16(c)(5). The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone in Plenary.
- j) Up to twenty minutes will be allowed for debate, if needed, on each proposed Action of Immediate Witness admitted to the final agenda. No amendment shall be in order unless there have been at least twelve minutes of debate, if that much is needed, on the merits of the proposed Action of Immediate Witness.
- k) Debate and voting on adoption of an Action of Immediate Witness will occur during Plenary on Sunday. Adoption must be by two-thirds vote, as specified in Bylaw Section 4.16(c)(6). Proposed AIWs are not in competition with one another as are proposed Congregational Study/Action Issues. Each of the proposed AIWs admitted to the Final Agenda may be adopted or rejected by the delegates.

## **RULE 14. AMENDING THE RULES OF PROCEDURE**

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, except for the preceding Rule 9, the amendment, suspension, or repeal of which requires a four-fifths vote.

## **RULE 15. ADJOURNMENT**

The final business session of the 2013 General Assembly will be adjourned no later than 6:00 PM on Sunday, June 23.

## IMMIGRATION AS A MORAL ISSUE

### A Draft Unitarian Universalist Statement of Conscience

Discussion on the proposed Statement of Conscience takes place at the mini-assembly on Thursday from 1:45 pm – 4:45 pm in the Marriott – Kentucky Ballroom E. Amendments may be introduced only as proposed at the mini-assembly.

1       *“Unless you are one of the first Americans, a Native American, we are all descended from folks who came from*  
 2       *somewhere else. The story of immigrants in America isn’t a story of them. It’s a story of us.” - Barack H. Obama*

3               *“Not only do immigrants help build our economy, they invigorate our soul.” — George W. Bush*

4 A belief in “the inherent worth and dignity of every person” is core to Unitarian Universalism: every person, no  
 5 exceptions. As religious people, our Principles call us to acknowledge the immigrant experience and to affirm  
 6 and promote the flourishing of the human family.

7 Our Sources “challenge us to confront powers and structures of evil with justice, compassion, and the  
 8 transforming power of love.” Hebrew scripture teaches love for the foreigner because “you were foreigners in  
 9 the land of Egypt” (Leviticus 19:33-34). Christian scripture reports that Jesus and his disciples were itinerants.  
 10 When asked “who is my neighbor?” Jesus responded with the parable of the Good Samaritan, a foreigner  
 11 who treated a badly beaten man as the foreigner would have wished to be treated (Luke 10:25-37). The  
 12 Qur’an teaches doing “good to ... those in need, neighbors who are near, neighbors who are strangers, the  
 13 companion by your side, the wayfarer that you meet” (4:36). The Universal Declaration of Human Rights  
 14 asserts that “everyone has the right to leave any country, including his own, and to return to his country”  
 15 (Article 13.2).

16 Unitarian Universalist Principles and Sources call us to recognize the opportunities and challenges of human  
 17 migration -- caring for ourselves and our families, interacting with strangers, valuing diversity, and dealing with  
 18 immigration systems.

#### 19 **Historical Background**

20 Before recorded history, some people migrated out of Africa and later across the world. People left their places  
 21 of birth in order to feed themselves, protect themselves from hostile environments, or better their lives. Some  
 22 people migrated voluntarily while others were forced to migrate due to enslavement, war, famine, marriage, or  
 23 fear of persecution. Whatever the circumstances, the human family is composed almost entirely of immigrants  
 24 or descendants of immigrants.

25 Most of the land mass on earth is now divided into nations with boundaries. Although we recognize that  
 26 national boundaries are often arbitrary and disregard historical tribal boundaries and wildlife migratory  
 27 patterns, we acknowledge that these national boundaries exist and that nations will protect their borders.  
 28 Nations have assumed the right and obligation to protect the security and well-being of their citizens by  
 29 enacting and enforcing immigration laws. Our challenge as religious people is to distinguish the moral from  
 30 the immoral, supporting the former and opposing the latter. Moral immigration laws that are just and humane  
 31 contribute to the public good, define the parameters of legal immigration, and restrict harmful influences such  
 32 as criminal intent, epidemics, and contraband. Unfortunately, not all immigration laws are moral; some use  
 33 race, class, religion, ethnicity, or sexual orientation to dictate who belongs and who does not.

#### 34 **Underlying Factors Contributing to Immigration and Lack of Documentation**

35 Today people leave their places of birth and migrate for the same reasons people always have -- to be safe,  
 36 to meet their needs for food and shelter, and to better their lives. Thus, violence, environmental change, and  
 37 economic conditions often motivate migration. Acts of violence that drive people to migrate include armed  
 38 conflicts, violence against women, ethnic cleansing, and genocide. Environmental conditions that lead to  
 39 migration include droughts, floods, radiation, and pollution.

# Statement of Conscience

40 Economic factors are currently the primary driving force underlying immigration worldwide. Economic factors  
41 that cause people to migrate include the inability to meet needs for sufficient food and adequate shelter and  
42 to better their lives. Contributors to these economic conditions include population growth, environmental  
43 degradation, globalization, and policies that address land ownership, tariffs, trade, and working conditions,  
44 many of which are continuing legacies of imperialism and colonialism.

45 A mechanism for implementing immigration laws is the issuance of visas, which are legal documents giving  
46 permission to enter and stay in a nation for a period of time. When the supply of visas is far below the demand,  
47 then pressure to enter a country illegally or overstay a visa increases. A similar pressure occurs when the  
48 length of time between applying for a permanent visa and its issuance is a matter of years. When people  
49 cannot obtain or renew visas but choose to enter or remain in a country anyway, they become undocumented  
50 immigrants.

51 Visas that allow multiple border crossings encourage people to visit families knowing that they can return and  
52 work. When crossing a border is difficult or hazardous, the likelihood of returning to one's family decreases  
53 and the desire to send for one's family increases. The families of undocumented immigrants wanting to reunite  
54 with their loved ones also have no means of entering legally. A broken immigration system opens the way for  
55 illegality, human trafficking, and exploitation.

## 56 **Consequences**

57 Who migrates, how they migrate, where they migrate, and when they migrate are central to immigration  
58 policies worldwide. While immigrants find jobs, build community, fall in love, have children, and in other  
59 ways enrich a country with new ways of thinking and being, some citizens and national policies declare them  
60 "illegal" and unwelcome.

61 Lack of documentation and legal status can lead to exploitation. Work visas often require having an employer-  
62 sponsor, which can limit a person's freedom to change employment. Some employers seeking workers are  
63 unable to find people willing to do certain jobs under the work conditions and at the wages they offer. Other  
64 employers are stymied by onerous requirements to prove a need for people with certain abilities. When the  
65 number of work visas is less than the economy's demand for labor, employers will fill the need regardless of  
66 workers' documentation.

67 Undocumented immigrants are often denied the civil rights protections of citizens, paid less than citizens,  
68 and labor in unsafe and unhealthy conditions. In the United States, increased border security has resulted  
69 in undocumented immigrants crossing in more dangerous and remote areas where basic human needs  
70 such as drinking water are nonexistent. Increased enforcement of immigration laws has led to creating  
71 detention centers, some of which are privately run for profit motives. These centers are poorly regulated and  
72 often overcrowded. Essential needs including medical attention are often denied, while more cost effective  
73 and humane measures are ignored. Immigration enforcement consumes increasingly more of the federal  
74 government's resources.

75 Many undocumented immigrants and their families live in constant fear of deportation. This fear affects use  
76 of educational opportunities, health care, and police protection. Enlisting local law enforcement agencies  
77 in immigration enforcement violates accepted practices of community policing and erodes trust between  
78 police and the communities they serve, sometimes resulting in racial profiling of those who appear foreign.  
79 When deportation occurs, the result is destroyed dreams and broken families—partners separated and  
80 children taken away from their caregivers or forced to return to a place they do not know. The perceived and  
81 constructed threat of those who are different has led some individuals and nations to meet immigrants with  
82 fear. Fear has become a social and political force that incorrectly labels people as "illegals," "criminals" and  
83 "terrorists."

## 84 **Therefore**

85 *"Immigration policy should be generous; it should be fair; it should be flexible. With such a policy we can*  
86 *turn to the world, and to our own past, with clean hands and a clear conscience." - John F. Kennedy*

87 Our Unitarian Universalist (UU) Principles and Sources compel us to affirm that all immigrants, regardless of

88 legal status, should be treated justly and humanely. At a minimum, a moral immigration policy would include  
89 the following elements:

- 90 • A path to citizenship or legal permanent residency.
- 91 • Work visas that
  - 92 • Require the same worker protections applicable to citizens including fair wages, safe and
  - 93 • healthful environments, and receipt of benefits;
  - 94 • Do not depend on a single employer;
  - 95 • Allow multiple entries;
  - 96 • Permit entry into the path for citizenship; and
  - 97 • Provide parity between the number of visas and the work available in the receiving nation.
- 98 • Timely processing of applications for visas and timely deportation decisions.
- 99 • Access to the same medical care and education available to citizens.
- 100 • Evaluation of human and environmental costs of proposed barriers to immigration or other changes in
- 101 immigration policy.
- 102 • Due process under the law including legal representation, rights of appeal, and the right to initiate
- 103 suits.
- 104 • Alternatives to detention for those not considered a threat to society and humane treatment for those
- 105 being detained.
- 106 • Preservation of family unity.
- 107 • Provision of asylum for refugees and others living in fear of violence or retribution.
- 108 • Collaboration with source countries to address underlying causes contributing to immigration
- 109 including trade policies.

## 110 **Calls to Action**

111 Given the consequences of immoral and unjust immigration policies, we pledge to ground our missions and  
112 ministries in UU Principles and Sources as we undertake individual, congregational, and denominational  
113 actions such as:

### 114 ***As individuals, we can:***

- 115 • Educate ourselves and others about human migration, immigration policies, human rights abuses that
- 116 result from immigration policies, and the impact of trade and farm policies on human migration.
- 117 • Learn a language used by a large number of immigrants in our communities.
- 118 • Advocate for moral immigration policies.
- 119 • Tour detention facilities and inquire about treatment of detainees.
- 120 • Volunteer for local organizations providing aid and advocacy for recent immigrants.
- 121 • Take direct action such as intervening to preserve the lives of immigrants, helping them get needed
- 122 medical and legal aid, refusing to report undocumented people, or reporting abuses of immigrants.
- 123 • Listen to those who have differing ideas about immigration and creatively develop approaches that
- 124 take those concerns and our concerns into account.
- 125 • Record stories of recent immigrants and of our own immigration histories.

### 126 ***As congregations, we can:***

- 127 • Cooperate with other UU congregations, other faiths, and local groups that are focusing on
- 128 immigration issues for the purposes of education and action.
- 129 • Offer lifespan education, youth and young adult programming, and worship services that explore
- 130 immigration issues.
- 131 • Create a covenant group that focuses on immigration issues.
- 132 • Adopt service projects that address immigrant rights.
- 133 • Explore and implement ways to transform concern into action, including the possibility of providing
- 134 sanctuary for undocumented immigrants at special risk.
- 135 • Participate in efforts that support the rights and dignity of immigrants.
- 136 • Support and participate in advocacy efforts to change immigration laws that are not moral, including
- 137 using state legislative ministries where they are available.

# Statement of Conscience

- 138 • Coordinate experiential trips to gain first-hand understanding of border, migrant, and refugee issues; support groups such as No More Deaths and the UU Service Committee (UUSC).
- 139
- 140 • Organize visits to local detention centers, inquire about the care of detainees, and support detainees and their families.
- 141
- 142 • Meet with Immigration and Customs Enforcement (ICE) officials to oppose detention in privately-run facilities and advocate for alternatives to detention for low-risk detainees.
- 143
- 144 • Fund college scholarships that are available to undocumented young people.
- 145 • Take an active role in UU and interfaith organizations including congregation-based community organizations (CBCOs) that address the needs of immigrants such as UU Refugee and Immigration Services and Education (UURISE), Interfaith Immigration Coalition, Standing on the Side of Love, and Interfaith Worker Justice.
- 146
- 147
- 148
- 149 • Call upon the immigrants who are members of our UU congregations to share their stories and wisdom openly. Welcome changes as new immigrants join our congregations.
- 150
- 151 • Encourage the sharing of congregants' cultural heritages and experiences to create personal bonds and enhance appreciation for the contributions of diverse cultures. Participate in a refugee resettlement program.
- 152
- 153
- 154 • Provide tutoring to achieve English fluency as well as other skills needed by immigrants.
- 155 • Incorporate into congregational life languages other than English.
- 156 • Conduct citizenship classes, voter-rights education, and voter registration drives that target new citizens.
- 157

158 ***At the denominational level, we can:***

- 159 • Publically witness against violations of the human dignity and human rights of immigrants nationally and internationally.
- 160
- 161 • Advocate for moral immigration policies and international conventions as well as trade, farm and other policies that alleviate the underlying causes of migration.
- 162
- 163 • Share with congregations information about immigration legislation at the national level.
- 164 • Advocate for expeditious implementation of national commitments made for visas to foreigners who have loyally served alongside our nation's military.
- 165
- 166 • Join with other faith-based and human-rights groups working for national policies on immigration, including labor regulations protecting undocumented immigrants that are equivalent to those provided to citizens.
- 167
- 168
- 169 • Provide curricula, resources, current information, and networking opportunities that congregations can use in their immigration education and advocacy efforts.
- 170
- 171 • Support the immigration-related work of the UU United Nations Office (UU-UNO), UUSC, and other UU-related organizations such as UURISE and the UU College of Social Justice.
- 172

173 **Affirming the inherent worth and dignity of every person, we take up this call with joy and**  
174 **commitment, celebrating the creative and life-giving diversity of our world's peoples.**

This change to Bylaw Section C-3.1 was proposed by the Southeast District Board.

*The mini-assembly for this item is on Friday at 1:45 PM in room 100 of the Convention Center.*

**Underlining indicates insertion; brackets indicate deletion.**

175 **Section C-3.1. Member Congregations.**

176 The Unitarian Universalist Association is a voluntary association of **[autonomous] free**, self-governing local  
177 churches and fellowships, referred to herein as member congregations, which have **[freely] mutually** chosen  
178 to pursue common goals together.

These proposed bylaw and rule changes establish regions as one possible unit of geographic responsibility and specifically acknowledge the MidAmerica Region.

*The mini-assembly for this item is on Thursday at 3:30 PM in room 100 of the Convention Center.*

**Underlining indicates insertion; brackets indicate deletion.**

179 **Section C-3.6. Termination of Membership.**

180 A member congregation upon written notification to the Association may withdraw from the Association  
181 at any time. The Board of Trustees may terminate the membership of any congregation that, pursuant to  
182 the provisions of Section C-3.5, has been placed in an "inactive congregation" category maintained by the  
183 Association but shall do so only after consultation with:

- 184 (a) the congregation in question, whenever possible; and  
185 (b) the President of the district **or region** in which the congregation is located or such other authorized  
186 official as the district **or region** designates in writing to the Association.

187 **Section C-13.1. Districts and Regions.**

188 The Association shall support areas of geographic responsibility known as districts **or regions**.

189 **Section C-13.2. Establishment.**

190 The establishment of districts **or regions** and the manner of determining which congregations are included in  
191 each district **or region** shall be in accordance with rules adopted by the General Assembly.

192 **Section C-13.4 Autonomy.**

193 Each district **or region** shall be autonomous and shall be controlled by its own member congregations to  
194 the extent consistent with the promotion of the welfare and interests of the Association as a whole and of its  
195 member congregations.

196 **Rule G-13.2.1 Establishing Districts.**

197 (a) **[The] There shall be** districts **[shall be nineteen in number and]** named Ballou Channing, **[Central**  
198 **Midwest,]** Clara Barton, Florida, **[Heartland,]** Joseph Priestley, Massachusetts Bay, Metropolitan  
199 New York, **MidAmerica**, Mountain Desert, Mid-South, Northern New England, Ohio Meadville,  
200 Pacific Central, Pacific Northwest, Pacific Southwest, **[Prairie Star,]** St. Lawrence, Southeast, and  
201 Southwestern.

202 (b) **Transition Provision. The amendments to Rule G-13.2.1 deleting the Central Midwest,**  
203 **Heartland, and Prairie Star districts, shall not become effective until those Districts dissolve.**  
204 **This transition provision shall automatically be deleted from the bylaws following the first**  
205 **regular General Assembly occurring after all of those districts have dissolved.**

# Proposed Bylaw Amendments

These proposed bylaw changes allow for voting by secure, electronic ballots in UUA elections.

*The mini-assembly for this item is on Thursday at 10:45 AM in room 100 of the Convention Center.*

**Underlining indicates insertion; brackets indicate deletion.**

206 **Section 9.10. Conduct of Elections at Large.**

207 (a) Election by Ballot. Voting shall be by written **or electronic** ballot, except that if only one person has  
208 been validly nominated for each elective position at large the persons so nominated shall be declared  
209 elected and no ballots shall be required.

210 (b) Persons Entitled to Vote. Ballots shall be cast only by accredited delegates from certified member  
211 congregations and certified associate member organizations to the regular General Assembly at which  
212 the election is held and by trustees. No person shall cast more than one ballot.

213 (c) Absentee Voting. Those entitled to cast ballots in an election may cast their **ballots electronically**  
214 **or** by mail. Absentee ballots shall be mailed at least forty five days prior to the General Assembly at  
215 which the election is being held. An absentee ballot **that is mailed** must be received by the Secretary  
216 not less than seven calendar days before the General Assembly in order to be counted. **An absentee**  
217 **ballot that is transmitted electronically must be received by the Secretary prior to the closing**  
218 **of voting at the GA location. The closing date and time shall be designated in the General**  
219 **Assembly meeting announcement.**

220 **Rule G-9.13.4. Absentee Ballots.**

221 **[An] A mailed** absentee ballot shall be counted only if accompanied by the signed and certified ballot stub of  
222 the credential card of the person casting the ballot. **An electronic absentee ballot shall be counted only if**  
223 **the delegate has complied with established secure voting protocols.**

224 **Rule G-9.13.5. Balloting at General Assembly.**

225 A person shall be qualified to cast a ballot at General Assembly only if that person presents to the Secretary  
226 of the Association or those employed by him or her **[at the polls]** a properly certified ballot stub plus a badge  
227 issued to that person and containing the same name as the name on the ballot stub. **An electronic ballot**  
228 **shall be counted only if the delegate has complied with established secure voting protocols.**

The following are proposed amendments to UUA Bylaws provisions concerning investments.

*The mini-assembly for this item is on Thursday at 10:45 AM in room 100 of the Convention Center.*

**Underlining indicates insertion; brackets indicate deletion.**

229 **Section 7.7. Finance Committee.**

230 The Finance Committee shall consist of the Financial Advisor, the Treasurer, five trustees **[who shall not**  
231 **be members of the Investment Committee]**, and the Moderator without vote. The duties of the Finance  
232 Committee are set forth in Article X.

233 **Section 7.8. Investment Committee.**

234 The Investment Committee shall **be the Investment Committee of the Unitarian Universalist Common**  
235 **Endowment Fund LLC.** **[consist of the Financial Advisor, the Treasurer, and five other persons, at least**  
236 **one of whom shall be a trustee and none of whom shall be members of the Finance Committee.]** The  
237 duties of the Investment Committee are set forth in Article X.

238 **Section C-10.6. Authority to Hold Funds [Held] for the Benefit of Others.**

239 **[With the approval of the Board of Trustees, the] The** Association may hold for investment and distribution  
240 funds **[belonging to or]** given **to the Association** for the benefit of a member congregation, associate  
241 member organization, independent affiliate organization, or other **Unitarian Universalist organization**  
242 **[organizations].**

243 **[Such funds may be invested in the General Investment Fund of the Association unless they are subject**  
244 **to specific restrictions which require some other form of investment.]**

245 **Section C-10.7. Responsibility for [Investments] Funds Held by the Association.**

246 (a) Board of Trustees. The Board of Trustees shall have ultimate responsibility for investing the funds  
247 **[belonging to or]** held by the Association.

248 **(b) President. The President shall invest the endowment funds held by the Association in the**  
249 **Unitarian Universalist Common Endowment Fund LLC.**

250 **[b] (c)** Investment Committee. The Investment Committee shall **[supervise] manage** the **[investments of]**  
251 **endowment funds held by** the Association, subject to control by the Board of Trustees.

# Proposed Bylaw Amendments

In January 2013, the UUA Board of Trustees voted to place the following note in the 2013 General Assembly Agenda:

The proposed Section C-2.3 on Inclusion was part of a revision of Article II proposed by the Commission on Appraisal in 2009 in its role as a study commission, as authorized by Article XV. The 2009 General Assembly did not approve the Commission's revisions to Article II, but passed a responsive resolution to "request that the UUA Board of Trustees place a motion to substitute the recommended language of Section C-2.4 "Inclusion" for the current bylaw C-2.3 "Non-discrimination" on a General Assembly agenda as soon as possible." The Board has placed the Inclusion language on the 2014 General Assembly agenda, after making one change recommended by legal counsel.

Article XV requires that proposed amendments to Article II normally must be sent to a study commission for several years of review. The Board of Trustees has concluded that the Inclusion amendment has already received the type of study required by Article XV, and that another study commission is unnecessary. Therefore, during debate on whether to refer the proposed Inclusion amendment to a study commission, the Board of Trustees will move to dispense with the study commission and give preliminary adoption to the proposal. If the delegates approve this motion by a four-fifths vote, the proposed amendment to Article II will again appear on the agenda of the 2014 General Assembly, where a two-thirds vote will be required for its final adoption.

The Board of Trustees has determined that it is important to preserve and update the non-discrimination language that is presently in Section C-2.3. Therefore, the Board intends to place on the agenda of the 2014 General Assembly the creation of Rule G-2.3: Non-Discrimination, to be voted on after final adoption of the Inclusion language in Section C-2.3 of the bylaws. The Board decided to propose the adoption of a "G" rule by General Assembly, rather than to pass a regular rule on its own authority, to emphasize the importance of this issue and to give the General Assembly the opportunity to amend the proposed rule.

It is our current intent that this rule will be substantially the same as the current bylaw Section C-2.3: Non-Discrimination. But we intend to update the language in this section, in collaboration with our legal counsel, to reflect better our current understanding of identity categories. The Board will propose changes to include (but not be limited to) the replacement of "race" with "racialized identity," the replacement of "gender" with "gender expression or identity," and the addition of the category "sex."

*The mini-assembly for this item is on Thursday at 1:45 PM in room 100 of the Convention Center.*

**Underlining indicates insertion; brackets indicate deletion.**

252

## **ARTICLE II. Principles and Purposes**

253 **[Section C-2.3. Non-discrimination.**

254 **The Association declares and affirms its special responsibility, and that of its member congregations**  
255 **and organizations, to promote the full participation of persons in all of its and their activities and in the**  
256 **full range of human endeavor without regard to race, ethnicity, gender, disability, affectional or sexual**  
257 **orientation, age, language, citizenship status, economic status, or national origin and without requiring**  
258 **adherence to any particular interpretation of religion or to any particular religious belief or creed.]**

259 **Section C-2.3. Inclusion.**

260 **Systems of power, privilege, and oppression have traditionally created barriers for persons and groups**  
261 **with particular identities, ages, abilities, and histories. We pledge [to do all we can] to replace such**  
262 **barriers with ever-widening circles of solidarity and mutual respect. We strive to be an association**  
263 **of congregations that truly welcome all persons and commit to structuring congregational and**  
264 **associational life in ways that empower and enhance everyone's participation.**

These amendments to the bylaws and rules clarify when special elections must be held to fill vacancies, change the procedure for determining the winner of certain elections when three or more candidates are on the ballot for a single position, and make changes concerning the terms and qualifications of members of standing committees. A summary of the proposed changes written for the Board by UUA Financial Advisor Dan Brody appears on the Association website at [www.uua.org/uuagovernance/elections/284122.shtml](http://www.uua.org/uuagovernance/elections/284122.shtml).

*The mini-assembly for this item is on Thursday at 10:45 AM in room 100 of the Convention Center.*

**Underlining indicates insertion; brackets indicate deletion.**

## 265 **ARTICLE V. Committees of the Association**

### 266 **Section 5.1. Committees of the Association.**

267 The standing committees of the Association shall be:

- 268 (a) the Nominating Committee;
- 269 (b) the Presidential Search Committee;
- 270 (c) the General Assembly Planning Committee;
- 271 (d) the Commission on Appraisal;
- 272 (e) the Commission on Social Witness; and
- 273 (f) the Board of Review.

274 **The President shall be a member, without vote, of the General Assembly Planning Committee, the**  
275 **Commission on Appraisal, and the Commission on Social Witness.**

### 276 **Section 5.2. Election and [Terms of Office] Appointment.**

277 (a) **Elected members.** Elected members of all [Section 5.1 committees] **standing committees of the**  
278 **Association** shall take office at the close of the General Assembly at which they are elected and shall  
279 serve until their successors are elected and qualified, except as otherwise provided herein.

280 (b) **Appointed members. The terms of any appointed members of standing committees of the**  
281 **Association shall begin at the close of the regular General Assembly in odd-numbered years.**  
282 **The Board of Trustees shall make each appointment no later than 120 days after the beginning**  
283 **of the term. Appointed members shall take office upon the effective date of their appointment**  
284 **and shall serve until their successors are appointed and qualified, except as otherwise provided**  
285 **herein.**

286 **[One-half as nearly as possible of the elected members of the General Assembly Planning Committee**  
287 **and the Commission on Social Witness shall be elected at the regular General Assembly held in each**  
288 **odd-numbered year. The elected members of the General Assembly Planning Committee and the**  
289 **Commission on Social Witness shall serve for terms of four years. One-third of the members of the**  
290 **Commission on Appraisal shall be elected at the regular General Assembly held in each odd-numbered**  
291 **year. The elected members of the Commission on Appraisal shall serve for single terms of six years.**  
292 **Any member of the Commission on Appraisal in office for a period of more than three years shall be**  
293 **deemed to have completed a six-year term for the purposes of re-election. One third of the members**  
294 **of the Nominating Committee shall be elected at the regular General Assembly held in each year.**  
295 **Members of the Nominating Committee shall serve no more than two terms of three years. Any member**  
296 **of the Nominating Committee in office for a period of more than 18 months shall be deemed to have**  
297 **completed a three-year term for the purposes of re-election. The elected members of the Presidential**

# Proposed Bylaw Amendments

298 **Search Committee shall be elected at the regular General Assembly held four years before the General**  
299 **Assembly at which there is to be a presidential election at the expiration of a President's term. The**  
300 **electd members of the Presidential Search Committee shall serve for terms of six years.]**

301 **Section 5.3. Qualifications of Committee Members.**

302 **[In order to qualify to be appointed or to continue] To serve** as a member of a standing committee of the  
303 Association, a person must be a member of a member congregation. **No member of a standing committee**  
304 **of the Association may during the term of office serve as a trustee or officer of, or hold any salaried**  
305 **position in, the Association.**

306 **Section 5.4. Removal of Committee Member.**

307 **[A] An elected** member of **[any] a** standing committee of the Association may be removed by a three-fourths  
308 vote of the Board of Trustees at a meeting at which not less than three-fourths of the Board is present, if in the  
309 opinion of the Board the member is incapacitated or unable to carry out the duties of the office or otherwise  
310 for good cause. **An appointed member of a standing committee of the Association may be removed at**  
311 **will by a majority vote of the Board of Trustees.**

312 **Section 5.5. Vacancies.**

313 A vacancy created by the death, disqualification, resignation, or removal of an elected **or appointed** member  
314 of a standing committee of the Association shall be filled by **majority vote of** the Board of Trustees **[until the**  
315 **next regular General Assembly]. An individual appointed to fill a vacancy in an elected position shall**  
316 **serve until the vacancy is filled by regular or special election. An individual appointed to fill a vacancy**  
317 **in an appointed position shall serve for the balance of the unexpired term, and until a successor is**  
318 **appointed and qualified. [The vacancy shall then be filled by election for the balance of the unexpired**  
319 **term, if any.]**

320 **An elected member of a standing committee of the Association in office for more than one half of a full**  
321 **term shall be deemed to have completed a full term for the purposes of re-election.**

322 **Section 5.6. Nominating Committee.**

323 The Nominating Committee shall consist of nine **[elected]** members elected to terms of three years. **One third**  
324 **of the members shall be elected at the regular General Assembly held in each year. [A member shall not**  
325 **during the term of office hold any salaried position in the Association and, after] After** serving two terms  
326 in office, **a member** shall not be eligible for re-election **[to the Nominating Committee]** until after an interim  
327 of at least three years. The Nominating Committee shall submit nominations for certain elective positions of  
328 the Association, as provided in Article IX.

329 **Section 5.7. Presidential Search Committee.**

330 The Presidential Search Committee shall consist of five **electd** members [elected by the General Assembly,]  
331 and two members appointed by the Board of Trustees. **Each term shall be six years. The elected members**  
332 **shall be elected at the regular General Assembly held four years prior to the expiration of a President's**  
333 **term. [The election and appointment of members shall occur at the regular General Assembly held**  
334 **four years before the General Assembly at which there is to be a presidential election at the expiration**  
335 **of a President's term.] The terms of appointed members shall begin at the close of the regular General**  
336 **Assembly at which members were elected. [Each appointment and election of a member shall be for**  
337 **a term of six years.] After serving a term in office, a member shall not be eligible for re-election until**  
338 **after an interim of at least six years.** The Committee shall nominate candidates for the office of President[.],  
339 **as provided in Section 9.5.**

340 **Section 5.8. General Assembly Planning Committee.**

341 The General Assembly Planning Committee shall consist of eight elected members and two members  
342 appointed by the Board of Trustees **[at its first meeting following the regular General Assembly in each**  
343 **odd-numbered year]. The terms of elected members shall be four years and the terms of appointed**  
344 **members shall be two years.** One-half **[as nearly as possible]** of the elected members [of the General  
345 Assembly Planning Committee and the Commission on Social Witness] **shall be elected at the regular**  
346 **General Assembly held in each odd-numbered year. After serving two terms in office, an elected**  
347 **member shall not be eligible for re-election until after an interim of at least four years. [No elected**

348 **member shall serve on the Committee for more than two four-year terms in succession. The appointed**  
 349 **members shall serve for terms of two years and until their successors are appointed and qualified.]** The  
 350 Committee shall be responsible for arrangements for General Assembly and programs and meetings to be  
 351 held in connection therewith. It may establish subcommittees of its members and may delegate part or all of  
 352 its powers to them.

353 **Section 5.9. Commission on Appraisal.**

354 The Commission on Appraisal shall consist of nine [elected] members **elected to terms of six years. One-**  
 355 **third of the members shall be elected at the regular General Assembly held in each odd-numbered**  
 356 **year. After serving a term in office, a member shall not be eligible for re-election until after an interim**  
 357 **of at least six years. [A member shall not during the term of office serve as a trustee or officer or hold a**  
 358 **salaried position in the Association.]**

359 The Commission on Appraisal shall:

- 360 (a) review any function or activity of the Association which in its judgment will benefit from an  
 361 independent review and report its conclusions to a regular General Assembly;
- 362 (b) study and suggest approaches to issues which may be of concern to the Association; and
- 363 (c) report to a regular General Assembly at least once every four years on the program and  
 364 accomplishments of the Association.

365 **Section 5.10. Commission on Social Witness.**

366 The Commission on Social Witness shall consist of three **elected** members [**elected by the General**  
 367 **Assembly]** and two members appointed by the Board of Trustees. [**The election and appointment**  
 368 **of members shall occur only at regular General Assemblies held in odd numbered years.] Each  
 369 **[appointment and election of a member to the Commission will be for a term of] term shall be** four years.  
 370 **After serving two terms in office, a member shall not be eligible for re-election until after an interim**  
 371 **of at least four years.** One member shall be appointed **in** each odd-numbered year. **In addition to any**  
 372 **election required to fill a vacancy, no [No]** fewer than one nor more than two members shall be elected **at**  
 373 **the regular General Assembly held in** each odd-numbered year, as is required to insure a full complement of  
 374 elected members.**

375 **[No member shall serve on the Commission for more than two four-year terms in succession. In the**  
 376 **case of a vacancy in an appointed position by reason of death, disqualification, resignation or removal,**  
 377 **the vacancy shall be filled at any time for the remainder of the term by appointment by the Board of**  
 378 **Trustees for the balance of the term.]** The duties of the Commission are described in [**Section 4.12 and**  
 379 **Section 4.16 of the Bylaws and Rules G-4.12.1, G-4.12.2, and G-4.18.2.] Article IV.**

380 **Section 5.11. Board of Review.**

- 381 (a) Members. The Board of Review shall consist of eight members, as follows:
  - 382 1. Three members who are ministers, each of whom at the time of election is in final ministerial  
 383 fellowship with the Association and has held such fellowship continuously for the preceding  
 384 seven years; and
  - 385 2. One member who is a credentialed religious educator-master level; and
  - 386 3. Four members who are not ministers or credentialed religious educators, each of whom at the  
 387 time of election is a member of a certified member congregation and has been a member of  
 388 one or more such congregations for not less than three years as an officer or a member of the  
 389 governing bodies of one or more such congregations.
- 390 (b) Election and Term. **Each term shall be eight years.** At each regular General Assembly held in an  
 391 odd-numbered year **there shall be elected** one person who is neither a minister nor a credentialed  
 392 religious educator [**shall be elected and shall serve for a term of eight years and until a successor**  
 393 **is elected and qualified.] At each regular General Assembly held in an odd-numbered year there**

# Proposed Bylaw Amendments

394 shall be elected either a minister, as described in subsection (a)(1) above, or a Credentialed Religious  
395 Educator – Master Level as described in section (a)(2) above[, **who shall serve for a term of eight**  
396 **years and until a successor is elected and qualified]. After serving a term in office, a member**  
397 **shall not be eligible for re-election until after an interim of at least eight years.**

398 (c) Qualifications. No member of the Board of Review shall during the term of office be a member of the  
399 Ministerial Fellowship Committee[,] **or** the Religious Education Credentialing Committee[, **or hold any**  
400 **salaried position in the Association].**

401 (d) Removal. A member of the Board of Review may be removed without hearing by the vote of six other  
402 members, **or as provided by Section 5.4.**

403 **(e) Duties. The duties of the Board of Review are described in Articles XI and XII.**

## 404 **ARTICLE VI. Board of Trustees**

### 405 **Section 6.8. Vacancies.**

406 A vacancy created by the death, disqualification, resignation, or removal of a trustee shall be filled by majority  
407 vote of the remaining trustees [**until the next regular General Assembly at which an election can be held.**  
408 **The vacancy shall then be filled by election for the balance of the unexpired term, if any]. An individual**  
409 **appointed to fill a vacancy shall serve until the vacancy is filled by regular or special election.**

## 410 **ARTICLE VII. Committees of the Board of Trustees**

### 411 **Section 7.1. Committees of the Board of Trustees.**

412 The standing committees of the Board of Trustees shall be:

- 413 (a) the Executive Committee;
- 414 (b) the Ministerial Fellowship Committee;
- 415 (c) the Finance Committee;
- 416 (d) the Investment Committee;
- 417 (e) the Religious Education Credentialing Committee; and
- 418 (f) the Audit Committee.

419 **The President shall be a member, without vote, of the Executive Committee, the Finance Committee,**  
420 **and the Investment Committee.**

### 421 **Section 7.2. Appointment and Term of Office.**

422 **[Members of the Executive Committee, Finance Committee, Investment Committee, Religious Education**  
423 **Credentialing Committee, and board-appointed members of the Ministerial Fellowship Committee**  
424 **and Audit Committee shall be appointed by the Board at its first meeting following the regular**  
425 **General Assembly in each odd-numbered year except as otherwise provided herein. Members of such**  
426 **committees shall serve for terms of two years and until their successors are appointed and qualified.]**

427 **Except as otherwise provided, the terms of members of standing committees of the Board of Trustees**  
428 **shall be two years beginning at the close of the regular General Assembly in odd-numbered years.**  
429 **Members shall be appointed no later than 120 days after the beginning of the term. Members shall take**  
430 **office upon the effective date of their appointment and shall serve until their successors are appointed**  
431 **and qualified.**

## 432 **ARTICLE VIII. Officers of the Association**

### 433 **Section 8.7. Vacancies.**

434 (a) Elected Officers. A vacancy created by the death, disqualification, resignation, or removal of an elected

435 officer shall be filled by **majority vote of** the Board of Trustees **[until the next regular General**  
436 **Assembly]. An individual appointed to fill a vacancy shall serve until the vacancy is filled by**  
437 **regular or special election. [The vacancy shall then be filled by election for the balance of the**  
438 **unexpired term, if any.]**

439 (b) Appointed Non-salaried Officers. A vacancy created by the death, disqualification, resignation, or  
440 removal of an appointed non-salaried officer may be filled by the Board of Trustees for the balance of  
441 the unexpired term.

## 442 **Section 8.9. President.**

443 The President shall be the chief executive officer of the Association **[ and shall be a member, ex-officio,**  
444 **without vote, of all standing committees of the Association, except the Nominating Committee and**  
445 **the Board of Review, and of all standing committees of the Board except the Ministerial Fellowship**  
446 **Committee and the Religious Education Credentialing Committee].**

## 447 **ARTICLE IX. Nominations and Elections**

### 448 **Section 9.4. Nomination by Nominating Committee.**

449 (a) The Nominating Committee shall submit one or more nominations for each elective position to be  
450 filled, except Moderator and President, including **[those to fill any vacancies] positions to be filled**  
451 **by special election [occurring prior to October 1 of the year before the election].** With respect  
452 to Board positions, the Nominating Committee shall designate the position number for which each  
453 person is being nominated.

454 (b) The Nominating Committee shall endeavor to nominate individuals so that the membership of the  
455 Board of Trustees and each elected committee reflects the full diversity of the Association, especially  
456 in regard to historically marginalized communities, but also balancing amongst size of congregation,  
457 lay and ordained, geography, age (including youth and young adults), and gender, among others.  
458 The Nominating Committee shall consult with groups and organizations including those traditionally  
459 underrepresented in Unitarian Universalist leadership, to help inform the nominating process.

460 (c) Only one person from any one member congregation shall be nominated to serve on the Nominating  
461 Committee or the Board of Trustees.

462 (d) The report of the Nominating Committee shall be filed with the Secretary of the Association and be  
463 mailed to all certified member congregations, associate member organizations, and trustees, on or  
464 before December 10 of each year.

### 465 **Section 9.5. Nomination of President and Moderator.**

466 (a) President. The Presidential Search Committee shall submit no fewer than two nominations for the  
467 office of President for an election at the end of a presidential term or **[when a vacancy occurs in**  
468 **the office prior to October of the year before the election] for a special election.** The report of  
469 the Presidential Search Committee shall be announced by February 1 of the year before the General  
470 Assembly at which there is to be a presidential election, except in the case of **[an] a special** election  
471 **[to fill a vacancy occurring after that date], in which case the report of the Presidential Search**  
472 **Committee shall be announced by December 10 of the year before the election.**

473 (b) Moderator. The Board of Trustees shall submit one or more nominations for the office of Moderator for  
474 an election at the end of a moderator term or **[when a vacancy occurs in the office prior to October**  
475 **of the year before the election] for a special election.** The report of the Board of Trustees shall be  
476 announced by February 1 of the year before the General Assembly at which there is to be a moderator  
477 election, except in the case of **[an] a special** election **[to fill a vacancy occurring after that date.], in**  
478 **which case the report of the Board of Trustees shall be announced by December 10 of the year**  
479 **before the election.**

# Proposed Bylaw Amendments

## 480 Section 9.6. Nomination by Petition.

481 (a) For Moderator and President. A nomination for the office of Moderator or President, **for a regular or**  
482 **special election [or to fill a vacancy in an unexpired term occurring prior to December 1 of the**  
483 **year before the election]**, may be by petition signed by no fewer than twenty-five certified member  
484 congregations, including no fewer than five certified member congregations located in each of no  
485 fewer than five different districts. A certified member congregation may authorize the signing of a  
486 petition only by vote of its governing board or by vote at a duly called meeting of its members. Such  
487 a petition shall be filed with the Secretary of the Association, only in such form as the Secretary may  
488 prescribe, not later than February 1 of the year of the election and not earlier than the preceding  
489 March 1.

490 (b) For Other Elective Positions. A nomination for any other elective position, **for a regular or special**  
491 **election [or to fill a vacancy in an unexpired term occurring prior to December 1 of the year**  
492 **before the election]**, may be by petition signed by not less than fifty members of certified member  
493 congregations, with no more than ten signatures of members of any one congregation counted  
494 toward the required fifty. A separate petition, in form prescribed by the Secretary, shall be filed  
495 for each nomination not later than February 1 of the year of the election and not earlier than the  
496 preceding October 1. A petition for nomination to the Board of Trustees must designate the position  
497 number for which the person is being nominated.

## 498 Section 9.11. Counting of Ballots.

499 (a) For the position of President, **Moderator, Financial Advisor, or Trustee**. If there are no more than two  
500 duly nominated candidates for **[President] a position**, the candidate receiving the greater number  
501 of votes is elected; **provided, however, that in construing the foregoing with respect to Trustee**  
502 **positions, each Trustee position number shall be considered a separate elective position**. If there  
503 are more than two duly nominated candidates for **[President] a position**, the ballot shall be designed  
504 to permit the designation of first, second, third, etc. choice. If no candidate receives a majority of the  
505 first-choice votes cast, the candidate receiving the lowest first-choice vote shall be eliminated and the  
506 ballots cast for such candidate shall be redistributed in accordance with the second choice indicated  
507 thereon. This process shall be repeated until one candidate receives a majority of all votes cast or until  
508 only two candidates remain, at which time the one receiving the greater number of votes is elected.

509 (b) For Other Elective Positions. If there is one elective position to be filled, the candidate receiving the  
510 greatest number of votes is elected. If there is more than one such elective position of the same kind  
511 to be filled, the candidates respectively receiving the greatest number of votes are elected; **provided,**  
512 **however, that in construing the foregoing with respect to positions on the Board, each Board**  
513 **position number shall be considered a separate elective position]**.

## 514 Section 9.15. Special Elections

515 **If a vacancy occurs more than 630 days before the expiration of the term of an elected officer, an**  
516 **elected member of a standing committee of the Association, or a trustee, a special election shall be held**  
517 **to fill the balance of the unexpired term. The special election shall be held at the next regular General**  
518 **Assembly that begins at least 270 days after the date of the vacancy.**

## 519 RULE IX Nominations and Elections

### 520 Rule G-9.4.1. Report of the Nominating Committee

521 (a) **Any person who applies to the Nominating Committee for nomination for the position of**  
522 **Financial Advisor or trustee shall submit by the application deadline a one-page statement of**  
523 **qualifications.**

524 (b) **The report of the Nominating Committee required by Section 9.4(d) may be mailed to certified**  
525 **member congregations, associate member organizations, and trustees either electronically or**  
526 **in hard copy. The report shall promptly be posted on the Association's website. The report shall**  
527 **include the statement of qualifications submitted by each nominee for Financial Advisor or trustee.**

528 **Rule G-9.10.1. Tie Vote[s]-Elected Committee Position.**

529 **[Except in the election of a President, if] If** a tie vote occurs in filling an **[office] elected committee**  
530 **position** when only one person is to be elected, or occurs in filling a slate **[of officers]** when the slate cannot  
531 be completed without resolving the tie, then as soon as possible before the final adjournment of the General  
532 Assembly involved, additional ballots shall be cast by those present and entitled to vote, except that initially  
533 the Moderator shall not vote. The additional ballots shall contain only the names of the candidates who are  
534 tied. These ballots shall be counted along with a recounting of the ballots cast for the tied candidates by  
535 absentee ballots, and the result of the foregoing procedures shall determine the election, unless there is still a  
536 tie, in which case the Moderator shall then cast a ballot to resolve it.

537 **Rule G-9.10.2. Tie Vote-Moderator.**

538 If the tie involves the election of a Moderator, the proceedings to resolve the tie shall be presided over by the  
539 Secretary of the Association who in all matters involving the resolutions of the tie shall have the rights and  
540 duties of the Moderator.

541 **Rule G-9.10.3. Tie Vote-President, Moderator, Financial Advisor, or Trustee.**

542 If, in the election of a President, **Moderator, Financial Advisor, or Trustee**, in any particular counting of the  
543 preferential ballots, including absentee ballots, there is a tie vote among candidates having the least number  
544 of votes, then each such tied candidate shall be eliminated, and in the next counting, the ballots accumulated  
545 for said candidate shall be redistributed among the remaining candidates on the basis of the highest effective  
546 preferences marked on all the ballots that have been cast. However, if in this process, such elimination leaves  
547 only a single candidate who in that counting still does not have a majority of the counted votes, or if only two  
548 candidates remain in the contest and they are tied, then there shall be as many run-off election procedures,  
549 conducted under the provision of Rule G-9.10.1 as are necessary to result in the election of a President,  
550 **Moderator, Financial Advisor, or Trustee** by at least a majority of the votes cast.

551 **Rule G-9.13.10. Election Campaign Practices Committee.**

552 An Election Campaign Practices Committee is hereby established and shall consist of three persons to be  
553 appointed by the Board of Trustees **for a term of two years each, and the Secretary, ex-officio, without**  
554 **vote. The Board shall designate one of the appointed members to chair the Committee. The appointed**  
555 **members' terms shall begin at the close of General Assembly in odd-numbered years. The Board may**  
556 **appoint an individual to fill a vacancy in membership of the Committee; persons appointed to fill a**  
557 **vacancy shall serve the balance of the vacating member's term. [at its October meeting following those**  
558 **regular General Assemblies at which elections occur. Two members of the Committee shall be members**  
559 **of the Board of Trustees at the time of their appointment and one shall be a non-Board member. The**  
560 **non-Board member shall be the chair of the Committee.]** Persons appointed to the **[Election Campaign**  
561 **Practices] Committee shall remain neutral in [the election] elections held while they are serving** and  
562 **shall** not engage in electioneering. **[A person nominated] Persons who seek nomination** pursuant to  
563 Bylaw Sections 9.4, **[or] 9.5, or 9.6 are [is]** ineligible to serve on the Committee **once they begin seeking**  
564 **nomination, and shall be deemed to have to have resigned from the Committee effective upon seeking**  
565 **nomination if they are then serving.**

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Rule 8.1.1. Officers Enumerated.....	22		

1                   **ARTICLE I Name**

2 **Section C-1.1. Name.**

3 The name of this Association shall be Unitarian Universalist  
4 Association. It is the successor to the American Unitarian Association,  
5 which was founded in 1825 and incorporated in 1847, and the  
6 Universalist Church of America, which was founded in 1793 and  
7 incorporated in 1866.

8                   **ARTICLE II Principles and Purposes**

9 **Section C-2.1. Principles.**

10 We, the member congregations of the Unitarian Universalist  
11 Association, covenant to affirm and promote

- 12 • The inherent worth and dignity of every person;
- 13 • Justice, equity and compassion in human relations;
- 14 • Acceptance of one another and encouragement to spiritual growth in  
15 our congregations;
- 16 • A free and responsible search for truth and meaning;
- 17 • The right of conscience and the use of the democratic process  
18 within our congregations and in society at large;
- 19 • The goal of world community with peace, liberty and justice for all;
- 20 • Respect for the interdependent web of all existence of which we are  
21 a part.

22 The living tradition which we share draws from many sources:

- 23 • Direct experience of that transcending mystery and wonder, affirmed  
24 in all cultures, which moves us to a renewal of the spirit and an  
25 openness to the forces which create and uphold life;
- 26 • Words and deeds of prophetic women and men which challenge us  
27 to confront powers and structures of evil with justice, compassion  
28 and the transforming power of love;
- 29 • Wisdom from the world's religions which inspires us in our ethical  
30 and spiritual life;
- 31 • Jewish and Christian teachings which call us to respond to God's  
32 love by loving our neighbors as ourselves;
- 33 • Humanist teachings which counsel us to heed the guidance of  
34 reason and the results of science, and warn us against idolatries of  
35 the mind and spirit;
- 36 • Spiritual teachings of Earth-centered traditions which celebrate the  
37 sacred circle of life and instruct us to live in harmony with the  
38 rhythms of nature.

39 Grateful for the religious pluralism which enriches and ennobles our  
40 faith, we are inspired to deepen our understanding and expand our  
41 vision. As free congregations we enter into this covenant, promising to  
42 one another our mutual trust and support.

43 **Section C-2.2. Purposes.**

44 The Unitarian Universalist Association shall devote its resources to  
45 and exercise its corporate powers for religious, educational and  
46 humanitarian purposes. The primary purpose of the Association is to  
47 serve the needs of its member congregations, organize new  
48 congregations, extend and strengthen Unitarian Universalist  
49 institutions and implement its principles.

50 **Section C-2.3. Non-discrimination.**

51 The Association declares and affirms its special responsibility, and  
52 that of its member congregations and organizations, to promote the full  
53 participation of persons in all of its and their activities and in the full  
54 range of human endeavor without regard to race, ethnicity, gender,  
55 disability, affectional or sexual orientation, age, language, citizenship  
56 status, economic status, or national origin and without requiring  
57 adherence to any particular interpretation of religion or to any particular  
58 religious belief or creed.

59 **Section C-2.4. Freedom of Belief.**

60 Nothing herein shall be deemed to infringe upon the individual freedom  
61 of belief which is inherent in the Universalist and Unitarian heritages or  
62 to conflict with any statement of purpose, covenant, or bond of union  
63 used by any congregation unless such is used as a creedal test.

64                   **ARTICLE III Membership**

65 **Section C-3.1. Member Congregations.**

66 The Unitarian Universalist Association is a voluntary association of  
67 autonomous, self-governing member congregations, which have freely  
68 chosen to pursue common goals together.

69 **Section C-3.2. Congregational Polity.**

70 Nothing in these Bylaws shall be construed as infringing upon the  
71 congregational polity or internal self-government of member  
72 congregations, including the exclusive right of each such congregation  
73 to call and ordain its own minister or ministers, and to control its own  
74 property and funds. Any action by a member congregation called for  
75 by these Bylaws shall be deemed to have been taken if certified by an  
76 authorized officer of the congregation as having been duly and  
77 regularly taken in accordance with its own procedures and the laws  
78 which govern it.

79 **\*Section C-3.3. Admission to Membership.**

80 A congregation becomes a member upon acceptance by the Board of  
81 Trustees of the Association of its written application for membership in  
82 which it subscribes to the principles of and pledges to support the  
83 Association. The Board of Trustees shall adopt rules to carry out the  
84 intent of this Section.

85 **Section 3.4. Church of the Larger Fellowship.**

86 The Church of the Larger Fellowship, Unitarian Universalist, shall be a  
87 member congregation which is not considered to be located in any  
88 particular district.

89 **\*Section C-3.5. Certification of Membership.**

90 A member congregation shall be recognized as certified during the  
91 fiscal year of the Association in which it becomes a member and  
92 during each subsequent fiscal year in which it established that during  
93 the immediately preceding fiscal year it:

- 94 (a) conducted regular religious services;
- 95 (b) held at least one business meeting of its members, elected its  
96 own officers and maintained adequate records of membership;  
97 and
- 98 (c) made a financial contribution to the Association.

99 Member congregations must furnish the Association with a report of  
100 their activities showing compliance with subsection (a) and (b) above.

101 Compliance with subsection (c) above shall be determined by  
102 appropriate financial records of the Association. A member  
103 congregation shall also be considered to be certified for that part of any  
104 particular current fiscal year which precedes the deadline established  
105 by the Board of Trustees for submitting proof of compliance with  
106 subsection (a) and (b) above if during the next preceding fiscal year  
107 such a congregation made a financial contribution to the Association  
108 and filed the report required by this section during that year.

109 A member congregation which has not been certified for three  
110 consecutive fiscal years shall be deemed inactive and placed in an  
111 "inactive congregation" category.

112 The Board of Trustees shall make rules to carry out the intent of this  
113 section and shall determine which member congregations meet the  
114 requirements set forth herein for any fiscal year of the Association.

115 **Section C-3.6. Termination of Membership.**

116 A member congregation upon written notification to the Association  
117 may withdraw from the Association at any time. The Board of Trustees

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118 may terminate the membership of any congregation that, pursuant to  
 119 the provisions of Section C-3.5, has been placed in an "inactive  
 120 congregation" category maintained by the Association but shall do so  
 121 only after consultation with:

- 122 (a) the congregation in question, whenever possible; and
- 123 (b) the President of the district in which the congregation is located  
 124 or such other authorized official as the district designates in  
 125 writing to the Association.

126 **\*Section C-3.7. Associate Member Qualifications.**

127 The Board of Trustees may admit to associate membership in the  
 128 Association any major organization whose membership or constituency  
 129 consists of individuals located throughout the Association and whose  
 130 purposes and programs it finds to be auxiliary to and supportive of the  
 131 principles of the Association and which pledges itself to support the  
 132 Association. The Board of Trustees may terminate such associate  
 133 membership upon a finding that the organization no longer meets the  
 134 foregoing qualifications.

135 The Board of Trustees may adopt rules governing the requirements for  
 136 admission to and retention of associate membership. An associate  
 137 member organization shall be recognized as certified during the fiscal  
 138 year in which it becomes a member, and during each subsequent  
 139 fiscal year if it has made a financial contribution to the Association  
 140 during the immediately preceding fiscal year. The Association shall  
 141 neither exercise control over nor assume responsibility for the  
 142 programs, activities or finances of any associate member.

143 **\*Section C-3.8. Independent Affiliate Organizations.**

144 The Board of Trustees may admit to affiliated status those  
 145 independently constituted and operated organizations whose purposes  
 146 and intentions it finds to be in sympathy with the principles of the  
 147 Association, and may terminate such status upon finding that the  
 148 organization no longer meets the foregoing qualifications or is not in  
 149 compliance with the rules relating to such organizations. The status  
 150 granted is that of independent affiliate. The Board of Trustees shall  
 151 adopt rules governing the requirements for admission to and retention  
 152 of affiliated status. The requirements shall include financial support of  
 153 the Association by payment of an annual contribution. The  
 154 Association shall neither exercise control over nor assume  
 155 responsibility for the programs, activities, or finances of any  
 156 independent affiliate.

157 **Section C-3.9. Autonomy of Associate Member  
 158 Organizations and Independent Affiliate  
 159 Organizations.**

160 Nothing in these Bylaws shall be construed as infringing upon the  
 161 control of associate member organizations and independent affiliate  
 162 organizations by their own membership.

163 **Section C-3.10 Members of Member Congregations.**

164 For the purposes of these Bylaws, a member of a member  
 165 congregation is any individual who pursuant to its procedures has full  
 166 or partial voting rights at business meetings of the congregation and  
 167 who is certified as such by an authorized officer of the congregation.

168 **ARTICLE IV General Assembly**

169 **Section C-4.1. Meetings of the Association.**

170 Each meeting of the Association for the conduct of business shall be  
 171 called a General Assembly.

172 **Section C-4.2. Powers and Duties.**

173 General Assemblies shall make overall policy for carrying out the  
 174 purposes of the Association and shall direct and control its affairs.

175 **Section 4.3. Regular General Assembly.**

176 A regular General Assembly shall be held at such time during each  
 177 fiscal year of the Association as the Board of Trustees shall determine.

178 **Section 4.4. Special General Assembly.**

179 A special General Assembly may be called by the Board of Trustees at  
 180 any time, and shall be called upon petition of not less than fifty certified  
 181 member congregations by action of the governing boards or their  
 182 congregations. No more than twenty of the fifty congregations may be  
 183 from the same district.

184 **Section 4.5. Place of Meeting.**

185 Each regular and special General Assembly shall be held at such  
 186 place in the United States or Canada as the Board of Trustees shall  
 187 determine. Subject to procedures and guidelines adopted by the Board  
 188 of Trustees, delegates not physically present at General Assembly  
 189 may be deemed present in person to participate in and vote at General  
 190 Assembly by means of remote communication.

191 **\*Section 4.6. Notice of Meetings.**

192 Notice of each regular and special General Assembly shall be given  
 193 not less than sixty days before the date thereof in such form and  
 194 manner as the Board of Trustees shall determine. Such notice shall  
 195 state the place, date, and hour of the meeting. Notice of each special  
 196 General Assembly shall indicate at whose direction it is being called.

197 **\*Section C-4.7. Voting.**

198 Voting at each regular and special General Assembly shall be by  
 199 accredited delegates from certified member congregations, certified  
 200 associate member organizations, and trustees.

201 Each delegate and trustee shall have only one vote, even if present in  
 202 more than one capacity. Proxy voting is prohibited except when the  
 203 amendment being processed is an amendment of the articles of  
 204 organization.

205 **Section 4.8. Delegates.**

206 (a) Member Delegates. Each certified member congregation is  
 207 entitled to be represented at each General Assembly by  
 208 delegates who are members of such congregation, selected in  
 209 accordance with its bylaws or procedures. The Church of the  
 210 Larger Fellowship is entitled to 22 such delegates. Other  
 211 certified member congregations are entitled to that number of  
 212 such delegates determined as follows: the number of delegates  
 213 of a certified member congregation shall be equal to the number  
 214 of members of the congregation divided by fifty, plus one  
 215 delegate for any fraction remaining; provided that each certified  
 216 member congregation shall be entitled to at least two delegates.

217	Membership of	Member
218	Member Congregation	Delegates
219	1-100	2
220	101-150	3
221	151-200	4
222	201-250	5
223	251-300	6
224	301-350	7
225	351-400	8
226	401-450	9
227	451-500	10
228	Over 500	One for each additional 50
229		members or fraction thereof.

230 The number of members of a certified member congregation  
 231 which is a member of more than one denomination shall be  
 232 determined for the purposes of this section either (i) by dividing  
 233 the number of members of the federated church by the number  
 234 of denominations included in the federation, or, at the option of

235 the federated church, (ii) by reporting the actual number of  
236 members who identify themselves as Unitarian Universalists.

237 (b) Minister Delegates and Religious Education Director Delegates.  
238 Each certified member congregation is also entitled to be  
239 represented at each General Assembly by the ordained minister  
240 or ministers in ministerial fellowship with the Association settled  
241 in such congregation, and by the director or directors of religious  
242 education having achieved Credentialed Religious Educator –  
243 Masters Level status by the Association and employed in such  
244 congregation. In addition, each certified member congregation  
245 is also entitled to be represented at each General Assembly by  
246 any minister emeritus or minister emerita of such congregation  
247 in ministerial fellowship with the Association and by any director  
248 of religious education emeritus or emerita having achieved  
249 Credentialed Religious Educator – Masters Level status by the  
250 Association designated as such by a vote at a meeting of the  
251 member congregation not less than six months prior to the  
252 General Assembly, provided that any such minister has been  
253 settled previously in such congregation, and any such director of  
254 religious education who has been previously employed in such  
255 congregation.

256 (c) Associate Member Delegates. Each certified associate member  
257 organization is entitled to be represented at each General  
258 Assembly by two delegates who are members of a certified  
259 congregation.

260 **\*Section C-4.9. Accreditation of Delegates.**

261 The Board of Trustees shall make rules for the accreditation of  
262 delegates and voting procedures. Such rules may include the  
263 requirements of payment of a registration fee, a travel fund fee, or  
264 both, in order to vote at a General Assembly, except that these  
265 requirements shall not apply to the right to cast a ballot for any elective  
266 position at large.

267 **Section 4.10. Quorum.**

268 Not less than 300 accredited delegates representing not less than 100  
269 certified member congregations located in not less than 10 states or  
270 provinces shall constitute a quorum at any regular or special General  
271 Assembly.

272 **Section 4.11. Tentative Agenda for Regular General  
273 Assemblies.**

274 The Board of Trustees shall prepare a Tentative Agenda for each  
275 regular General Assembly which shall include:

- 276 (a) reports and other matters required by these Bylaws to be  
277 submitted to the General Assembly;
- 278 (b) proposed amendments to these Bylaws which are submitted as  
279 prescribed in Article XV, Section 15.2;
- 280 (c) items referred by the preceding General Assembly;
- 281 (d) Business Resolutions and proposed amendments to Bylaws and  
282 Rules submitted by the Commission on Appraisal;
- 283 (e) all proposed amendments to Rules and all Business Resolutions  
284 as defined in Rule G-4.18.2, submitted by:
  - 285 (1) the Board of Trustees or the Executive Committee;
  - 286 (2) not less than fifteen certified member congregations by  
287 action of their governing boards or their congregations; or
  - 288 (3) a petition by not less than 250 members of certified  
289 member congregations with no more than 10 members of  
290 any one member congregation counted as part of the 250;
- 291 (f) proposed amendments to Rules and Business Resolutions  
292 submitted by a district by official action at a duly called meeting  
293 at which a quorum is present but not in excess of three  
294 Business Resolutions per district; and

295 (g) Proposed Congregational Study/Action Issues submitted by the  
296 Commission on Social Witness pursuant to Section 4.12(a).

297 Resolutions submitted under (d), (e)(2), (e)(3) and (f) must be  
298 received by the Board of Trustees by February 1 whenever the regular  
299 General Assembly opens in June. If the General Assembly opens in a  
300 month other than June, the Business Resolutions submitted under (d),  
301 (e)(2), (e)(3) and (f) must be received no later than 110 days before  
302 the date set for the opening of that General Assembly. The UUA  
303 Statements of Conscience process deadlines are established by  
304 Sections 4.12(a) and (c) and by the Board of Trustees pursuant to  
305 Section 4.13 whenever one or more regular General Assembly is  
306 scheduled to begin in a month other than June. The Board of Trustees  
307 shall include on the Tentative Agenda all items so submitted. It may  
308 submit alternative versions of Business Resolutions in addition to the  
309 original ones submitted if in its judgment such alternatives clarify the  
310 resolutions and may make such changes in the Business Resolutions  
311 as are necessary to make each conform to a standard format. It may  
312 also submit one or more alternative versions for the purpose of  
313 combining two or more Business Resolutions. Adoption of Business  
314 Resolutions by a General Assembly shall be by two-thirds vote. The  
315 Tentative Agenda shall be mailed to each member congregation,  
316 associate member organization and trustee by March 1 if the General  
317 Assembly opens in June, otherwise, not less than 90 days before the  
318 opening of the General Assembly.

319 **\*Section 4.12. UUA Statements of Conscience.**

320 The purpose of the Congregational Study/Action Process is to provide  
321 the member congregations of the Association with an opportunity to  
322 mobilize energy, ideas, and resources around a common issue. The  
323 end result will be a deeper understanding of our religious position on  
324 the issue, a clear statement of Association policy as expressed in a  
325 Statement of Conscience, and a greater capacity for the congregations  
326 to take effective action. The process for adoption of UUA Statements  
327 of Conscience shall be as follows:

328 (a) **First Cycle Year**

- 329 (1) Each member congregation, district, and sponsored  
330 organization (as designated by the Board of Trustees),  
331 may submit to the Commission on Social Witness by  
332 October 1 in the year preceding a General Assembly one  
333 proposed Congregational Study/Action Issue, such  
334 proposed Congregational Study/Action Issue to be  
335 approved at a duly called meeting of its members or its  
336 governing board at which a quorum is present. This  
337 commences the process of a four year UUA Statement of  
338 Conscience cycle ("the Cycle"). A Cycle year ends at the  
339 close of General Assembly.
- 340 (2) The Commission on Social Witness shall by November 1  
341 of that year submit to the Board of Trustees for inclusion  
342 on the Tentative Agenda of the regular General Assembly  
343 not more than ten proposed Congregational Study/Action  
344 Issues, each of which shall be based in whole or in part on  
345 the issues submitted to it as described in the previous  
346 subsection. The Commission on Social Witness shall  
347 verify with the proposing congregation, district, or  
348 sponsored organization that the proposed Study/Action  
349 Issue reflects the intent of the proposer prior to being  
350 included in the poll ballot. The ten proposed  
351 Congregational Study/Action Issues shall be included for  
352 approval by the congregations on the Congregational Poll  
353 ballot, such ballot to be available and congregations  
354 notified of its availability by November 15 of the same year.  
355 Congregational Poll ballots concerning the proposed  
356 Congregational Study/Action Issue shall be due by  
357 February 1 of the following year (the first Cycle year).
- 358 (3) For the proposed Congregational Study/Action Issue to be  
359 placed on the Final Agenda of the General Assembly,

360	twenty-five percent (25%) of all certified congregations	424	Congregational Poll, to be made available and
361	must participate in the ballot vote concerning the proposed	425	congregations notified of its availability by November 15,
362	Congregational Study/Action Issues.	426	following the General Assembly. Notice of the availability of
363	(4) The proposed Congregational Study/Action Issue shall be	427	these items shall be given to the congregations.
364	ranked in the order of the votes received in the	428	Congregational Poll ballots and the congregational
365	Congregational Poll. The Study/Action Issues receiving	429	comment forms concerning the draft UUA Statement of
366	the most votes (not to exceed five in number) shall be	430	Conscience shall be due by February 1 of the following
367	submitted to the General Assembly as follows:	431	year (the fourth Cycle year).
368	(i) Each of the Proposed Congregational Study/Action	432	(4) The Commission on Social Witness shall then prepare a
369	Issues shall be presented to the General Assembly by	433	revised draft of the UUA Statement of Conscience taking
370	a delegate, and one such proposed Congregational	434	into consideration comments received by the member
371	Study/Action Issue shall be referred for study by virtue	435	congregations and districts and place this revised draft of
372	of having received the highest number of votes among	436	the UUA Statement of Conscience on the Final Agenda.
373	all proposed Congregational Study/Action votes cast	437	(5) For a draft UUA Statement of Conscience to be placed on
374	by the General Assembly, provided, however, that if no	438	the Final Agenda of the General Assembly, twenty-five
375	proposed Congregational Study/Action Issue receives	439	percent (25%) of all certified congregations must
376	a majority of the votes cast, then a second vote shall	440	participate in the ballot vote concerning such draft UUA
377	be taken between the two issues receiving the highest	441	Statement of Conscience.
378	number of votes cast in the initial election.	442	(d) Fourth Cycle Year
379	(ii) After one Congregational Study/Action Issue has been	443	(1) If the draft UUA Statement of Conscience is placed on the
380	referred for study in accordance with (i) above, the	444	Final Agenda for the next regular meeting of the General
381	UUA staff shall conduct a workshop to discuss	445	Assembly, then the next General Assembly must debate
382	processes for study and action on the selected issue.	446	and vote on the proposed UUA Statement of Conscience.
383	By November 1 following the General Assembly, the	447	Adoption of the UUA Statement of Conscience shall
384	UUA staff shall have developed a resource guide	448	require a two-thirds vote.
385	pertaining to the Congregational Study/Action Issue	449	(2) If (i) the proposed UUA Statement of Conscience is not
386	selected by the General Assembly. The resource	450	placed on the Final Agenda for the next regular meeting of
387	guide shall be made available and congregations	451	the General Assembly; or (ii) the General Assembly
388	notified of its availability.	452	chooses, by a two-thirds vote, to refer the proposed UUA
389	(5) If a UUA Statement of Conscience has been adopted in	453	Statement of Conscience to the Commission on Social
390	the previous year, the regular meeting of the General	454	Witness for one additional year of study/action, then the
391	Assembly shall also conduct workshops on the	455	Commission of Social Witness shall continue the study
392	implementation of such UUA Statement of Conscience.	456	and revision of the proposed UUA Statement of
393	(6) If no proposed Congregation Study/Action Issues are on	457	Conscience for one more year. The revised UUA
394	the Final Agenda in the first Cycle year, or if no	458	Statement of Conscience may be placed on the Final
395	Congregational Study/Action Issue is referred for study by	459	Agenda for the next regular meeting of the General
396	the General Assembly, then following the regular meeting	460	Assembly pursuant to subsections (c)(3), (c)(4) and (c)(5)
397	of the General Assembly, the Cycle shall begin again as	461	above. If by the regular meeting of the General Assembly
398	set forth in this subsection.	462	following the additional year the Commission on Social
399	(b) Second Cycle Year	463	Witness has been unable to find support to generate an
400	(1) Member congregations and the districts shall submit by	464	acceptable UUA Statement of Conscience, the
401	not later than March 1 of the second Cycle year comments	465	Congregational Study/Action Issue may be placed on the
402	regarding the Congregational Study/Action Issue and the	466	Final Agenda with a proposal to drop such Congregational
403	related resource guide to the Commission on Social	467	Study/Action Issue.
404	Witness.	468	(3) Following the regular meeting of the General Assembly in
405	(2) During the meeting of the General Assembly in the second	469	the fourth Cycle year, the Cycle shall begin again as set
406	Cycle year the Commission on Social Witness shall	470	forth in Section 4.12(a) above.
407	conduct workshops on the Congregational Study/Action	471	(e) The Cycle may begin again, as set forth in Section 4.12(a), only
408	Issue.	472	after the General Assembly in the second Cycle year of a
409	(c) Third Cycle Year	473	Congregational Study/Action Issue, and as provided in Sections
410	(1) Member congregations and the districts shall submit by	474	4.12(a)(6) and 4.12(d)(3).
411	not later than March 1 of the third Cycle year comments	475	<b>Section 4.13. Revision of UUA Statements of</b>
412	regarding the Congregational Study/Action Issue and the	476	<b>Conscience Process Schedule.</b>
413	related resource guide to the Commission on Social	477	If the Board of Trustees votes to schedule one or more regular General
414	Witness.	478	Assemblies to begin in a month other than June, the Board of Trustees
415	(2) During the General Assembly in the third Cycle year, the	479	shall forthwith revise the UUA Statements of Conscience process
416	Commission on Social Witness shall conduct workshops	480	schedule set forth in Section 4.12 accordingly and shall immediately
417	on the Congregational Study/Action Issue. Following the	481	notify the member congregations, the districts and the Commission on
418	General Assembly, the Commission on Social Witness	482	Social Witness of the revised schedule in writing.
419	shall then compose a draft UUA Statement of Conscience.	483	<b>Section 4.14. Final Agenda for Regular General</b>
420	(3) The draft UUA Statement of Conscience, a draft	484	<b>Assemblies.</b>
421	Statement of Conscience congregational comment form,	485	The Board of Trustees shall prepare a Final Agenda for each General
422	and a ballot to place the draft UUA Statement of	486	Assembly which shall include:
423	Conscience on the Final Agenda shall be included in the		

487 (a) all reports and other matters required by these Bylaws to be  
 488 submitted to the General Assembly and all proposed  
 489 amendments to Bylaws and Rules appearing on the Tentative  
 490 Agenda that meet the requirements of Rule G-4.18.3;  
 491 (b) those Business Resolutions, including alternative versions, on  
 492 the Tentative Agenda which meet the requirements of Rule G-  
 493 4.18.3;  
 494 (c) Business Resolutions, amendments to Rules or Bylaws or other  
 495 items submitted by the Board of Trustees or the Executive  
 496 Committee, which did not originally appear on the Tentative  
 497 Agenda, provided, however, that any such items appear on the  
 498 Final Agenda accompanied by an explanation for the delayed  
 499 submission;  
 500 (d) additional proposed amendments to Bylaws submitted by the  
 501 Commission on Appraisal;  
 502 (e) those proposed Congregational Study/Action Issues on the  
 503 Tentative Agenda which meet the requirements of Rule G-  
 504 4.18.3, and if applicable pursuant to Sections 4.12(a); and  
 505 (f) the UUA Statement of Conscience submitted by the  
 506 Commission on Social Witness pursuant to Section 4.12 (c) and  
 507 (d), if applicable.  
 508 The Board of Trustees shall mail the Final Agenda to each member  
 509 congregation, associate member organization and trustee not less than  
 510 30 days before the General Assembly.

511 **Section 4.15. Agenda for Special General Assemblies.**

512 The Board of Trustees shall prepare the agenda for each special  
 513 General Assembly which shall include resolutions and proposed  
 514 amendments to Rules submitted by:  
 515 (a) the Board of Trustees;  
 516 (b) the petition, if any, which calls the special General Assembly; or  
 517 (c) not less than 50 certified member congregations by action of  
 518 their governing boards or their congregations, with no more than  
 519 20 of the 50 congregations from the same district.

520 The agenda shall be mailed to each member congregation, associate  
 521 member organization and trustee not less than 30 days before the  
 522 General Assembly.

523 **\*Section 4.16. Additions to the Agenda of Regular  
 524 General Assemblies.**

525 (a) Non-substantive items related to greetings and similar matters  
 526 may be admitted to the agenda by a regular General Assembly.  
 527 (b) Prior to 2013, there will be no General Assembly Actions of  
 528 Immediate Witness on the agenda.  
 529 (c)  
 530 (1) A General Assembly Action of Immediate Witness is one  
 531 concerned with a significant action, event or development,  
 532 the timing or specificity of which makes it inappropriate to  
 533 be addressed by a UUA Statement of Conscience  
 534 pursuant to the Study/Action process.  
 535 (2) Beginning with General Assembly 2013, no more than  
 536 three General Assembly Actions of Immediate Witness  
 537 may be admitted to the agenda of a regular General  
 538 Assembly.  
 539 (3) A petition to admit an Action of Immediate Witness to the  
 540 agenda must be submitted by a delegate and signed by  
 541 150 delegates from at least 25 congregations in at least  
 542 five districts. If six petitions or fewer are received, all  
 543 petitions received that have the requisite level of delegate  
 544 and congregation support are eligible to be considered for  
 545 possible admission to the agenda. In the event more than  
 546 six petitions are submitted that satisfy the sponsorship  
 547 requirement, the Commission on Social Witness shall

548 select six from among those which meet the criteria for a  
 549 General Assembly Action of Immediate Witness, and  
 550 shall submit those six actions to the agenda of the  
 551 General Assembly for possible admission. The  
 552 Commission on Social Witness shall prepare summaries  
 553 of no more than six petitions and present those  
 554 summaries to the General Assembly for a vote to rank the  
 555 petitions in order of delegate support. The three petitions  
 556 receiving the most votes are eligible for admission to the  
 557 agenda. If there are submitted three or fewer petitions  
 558 meeting the criteria for a General Assembly Action of  
 559 Immediate Witness, each of the petitions is eligible for  
 560 admission to the agenda.  
 561 (4) The motion to admit each General Assembly Action of  
 562 Immediate Witness ruled eligible is not debatable, but an  
 563 opportunity for a two-minute statement of advocacy to the  
 564 General Assembly for each eligible action by one of its  
 565 sponsors prior to any such motion shall be provided.  
 566 Admission of a General Assembly Action of Immediate  
 567 Witness shall be by a two-thirds vote.  
 568 (5) During the General Assembly, a mini-assembly shall be  
 569 held during which each admitted action shall be  
 570 discussed and amendments shall be accepted in writing.  
 571 All such amendments shall be made available in writing  
 572 to the General Assembly. The Commission on Social  
 573 Witness shall finalize each General Assembly Action of  
 574 Immediate Witness, and the chairperson of the  
 575 Commission on Social Witness, in consultation with the  
 576 moderator of the General Assembly, the parliamentarian,  
 577 and legal counsel, shall prioritize unincorporated  
 578 amendments for consideration by the General Assembly.  
 579 (6) Adoption of a General Assembly Action of Immediate  
 580 Witness shall be by a two-thirds vote.  
 581 (7) Actions submitted pursuant to this Section 4.16(c) must  
 582 be in writing and filed with the Chair of the Commission  
 583 on Social Witness or the Commission's designee by the  
 584 deadline established by the Commission and announced  
 585 at the opening session of the General Assembly.  
 586 (d) Responsive Resolutions may be admitted to the agenda of a  
 587 regular General Assembly and acted upon.  
 588 (1) A Responsive Resolution is a resolution made in  
 589 response to a substantive portion of a report by an officer  
 590 or committee reporting to a regular General Assembly.  
 591 (2) Adoption of a Responsive Resolution shall be by two-  
 592 thirds vote.

593 **Section 4.17. Items Admitted to Special General  
 594 Assembly Agenda.**

595 Except for non-substantive items related to greetings and similar  
 596 matters, no item not on the agenda for a Special General Assembly  
 597 shall be admitted to the agenda of that Assembly.

598 **\*Section 4.18. Agenda Rules.**

599 General Assemblies shall adopt rules relating to the agenda.

600 **\*Section 4.19. Rules of Procedure.**

601 Rules of procedure for the conduct of the meeting shall be adopted at  
 602 each General Assembly.

603 **ARTICLE V Committees of the Association**

604 **Section 5.1. Committees of the Association.**

605 The standing committees of the Association shall be:  
 606 (a) the Nominating Committee;  
 607 (b) the Presidential Search Committee;

- 608 (c) the General Assembly Planning Committee;
- 609 (d) the Commission on Appraisal;
- 610 (e) the Commission on Social Witness; and
- 611 (f) the Board of Review.

**612 Section 5.2. Election and Terms of Office.**

613 Elected members of all Section 5.1 committees shall take office at the  
 614 close of the General Assembly at which they are elected and shall  
 615 serve until their successors are elected and qualified except as  
 616 otherwise provided herein. One-half as nearly as possible of the  
 617 elected members of the General Assembly Planning Committee and  
 618 the Commission on Social Witness shall be elected at the regular  
 619 General Assembly held in each odd-numbered year. The elected  
 620 members of the General Assembly Planning Committee and the  
 621 Commission on Social Witness shall serve for terms of four years.  
 622 One-third of the members of the Commission on Appraisal shall be  
 623 elected at the regular General Assembly held in each odd-numbered  
 624 year. One third of the members of the Nominating Committee shall be  
 625 elected at the regular General Assembly held in each year. The elected  
 626 members of the Commission on Appraisal shall serve for single terms  
 627 of six years. Members of the Nominating Committee shall serve no  
 628 more than two terms of three years. Any member of the Commission  
 629 on Appraisal in office for a period of more than three years shall be  
 630 deemed to have completed a six-year term for the purposes of re-  
 631 election. Any member of the Nominating Committee in office for a  
 632 period of more than 18 months shall be deemed to have completed a  
 633 three-year term for the purposes of re-election. The elected members  
 634 of the Presidential Search Committee shall be elected at the regular  
 635 General Assembly held four years before the General Assembly at  
 636 which there is to be a presidential election at the expiration of a  
 637 President's term. The elected members of the Presidential Search  
 638 Committee shall serve for terms of six years.

**639 Section 5.3. Qualifications of Committee Members.**

640 In order to qualify to be appointed or to continue as a member of a  
 641 standing committee of the Association, a person must be a member of  
 642 a member congregation.

**643 Section 5.4. Removal of Committee Member.**

644 A member of any standing committee of the Association  
 645 may be removed by a three-fourths vote of the Board of  
 646 Trustees at a meeting at which not less than three-fourths  
 647 of the Board is present, if in the opinion of the Board the  
 648 member is incapacitated or unable to carry out the duties of  
 649 the office or otherwise for good cause.

**650 Section 5.5. Vacancies.**

651 A vacancy created by the death, disqualification, resignation, or  
 652 removal of an elected member of a standing committee of the  
 653 Association shall be filled by the Board of Trustees until the next  
 654 regular General Assembly. The vacancy shall then be filled by election  
 655 for the balance of the unexpired term, if any.

**656 Section 5.6. Nominating Committee.**

657 The Nominating Committee shall consist of nine elected members. A  
 658 member shall not during the term of office hold any salaried position in  
 659 the Association and, after serving two terms in office, shall not be  
 660 eligible for re-election to the Nominating Committee until after an  
 661 interim of at least three years. The Nominating Committee shall submit  
 662 nominations for certain elective positions of the Association, as  
 663 provided in Article IX.

**664 Section 5.7. Presidential Search Committee.**

665 The Presidential Search Committee shall consist of five members  
 666 elected by the General Assembly, and two members appointed by the  
 667 Board of Trustees. The election and appointment of members shall  
 668 occur at the regular General Assembly held four years before the

669 General Assembly at which there is to be a presidential election at the  
 670 expiration of a President's term. Each appointment and election of a  
 671 member shall be for a term of six years. The Committee shall nominate  
 672 candidates for the office of President.

**673 Section 5.8. General Assembly Planning Committee.**

674 The General Assembly Planning Committee shall consist of eight  
 675 elected members and two members appointed by the Board of  
 676 Trustees at its first meeting following the regular General Assembly in  
 677 each odd-numbered year. No elected member shall serve on the  
 678 Committee for more than two four-year terms in succession. The  
 679 appointed members shall serve for terms of two years and until their  
 680 successors are appointed and qualified. The Committee shall be  
 681 responsible for arrangements for General Assembly and programs and  
 682 meetings to be held in connection therewith. It may establish  
 683 subcommittees of its members and may delegate part or all of its  
 684 powers to them.

**685 Section 5.9. Commission on Appraisal.**

686 The Commission on Appraisal shall consist of nine elected members.  
 687 A member shall not during the term of office serve as a trustee or  
 688 officer or hold a salaried position in the Association. The Commission  
 689 on Appraisal shall:

- 690 (a) review any function or activity of the Association which in its  
 691 judgment will benefit from an independent review and report its  
 692 conclusions to a regular General Assembly;
- 693 (b) study and suggest approaches to issues which may be of  
 694 concern to the Association; and
- 695 (c) report to a regular General Assembly at least once every four  
 696 years on the program and accomplishments of the Association.

**697 Section 5.10. Commission on Social Witness.**

698 The Commission on Social Witness shall consist of three members  
 699 elected by the General Assembly and two members appointed by the  
 700 Board of Trustees. The election and appointment of members shall  
 701 occur only at regular General Assemblies held in odd numbered years.

- 702 (a) Each appointment and election of a member to the Commission  
 703 will be for a term of four years;
- 704 (b) One member shall be appointed each odd-numbered year; and
- 705 (c) No fewer than one nor more than two members shall be elected  
 706 each odd-numbered year, as is required to insure a full  
 707 complement of elected members.

708 No member shall serve on the Commission for more than two four-year  
 709 terms in succession. In the case of a vacancy in an appointed position  
 710 by reason of death, disqualification, resignation or removal, the  
 711 vacancy shall be filled at any time for the remainder of the term by  
 712 appointment by the Board of Trustees for the balance of the term. The  
 713 duties of the Commission are described in Section 4.12 and Section  
 714 4.16 of the Bylaws and Rules G-4.12.1, G-4.12.2, and G-4.18.2.

**715 Section 5.11. Board of Review.**

- 716 (a) Members. The Board of Review shall consist of eight members  
 717 as follows:
  - 718 (1) Three members who are ministers, each of whom at the  
 719 time of election is in final ministerial fellowship with the  
 720 Association and has held such fellowship continuously for  
 721 the preceding seven years; and
  - 722 (2) One member who is a Credentialed Religious Educator –  
 723 Master Level; and
  - 724 (3) Four members who are not ministers or credentialed  
 725 religious educators, each of whom at the time of election  
 726 is a member of a certified member congregation and has  
 727 been a member of one or more such congregations for  
 728 not less than three years as an officer or a member of the  
 729 governing bodies of one or more such congregations.

730 (b) Election and Term. At each regular General Assembly held in an  
 731 odd-numbered year one person who is neither a minister nor a  
 732 credentialed religious educator shall be elected and shall serve  
 733 for a term of eight years and until a successor is elected and  
 734 qualified. At each regular General Assembly held in an odd-  
 735 numbered year there shall be elected either a minister, as  
 736 described in subsection (a)(1) above, or a Credentialed  
 737 Religious Educator – Master Level as described in section  
 738 (a)(2) above, who shall serve for a term of eight years and until a  
 739 successor is elected and qualified.

740 (c) Qualifications. No member of the Board of Review shall during  
 741 the term of office be a member of the Ministerial Fellowship  
 742 Committee, the Religious Education Credentialing Committee,  
 743 or hold any salaried position in the Association.

744 (d) Removal. A member of the Board of Review may be removed  
 745 without hearing by the vote of six other members.

746 **Section 5.12. Additional Committees.**

747 Additional committees may be created by any General Assembly by  
 748 adoption of a resolution which shall state the membership, terms,  
 749 qualification, method of selection, and duties thereof.

750 **Section 5.13. Presiding Officer.**

751 Each committee shall elect a presiding officer from among its  
 752 members at its first meeting following the regular General Assembly in  
 753 each odd-numbered year. In the absence of such election the Board  
 754 of Trustees may designate a temporary presiding officer from among  
 755 members of the committee.

756 **Section 5.14. Time and Place of Meetings.**

757 Each committee shall hold meetings at such times and places as it  
 758 may determine.

759 **Section 5.15. Call and Notice of Meetings.**

760 Meetings of committees may be called by the presiding officer and  
 761 shall be called by the presiding officer at the request of a majority of  
 762 the members of the entire committee. Notice of committee meetings  
 763 shall be given in writing not less than ten nor more than sixty days  
 764 before the meeting and shall state the time and place of the meeting.

765 **Section 5.16. Transition Provision.**

766 Notwithstanding the provisions of Sections 5.2 and 5.6:

767 (a) Members of the Nominating Committee elected at the regular  
 768 General Assembly in 2013 shall be elected to three-year terms.

769 (b) Members of the Nominating Committee elected prior to the  
 770 regular General Assembly in 2013 may serve their full six-year  
 771 terms.

772 (c) For elections at any regular General Assembly before 2018, no  
 773 person shall be eligible for nomination for a term on the  
 774 Nominating Committee that would result in more than six years  
 775 of continuous service.

776 (d) This transition provision shall automatically be deleted from the  
 777 bylaws following the regular General Assembly in 2017.

778 **ARTICLE VI Board of Trustees**

779 **Section C-6.1. Responsibility.**

780 The Board of Trustees shall conduct the affairs of the Association and,  
 781 subject to these Bylaws, shall carry out the Association's policies and  
 782 directives as provided by law.

783 **Section 6.2. Powers.**

784 The Board of Trustees shall act for the Association between General  
 785 Assemblies

786 **Section 6.3. Membership.**

787 The Board of Trustees shall consist of:

788 (a) the President, without vote, the Moderator and the Financial  
 789 Advisor;

790 (b) Three trustees elected at large, and a youth trustee at large;

791 (c) one trustee representing each district.

792 **\*Section 6.4. Election of Trustees.**

793 The youth trustee at large and one-half of the other number of trustees  
 794 at large shall be elected at the regular General Assembly held in each  
 795 odd-numbered year. One-half, as nearly as possible, of the trustees  
 796 representing districts shall be elected prior to each such General  
 797 Assembly. The Board of Trustees shall assign a number to each  
 798 trustee position for the purposes of electing trustees.

799 **Section 6.5. Term.**

800 Trustees shall take office immediately after the close of the General  
 801 Assembly at or prior to which they are elected and, with the exception  
 802 of the youth trustee at large, shall serve for terms of four years or until  
 803 their successors are elected and qualified. The youth trustee at large  
 804 shall serve for a term of two years or until his or her successor is  
 805 elected and qualified. Any partial term of more than two years shall be  
 806 considered a full term for purposes of this section. No trustee may  
 807 serve more than two successive full terms. However, a trustee may at  
 808 any time become one of the elected officers of the Association and  
 809 serve as long in that office as if such trustee had not previously been a  
 810 trustee. No person who has served as elected officer for a full term  
 811 shall thereafter be elected a trustee without an interim of four years.

812 **\*Section 6.6. Qualifications of Trustees.**

813 Each elected trustee shall be a member of a member congregation. An  
 814 elected trustee representing a district shall reside in that district and  
 815 shall be a member of a member congregation located in the district. A  
 816 trustee who ceases to meet these qualifications shall be disqualified  
 817 and the office declared vacant. The youth trustee at large shall be an  
 818 individual aged 14 to 20 inclusive years at the time of election. Not  
 819 more than one trustee shall be a member of the same member  
 820 congregation. If a trustee becomes a member of a member  
 821 congregation in which another trustee is already a member, such  
 822 trustee shall be disqualified and the office declared vacant. The Board  
 823 of Trustees shall adopt rules for the application of this section to  
 824 persons holding membership in more than one member congregation.

825 **Section 6.7. Resignation and Removal of Trustees.**

826 A trustee may at any time resign by giving written notice to the Board  
 827 of Trustees. Such resignation shall take effect at the time specified  
 828 therein, or, if no time is specified, then on delivery. A trustee may be  
 829 removed by a three-fourths vote of the entire Board at a meeting at  
 830 which not less than three-fourths of the entire Board is present if in the  
 831 opinion of the Board such trustee is incapacitated or unable to carry  
 832 out the duties of the office or otherwise for good cause.

833 **Section 6.8. Vacancies.**

834 (a) Trustee at Large. A vacancy created by the death,  
 835 disqualification, resignation, or removal of a trustee at large shall  
 836 be filled by majority vote of the remaining trustees until the next  
 837 regular General Assembly at which an election can be held.  
 838 The vacancy shall then be filled by election for the balance of the  
 839 unexpired term, if any.

840 (b) Trustee Representing District. A vacancy created by death,  
 841 disqualification, resignation, or removal of a trustee representing  
 842 a district or by the creation of a new district entitled to be  
 843 represented by a trustee shall be governed by the bylaws of the  
 844 district and Section 9.12 of these Bylaws subject to the following  
 845 limitations:

846 (1) If fewer than two regular General Assemblies have met  
 847 and adjourned since the General Assembly at which the  
 848 trustee took office, the governing body of the district shall

849 make an interim appointment until the position is filled by  
850 a special election within one year from the date the  
851 vacancy occurs;

852 (2) If the vacancy occurs at any other point in the term, either  
853 the governing body of the district shall fill the vacancy for  
854 the remainder of the term or the District shall provide for  
855 an interim appointment by its governing body until the  
856 position is filled by a special election.

857 An invalid election does not create a vacancy for purposes of this  
858 section.

**859 Section 6.9. Place of Meeting.**

860 The Board of Trustees shall hold its meetings at such places as the  
861 Board may determine.

**862 Section 6.10. Regular Meetings.**

863 Regular meetings of the Board of Trustees shall be held at such times  
864 as the Board may determine. No fewer than three regular meetings of  
865 the Board shall be held during each fiscal year of the Association.

**866 Section 6.11. Special Meetings.**

867 Special meetings of the Board of Trustees may be called by the  
868 Moderator or President, and shall be called by the Moderator at the  
869 request of eight trustees. Notice of special meetings shall be given in  
870 writing not less than five nor more than sixty days before the meeting  
871 and shall state the agenda, time and place of the meeting.

**872 Section 6.12. Waiver of Notice.**

873 Notice of a meeting need not be given to any trustee who submits a  
874 signed waiver of notice whether before or after the meeting, or who  
875 attends the meeting without protesting, prior thereto or at its  
876 commencement, the lack of notice.

**877 Section 6.13. Quorum.**

878 A majority plus one of the entire voting membership of the Board of  
879 Trustees shall constitute a quorum for the transaction of business.

**880 Section 6.14. Compensation.**

881 Except for the President, members of the Board of Trustees shall not  
882 receive compensation for their services but shall be reimbursed as  
883 determined by the Board of Trustees for the expenses reasonably  
884 incurred by them in the performance of their duties.

**885 Section 6.15. Annual Report.**

886 The Secretary shall on behalf of the Board of Trustees present an  
887 annual report of its activities to the member congregations and at each  
888 regular General Assembly.

**889 ARTICLE VII Committees of the Board of Trustees**

**890 Section 7.1. Committees of the Board of Trustees.**

891 The standing committees of the Board of Trustees shall be:

- 892 (a) the Executive Committee;
- 893 (b) the Ministerial Fellowship Committee;
- 894 (a) the Finance Committee;
- 895 (b) the Investment Committee;
- 896 (c) the Religious Education Credentialing Committee; and
- 897 (d) the Audit Committee.

**898 Section 7.2. Appointment and Term of Office.**

899 Members of the Executive Committee, Finance Committee, Investment  
900 Committee, Religious Education Credentialing Committee, and board-  
901 appointed members of the Ministerial Fellowship Committee and Audit  
902 Committee shall be appointed by the Board at its first meeting following  
903 the regular General Assembly in each odd-numbered year except as  
904 otherwise provided herein. Members of such committees shall serve

905 for terms of two years and until their successors are appointed and  
906 qualified.

**907 Section 7.3. Removal of Committee Member.**

908 Standing committee members appointed by the Board of Trustees  
909 serve at the pleasure of the Board and may be removed by it at any  
910 time.

**911 Section 7.4. Vacancies.**

912 A vacancy on any committee of the Board among members appointed  
913 by the Board of Trustees shall be filled by it.

**914 Section 7.5. Executive Committee.**

915 The Executive Committee shall consist of the Moderator, the First Vice  
916 Moderator, the Secretary, the Financial Advisor, and the Chair of the  
917 Finance Committee. The position on the committee occupied by the  
918 First Vice Moderator shall be filled by the Second Vice Moderator at  
919 any meeting of the committee from which the First Vice Moderator is  
920 absent or at which the First Vice Moderator is presiding in the absence  
921 of the Moderator. The position on the committee occupied by the  
922 Secretary shall be filled by the Assistant Secretary at any meeting of  
923 the committee from which the Secretary is absent. The Executive  
924 Committee shall conduct the current and ordinary business of the  
925 Association between meetings of the Board of Trustees. If between  
926 meetings of the Board of Trustees, matters arise which (1) in the  
927 opinion of the Executive Committee are not current and ordinary  
928 business but in the best interests of the Association must nevertheless  
929 be acted upon, or (2) the Executive Committee has been authorized by  
930 the Board to be acted upon, then the Executive Committee may act  
931 thereon for the Board of Trustees, but only if four or more members  
932 vote the action.

**933 Section 7.6. Ministerial Fellowship Committee.**

934 The Ministerial Fellowship Committee shall consist of no fewer than  
935 fourteen members as follows:

- 936 (a) at least six members who are not ministers appointed by the  
937 Board;
- 938 (b) at least eight members who are ministers in final fellowship with  
939 the Association, four appointed by the Unitarian Universalist  
940 Ministers Association and the remainder by the Board.

941 The committee shall have jurisdiction over ministerial fellowship with  
942 the Association as provided in Article XI hereof. The Board of Trustees  
943 shall designate a person who is not a member of the committee to be  
944 its Executive Secretary and keep its records.

**945 Section 7.7. Finance Committee.**

946 The Finance Committee shall consist of the Financial Advisor, the  
947 Treasurer, five trustees who shall not be members of the Investment  
948 Committee, and the Moderator without vote. The duties of the Finance  
949 Committee are set forth in Article X.

**950 Section 7.8. Investment Committee.**

951 The Investment Committee shall consist of the Financial Advisor, the  
952 Treasurer, and five other persons, at least one of whom shall be a  
953 trustee and none of whom shall be members of the Finance  
954 Committee. The duties of the Investment Committee are set forth in  
955 Article X.

**956 Section 7.9. Additional Committees.**

957 The Board of Trustees may appoint additional committees to serve at  
958 its pleasure and shall determine the membership, qualifications, and  
959 duties thereof.

**960 Section 7.10. Presiding Officer.**

961 The Board of Trustees shall appoint one member of each standing  
962 committee of the Board to be its presiding officer.

963 **Section 7.11. Time and Place of Meetings.**

964 Each standing committee of the Board shall hold meetings at such  
965 times and places as it may determine.

966 **Section 7.12. Call and Notice of Meetings.**

967 Meetings of standing committees of the Board may be called by the  
968 presiding officer and shall be called by the presiding officer at the  
969 request of a majority of the members of the entire committee. Unless  
970 the Board of Trustees otherwise provides, notice of meetings of each  
971 standing committee shall be given in such a manner and within such  
972 time as the standing committee determines.

973 **Section 7.13. Religious Education Credentialing  
974 Committee.**

975 The Religious Education Credentialing Committee shall consist of  
976 seven members as follows:

- 977 (a) three members, none of whom is a parish minister, minister  
978 of religious education, community minister, a credentialed  
979 religious educator, or a director of religious education,  
980 appointed by the Board;
- 981 (b) one member who is a parish minister or community minister,  
982 appointed by the Board;
- 983 (c) one member who is a minister of religious education,  
984 appointed by the Board;
- 985 (d) one member who is a Credentialed Religious Educator –  
986 Master Level, appointed by the Board; and
- 987 (e) one member nominated by the Board of the Liberal  
988 Religious Educators Association and appointed by the  
989 Board of Trustees.

990 The Committee shall have jurisdiction over religious education  
991 credentialing with the Association as provided in Article XII thereof.  
992 The Board of Trustees shall designate a person who is not a member  
993 of the committee to be its Executive Secretary and keep its records.

994 **Section 7.14. Audit Committee.**

995 The Audit Committee shall consist of five members as follows:

- 996 (a) three persons appointed by the Board, none of whom are  
997 members of the Board or hold a salaried position with the  
998 Association;
- 999 (b) the Financial Advisor; and
- 1000 (c) a member of the Finance Committee, who shall be  
1001 appointed by the Board.

1002 No member of the Audit Committee shall serve for more than four  
1003 terms on the Audit Committee

1004 The duties of the Audit Committee are set forth in Article X.

1005 **ARTICLE VIII Officers of the Association**

1006 **\*Section 8.1. Officers Enumerated.**

- 1007 (a) Elected Officers. The elected officers of the Association shall  
1008 be a Moderator, a President, and a Financial Advisor.
- 1009 (b) Appointed Non-salaried Officers. The appointed non- salaried  
1010 officers of the Association shall include one or more Vice  
1011 Moderators, a Secretary, and a Recording Secretary and may  
1012 include such other officers as the Board of Trustees may  
1013 appoint.
- 1014 (c) Appointed Salaried Officers. The appointed salaried officers of  
1015 the Association shall include a Treasurer, and may include one  
1016 or more vice presidents, assistant treasurers, and such other  
1017 officers as the Board of Trustees may determine.

1018 **Section C-8.2. Control by Board of Trustees.**

1019 All officers shall be subject to the direction and control of the Board of  
1020 Trustees. All appointed officers shall be appointed by the Board of  
1021 Trustees and shall serve at its pleasure.

1022 **Section 8.3. Term of Office.**

1023 (a) Elected Officers. The elected officers shall be elected at a  
1024 regular General Assembly in an odd-numbered year and shall  
1025 take office immediately after the close of such General  
1026 Assembly.

- 1027 (1) President. The President shall serve for a term of six  
1028 years and until his or her successor is elected and  
1029 qualified. No President shall serve more than one term;  
1030 and any partial term of more than two years served by  
1031 reason of appointment and/or election to office pursuant  
1032 to subsection 8.7(a) below shall be considered a full term  
1033 for purposes of this subsection.
- 1034 (2) Moderator. The Moderator shall serve for a term of six  
1035 years and until his or her successor is elected and  
1036 qualified. No Moderator shall serve more than one term;  
1037 and any partial term of more than two years served by  
1038 reason of appointment and/or election to office pursuant  
1039 to subsection 8.7(a) below shall be considered a full term  
1040 for purposes of this subsection.
- 1041 (3) Financial Advisor. The Financial Advisor shall serve for a  
1042 term of four years and until his or her successor is elected  
1043 and qualified. No Financial Advisor shall serve more than  
1044 two successive terms; and any partial term of more than  
1045 two years served by reason of appointment and/or election  
1046 to office pursuant to subsection 8.7(a) below shall be  
1047 considered a full term for purposes of this subsection.

1048 (b) Appointed Non-salaried Officers. The appointed non-salaried  
1049 officers shall serve for one or more terms of two years and until  
1050 their successors are appointed and qualified.

1051 (c) Transition Provision. The bylaw amendment changing the term  
1052 of office of the President from four years to a single term of six  
1053 years shall become effective for the election of the President at  
1054 the regular General Assembly in 2017. The President elected at  
1055 the regular General Assembly in 2013 shall not be eligible for  
1056 election in 2017. The bylaw amendment changing the term of  
1057 office of the Moderator from four years to a single term of six  
1058 years shall become effective for the election of the Moderator at  
1059 the regular General Assembly in 2013. The bylaw amendment  
1060 calling for the election of a Presidential Search Committee  
1061 (Section 5.2) shall become effective for the election of members  
1062 of the Presidential Search Committee at the regular General  
1063 Assembly in 2013. The first two sentences of this transition  
1064 provision shall automatically be deleted from the bylaws  
1065 following the regular General Assembly in 2017. The third,  
1066 fourth and last sentences of this transition provision shall  
1067 automatically be deleted from the bylaws following the regular  
1068 General Assembly in 2013.

1069 **Section 8.4. Qualification of Officers.**

1070 Each officer of the Association shall be a member of a member  
1071 congregation. If an officer ceases to be a member of any member  
1072 congregation, such officer shall be disqualified and the office declared  
1073 vacant.

1074 **Section 8.5. Removal of Officers.**

1075 (a) Elected Officers. An elected officer may be removed by a three-  
1076 fourths vote of the entire Board of Trustees at a meeting at  
1077 which not less than three-fourths of the entire Board is present if  
1078 in the opinion of the Board such officer is incapacitated or  
1079 unable to carry out the duties of the office. The President may

1080 also be removed by such a vote of the Board if it determines that  
1081 such removal is in the best interests of the Association.

1082 (b) **Appointed Officers.** An appointed officer may be removed by  
1083 the Board of Trustees at any time.

1084 **Section 8.6. Resignation.**

1085 An officer may resign at any time by giving written notice to the  
1086 Moderator, who shall immediately forward copies to the Board of  
1087 Trustees. Any such resignation shall take effect at the time specified  
1088 therein, or, if no time is specified, then upon delivery.

1089 **Section 8.7. Vacancies.**

1090 (a) **Elected Officers.** A vacancy created by the death,  
1091 disqualification, resignation, or removal of an elected officer shall  
1092 be filled by the Board of Trustees until the next regular General  
1093 Assembly at which an election can be held. The vacancy shall  
1094 then be filled by election for the balance of the unexpired term, if  
1095 any.

1096 (b) **Appointed Non-salaried Officers.** A vacancy created by the  
1097 death, disqualification, resignation, or removal of an appointed  
1098 non-salaried officer may be filled by the Board of Trustees for  
1099 the balance of the unexpired term.

1100 **Section 8.8. Moderator.**

1101 The Moderator shall preside at General Assemblies and meetings of  
1102 the Board of Trustees and the Executive Committee. The Moderator  
1103 shall represent the Association on special occasions and shall assist  
1104 in promoting its welfare. The Moderator shall serve as Chief  
1105 Governance Officer of the Association.

1106 **Section 8.9. President.**

1107 The President shall be the chief executive officer of the Association  
1108 and shall be a member, ex-officio, without vote, of all standing  
1109 committees of the Association, except the Nominating Committee and  
1110 the Board of Review, and of all standing committees of the Board  
1111 except the Ministerial Fellowship Committee and the Religious  
1112 Education Credentialing Committee.

1113 **Section 8.10. Financial Advisor.**

1114 The duties of the Financial Advisor are set forth in Article X.

1115 **\*Section 8.11. Executive Vice President.**

1116 In the event an Executive Vice President should be appointed, the  
1117 Board of Trustees shall describe his or her duties.

1118 **Section 8.12. Vice Moderators.**

1119 The Vice Moderator or Moderators shall be elected from among the  
1120 members of the Board of Trustees by its members. In the absence of  
1121 the Moderator a Vice Moderator shall preside at meetings and perform  
1122 the duties of the Moderator. A Vice Moderator shall perform such  
1123 other duties as may be assigned by the Board. In the event that more  
1124 than one Vice Moderator is elected, one of the Vice Moderators shall  
1125 be designated First Vice Moderator.

1126 **Section 8.13. Vice Presidents.**

1127 Any Vice President appointed shall have such powers and shall  
1128 perform such duties as may be assigned by the Board of Trustees or  
1129 as assigned by the President in conformity with any provisions of the  
1130 Board appointment.

1131 **Section 8.14. Secretary.**

1132 The Secretary shall be appointed from among the members of the  
1133 Board of Trustees and shall perform all duties usually pertaining to the  
1134 office, except those of a Clerk under Massachusetts law. The  
1135 Secretary shall represent the Association on special occasions and  
1136 shall assist in promoting the welfare of the Association.

1137 **Section 8.15. Treasurer.**

1138 The duties of the Treasurer are set forth in Article X.

1139 **Section 8.16. Recording Secretary.**

1140 The Recording Secretary shall at all times be a resident of the  
1141 Commonwealth of Massachusetts and upon being appointed shall be  
1142 sworn to the faithful performance of the duties of the office. If the  
1143 Recording Secretary ceases to be a resident of the Commonwealth of  
1144 Massachusetts, such person shall be disqualified and the office  
1145 declared vacant. The Recording Secretary shall keep an accurate  
1146 record of all meetings of the Association and the Board of Trustees,  
1147 shall perform such other duties as may be assigned by the Board, and  
1148 shall perform the duties of a Clerk under Massachusetts law.

1149 **Section 8.17. Other Appointed Officers.**

1150 The Board of Trustees may appoint such other officers as it deems  
1151 necessary and shall fix their powers and duties.

1152 **Section 8.18. Compensation.**

1153 The Moderator, the Financial Advisor, and the appointed non- salaried  
1154 officers shall not receive compensation for their services but shall be  
1155 reimbursed as determined by the Board of Trustees for expenses  
1156 reasonably incurred by them in the performance of their duties.

1157 **Section 8.19. Reports by Officers.**

1158 The Moderator, the President, the Financial Advisor, and the Treasurer  
1159 shall each make an annual report to the member congregations and to  
1160 each regular General Assembly.

1161 **ARTICLE IX Nominations and Elections**

1162 **Section 9.1. Elective Positions.**

1163 The elective positions of the Association include the elective positions  
1164 at large and those trustee positions where the election occurs at the  
1165 district level. The elective positions at large of the Association are  
1166 those of the elected officers, those trustees not elected at the district  
1167 level, and the elected members of the standing committees of the  
1168 Association. No person shall hold more than one elective position at a  
1169 time whether by election or appointment. Ex officio positions for the  
1170 purposes of this Bylaw provision shall be deemed part of the elected  
1171 position from which the ex officio position is derived.

1172 **Section 9.2. Nomination Procedures.**

1173 The nomination procedures set forth in these Bylaws and the Rules  
1174 adopted hereunder are exclusive, and no person who is not nominated  
1175 in accordance with such procedures can be elected to any elective  
1176 position.

1177 **Section 9.3. Notice by Nominating Committee.**

1178 On or before August 1 of each even-numbered year, the Nominating  
1179 Committee shall notify all certified member congregations in writing of  
1180 the elective positions at large and vacancies to be filled at the next  
1181 regular General Assembly.

1182 **Section 9.4. Nomination by Nominating Committee.**

1183 (a) The Nominating Committee shall submit one or more  
1184 nominations for each elective position to be filled, except  
1185 Moderator and President, including those to fill any vacancies  
1186 occurring prior to October 1 of the year before the election. With  
1187 respect to Board positions, the Nominating Committee shall  
1188 designate the position number for which each person is being  
1189 nominated.

1190 (b) The Nominating Committee shall endeavor to nominate  
1191 individuals so that the membership of the Board of Trustees and  
1192 each elected committee reflects the full diversity of the  
1193 Association, especially in regard to historically marginalized  
1194 communities, but also balancing amongst size of congregation,  
1195 lay and ordained, geography, age (including youth and young

1196 adults), and gender, among others. The Nominating Committee  
 1197 shall consult with groups and organizations including those  
 1198 traditionally underrepresented in Unitarian Universalist  
 1199 leadership, to help inform the nominating process.

1200 (c) Only one person from any one member congregation shall be  
 1201 nominated to serve on the Nominating Committee or the Board  
 1202 of Trustees.

1203 (d) The report of the Nominating Committee shall be filed with the  
 1204 Secretary of the Association and mailed to all certified member  
 1205 congregations, associate member organizations, and trustees  
 1206 on or before December 10 of each year.

1207 **Section 9.5. Nomination of President and Moderator.**

1208 (e) President. The Presidential Search Committee shall submit no  
 1209 fewer than two nominations for the office of President for an  
 1210 election at the end of a presidential term or when a vacancy  
 1211 occurs in the office prior to October of the year before the  
 1212 election. The report of the Presidential Search Committee shall  
 1213 be announced by February 1 of the year before the General  
 1214 Assembly at which there is to be a presidential election, except  
 1215 in the case of an election to fill a vacancy occurring after that  
 1216 date.

1217 (f) Moderator. The Board of Trustees shall submit one or more  
 1218 nominations for the office of Moderator for an election at the end  
 1219 of a moderator term or when a vacancy occurs in the office prior  
 1220 to October of the year before the election. The report of the  
 1221 Board of Trustees shall be announced by February 1 of the year  
 1222 before the General Assembly at which there is to be a moderator  
 1223 election, except in the case of an election to fill a vacancy  
 1224 occurring after that date.

1225 **Section 9.6. Nomination by Petition.**

1226 (a) For Moderator and President. A nomination for the office of  
 1227 Moderator or President, or to fill a vacancy in an unexpired term  
 1228 occurring prior to December 1 of the year before the election  
 1229 may be by petition signed by no fewer than twenty-five certified  
 1230 member congregations, including no fewer than five certified  
 1231 member congregations located in each of no fewer than five  
 1232 different districts. A certified member congregation may  
 1233 authorize the signing of a petition only by vote of its governing  
 1234 board or by vote at a duly called meeting of its members. Such  
 1235 a petition shall be filed with the Secretary of the Association,  
 1236 only in such form as the Secretary may prescribe, not later than  
 1237 February 1 of the year of the election and not earlier than the  
 1238 preceding March 1.

1239 (b) For other Elective Positions. A nomination for any elective  
 1240 position or to fill a vacancy in an unexpired term occurring prior  
 1241 to December 1 of the year before the election may be by petition  
 1242 signed by not less than fifty members of certified member  
 1243 congregations, with no more than ten signatures of members of  
 1244 any one congregation counted toward the required fifty. A  
 1245 separate petition, in form prescribed by the Secretary, shall be  
 1246 filed for each nomination not later than February 1 of the year of  
 1247 the election and not earlier than the preceding October 1. A  
 1248 petition for nomination to the Board of Trustees must designate  
 1249 the position number for which the person is being nominated.

1250 **Section 9.7. Qualifications of Nominees.**

1251 Each person nominated for an elective position at large shall be a  
 1252 member of a member congregation. No person shall be nominated for  
 1253 more than one such elective position. If a person is nominated for  
 1254 more than one such elective position, the Secretary of the Association  
 1255 shall so notify such person in writing and such person shall have  
 1256 twenty days from the date of the notice to select one nomination which  
 1257 is acceptable. In the absence of a timely selection, all such  
 1258 nominations shall be void and the person shall be so notified in writing  
 1259 by the Secretary.

1260 **Section 9.8. Vacancy in Nominations.**

1261 If all persons nominated for an elective position at large die, decline to  
 1262 serve or are disqualified after the time has expired for making any  
 1263 further nominations, or if no valid and timely nomination is made, the  
 1264 position shall be filled after the final adjournment of the regular General  
 1265 Assembly at which the election would have been held in the same  
 1266 manner as if the position had been filled by election and had then  
 1267 become vacant.

1268 **Section 9.9. Supervision of Elections.**

1269 The Secretary shall supervise all elections for elective positions at  
 1270 large. The Secretary may appoint a committee of tellers to count  
 1271 ballots and perform other routine duties. The Secretary shall decide  
 1272 any question arising during such an election concerning:

1273 (a) the interpretation of any provision of these Bylaws or of Rules  
 1274 made hereunder relating to election procedures;

1275 (b) any procedural problem relating to the election which is not  
 1276 covered by these Bylaws or by the Rules; or

1277 (c) the interpretation of the intent of a voter in marking the ballot.

1278 The Secretary's decision shall be final. The Secretary shall remain  
 1279 neutral in the election and shall not engage in electioneering, except for  
 1280 advocacy of his or her own candidacy for offices for which he or she is  
 1281 nominated.

1282 **Section 9.10. Conduct of Elections at Large.**

1283 (a) Election by Ballot. Voting shall be by written ballot, except that if  
 1284 only one person has been validly nominated for each elective  
 1285 position at large the persons so nominated shall be declared  
 1286 elected and no ballots shall be required.

1287 (b) Persons Entitled to Vote. Ballots shall be cast only by accredited  
 1288 delegates from certified member congregations and certified  
 1289 associate member organizations to the regular General Assembly  
 1290 at which the election is held and by trustees. No person shall  
 1291 cast more than one ballot.

1292 (c) Absentee Voting. Those entitled to cast ballots in an election  
 1293 may cast their ballots by mail. Absentee ballots shall be mailed at  
 1294 least forty five days prior to the General Assembly at which the  
 1295 election is being held. An absentee ballot must be received by  
 1296 the Secretary not less than seven calendar days before the  
 1297 General Assembly in order to be counted.

1298 **\*Section 9.11. Counting of Ballots.**

1299 (a) For President. If there are no more than two duly nominated  
 1300 candidates for President, the candidate receiving the greater  
 1301 number of votes is elected. If there are more than two duly  
 1302 nominated candidates for President, the ballot shall be designed  
 1303 to permit the designation of first, second, third, etc. choice. If no  
 1304 candidate receives a majority of the first-choice votes cast, the  
 1305 candidate receiving the lowest first choice vote shall be  
 1306 eliminated and the ballots cast for such candidate shall be  
 1307 redistributed in accordance with the second choice indicated  
 1308 thereon. This process shall be repeated until one candidate  
 1309 receives a majority of all votes cast or until only two candidates  
 1310 remain, at which time the one receiving the greater number of  
 1311 votes is elected.

1312 (b) For Other Elective Positions at Large. If there is one elective  
 1313 position at large to be filled, the candidate receiving the greatest  
 1314 number of votes is elected. If there is more than one such  
 1315 elective position of the same kind to be filled, the candidates  
 1316 respectively receiving the greatest number of votes are elected;  
 1317 provided, however, that in construing the foregoing with respect  
 1318 to positions on the Board, each Board position number shall be  
 1319 considered a separate elective position.

1320 **\*Section 9.12. [deleted effective July 1, 2012].**

1321 **\*Section 9.13. Rules for Nominations and Elections.**

1322 Rules relating to nomination and election procedures shall be adopted  
1323 by a General Assembly. Such rules shall be applicable to elections  
1324 held after the close of the General Assembly at which they are  
1325 adopted.

1326 **Section 9.14. Transition Provision.**

1327 (a) The amendments to Sections 6.3, 6.4(a) 6.5, 6.6, 6.8, 8.3, 8.7,  
1328 9.1, 9.3, and 9.6(a) shall become effective at the close of the  
1329 regular General Assembly in 2013.

1330 (b) The amendments to section 6.4(b), 9.4, 9.6(b), 9.11, 9.12, and  
1331 Rule G-9.13.2 shall become effective at the close of the regular  
1332 General Assembly in 2012.

1333 (c) The terms of all trustees shall expire at the close of the regular  
1334 General Assembly in 2013.

1335 (d) Notwithstanding the provisions of Section 9.4., for elections at  
1336 the regular General Assembly in 2013:

1337 (1) The Board of Trustees shall appoint, not later than  
1338 October 31, 2012, from among its current members, four  
1339 members, for specified numbered seats, to each serve a  
1340 two-year term beginning immediately after the close of the  
1341 regular General Assembly in 2013. No member whose  
1342 service on the Board of Trustees began prior to June  
1343 2009 shall be eligible for selection for such a term.

1344 (2) The Nominating Committee shall nominate one or more  
1345 candidates to run for election to each of seven additional  
1346 positions: four positions with a one-year term and three  
1347 positions with a three-year term. These candidates may  
1348 or may not be current members of the Board of Trustees.

1349 (3) The Nominating Committee shall nominate one or more  
1350 candidates for election to a three-year term as Financial  
1351 Advisor.

1352 (4) Candidates may be nominated by petition for the Board of  
1353 Trustees or the Financial Advisor, as specified in Section  
1354 9.6.

1355 (5) A report of the Nominating Committee shall be filed with  
1356 the Secretary of the Association and be mailed to all  
1357 certified member congregations, associate member  
1358 organizations, and trustees on or before December 10,  
1359 2012.

1360 (e) For elections at any regular General Assembly before 2019, no  
1361 trustee shall be eligible for nomination for a term that would  
1362 result in more than six years of continuous service.

1363 (f) This transition provision shall automatically be deleted from the  
1364 bylaws following the regular General Assembly in 2018.

## 1365 **ARTICLE X Finance and Contracts**

1366 **\*Section 10.1. Annual Budget.**

1367 The annual budget of the Association shall be adopted and may  
1368 subsequently be amended by the Board of Trustees. A budget or  
1369 budgets for the coming year or years shall be presented to each  
1370 regular General Assembly for its consideration and such  
1371 recommendation of financial priorities as the General Assembly may  
1372 wish to make.

1373 **Section 10.2. Duties of Finance Committee.**

1374 The Finance Committee shall submit proposed annual budgets for the  
1375 Association to the Board of Trustees and make recommendations to  
1376 the Board with respect to major financial policies of the Association  
1377 other than those pertaining to investments. It shall review the use  
1378 made of specific funds held by the Association and shall also  
1379 recommend long-range financial plans.

1380 **Section 10.3. Duties of Financial Advisor.**

1381 The Financial Advisor shall advise the President and the Board of  
1382 Trustees on financial policy and shall assist the Board in long-range  
1383 planning by reviewing the sources of funds, the application of funds  
1384 designated for specific purposes, the balance between foreseeable  
1385 income and proposed expenditures, and the overall financial welfare of  
1386 the Association. From time to time the Financial Advisor shall report to  
1387 the President and the Board findings and recommendations respecting  
1388 the current financial affairs of the Association and long-range planning.

1389 **Section 10.4 Duties of Treasurer and Assistant  
1390 Treasurers.**

1391 The Treasurer shall have custody of the corporate seal and the funds  
1392 and other properties of the Association and shall have the usual duties  
1393 of the Treasurer of a corporation. The Treasurer or the Board of  
1394 Trustees may from time to time delegate or assign to each Assistant  
1395 Treasurer specified duties and authority; and any person, firm,  
1396 organization or corporation dealing with the Association may assume  
1397 that any act performed by an Assistant Treasurer, including the  
1398 execution, sealing and delivery of any document, has been performed  
1399 pursuant to an effective delegation or assignment of authority as  
1400 aforesaid, and the Association shall be bound accordingly.

1401 **Section C-10.5. Raising of Funds.**

1402 The Association shall raise capital and operating funds to carry out its  
1403 purposes. It may also raise capital and operating funds for associate  
1404 member organizations and independent affiliate organizations.

1405 **Section C-10.6. Funds Held for Others.**

1406 With the approval of the Board of Trustees, the Association may hold  
1407 for investment and distribution funds belonging to or given for the  
1408 benefit of a member congregation, associate member organization,  
1409 independent affiliate organization, or other organizations. Such funds  
1410 may be invested in the General Investment Fund of the Association  
1411 unless they are subject to specific restrictions which require some  
1412 other form of investment.

1413 **Section C-10.7. Responsibility for Investments.**

1414 (a) Board of Trustees. The Board of Trustees shall have ultimate  
1415 responsibility for investing the funds belonging to or held by the  
1416 Association.

1417 (b) Investment Committee. The Investment Committee shall  
1418 supervise the investments of the Association subject to control  
1419 by the Board of Trustees.

1420 **\*Section 10.8. Contracts and Securities.**

1421 The President, Secretary, Recording Secretary, Treasurer, and  
1422 Assistant Treasurer may sign and attest deeds, mortgages, contracts,  
1423 and other documents to which the Association is a party.

1424 **Section C-10.9. Pension System.**

1425 The Association shall establish and maintain a pension system for  
1426 ministers in fellowship with the Association.

1427 **Section 10.10. Fiscal Year.**

1428 The fiscal year of the Association shall be from July 1 to June 30.

1429 **Section C-10.11. Corporate Seal.**

1430 The seal of the Association shall be in such form as the Board of  
1431 Trustees shall approve.

1432 **Section 10.12. Indemnification of Trustees, Officers,  
1433 Employees, and Volunteers.**

1434 The Association, to the extent legally permissible, shall indemnify any  
1435 trustee, officer, employee of the Association or volunteer elected by a  
1436 General Assembly or appointed by the Board of Trustees of the  
1437 Association to serve the Association, or persons formerly holding such  
1438 positions, against all liabilities and expenses (including court costs,

1439 attorney's fees, and the amount of any judgment or reasonable  
 1440 settlement, fines and penalties) actually and necessarily incurred by  
 1441 any such person, subsequent to the adoption hereof, in connection  
 1442 with the defense of any claim asserted or threatened to be asserted  
 1443 against any such person, or any action, suit or proceeding in which any  
 1444 such person may be involved as a party, by reason of being or having  
 1445 been such trustee, officer, employee or volunteer or by reason of any  
 1446 action alleged to have been taken or omitted by any such person as  
 1447 such trustee, officer, employee or volunteer, except with respect to any  
 1448 matter as to which he or she shall have been adjudicated in any  
 1449 proceeding not to have acted in good faith in the reasonable belief that  
 1450 his or her action was in the best interests of the Association provided,  
 1451 however, that as to any matter disposed of by a compromise payment  
 1452 by such person, pursuant to a consent decree or otherwise, no  
 1453 indemnification either for said payment or for any other expenses shall  
 1454 be provided unless such compromise and indemnification therefore  
 1455 shall be approved:

1456 (a) by a majority vote of a quorum consisting of disinterested  
 1457 trustees;

1458 (b) if such quorum cannot be obtained, then by a majority vote of a  
 1459 committee of the Board of Trustees consisting of all the  
 1460 disinterested trustees;

1461 (c) if there are not two or more disinterested trustees in office, then  
 1462 by a majority of the trustees then in office, provided they have  
 1463 obtained a written finding by independent legal counsel  
 1464 appointed by a majority of the trustees to the effect that, based  
 1465 upon a reasonable investigation of the relevant facts as  
 1466 described such opinion, the person to be indemnified appears to  
 1467 have acted in good faith and in the reasonable belief that his or  
 1468 her action was in the best interests of the Association;

1469 (d) if not resolved by (a), (b) or (c), above, by a court of competent  
 1470 jurisdiction.

1471 If authorized in the same manner specified above for compromise  
 1472 payments, expenses, including attorney's fees actually and necessarily  
 1473 incurred by any such person in connection with the defense or  
 1474 disposition of any such action, suit or other proceeding may be paid  
 1475 from time to time by the Association in advance of the final disposition  
 1476 thereof upon receipt of (a) an affidavit of such individual of his or her  
 1477 good faith belief that he or she has met the standard of conduct  
 1478 necessary for indemnification under this Section and (b) an  
 1479 undertaking by such individual to repay the amount so paid to the  
 1480 Association if such person shall be adjudicated to be not entitled to  
 1481 indemnification under this Section, which undertaking may be  
 1482 accepted without reference to the financial ability of such person to  
 1483 make repayment. The right of indemnification herein provided shall  
 1484 inure to the benefit of the heirs, executors and administrators of each  
 1485 such trustee, [or] officer, employee or volunteer and shall not be  
 1486 deemed exclusive of any other rights to which any such person may be  
 1487 entitled under any statute, bylaw, agreement, vote of members or  
 1488 otherwise or to which any such person might have been entitled were it  
 1489 not for this provision. As used in this Section, an "interested" trustee  
 1490 or officer is one against whom in such capacity the proceeding in  
 1491 question, or other proceeding on the same or similar grounds, is then  
 1492 pending.

1493 **Section 10.13. Duties of the Audit Committee.**

1494 The Audit Committee shall oversee the annual audit of the financial  
 1495 statements of the Association by an independent certified public  
 1496 accounting firm and monitor the establishment and implementation of  
 1497 accounting policies and internal controls. Specific duties of the Audit  
 1498 Committee shall be set forth in a charter adopted by the Board which  
 1499 may be amended by the Board from time to time.

1500

**ARTICLE XI Ministry**

1501 **Section C-11.1. Ministerial Fellowship.**

1502 Each member congregation has the exclusive right to call and ordain  
 1503 its own minister or ministers, but the Association has the exclusive  
 1504 right to admit ministers to ministerial fellowship with the Association.  
 1505 Fellowship may be for the purposes of parish, religious education  
 1506 and/or community ministry as determined by action of the Ministerial  
 1507 Fellowship Committee.

1508 No minister shall be required to subscribe to any particular creed,  
 1509 belief, or interpretation of religion in order to obtain and hold fellowship.

1510 **\*Section 11.2. Ministerial Fellowship Committee.**

1511 The Ministerial Fellowship Committee shall have exclusive jurisdiction  
 1512 over ministerial fellowship except as otherwise provided in these  
 1513 bylaws. It shall make rules governing ministerial fellowship, subject to  
 1514 the approval of the Board of Trustees.

1515 **Section 11.3. Admission to Fellowship.**

1516 A minister may be admitted to fellowship by the Ministerial Fellowship  
 1517 Committee, upon complying with the requirements of these Bylaws  
 1518 and the rules, policies, procedures and requests of the Committee. A  
 1519 minister who is admitted to fellowship shall be admitted to preliminary  
 1520 fellowship for a period of at least three years, be evaluated in ministry,  
 1521 and may thereafter be admitted to final fellowship.

1522 **Section 11.4. Fellowship Records.**

1523 The Executive Secretary of the Ministerial Fellowship Committee shall  
 1524 maintain up-to-date records of all ministers in fellowship with the  
 1525 Association. These records shall be available only to members of the  
 1526 committee, persons designated by the Committee, and, in cases of  
 1527 appeals, the Board of Review.

1528 **Section 11.5. Termination of Fellowship and  
 1529 Administrative Suspension.**

1530 The fellowship of a minister may be terminated by the Ministerial  
 1531 Fellowship Committee for unbecoming conduct, incompetence or other  
 1532 specified cause. Final fellowship may be terminated only after notice  
 1533 by the Committee and opportunity for a Fellowship Review before the  
 1534 Committee. During an investigation or the pending of a complaint, the  
 1535 Ministerial Fellowship Committee may suspend a minister until a final  
 1536 determination can be made on the minister's fellowship status.

1537 **Section 11.6. Reinstatement to Fellowship.**

1538 The Ministerial Fellowship Committee may reinstate in or readmit to  
 1539 fellowship a minister who has previously resigned from fellowship or  
 1540 whose fellowship has been suspended or terminated.

1541 **Section 11.7. Appeal.**

1542 A minister in final ministerial fellowship whose fellowship is terminated  
 1543 may appeal the determination of the Ministerial Fellowship Committee  
 1544 to the Board of Review. The Board of Review shall have exclusive  
 1545 jurisdiction to hear and decide such appeals. No other appeal shall be  
 1546 allowed from any decision of the Ministerial Fellowship Committee.

1547 **Section 11.8. Procedure on Appeal.**

1548 An appeal to the Board of Review may be heard by a panel of the  
 1549 Board selected as provided in its rules. The Board of Review or its  
 1550 panel hearing an appeal shall limit its review to an examination of the  
 1551 Ministerial Fellowship Committee's decision, and the information  
 1552 presented to the Committee, including the documents and other  
 1553 evidence compiled during the Fellowship Review, and the reasons  
 1554 articulated by the Ministerial Fellowship Committee for its decision  
 1555 terminating the minister's fellowship. If the minister requests  
 1556 consideration of newly discovered evidence, not previously presented  
 1557 to the Ministerial Fellowship Committee, then the matter shall be  
 1558 returned to the Ministerial Fellowship Committee for consideration of  
 1559 that evidence before the Board proceeds with the appeal. These  
 1560 Bylaws and the rules of the Ministerial Fellowship Committee shall be

1561 binding upon the Board of Review or its panel. The Ministerial  
 1562 Fellowship Committee's determination of fact and/or credibility will not  
 1563 be overturned unless no reasonable fact finder could have reached  
 1564 such determination, and disputes of fact are to be resolved in favor of  
 1565 the Ministerial Fellowship Committee's determination. The Board of  
 1566 Review or its panel may set aside the decision of the Ministerial  
 1567 Fellowship Committee only where necessary to correct or prevent  
 1568 manifest injustice. The Board of Review or its panel may remand the  
 1569 case in whole or in part to the Committee or take such other action as  
 1570 may be just. The Board of Review or its panel shall set forth its finding  
 1571 and conclusions and will serve upon the affected minister and the  
 1572 Ministerial Fellowship Committee. The decision shall be entered in the  
 1573 fellowship records and shall be final and binding upon all parties. No  
 1574 appeal shall be allowed from the decision of the Board of Review. The  
 1575 Board of Review shall make rules to carry out the intent of this section.

1576 **ARTICLE XII Religious Education Credentialing**

1577 **Section 12.1. Religious Education Credentialing.**

1578 Each member congregation has the exclusive right to employ its own  
 1579 religious educator, but the Association has the exclusive right to confer  
 1580 on religious educators a religious education credentialing status with  
 1581 the Association. No religious educator shall be required to subscribe to  
 1582 any particular creed, belief, or interpretation of religion in order to  
 1583 obtain and hold religious education credentialing status.

1584 **Section 12.2. Religious Education Credentialing  
 1585 Committee.**

1586 The Religious Education Credentialing Committee shall have exclusive  
 1587 jurisdiction over religious education credentialing except as otherwise  
 1588 provided herein. It shall make rules governing religious education  
 1589 credentialing, subject to the approval of the Board of Trustees.

1590 **Section 12.3. Achievement of Religious Education  
 1591 Credentialing Status.**

1592 A religious educator may achieve a religious education credentialing  
 1593 status by action of the Religious Education Credentialing Committee,  
 1594 upon complying with the requirements of these Bylaws and the rules,  
 1595 policies, procedures and requests of the committee.

1596 **Section 12.4. Religious Education Credentialing Levels.**

1597 The Religious Education Credentialing Committee shall adopt rules  
 1598 related to levels of religious education credentialing as follows:  
 1599 religious education credentialing includes Credentialed Religious  
 1600 Educator – Associate Level status, credentialed religious educator  
 1601 status, and Credentialed Religious Educator – Master Level status as  
 1602 determined by action of the Religious Education Credentialing  
 1603 Committee.

1604 **Section 12.5. Religious Education Credentialing  
 1605 Records.**

1606 The Executive Secretary of the Religious Education Credentialing  
 1607 Committee shall maintain up-to-date records of all religious educators  
 1608 who have achieved a status as a religious educator as described in  
 1609 Section 12.4 of these bylaws. These records shall be available only to  
 1610 members of the committee, persons designated by the Committee,  
 1611 and, in cases of appeals, the Board of Review.

1612 **Section 12.6. Termination or Administrative  
 1613 Suspension of Religious Education Credentialing  
 1614 Status.**

1615 The religious education credentialing status of a religious educator  
 1616 may be terminated by the Religious Education Credentialing  
 1617 Committee for unbecoming conduct, incompetence or other specified  
 1618 cause. Credentialing status may be terminated only after notice by the  
 1619 Committee and opportunity for a Religious Education Credentialing  
 1620 Status Review before the Committee. During an investigation or the  
 1621 pending of a complaint, the Religious Education Credentialing  
 1622 Committee may suspend a religious educator's credentialing status  
 1623 until a final determination can be made.

1624 **Section 12.7. Reinstatement of Religious Education  
 1625 Credentialing Status.**

1626 The Religious Education Credentialing Committee may reinstate in or  
 1627 readmit to religious education credentialing status a religious educator  
 1628 who has previously resigned from religious education credentialing  
 1629 status or whose religious education credentialing status has lapsed,  
 1630 been suspended or terminated.

1631 **Section 12.8. Appeal.**

1632 A religious educator with a religious education credentialing status  
 1633 whose status is terminated may appeal the determination of the  
 1634 Religious Education Credentialing Committee to the Board of Review.  
 1635 The Board of Review shall have exclusive jurisdiction to hear and  
 1636 decide such appeals. No other appeal shall be allowed from any  
 1637 decision of the Religious Education Credentialing Committee.

1638 **Section 12.9. Procedure on Appeal.**

1639 An appeal to the Board of Review shall be heard by a panel of the  
 1640 Board selected as provided in its rules. The Board of Review or its  
 1641 panel hearing an appeal shall limit its review to an examination of the  
 1642 Religious Education Credentialing Committee's decision, including the  
 1643 documents and other evidence compiled during the Religious  
 1644 Education Credentialing Status Review, and the reasons articulated by  
 1645 the Religious Education Credentialing Committee for its decision  
 1646 terminating the religious educator's credentialing status. If the religious  
 1647 educator requests consideration of newly discovered evidence, not  
 1648 previously presented to the Religious Education Credentialing  
 1649 Committee, then the matter shall be returned to the Religious  
 1650 Education Credentialing Committee for consideration of that evidence  
 1651 before the Board proceeds with the appeal. These Bylaws and the  
 1652 rules of the Religious Education Credentialing Committee shall be  
 1653 binding upon the Board of Review or its panel. The Religious  
 1654 Education Credentialing Committee's determination of fact and/or  
 1655 credibility will not be overturned unless no reasonable fact finder could  
 1656 have reached such determination, and disputes of fact are to be  
 1657 resolved in favor of the Religious Education Credentialing Committee's  
 1658 determination.

1659 The Board of Review or its panel may set aside the decision of the  
 1660 Religious Education Credentialing Committee only where necessary to  
 1661 correct or prevent manifest injustice. The Board of Review or its panel  
 1662 may remand the case in whole or part to the Religious Education  
 1663 Credentialing Committee or take such other action as may be just. The  
 1664 Board of Review or its panel shall set forth its finding and conclusions  
 1665 and shall be communicated to the affected religious educator and the  
 1666 Religious Education Credentialing Committee. The decision shall be  
 1667 entered in the religious education credentialing records and shall be  
 1668 final and binding upon all parties. No appeal shall be allowed from the  
 1669 decision of the Board of Review. The Board of Review shall make rules  
 1670 to carry out the intent of this section.

1671 **ARTICLE XIII Regional Organizations**

1672 **Section C-13.1. Districts.**

1673 The Association shall support areas of regional responsibility known as  
 1674 districts.

1675 **\*Section C-13.2. Establishment.**

1676 The establishment of districts and the manner of determining which  
 1677 congregations are included in each district shall be in accordance with  
 1678 rules adopted by the General Assembly.

1679 **Section 13.3. Members.**

1680 All member congregations of the Association located within the district  
 1681 shall be entitled to be member congregations of that district.

1682 **Section C-13.4. Autonomy.**

1683 Each district shall be autonomous and shall be controlled by its own  
 1684 member congregations to the extent consistent with the promotion of  
 1685 the welfare and interests of the Association as a whole and of its  
 1686 member congregations.

1687 **Section 13.5. District Bylaws.**  
 1688 Each district shall adopt bylaws which are not in conflict with these  
 1689 Bylaws.

## ARTICLE XIV Rules

### 1691 **Section 14.1. Adoption and Amendment of Rules by** 1692 **General Assemblies.**

1693 A General Assembly may adopt Rules not inconsistent with these  
 1694 Bylaws. Adoption or amendment of Rules by a General Assembly  
 1695 shall be by two-thirds vote. Each Rule adopted by a General  
 1696 Assembly shall be identified by a "G" preceding its Rule number. A  
 1697 General Assembly may amend or repeal Rules adopted by prior  
 1698 General Assemblies or by the Board of Trustees, if the proposed  
 1699 Rules or amendments have been placed on the agenda. Rules and  
 1700 amendments thereto shall be submitted for inclusion on the agenda in  
 1701 the same manner as other resolutions. The provisions of this Section  
 1702 14.1 do not apply to the Rules of Procedure contemplated by Section  
 1703 4.19.

### 1704 **Section 14.2. Adoption and Amendment of Rules by** 1705 **the Board of Trustees.**

1706 The Board of Trustees may adopt Rules not inconsistent with these  
 1707 Bylaws and with Rules adopted by General Assemblies and may  
 1708 amend or repeal its Rules.

### 1709 **Section 14.3. Rules of Order.**

1710 The Rules contained in the current edition of *Robert's Rules of Order*  
 1711 *Newly Revised* shall govern the Association in all cases to which they  
 1712 are applicable and in which they are not inconsistent with these Bylaws  
 1713 and any Rules that may be adopted hereunder.

## ARTICLE XV Amendment

### 1715 **Section C-15.1. Amendment of Bylaws.**

1716 (a) Amendments to Bylaws. These Bylaws may be amended by a  
 1717 two-thirds vote at a regular General Assembly if a proposed  
 1718 amendment has been placed on the agenda; provided, however,  
 1719 that proposals to amend, repeal, or add a new section of these  
 1720 Bylaws whose section number is preceded by a "C" (hereinafter  
 1721 a "C Bylaw") shall be governed by subsections (b) or (c) hereof.

1722 (b) Amendments to C Bylaws Other Than in Article II. A proposal  
 1723 to amend, repeal or add a new C Bylaw, other than those C  
 1724 Bylaws in Article II of these Bylaws, shall be subject to a two-  
 1725 step approval process.

1726 (1) Such proposals must be placed on the agenda of a regular  
 1727 General Assembly and approved preliminarily by a majority  
 1728 vote at such regular General Assembly. Following such  
 1729 preliminary approval, the proposal to amend, repeal or add a  
 1730 new C Bylaw shall be placed on the agenda of the next  
 1731 regular General Assembly for final adoption. Final adoption  
 1732 shall require a two-thirds vote.

1733 (2) The text of a proposed amendment which has been  
 1734 approved by one General Assembly, may be amended at  
 1735 any time prior to final adoption. If the Moderator rules that  
 1736 the amendment to the proposal is substantive, final adoption  
 1737 shall only be by a subsequent General Assembly except that  
 1738 any such proposal that has been under consideration for  
 1739 final approval at three successive regular General  
 1740 Assemblies shall not be subject to substantive amendment  
 1741 and shall be submitted to a vote for final approval at the third  
 1742 such regular General Assembly.

1743 (3) Such a proposal which, on any vote for final adoption,  
 1744 receives a majority but not a two-thirds vote, shall be placed  
 1745 on the agenda of the next regular General Assembly, at  
 1746 which it may be finally adopted if it receives the requisite

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1752 (c) Amendments to C Bylaws in Article II. A proposal to amend,  
 1753 repeal or add a new C Bylaw in Article II of these Bylaws shall  
 1754 be subject to the following process

(1) Such a proposal shall be admitted to the agenda of a regular  
 General Assembly for the purpose of determining whether  
 the proposal shall be referred to a commission appointed by  
 the Board of Trustees for study. Such a study shall involve  
 member congregations. A majority vote at a regular General  
 Assembly shall be required to refer such a proposal to the  
 study commission. Once the study of the proposal is  
 complete, which shall be completed in no more than two  
 years, the study commission shall submit to the Board of  
 Trustees for inclusion on the agenda of the next regular  
 General Assembly any amendments to Article II that the  
 study commission recommends. The Board of Trustees  
 shall also include on the agenda any amendments that it  
 recommends to the study commission proposal.

(2) A motion to dispense with the study process and give  
 preliminary approval to a proposal to amend, repeal or add a  
 new C Bylaw in Article II shall be in order during the General  
 Assembly at which consideration of a motion to refer the  
 proposal to the study process is authorized. A motion to  
 dispense with the study process shall require a four-fifths  
 vote for passage. Such a proposal shall then be placed on  
 the agenda of the next regular General Assembly for final  
 adoption without amendment. Final adoption shall require a  
 two-thirds vote.

(3) At the first General Assembly following the completion of  
 the study process, amendments to the Article II proposal  
 may be considered only as follows:

(i) During the General Assembly there shall be a mini-  
 assembly held during which amendments to the  
 Article II proposal recommended by the study  
 commission shall be considered.

(ii) A delegate may submit in writing at the mini-assembly  
 an amendment to an Article II proposal. All such  
 amendments shall be made available in writing to the  
 General Assembly. The Moderator, in consultation  
 with the chair of the study commission, the  
 parliamentarian and legal counsel shall prioritize  
 proposed amendments for consideration by the  
 General Assembly. A majority vote of the General  
 Assembly is required for approval of any amendment  
 proposed in the mini-assembly.

(iii) Following the vote on any amendments proposed in  
 the mini-assembly, the General Assembly shall vote  
 on any amendments proposed by the Board of  
 Trustees. A majority vote is required to adopt such  
 amendments. Following the vote on all amendments,  
 the General Assembly shall vote on preliminary  
 approval of the Article II proposal. A majority vote is  
 required for preliminary approval.

(iv) If no amendments proposed in the mini-assembly are  
 adopted by the General Assembly pursuant to  
 subsection (c)(3)(ii) above, the Article II proposal  
 shall be submitted for final approval to the next  
 regular General Assembly. Final approval requires a  
 two-thirds vote of the General Assembly. No  
 amendments may be considered.

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- 1811 (v) If one or more amendments proposed in the mini-  
 1812 assembly are adopted by the General Assembly, the  
 1813 Article II proposal shall be referred to the study  
 1814 commission. Within six months after the close of the  
 1815 General Assembly, the study commission, taking into  
 1816 account the decisions of the General Assembly, shall  
 1817 prepare the proposal to amend Article II. The Board  
 1818 of Trustees shall put this proposal on the agenda of  
 1819 the next regular General Assembly.
- 1820 (4) At the next regular General Assembly following the process  
 1821 described in subsection (c)(3)(v), above, the Article II  
 1822 proposal is subject to amendment only by a three-fourths  
 1823 vote in favor of an amendment submitted to the General  
 1824 Assembly in writing by the Board of Trustees, a district, or a  
 1825 minimum of fifteen (15) certified congregations, as  
 1826 described in Section 15.2 of these Bylaws. Final approval  
 1827 of the Article II proposal requires a two-thirds vote of the  
 1828 General Assembly.
- 1829 (5) If the Article II proposal does not receive the requisite  
 1830 approval at the General Assembly following the completion  
 1831 of the study process described in subsection (c)(3)(iv) or  
 1832 subsection (c)(4), above, neither the proposal nor another  
 1833 proposal that is substantively similar shall be placed on the  
 1834 agenda of the next regular General Assembly.
- 1835 (6) If no study process of Article II has occurred for a period of  
 1836 fifteen years, the Board of Trustees shall appoint a  
 1837 commission to study Article II for not more than two years  
 1838 and to recommend appropriate revisions, if any, thereto to  
 1839 the Board of Trustees for inclusion on the agenda of the  
 1840 next regular General Assembly. The Board of Trustees  
 1841 shall also include on the agenda any amendments that it  
 1842 recommends to the study commission proposal. Notwithstanding anything to the contrary contained herein,  
 1843 proposals to amend Article II which are promulgated by a  
 1844 study commission in accordance with this paragraph shall  
 1845 be subject to a two-step approval process as described in  
 1846 subsections (c)(3) and (c)(4), above.

1848 **\*Section 15.2. Submission of Proposed Amendment.**

- 1849 Proposed amendments to these Bylaws may be submitted only by:
- 1850 (a) the Board of Trustees;
- 1851 (b) the General Assembly Planning Committee;
- 1852 (c) the Commission on Appraisal;
- 1853 (d) not less than fifteen certified member congregations by action of  
 1854 their governing boards or their congregations; such proposed  
 1855 amendments to Bylaws must be received by the Board of  
 1856 Trustees on February 1 whenever the regular General Assembly  
 1857 opens in June; otherwise, not less than 110 days before the  
 1858 General Assembly; or
- 1859 (c) a district by official action at a duly called district meeting at  
 1860 which a quorum is present, such proposed amendment to be  
 1861 received by the Board of Trustees on February 1 whenever the  
 1862 regular General Assembly opens in June; otherwise, not less  
 1863 than 110 days before the next General Assembly.

1864 **RULES\* of the UNITARIAN UNIVERSALIST**  
 1865 **ASSOCIATION**

1866 \*Rules whose section number is preceded by a "G" are those adopted  
 1867 by a General Assembly and may be amended or repealed only by a  
 1868 General Assembly, as provided in Section 14.1 of the Bylaws.

1869 **RULE I Name**

1870 No existing rules applicable to Article I.

UUA Bylaws: 16

1871 **RULE II Principles and Purposes**

1872 **Rule G-2.1. Democratic Process.**

- 1873 Because the Association is committed to the use of the democratic  
 1874 process, because its governing institutions are accountable to our  
 1875 congregations, because accessibility is critical to countering systemic  
 1876 and institutional oppression and because openness and trust are  
 1877 characteristics of a healthy religious community, the UUA Board shall  
 1878 establish policies to allow for the maximum transparency of its  
 1879 proceedings and of the proceedings of all UUA committees,  
 1880 commissions and task forces, consistent with their effective  
 1881 functioning. These policies shall include:
- 1882 (a) providing advance notice of dates and locations of regular  
 1883 business meetings, and making agendas, reports and  
 1884 minutes available promptly;
- 1885 (b) providing avenues for comment on issues on the meetings'  
 1886 agendas;
- 1887 (c) accommodating observers at regular business meetings,  
 1888 with the exception of executive sessions.
- 1889
- 1890 Implementing this rule shall be the responsibility of the Board of  
 1891 Trustees. The Board shall designate a specific person or committee  
 1892 to whom comments about adherence to this rule may be addressed.  
 1893 The Board shall report to the General Assembly annually for the next  
 1894 three years on its implementation.

1895 **RULE III Membership**

1896 **Section C-3.3. Admission to Membership.**

1897 **Rule 3.3.1. New Congregations.**

1898 It is the policy of the Unitarian Universalist Association to encourage  
 1899 and assist the development of new congregations as well as to support  
 1900 and aid existing member congregations as stated in the purposes of  
 1901 the Association.

1902 **Rule 3.3.2. Procedure for Admission.**

- 1903 A church or fellowship may become a member of the Association upon  
 1904 approval by the Board of Trustees of the Association of a written  
 1905 application for membership.
- 1906 The application shall include:
- 1907 (a) a statement that the applicant subscribes to the principles of the  
 1908 Association and pledges itself to support the Association;
- 1909 (b) a copy of the articles of incorporation or other organizing  
 1910 documents and the bylaws of the applicant;
- 1911 (c) the names and addresses of the charter members sufficient in  
 1912 number to satisfy the minimum membership requirements; and
- 1913 (d) an initial payment in an amount of no less than the Fair Share  
 1914 contribution to the Association's Annual Program Fund, pro-  
 1915 rated for the portion of the Association's fiscal year remaining as  
 1916 of the date of application.

1917 **Rule 3.3.3. Membership Requirements for Admission.**

1918 A new congregation, to be recognized as a member of the Association,  
 1919 must have thirty (30) of its adult members be members solely of the  
 1920 new congregation.

1921 **Rule 3.3.4. Multiple Local Congregations.**

- 1922 In many communities the liberal religious movement may be better  
 1923 served by the establishment of two or more member congregations.
- 1924 (a) It is ordinarily desirable that a new congregation should have the  
 1925 active support and sponsorship of any member congregation or  
 1926 congregations located in the same geographic area.
- 1927 (b) The Association will neither initiate nor recognize such a new  
 1928 congregation until after the Association has consulted by mail or

1929 by interview with any member congregation or congregations  
 1930 located in the same geographic area. Such consultation shall  
 1931 include a request for letters from the presiding officer of the  
 1932 congregation's governing board and minister of such  
 1933 congregation(s) stating judgment regarding the establishment  
 1934 and/or recognition of the new congregation. The Association  
 1935 may proceed to assist in organizing or recognizing the new  
 1936 congregation despite local protest or objection if the Association  
 1937 believes that such action is in the best interests of the entire  
 1938 movement and that it will strengthen the total Unitarian  
 1939 Universalist position in the community.

**1940 Rule 3.3.5. Rules and Regulations for New**  
**1941 Congregations.**

1942 It is essential that Unitarian Universalist congregations be affirmative in  
 1943 spirit, inclusive in fellowship, and mutually supportive in their  
 1944 relationships with other congregations. The following statements  
 1945 represent the Association's best judgment as to the meaning of this  
 1946 general statement and shall be used by staff and the Board in  
 1947 determining action upon applications for membership.

1948 (a) In receiving the application of a new congregation for  
 1949 membership in the Association, the Congregational Services  
 1950 staff shall satisfy itself that the group is making its application in  
 1951 good faith and that it will make a sincere effort to carry out the  
 1952 purposes of the Association. (See specifically Article II of the  
 1953 Bylaws.)

1954 (b) The Association interprets its statements of purpose to mean  
 1955 that no congregation may be accepted into membership if its  
 1956 bylaws exclude from its local membership any person because  
 1957 of race, ethnicity, gender, disability, affectional or sexual  
 1958 orientation, language, citizenship status, economic status, or  
 1959 national origin.

1960 (c) All member congregations must be congregational in polity; the  
 1961 final authority to make decisions must be vested in the legal  
 1962 membership of the congregation.

1963 (d) Member congregations shall project and embark upon a  
 1964 balanced program of religious activity including adult worship  
 1965 and/or discussion and when feasible establishment of a church  
 1966 school in the Unitarian Universalist tradition.

1967 (e) New congregations are expected to establish and maintain  
 1968 cooperative relations with Unitarian Universalist agencies, as  
 1969 appropriate and feasible.

1970 (f) A congregation should be incorporated when possible under the  
 1971 laws of the state in which it exists. A congregation shall include  
 1972 in its articles of incorporation or other organizing documents a  
 1973 clause providing that the assets of the congregation will be  
 1974 transferred upon dissolution to the Association. Notwithstanding the foregoing, if a congregation obtains the  
 1975 prior written consent of the Association's Board of Trustees, the  
 1976 congregation may name an organization that is affiliated with the  
 1977 Association (such as a district, camp, conference center or  
 1978 other congregation) as the recipient of the congregation's assets  
 1979 upon dissolution.  
 1980

**1981 Rule 3.3.6. Order of Administrative Procedure.**

1982 The order of administrative procedure:

1983 (a) Application for congregational membership in the Association  
 1984 will first be referred to UUA staff.

1985 (b) UUA staff will seek information and advice with respect to all  
 1986 applications as follows:

- 1987 U.S. Congregations – District President
- 1988 Other Congregations – Executive Officer of appropriate
- 1989 Unitarian or Universalist or Unitarian Universalist
- 1990 international group, if any.

1991 (c) UUA staff will make its recommendation to the President of the  
 1992 Association, and the President shall then make  
 1993 recommendations to the Board of Trustees of the UUA for its  
 1994 final action.

**1995 Section C-3.5. Certification of Membership.**

**1996 Rule 3.5.1. Required Annual Report.**

1997 In each fiscal year of the Association (July 1 to June 30), each  
 1998 member congregation shall file with the Secretary of the Association  
 1999 an Annual Report on the form and in the manner provided by the  
 2000 Association. The Annual Report shall include a certification by a  
 2001 minister or principal officer of the member congregation stating (a)  
 2002 whether or not the member congregation complied with the conditions  
 2003 set forth in Section C-3.5 of the Bylaws during the Association's prior  
 2004 fiscal year and (b) that the information provided to the Association in  
 2005 the Annual Report is true and correct to the best of the minister's or  
 2006 principal officer's knowledge.

2007 For purposes of determining compliance with Section C-3.5 of the  
 2008 Bylaws, a member congregation shall be deemed to have conducted  
 2009 'regular religious services' if it has held at least 10 services during the  
 2010 fiscal year.

2011 A member congregation's Annual Report for a particular fiscal year  
 2012 and, if submitted separately, the related certification must be received  
 2013 by the Association on or before February 1 following the close of that  
 2014 fiscal year whenever the regular General Assembly opens in June and  
 2015 otherwise on or before the close of business on the last business day  
 2016 which is at least 110 days before the date of the General Assembly  
 2017 next following the close of that fiscal year. If a member congregation's  
 2018 related certification is not received by the applicable deadline, it will still  
 2019 be deemed timely filed if the member congregation submits to the  
 2020 Association proof that it was mailed in accordance with the provisions  
 2021 of Rule G-13.4.2. Such proof may be in the form of a stamped or  
 2022 validated receipt for Registered or Certified Mail or a sworn statement  
 2023 attesting to the proper submission of the certification signed by the  
 2024 person responsible for its mailing.

**2025 Rule 3.5.2. Inactive Congregations**

2026 In September of each year UUA staff shall initiate the process of  
 2027 contacting congregations in the inactive category to determine their  
 2028 status.

2029 This process includes:

- 2030 (a) requesting a list of congregations that have failed to submit an  
 2031 annual report for three consecutive fiscal years
- 2032 (b) forwarding this list to the UUA's District Staff with copies to  
 2033 District Presidents and District Trustees for their information
- 2034 (c) upon receipt of the annual inactive congregations list and  
 2035 pursuant to the UUA's by-laws section C-3.6, the UUA's District  
 2036 staff shall follow up with any congregation in their district
- 2037 (d) after follow up the District staff shall make a recommendation  
 2038 about each congregation's status to the UUA Board for action at  
 2039 its April meeting.

**2040 Section C-3.7. Associate Member Organizations.**

**2041 Rule 3.7.1. Limitation of Associate Membership.**

2042 It shall be the policy of the Board of Trustees to limit admissions to  
 2043 associate membership to major continent-wide organizations.

**2044 Rule 3.7.2. Non-Segregation.**

2045 Each associate member organization shall in all aspects of its work  
 2046 refrain from the practice of segregation based on race, ethnicity,  
 2047 gender, disability, affectional or sexual orientation, language,  
 2048 citizenship status, economic status, or national origin. This rule is not  
 2049 intended to preclude associate member organizations designed to  
 2050 benefit groups organized to ensure their fuller participation in the  
 2051 larger society and to fulfill their unique spiritual needs.

**2052 Rule 3.7.3. Application for Associate Membership.**

- 2053 Each applicant for membership shall submit with its application:
- 2054 (a) an attested copy of its charter and, unless it is included in the  
2055 charter, an attested copy of its purposes, objectives, and  
2056 bylaws;
- 2057 (b) the approximate number of members in the organization;
- 2058 (c) a list of principal officers with their personal mail addresses and  
2059 the principal mail address of the organization;
- 2060 (d) a financial statement showing income and expenses for the  
2061 latest fiscal year preceding the date of filing and showing assets,  
2062 liabilities and net worth as of the end of such fiscal year;
- 2063 (e) the dates upon which its governing board met during the twelve  
2064 months immediately preceding the date of filing;
- 2065 (f) any yearly reports of its governing body and its principal officers  
2066 sent to members during the twelve months immediately  
2067 preceding the date of filing;
- 2068 (g) evidence that it enjoys tax exempt status:
- 2069 (1) under Section 501(c)(3) of the U.S. Internal Revenue  
2070 Code of 1954;
- 2071 (2) as a registered charity as provided for in the Income Tax  
2072 Act (Canada); or
- 2073 (3) under the laws of the country governing the applicant's tax  
2074 status;
- 2075 (h) if the applicant does not enjoy tax exempt status, the reason or  
2076 reasons it does not;
- 2077 (i) a statement outlining the intended use of associate membership,  
2078 if granted, and the goals and objectives of the organization that  
2079 will be served by such use;
- 2080 (j) a statement outlining what advantage it is believed there would  
2081 be to the Association and to the furtherance of the principles  
2082 of the Association outlined in Bylaw Section C- 2.2; and
- 2083 (k) any other information which the Board of Trustees of the  
2084 Association shall require.
- 2085 (l) The contribution contemplated by Rule 3.7.10.

**2086 Rule 3.7.4. Annual Report.**

- 2087 Except in the year when it is admitted to membership, each associate  
2088 member shall send to the Association on or before April 30 (i) an  
2089 annual report which shall include the data required by subsections (b),  
2090 (c), (d), (e) and (f) of Rule 3.7.3 and any other information which the  
2091 Board of Trustees shall require and (ii) the contribution contemplated  
2092 by Rule 3.7.10. If an associate member fails to comply with the  
2093 provisions of this Rule, the Board of Trustees shall at its next regular  
2094 meeting consider a finding of non-compliance and the termination of  
2095 the associate membership status of such organization.

**2096 Rule 3.7.5. Report of Changes.**

- 2097 Each associate member shall send the Association an attested copy of  
2098 any changes in its charter, purposes, objectives, or bylaws as soon as  
2099 any such changes are made, and shall notify the Association  
2100 immediately of any change in its tax exempt status.

**2101 Rule 3.7.6. Representation of Associate Membership.**

- 2102 No organization shall claim or represent in any manner that it is an  
2103 associate member of the Association until such membership is voted  
2104 by the Board of Trustees; and if and when any organization's associate  
2105 membership expires or it is terminated, that organization shall  
2106 immediately cease to claim, represent or imply in any manner that it is  
2107 an associate member of the Association.

**2108 Rule 3.7.7. Mailing List.**

- 2109 Each associated member shall place the Association on its regular  
2110 mailing list.

**2111 Rule 3.7.8. Additional Criteria for Admission.**

- 2112 Before granting associate membership, the Board of Trustees shall  
2113 determine that the granting of such associate membership is likely to  
2114 be of substantial benefit to the Unitarian Universalist movement.

**2115 Rule 3.7.9. Yearly Grant of Associate Membership.**

- 2116 Associate membership for all new or existing associate members shall  
2117 be granted by the Board of Trustees for a designated one year period  
2118 or portion thereof.

**2119 Rule 3.7.10. Associate Member Contributions.**

- 2120 The contribution required to be submitted with an application for  
2121 associate membership is \$500 for any applicant whose budget for the  
2122 12 months preceding its application for associate membership was  
2123 \$1,000,000 or more and \$250 for any applicant whose budget for the  
2124 12 months preceding its application for associate membership was  
2125 less than \$1,000,000. The contribution required to be submitted with  
2126 an associate member's annual report is \$500 for any associate  
2127 member whose budget for the 12 months preceding the due date of  
2128 the annual report was \$1,000,000 or more and \$250 for any associate  
2129 member whose budget for the 12 months preceding the due date of  
2130 the annual report was less than \$1,000,000.

**2131 Section C-3.8. Independent Affiliate Organizations.**

**2132 Rule 3.8.1. Application for Independent Affiliate  
2133 Status.**

- 2134 Each applicant for independent affiliate status shall submit with its  
2135 application:
- 2136 (a) an attested copy of its charter, and, unless it is included in the  
2137 charter, an attested copy of its purposes, objectives, and bylaws;
- 2138 (b) the number of members or member groups in the organization;
- 2139 (c) a list of the principal officers with their personal mail addresses,  
2140 congregation membership or congregation where settled if the  
2141 officer is a fellowshipped minister serving a Unitarian Universalist  
2142 congregation, and the principal mail address of the organization;
- 2143 (d) the contribution contemplated by rule 3.8.9;
- 2144 (e) a financial statement showing income and expenses for the latest  
2145 fiscal year preceding the date of filing and showing assets,  
2146 liabilities and net worth as of the end of such fiscal year;
- 2147 (f) the dates upon which its governing board met during the twelve  
2148 months immediately preceding the date of filing;
- 2149 (g) any yearly reports of its governing body and its principal officers  
2150 sent to members during the twelve months immediately preceding  
2151 the date of filing;
- 2152 (h) evidence of whether it enjoys tax exempt status:
- 2153 (1) under Section 501(c)(3) of the U.S. Internal Revenue Code of  
2154 1954;
- 2155 (2) as a registered charity as provided for in the Income Tax Act  
2156 (Canada); or
- 2157 (3) under the laws of the country governing the applicant's tax  
2158 status;
- 2159 (i) if the applicant does not enjoy tax exempt status, the reason or  
2160 reasons it does not;
- 2161 (j) a statement outlining how its purpose, mission and structure  
2162 models interdependence through engagement with our member  
2163 congregations, coordination or collaboration of effort and  
2164 resources; and a statement outlining how the organization  
2165 supports the transformation of institutions and our world to be  
2166 aligned with those values expressed in our Principles; and
- 2167 (k) any other information which the Board of Trustees of the  
2168 Association shall require.

**2169 Rule 3.8.2. Non-Segregation.**

- 2170 Each independent affiliate organization shall in all aspects of its work  
2171 refrain from the practice of segregation based on race, ethnicity,

2172 gender, disability, affectional or sexual orientation, language,  
2173 citizenship status, economic status, or national origin. This rule is not  
2174 intended to preclude independent affiliate organizations designed to  
2175 benefit groups organized to ensure their fuller participation in the  
2176 larger society and to fulfill their unique spiritual needs.

2177 **Rule 3.8.3. Annual Contribution and Report.**

2178 Except in the year when it is admitted to independent affiliate status,  
2179 each independent affiliate organization shall send the Association on  
2180 or before April 30 (i) an annual report which shall include the data  
2181 required by subsections (b), (c), (f), (g) and (h) of Rule 3.8.1 and any  
2182 other information which the Board of Trustees shall require and (ii) the  
2183 contribution contemplated by Rule 3.8.9. If an independent affiliate  
2184 organization fails to comply with the provisions of this Rule, the Board  
2185 of Trustees shall at its next regular meeting consider a finding of non-  
2186 compliance and the termination of the independent affiliate status of  
2187 such organization.

2188

2189 **Rule 3.8.4. Report of Changes.**

2190 Each independent affiliate organization shall send the Association an  
2191 attested copy of any changes in its charter, purposes, objectives, or  
2192 bylaws as soon as any such changes are made and shall notify the  
2193 Association immediately of any change in its tax exempt status.

2194

2195 **Rule 3.8.5. Representation of Independent Affiliate  
2196 Status.**

2197 No organization shall claim or represent in any manner that it is an  
2198 independent affiliate with the Association until such status is voted by  
2199 the Board of Trustees; and if and when any organization's independent  
2200 affiliate status expires or it is terminated, that organization shall  
2201 immediately cease to claim, represent or imply in any manner that it is  
2202 affiliated with the Association.

2203 **Rule 3.8.6. Mailing List.**

2204 Each independent affiliate organization shall place the Association on  
2205 its regular mailing list.

2206 **Rule 3.8.7. Additional Criteria for Admission.**

2207 Before granting independent affiliate status, the Board of Trustees  
2208 shall determine that such affiliation is likely to be of substantial benefit  
2209 to the Unitarian Universalist movement.

2210 **Rule 3.8.8. Yearly Grant of Independent Affiliate  
2211 Status.**

2212 Independent affiliate status for all new or existing independent affiliate  
2213 organizations shall be granted by the Board of Trustees for a  
2214 designated one year period or portion thereof.

2215 **Rule 3.8.9. Independent Affiliate Contributions.**

2216 The contribution required to be submitted with an application for  
2217 independent affiliate status and with an independent affiliate's annual  
2218 report is \$100.

2219 **RULE IV General Assembly**

2220 **Section 4.6. Notice of Meetings.**

2221 **Rule 4.6.1. Mailing of Notice.**

2222 Notice of each regular and special General Assembly shall be given  
2223 not less than sixty days before the date thereof to each certified  
2224 member congregation, associate member organization, and trustee.  
2225 Such notice shall be given by the Secretary or the Recording  
2226 Secretary.

2227 **Rule 4.6.2. Time of Notice.**

2228 Notice so sent shall be sufficient if mailed at Boston, Massachusetts,  
2229 sixty days before any such General Assembly, addressed to the  
2230 persons who according to the records of the Association are entitled  
2231 thereto hereunder and sent to the addresses which appear on said  
2232 records. When the Secretary in his or her absolute discretion finds it  
2233 desirable and practicable, a copy of the notice shall be inserted in the  
2234 denomination's publication most widely circulated within the  
2235 denomination in the issue which will be circulated as nearly sixty days  
2236 before the General Assembly as possible.

2237 **Rule 4.6.3. Content of Notice.**

2238 Such notice shall contain the date, time, and place where the General  
2239 Assembly is to be held and shall state only that the business to be  
2240 transacted will be set forth in the official agenda issued in accordance  
2241 with the Bylaws. Such agenda need not accompany the notice. The  
2242 original of such notice shall be signed by the Secretary or Recording  
2243 Secretary and be made a part of the minutes of the General Assembly  
2244 to which it pertains. The signature of the Secretary or Recording  
2245 Secretary on copies of any such notice may be printed or typewritten.

2246 **Section C-4.7. Voting.**

2247 **Rule G-4.7.1. Recording the Vote on Resolutions.**

2248 The vote on resolutions shall be recorded as having been adopted:

2249 (a) unanimously; or

2250 (b) by a vote of two-thirds or more; or

2251 (c) by a specified vote for or against.

2252 When any resolution is reported by the Association, the recorded vote  
2253 on each resolution shall be included.

2254 **Section C-4.9. Accreditation of Delegates.**

2255 **Rule G-4.9.1. Number of Delegates.**

2256 The Secretary of the Association shall, consistent with the Bylaws of  
2257 the Association, determine the number of delegates to which each  
2258 certified member congregation and associate member organization is  
2259 entitled. The determinations of the Secretary may be appealed to the  
2260 Board of Trustees.

2261 **Rule 4.9.1A. Merged, Consolidated, or Dissolved  
2262 Congregations.**

2263 In the event a certified member congregation dissolves or merges or  
2264 consolidates with another congregation subsequent to its filing the  
2265 certified member certification form prescribed by Rule 3.5.1, any  
2266 delegate credentials outstanding on the date of dissolution or merger  
2267 or consolidation are thereby rendered null and void. In the event of  
2268 merger or consolidation, the merged or consolidated certified member  
2269 congregation shall be entitled during the current fiscal year of the  
2270 Association to the number of delegate credentials that reflects the total  
2271 membership of the merged or consolidated congregation or to the  
2272 number of delegate credentials that the certified member  
2273 congregations merging or consolidating would have been entitled to  
2274 but for the merger or consolidation, whichever is less.

2275 **Rule 4.9.2. Settled Ministers.**

2276 A settled minister for the purpose of accreditation as a delegate  
2277 pursuant to Bylaw Section 4.8 (b) is (a) a minister engaged by a  
2278 certified member congregation in compensated ministerial activities  
2279 which constitute fifty percent or more of a typical work schedule or (b)  
2280 a community minister who (1) maintains active involvement in such  
2281 congregation, (2) has written agreement with the congregation, (3) is in  
2282 affiliation with the congregation; and (4) is compensated for  
2283 community ministry work which constitutes fifty percent or more of a  
2284 typical work schedule recognized by the congregation as ministry. A  
2285 congregation is entitled to the number of accredited community  
2286 minister delegates equal to the number of delegates to which it is

2287 entitled under Bylaw Section 4.8(a). A minister emeritus/a shall  
 2288 previously have settled in such congregation as described in this Rule.  
 2289 A certified member congregation shall certify in writing that its minister  
 2290 delegates meet the criteria for minister in accordance with this Rule.

**2291 Rule G-4.9.3. Mailing of Credential Cards.**

2292 Not less than forty-five days prior to each General Assembly, the  
 2293 Secretary of the Association shall send to each certified member  
 2294 congregation and associate member organization entitled to be  
 2295 represented by delegates the proper number of delegate credentials.  
 2296 The Secretary shall also furnish trustees with credentials.

**2297 Rule 4.9.4. Issuance of Duplicate Credential Card.**

2298 If a person who has been duly constituted a delegate arrives at a  
 2299 General Assembly without a properly executed Credential Card, the  
 2300 person may apply to the Secretary of the Association, or to one or  
 2301 more persons designated by the Secretary, for a special certificate of  
 2302 accreditation. The application shall be in writing on a form provided by  
 2303 the Secretary of the Association. It shall be signed by the applicant  
 2304 under the penalties of perjury. The certificate shall contain at least the  
 2305 following:

- 2306 (a) the name of the congregation or associate member organization  
 2307 involved;
- 2308 (b) in the case of a delegate representing a member congregation  
 2309 other than a settled minister or emerita/us minister or an  
 2310 accredited director of religious education, a statement that the  
 2311 applicant is a member of that congregation; or in the case of a  
 2312 delegate representing an associate member organization, a  
 2313 statement that the applicant is a member of a certified member  
 2314 congregation;
- 2315 (c) a statement that the person was designated as a delegate under  
 2316 established procedures of the congregation or is a settled  
 2317 minister or emerita/us minister thereof or is an accredited  
 2318 director of religious education employed in the congregation, or  
 2319 was designated as a delegate of an associate member  
 2320 organization; and
- 2321 (d) a brief statement as to why the applicant is not able to present  
 2322 an official and properly executed accrediting card.

**2323 Rule 4.9.5. Alternate Delegates.**

2324 Each certified member congregation may, in accordance with its own  
 2325 Bylaws or procedures, designate alternate delegates to any General  
 2326 Assembly in such number, not in excess of the number of delegates to  
 2327 which it is entitled, as it may determine. Alternate delegates shall be  
 2328 members of the certified member congregation they represent. All  
 2329 alternates appointed must be provided by the member congregation  
 2330 with a certification of their appointment signed by an officer of the  
 2331 congregation.

**2332 Rule G-4.9.6. Delegate Status.**

2333 Delegates and alternates may be designated to attend each General  
 2334 Assembly to be held in any fiscal year of the Association or only a  
 2335 particular General Assembly as each member congregation shall  
 2336 determine.

**2337 Rule 4.9.7. Issuance of Alternate Credentials.**

2338 In order to be issued credentials admitting the alternate as a delegate  
 2339 to the General Assembly, the alternate must present such certification  
 2340 and credential card and delegate badge of the delegate for whom such  
 2341 person is serving as alternate.

**2342 Rule G-4.9.8. Payment of Registration Fee.**

2343 All delegates, alternates and trustees must pay a registration fee in  
 2344 order to be admitted to the floor and vote at the General Assembly.

**2345 Rule 4.9.9. Amount of Fees.**

2346 The registration fee shall be set by the Board of Trustees.

**2347 Section 4.12. UUA Statements of Conscience and  
 2348 Study/Action Issues for Social Justice.**

**2349 Rule G-4.12.1. Report of Comments on UUA  
 2350 Statements of Conscience.**

2351 The Commission on Social Witness shall report to the General  
 2352 Assembly in summary fashion those comments on UUA Statements of  
 2353 Conscience submitted to it by member congregations and districts.

**2354 Rule G-4.12.2. Study/Action Issues for Social Justice.**

2355 The Commission on Social Witness shall prepare (and the Board of  
 2356 Trustees shall include with the Tentative Agenda) a report  
 2357 summarizing the numbers and topics of the proposed Congregational  
 2358 Study/Action Issues submitted by the certified member congregations  
 2359 districts, and sponsored organizations as defined in Section  
 2360 4.12(a)(1), and the criteria which it used in selecting proposed  
 2361 Congregational Study/Action Issues included in the Congregational  
 2362 Poll. Each proposed Congregational Study/Action Issue that appears  
 2363 on the Tentative Agenda shall be accompanied by previous General  
 2364 Resolutions, actions and statements on related issues, with dates (if  
 2365 applicable), and the names or number of congregations submitting  
 2366 issues included within such proposed Congregational Study/Action  
 2367 Issue.

**2368 Rule G-4.12.3 Report on Implementation of UUA  
 2369 Statements of Conscience.**

2370 The UUA Administration shall report at each regular General  
 2371 Assembly regarding implementation of UUA Statements of  
 2372 Conscience with particular reference to the most recently adopted  
 2373 Statement of Conscience. Such report shall summarize  
 2374 implementation by member congregations, Districts, UUA staff and  
 2375 other Unitarian Universalist groups.

**2376 Rule 4.12.4 Mini-Assembly on UUA Statement of  
 2377 Conscience**

2378 During the regular General Assembly referred to in Section 4.12(d)(1),  
 2379 a mini-assembly shall be held during which the proposed amendments  
 2380 to the revised UUA Statement of Conscience shall be accepted in  
 2381 writing. All such amendments shall be made available in writing to the  
 2382 General Assembly. The Commission on Social Witness shall finalize  
 2383 the UUA Statement of Conscience, and the chairperson of the  
 2384 Commission on Social Witness, in consultation with the moderator of  
 2385 the General Assembly, the parliamentarian and legal counsel, shall  
 2386 prioritize unincorporated amendments for consideration by the General  
 2387 Assembly.

**2388 Section 4.16. Additions to the Agenda of Regular  
 2389 General Assemblies.**

**2390 Rule G-4.16.1. General Assembly Actions of  
 2391 Immediate Witness, and Responsive Resolutions.**

2392 The Moderator shall take such steps as the Moderator considers  
 2393 practical to advise delegates and other persons or bodies as early as  
 2394 possible, preferably in writing, of the contents of any actions or  
 2395 resolutions presented to the General Assembly which are not on the  
 2396 Final Agenda and which are admitted to the agenda pursuant to Article  
 2397 IV, Section 4.16 of the Bylaws; and some time shall be scheduled  
 2398 when the sponsor(s) of the action(s) or resolution(s) can discuss the  
 2399 action or resolution with those interested.

**2400 Section 4.18. Agenda Rules.**

**2401 Rule G-4.18.1. Notice to Member Congregations and  
 2402 Districts.**

2403 By November 1 whenever in the fiscal year the General Assembly  
 2404 opens in June, otherwise not less than two hundred and ten days  
 2405 before each regular General Assembly, each certified member  
 2406 congregation and district shall be notified of the dates for submitting

2407 items for the Tentative and Final Agenda, the procedure to be followed,  
2408 and the forms to be used.

**2409 Rule G-4.18.2. Business Resolutions and Study/Action  
2410 Issues for Social Justice.**

2411 A Study/Action Issue for Social Justice is one that deals with issues of  
2412 public policy within the province of the Department of Faith in Action.  
2413 A Business Resolution directly involves the administration and  
2414 structure of the Association.

2415 Any resolution submitted which, taken as a whole, has as its purpose  
2416 the making of a statement of social concern or principle shall be  
2417 deemed to be a Study/Action Issue for Social Justice.

2418 A Study/Action Issue for Social Justice or a UUA Statement of  
2419 Conscience appearing on the Final Agenda shall not be amended so  
2420 as to become a Business Resolution.

**2421 Rule G-4.18.3. Congregational Poll.**

2422 At the time of the mailing of the Tentative Agenda each certified  
2423 member congregation shall be requested to report by February 1, on a  
2424 form provided whether it recommends or does not recommend for  
2425 action by the General Assembly the Business Resolutions, proposed  
2426 Congregational Study/Action Issues in the first Cycle year, and draft  
2427 UUA Statements of Conscience in the Fourth Cycle year, or any  
2428 additional years thereto pursuant to Section 4.12(d)(2) appearing on  
2429 the Tentative Agenda, including the alternative versions of Business  
2430 Resolutions (if any) submitted by the Board of Trustees. The  
2431 recommendation with respect to each proposed resolution or issue  
2432 must be certified by the minister, clerk or president of that  
2433 congregation as being within the procedures of that congregation.  
2434 Only a Business Resolution which a majority of the congregations  
2435 voting on the resolution recommends for the action shall be eligible to  
2436 be included on the Final Agenda from the Congregational Poll. If there  
2437 is more than one version of a Business Resolution on the Tentative  
2438 Agenda, the subject of the resolution shall be considered a single item  
2439 on the Tentative Agenda and the Congregational Poll. All versions  
2440 shall be listed consecutively within that item. An aye vote by a  
2441 congregation for one or more versions shall be counted an aye vote for  
2442 inclusion of a resolution on the subject in the Final Agenda. If support  
2443 for the subject matter of the resolution is sufficient to make it eligible  
2444 for inclusion on the Final Agenda, the version that receives the highest  
2445 number of votes by the participating congregations shall be the one  
2446 eligible for inclusion on the Final Agenda. From the Business  
2447 Resolutions eligible from the Congregational Poll, the Board of  
2448 Trustees shall include on the Final Agenda not more than the eight  
2449 Business Resolutions receiving the highest number of "recommended  
2450 for action" votes on the Congregational Poll. The Board of Trustees  
2451 may also include on the Final Agenda alternative versions of Business  
2452 Resolutions which are germane to those selected through the  
2453 Congregational Poll. In the first Cycle year, the Board of Trustees also  
2454 shall include on the Final Agenda not more than the five proposed  
2455 Congregational Study/Action Issues receiving a majority of votes and  
2456 the highest number of "recommended for action" votes on the  
2457 Congregational Directives for General Assembly Action, provided that  
2458 at least twenty-five percent (25%) of the congregations participated in  
2459 the ballot vote for such proposed Congregational Study/Action Issues.  
2460 If the number of proposed Congregational Study/Action Issues  
2461 recommended for action in the Congregational Poll exceeds five and  
2462 there is more than one such issue in fifth position as a result of a tie  
2463 vote, all issues in fifth position shall be referred to the Final Agenda by  
2464 the Commission on Social Witness. In the fourth Cycle year, or any  
2465 additional years thereto pursuant to Section 4.12(d)(2), the Board of  
2466 Trustees shall further include on the Final Agenda a proposed UUA  
2467 Statement of Conscience, provided that at least twenty-five percent  
2468 (25%) of the congregations participated in the ballot vote for such draft  
2469 UUA Statement of Conscience. A report of the vote by which each  
2470 resolution on the Tentative Agenda was or was not "recommended for  
2471 action" shall be included on the Final Agenda. All Business

2472 Resolutions that are included on the Final Agenda shall be discussed  
2473 during the General Assembly in a mini-assembly.

**2474 Rule 4.18.4. Matters Submitted by Districts**

2475 In the event that a proposed amendment to a Rule or to a Business  
2476 Resolution that was submitted by a district is to be considered at a  
2477 General Assembly, the district that submitted the proposed  
2478 amendment or resolution may, in accordance with its own procedures,  
2479 designate a representative to speak in support of the amendment or  
2480 resolution at the General Assembly. The representative must be  
2481 provided by the district with a certification of the representative's  
2482 appointment signed by an officer of the district.

**2483 Section 4.19. Rules of Procedure.**

**2484 Rule G-4.19.1. Adoption of Rules of Procedure.**

2485 The Board of Trustees shall offer rules of procedure for adoption at the  
2486 first session of each General Assembly.

**2487 RULE V Committees of the Association**

2488 No existing rules applicable to Article V.

**2489 RULE VI Board of Trustees**

**2490 Section 6.4. Election of Trustees.**

**2491 Rule 6.4.1. Division of Districts for Election Purposes.**

2492 The Trustees representing districts are divided into the following two  
2493 groups:

2494	GROUP A	GROUP B
2495	Clara Barton	Ballou Channing
2496	Florida	Central Midwest
2497	Mid-South	Heartland
2498	Mountain Desert	Joseph Priestley
2499	Ohio Meadville	Massachusetts Bay
2500	Pacific Northwest	Metropolitan New York
2501	Pacific Southwest	Northern New England
2502	Southwest	Pacific Central
2503	St. Lawrence	Prairie Star
2504		Southeast

**2505 Section 6.6. Qualifications of Trustees.**

**2506 Rule 6.6.1. Multiple Memberships.**

2507 For purposes of applying the Bylaw provision that no more than one  
2508 trustee shall be a member of the same member congregation, a  
2509 person holding membership in more than one member congregation  
2510 shall be treated as being a member only of that member congregation  
2511 whose services such person most regularly attends. The Secretary  
2512 shall make any determinations required by this rule, subject to appeal  
2513 to the Board of Trustees, with the affected trustee or trustees not  
2514 voting.

**2515 Rule 6.6.2. Implementation of Section 6.6.**

2516 If at the close of a General Assembly election, the results are such  
2517 that, except for the provisions of Section 6.6, more than one person  
2518 from the same congregation would serve at the same time on the  
2519 Board of Trustees,

2520 (a) if the conflict arises solely from the election just held the  
2521 Secretary of the Association shall thereupon declare that the  
2522 persons so elected are disqualified and that the offices to which  
2523 they have been so elected are vacant and are to be filled as  
2524 provided in the Bylaws.

2525 (b) if the conflict arises because one person from a congregation is  
2526 already serving on the Board of Trustees and another person

2527 from that congregation has just been so elected the Secretary of  
 2528 the Association shall declare that the person just elected is  
 2529 disqualified and the office to which such person has been  
 2530 elected is vacant and that the vacancy is to be filled as provided  
 2531 in the Bylaws.

**2532 RULE VII Committees of the Board of Trustees**

2533 No existing rules applicable to Article VII.

**2534 RULE VIII Officers of the Association**

**2535 Section 8.1. Officers Enumerated.**

**2536 Rule 8.1.1. Officers Enumerated.**

2537 The appointed salaried officers of the Association shall include an  
 2538 Executive Vice President.

**2539 Section 8.11. Executive Vice President.**

**2540 Rule 8.11.1. Executive Vice President.**

2541 The Executive Vice President shall have responsibility under the  
 2542 President for the administrative affairs of the Association and shall  
 2543 perform such other duties as may be assigned to such officer.

**2544 Section 8.17. Other Appointed Officers.**

**2545 Rule 8.17. Other Appointed Officers.**

2546 The members serving without pay on the Ministerial Fellowship  
 2547 Committee, Finance Committee, and Investment Committees are  
 2548 designated as officers of the Association for the purposes, only, of  
 2549 carrying out their duties as members of such committees. The powers  
 2550 and duties of such members are as defined in the Bylaws, Rules, and  
 2551 Policies adopted by the Board of Trustees.

**2552 RULE IX Nominations and Elections**

**2553 Section 9.10. Counting of Ballots.**

**2554 Rule G-9.10.1. Tie Votes.**

2555 Except in the election of a President, if a tie vote occurs in filling an  
 2556 office when only one person is to be elected, or occurs in filling a slate  
 2557 of officers when the slate cannot be completed without resolving the  
 2558 tie, then as soon as possible before the final adjournment of the  
 2559 General Assembly involved, additional ballots shall be cast by those  
 2560 present and entitled to vote, except that initially the Moderator shall not  
 2561 vote. The additional ballots shall contain only the names of the  
 2562 candidates who are tied. These ballots shall be counted along with a  
 2563 recounting of the ballots cast for the tied candidates by absentee  
 2564 ballots, and the result of the foregoing procedures shall determine the  
 2565 election, unless there is still a tie, in which case the Moderator shall  
 2566 then cast a ballot to resolve it.

**2567 Rule G-9.10.2. Tie Vote-Moderator.**

2568 If the tie involves the election of a Moderator, the proceedings to  
 2569 resolve the tie shall be presided over by the Secretary of the  
 2570 Association who in all matters involving the resolutions of the tie shall  
 2571 have the rights and duties of the Moderator.

**2572 Rule G-9.10.3. Tie Vote-President.**

2573 If, in the election of a President, in any particular counting of the  
 2574 preferential ballots, including absentee ballots, there is a tie vote  
 2575 among candidates having the least number of votes, then each such  
 2576 tied candidate shall be eliminated, and in the next counting, the ballots  
 2577 accumulated for said candidate shall be redistributed among the  
 2578 remaining candidates on the basis of the highest effective preferences  
 2579 marked on all the ballots that have been cast. However, if in this  
 2580 process, such elimination leaves only a single candidate who in that  
 2581 counting still does not have a majority of the counted votes, or if only  
 2582 two candidates remain in the contest and they are tied, then there shall

2583 be as many run-off election procedures, conducted under the provision  
 2584 of Rule G-9.10.1 as are necessary to result in the election of a  
 2585 President by at least a majority of the votes cast.

**2586 Section 9.13. Rules for Nominations and Elections.**

**2587 Rule G-9.13.1. Preparation and Mailing of Ballot.**

2588 Unless no ballot is required according to Section 9.9(a), prior to each  
 2589 regular General Assembly at which an election is to be held, the  
 2590 Secretary shall prepare ballots upon which shall appear the names of  
 2591 all persons who have been nominated for office in accordance with  
 2592 these Bylaws. One such ballot shall be sent with each credential card  
 2593 issued by the Secretary.

**2594 Rule G-9.13.2. Order of Names on Ballot.**

2595 On all ballots used in elections held by the Association the order of  
 2596 names shall be determined by the drawing of lots done by the  
 2597 Secretary and witnessed by two other persons; provided, however, that  
 2598 the order of names for elections to the Board of Trustees shall be by  
 2599 Board position number first, and then as determined above. The  
 2600 Secretary shall certify the results of the drawing of lots, the certificate  
 2601 shall be attested by the witnesses, and the certificate shall be filed in  
 2602 the Secretary's office. This Rule shall be printed on all official ballots  
 2603 or on the instructions accompanying them.

**2604 Rule G-9.13.3. Write-ins Prohibited.**

2605 In any election, the use of stickers or the writing in of the name of any  
 2606 person on a ballot shall not be permitted and no vote so attempted  
 2607 shall be counted.

**2608 Rule G-9.13.4. Absentee Ballots.**

2609 An absentee ballot shall be counted only if accompanied by the signed  
 2610 and certified ballot stub of the credential card of the person casting the  
 2611 ballot.

**2612 Rule G-9.13.5. Balloting at General Assembly.**

2613 A person shall be qualified to cast a ballot at General Assembly only if  
 2614 that person presents to the Secretary of the Association or those  
 2615 employed by him or her at the polls a properly certified ballot stub plus  
 2616 a badge issued to that person and containing the same name as the  
 2617 name on the ballot stub.

**2618 Rule G-9.13.6. Campaigns for Elective Office.**

2619 Each candidate for an at-large elective position may submit to the  
 2620 Association a campaign statement. The Association will post  
 2621 electronically the statements of all candidates. Notice of the posting  
 2622 shall be distributed to the congregations with the absentee ballots and  
 2623 electronically, and to the delegates as a part of the final agenda.

**2624 Rule G-9.13.7. Length of Campaigns for President and Moderator.**

- 2625
- 2626 (a) Campaigns for President and Moderator may appropriately  
 2627 begin with small campaign committee organizational meetings  
 2628 and mass mailing letters no earlier than November 1 of the  
 2629 second year preceding the election.
- 2630 (b) Active campaigning and solicitation of endorsements shall not  
 2631 begin prior to January 1 of the year preceding these elections.
- 2632 (c) No electioneering (defined as publicly announced meetings,  
 2633 rallies or exploratory events) of any sort shall occur at the  
 2634 General Assembly two years preceding the elections for  
 2635 President and Moderator. Private meetings about campaign  
 2636 organization that take place outside of General Assembly-  
 2637 booked meeting spaces are permissible.

**2638 Rule G-9.13.8 Campaign Finances Disclosure.**

2639 All candidates for at-large elective positions shall keep detailed and  
 2640 accurate records of:

2641 (a) their campaign expenses (stated in United States dollars) by  
 2642 categories of travel, postage, telephone, printing and other such  
 2643 categories as seem appropriate;

2644 (b) the number of contributors to their campaigns, including the  
 2645 number of contributors in each of the following categories:

2646 (1) under \$50.00,  
 2647 (2) \$50.00 to \$100.00,  
 2648 (3) \$101.00 to \$250.00,  
 2649 (4) \$251.00 to \$500.00, and  
 2650 (5) over \$500.00, and

2651 (c) the number of contributions and the total amount of  
 2652 contributions received from each group or organization  
 2653 supporting the campaign.

2654 No candidate for any elective position shall solicit or knowingly accept  
 2655 any contribution that is given through a tax-exempt entity with the  
 2656 purpose of conferring tax-exempt status to the contribution to which it  
 2657 would not otherwise be entitled. Such exempt entities include but are  
 2658 not limited to member congregations, associate member organizations  
 2659 and independent UUA affiliates.

2660 The names of contributors shall be disclosed. Each such report shall  
 2661 identify by name any member congregation, associate member  
 2662 organization or independent affiliate of the Association and any other  
 2663 tax exempt organization (including specifically, but without limitation to,  
 2664 any minister's discretionary fund or similar account) that has made any  
 2665 contribution to the campaign and shall state the amount of each such  
 2666 contribution. Such reports shall be filed with the Secretary of the  
 2667 Association. A preliminary report shall be due at the close of the first  
 2668 day of the regular General Assembly at which the election occurs. A  
 2669 final report shall be due 60 days thereafter. The Secretary shall upon  
 2670 written request from a member of a member congregation furnish such  
 2671 information from these reports as requested. These reports shall be  
 2672 made available for inspection by any member of a member  
 2673 congregation at the principal offices of the Association and shall be  
 2674 brought by the Secretary to the next General Assembly and made  
 2675 available for inspection there by any delegate.

2676 **Rule G-9.13.9. Separation of Campaigns from Conduct**  
 2677 **of Official Business.**

2678 (a) When running for office, candidates shall be prohibited from  
 2679 engaging in any electioneering or campaigning during the  
 2680 conduct of official business of the Unitarian Universalist  
 2681 Association.

2682 (b) Financial accounting and bookkeeping procedures shall be  
 2683 established which make it explicit that no monies of the  
 2684 Association were used in the financing of a candidate's  
 2685 campaigning or electioneering activities.

2686 **Rule G-9.13.10 Election Campaign Practices**  
 2687 **Committee.**

2688 (a) An Election Campaign Practices Committee is hereby  
 2689 established and shall consist of three persons to be appointed  
 2690 by the Board of Trustees at its October meeting following those  
 2691 regular General Assemblies at which elections occur. Two  
 2692 members of the Committee shall be members of the Board of  
 2693 Trustees at the time of their appointment and one shall be a  
 2694 non-Board member. The non-Board member shall be the chair  
 2695 of the Committee. Persons appointed to the Election Campaign  
 2696 Practices Committee shall remain neutral in the election and not  
 2697 engage in electioneering. A person nominated pursuant to  
 2698 Bylaw Sections 9.4 or 9.5 is ineligible to serve on the  
 2699 Committee.

2700 (b) The duties of the Election Campaign Practices Committee shall  
 2701 be:

- 2702 (1) to distribute the campaign practices guidelines and  
 2703 financial disclosure rules to candidates for at-large  
 2704 elective positions not later than thirty days after  
 2705 nomination by the nominating committee or receipt of  
 2706 petition;
- 2707 (2) to receive and consider written complaints of alleged  
 2708 violations of such guidelines or rules; if the committee  
 2709 finds probable cause to establish that a violation exists, to  
 2710 notify a candidate or a number of candidates how they  
 2711 may voluntarily comply with guidelines or rules and how  
 2712 long they have to do so; to attempt to mediate disputes  
 2713 arising from such complaints; and, if no satisfactory  
 2714 resolution of a complaint is achieved, to adjudicate the  
 2715 dispute and report the adjudication in writing to the  
 2716 candidates affected;
- 2717 (3) to hold such hearings as may, at the Committee's  
 2718 discretion, be necessary or desirable to carry out the  
 2719 intent of subsection 2 above; and
- 2720 (4) to report on its activities and any recommendations it may  
 2721 have to the Board of Trustees at its October meeting  
 2722 following the elections.
- 2723 (c) If compliance to an adjudicated decision is not implemented by  
 2724 the stated deadline, the Committee is authorized to block or  
 2725 remove Association-subsidized privileges from the candidate's  
 2726 campaign.

2727 Candidates adjudicated to be in serious violation of Rule G-9.13.6(c)  
 2728 may have their names removed from the ballot. Any such action  
 2729 pursuant to rule G-9.13.10(c) shall be reported to the Board and the  
 2730 General Assembly. Such adjudication by the ECPC would be subject  
 2731 to automatic review by the Board Executive Committee according to  
 2732 the provisions of Rule G-9.13.10(d).

2733 (d) Any candidate aggrieved by the Committee's adjudication may,  
 2734 within ten days of the mailing of the adjudication, appeal in  
 2735 writing to the Executive Committee of the Board of Trustees,  
 2736 which shall have exclusive jurisdiction to hear and determine  
 2737 such an appeal. The Executive Committee shall report its  
 2738 decision on the appeal in writing to the affected candidates as  
 2739 expeditiously as feasible. The Executive Committee of the  
 2740 Board of Trustees is authorized to issue any order or ruling it  
 2741 deems appropriate in connection with such a decision.

2742 (e) Any member of the Executive Committee of the Board of  
 2743 Trustees who is a candidate for UUA elective office shall not  
 2744 participate in any manner in the determination of any appeal  
 2745 from an adjudication of the Election Campaign Practices  
 2746 Committee.

2747 **RULE X Finance and Contracts**

2748 **Section 10.1. Annual Budget.**

2749 **Rule G-10.1.1 Presentation of Association Budget.**

2750 At each regular General Assembly the Board of Trustees shall present  
 2751 budgets for both the Current Fiscal Year and the Succeeding Fiscal  
 2752 Year. Current Fiscal Year means the fiscal year of the Association  
 2753 which has just begun or which is about to begin at the time when the  
 2754 Assembly is held. Succeeding Fiscal Year means the year following  
 2755 the Current Fiscal Year.

2756 **Rule G-10.1.2. Expense Categories.**

2757 (a) Expense estimates in budgets presented by the Board shall be  
 2758 broken down by major categories or functions in such manner  
 2759 as the Board shall determine.

2760 (b) The Current Fiscal Year budget shall contain a separate  
 2761 expense category provision for contingencies, the amount of  
 2762 which shall be a minimum of 3% of the total of all unrestricted  
 2763 expense categories, exclusive of the provision for contingencies.

**2764 Rule G-10.1.3. Estimated Income.**

2765 Income amounts in the budget for the Current Fiscal Year shall  
2766 represent the Board's best estimates of income from all sources.  
2767 Income from the Annual Fund as so estimated shall be an amount  
2768 which is not more than 7 per cent greater than the actual Annual Fund  
2769 income of the fiscal year preceding the Current Fiscal Year. In the  
2770 budget for the Succeeding Fiscal Year income from the Annual Fund  
2771 shall be estimated at an amount which represents the Board's best  
2772 estimate of the achievable results for such year.

**2773 Rule G-10.1.4. Procedures for Budget Consideration.**

2774 Any action by a General Assembly with respect to budgets shall be  
2775 taken under the following procedure:

- 2776 (a) A budget hearing shall be held as part of the General Assembly  
2777 program at a time when the Assembly is not in formal business  
2778 session.
- 2779 (b) Main motions concerning budgets which are to be made in a  
2780 formal business session shall be filed in writing with a person or  
2781 persons designated by the Moderator as early as possible prior  
2782 to or during the General Assembly but in any event on or before  
2783 the day prior to the Business Session at which the proposed  
2784 motion will be in order for adoption. The Moderator shall take  
2785 such steps as the Moderator considers practical to advise  
2786 delegates and other persons or bodies as early as possible,  
2787 preferably in writing, of the contents of the motions so filed.
- 2788 (c) Any action with respect to the budget for the Current Fiscal Year  
2789 calling for increased spending in any category shall provide for  
2790 equivalent reductions in other categories of spending and  
2791 specify the categories in which such reductions are to be made.
- 2792 (d) No action may be taken with respect to the Current Fiscal Year  
2793 budget which shall be inconsistent with either Rule G-10.1.2(b)  
2794 or G-10.1.3.

**2795 Rule G-10.1.5. Board of Trustees Report.**

2796 At each General Assembly the Board of Trustees shall make an  
2797 accounting of its actions taken since the preceding General Assembly  
2798 with respect to any budget votes of the preceding General Assembly.

**2799 Section 10.8. Contracts and Securities.**

**2800 Rule 10.8.1. Contracts and Securities.**

2801 The Executive Vice President may sign and attest deeds, mortgages,  
2802 contracts, and other documents to which the Association is a party.

**2803 RULE XI Ministry**

**2804 Section 11.2. Ministerial Fellowship Committee.**

**2805 Rule 11.2. Ministerial Fellowship Committee.**

2806 The rules of the Ministerial Fellowship Committee are printed  
2807 separately and are available on request.

**2808 Section 11.8 Procedure on Appeal.**

**2809 Rule 11.8. Procedure on Appeal.**

2810 The rules of the Ministerial Fellowship Board of Review are available  
2811 on request.

**2812 RULE XII Religious Education Credentialing**

**2813 RULE XIII Regional Organizations**

**2814 Section C-13.2. Establishment.**

**2815 Rule G-13.2.1. Establishing Districts.**

- 2816 (a) The districts shall be nineteen in number and named Ballou  
2817 Channing, Central Midwest, Clara Barton, Florida, Heartland,  
2818 Joseph Priestley, Massachusetts Bay, Metropolitan New York,

- 2819 Mountain Desert, Mid-South, Northern New England, Ohio  
2820 Meadville, Pacific Central, Pacific Northwest, Pacific Southwest,  
2821 Prairie Star, St. Lawrence, Southeast, and Southwestern.

- 2822 (b) Each district shall be composed of the congregations assigned  
2823 to that district by the Board of Trustees

- 2824 (c) The boundaries of each district encompass the areas served by  
2825 its member congregations.

- 2826 (d) Upon application to the Board of Trustees and after notice and  
2827 an opportunity to be heard is afforded the affected districts, a  
2828 congregation may change its district membership with approval  
2829 of the Board of Trustees.

- 2830 (e) The District Map published in the Annual Directory contains  
2831 boundaries that are an approximation only of the boundary lines  
2832 determined pursuant to subparagraph (c) above and are  
2833 intended primarily as a guide for the newly admitted  
2834 congregation in determining its membership.

**2835 RULE XIV Rules**

**2836 Section 14.4. Miscellaneous Rules.**

**2837 Rule G-14.4.1. Performance of Acts.**

2838 When the last day for the performance of any act required under the  
2839 Bylaws or Rules falls on a Saturday, Sunday, or a day which is a legal  
2840 holiday in the place where the act is to be performed, the act may be  
2841 performed on the next succeeding business day.

**2842 Rule G-14.4.2. Receipt of Documents.**

2843 When any ballot, petition, notice, document, or material of any kind  
2844 whatsoever is required to be filed with, delivered to, or received by the  
2845 Association or an officer, board, committee, or agent thereof on or  
2846 before a certain day, the same shall be considered to have been so  
2847 filed, delivered, or received only if it is postmarked seven days prior to  
2848 said certain day or actually received at the office of the Association at  
2849 25 Beacon Street, Boston, Massachusetts 02108, on an earlier day or  
2850 not later than 5:00 p.m. on said certain day.

**2851 RULE XV Amendments**

**2852 Section 15.2. Submission of Proposed Amendments.**

**2853 Rule G-15.2.1. Form of Submission.**

2854 A proposed amendment to the Bylaws submitted by certified member  
2855 congregations or a district must include:

- 2856 (a) the Article and Section which it is proposed to amend or repeal;
- 2857 (b) a concise summary of the principal arguments on which the  
2858 proponents rely; and
- 2859 (c) other Articles (or Sections) or "G" Rules affected by the  
2860 proposed amendment and proposed text of any necessary  
2861 conforming amendments and "G" Rules.

2862 PRINTED IN THE U.S.A.

2863 Unitarian Universalist Association was given corporate status in May  
2864 1961 under special acts of legislature of The Commonwealth of  
2865 Massachusetts and the State of New York. See Chapter 148 of the  
2866 acts of 1960 of the Massachusetts legislature and Chapter 827 of the  
2867 Acts of 1960 of the New York legislature. Copies of said Acts are  
2868 attached to the minutes of the organizing meeting of the Association  
2869 held in Boston, Massachusetts in May 1961 and also are printed in the  
2870 1961-62 Directory of the Association.

## PRESIDENT

*One position; four-year term*

### The Rev. Peter Morales

Jefferson Unitarian Church, Golden, CO

## MODERATOR

*One position; six-year term*

### Jim Key

UU Fellowship of Beaufort, SC

[keyuumoderator.com](http://keyuumoderator.com)

The vision we need, the experience to get us there. Let me tell you what my campaign tagline means to me:

My vision for all people everywhere is they have the resources and opportunities to live authentic and meaningful lives – rich with relationships, ideas, emotion, creativity, spiritual growth, passion, and enduring achievement. As your Moderator, this will be my focus for our members and friends foremost, and also for those in our wider communities.

This vision takes us beyond an internal focus on our faith – beyond our structural changes, moving our headquarters, internal tensions, etc. It forces us to ask ourselves as we make any decision of consequence, “How will what we are about to do contribute to the common good of our people and our society, and enrich their lives in any of the above ways?”

It is a vision of congregations filled with people whose lives are so rich in meaning, passion and achievement that people will beat down our doors to get what we have.

My business and UU experience is detailed on my website – [keyuumoderator.com](http://keyuumoderator.com). Here are why some who know me well think my experiences prepare me for this position.

“Jim’s vision and leadership is weighted toward the priorities of the liberal spirit—right relationship, generosity, and inclusion. Our polity demands right relationship between our Board of Trustees and our UUA president; Jim has the skills and experience to restore that right relationship. Jim understands, as few white allies do, the future of our faith lies in our commitment to proudly multiracial, multicultural liberal religious communities—and he knows what it takes to create these communities.” Rev. Rosemary Bray McNatt, Senior Minister, Fourth Universalist Society NYC

“In my decade on the UUA’s senior staff, I increasingly came to understand that the UUA is a closed system—and that this drastically limits us. Jim can draw not only upon his wide experience in our denomination but also on best practices from the private and public sectors the world over. Under Jim our Association will be not closed but wide open.” Tom Stites, former editor and publisher – UU World

“Jim works in ways that build up connections among people. He is a committed and accountable antiracist. His leadership style is accountable to both process and outcome. He connects laity, staff, and Ministers into one, effective leadership group. Plus, he knows the finances of the UUA inside out.” Rev. Jeanne Pupke, Senior Minister, First UUC Richmond, VA

“The role of moderator requires an unusual combination of executive experience, facilitative outlook, superb people skills, and ability to help UUA and congregational leaders navigate change. Moreover, as our nation becomes more culturally diverse, the moderator must have superb cultural competencies. The UUA needs Jim’s talents at this time in our history.” Rev. Archene Turner, Community Minister, Maryland

I believe in my bones that this is OUR FAITH and that we can work together to create OUR FUTURE. Thank you for your support.

### Tamara Payne-Alex

First Unitarian Church of San José, CA

[tamarapaynealex.com](http://tamarapaynealex.com)

Born into Unitarian Universalism and a multiracial family, I have been shaped by what we Unitarian Universalists teach, what we believe, and what we hope. Through over 30 years of volunteer leadership—as a youth leader in my district, member of the Black Concerns Working Group in the 1990s, member of the Ministerial Fellowship Committee for six years, at-large trustee on the UUA Board for ten years, and program officer for the First Unitarian Church of San José for the last four years—I am clear who we are and who we are called to be. My commitment to an ever more inclusive Unitarian Universalism drives my desire to become the next moderator.

Governance: Governance aligned with our principles is participatory, not simply representative. Such inclusive governance may be messy, but it is also soul satisfying. I am eager to make our governance structures even more

transparent and accessible. Grateful that more diverse voices are now present at the table, I can help us to look at the power dynamics that still privilege some voices over others—not to shame or blame, but because this work makes all of us more connected and whole.

In my professional consultancies, I have used diversity training, organizational development, and community outreach to create effective, inclusive organizations ranging from airline companies to museums. My experiences addressing oppression in the business and nonprofit worlds as well as in UU settings will help foster the dialogue, build the partnerships, and structure our governance so that we move into a compassionate, courageous, and just future that embodies our principles.

Growth: Growth includes throwing wide our doors for all kinds of seekers, while also lifting up those among us who are sometimes overlooked. My aging grandparents, once leaders in their congregation, seemed forgotten after their pledges ceased. An amazing young adult who started a UU group on her college campus is actively growing our faith, but is not a member anywhere. We need a better understanding of membership so that more of us are heard and counted. With my leadership, we can discover the practices that keep Unitarian Universalism growing from within as well as without.

Access: Folks with family or job obligations struggle to serve in many of our elected volunteer positions, and our leadership applicant pool rarely reflects the age and class diversity that we want. I have had a full-time job and family throughout my volunteer service with the UUA. I want my candidacy to expand the circle of those who may serve at the highest levels of our association. Partnering with the board and committees, I will structure our work so that a wider range of talented folks can serve as leaders.

In sum, I bring my love for Unitarian Universalism, my years of service, my clarity, creativity, and commitment to the role of moderator. Let us respond boldly and lovingly to the call to become a more inclusive and relevant faith. Be a delegate and vote for Tamara for UUA moderator!

# Slate of Candidates for UUA Election

## FINANCIAL ADVISOR

*One position; three-year term*

### Ed Merck

Religious Society of Bell Street Chapel,  
Providence, RI

## BOARD OF TRUSTEES

*Three positions; three-year terms*

### Michael Sallwasser

UU Church of Long Beach, CA

Michael Sallwasser joined UUCLB in 1987 and threw himself enthusiastically into the faith that generously served him and his family. Michael taught in Sunday RE and in a youth mentoring program supported by UUCLB. He served on the Stewardship, Intern, Personnel, and Search Committees and helped found the Anti-Racism Transformation Team.

Michael also served his chosen faith beyond his congregation as chair of Leadership Development for the district. And as with his home congregation, he also served as trustee, vice president and president of the Pacific Southwest District.

Nationally, Michael was co-chair of the Journey Toward Wholeness Transformation Committee and helped form the Equal Access Policy Committee.

It has been a long and rich path that led to my nomination for trustee of the Unitarian Universalist Association. I know the challenges and workings of religious life at all levels—from day-to-day efforts to nurture beloved community where people feel personally connected, to serving at a national level that requires channeling the aspirations and imagining of folks you have been privileged to serve but not meet.

I truly look forward to working with colleagues, who have followed equally rich and rewarding paths, gathering and giving voice to the hopes and vision of Unitarian Universalists across the country.

### Julian Sharp

UU Church of Birmingham, AL

### James Snell

First Unitarian Church of Dallas, TX

## BOARD OF TRUSTEES

*Four positions; one-year terms*

### Natalia Averett

UU Church of Arlington, VA

### The Rev. Rob Eller-Isaacs

Unity Church-Unitarian, St. Paul, MN

### The Rev. Clyde Grubbs

Revere, MA

Clyde Grubbs is a Unitarian Universalist minister who served congregations in Indiana, Quebec, Massachusetts, Texas, Florida, and California. He is presently serving as minister at large of the Tuckerman Creative Ministries for Justice and Healing. He has been a member of the Diverse Revolutionary Unitarian Universalist Multicultural Ministries (DRUUMM) for fourteen years. Clyde has served on the Unitarian Universalist Ministers Association Executive as its portfolio holder for antiracism, antioppression, and multiculturalism.

Clyde honors his Native American heritage (Texas Cherokee) which informs his spiritual understanding and practice, and his anti-racist and anti-oppressive commitment.

As a member of the UUA Board of Trustees since 2011, I have worked to build a Unitarian Universalism more inclusive of youth, young adults, and people of color. I advocated for a Justice General Assembly and served on the Accountability Committee that prepared for the 2012 General Assembly.

The board that is elected beginning in 2013 will be tasked with being more diverse while at the same time being deeply aware of our sources of authority and accountability which empower our work. I believe my deep involvement in Unitarian Universalism and in popular struggles will contribute to realizing that goal.

### Susan Weaver

First UU Church of San Diego, CA

This coming year both continues and implements a lot of changes in the UUA—the regionalization of districts, changes in board structure, a proposed vision of the UUA as an active network of not only UU congregations but other covenanted UU communities. These changes bring the promise of more creative ways to work together—they also bring, of course, some uncertainty and lots of questions. So my basic hope, particularly in this transition year, is that the board will continue to seek

ways to communicate well and stay in conversation with congregations and covenanted communities.

## BOARD OF REVIEW

*Two positions; eight-year terms*

### The Rev. Orlanda Brugnola

First Unitarian Congregational Society,  
Brooklyn, NY

Rev. Orlanda Brugnola brings: 31 years of Parish ministry, 28 at First Unitarian Brooklyn; 3 years interim ministry; 22 years of community ministry as chaplain at Columbia University; 2 at Union Theological Seminary; 33 years of community ministry teaching philosophy and world religions at John Jay College of Criminal Justice (CUNY) with 16+ years in college and university governance; 3 yrs. teaching in M.Div. and M.A.L.S. programs; Certified as a Mediator 1984; D.Min. Multifaith Track program at New York Theological Seminary, degree expected in May 2014; fellow of the Society for the Arts, Religion and Contemporary Culture.

Brugnola believes that imagination, creativity, and love are essential components of equity and justice-making. A multicultural sensibility is also essential in today's ministries. Responsible leadership requires a commitment to protect rights and to require accountability. Serving on the Board of Review requires both courage and compassion, as well as respectful listening and the ability to ask good questions.

### Maris Cornell

All Souls UU Congregation, New London, CT

I became a Unitarian Universalist in 1992 and have been serving my chosen faith in leadership positions ever since, first at the Unitarian Universalist Church of Norwich, Conn. and most recently at All Souls Unitarian Universalist Congregation in New London, Conn. At Norwich I served on Worship, Stewardship, and the Committee on Ministry, and the Board of Trustees including the presidency of the board. At New London, I have served on the Personnel Committee, Membership Committee, and currently serve as an at-large member of the Board of Trustees. I am a member of the Bylaws Committee charged with reviewing and updating our bylaws to reflect our movement toward policy governance.

I have served on my district board as an at-large member, vice president,

# Slate of Candidates for UUA Election

and most recently (2009-2011) as Clara Barton District president. Also, I was compensation consultant for the Clara Barton District from 2004-2009.

I am retired, having worked most recently in corporate America as a manager of information technology. The most significant learning that I bring from past experience is the importance of listening well and withholding judgment until the conversation is complete. I look forward to serving on the Board of Review.

## COMMISSION ON APPRAISAL

*Three positions; six-year terms*

### The Rev. Lucy Bunch

UU Community Church, Sacramento, CA

Lucy Bunch has been an active UU since 1989. The UU Community Church of Sacramento has been her home congregation since 1993. She is a soon-to-be-retired administrator at the University of California Davis. In 2008, inspired by her engagement with Unitarian Universalism and wishing to serve the denomination as a spiritual leader, Lucy entered seminary at Starr King. She graduated in 2011 and was ordained in 2012. She is currently in search of a ministry position.

Lucy is married to her long-time partner Nancy. She enjoys choral singing, gardening, watching Top Chef, reading, and spending time with friends and family.

I bring a wealth of administrative, analytical, and ministerial skill to the Commission on Appraisal. Unitarian Universalism has so much to offer this hurting world. I would like to use my skills to help the UUA support our congregations and help us realize our potential. We must learn to balance individual freedom with the benefits of community, engage with our spirits as well as our heads. The work of the commission can help lead our congregations through these challenges to become beacons in the 21st century. I want to be a part of the leadership that makes it happen.

### Nathan Hollister

Eno River UU Fellowship, Durham, NC

### The Rev. Myriam Renaud

First Unitarian Church of Albuquerque, NM  
Myriam Renaud is a UU minister

working on a Ph.D. in Theology at the University of Chicago Divinity School. A 2012-2013 lecturer in theology at Meadville Lombard Theological School, where she teaches Liberal Theology and Community Studies, she is also a 2012-2013 junior dissertation fellow in the Martin Marty Center for the Advanced Study of Religion. Myriam is the managing editor for Sightings (a publication of the Marty Center). She is a regular contributor of theology columns to the UU World and blogs at TheNakedTheologian.com. She volunteers with the UU ministry to the Great Lakes Naval Recruit Center.

## COMMISSION ON APPRAISAL

*One position; four-year term*

### John Hawkins

First Unitarian Society of Plainfield, NJ

A member of the First Unitarian Society of Plainfield, N.J., John has served in many leadership positions including president of the board and chairing the Ministerial Search Committee. John was secretary and a trustee on the Metro New York District board and a district trustee on the UUA Board. John is a technical writer with expertise in markup languages and content reuse. He sings in the choir and writes poetry and songs. He grew up in Mississippi in the era of integration, and has written a song about Dr. Gilbert Mason's wade-ins to integrate Biloxi's beaches.

To the UUA Commission on Appraisal, I bring skills in study, research, facilitation, communications strategy, discernment, synthesis, and writing. I'm an excellent listener, able to synthesize and articulate complex ideas that include many sources and viewpoints. I have deep experience in congregational life, a willingness to challenge assumptions, and a commitment to antioppression.

I look forward to working with the COA to discern the next subject for study. I'm very interested in how we grant, constrain, and exercise authority in our Association, which could be a natural topic to follow the current study on authority in congregations.

## COMMISSION ON SOCIAL WITNESS

*Two positions; four-year terms*

### The Rev. Christina Sillari

Unitarian Society of New Haven, CT

The Rev. Christina Sillari has been the settled minister at First Parish Unitarian Universalist in Portland, Maine, since 2010. She holds a Masters in Divinity from Andover Newton Theological School, a Masters in the psychology of yoga and mind/body health from Sonoma State University and a Bachelor's in psychology from Boston College. Before entering the ministry Christina worked as a therapist and yoga teacher. She also led women's groups and shamanic circles. Her call to ministry came while working as a youth director at the Unitarian Society of New Haven. Christina has a passion for justice. Under her leadership at First Parish a number of justice projects have developed including a monthly neighborhood dinner, a restorative justice center, support of African immigrants seeking political asylum, crucial work on the campaign for the freedom to marry, and a task force to combat homelessness. Christina lives with her husband, teenage daughter, and yellow lab.

### Kiera Wesley

Edmonds UU Church, Woodinville, WA

## GENERAL ASSEMBLY PLANNING COMMITTEE

*Four positions; four-year terms*

### Mary Alm

UU Congregation of Asheville, NC

### Bart Frost

First UU Church of New Orleans, LA

Bart Frost is a lifelong Unitarian Universalist originally from the Boston area. He grew up in our faith's youth program, Young Religious Unitarian Universalists, and first fell in love with General Assembly as a youth. After serving on youth staff for many years, he made the transition on to the General Assembly Planning Committee. Now, General Assembly is a special passion. He is currently serving as director of religious education at First UU Church of New Orleans, LA.

General Assembly is the annual gathering of our congregations. It is where our individual congregations come from near and far to worship and learn

# Slate of Candidates for UUA Election

with old friends and new. Many Unitarian Universalists have a narrow vision of our faith because their experience is limited to the congregations they have been a part of. Our faith is larger than our congregations, and this can be seen at General Assembly. Like others, I wish to make General Assembly more financially accessible, but also for it to maintain space for us to be together as one faith.

## Debra Gray Boyd

First UU Church of Columbus, OH

## The Rev. Chip Roush

Countryside UU Church, Palatine, IL

Born in Ohio, I have served congregations in Illinois, Indiana, and Michigan. Five of my favorite UU experiences include marrying Becky at the First Unitarian Universalist Church of Columbus; preaching about the religious humanism of the Grateful Dead at the Southeast UU Summer Institute; co-editing *The Arc of the Universe* is Long: Unitarian Universalists, Anti-Racism and the Journey From Calgary with the Rev. Leslie Takahashi Morris and Dr. Leon Spencer; being awarded the Faculty Leadership Prize at Meadville Lombard; and helping to plan and present Justice GA 2012 as an appointed member of the remarkable group that is the GA Planning Committee.

## NOMINATING COMMITTEE

*Three positions; three-year terms:*

## The Rev. Sofia Betancourt

UU Fellowship of Storrs, CT

The Rev. Sofia Betancourt is a doctoral candidate at Yale University in religious ethics and African American studies. Her work focuses on the development of environmental ethics that are rooted in the lived experiences and perspectives of communities of color. Before beginning a Ph.D. program at Yale, she served as director for racial and ethnic concerns of the Unitarian Universalist Association. Sofia is currently privileged to serve as consulting minister to the UU Fellowship of Storrs, Conn., and as an adjunct faculty member of Starr King School for the Ministry.

The opportunity to serve on the UUA's Nominating Committee is a real privilege. I see the nominating committee as having a deep investment in the future leadership of our

movement. I am well connected within the UUA because of my four years on the national staff of our Association, and would like to draw on that experience to develop new leadership while ensuring that more experienced volunteers have opportunities to both mentor others and continue their own leadership development. Perhaps more important is my commitment to our young adults, particularly our young adults of color, which I hope will be an added benefit to our religious future.

## Abhimanyu Janamanchi

UUs of Clearwater, FL

## Ken Wagner

First Parish Church of Stow and Acton, Stow, MA

## PRESIDENTIAL SEARCH COMMITTEE

*Five positions; six-year terms*

## The Rev. Wayne Arnason

West Shore UU Church, Cleveland, OH

The Rev. Wayne Arnason has been parish co-minister at West Shore Unitarian Universalist Church, near Cleveland, Ohio, since 2000. Previously, he served in a long-term parish ministry at the Thomas Jefferson Memorial Church in Charlottesville, Va., beginning in 1984.

Arnason served for nine years as a trustee-at-large on the Board of the Unitarian Universalist Association. For four years he was secretary of the Association, supervising election and certification procedures. Prior to serving on the board he was the chair of the UUA's Commission on Governance from 1991-1993.

Arnason's work outside West Shore is currently focused on ministerial formation and excellence. He is chair of the Ministerial Fellowship Committee, where he has served for eight years. Wayne Arnason served the Unitarian Universalist Ministers Association on its Executive Board over two terms, and served as president of the UUMA from 1993-1995.

## The Rev. Dr. Matthew Johnson-Doyle

The UU Church, Rockford, IL

The Rev. Dr. Matthew Johnson-Doyle has been the senior minister of the Unitarian Universalist Church, Rockford, Ill., since 2008. He served previously in Colorado Springs, Colo. His career in UU leadership includes convening two Unitarian Universalist Ministers

Association clusters, being president of a UUMA chapter, a seminary student body president, founder and leader of a campus group, chair of a district Youth Adult Committee, and more. A third-generation UU and a father of two, Matthew has been heavily involved in antiracism and justice work, congregational growth, and collegiality. He is the author of *Newborn Bards: A Theology of Preaching for Unitarian Universalists*.

I hope to help guide the presidential search committee and the association in a real conversation about the true work of the president in a new age. Clarity about the role, expectations, and relationships can improve our governance, public witness, and leadership. I will involve ministers and lay people of many generations in discernment over the qualities and tasks we need for the next UUA president, to determine who can excel in this work. In particular, I want to make sure that the names we put forward are those of people who would have the respect and trust of my diverse ministerial colleagues.

## The Rev. Dr. Michael Tino

UU Fellowship of Northern Westchester, Mt. Kisco, NY

The Rev. Dr. Michael Tino has been the minister of the UU Fellowship of Northern Westchester in Mount Kisco, N.Y., since 2007. Prior to that, he spent 6 years as the UUA director of Young Adult and Campus Ministry. He has been a member of the UUA Board of Trustees since 2011, and is past president of UU Allies for Racial Equity. He lives in Peekskill, N.Y., with his husband Eric.

I am seeking election to the Presidential Search Committee for several reasons. First, I love our UU faith and believe this to be an excellent opportunity to serve it well. Second, I believe it to be a good match for my skills, gifts, and experience. Third, I look forward to the opportunity to participate in designing a system that is transparent in its processes and values, accountable to marginalized groups as well as congregations, and forward-looking in its scope.

## Jacqui Williams

First UU Society of Albany, NY

## Elandria Williams

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# Exhibitor Profiles

## Alliance for American Manufacturing

[www.americanmanufacturing.org](http://www.americanmanufacturing.org)  
[info@aamfg.org](mailto:info@aamfg.org)

The Alliance for American Manufacturing is a partnership of leading manufacturers and the United Steelworkers addressing job creation, infrastructure investment, international trade, and global competitiveness.

## Allies For Racial Equity

[alliesforracialequity.wildapricot.org](http://alliesforracialequity.wildapricot.org)  
[ken.r.wagner@comcast.net](mailto:ken.r.wagner@comcast.net)

The mission of ARE is to confront racism in ways accountable to communities of color and to create opportunities for white UUs to understand white privilege and unlearn white supremacy.

## Americans United for Separation of Church and State

[www.au.org](http://www.au.org)  
[Baines@au.org](mailto:Baines@au.org)

Americans United for Separation of Church and State is a nonpartisan educational organization dedicated to preserving the constitutional principle of church-state separation as the only way to ensure religious freedom for all Americans.

## Andover Newton Theological School

[www.ants.edu](http://www.ants.edu)  
[admissions@ants.edu](mailto:admissions@ants.edu)

The first graduate seminary in the US: we offer traditional, intensive and online options for degrees and short certificates. UU students are valued leaders here.

## Architects & Engineers For 9/11 Truth

[www.ae911truth.org](http://www.ae911truth.org)  
[wcoste@AE911Truth.org](mailto:wcoste@AE911Truth.org)

Truth as a Spiritual Practice: Thousands, including 2000 architects and engineers, speaking the Truth about the destruction of the three World Trade Center skyscrapers on 9/11.

## Artisans Galleria

[www.ArtisansGalleria.com](http://www.ArtisansGalleria.com)  
[info@ArtisansGalleria.com](mailto:info@ArtisansGalleria.com)

Unique fair-trade gifts of exceptional beauty and craftsmanship. Fiberart clergy stoles, crystalline-glazed chalices, Eco-Art necklaces, book collage, Guatemalan gifts and wearables, Bulgarian natural stone jewelry.

## Association of UU Administrators

[www.auua.org](http://www.auua.org)  
[auuacommunication@gmail.com](mailto:auuacommunication@gmail.com)

The Association of UU Administrators is a professional organization for those serving our churches, Districts and affiliated organizations in administration.

## ChaliceArt

[chaliceart.com](http://chaliceart.com)  
[chaliceart@yahoo.com](mailto:chaliceart@yahoo.com)

Exclusively handcrafted UU art - fine jewelry, fun jewelry, glass, fabric, wood, baskets, stoles, totebags, and lots of surprises. The best reason to visit the exhibit hall!

## Church Mutual Insurance Company

[www.churchmutual.com](http://www.churchmutual.com)  
[info@churchmutual.com](mailto:info@churchmutual.com)

Church Mutual is the official property and casualty insurance company for the UUA and member congregations. Now insuring nearly two-thirds of all UU congregations.

## Church Mutual Sponsored Cyber Café

[dyn.uua.org/cybercafe](http://dyn.uua.org/cybercafe)  
[helpdesk@uua.org](mailto:helpdesk@uua.org)

The Cyber Café is made possible thanks to the generous sponsorship of Church Mutual Insurance Company.

## ChurchDB

[www.churchdb.com/info/home.asp](http://www.churchdb.com/info/home.asp)  
[sales@churchdb.com](mailto:sales@churchdb.com)

ChurchDB is a web-based church management program. It is subscription-based and is affordably priced for even the smallest church.

## Claremont School of Theology & Claremont Lincoln University

[cst.edu](http://cst.edu); [claremontlincoln.org](http://claremontlincoln.org)  
[admission@cst.edu](mailto:admission@cst.edu),  
[admission@claremontlincoln.org](mailto:admission@claremontlincoln.org)

As ecumenical and interreligious institutions, Claremont Lincoln University and Claremont School of Theology seek to instill students with ethical integrity, religious intelligence, and intercultural understanding.

## CLF (Church of the Larger Fellowship)

[www.clfuu.org](http://www.clfuu.org)  
[clf@clfuu.org](mailto:clf@clfuu.org)

Our UU congregation without walls. Selling UU jewelry, notecards, UU products. Visit and learn about the NEW CLFUU.ORG website and our seekers ministry, QuestForMeaning.org.

## Commission on Social Witness

[www.uua.org/csw](http://www.uua.org/csw)  
[socialwitness@uua.org](mailto:socialwitness@uua.org)

Come here to get applications for, get advice about, and submit proposed Actions of Immediate Witness and learn about the Statement of Conscience process.

## Diverse & Revolutionary UU Multicultural Ministries

[druumm.onefireplace.org](http://druumm.onefireplace.org)  
UU People of Color Organization

## Earlham School of Religion

[esr.earlham.edu](http://esr.earlham.edu)  
[hisrima@earlham.edu](mailto:hisrima@earlham.edu)

Earlham School of Religion is a Christian graduate theological school in the Quaker tradition. ESR prepares individuals for leadership that empowers and for ministry that serves.

## Earth Wisdom

[www.earthwisdommusicandclothing.com](http://www.earthwisdommusicandclothing.com)  
[earthwisdom80@hotmail.com](mailto:earthwisdom80@hotmail.com)

Silk/velvet jackets & scarves, magic dresses. Best t-shirts in the known universe. Janalea Hoffman's Therapeutic Music CD's, Native American Flutes, Amazing Mini Music Machines

## Eden Theological Seminary

[www.eden.edu](http://www.eden.edu)

[julie.taylor@eden.edu](mailto:julie.taylor@eden.edu)

Eden Theological Seminary, a progressive welcoming seminary located in St. Louis, Missouri, is pleased to announce the creation of an Unitarian Universalist House of Study.

## EqUUal Access

[equualaccess.org](http://equualaccess.org)

[info@eqUUalAccess.org](mailto:info@eqUUalAccess.org)

The Mission of EqUUal Access is to enable the full engagement of people with disabilities in Unitarian Universalist communities and the broader society.

## Fashions by Sarah

[www.fashionsbysarah.com](http://www.fashionsbysarah.com)

[fashionsbysarah@irtc.net](mailto:fashionsbysarah@irtc.net)

Beautiful cutwork wall hangings and original clergy stoles are offered by Fashions by Sarah. Paraments and banners are also available. Patterns and kits or ready to hang or wear.

## Final Exit Network

[www.finalexitnetwork.org](http://www.finalexitnetwork.org)

[information@finalexitnetwork.org](mailto:information@finalexitnetwork.org)

We support the human right to a death with dignity and work with our members to inform them how to achieve a peaceful, painless death.

## GA 2014 Providence

[BethGA14@gmail.com](mailto:BethGA14@gmail.com)

Ballou Channing District welcomes you to Providence—an ideal UU destination, rich in history, artistry, liberal heritage and easy ways to explore the region!

## GA Service Project, Kentucky Interfaith Power and Light

[kentuckyipl.org/index.html](http://kentuckyipl.org/index.html)

[mark@kentuckyipl.org](mailto:mark@kentuckyipl.org)

Kentucky Interfaith Power and Light is a national organization that provides an interfaith religious response to global warming, offering support to 14,000 congregations in 40 states.

## GoddessWare

[goddessware.com](http://goddessware.com)

[goddessrenata@gmail.com](mailto:goddessrenata@gmail.com)

Beautiful and unique clothing and accessories for the goddess in you.

## Goshen College

[www.goshen.edu](http://www.goshen.edu)

[admission@goshen.edu](mailto:admission@goshen.edu)

At Goshen College we're passionate about making peace. If you believe in care of the earth and care of one another, put your faith before anything else, this is the college for you. We're for people who want to serve the world in the name of Peace.

## HUUmanists

[www.huumanists.org](http://www.huumanists.org)

[Rabrewin@aol.com](mailto:Rabrewin@aol.com)

Membership organization for UU religious and secular humanists; join us to celebrate reason and compassion through education, programming, publishing, social action and the arts.

## Icon Systems Congregation Software & Community Auction Services

[www.iconcmo.com](http://www.iconcmo.com)

[www.communityauctionservices.com](http://www.communityauctionservices.com)

[sales@iconcmo.com](mailto:sales@iconcmo.com),

[sara@communityauctionservices.com](mailto:sara@communityauctionservices.com)

Visit Community Auction Software and Icon Systems to learn how to: increase donations, reduce costs, and help your staff and volunteers work more efficiently!

## Iliff School of Theology

[www.iliff.edu](http://www.iliff.edu)

[admissions@iliff.edu](mailto:admissions@iliff.edu)

Offers graduate degrees and certificate programs. As a theological school, Iliff's programs are known for the cultivation of justice and peace in local/global contexts.

## Imagination In Action

[catimagination.com](http://catimagination.com)

[michsooh@gmail.com](mailto:michsooh@gmail.com)

A one woman studio specializing in contemplative wall hangings. Screen printing and fabric design highlight themes ranging from UU principles to life's basic questions.

## In Stitches

[institches.com](http://institches.com)

[Brenda@institches.com](mailto:Brenda@institches.com)

"Stoles, banners, and scarves. A complete art resource center for faith communities wanting to engage the arts in ministry. Highlighting work of partners Stitching Hope in Nicaragua."

## Indigenous Crafts from Bolivia

[www.craftsfrombolivia.com](http://www.craftsfrombolivia.com)

[sue@craftsfrombolivia.com](mailto:sue@craftsfrombolivia.com)

We sell 3 Bags Full Finger Puppet Pouches an original story bag for young children. Handmade, fair trade and great gift for a special child!

## Interweave and UU's for Polyamory Awareness

[interweaveuu.org](http://interweaveuu.org); [uupa.org](http://uupa.org)

[treasurer@interweaveuu.org](mailto:treasurer@interweaveuu.org),

[uupa@uupa.org](mailto:uupa@uupa.org)

These two independent organizations, which both support freedom of sexual expression, provide ministry and support for UU's whose relationship choices are non-traditional.

## Latin American Committee

Social Justice themed t-shirts; Central American handcrafts, purses, clothing and jewelry

## Liberal Religious Educators Association (LREDA)

[lreda.org](http://lreda.org)

[admin@lreda.org](mailto:admin@lreda.org)

Strong RE Programs Begin With Strong Leaders! LREDA (Liberal Religious Educators Association) is the professional organization for Religious Educators. We help you strengthen your program!

## LiveEdit Digital Marketing & Icon Systems Congregation Software

[iconcmo.liveeditaurora.com/pages](http://iconcmo.liveeditaurora.com/pages)

[josh.carlson@getliveedit.com](mailto:josh.carlson@getliveedit.com)

Visit LiveEdit and learn how your congregation can interact with church events, photos, and directories at home or on-the-go all on your website!

# Exhibitor Profiles

## Meadville Lombard Theological School

[www.meadville.edu](http://www.meadville.edu)

[jurbikas@meadville.edu](mailto:jurbikas@meadville.edu)

Fostering an educational experience where students collaborate and try on ideas that have the potential to re-shape our world.

## Moderator Candidate, Jim Key

[www.keyuumoderator.com](http://www.keyuumoderator.com)

[JimKeyuu@gmail.com](mailto:JimKeyuu@gmail.com)

Jim Key's inclusive vision, business experience, and leadership at all levels of our faith make him uniquely qualified to lead us through this critical transition.

## Moderator Candidate, Tamára Payne-Alex

[tamarapaynealex.com](http://tamarapaynealex.com)

[tpaynealex@uua.org](mailto:tpaynealex@uua.org)

Join the excitement about Moderator Candidate, Tamára Payne-Alex! Tamára is a forward-focused candidate with 30 years of UUA leadership experience, including ten years on the UUA Board.

## Navigators USA

[www.navigatorsusa.org](http://www.navigatorsusa.org)

[robinbossert@gmail.com](mailto:robinbossert@gmail.com)

Navigators USA is a co-ed, non-discriminating scouting organization based on the UU Principles.

## Northern Sun

[www.northernsun.com](http://www.northernsun.com)

[info@northernsun.com](mailto:info@northernsun.com)

Northern Sun - Products for Progressives since 1979. We offer Chalice items, T-Shirts, Stickers, Buttons, Bumper Stickers, Bags, Flags & Banners, Mugs, Magnets and more.

## Pacific School of Religion and United Seminary of the Twin Cities

[www.psr.edu](http://www.psr.edu)

[nnaffaa@psr.edu](mailto:nnaffaa@psr.edu)

Pacific School of Religion and United Theological Seminary are multi-denominational seminaries offering progressive theological education and engaged preparation for transformative leadership.

## Progressive Asset Mgmt Group/FWG & Green Century Funds

[www.ProgressiveAssetManagement.com](http://www.ProgressiveAssetManagement.com)

[epacker@fwg.com](mailto:epacker@fwg.com)

Progressive Asset Management Group, the SRI division of FWG, member FINRA/SIPC and Green Century Funds, offering SRI funds are proud to be a part of the UUA GA

## Religious Coalition for Reproductive Choice

[www.rcrc.org](http://www.rcrc.org)

[info@rcrc.org](mailto:info@rcrc.org)

The Religious Coalition for Reproductive Choice (RCRC), founded by clergy and laity in 1973, is America's largest interfaith organization dedicated to achieving reproductive justice.

## Star Island

[www.starisland.org](http://www.starisland.org)

[office@starisland.org](mailto:office@starisland.org)

Home to UU gatherings for over 100 years, Star Island invites you to create community at our spiritual family camp nestled off New Hampshire's coast.

## Starr King School for the Ministry

[www.skism.edu](http://www.skism.edu)

[recruitment@skism.edu](mailto:recruitment@skism.edu)

Starr King School for the Ministry, founded in 1904, educates people for Unitarian Universalist ministry and for progressive religious leadership in society.

## The Frozen Light Collection

[www.frozenlight.biz/](http://www.frozenlight.biz/)

[monabetz@yahoo.com](mailto:monabetz@yahoo.com)

Unusual, hand-crafted garments and sterling silver jewelry collected from artisans all over the world.

## The Mountain Retreat & Learning Center

[www.mountaincenters.org](http://www.mountaincenters.org)

[christy.kelly@mountaincenters.org](mailto:christy.kelly@mountaincenters.org)

Guided by UU values since 1979, The Mountain is an extraordinary camp and retreat center in the Blue Ridge Mountains. Serving youth, adults and families.

## Two Who Dared Education Project

[www.twowhodared.com](http://www.twowhodared.com)

[twowhodared@gmail.com](mailto:twowhodared@gmail.com)

The documentary follows Martha and Waitstill Sharp, two members of the UU underground who risked their lives to help others escape Nazi-occupied Europe.

## UU Abolitionists

[www.uuabolitionists.org](http://www.uuabolitionists.org)

[info@uuabolitionists.org](mailto:info@uuabolitionists.org)

We are a coalition of congregational teams and individual UUs who are working to end modern slavery and human trafficking, which impacts 30 million people.

## UU Addictions Ministry

[uuaddictionsministry.org](http://uuaddictionsministry.org)

[admin@uuaddictionsministry.org](mailto:admin@uuaddictionsministry.org)

Addictions Ministry offers resources to support reflection and transparency on addiction, and helps those with addictions, their families, and communities along the path to recovery.

## UU Animal Ministry

[www.uuam.org](http://www.uuam.org)

Unitarian Universalist Animal Ministry strives to bring reverence for all beings onto the moral agenda of our denomination.

## UU Association of Membership Professionals

[www.uuamp.org](http://www.uuamp.org)

[fvuufmem@fvuuf.org](mailto:fvuufmem@fvuuf.org)

We focus on helping our congregations welcome the stranger, provide newcomers with education and encourage membership as expressed in community involvement, spiritual deepening and stewardship.

## UU Funding Program / UU Veatch Program at Shelter Rock

[www.uua.org/uufp](http://www.uua.org/uufp)

[uufunding@gmail.com](mailto:uufunding@gmail.com)

The UU Veatch Program and UU Funding Program make grants to support growth, engage UUs in social action and to non-UU organizations reflecting UU principles.

## UU History and Heritage Society

[www.uuhhs.org](http://www.uuhhs.org)  
[membership@uuhhs.org](mailto:membership@uuhhs.org)

Interested in UU History? --- Visit us for conversation with UUHHS board members, latest history publications and UUHHS journals for purchase, and Membership Form to join UUHHS.

## UU International

[uuinternational.org](http://uuinternational.org)  
[international@uuaa.org](mailto:international@uuaa.org)

Stop by and consult with one of the seven major international UU organizations on how to get your congregation internationally engaged.

## UU Ministers Association

[www.uuma.org](http://www.uuma.org)  
[office@uuma.org](mailto:office@uuma.org)

The UUMA is the professional organization for UU Ministers and seeks to nurture excellence in ministry through collegiality, continuing education, and collaboration.

## UU Ministry for Earth

[uuministryforearth.org](http://uuministryforearth.org)  
[office@uuministryforearth.org](mailto:office@uuministryforearth.org)

Connecting and inspiring an active community of UUs for environmental justice, spiritual renewal, and shared reverence for our Earth home.

## UU Musicians Network

[www.uumn.org](http://www.uumn.org)  
[uumn@uumn.org](mailto:uumn@uumn.org)

The UU Musicians Network provides support and inspiration for UU music leaders. We have many helpful resources for your congregation's music program.

## UU Refugee and Immigrant Services and Education

[www.uurise.org](http://www.uurise.org)  
[katia@uurise.org](mailto:katia@uurise.org)

UURISE provides legal immigration counseling and representation, and resettlement services to immigrants and refugees, and presents educational advocacy and training to the wider community.

## UU Small Group Ministry Network

[www.smallgroupministry.net/](http://www.smallgroupministry.net/)  
[office@smallgroupministry.net](mailto:office@smallgroupministry.net)

Support for Small Group Ministry and Covenant Group programs including consultation, multi-theme and social justice session books, facilitator training manual, and other excellent resources.

## UU Society for Community Ministries

[www.UUSCM.org](http://www.UUSCM.org)  
[uuscmministry@gmail.com](mailto:uuscmministry@gmail.com)

As the Professional Association for Community Ministers in the Unitarian Universalist Association, UUSCM is a central point of information and networking about how Community Ministry is done, and how it benefits the member congregations of the Association

## UU State Advocacy Networks

[uustatenetworks.ning.com](http://uustatenetworks.ning.com)

UU State Advocacy Networks deepen spirituality, grow leaders, link congregations and justice ministries. Empowering UU values in our states, we are advancing justice. Join us!

## UU Trauma Response Ministry

[www.traumaministry.org](http://www.traumaministry.org)  
[jtaylor@uuma.org](mailto:jtaylor@uuma.org)

UUTRM provides spiritual care to those affected by disasters and other significant trauma. Please drop by to learn about how we serve the UU community.

## UU Women and Religion

[www.uuwr.org](http://www.uuwr.org)  
[info@uuwr.org](mailto:info@uuwr.org)

Continental UU Women and Religion promotes examination of religious roots of sexism and patriarchy. Curricula, books, CDs on feminist theology. 2013 focus on Reproductive Justice.

## UU Women's Federation

[www.uuwf.org](http://www.uuwf.org)  
[uuwf@uuaa.org](mailto:uuwf@uuaa.org)

UUWF is one of two associate member organizations of the UUA. Our mission: advancing justice for women and girls and promoting their spiritual growth.

## UUA Bookstore

[www.uua.org/bookstore](http://www.uua.org/bookstore)  
[bookstore@uuaa.org](mailto:bookstore@uuaa.org)

Featuring titles from Skinner House, Beacon Press, the UUA, and other publishers. Visit [www.uua.org/bookstore](http://www.uua.org/bookstore) for a full listing.

## UUA Expressway

[www.uua.org](http://www.uua.org)  
[conglife@uuaa.org](mailto:conglife@uuaa.org)

Come one, come all, to the UUA Expressway. Are you starting a young adult ministry? Trying to get your justice committee energized? Evaluating curriculum choices? Do you know what's happening in professional development? Confused about staffing, insurance, or retirement plan issues? Want to grow your congregation? How's that youth group going for you? Looking to make your congregation safer, more diverse, more welcoming? Need help with generosity and stewardship? Visit us. You can do it; we can help.

## UUA Stewardship & Development

[www.uua.org/giving](http://www.uua.org/giving)  
[development@uuaa.org](mailto:development@uuaa.org)

Celebrate the generosity that strengthens Unitarian Universalism! Get your Annual Program Fund ribbons and talk to UUA Stewardship and Development staff about giving opportunities.

## UUCF, UUBF, UUMystics, UUJA, CUUPS

A Joint Booth by the UU Buddhist Fellowship, UU Christian Fellowship, UUs for Jewish Awareness, UU Mystics in Community, and Covenant of UU Pagans

## UUs for a Just Economic Community

[www.uujec.com](http://www.uujec.com)  
[uujec2008@comcast.net](mailto:uujec2008@comcast.net)

The vision of UUEC is to work for a sustainable Earth Community, committed to world peace. Our Mission is to Engage, Educate and Activate Individuals for positive systemic change.

# Exhibitor Profiles

## UUs for Alternatives to the Death Penalty

[www.uuadp.org](http://www.uuadp.org)

[macgoekler@gmail.com](mailto:macgoekler@gmail.com)

Both UUADP and UUPMN work for justice while assisting our congregations in implementing UUA justice statements. We're here to support our UU justice seekers.

## UUs for Justice in the Middle East

[www.uujme.org](http://www.uujme.org)

[uujme@uujme.org](mailto:uujme@uujme.org)

Background and current information on the Israeli-Palestinian conflict, including literature, photographs, petitions and other action opportunities. Authentic Palestinian handicrafts from Folk Art Mavens for sale.

## UUSC and Equal Exchange

[www.uusc.org](http://www.uusc.org)

[www.equalexchange.coop](http://www.equalexchange.coop)

[info@uusc.org](mailto:info@uusc.org)

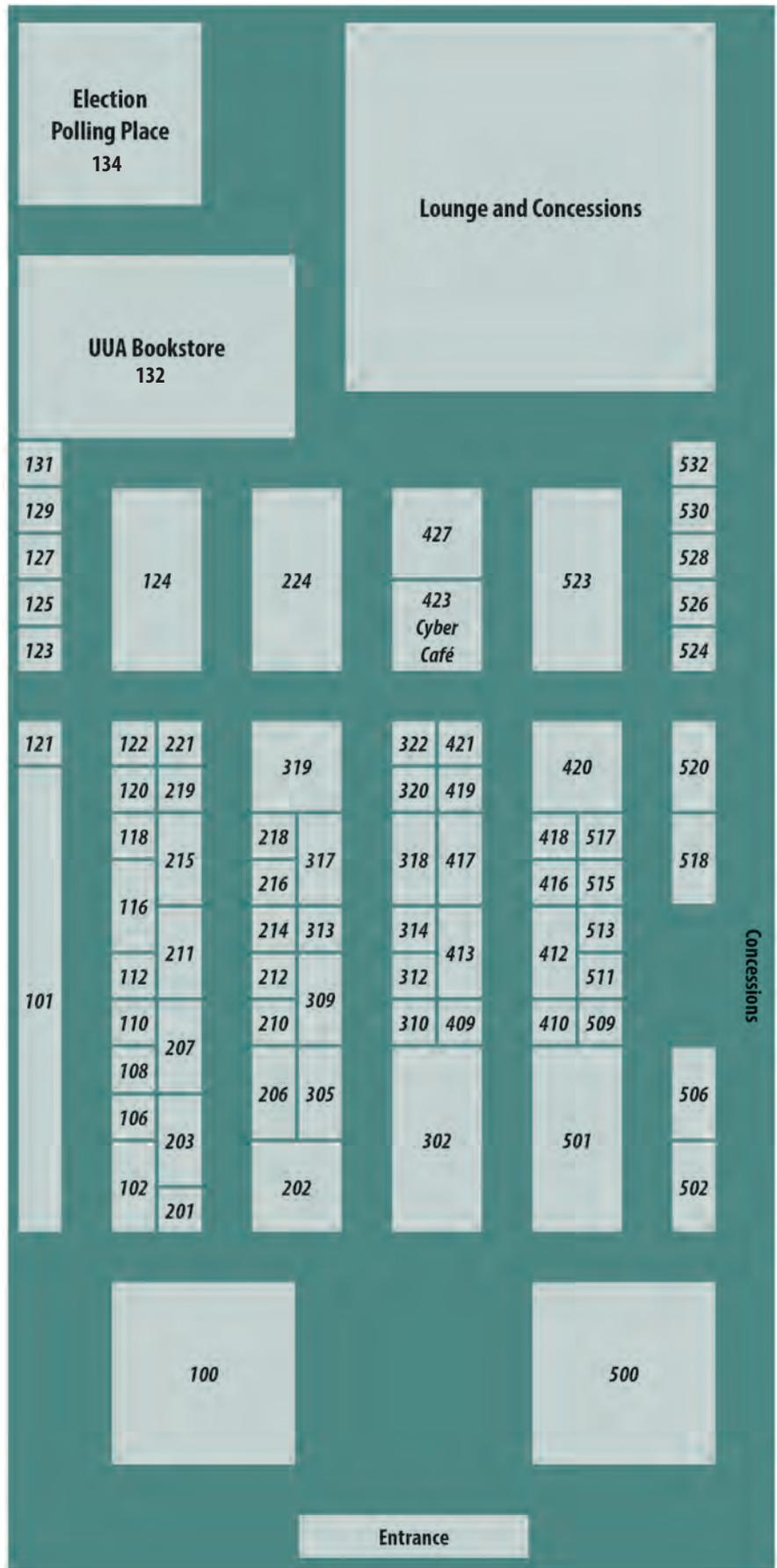
UUSC advances human rights and social justice around the world, partnering with organizations like Equal Exchange, a worker-owned cooperative dedicated to fair trade.

## WomenSpirit and Abiding Spirit Vestments

[www.abidingspirit.com](http://www.abidingspirit.com)

[www.womenspirit.com](http://www.womenspirit.com)

Our selection includes robes, albs, stoles, and shirts. Beautiful garments in high quality fabrics including natural fibers and blends, designed for discerning clergy.



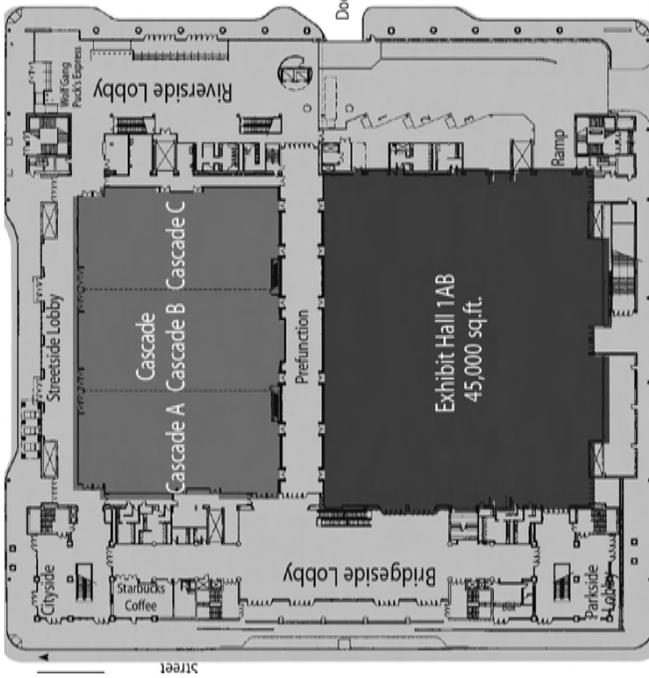
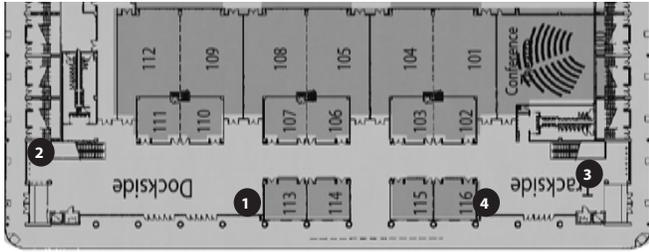
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# Exhibit Hall Floor Plan and Exhibitor Index

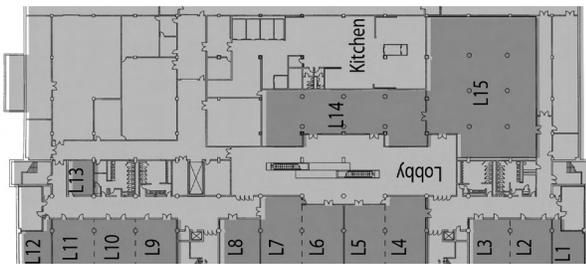
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# Kentucky International Convention Center Floor Plan

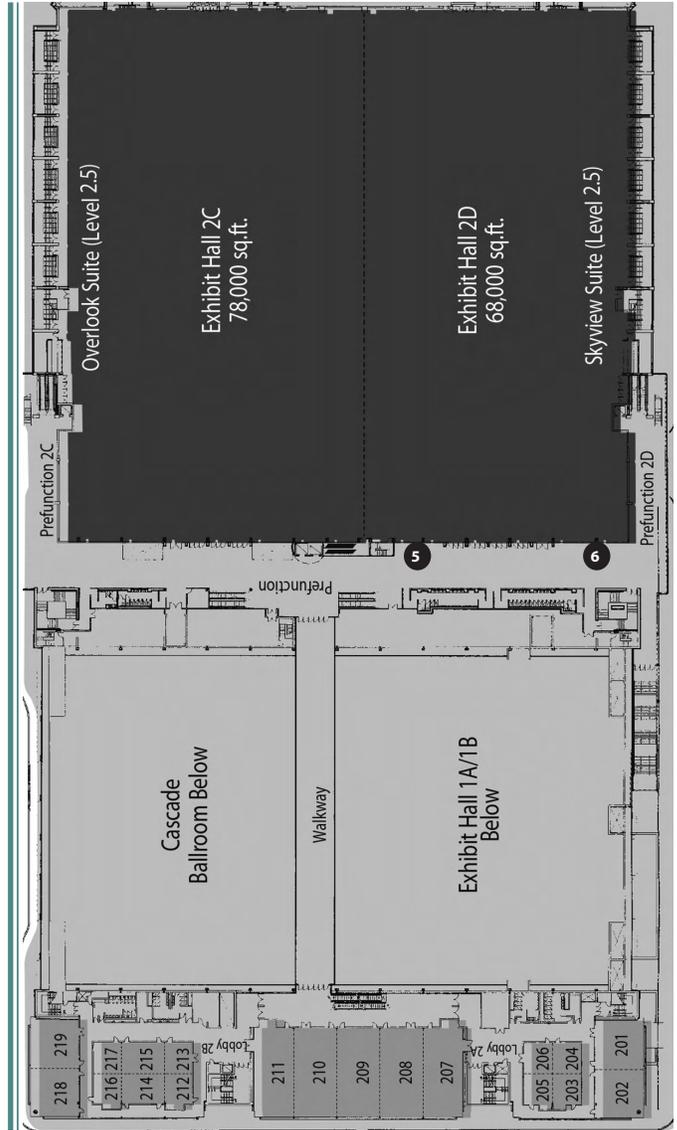
## LEVEL ONE



## LEVEL L



## LEVEL TWO



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# SEVENTH PRINCIPLE

**2012 was the GREENEST GA yet.  
Let's make 2013 even GREENER!**

**Since 2005, integrating sustainability into planning GA has:**

- Prevented enough energy use to power an American family home for 11 years.
- Conserved enough water to fill over 2.2 million individual water bottles.
- Recycled and composted enough waste to fill 1.5 garbage trucks.

**Last year in Phoenix GA participants:**

- Saved 33 metric tons of carbon emissions by attending the event virtually. That's equal to preventing the impact from burning 81 barrels of oil, which today costs \$7,200!
- Reduced waste to 0.65 pounds per person. This is well below other events, which can record anywhere between five to twenty pounds of waste per person.
- Diverted 87% of all event waste from landfill by recycling and composting. An event record!

**These accomplishments are only possible with your help.**

**THANK YOU!**

**Join in our effort in Louisville! Here's our top 5 ways to for you to help us put our Seventh Principle into action:**

1. Hop the downtown trolley instead of hopping a cab. It's free, and we hear pretty fun on Fridays!
2. Reuse a water bottle. Every one liter refill you make instead of buying a disposable bottle saves two liters of water.
3. Try a local sustainable eatery. Ask at local information for vegan, vegetarian and sustainable restaurant options.
4. Offset your unavoidable footprint. Each GA participant produces about 1,500lbs of carbon emissions. It costs less than \$10 to support renewable energy solutions through offsetting. Contact registration for more details.
5. Hug a Green Angel, and recycle and compost your waste!

# The GA App

for your smartphone, tablet or computer



- customized personal scheduling
- detailed exhibitor information
- speaker profiles
- event maps and floorplans
- instant alerts and updates
- enhanced social networking



[uua.org/ga/mobile](http://uua.org/ga/mobile)

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Available in the iPhone app store and the Google Play app store for Android devices

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