

## Welcome to GA 2012!

“Justice GA” is the result of the work of myriad communities -- some within Unitarian Universalism and some in the local community.

The General Assembly Planning Committee (GAPC) has been gratified by the support and encouragement from The Arizona Immigration Ministry, the Accountability Group (representing historically marginalized Unitarian Universalists), the Board of Trustees, the UUA staff and our partners on the ground, including National Day Laborer Organizing Network (NDLON), Mi Familia Vota (MFV), Tonatierra Nahuacalli and Los Comités de Defensa del Barrio (CDB), Puente, Somos America, and Borderlinks .

It is the hope of the GAPC that you will find this GA a transformative experience, will feel your presence has made a positive difference in Phoenix and that you will be able to take home some of what you experience to your congregation and your community.

There will be opportunities for witness, service and learning. You are encouraged to listen to the stories of our partners and those involved in issues in Phoenix and Arizona. And you are encouraged to make the connection to the nation and where you live.

I especially want to hold up the Reflection Groups which will be available at this General Assembly. It is an opportunity to process your experience with a small group.

Yes, this GA is different. And yes, it is in some respects, the same. It will influence our lives together as we move into a future expanded by those outside our walls

Welcome to Justice GA.

*Rev. Dr. Walter F. Wieder*

Chair, General Assembly Planning Committee

### The General Assembly Planning Committee



Barton Frost  
Rev. Chip Roush  
Ila Klion  
Greg Boyd  
Jackie Shanti  
Carolyn Saunders  
Rev. Dr. Walt Wieder  
Jacqui Williams  
Kathy Charles  
Debra Gray Boyd  
Tim Murphy  
Rev. Nan White

# Thank you to our Partners!

## ¡Muchas Gracias!

The Unitarian Universalist Association wishes to express our sincere gratitude to the following organizations who contributed tremendous time, talent, consultation and goodwill toward making this 2012 Justice General Assembly an effective training and witness opportunity for human rights:

### **National Day Laborer Organizing Network (NDLON)**

NDLON improves the lives of day laborers in the United States by unifying and strengthening its members and member organizations to be strategic and effective in developing leaders and mobilizing to protect and expand civil, labor and human rights. NDLON has a major campaign “Turning the Tide” aimed at ending the local police - federal Immigration and Custom Enforcement (ICE) collaboration policies like Secure Communities.

### **Mi Familia Vota (MFV)**

Mi Familia Vota works to unite the Latino community and its allies to promote social and economic justice through increased civic participation. MFV does this through citizenship fairs, voter registration, GOTV efforts, trainings and issue forums. MFV works to promote citizenship and full civic participation in order to strengthen the voice and impact of the Latino community.

### **Tonatierra Nahuacalli and Los Comités de Defensa del Barrio (CDB)**

Tonatierra is a Cultural Embassy of the Indigenous Peoples supporting local-global holistic indigenous community development initiatives in accord with the principles of Community Ecology and Self Determination. The CDBs are grassroots neighborhood organizations developed as a strategy to protect communities from racist treatment and attack and to mobilize to defeat racist policies and create community solidarity.

### **Puente**

Puente is part of the global movement of migrant justice and human rights. A grassroots community-based group, Puente promotes justice, non-violence, interdependence and human dignity. A current campaign combats the mass detention and deportation system through education, organizing, and witness, including working to end the contract the US government has for immigration detention with the Pinal County Jail in Arizona which has one of the worst records of human rights abuses.

### **Somos America**

Somos America is a community-based coalition of organizations established to mobilize for social justice and equal rights for immigrant communities in Arizona. The broad-based coalition of grassroots organizations, leaders, labor unions and students join together to advocate for immigration reform, to increase civic participation, to challenge injustice and the exploitation of workers and to promote political awareness and education within the Latino community.

### **Borderlinks**

Borderlinks is a bi-national nonprofit educational organization at the U.S./Mexico border that focuses on cross-border relationship building opportunities, issues of immigration, community formation and development, and social justice in the borderlands between Mexico and the U.S. and beyond.

# General Information

## Accessibility Services

Persons with vision, hearing, mobility impairment or other special needs will find information about various kinds of assistance and accessibility at the Accessibility Table. The table is located on the third floor Pedestrian Bridge in the Phoenix Convention Center North Building.

## Accountability Group

At its January 2011 meeting, the Board of Trustees approved the formation of a General Assembly 2012 Accountability Group. The group was charged with working with the board, the UUA administration, the GA Planning Committee, Arizona UU congregations, and external partners, particularly Arizona community groups, to fulfill the vision of a Justice GA as described in the 2010 GA business resolution. It was also charged with ensuring the participation of historically marginalized groups of people and forming alliances with local groups working on immigration issues.

*Rev. Leslie Takahashi Morris, Convenor,  
Co-minister, Mt. Diablo UU Church, Walnut Creek, CA  
James Hobart, Allies for Racial Equality (ARE)  
Rev. Wendy von Zirpolo, Allies for Racial Equality (ARE)  
Ian Jaffe, C\*UUYAN  
Tomoko Takano, DRUUMM  
Rev. Mitra Rahnema, DRUUMM  
Linda Wright, Equual Access  
Suzanne Fast, Equual Access  
Laura Gilmore, General Assembly Young Adult Caucus  
Sarah Surface, General Assembly Youth Caucus  
Sun Principe, Interweave  
Rev. José Ballester, LUUNA  
Rev. Patricia Jimenez, LUUNA  
Rev. Paul Langston Daley, TRUUsT  
Rev. Sean Parker Dennison, TRUUsT  
Michael Han, Youth Ministry Advisory Committee*

## Alcohol

No alcoholic beverages will be served or allowed at any Planning Committee sponsored event. All General Assembly events offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment and all attendees are encouraged to support this goal. [See also Recovery Meetings.]

## Annual Program Fund (APF)

The UUA Stewardship and Development staff group's booth is located outside Hall C in the Phoenix Convention Center North Building. We will be recognizing your exceptional generosity with ribbons celebrating Merit, Leadership and Honor, Honor 10+ and Honor 25+ year congregations. Please stop by so that we can thank you for your congregation's contributions to our Association.

## Anti-Racism, Anti-Oppression and Multiculturalism

In 1994 and 1997 the General Assembly passed resolutions calling on the UUA to become an anti-racist, multicultural faith community, calling us on a Journey toward wholeness. In 1997 the General Assembly committed the UUA to work to remove barriers to persons with disabilities. Guided by our principles and in the spirit of these resolutions, all attendees are asked to be mindful of the ways racism, ableism and oppression impact our community and the larger community that is hosting our gathering. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding as together we strive to be a welcoming, inclusive and affirming community for all.

## Banner Procession

General Assembly Opening Celebration will begin with a solemn procession of banners from hundreds of Unitarian Universalist (UU) congregations and organizations. Banner Carriers will gather at 7:00 pm in the lobby outside of Hall CD (The Justice GA Expo). Comfortable shoes are recommended. Please make arrangements for the security of purses or other valuables, as they may not be left in the staging area. Banners will not be hung in the convention center as they have been in past years.

## Board of Trustees, UUA

The UUA is governed by a Board of Trustees consisting of District Trustees (elected by the various Districts) and at-large Trustees (elected by delegates to the General Assembly). The moderator, Gini Courter (elected by the General Assembly), presides at the General Assembly and at meetings of the Board of Trustees, and represents the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

*Rev. Clyde Grubbs, Trustee-At-Large  
Charlie King, Trustee-at-Large  
Rev. Jeanne Pupke, Trustee-at-Large  
Rev. Catherine Cullen, Ballou Channing  
Rev. Erik David Carlson, Central Midwest  
Jackie Shanti, Clara Barton  
Joan Lund, Florida  
David Jackoway, Heartland  
Natalia Averett, Joseph Priestley  
Pat Manley, Massachusetts Bay  
Rev. Michael Tino, Metropolitan New York  
Rev. Susan Ritchie, Ohio Meadville  
Nancy Bartlett, Mid-South  
Rev. Sarah Stewart, Northern New England  
Donna Harrison, Southwestern  
Linda Laskowski, Pacific Central  
Rev. Elizabeth Greene, Pacific Northwest  
Tom Loughrey, Pacific Southwest  
Graham Kreicker, Prairie Star  
Lew Phinney, Mountain Desert  
David Friedman, St. Lawrence  
Rev. Jake Morrill, Southeast  
Caleb Raible-Clark, Youth Trustee-At-Large  
Abhimanyu Janamanchi, Youth Observer  
Rev. Peter Morales, President  
Gini Courter, Moderator  
Dan Brody, Financial Advisor  
Tim Brennan, Treasurer/VP Finance  
Kathleen Montgomery, Recording Secretary  
Executive Vice President*

## Chaplains

The General Assembly Planning Committee plans for the wellbeing of all attendees during General Assembly. One of the resources available to all attendees throughout our gathering is the chaplains. Look for them wearing teal t-shirts. They are available to offer spiritual support should you need it. The chaplain's office located in room 228 B of the Phoenix Convention Center North Building. It will be staffed - Thursday through Sunday: 9:00 am to 11:00 am; 2:00 pm to 4:00 pm; and 7:00 pm to 9:00 pm. If you have an emergency, a chaplain will be available on call 24 hours beginning on Wednesday at 9:00 am. The phone number is **857-488-6698**.

## Chemical Sensitivities

There will be a fragrance-free section in the Plenary Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns on this or any accessibility issue,

please see the volunteer staff at the Accessibility table located on the third floor Pedestrian Bridge in the Phoenix Convention Center North Building.

## Children's Programming

Pre-registration was required for participation in these daytime children's programs. Referrals for evening babysitting may be available from your hotel. Child Care (for infants 6 months to 5 years) and Children's Day Camp (ages 6 through 9) will take place at the Renaissance Hotel. The Justice Day Camp (ages 10 through 14) is headquartered in room 230 of the Phoenix Convention Center North Building.

## Choir Registration

GA Choir registration will be held Tuesday 2:00 pm – 6:00 pm and Wednesday 12:00 pm – 2:45 pm at the kiosk across from Hall C in the Phoenix Convention Center North Building. Singers may register and pick up their music (for a \$10 music fee). There will be a waiting list kept at the first rehearsal for spaces that may open subsequently.

## Collections

Offerings are received at the Service of the Living Tradition and Sunday morning worship. The UUA Board of Trustees will take an offering at a plenary session on Saturday to support the Arizona Immigration Ministry. Justice GA Expo booths and private events not listed in the Program may ask for donations or sell tickets to events. Any other solicitation or ticketed event must be pre-approved by the Planning Committee and announced in the Program.

## Commission on Social Witness, UUA

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After two years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

*Rev. Dr. David Breeden, Bloomington, MN*

*Caitlin DuBois, Hobart, IN*

*Dr. Susan Goekler, Tallmadge, OH*

*Dr. David May, Chair, Houston, TX*

*Rev. Heather Starr, Bend, OR*

## Cyber Café and People Finder

Check your e-mail in the Cyber Café, Booth #513 in the Justice GA Expo. Please limit your stay to 15 minutes. The Cyber Café is made possible by the generous sponsorship of Church Mutual Insurance. You are invited to enter your contact information in the People Finder, a database in the Cyber Café that helps you to locate your friends at GA. You may also fill out the online GA feedback form here.

## Delegates

After you have picked up your GA name badge, bring your signed credential card to the Delegate Credentialing Station across from Hall A in the Phoenix Convention Center North Building to receive your delegate voting card and ribbon. You must have your delegate voting card and ribbon to vote in Plenary. If you lose your credential card, voting card, or ribbon, report to the Delegate Credentialing Station to fill out a replacement affidavit. Alternate delegates must present their name badge and a signed alternate credential card along with either the original delegate's credential card or the name badge, ribbon, and voting card of the original delegate.

## Emergencies

All hotels and the Phoenix Convention Center have personnel who can assist with emergencies. Dial (602) 262-7271 or dial "85" from a guest services telephone. It is best to report a medical emergency to Security first, as they will coordinate the arrival of Phoenix Emergency Medical Support. During GA, a roving Off-duty Phoenix Police Officer and a contracted EMT Team will be on-site at all times. The EMT First Aid office is located on the first floor of the Phoenix Convention Center North Building past the Food Court on the left. For additional information regarding non-emergency medical needs, go to the Local Information table located on the third floor Pedestrian Bridge in the Phoenix Convention Center North Building. Please inform the GA Office of any medical emergencies or accidents immediately.

## Events Open to the Public

All participants in General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this Program. GA name badges are required for admission to all GA programmed events, including evening entertainment, the Justice GA Expo (Wednesday-Saturday), the Opening and Closing Celebrations, and the Ware Lecture. A Name badge is required to board the bus for participation in the Saturday evening witness event. The only GA programmed events in the Convention Center that will be open to the public (registration not required) are the Service of the Living Tradition, the Sunday Morning Worship, and, on Sunday only, the Justice GA Expo.

## Exhibit Hall – The Justice GA Expo

The Justice GA Expo, located in Hall CD of the Convention Center, is an important networking hub for the exchange of information and ideas. It features exhibits and sales by social justice organizations, UU-related organizations, individual UU artisans, and a variety of other organizations and vendors. Refreshment concessions are available during hours the Justice GA Expo is open. Hours:

Wednesday	12:30 pm – 7:30 pm
Thursday	10:00 am - 7:30 pm
Friday	10:00 am – 4:00 pm
Saturday	10:00 am – 4:30 pm
Sunday	10:30 am – 2:00 pm (open to the public)

## Expectations of All GA Attendees

Let us remember our UU commitment to the worth and dignity of all people. The Association expects all attendees to conduct themselves in a professional manner with concern and respect for all. The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, or disability will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, or physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Right Relationship Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs and scooters and others who have difficulty with stairs.



# General Information

## Feedback

The Planning Committee encourages your comments on all aspects of GA – from individual programs to the overall quality. In an effort to better utilize your feedback and to be more environmentally responsible, surveys will again be collected via an online form available through July 25 at [uua.org/ga](http://uua.org/ga). The GA Planning Committee reviews the surveys and uses your input to improve GA. Also please visit the Planning Committee feedback table in the Justice GA Expo. Hours are Thursday through Saturday from 11:30 pm to 1:00 pm and Sunday from 10:30 am to 11:30 pm or send us an email anytime during GA at [uua.ga.feedback@gmail.com](mailto:uua.ga.feedback@gmail.com).

## Future Sites for GA

2013	Louisville, KY	June 19 – 23
2014	Providence, RI	June 25 – 29
2015	Portland, OR	June 24 – 28
2016	Columbus, OH	June 22 – 26
2017	TBD	June 21 – 25
2018	Kansas City, MO	June 20 – 24

## General Assembly Office

The GA Office is located in conjunction with the Volunteer Office across from Hall D of the Phoenix Convention Center North Building. Office Hours:

Tuesday	10:00 am – 6:00 pm
Wednesday	9:00 am – 8:30 pm
Thursday	7:30 am – 8:30 pm
Friday	7:30 am – 8:30 pm
Saturday	7:30 am – 8:30 pm
Sunday	10:00 am – 6:00 pm

## General Assembly and Conference Services Staff

The General Assembly and Conference Services (GACS) staff group works to coordinate the many aspects of GA.

*Stacey Dixon, Administrator, GACS*  
*Don Plante, Meeting Planner, GACS*  
*Steve Ransom, Housing and Exhibits Manager, GACS*  
*Janiece J. Sneegas, Director, GACS*

## Inclusive Language

The UUA expects the use of inclusive language in all presentations and programming events. Anyone who encounters sexist or other inappropriate language at GA is urged to speak directly to the person who has used it in order to increase individual awareness. If you need support in this, feel free to contact the Right Relationship team.

## Literature Distribution

We encourage you to support our environmental responsibility initiatives and minimize the amount of paper distributed. Materials promoting candidates for election, GA events, position papers on business items, and any other leaflets may be handed out by individuals, but may not be left on tables in lobbies. Materials may not be distributed near the entrance to the Plenary Hall or in a manner that impedes traffic. In the Justice GA Expo, all materials must be distributed within exhibit booths. No materials may be distributed inside the Plenary Hall except official business papers authorized by the Planning Committee.

## Local Information

The GA Local Information table, staffed by UU volunteers, is located on the third floor Pedestrian Bridge in the Phoenix Convention Center North Building.

## Lost and Found

Bring/look for lost and found items in the GA/Volunteer Office, across from Hall D of the Phoenix Convention Center.

## Medical Needs

The EMT First Aid office is located on the first floor of the Phoenix Convention Center North Building past the Food Court on the left. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff. See also Emergencies.

## Meditation Room

Room 123 of the Phoenix Convention Center is a space for meditation and spiritual renewal. You may also wish to come to relax and lie down. It is open on Wednesday from 12:00 pm – 11:30 pm, Thursday through Saturday from 7:30 am – 11:30 pm, and Sunday from 7:30 am – 5:00 pm. From 7:00 to 7:30 am Thursday through Sunday, we will have Spiritual Practices in the Meditation Room.

## Meeting Rooms – Capacity and Etiquette

To ensure that you get a seat for your preferred programs, we encourage you to arrive early. Due to fire and safety codes, standing and sitting in aisles are prohibited. Meeting rooms are shared spaces. All rooms are set up theater style. Chairs may not be rearranged in Convention Center meeting rooms! The Convention Center has very strict restrictions due to labor and safety regulations. We take precautions to make sure our room sets are accessible to all. Accessibility is often lost when there is an unauthorized rearrangement of chairs. You should not attempt to relocate or tamper with audio/visual equipment. Please use trash and recycling receptacles.

## Message Boards

Go to the message center to leave or pick up messages from other GA attendees. Message boards are located across from Hall A in the Phoenix Convention Center North Building.

## Mobile App

The GA Mobile app is available for free download in the Apple and Android app stores. There is also a mobile optimized website at [www.uua.org/ga/mobile](http://www.uua.org/ga/mobile). With the app you can view all program listings, speaker profiles, exhibitor profiles and maps. You can also create your personal GA schedule and get connected via social media. The GA mobile app is made possible through the generous sponsorship of TIAA-CREF.

## Name Badges

All participants in GA programmed events must be registered for the conference. Everyone in attendance must be registered, including program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff and security. GA name badges are required for admission to all GA programmed events (except the Service of the Living Tradition and the Sunday Morning Worship) including evening entertainment and the Justice GA Expo (Wednesday – Saturday). Please help us make GA a safe and welcoming environment for everyone.

## Nominating Committee

The Nominating Committee nominates candidates for UUA Committees and Commissions that are elected at GA. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences to serve on elected committees. The Nominating Committee is particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race and

sexual orientation are among other identities considered.

*Rev. Danielle Di Bona, Weymouth, MA*  
*Rev. James A. Hobart, Chicago, IL*  
*Rev. Darrick Jackson, Meriden, CT*  
*Rev. LoraKim Joyner, Gainesville, FL*  
*Larry Ladd, Chair, Teaticket, MA*  
*Aymie Manning, New Orleans, LA*  
*Christopher Sims, Rockford, IL*  
*Dr. Leon Spencer, Statesboro, GA*  
*Elnora Williams, Powell, TN*

## Parking

Convenient parking is available at prevailing rates within comfortable distance to the Phoenix Convention Center. For more detailed parking information visit the attendee section of the Center's website at [phoenix.gov/phxpcdd.html](http://phoenix.gov/phxpcdd.html).

## Photography

Flash photography of GA events is not permitted. Taking of non-flash photographs by individuals is allowed only during the first five minutes of a presentation. Please be sensitive to someone who may not want their picture taken. The UUA engages a professional photographer to document activities and programs of the GA for reporting and archival purposes.

## Planning Committee

The GA Planning Committee sets the daily schedule, overall programming and policies for GA, and facilitates its smooth running. It also oversees the Opening and Closing Worship, Ware Lecture, music, ambiance, chaplaincy and other attendee services, and evening activities. The Planning Committee also recommends GA sites to the UUA Board. Jan Sneegas, Director of General Assembly and Conference Services, serves as UUA staff liaison. Jackie Shanti serves as liaison to the UUA Board of Trustees.

*Debra Gray Boyd, Columbus, OH*  
*Greg Boyd, Harrisburg, PA*  
*Kathy Charles, Houston, TX*  
*Ila J. Klion, Lauderhill, FL*  
*Bart Frost, Waltham, MA*  
*Tim Murphy, Anderson, IN*  
*Rev. Chip Roush, Valparaiso, IN*  
*Jackie Shanti, Springfield, MA*  
*Rev. Nan L. White, Beaufort, SC*  
*Rev. Dr. Walt Wieder, Chair, Phoenix, AZ*  
*Jacqui C. Williams, Albany, NY*

## Program Development Group (PDG)

The PDG is a diverse team of UUA staff and GA Planning Committee members. In GA 2012, the PDG also included representatives from the Arizona Immigration Ministry, the GA 2012 Accountability Group and others. The PDG was charged with identifying excellent GA programming – education and preparation that will build the capacity of Unitarian Universalists to stand in opposition to systemic racism and to witness on immigration, racial and economic justice.

*Rev. Dr. Ken Brown*  
*Gail Forsyth-Vail*  
*Rev. Susan Frederick-Gray*  
*Judith Frediani*  
*Janice Marie Johnson*  
*Susan Leslie*  
*Rev. Leslie Takahashi Morris*  
*Rev. Carlton Elliott Smith*  
*Rev. Marta Valentin*  
*Joan Van Becelaere*  
*Rev. Dr. Walt Wieder*  
*Jacqui C. Williams*  
*Douglas Zelinski, Chair*

## Program Selection for 2013 GA

Visit [uua.org/ga](http://uua.org/ga) this summer for updates on how programming will be determined for the 2013 GA in Louisville, KY.

## Recordings of GA Events

Every registrant will get full access to the 2012 GA Live Learning Center at [www.softconference.com/uua](http://www.softconference.com/uua). At no additional charge, registrants will be able to stream or download digital audio mp3 files from almost every GA workshops, as well as stream videos of General Session events (permissions pending). For those that prefer to have the content on disc, after GA registrants may purchase DVD and/or CD copies of recordings as in years past. Available for purchase will be: DVD audio collection of most GA workshops (\$20 attendee rate for the entire collection); DVD video of individual General Session events (\$20 per event); CD audio recording of individual programs (\$8 per CD). Prices do not include shipping. For more information, visit the Live Learning Center kiosk across from Hall B in the Phoenix Convention Center North Building. Recording availability is subject to permissions.

## Recordings Policy of GA Events

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

## Recovery Meetings

There will be daily recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or nor they are in recovery from addictions of substance or behaviors. Meetings are scheduled Wednesday through Saturday from 12:00 pm to 1:00 pm and Sunday from 10:30 am to 11:30 am in room 232 C of the Phoenix Convention Center North Building. The Local Information table will also have a list of meetings in the local area.

## Registration and Delegate Credentialing

Registration Badge Pick Up and Credentialing Kiosks:

Across from Hall B of the Phoenix Convention Center

On-site Registration:

Across from Hall D of the Phoenix Convention Center

Registration Hours and Credentialing Hours:

Tuesday	2:00 pm – 6:00 pm
Wednesday	12:00 pm – 9:00 pm
Thursday	7:30 am – 6:00 pm
Friday	7:30 am – 5:00 pm
Saturday	7:30 am – 5:00 pm
Sunday	10:00 am – 3:00 pm

# General Information

## Right Relationship Team

One of the resources available to all attendees throughout GA is the Right Relationship Team. The Right Relationship Team exists to listen and engage with people who have experienced any form of oppression or identity based marginalization while at General Assembly. We know from experience at GAs past that we are still learning how to avoid perpetuating the biases of the larger culture amongst ourselves. GA is among the most diverse gatherings of UUs and in this setting we know we are going to make mistakes. People will make hurtful assumptions about other people based on their actual or perceived race, ethnicity, ability, age, gender, sexual orientation or other identities. When that happens, it our sincere hope that GA attendees will take it as an opportunity for learning how to engage in ways that are not oppressive. Should you need assistance naming your experience, speaking with others involved or exploring how to make amends, we are here to help. We will make a daily report about our collective experience during plenary sessions. When we believe it may be helpful, we will respectfully and anonymously share stories of hurtful assumptions that have been made so that we might all learn together how to grow more fully into right relationship.

Members of the team will be wearing lime green Right Relationship Team t-shirts. The Right Relationship Team will be sharing an office with Youth Caucus, which is located in room 228 A. We will be holding office hours there each day from 11:30 am – 1:30 pm. To reach a member of the team at any other time during GA, please feel free to stop one of us when you see us or call our number (617) 903-0778.

## Safety

For safety reasons, we suggest the following common-sense precautions for any visit to an unfamiliar city. Remove your name badge when leaving the convention area. Walk “smart” - know your destination and the best way to reach it. Stay in populated areas; avoid alleys and short-cuts. Establish a “buddy” system with another attendee, especially at night. Build your awareness of unknown surroundings by reviewing information on the area, especially maps and guides.

## Self-Care Tips

1. Take care of your body: get enough rest; eat well; stay hydrated. Remember this is the desert and temperatures are usually over 100 degrees with humidity under 8%. There will be plenty of resting areas throughout the Convention Center.
2. Pay attention to the signals your body is giving you: if you feel overwhelmed, take a time out. Talk to people you trust.
3. If you need to share your feelings: talk to your peers in your reflection group, seek out friends, your minister, members of your faith community, a General Assembly chaplain.
4. Sometimes you will carry complex feelings home with you: talk with adult members of your family, talk to members of your faith community, talk to your minister.
5. Seek other professional help, if appropriate.

## Service of the Living Tradition

The Service of the Living Tradition, honoring the ministry of fellowshipped and credentialed UU religious leaders, will be held Friday 5:00 pm – 6:45 pm, in Hall AB of the Phoenix Convention Center North Building. It is open to all. See page 33 for more details.

## Sunday Morning Worship

Join us for the largest annual gathering of UUs joining in worship. This powerful, communal worship experience will take place in Hall AB of the Phoenix Convention Center North Building on Sunday morning, June 24 at 9:00 am. Members of the public are welcome to attend Sunday Worship. See page 41 for additional information on the service.

## Visiting Phoenix

Visitors should expect hot days, followed by somewhat cooler nights. The average temperature for the day is 104 F. The average temperature for the night is 78 F. There is little humidity in the desert so many people feel cooler, even when the temperature is higher. The biggest concerns about desert living are water loss and sun exposure. We highly recommend bringing sunscreen, a hat, a reusable water bottle and long-sleeved, light-weight, light-colored shirts. Keep cool and use common sense. Avoid hot foods and heavy meals. Drink plenty of fluids and replace salts and minerals in your body. Do not take salt tablets unless under medical supervision. Limit sun exposure during mid-day hours. When outdoors stay in the shade if possible. Do not leave infants, children or pets in parked cars. Dress infants and children in cool, loose clothing and shade their heads and faces with hats or an umbrella. Wear thick-soled footwear to avoid burns from the pavement. All service dogs should wear paw protection to avoid burns from the pavement. They should practice wearing boots prior to coming to GA. Let's make this Justice GA a wonderful and safe experience for all of us. For more detailed information on avoiding heat problems, visit [tinyurl.com/gaheatguide](http://tinyurl.com/gaheatguide).

## Volunteer Committee

The Volunteer Committee is a group of dedicated individuals, drawn primarily from our host, the Pacific Southwest District, who have worked very hard to make this General Assembly possible.

*Carolyn Saunders, District Coordinator*  
*Patty Cameron, Accessibility Services Coordinator*  
*Sharon Beard, Ambiance Coordinator*  
*Jaime Beal, Information Services Coordinator*  
*Karen Araujo, Registration Coordinator*  
*Sandra Weir, Service Project Coordinator*  
*Gina Grubb, Technical Director*  
*Marlene Brown, Usher Coordinator*  
*Linda Horton, Administrative Assistant*  
*Paula Kulina, Special Events Coordinator*

## Volunteer Headquarters

The Volunteer Headquarters is located in conjunction with the GA Office is located across from Hall D of the Phoenix Convention Center North Building. Staffed by volunteers, it serves as a coordinating center for the Volunteer Committee and provides a Lost and Found service. Office Hours:

Tuesday	10:00 am – 6:00 pm
Wednesday	9:00 am – 8:30 pm
Thursday	7:30 am – 8:30 pm
Friday	7:30 am – 8:30 pm
Saturday	7:30 am – 8:30 pm
Sunday	10:00 am – 6:00 pm

## Youth Caucus

Youth Caucus is a series of programs and events during GA organized by and for high-school-aged youth. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. The schedule of Youth Caucus business meetings and events can be found on page 13.



## Organizing for Human Rights

- #238 **Confronting Arizonification in Our Own Backyard** Thursday 3:15 pm Convention Center 122
- #239 **Dreamers and The Dream** Thursday 3:15 pm Convention Center 224 A
- #245 **Choosing to Engage, Choosing to Act** Thursday 5:00 pm Convention Center 125
- #254 **1070 Copycats, Barrio Defense, and the Side of Love** Thursday 5:00 pm Convention Center 122
- #311 **Turning the Talk: Powerful Messaging for Migrant Rights** Friday 9:00 am Convention Center 122
- #315 **Values into Action: UUs Reclaiming Democracy** Friday 9:00 am Convention Center 232 AB
- #333 **A Culture of Cruelty: Documenting Human Rights Abuses vs. Immigrants** Friday 10:45 am Convention Center 120 D
- #328 **Stopping Deportation: Winning the Right to Remain** Friday 10:45 am Convention Center 122
- #417 **Organizing 101: Recruitment & Leadership Development** Saturday 9:00 am Convention Center 125
- #418 **Partnering Congregations and Community Organizations** Saturday 9:00 am Convention Center 231
- #420 **Creating Inclusive, Accessible Public Witness Events** Saturday 10:45 am Convention Center 124
- #425 **Organizing Campaigns: Power Analysis and Successful Building Blocks** Saturday 10:45 am Convention Center 122
- #239 **Dreamers and The Dream** Thursday 3:15 pm Convention Center 224 A

## Dismantling Racism & Oppression

- #213 **The New Jim Crow: Mass Incarceration and Institutional Racism** Thursday 10:30 am Convention Center 120 A
- #231 **Anti-Racist Organizing for Collective Liberation (Part 1)** Thursday 3:15 pm Convention Center 229
- #249 **Context Is Everything: Life in the Borderlands** Thursday 5:00 pm Convention Center 226
- #252 **Anti-Racist Organizing for Collective Liberation (Part 2)** Thursday 5:00 pm Convention Center 229
- #309 **Anti-Racist Organizing for Collective Liberation (Part 3)** Friday 9:00 am Convention Center 229
- #323 **Anti-Racist Organizing for Collective Liberation (Part 4)** Friday 10:45 am Convention Center 229
- #326 **A Sojourner Identity: Our Universal Quest for Life** Friday 10:45 am Convention Center 125
- #347 **Justice Words in Prophetic Poetry** Friday 3:15 pm Convention Center 122
- #407 **Building the World We Dream About: The Experience** Saturday 9:00 am Convention Center 226
- #429 **Collaboration and Accountability for Racial Justice Empowerment** Saturday 10:45 am Convention Center 125

## Encountering Borders and Migration

- #207 **A View from the Border with Isabel Garcia** Thursday 10:30 am Convention Center 120 BC
- #226 **In the Political Crossfires (Part 1)** Thursday 3:15 pm Convention Center 120 BC
- #232 **National Perspectives on Immigration as a Moral Issue** Thursday 3:15 pm Convention Center 227 AB
- #243 **In the Political Crossfires (Part 2)** Thursday 5:00 pm Convention Center 120 BC
- #320 **The Story of Border Angels** Friday 10:45 am Convention Center 124
- #324 **International Voices on Migration and Border Issues** Friday 10:45 am Convention Center 222 BC
- #346 **Immigration—What Are Congregations Thinking and Doing?** Friday 3:15 pm Convention Center 227 AB
- #419 **Migrant & Human Rights Strategies: Effective Advocacy** Saturday 9:00 am Convention Center 122



# Justice GA Topical Guide

## Building Cultural Competency

- #206 **Beloved Conversations: Transforming Church Culture on Race & Ethnicity** *Thursday 10:30 am Convention Ctr. 232 AB*
- #412 **Understanding & Developing Multicultural Competencies in Congregations** *Saturday 9:00 am Convention Center 222 BC*
- #413 **Spanish for Social Justice and Creating Language Exchanges** *Saturday 9:00 am Convention Center 227 AB*
- #423 **Building Cultural Competence in Congregations** *Saturday 10:45 am Convention Center 229*
- #427 **The Road From Misappropriation to Cross Cultural Engagement** *Saturday 10:45 am Convention Center 222 BC*

## Using Stories, Messaging & Media

- #408 **Auburn Media Training: Speak Prophetically to the Press** *Saturday 9:00 am Convention Center 120 D*
- #430 **Storytelling, Mobilization, and Social Media** *Saturday 10:45 am Convention Center 232 AB*

## Examining the Doctrine of Discovery

- #244 **Business Mini-Assembly 2** *Thursday 5:00 pm Convention Center 121*
- #411 **The Ten Elements of the Doctrine of Discovery** *Saturday 9:00 am Convention Center 120 BC*
- #421 **Bringing the Doctrine of Discovery Back Home** *Saturday 10:45 am Convention Center 120 BC*

## Advancing Economic Justice

- #217 **Faith, Hope and Justice: Community Investing Building the New America** *Thursday 10:30 am Convention Center 232 C*
- #236 **Values into Action: Organizing Workers, Field to Fork** *Thursday 3:15 pm Convention Center 232 AB*
- #241 **Economic Justice and “Occupy Wall Street”** *Thursday 3:15 pm Convention Center 231*
- #250 **Economic Justice for People with Disabilities** *Thursday 5:00 pm Convention Center 224 A*
- #330 **Economic Justice: A Moral Imperative for UU Humanists** *Friday 10:45 am Convention Center 120 BC*
- #348 **Wage Theft and Vulnerable Workers** *Friday 3:15 pm Convention Center 224 B*

## Educating Justice-Makers

- #208 **The Slave Next Door: Immigration and Modern Slavery** *Thursday 10:30 am Convention Center 122*
- #211 **Caring Across Generations: Domestic Workers and Our Communities** *Thursday 10:30 am Convention Center 229*
- #305 **Immigrant Stories from Prison and Private Prison Companies** *Friday 9:00 am Convention Center 124*
- #306 **Arizona’s Broken Budget and Economy, a Lens of Immigration Struggle** *Friday 9:00 am Convention Center 226*
- #310 **Aftermath of the Postville Raid** *Friday 9:00 am Convention Center 120 D*
- #318 **Educating the Children of Migrant Workers in India** *Friday 9:00 am Convention Center 224 B*
- #329 **Beyond the Border: For-Profit Incarceration & Detention** *Friday 10:45 am Convention Center 120 A*

## Connecting the Environment to Justice-Making

- #237 **Wild Versus Wall: Borders, Justice and the Environment** Thursday 3:15 pm Convention Center 120 A
- #313 **Immigration & Environmental Justice** Friday 9:00 am Convention Center 121
- #350 **Water Justice and the Blue Revolution** Friday 3:15 pm Convention Center 224 A

## Sustaining Energy and Engagement

- #205 **Crossing the Faith Border** Thursday 10:30 am Convention Center 222 BC
- #210 **Helping Immigrant Organizations Help Others.....The Jericho Way** Thursday 10:30 am Convention Center 224 A
- #212 **Justice Ministries: Into the Heart of Your Congregation** Thursday 10:30 am Convention Center 124
- #215 **Circles of Reflection: Engaging Women in Justice Work** Thursday 10:30 am Convention Center 227 AB
- #219 **Adding Flavor to Justice: A Pinch of SALT** Thursday 10:30 am Convention Center 226
- #234 **Building Beloved Community as Radical Practice** Thursday 3:15 pm Convention Center 124
- #246 **How to Build Meaning-Full Social Justice Ministry Teams** Thursday 5:00 pm Convention Center 224 B
- #304 **Effective Congregational Immigration Ministries** Friday 9:00 am Convention Center 227 AB
- #307 **Beyond Hola: Incorporating Spanish into Congregational Life** Friday 9:00 am Convention Center 224 A
- #321 **Energizing the Reluctant Activist** Friday 10:45 am Convention Center 224 B
- #332 **Values into Action: Mobilizing Communities against Police Profiling** Friday 10:45 am Convention Center 232 AB
- #344 **Crossing Political Borders, Breaking Down Barriers** Friday 3:15 pm Convention Center 125
- #353 **Congregational Based Community Organizing: Raising Our Prophetic Voices** Friday 3:15 pm Convention Center 222 BC
- #415 **Talking Down Borders** Saturday 9:00 am Convention Center 224 B
- #424 **Justice as a Family Value** Saturday 10:45 am Convention Center 224 B

## Re-imagining Our Work and Ourselves

- #209 **Getting Unstuck: New Directions for Congregational Life: Theology** Thursday 10:30 am Convention Center 120 D
- #240 **Getting Unstuck: New Directions in Spiritual Resources** Thursday 3:15 pm Convention Center 226
- #327 **Getting Unstuck: New Directions in Catalytic Leadership** Friday 10:45 am Convention Center 226
- #349 **Getting Unstuck: New Directions in Cross-Cultural Partnerships** Friday 3:15 pm Convention Center 226

## Engaging Youth and Young Adults

- #342 **DREAM: The Fight for Education and the Great American Hope** Friday 3:15 pm Convention Center 124
- #409 **Young Leaders Visioning for Justice! Planning for Action!** Saturday 9:00 am Convention Center 121
- #410 **UUs: Youth and Faith** Saturday 9:00 am Convention Center 224 A
- #428 **Youth and Young Adult Voices for Justice** Saturday 10:45 am Convention Center 231

# Justice GA Topical Guide

## Understanding Identity

- #216 **Asylum and DOMA: LGBT Issues and Immigration** Thursday 10:30 am Convention Center 125
- #227 **Transgender and Racial Identity in Immigration Politics** Thursday 3:15 pm Convention Center 222 BC
- #253 **Identity-Based Oppression as Cultural Context of Addiction** Thursday 5:00 pm Convention Center 222 BC
- #351 **Immigrants, Aliens & Other Evildoers: The Latino Immigrant Experience** Friday 3:15 pm Convention Center 232 AB

## Exploring Music for Organizing

- #235 **Music and Justice: Where Do We Come From?** Thursday 3:15 pm Convention Center 126
- #256 **Music and Justice: What Are We?** Thursday 5:00 pm Convention Center 126
- #314 **Music and Justice: Where Are We Going?** Friday 9:00 am Convention Center 126
- #340 **Las Voces del Camino: Spanish Hymns for Your Congregation** Friday 3:15 pm Convention Center 126

## Teaching Justice-Making

- #233 **Bending Toward Justice: Race, Immigration and Religious Education** Thursday 3:15 pm Convention Center 120 D
- #308 **Stories for the Struggle** Friday 9:00 am Convention Center 125
- #322 **Talking about Immigration with Children and Youth** Friday 10:45 am Convention Center 224 A
- #341 **Cooking Together: Immigration Justice Resources for All Ages** Friday 3:15 pm Convention Center 231

## Serving in Solidarity

- #242 **Naturalization and Citizenship Training for Day of Service** Thursday 5:00 pm Convention Center 231
- #405 **Naturalization and Citizenship Fair** Saturday 9:00 am
- #416 **UU College of Social Justice: Transformative Service-Learning** Saturday 9:00 am Convention Center 232 AB
- #422 **Learning, Loving, Lobbying: First U Albuquerque's Immigration Project** Saturday 10:45 am Convention Center 224 A

## Living into Theology and the Spirit

- #204 **Shift Happens** Thursday 10:30 am Convention Center 224 B
- #229 **Be Bold: UU Theologies and Practices of Justice** Thursday 3:15 pm Convention Center 125
- #251 **The UU Path from Thoreau to Occupy!** Thursday 5:00 pm Convention Center 124
- #255 **Starr King President's Lecture: Standing on Holy Ground** Thursday 5:00 pm Convention Center 120 D
- #312 **In the Age of Occupy: Theology for Activists (I)** Friday 9:00 am Convention Center 231
- #325 **Dances of Universal Peace** Friday 10:45 am Hyatt Phoenix Ballroom
- #335 **In the Age of Occupy: Theology for Activists (II)** Friday 10:45 am Convention Center 231
- #343 **The UU Social Gospel** Friday 3:15 pm Convention Center 120 BC

## Worshipping Together

- #214 **Weaving a Tapestry of Justice** Thursday 10:30 am Convention Center 126
- #248 **CLF Worship Service: Dreaming Justice** Thursday 5:00 pm Convention Center 120 A
- #316 **Bearing Witness: Strangers In a Strange Land** Friday 9:00 am Convention Center 222 BC
- #331 **Communion Service: Radical Hospitality, Celebration Service** Friday 10:45 am Convention Center 126
- #352 **Shabbat Service** Friday 3:15 pm Convention Center 232 C

## Youth Caucus

The following is the schedule of programming planned for high-school-aged youth. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events.

- #102 **Youth Caucus and Sponsor Orientation** *Wednesday 1:30 pm Convention Center 221*
- #116 **Youth-led Worship** *Wednesday 10:30 pm Convention Center 221*
- #221 **Anti-Racism and Anti-Oppression Training for Youth** *Thursday 10:30 am Convention Center 221*
- #225 **Youth Caucus FUN TIMES** *Thursday 2:00 pm Convention Center 221*
- #257 **Youth Networking: Building Connections, Strengthening Faith** *Thursday 5:00 pm Convention Center 221*
- #258 **Synergy: The Call Across All Ages** *Thursday 8:00 pm Convention Center Hall AB*
- #259 **Bridging Welcoming Celebration** *Thursday 9:45 pm 222 A*
- #262 **Youth Caucus: Reflect and Renew** *Thursday 9:45 pm Convention Center 221*
- #334 **Taking it Home: Youth in the Lead** *Friday 10:45 am Convention Center 221*
- #339 **Youth Caucus FUN TIMES** *Friday 2:00 pm Convention Center 221*
- #359 **Youth and Young Adult-Led Worship** *Friday 10:15 pm Convention Center 122*
- #404 **Youth Caucus Check-in** *Saturday 8:30 am Convention Center 221*
- #434 **Youth Caucus FUN TIMES** *Saturday 3:45 pm Convention Center 221*

## Young Adult Caucus

The following is the schedule of programming planned for attendees ages 18-35. Young adults are also encouraged to attend other GA programming. UUs of all ages are welcome to attend young adult events.

- #105 **Young Adult Orientation** *Wednesday 4:00 pm Convention Center 222 A*
- #115 **Young Adult Worship** *Wednesday 10:30 pm Convention Center 222 A*
- #220 **Foundations of Young Adult Justice Work** *Thursday 10:30 am Convention Center 222 A*
- #224 **Young Adult Caucus I** *Thursday 2:00 pm Convention Center 222 A*
- #258 **Synergy: The Call Across All Ages** *Thursday 8:00 pm Convention Center Hall AB*
- #259 **Bridging Welcoming Celebration** *Thursday 9:45 pm 222 A*
- #338 **Young Adult Caucus II** *Friday 2:00 pm Convention Center 222 A*
- #354 **Engaging Young Adults in Social Justice Ministries** *Friday 3:15 pm Convention Center 222 A*
- #359 **Youth and Young Adult-Led Worship** *Friday 10:15 pm Convention Center 122*
- #403 **Young Adult Caucus Morning Coffee Hour** *Saturday 8:30 am Convention Center 222 A*
- #433 **Young Adult Caucus III** *Saturday 3:45 pm Convention Center 222 A*

## Conducting the Business of the Association

- #218 **Proposed Congregational Study/Action Issues for 2012-2016** *Thursday 10:30 am Convention Center 121*
- #228 **Stewardship of Our Values - Maintaining Accountable Relationships** *Thursday 3:15 pm Convention Center 232 C*
- #230 **Business Mini-Assembly 1** *Thursday 3:15 pm Convention Center 121*
- #244 **Business Mini-Assembly 2** *Thursday 5:00 pm Convention Center 121*
- #247 **Implementation Year for Ethical Eating SOC** *Thursday 5:00 pm Convention Center 227 AB*
- #317 **Get A Grant From The UU Funding Program** *Friday 9:00 am Convention Center 232 C*
- #319 **Candidates Forum** *Friday 10:45 am Convention Center Hall AB*
- #345 **Unitarian Universalist Association Budget Hearing** *Friday 3:15 pm Convention Center 121*
- #426 **Delegate Feedback Session: Board's Response to GA2010 Resolution** *Saturday 10:45 am Convention Center 227 AB*



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- #257 **Youth Networking: Building Connections, Strengthening Faith** *Thursday 5:00 pm Convention Center 221*
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- #334 **Taking it Home: Youth in the Lead** *Friday 10:45 am Convention Center 221*
- #339 **Youth Caucus FUN TIMES** *Friday 2:00 pm Convention Center 221*
- #359 **Youth and Young Adult-Led Worship** *Friday 10:15 pm Convention Center 122*
- #404 **Youth Caucus Check-in** *Saturday 8:30 am Convention Center 221*
- #434 **Youth Caucus FUN TIMES** *Saturday 3:45 pm Convention Center 221*

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- #224 **Young Adult Caucus I** *Thursday 2:00 pm Convention Center 222 A*
- #258 **Synergy: The Call Across All Ages** *Thursday 8:00 pm Convention Center Hall AB*
- #259 **Bridging Welcoming Celebration** *Thursday 9:45 pm 222 A*
- #338 **Young Adult Caucus II** *Friday 2:00 pm Convention Center 222 A*
- #354 **Engaging Young Adults in Social Justice Ministries** *Friday 3:15 pm Convention Center 222 A*
- #359 **Youth and Young Adult-Led Worship** *Friday 10:15 pm Convention Center 122*
- #403 **Young Adult Caucus Morning Coffee Hour** *Saturday 8:30 am Convention Center 222 A*
- #433 **Young Adult Caucus III** *Saturday 3:45 pm Convention Center 222 A*

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- #218 **Proposed Congregational Study/Action Issues for 2012-2016** *Thursday 10:30 am Convention Center 121*
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- #319 **Candidates Forum** *Friday 10:45 am Convention Center Hall AB*
- #345 **Unitarian Universalist Association Budget Hearing** *Friday 3:15 pm Convention Center 121*
- #426 **Delegate Feedback Session: Board's Response to GA2010 Resolution** *Saturday 10:45 am Convention Center 227 AB*

12:30 pm

#101

## Preparation and Training for Witness Events

Wednesday 12:30 pm - 3:30 pm  
Phoenix Convention Center - 222 BC

*Arizona Immigration Ministry (AZIM)*

Public Witness is a cherished General Assembly tradition, and at this year's Justice GA we have planned a more ambitious public witness program than ever before. We will have a large, off-site Candlelight Vigil on Saturday evening, and other large witness events on Wednesday and Friday evenings. A designated support team is a part of any effective, responsible witness event. The Wednesday afternoon preparation will train a large support team who will receive assigned roles for the Candlelight Vigil, and most of those who are trained will also support the other witness events.

Wednesday's session will cover some general background on why and how people of faith engage in public witness, and will describe how events were designed for this Justice GA. However, most of the time the support team as a whole and in breakout groups will receive practical lessons. The support team will be prepared to:

- give directions at the witness events
- provide access to emergency assistance
- model de-escalation behavior if others challenge our witness
- distribute water and gather trash
- assist with accessibility concerns
- help UUs and partner groups become acquainted

The UUA District Presidents, the California Legislative Ministry's Spiritual Activist Leadership Training (SALT) group, and many interested individuals will be among the trainees. Younger and older adults wish to learn together. We invite you and others to join us, up to a capacity of 90.

*Sandy Weir  
Rev. Cathy Rion  
Puente Arizona*

1:30 pm

#102

## Youth Caucus and Sponsor Orientation

Wednesday 1:30 pm - 3:00 pm  
Phoenix Convention Center - 221

*Youth Caucus*

Required for all youth attending GA and their sponsors. Come find out about GA expectations, meet the Youth Caucus staff and learn about opportunities available this week. Attendance is required even if you do not intend on participating in Caucus programming.

3:00 pm

#103

## GA Choir Rehearsal 1

Wednesday 3:00 pm - 4:15 pm  
Phoenix Convention Center - 126

*GA Planning Committee*

Bless the world with your singing! The GA Choir sings at Sunday worship and closing ceremony. Register and pick up music at GA registration on Tuesday or Wednesday. Registration is first come/first served (\$10 music fee). Choir will wear all black. GA Choir Director: Keith Arnold. Accompanist: Connie Jahrmarkt.



*Dr. Keith Arnold*



*Connie Jahrmarkt*

3:45 pm

#104

## General Assembly and Social Witness Orientation

Wednesday 3:45 pm - 5:00 pm  
Phoenix Convention Center - 120 A

Attend this session and learn how to make the most of your GA experience. You'll get insider scoop about our host city, learn how to get involved in the Social Witness Process, and get an overview of this Justice General Assembly. This session is especially useful for first time GA attendees.

*Rev. Walt Weider  
Ila Klion  
Jacqui C. Williams  
Dr. David May*

4:00 pm

#105

## Young Adult Orientation

Wednesday 4:00 pm - 5:30 pm  
Phoenix Convention Center - 222 A

*Young Adult Caucus*

Orientation for young adults (ages 18-35) at GA. Meet with other young adults and find out what YA Caucus has planned at General Assembly. Also find out about the justice activities, how to navigate GA business, and ways to get involved.

5:00 pm

#106

## Accessibility Orientation

Wednesday 5:00 pm - 5:45 pm  
Phoenix Convention Center - 222 BC

Orientation for both attendees requiring accessibility services and accessibility volunteers. Come tour the convention center, meet the volunteer staff, ask your questions.

*Patty Cameron*

5:45 pm

#107

## Central East Regional In-Gathering

Wednesday 5:45 pm - 6:30 pm  
Phoenix Convention Center - 120 D

In-Gathering for attendees from Joseph Priestley, Metro New York, Ohio-Meadville and St. Lawrence Districts.

#108

## MidAmerica Regional In-Gathering

Wednesday 5:45 pm - 6:30 pm  
Phoenix Convention Center - 124

In-Gathering for attendees from Central Midwest, Heartland, and Prairie Star Districts.

#109

## New England Regional In-Gathering

Wednesday 5:45 pm - 6:30 pm  
Phoenix Convention Center - 120 BC

In-Gathering for attendees from Ballou Channing, Clara Barton, Massachusetts Bay and Northern New England Districts.

#110

## Pacific Western Regional In-Gathering

Wednesday 5:45 pm - 6:30 pm  
Phoenix Convention Center - 120 A

In-Gathering for attendees from Mountain Desert, Pacific Northwest, Pacific Central, and the Pacific Southwest Districts.

#111

**Southern Regional In-Gathering**

Wednesday 5:45 pm - 6:30 pm  
Phoenix Convention Center - 231

In-Gathering for attendees from Florida, Mid-South, Southeast Districts and the Southwestern Conference.

#112

**Church of the Larger Fellowship (CLF) Ingathering**

Wednesday 5:45 pm - 6:30 pm  
Phoenix Convention Center - 229

CLF has lived "beyond congregations" for decades. Come and learn what this means in the digital age. There will be time for CLF delegates to caucus.

*Rev. Meg Riley  
Lucia Santini Field  
Rev. Stefan Jonasson*

7:30 pm

#113

**Opening Celebration and Plenary I**

Wednesday 7:30 pm - 9:30 pm  
Phoenix Convention Center - Hall AB

We begin Justice GA in partnership with the Indigenous Cultural Center Tonatierra and leaders of Arizona Human Rights organizations, including the National Day Laborer Organizing Network. Learn about US history through the lens of Doctrine of Discovery with Steve Newcomb, author of "Pagans in the Promised Land: Decoding the Doctrine of Christian Discovery." Join UUA President, Moderator, and the Pacific Southwest District as we open our assembly in song and witness together.

**Banner Carriers:** Gather at 7:00 pm in the lobby outside of Hall CD (the Justice GA Expo)

10:30 pm

#115

**Young Adult Worship**

Wednesday 10:30 pm - 11:30 pm  
Phoenix Convention Center - 222 A

*Young Adult Caucus*  
Jennifer Channin, the Young Adult Caucus worship chaplain, will lead a contemporary worship service geared for young adults. All are welcome!

#116

**Youth-led Worship**

Wednesday 10:30 pm - 11:30 pm  
Phoenix Convention Center - 221

*Youth Caucus*  
Come sing a song... with the Youth Caucus! Be spiritually energized at an evening of youth led and planned worship. Help build community, reflect on our hopes/fears for GA, and deeply connect our faith with the justice we will be doing. Everyone is welcome!

9:30 pm

#114

**Arizona Immigration Ministry Witness! Turning the Tide from Fear to Human Rights**

Wednesday 9:30 pm - 10:00 pm Heritage Square, 100 N. 6th St.

*Arizona Immigration Ministry*

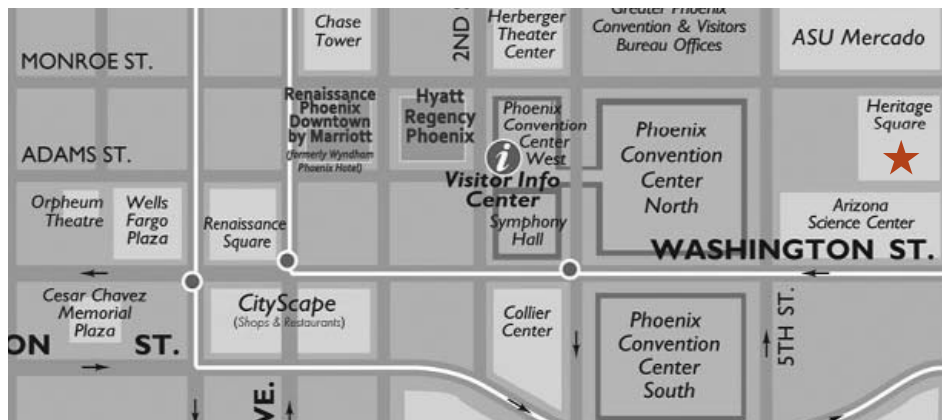
Justice GA attendees will join the UU Arizona Immigration Ministry (AZIM), Arizona UU congregations, the National Day Laborer Organizing Network, Los Comités de Defensa del Barrio, and Somos America to kick off five days of action, education, skill building, worship and witness.

¡Basta Ya! It's time to shine a light on the human rights abuses in Arizona that are being replicated across the country. As people of faith and conscience we will not keep silent as families and our communities are torn apart by a system of racial profiling, mass detention and deportation, militarization of the border, and anti-immigrant laws. Wherever we are from—we stand together as one! We stand on the side of love.

**Speakers:** Rev. Susan Frederick-Gray, Arizona Immigration Ministry  
Rev. Peter Morales, President, Unitarian Universalist Association (UUA)  
Salvador Reza and members of Los Comités de Defensa del Barrio  
Pablo Alvarado, National Day Laborer Organizing Network  
Representatives of the Somos America coalition

We will leave together at the conclusion of the Opening Ceremony and go across N. 5th Street to rally at Heritage Square, 100 N. 6th Street, Phoenix (1.5 blocks away from the Phoenix Convention Center).

Bring your water bottles!



## Thursday at a Glance

### 7:00 am - 7:30 am

#201 **Spiritual Practice** Phoenix Convention Center 123

### 7:45 am - 8:30 am

#202 **Plenary II** Phoenix Convention Center Hall AB

### 8:30 am - 10:00 am

#203 **May All Beings Be At Ease: On Co-creation** Phoenix Convention Center Hall AB

### 10:30 am - 11:45 am

#204 **Shift Happens** Phoenix Convention Center 224 B

#205 **Crossing the Faith Border** Phoenix Convention Center 222 BC

#206 **Beloved Conversations: Transforming Church Culture on Race & Ethnicity** Phoenix Convention Center 232 AB

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#219 **Adding Flavor to Justice: A Pinch of SALT** Phoenix Convention Center 226

#220 **Foundations of Young Adult Justice Work** Phoenix Convention Center 222 A

#221 **Anti-Racism and Anti-Oppression Training for Youth** Phoenix Convention Center 221

### 1:00 pm - 1:45 pm

#222 **Reflection Groups**

### 2:00 pm - 3:00 pm

#223 **GA Choir Rehearsal 2** Phoenix Convention Center 126

#224 **Young Adult Caucus I** Phoenix Convention Center 222 A

#225 **Youth Caucus FUN TIMES** Phoenix Convention Center 221

### 3:15 pm - 4:30 pm

#226 **In the Political Crossfires (Part 1)** Phoenix Convention Center 120 BC

#227 **Transgender and Racial Identity in Immigration Politics** Phoenix Convention Center 222 BC

#228 **Stewardship of Our Values - Maintaining Accountable Relationships** Phoenix Convention Center 232 C

#229 **Be Bold: UU Theologies and Practices of Justice** Phoenix Convention Center 125

#230 **Business Mini-Assembly 1** Phoenix Convention Center 121



- #231 **Anti-Racist Organizing for Collective Liberation (Part 1)** Phoenix Convention Center 229
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- #241 **Economic Justice and “Occupy Wall Street”** Phoenix Convention Center 231

### 5:00 pm - 7:00 pm

- #242 **Naturalization and Citizenship Training for Day of Service** Phoenix Convention Center 231

### 5:00 pm - 6:15 pm

- #243 **In the Political Crossfires (Part 2)** Phoenix Convention Center 120 BC
- #244 **Business Mini-Assembly 2** Phoenix Convention Center 121
- #245 **Choosing to Engage, Choosing to Act** Phoenix Convention Center 125
- #246 **How to Build Meaning-Full Social Justice Ministry Teams** Phoenix Convention Center 224 B
- #247 **Implementation Year for Ethical Eating SOC** Phoenix Convention Center 227 AB
- #248 **CLF Worship Service: Dreaming Justice** Phoenix Convention Center 120 A
- #249 **Context Is Everything: Life in the Borderlands** Phoenix Convention Center 226
- #250 **Economic Justice for People with Disabilities** Phoenix Convention Center 224 A
- #251 **The UU Path from Thoreau to Occupy!** Phoenix Convention Center 124
- #252 **Anti-Racist Organizing for Collective Liberation (Part 2)** Phoenix Convention Center 229
- #253 **Identity-Based Oppression as Cultural Context of Addiction** Phoenix Convention Center 222 BC
- #254 **1070 Copycats, Barrio Defense, and the Side of Love** Phoenix Convention Center 122
- #255 **Starr King President’s Lecture: Standing on Holy Ground** Phoenix Convention Center 120 D
- #256 **Music and Justice: What Are We?** Phoenix Convention Center 126
- #257 **Youth Networking: Building Connections, Strengthening Faith** Phoenix Convention Center 221

### 8:00 pm - 9:30 pm

- #258 **Synergy: The Call Across All Ages** Phoenix Convention Center Hall AB

### 9:45 pm - 11:30 pm

- #259 **Bridging Welcoming Celebration** Phoenix Convention Center 222 A
- #260 **Man from Magdalena** Hyatt Regency Ballroom
- #261 **Long Strange Trip - Part 2 - The Rise of Unitarianism** Phoenix Convention Center 120 D
- #262 **Youth Caucus: Reflect and Renew** Phoenix Convention Center 221

7:00 am

#201

## Spiritual Practice

Thursday 7:00 am - 7:30 am  
Phoenix Convention Center - 123

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

*Rev. Patricia Jimenez*

7:45 am

#202

## Plenary II

Thursday 7:45 am - 8:30 am  
Phoenix Convention Center - Hall AB



*Gini Courter*

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

8:30 am

#203

## May All Beings Be At Ease: On Co-creation

Thursday 8:30 am - 10:00 am  
Phoenix Convention Center - Hall AB

Our religious liberalism is grounded in the transformative power of loving relationships, calling us, as individuals and as communities, to seek and serve justice, compassion, and mercy. We ensure the co-creation of this love through shared sympathy and a willingness to be transformed. Join us in this spiritual journey.

**GA Accountability Group:**

*Rev. Leslie Takahashi Morris  
James Hobart  
Rev. Wendy von Zirpolo  
Ian Jaffe  
Tomoko Takano  
Rev. Mitra Rahnema  
Linda Wright  
Suzanne Fast  
Laura Gilmore  
Sarah Surface  
Sun Principe  
Rev. José Ballester  
Rev. Patricia Jimenez  
Rev. Paul Langston Daley  
Rev. Sean Parker Dennison  
Michael Han*

10:30 am

#204

## Shift Happens

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 224 B

Join us for a story-based workshop examining our frameworks and turning points in our lives. We live our lives viewing the world through a certain lens or framework, we reach a critical moment, our perspective changes and shift happens. Our goal is co-creating a positive, more diverse, and more just future for ourselves and others.

*Rev. David Miller  
Alice King  
Rev. Tera Little*

#205

## Crossing the Faith Border

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 222 BC

Our justice work takes us out into the world where we often are working with people of different faiths. How are we called, as UUs, to celebrate this religiously pluralistic world? How can we work interfaithfully more effectively? What tools do we possess for building interfaith leadership across the generations?

*Abhimanyu Janamanchi  
Janice Marie Johnson  
Jessica York*



*Abhimanyu Janamanchi*



*Jessica York*

#206

## Beloved Conversations: Transforming Church Culture on Race & Ethnicity

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 232 AB

Race and cultural identity continue to be determining factors in our society. Even so, there exists a sense of "stuckness" and fatigue around the work of building Beloved Community—especially for people of color. Come experience an alternative approach that engages the arts, deepens compassion and strengthens multicultural competency.

*Rev. Kate Lore  
Dr. Mark A. Hicks  
Rev. Bill Sinkford*

#207

## A View from the Border with Isabel Garcia

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 120 BC



*Isabel Garcia*

Isabel Garcia, Tucson resident from a family that has been there six generations. She is a migrant rights and border activist, lawyer, and board member of Coalicion Derechos Humanos. She brings clarity to the history and political actions in Arizona and the nation.

#208

## The Slave Next Door: Immigration and Modern Slavery

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 122



*Kevin Bales, Ph.D.*

**Unitarian Universalist Abolitionists**  
Through human trafficking, people are lured into slavery from poorer countries to richer countries by traffickers who prey on their desire for a better life. America is home to some 40,000 slaves and our immigration system is full of loopholes used by traffickers — but we can make this right.

#209

## Getting Unstuck: New Directions for Congregational Life: Theology

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 120 D

**Meadville Lombard Theological School**  
Congregations play a crucial role in shaping a just world. William Schulz will explore the theologies that inspire us to take up the soul expanding work of social justice and sustain us through the challenges. Provost Sharon Welch and Meadville Lombard students will respond.

*Rev. Dr. William F. Schulz  
Dr. Sharon Welch  
Debbie Cole  
Nathan Hollister*



*Rev. Dr. William F. Schulz*



*Dr. Sharon Welch*

#210

**Helping Immigrant Organizations Help Others.....The Jericho Way**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 224 A

*Jericho Road Project*

Learn about Jericho Road Project's social action model allowing UU congregations to uncork the power of skills based volunteers to serve the needs of immigrant led and other nonprofit organizations serving Cambodian, Latino, Brazilian and West African and other communities in need. Jericho Road's proven model is working in UU-led sites in Lowell, Lawrence and Worcester MA as well as Pasadena, CA.



Dan Holin



Rev. Hannah Petrie

#211

**Caring Across Generations: Domestic Workers and Our Communities**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 229

*CAG, Hand in Hand, NDWA*

As baby-boomers get older, more seniors need support in the home, just as more workers need quality jobs. Caring Across Generations (CAG) brings together workers, employers, immigrants, seniors, people with disabilities, people of faith, and others, to transform the direct-care industry so that everyone can live and work with dignity.

Danielle Feris  
Steph St. Clair  
Trishala Deb

#212

**Justice Ministries: Into the Heart of Your Congregation**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 124

*Mountain Desert, Clara Barton and Massachusetts Bay Districts*

Do the social action efforts in your congregation tend to be scattershot, depleting or marginal to congregational life? Participants will explore current realities in their congregations and consider the transformative power of engaging social justice as 1) congregationally-based 2) justice 3) ministry.

Rev. Deborah Holder  
Meck Groot

#213

**The New Jim Crow: Mass Incarceration and Institutional Racism**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 120 A

*UUA Staff*



Prof. Michelle Alexander

Racial profiling, criminalization, and mass incarceration of African-Americans constitute today's legal system for institutionalized racism, discrimination, and exclusion.

Michelle Alexander, civil rights advocate, litigator, scholar and author of *The New Jim Crow: Mass Incarceration in the Age of Colorblindness* exposes today's racial caste system and how to resist it.

Prof. Michelle Alexander  
Taquiena Boston

#214

**Weaving a Tapestry of Justice**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 126

*President's Advisory Comm Ethical Eating*

All justice issues are interlocking - no one issue can be understood by itself. This inspiring worship service will explore how immigration, economic justice, environmental justice, and ethical eating are woven together. Participants will take home inspiration for weaving their strands of justice-making into a tapestry of wholeness.

Rev. John Gibb Millspaugh  
Rev. Nate Walker  
Nancy King Smith

#215

**Circles of Reflection: Engaging Women in Justice Work**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 227 AB

*UU Women's Federation*

Learn to use Small Group Ministry - increasingly common in congregations - to engage women with immigration, racial, and economic justice issues as spiritual practice. The UU Women's Federation will also announce two commissioned grants focusing on immigrant rights and multi-culturalism, as well as how participants can obtain funding in future years.

Rev. Marti Keller  
Rev. Helen Zidowecki

#216

**Asylum and DOMA: LGBT Issues and Immigration**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 125

*TRUUsT and UU-UNO*

GLBT issues around immigration are often unknown and unspoken. Those outside the mainstream have a more difficult time navigating a convoluted and arbitrary system. Asylum and DOMA impact GLBT families in ways that many never consider. This Workshop will lift up issues and provide resources for congregations seeking to help.

Rev. Paul Langston-Daley  
Bruce Knotts  
Nick Ray



Rev. Paul Langston-Daley



Bruce Knotts

#217

**Faith, Hope and Justice: Community Investing Building the New America**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 232 C

*Cmte.on Socially Responsible Investing*

Many immigrants have learned that an obstacle to achieving the American dream is difficulty entering the financial mainstream. This workshop will highlight community financial institutions that embrace immigrant families with innovative and tailor-made products and services. Attendees will also learn how their church can support similar efforts at home.

Vanessa L. Lowe

#218

**Proposed Congregational Study/Action Issues for 2012-2016**

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 121

*Commission on Social Witness*

Come hear advocates for proposed Congregational Study/Action Issues present their issues and respond to questions. Help them hone their presentations for Friday's plenary that will determine which of the proposed CSAs is selected for four years of congregational focus and potential formation and adoption as a UUA Statement of Conscience.

Dr. Susan Goekler  
Caitlin DuBois



#219

## Adding Flavor to Justice: A Pinch of SALT

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 226

UU Legislative Ministry, CA and UUSC UULMCA's Spiritual Activist Leadership Training (SALT) engaged a selected group of young adult Unitarian Universalists in a 10-month part-time, faith-based and justice centered leadership development program. SALT Fellow, Michael Grohsman, shares his video diary from our pilot year; program developers share our curriculum model; UUSC explores program expansion.

Rev. Lindi Ramsden  
Rev. Sonya Sukalski  
Rev. Brock Leach  
Michael Grohsman



Rev. Lindi Ramsden



Rev. Sonya Sukalski

#220

## Foundations of Young Adult Justice Work

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 222 A

### Young Adult Caucus

Start Justice GA off with preparation for the work at hand. Learn about human rights abuses at the border, tools for young adults to engage in their own communities, and get an introduction to anti-racism/anti-oppression/multi-culturalism training. A great opportunity for learning and forging connections for both newcomers and long-time activists.

#221

## Anti-Racism and Anti-Oppression Training for Youth

Thursday 10:30 am - 11:45 am  
Phoenix Convention Center - 221

### Youth Caucus

Join the Youth Caucus in an exploration of power, privilege and oppression, especially as it relates to our presence in Phoenix. We'll address the basics of anti-racism and anti-oppression analysis-building and share resources for how to continue this work beyond GA.

1:00 pm

#222

## Reflection Groups

Thursday 1:00 pm - 1:45 pm

Reflection Groups are groups of 8-10 attendees. Gather with your groups during this time to connect, to reflect on your GA experience and to brainstorm how you can bring your knowledge and experiences back to your congregation. More information about Reflection Groups can be found in the "Welcome to GA" newsletter handed out at registration.

2:00 pm

#223

## GA Choir Rehearsal 2

Thursday 2:00 pm - 3:00 pm  
Phoenix Convention Center - 126

Choir members are expected to attend all rehearsals. GA Choir Director: Keith Arnold, Minister of Music at Jefferson Unitarian Church in Golden, CO. Accompanist: Connie Jahrmarkt, Music Director, Unitarian Universalist Church of Phoenix.

Dr. Keith Arnold  
Connie Jahrmarkt

#224

## Young Adult Caucus I

Thursday 2:00 pm - 3:00 pm  
Phoenix Convention Center - 222 A

### Young Adult Caucus

Gatherings open to all young adults (18-35) at General Assembly to network, coordinate and organize their participation in other GA events, and reflect on their experiences.

#225

## Youth Caucus FUN TIMES

Thursday 2:00 pm - 3:00 pm  
Phoenix Convention Center - 221

### Youth Caucus

The Youth Caucus meetings, FUN TIMES stands for Folks Unanimously Networking to Imagine, Manage and Execute Sessions. These sessions feature discussion of the issues before the General Assembly and opportunities to learn about the justice work of the Association and our partners and how youth can be involved.

3:15 pm

#226

## In the Political Crossfires (Part 1)

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 120 BC

A panel of Arizona activists from across the state, representing a variety of organizations will share their stories and actions about migration, not only in Arizona but across the continent. Among the panelists are Lydia Guzman, Respect, Respeto; Daniel Rodriguez, Somos America; Carlos Garcia, Puente, and Julie Erfle, local Unitarian Universalist.

Daniel Rodriguez  
Lydia Guzman  
Todd Landfried  
Julie Erfle  
Carlos Garcia

#227

## Transgender and Racial Identity in Immigration Politics

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 222 BC



Rev. Alicia R. Forde

Attorney Pooja Gehi of the Sylvia Rivera Law Project represents low-income, transgender and intersex people of color in the areas of discrimination, immigration, healthcare, and more. We will explore the intersections between

transgender identity, immigration, race, economic justice, and how the work of transformation can be grounded in the margins.

Pooja Gehi  
Rev. Alicia R. Forde

#228

## Stewardship of Our Values - Maintaining Accountable Relationships

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 232 C

How can congregational boards build and maintain accountable relationships with communities of color or other under-represented or historically marginalized communities? The UUA Board's Governance Working Group and Right Relations Monitoring Committee host a panel discussion exploring what works in establishing and sustaining institutional relationships of accountability.

Rev. Dr. Michael Tino  
Rev. Leslie Takahashi Morris  
Rev. Clyde Grubbs  
Sharon Blevins



#229

### Be Bold: UU Theologies and Practices of Justice

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 125

Take bold action for justice! We're inspired...but in our quickly changing communities, what actions are most effective and sustainable? UU theologians and justice leaders present UU theologies and practices of justice that will deepen your understanding of UUism...and give you new ideas to take home to your congregation. This panel complements session #255, *Starr King President's Lecture: Standing on Holy Ground*, Thursday at 5:00 pm in 102 D.

Kat Liu  
Dr. Dan McKanan  
Rev. John Gibb Millspaugh  
Rev. Dr. Rebecca Parker

#230

### Business Mini-Assembly 1

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 121

#### Board of Trustees, UUA

All business of the General Assembly is conducted in Plenary Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in plenary, and propose amendments to the business item.

#231

### Anti-Racist Organizing for Collective Liberation (Part 1)

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 229

#### Catalyst Project

In this four-session interactive workshop track, we'll develop visions for social change, explore how institutional racism functions, and explore how white privilege can undermine justice efforts. We'll develop tools to build powerful multiracial movements for collective liberation.



Betty Jeanne Rueters-Ward

This workshop is geared towards white people; all are welcome to attend.

Betty Jeanne Rueters-Ward  
Clare Bayard  
Alia Trindle  
Leah Jo Carnine

#232

### National Perspectives on Immigration as a Moral Issue

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 227 AB

#### Commission on Social Witness



Angela Maria Kelley

Angela Maria Kelley is Vice-President for Immigration Policy and Advocacy with Center for American Progress in Washington DC, seeking justice for US Immigrants. She is regularly quoted by The New York Times, The Washington Post, and Politico, and has appeared on PBS, MSNBC, Fox, and National Public Radio.

Angela Maria Kelley  
Dr. Susan Goekler

#233

### Bending Toward Justice: Race, Immigration and Religious Education

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 120 D

#### Liberal Religious Educators Association



Louise Derman-Sparks

FAHS LECTURE: Learning to live comfortably and fairly with diversity begins in children's early years. So, too, does the damage of racism and other "isms" to healthy development. Author, educator, and activist Louise Derman-Sparks

explores ways to foster children's positive identity and awaken empathy, critical thinking and life-long ability to stand against injustice.

#234

### Building Beloved Community as Radical Practice

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 124

#### Mountain Desert, Clara Barton and Massachusetts Bay Districts

Beloved Community as envisioned by people of faith such as Dr. King is bold, transformative and inspirational for justice ministry. Join us to consider justice making as the practice of love and explore how this powerful vision can integrate our desire for spiritual integrity with our hope for social transformation.

Rev. Deborah Holder  
Meck Groot

#235

### Music and Justice: Where Do We Come From?

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 126

#### UU Musician's Network

Join members of the UU Musician's Network as we explore the history of music in Social Justice and Civil Rights movements.

Sarah Dan Jones  
Kellie Walker  
Matt Meyer



Sarah Dan Jones



Kellie Walker

#236

### Values into Action: Organizing Workers, Field to Fork

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 232 AB

#### UUSC

We are deeply interconnected with all the people who plant, process, and serve our food, yet these workers face systematic violations of their labor rights. Join us for a discussion of UUSC partnerships with successful models for organizing workers across the food chain and how you can get involved.

Ana Aguayo  
Lupita Aguila  
Ariel Jacobson  
José Oliva

#237

### Wild Versus Wall: Borders, Justice and the Environment

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 120 A

#### Sierra Club Borderlands

Much of the American public is unaware of the devastation being caused by harmful U.S. trade and border policies. The most symbolic and destructive infrastructure resulting from these bad policies is the newly-constructed U.S.-Mexico border wall. This program shows the ecological effects of enforcement and infrastructure in the four states that share boundaries with Mexico.

Dan Millis  
Sergio Avila

#238

## Confronting Arizonification in Our Own Backyard

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 122

### National Day Laborer Organizing Network

According to local organizers, "The best way to support Arizona is by challenging Arizona-style policies where you live." While SB 1070 made the state a symbol of intolerance, similar immigration policies have spread to every corner of the country. Learn how your town may face Arizonification and how you can work to stop it.

Sarahí Uribe  
Marisa Franco  
Rev. Craig Roshaven  
Angie Junck



Sarahí Uribe



Rev. Craig Roshaven

#239

## Dreamers and The Dream

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 224 A

### UU Church of Arlington The Dream Project

This program makes connections between Dr. Martin Luther King, Jr.'s "I Have a Dream" speech and the dreams of the Dreamers — youth and young adults who would have access to U.S. citizenship through the passage of the DREAM Act. How does the 1960s civil rights struggle inform immigrant advocacy today?

Rev. Carlton Elliott Smith  
Dr. Emma Violand-Sanchez  
Karen Vallejos  
Lizette Arias



Rev. Carlton Elliott Smith



Dr. Emma Violand-Sanchez

#240

## Getting Unstuck: New Directions in Spiritual Resources

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 226

Meadville Lombard Theological School  
Multicultural congregations require the reshaping of viewpoints, values and life experiences. Loss and remorse are necessary companions. Innovative spiritual resources can break patterns of shame, scapegoating and guilt. Lee Barker, Qiyamah Rahman and Meadville Lombard students will lead us in practices that re-center humility, forgiveness, accountability, and reconciliation.

Rev. Dr. Lee C. Barker  
Rev. Dr. Qiyamah Rahman  
Kevin Tarsa  
Jorge Espinel



Rev. Dr. Lee C. Barker



Rev. Dr. Qiyamah Rahman

#241

## Economic Justice and "Occupy Wall Street"

Thursday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 231

### UUs for a Just Economic Community

This program will shine a light on the economic system that exploits the labor of the powerless to embellish affluent life styles. How could we "Occupy Wall Street" to create sustainable well being for the many, including both immigrants and the under employed who are pitted against them?

Chuck Collins  
Rev. Dr. David Breeden  
Virginia MacDonald  
Rev. Bob Murphy



Chuck Collins



Rev. Bob Murphy

5:00 pm

#242

## Naturalization and Citizenship Training for Day of Service

Thursday 5:00 pm - 7:00 pm  
Phoenix Convention Center - 231

### UURISE

Participants will be trained on naturalization, the eligibility requirements for US citizenship, and how to assist immigrants complete the application. Those trained can then volunteer at the Naturalization/ Citizenship Fair at the GA National Day of Service and/or take the skills to their home communities.



Daniel Stracka



Katia Hansen

#243

## In the Political Crossfires (Part 2)

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 120 BC

A panel of Arizona activists from across the state, representing a variety of organizations will share their stories and actions about migration, not only in Arizona but across the continent. Among the panelists are Lydia Guzman, Respect, Respeto; Daniel Rodriguez, Somos America; Todd Landfried, Southwest Policy Advisors and Julie Erfle, local Unitarian Universalist.

Daniel Rodriguez  
Lydia Guzman  
Todd Landfried  
Julie Erfle  
Carlos Garcia

#244

## Business Mini-Assembly 2

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 121

### Board of Trustees, UUA

All business of the General Assembly is conducted in Plenary Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in plenary, and propose amendments to the business item.

#245

### Choosing to Engage, Choosing to Act

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 125

Beacon Press and UUA

*The Death of Josseline* author Margaret Regan and others reflect on decisions to act to uphold the worth and dignity of undocumented migrants. Workshop participants will consider how they can use their power and skills to serve justice in their own communities and increase personal capacity for engagement and action.

Margaret Regan  
Helene Atwan  
Gail Forsyth-Vail

#246

### How to Build Meaning-Full Social Justice Ministry Teams

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 224 B

East Shore Unitarian Church, Bellevue WA



Rev. Joan Montagnes

It takes more than passion to save the world. Learn how to build sustainable, theologically grounded, strategically based Social Justice ministry teams that will engage your whole congregation.

Explore a method for developing or focusing your concerns about immigration, ARAOM, peace, poverty, the environment and more.

Rev. Joan Montagnes

#247

### Implementation Year for Ethical Eating SOC

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 227 AB

Commission on Social Witness



Rev. John Gibb Millspaugh

Our Bylaws call for a focused year of implementation after an SOC is adopted. Come hear what our congregations have done this past year, and what we can do in the future! "Ethical Eating—Food & Environmental Justice" is too

important a subject to let fade away in our congregations.

Rev. John Gibb Millspaugh  
Caitlin DuBois

#248

### CLF Worship Service: Dreaming Justice

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 120 A

Church of the Larger Fellowship (CLF)

Join us for stimulating, thoughtful worship with wonderful rocking music. Trickster spirits bring surprise, mischief and change. They often show up in our dreams. How might tricksters serve as guides for our spiritual expeditions, and transform our work for justice?

Ongoing, online dream groups will be launched following this worship.

Rev. Meg Riley  
Rev. Jeremy Taylor  
Namoli Brennet



Rev. Meg Riley



Rev. Jeremy Taylor

#249

### Context Is Everything: Life in the Borderlands

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 226

DRUUMM

Unitarian Universalists visualize a multicultural future, but many UU's are living the vision today. Hear multicultural UU's, beyond the black/white binary whose intersecting identities inform their journey in a dominant culture, as they navigate a society where race is socially constructed and borderlands shift accordingly.

Kathleen McGregor  
Summer Albayati-Krikeche  
Angela Henderson  
Rev. Joe Cherry

#250

### Economic Justice for People with Disabilities

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 224 A

EqUual Access

People with disabilities face poverty and unemployment at more than twice the rate of people without disabilities. How can our congregations influence the conversation for economic justice? We will review the latest news and resources. Participants will practice articulating theological calls for justice and brainstorm advocacy strategies.

Suzanne Fast  
Mark Bernstein

#251

### The UU Path from Thoreau to Occupy!

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 124

We link our UU roots in social justice to Thoreau and Parker; those same roots reach into John Haynes Holmes's introduction of Gandhi to US audiences, through Dr. King's inspiration of Reeb and Liuzzo. In this workshop, we explore these roots as they feed justice movements in the 21st century.



Rev. Abhi Janamanchi



Rev. Rosemary Bray McNatt

#252

### Anti-Racist Organizing for Collective Liberation (Part 2)

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 229

Catalyst Project

In this four-session interactive workshop track, we'll develop visions for social change, explore how institutional racism functions, and explore how white privilege can undermine justice efforts. We'll develop tools to build powerful multiracial movements for collective liberation. This workshop is geared towards white people; all are welcome to attend.

Betty Jeanne Rueters-Ward  
Clare Bayard  
Alia Trindle  
Leah Jo Carnine

#253

### Identity-Based Oppression as Cultural Context of Addiction

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 222 BC

UU Addictions Ministry Team

Addiction is known to be a physical, mental, and spiritual disease. But it is also cultural. Specifically, cultures of oppression push addiction upon marginalized people. In this workshop, featured speakers will share personal and professional experiences of how they have journeyed out from under addiction in the context of identity-based oppressions.

Rev. Dr. Monica L. Cummings  
Bruce Kafer



#254

## 1070 Copycats, Barrio Defense, and the Side of Love

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 122

National Day Laborer Organizing Network



Rev. Fred L. Hammond

Where hate bills targeting immigrant or Islamic communities have been proposed, neighborhood based grassroots organizing has bloomed. Learn how a new human rights movement is being built by those directly targeted by bills like SB 1070 and how Unitarians are working in solidarity to Stand on the Side of Love.

Francisco Pacheco  
Rev. Fred L. Hammond  
Jill Austin

#255

## Starr King President's Lecture: Standing on Holy Ground

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 120 D

Starr King School for the Ministry



Rev. Dr. Rebecca Parker

President Rebecca Parker lectures on the UU theological and spiritual sources that call us to courageous action. When we work for immigrants, economic and environmental justice, grassroots democracy, the Occupy movement and more, we stand on holy ground! For more, attend Starr King's "In the Age of Occupy" teach-in.

#256

## Music and Justice: What Are We?

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 126

UU Musician's Network

Join members of the UU Musician's Network as we explore music that is being used in rallies and social justice witness efforts. Come share your songs and stories with us!

Sarah Dan Jones  
Kellie Walker  
Matt Meyer

#257

## Youth Networking: Building Connections, Strengthening Faith

Thursday 5:00 pm - 6:15 pm  
Phoenix Convention Center - 221

Youth Caucus

Youth-led small group conversation will focus on sharing experiences and new ideas for youth ministry, leadership, justice work and more. Come with your success stories, road blocks, hope and questions as we deepen our shared faith. Groups available for youth advisors and sponsors.

### 8:00 pm

#258

## Synergy: The Call Across All Ages

Thursday 8:00 pm - 9:30 pm  
Phoenix Convention Center - Hall AB

Youth Caucus and Young Adult Caucus

The call to social justice echoes across generations, even as our roles and responsibilities change over time and throughout our lives. Join us in worship and celebration as we honor youth crossing the bridge to adulthood and reflect on the challenges and opportunities this call offers us all.

Jennifer L. Channin  
Elissa McDavid

### 9:45 pm

#259

## Bridging Welcoming Celebration

Thursday 9:45 pm - 11:30 pm  
Phoenix Convention Center - 222 A

Join us after the Synergy worship service to celebrate our bridgers! This is a time for bridgers and young adults to connect and reflect. Coffee and dessert will be provided!

#260

## Man from Magdalena

Thursday 9:45 pm - 11:30 pm  
Hyatt - Regency Ballroom

UU Congregation in Amado, Arizona

Man from Magdalena is a musical theater work inspired by the compassion of Manuel Jesús Córdova Soberanes, a migrant who rescued a nine-year-old Anglo boy whose mother had just been killed in an automobile accident



Patty Willis

in the Arizona desert.

Patty Willis  
Mary Lou Prince

#261

## Long Strange Trip - Part 2 - The Rise of Unitarianism

Thursday 9:45 pm - 11:30 pm  
Phoenix Convention Center - 120 D

UU History & Heritage Society

Part 2 of a new 6-part series on UU history. This film follows the development of Unitarian thought from the death of Michael Servetus to David Ferenc in Transylvania to Faustus Socinus in Poland to Joseph Priestley in England.

Ronald Cordes

#262

## Youth Caucus: Reflect and Renew

Thursday 9:45 pm - 11:30 pm  
Phoenix Convention Center - 221

Youth Caucus

Join us as we hold a space for Youth Caucus members to reflect on General Assembly programming, justice, and the process of moving on and growing up. Come with a desire to bond in a unique community, learn from one another and play games.



## 7:00 am - 7:30 am

#301 **Spiritual Practice** Phoenix Convention Center 123

## 7:45 am - 8:30 am

#302 **Worshipping Together, Working Together for Social Justice** Phoenix Convention Center Hall AB

## 8:30 am - 10:15 am

#303 **Plenary III** Phoenix Convention Center Hall AB

## 9:00 am - 10:15 am

- #304 **Effective Congregational Immigration Ministries** Phoenix Convention Center 227 AB
- #305 **Immigrant Stories from Prison and Private Prison Companies** Phoenix Convention Center 124
- #306 **Arizona's Broken Budget and Economy, a Lens of Immigration Struggle** Phoenix Convention Center 226
- #307 **Beyond Hola: Incorporating Spanish into Congregational Life** Phoenix Convention Center 224 A
- #308 **Stories for the Struggle** Phoenix Convention Center 125
- #309 **Anti-Racist Organizing for Collective Liberation (Part 3)** Phoenix Convention Center 229
- #310 **Aftermath of the Postville Raid** Phoenix Convention Center 120 D
- #311 **Turning the Talk: Powerful Messaging for Migrant Rights** Phoenix Convention Center 122
- #312 **In the Age of Occupy: Theology for Activists (I)** Phoenix Convention Center 231
- #313 **Immigration & Environmental Justice** Phoenix Convention Center 121
- #314 **Music and Justice: Where Are We Going?** Phoenix Convention Center 126
- #315 **Values into Action: UUs Reclaiming Democracy** Phoenix Convention Center 232 AB
- #316 **Bearing Witness: Strangers In a Strange Land** Phoenix Convention Center 222 BC
- #317 **Get A Grant From The UU Funding Program** Phoenix Convention Center 232 C
- #318 **Educating the Children of Migrant Workers in India** Phoenix Convention Center 224 B

## 10:45 am - 12:00 pm

- #319 **Candidates Forum** Phoenix Convention Center Hall AB
- #320 **The Story of Border Angels** Phoenix Convention Center 124
- #321 **Energizing the Reluctant Activist** Phoenix Convention Center 224 B
- #322 **Talking about Immigration with Children and Youth** Phoenix Convention Center 224 A
- #323 **Anti-Racist Organizing for Collective Liberation (Part 4)** Phoenix Convention Center 229
- #324 **International Voices on Migration and Border Issues** Phoenix Convention Center 222 BC
- #325 **Dances of Universal Peace** Hyatt Phoenix Ballroom
- #326 **A Sojourner Identity: Our Universal Quest for Life** Phoenix Convention Center 125
- #327 **Getting Unstuck: New Directions in Catalytic Leadership** Phoenix Convention Center 226
- #328 **Stopping Deportation: Winning the Right to Remain** Phoenix Convention Center 122
- #329 **Beyond the Border: For-Profit Incarceration & Detention** Phoenix Convention Center 120 A
- #330 **Economic Justice: A Moral Imperative for UU Humanists** Phoenix Convention Center 120 BC
- #331 **Communion Service: Radical Hospitality, Celebration Service** Phoenix Convention Center 126
- #332 **Values into Action: Mobilizing Communities against Police Profiling** Phoenix Convention Center 232 AB
- #333 **A Culture of Cruelty: Documenting Human Rights Abuses vs. Immigrants** Phoenix Convention Center 120 D
- #334 **Taking it Home: Youth in the Lead** Phoenix Convention Center 221
- #335 **In the Age of Occupy: Theology for Activists (II)** Phoenix Convention Center 231

## Friday at a Glance

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### 1:00 pm - 1:45 pm

#336 **Reflection Groups**

### 2:00 pm - 3:00 pm

#337 **GA Choir Rehearsal 3** Phoenix Convention Center 126

#338 **Young Adult Caucus II** Phoenix Convention Center 222 A

#339 **Youth Caucus FUN TIMES** Phoenix Convention Center 221

### 3:15 pm - 4:30 pm

#340 **Las Voces del Camino: Spanish Hymns for Your Congregation** Phoenix Convention Center 126

#341 **Cooking Together: Immigration Justice Resources for All Ages** Phoenix Convention Center 231

#342 **DREAM: The Fight for Education and the Great American Hope** Phoenix Convention Center 124

#343 **The UU Social Gospel** Phoenix Convention Center 120 BC

#344 **Crossing Political Borders, Breaking Down Barriers** Phoenix Convention Center 125

#345 **Unitarian Universalist Association Budget Hearing** Phoenix Convention Center 121

#346 **Immigration—What Are Congregations Thinking and Doing?** Phoenix Convention Center 227 AB

#347 **Justice Words in Prophetic Poetry** Phoenix Convention Center 122

#348 **Wage Theft and Vulnerable Workers** Phoenix Convention Center 224 B

#349 **Getting Unstuck: New Directions in Cross-Cultural Partnerships** Phoenix Convention Center 226

#350 **Water Justice and the Blue Revolution** Phoenix Convention Center 224 A

#351 **Immigrants, Aliens & Other Evildoers: The Latino Immigrant Experience** Phoenix Convention Center 232 AB

#352 **Shabbat Service** Phoenix Convention Center 232 C

#353 **Congregational Based Community Organizing: Raising Our Prophetic Voices** Phoenix Convention Center 222 BC

#354 **Engaging Young Adults in Social Justice Ministries** Phoenix Convention Center 222 A

### 5:00 pm - 6:45 pm

#355 **Service of the Living Tradition** Phoenix Convention Center Hall AB

### 7:30 pm - 10:00 pm

#356 **Community Celebration with Partners** Civic Space Park

### 9:45 pm - 11:30 pm

#357 **Tony & Janina's American Wedding Film Screening / Discussion** Phoenix Convention Center 124

#358 **Long Strange Trip - Part 3 - American Unitarianism** Phoenix Convention Center 120 D

### 10:15 pm - 11:15 pm

#359 **Youth and Young Adult-Led Worship** Phoenix Convention Center 122

7:00 am

#301

### Spiritual Practice

Friday 7:00 am - 7:30 am  
Phoenix Convention Center - 123

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

7:45 am

#302

### Worshipping Together, Working Together for Social Justice

Friday 7:45 am - 8:30 am  
Phoenix Convention Center - Hall AB

*Commission on Social Witness*



Rev. Barbara Prose

Come celebrate our faith's commitment to social justice and hear Rev. Barbara Prose, winner of the 2012 Social Witness Sermon Award of the Unitarian Universalist Ministers Association and the Commission on Social Witness, speak on our

Congregational Study/Action Issue "Immigration as a Moral Issue." Her sermon title is "Define American."

Rev. Barbara Prose  
Rev. Dr. David Breeden

8:30 am

#303

### Plenary III

Friday 8:30 am - 10:15 am  
Phoenix Convention Center - Hall AB

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Gini Courter

9:00 am

#304

### Effective Congregational Immigration Ministries

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 227 AB

Congregational leaders from Iowa, California and Georgia share experiences with developing and sustaining effective immigration justice ministries. Presenters discuss strategies for public witness, partnering with community organizations, justice immersion trips, engaging youth, and more. An NDLOM organizer addresses how these partnerships have strengthened the immigrant rights movement.

Rev. Anthony David  
Sally Hartman  
Bob Lane  
Amy Moses-Lagos

#305

### Immigrant Stories from Prison and Private Prison Companies

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 124

A deep look at how prisons are profiting from immigrants placed in jail. Victoria Lopez will discuss the ACLU report on immigrant stories from prison. Daniel Carrillo and Katy Riker from ENLACE, a grassroots strategic alliance of workers and community organizations in Mexico and the U.S., will share their experience with the campaign to divest from private prison companies.

Victoria Lopez  
Daniel Carrillo  
Katy Riker

#306

### Arizona's Broken Budget and Economy, a Lens of Immigration Struggle

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 226

*Arizona Interfaith Network*

This Civic Academy focuses on the collapse of Arizona's economy and the consequences for the state's most vulnerable, including the immigrant community. It examines the political climate in which immigrants are blamed for the economic turmoil. It emphasizes the need to develop a broad based constituency for a shared prosperity and the common good.

Blanca Hildago  
Nancy Reid-McKee  
Joe Rubio  
Rev. Miguel Gomez-Acosta

#307

### Beyond Hola: Incorporating Spanish into Congregational Life

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 224 A



Rev. Nancy Palmer Jones

As Spanish speakers increase nationally, congregations are innovating on ways to incorporate Spanish into congregational life. Come hear about the journey of the First Unitarian Church of San Jose and the First Parish of Cambridge as they share the rewards and the challenges of trying to be more bilingual.

Rev. Fred Small  
Rev. Lilia Cuervo  
Rev. Nancy Palmer Jones  
Janice Marie Johnson

#308

### Stories for the Struggle

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 125



Rev. Aaron McEmrys

Stories and fables strengthen the connection between our values and everyday lives. Participants will learn how to develop and use fun, contemporary teaching stories for children of all ages that inspire learning, discussion and multi-generational justice-making in families, congregations and beyond.

Rev. Aaron McEmrys  
LeeAnn Williams

#309

### Anti-Racist Organizing for Collective Liberation (Part 3)

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 229

*Catalyst Project*

In this four-session interactive workshop track, we'll develop visions for social change, explore how institutional racism functions, and explore how white privilege can undermine justice efforts. We'll develop tools to build powerful multiracial movements for collective liberation. This workshop is geared towards white people; all are welcome to attend.

Betty Jeanne Rueters-Ward  
Clare Bayard  
Alia Trindle  
Leah Jo Carnine

## #310

### Aftermath of the Postville Raid

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 120 D

Acclaimed director Luis Argueta is following his 2011 award-winning documentary, "abUSed: The Postville Raid" with "U-Turn" about the new lives of families returning to the US with special U-visas for foreign victims and witnesses of crimes. During the program, Argueta will play clips and discuss the future of immigration.

*Luis Argueta*

## #311

### Turning the Talk: Powerful Messaging for Migrant Rights

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 122

#### National Day Laborer Organizing Network

Crucial to winning the immigration debate is also winning hearts and minds. This workshop prepares people with the tools, frameworks, and faith perspective to be powerful speakers for migrant rights.

*B. Loewe  
Macky Alston*

## #312

### In the Age of Occupy: Theology for Activists (I)

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 231

*Starr King School for the Ministry* Marched. Pepper sprayed. Shot at. Arrested. Today's social justice work requires spiritual stamina, theological depth, and new tools for analysis and community building. Join President Rebecca Parker and Starr King School for the Ministry leaders for a two-part teach-in on "creating just and sustainable communities that counter oppressions."

*Rev. Jacqueline Duhart  
Marcus Liefert  
Rev. Kurt A. Kuhwald  
Rev. Dr. Rebecca Parker*

## #313

### Immigration & Environmental Justice

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 121

#### UU Ministry for Earth

Environmental degradation (polluted air, land, and water; ocean acidification; severe storms and droughts; massive extinctions; melting glaciers) disproportionately impacts disadvantaged communities and contributes to migration and injustice. Find out how your congregation and state advocacy network may work with environmental justice organizations and coalitions addressing these issues.

*Rev. Earl W. Koteen  
Amy Petré Hill  
Lara Helfer  
Linda Herrera*

## #314

### Music and Justice: Where Are We Going?

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 126

#### UU Musician's Network

Join members of the UU Musicians Network as we join in song and story about music that can be used in your home community for social justice witness.

*Sarah Dan Jones  
Kellie Walker  
Matt Meyer*

## #315

### Values into Action: UUs Reclaiming Democracy

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 232 AB

#### UUSC



*Randy Parraz*

Much is at stake in upcoming elections. Regressive policies and corporate control oppress people on the margins and disenfranchise the vulnerable. Hear from frontline activists working on the Arizona recall election and voter rights in

other states, and learn what UUs and our partners can do together.

*Kindra Muntz  
Randy Parraz  
Kara Smith  
Jennifer Jewell Thomas*

## #316

### Bearing Witness: Strangers In a Strange Land

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 222 BC

#### UU Buddhist Fellowship

This worship service is offered by the UU Buddhist Fellowship to shine the light of Engaged Buddhism on the plight of undocumented immigrants. We will bear witness by practicing "not looking away" through reflections and guided meditation.

*Rev. Dr. Judith Wright  
Rev. Wayne Arnason  
Rev. Dr. Arvid Straube*

## #317

### Get A Grant From The UU Funding Program

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 232 C

#### UU Funding Program

The UU Funding Program awards \$1,000,000 in grants to UU projects that strengthen institutions and community life, increase UU involvement in social responsibility, and to non-UU groups organizing for social and economic justice. Come meet the people who give it all away and see if your project fits our guidelines.

*Hillary Goodridge  
Sue Adams  
Rev. Jim Eller  
Bob Johnsen*

## #318

### Educating the Children of Migrant Workers in India

Friday 9:00 am - 10:15 am  
Phoenix Convention Center - 224 B

#### UU Holdeen India Program

This program will tell the story of a school for tribal girls whose families migrate each year within India to find work. The residential school, founded by UUHIP partner Vidhayak Sansad, allows the girls to study while their parents migrate. Their stories will be told through video, music, and presentations.

*Derek Mitchell  
Dr. Keith Arnold  
David Burrows*

**10:45 am**

## #319

### Candidates Forum

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - Hall AB

*Election Campaign Practices Committee* Candidates for major offices in the UUA will speak.



#320

### The Story of Border Angels

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 124



Enrique Morones

Enrique Morones, longtime border and migrant activist will share the story of the creation of Border Angels and how their work has impacted not only those at the border but migrant policies across the nation. The mission of the Border Angels is "Saving People's Lives, Making a Difference." Come and hear an inspiring story and how you can support their work.

Enrique Morones  
Rev. Dr. Ken Brown

#321

### Ennergizing the Reluctant Activist

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 224 B



Rev. Stefanie Etzbach-Dale

Are you having a hard time figuring out how to balance personal responsibilities and limitations with the values that call you to activism? Want to get involved but don't know how? This compassionate, informative and practical workshop will address issue-burnout and help you identify your path to making a difference.

Rev. Stefanie Etzbach-Dale  
Rev. Earl W. Koteen  
Lee Sanchez

#322

### Talking about Immigration with Children and Youth

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 224 A

**GA Program Development Group**  
How do we translate our theology of immigration for children? How can children develop multicultural competency as part of faith development? How do we balance our desire to protect our children while imparting the knowledge that not all children feel safe and secure? Religious professionals share reflections, stories, and practices.

Rev. Rosemary Bray McNatt  
Jennifer McAdoo  
Jessica York  
Mandy Neff

#323

### Anti-Racist Organizing for Collective Liberation (Part 4)

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 229

#### Catalyst Project

In this four-session interactive workshop track, we'll develop visions for social change, explore how institutional racism functions, and explore how white privilege can undermine justice efforts. We'll develop tools to build powerful multiracial movements for collective liberation. This workshop is geared towards white people; all are welcome to attend.

Betty Jeanne Rueters-Ward  
Clare Bayard  
Alia Trindle  
Leah Jo Carnine

#324

### International Voices on Migration and Border Issues

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 222 BC

#### Coalition of UU International Organizations

Coming from a variety of contexts across the world, our UU speakers will outline some of the political, social, and personal realities of migration and border issues in their countries, speaking as well to the moral and spiritual challenges that arise.



Francisco Javier Lagunes Gaitán



Olga Flores

#325

### Dances of Universal Peace

Friday 10:45 am - 12:00 pm  
Hyatt - Phoenix Ballroom

**Dances of Universal Peace North America**  
Got Spirit? Inspiration? Peace? Join us for simple, meditative, joyous circle dances using sacred phrases, music, and movements from the world's traditions. Become inspired. Renew your commitment to truth, love, and peace. We'll sing and dance and discuss ways to bring peace dances to your own community. No experience needed.

Jennifer Friedman  
Rev. Dana Lightsey

#326

### A Sojourner Identity: Our Universal Quest for Life

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 125

#### LUUNA

Transformation requires both an individual and a collective journey toward wholeness, life and newness. However, we resist by establishing dynamics of cultural, political, military and economic oppression. The implications for current discussions on immigration policy and the churches' responses to the immigration crisis will be the focus of this discussion.

Dr. M.T. Davila  
Rev. Patricia Jimenez

#327

### Getting Unstuck: New Directions in Catalytic Leadership

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 226

#### Meadville Lombard Theological School

Inflexible and linear models of leadership are ineffective for a world wherein multiple voices and multiple realities hope to co-exist. Sharon Welch, Lee Barker and Judy Zimmerman will explore new understandings of the types of ministerial and lay leadership required to structure congregational life and facilitate culturally competent lay leadership.

Dr. Sharon Welch  
Rev. Dr. Lee C. Barker  
Judy Zimmerman

#328

### Stopping Deportation: Winning the Right to Remain

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 122

#### National Day Laborer Organizing Network

The US is currently deporting people at record numbers, more than during "Operation Wetback." However, individuals who know their rights and have strong community support have succeeded in resisting their removal and winning the right to remain. Learn how to build campaigns to protect individuals and prevent their deportation from your community.

Rigo Padilla  
Marisa Franco  
Jacinta Gonzalez

#329

## Beyond the Border: For-Profit Incarceration & Detention

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 120 A

*Grassroots Leadership/UUA*



Carlos Garcia

Arizona is the “perfect storm” of immigrant exploitation, legislative abuse, border deaths, private prisons and corrupt elected officials. We offer the data, research and tools that can be utilized while in Arizona and in home communities

to initiate public dialogue and action towards immigration reform and ending for-profit detention.

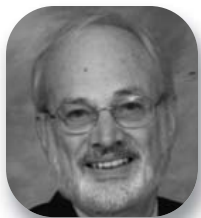
Donna Red Wing  
Bob Libal  
Carlos Garcia  
Caroline Issacs

#330

## Economic Justice: A Moral Imperative for UU Humanists

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 120 BC

*HUUmanists Association*



Rev. Dr. William Murry

People with low income predictably suffer from substandard housing, poor nutrition, inability to afford medical care, lack of educational advantages, and the loss of a sense of self worth. UU Humanism defends the worth

and dignity of every person. Working with others for economic justice is a Humanist moral imperative.

#331

## Communion Service: Radical Hospitality, Celebration Service

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 126

*UU Christian Fellowship*

Open to all, dynamic worship at The Welcome Table of the radically loving and liberating spirit of Jesus. Join an uplifting experience with Rev. Craig Roshaven, UUA Witness Ministries Director, reflecting the ancient spiritual practice of solidarity among and with the poor, the oppressed and outcast, the resident alien.

Rev. Craig Roshaven

#332

## Values into Action: Mobilizing Communities against Police Profiling

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 232 AB

*UUSC*

The Bill of Rights Defense Committee (BORDC), a UUSC partner, mobilizes diverse coalitions to provide enforceable local laws that protect civil liberties. Through BORDC's Local Civil Rights Restoration campaigns, Unitarian Universalists and communities affected by profiling can work together to restrict local police from implementing federal policies, including immigration enforcement.



Shahid Buttar



Anna Bartlett

#333

## A Culture of Cruelty: Documenting Human Rights Abuses vs. Immigrants

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 120 D

*No More Deaths/UU Church of Tucson Amnesty International USA Standing on the Side of Love*  
Amnesty Internat'l USA and No More Deaths will describe how they documented 1,000's of human rights abuses against immigrants by ICE and Border Patrol, and the tragic forced family separations caused by 1 million deportations. Leila Pine and Dan Furmanky offer ways congregations can engage against this growing humanitarian crisis.

Danielle Alvarado  
Justin Mazzola  
Leila Pine  
Dan Furmanky

#334

## Taking it Home: Youth in the Lead

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 221

*Youth Caucus*

Come learn practical and applicable skills for organizing around immigration and other justice issues in your youth group, congregation and wider community. We'll explore ways youth can create change, from deciding what issues are pressing in your community to how to reach out and find allies.

#335

## In the Age of Occupy: Theology for Activists (II)

Friday 10:45 am - 12:00 pm  
Phoenix Convention Center - 231

*Starr King School for the Ministry*  
Marched. Pepper sprayed. Shot at. Arrested. Today's social justice work requires spiritual stamina, theological depth, and new tools for analysis and community building. Join President Rebecca Parker and Starr King School for the Ministry leaders for a two-part teach-in on “creating just and sustainable communities that counter oppressions.”

Suzi Spangenberg  
Glenn Farley  
Rev. Dr. Rebecca Parker  
Helio Fred Garcia

1:00 pm

#336

## Reflection Groups

Friday 1:00 pm - 1:45 pm  
Reflection Groups are groups of 8-10 attendees. Gather with your groups during this time to connect, to reflect on your GA experience and to brainstorm how you can bring your knowledge and experiences back to your congregation. More information about Reflection Groups can be found in the “Welcome to GA” newsletter handed out at registration.

2:00 pm

#337

## GA Choir Rehearsal 3

Friday 2:00 pm - 3:00 pm  
Phoenix Convention Center - 126

Choir members are expected to attend all rehearsals. GA Choir Director: Keith Arnold, Minister of Music at Jefferson Unitarian Church in Golden, CO. Accompanist: Connie Jahrmarkt, Music Director, Unitarian Universalist Church of Phoenix.

Dr. Keith Arnold  
Connie Jahrmarkt

#338

## Young Adult Caucus II

Friday 2:00 pm - 3:00 pm  
Phoenix Convention Center - 222 A

*Young Adult Caucus*

Gatherings open to all young adults (18-35) at General Assembly to network, coordinate and organize their participation in other GA events, and reflect on their experiences.

#339

### Youth Caucus FUN TIMES

Friday 2:00 pm - 3:00 pm  
Phoenix Convention Center - 221

#### Youth Caucus

The Youth Caucus meetings, FUN TIMES stands for Folks Unanimously Networking to Imagine, Manage and Execute Sessions. These sessions feature discussion of the issues before the General Assembly and opportunities to learn about the justice work of the Association and our partners and how youth can be involved.

3:15 pm

#340

### Las Voces del Camino: Spanish Hymns for Your Congregation

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 126

Come learn songs from the UUA Spanish language hymnal Las Voces del Camino and contribute to helping our Unitarian Universalist community be more inclusive of all peoples.

Rev. Clyde Grubbs  
Rev. Lilia Cuervo

#341

### Cooking Together: Immigration Justice Resources for All Ages

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 231

This workshop highlights education, reflection and action immigration resources for all ages and explores how they might be adapted for your congregation. Included are stories and activities drawn from Tapestry of Faith programs as well as highlights from the Immigration Justice Resources project.

Gail Forsyth-Vail  
Kat Liu  
Jessica York  
Pat Kahn

#342

### DREAM: The Fight for Education and the Great American Hope

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 124

#### Arizona Dream Act Coalition

In 2010 immigrant youth began a new phase in the movement for migrant rights. With "undocumented and unafraid" as their rallying cry, thousands of youth "came out" publicly as undocumented. This workshop will provide a background of the Dream Act and the advocacy of immigrant youth.

Daniel Rodriguez  
Dulce Matuz

#343

### The UU Social Gospel

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 120 BC

Liberation theology and Dr. King's vision for the Beloved Community both drew inspiration from the social gospel. How does the social gospel move forward in our day of the 99% and the 1%? What wisdom can we mine, what resources can we find to support us as we Stand on the Side of Love?



Rev. Bill Sinkford



Rev. Kate Lore

#344

### Crossing Political Borders, Breaking Down Barriers

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 125

How can we do viable social justice work if we don't agree politically? A play on the unheard voices of UU conservatives and a multifaceted lecture will engage participants in an exploration of the political barriers as well as the opportunities for transformational justice work that exist in our congregations.

Rev. Nancy McDonald-Ladd  
Rev. Anya Sammler-Michael  
Rev. Scott Sammler-Michael  
Paul Roche



Rev. Nancy McDonald-Ladd



Rev. Anya Sammler-Michael

#345

### Unitarian Universalist Association Budget Hearing

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 121

#### Board of Trustees, UUA

Come learn more about the UUA Budget. Bring your questions, comments, and concerns about how we fund the work of our Association.

Jeanne Pupke  
Tim Brennan  
Dan Brody

#346

### Immigration—What Are Congregations Thinking and Doing?

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 227 AB

#### Commission on Social Witness

"Immigration as a Moral Issue" was the Congregational Study/Action Issue adopted at GA 2010. Come share what you're thinking and doing in your congregations and communities and learn from others.

Rev. Dr. David Breeden  
Caitlin DuBois

#347

### Justice Words in Prophetic Poetry

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 122

#### DRUUMM



Christopher D. Sims

An educational workshop that will encourage and inspire Unitarian Universalists, organizers, and activists to use words of justice and equality in their own writings, especially poetry. These writings can be used to speak truth to

power. I will inform our members on how I've used them in my own empowering writings about racism, immigration, and injustice.

Christopher D. Sims  
Rev. Danielle Di Bona  
Jacqui C. Williams

#348

### Wage Theft and Vulnerable Workers

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 224 B

#### Interfaith Worker Justice



Kim Bobo

This workshop will provide an overview of wage theft, explore the links between wage theft and vulnerable – especially immigrant – workers, and recommend ways that individuals and congregations can help stop and deter

wage theft. During the session, immigrant workers will share their personal experiences with wage theft.

Kim Bobo  
Cristina Sanidad  
Susan Leslie



#349

## Getting Unstuck: New Directions in Cross-Cultural Partnerships

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 226

Meadville Lombard Theological School



Dr. Mark A. Hicks

Mark Hicks, Lee Barker and Shawna Foster will lead in a celebration and exploration with congregations that are creating authentic, transformative cross-cultural ministries.

We will explore both the joys and challenges that accompany living at the frontlines of our multi-racial, multicultural and theologically diverse world.

Dr. Mark A. Hicks  
Rev. Dr. Lee C. Barker  
Shawna Foster

#350

## Water Justice and the Blue Revolution

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 224 A

UUSC

"Blue Revolution" author Cynthia Barnett calls for citizen's action to change our water ethic. Panelists working in California and Alabama where regressive immigration and water policies exclude communities from access to safe drinking water will share how congregations can act to create water justice and the human right to water.

Rev. Dr. William F. Schulz  
Rev. Lindi Ramsden  
Cynthia Barnett  
Helene Atwan

#351

## Immigrants, Aliens & Other Evildoers: The Latino Immigrant Experience

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 232 AB

Program Council, UUC Shelter Rock



José Torres-Tama

"Aliens, Immigrants, & Other Evildoers" is a bi-lingual, Latino noir, solo performance chronicling the current rise in hate crimes against Latino immigrants. Using real-life characters based on interviews of Latino immigrants, José Torres-Tama puts a human face on a people experiencing persecution across the land of the free. Discussion follows.

José Torres-Tama  
Nancy Baldwin  
Claire Deroche  
Latifa Woodhouse

#352

## Shabbat Service

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 232 C

UUJs for Jewish Awareness

UUJA presents its traditional late Friday afternoon Shabbat service, this year with a strong social Justice component. Welcoming the stranger has long been an important part of Jewish theology and practice.

Rev. Leah Hart-Landsberg  
Rev. Jay Wolin  
Rev. Kelly Asprooth-Jackson  
Rev. Marti Keller

#353

## Congregational Based Community Organizing: Raising Our Prophetic Voices

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 222 BC

UU CBCO Ministers Council



Rev. Linda Olson  
Peebles

Congregation-based community organizations (CBCOs) are organizing the interfaith community and partners, and making gains for migrant, racial, and economic justice across the country. Current campaigns include stopping mass deportations and incarceration, austerity policies, and corporate control of our democracy. Learn about how these organizations work and how to get involved.

Rev. Lydia Ferrante-Roseberry  
Rev. Linda Olson Peebles  
Rev. David Carl Olson  
Audra Friend

#354

## Engaging Young Adults in Social Justice Ministries

Friday 3:15 pm - 4:30 pm  
Phoenix Convention Center - 222 A

Young Adult Caucus

Take the message of Justice GA home to your community. This workshop panel and discussion will highlight the young adults who are engaged in social justice work in their communities. Come learn about opportunities to get involved in existing justice projects and/or how to start a social justice ministry project in your community.



Civic Space Park is the location of the Friday Evening Community Celebration with Partners (#356).



5:00 pm

#355

### Service of the Living Tradition

Friday 5:00 pm - 6:45 pm  
Phoenix Convention Center - Hall AB

The Ministries and Faith Development Staff Group invites you to join us at this service where we welcome credentialed religious leaders, remember those who have died, recognize those who have completed active service and honor the shared ministry that calls us all to service in Unitarian Universalism.

The sermon will be delivered by the Rev. Karen Tse, an International human rights attorney and former public defender. As part of her graduating thesis at Harvard Divinity School, she founded International Bridges to Justice (IBJ), whose mission is to end torture as an investigative tool and implement due process rights by placing lawyers at an early stage in police stations and courtrooms. IBJ is now active with programs and Justice-makers in 32 countries. She received an honorary doctorate of Divinity from Meadville Lombard Theological School in 2010. Karen lives in Switzerland with her husband and two boys Noah and Nathaniel.

Rev. Karen Tse  
Rev. Mitra Rahnema  
Rev. Jason Shelton  
Rev. Sean Parker Dennison



Rev. Karen Tse



Rev. Jason Shelton

7:30 pm

#356

### Community Celebration with Partners

Friday 7:30 pm - 10:00 pm  
Civic Space Park

#### Arizona Immigration Ministry

An evening of fun and fellowship. Bring the whole family! Enjoy this multicultural event with short plays in Spanish and English by New Carpa Theatre, and music by emmas revolution. Dessert and drinks for sale at the Fair Trade Café. We will share stories and get to know each other. Come stand on the side of love! Bring your water bottles!

4:00 p.m.-6:00 p.m. Before the Community Celebration, some participants may want to join Puente's Bi-Weekly Witness at Wells Fargo Building, the location of Sheriff Joe Arpaio's Office. 100 West Washington Street (it's 4 short blocks west of the Convention Center; then go 4 short blocks north to Civic Space Park)

Civic Space Park is five short blocks from the Convention Center, and even closer to the Renaissance and Hyatt Hotels. By Light Rail – On at 3rd Street and Washington, westbound 2 stops and off at Central Station.



STANDING ON THE SIDE OF  
**LOVE**

9:45 pm

#357

### Tony & Janina's American Wedding Film Screening / Discussion

Friday 9:45 pm - 11:30 pm  
Phoenix Convention Center - 124



This immigration documentary film gets to the core of our broken immigration system and reframes the immigration debate by showing a Polish family separated by deportation, and their struggle to be reunited in the US. An unparalleled and hope inspiring tool for unifying around immigration.

Ruth Leitman  
Steve Dixon

#358

### Long Strange Trip - Part 3 - American Unitarianism

Friday 9:45 pm - 11:30 pm  
Phoenix Convention Center - 120 D

#### UU History & Heritage Society

Part 3 of a series on UU history. This film follows the development of the Unitarian faith in America from the Socinian Unitarianism brought from Europe by Joseph Priestley and the home-grown Arian Unitarianism of William Ellery Channing, to the Transcendentalism of Ralph Waldo Emerson, Margaret Fuller, and Theodore Parker.

Ronald Cordes

10:15 pm

#359

### Youth and Young Adult-Led Worship

Friday 10:15 pm - 11:15 pm  
Phoenix Convention Center - 122

Youth Caucus and Young Adult Caucus The Youth and Young Adult Caucuses jointly offer a contemporary worship service for all ages. All are welcome. Please join us!

## Saturday at a Glance

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### 7:00 am - 7:30 am

#401 **Spiritual Practice** Phoenix Convention Center 123

### 7:45 am - 8:30 am

#402 **50 Ways to Cross a Border** Phoenix Convention Center Hall AB

### 8:30 am - 9:00 am

#403 **Young Adult Caucus Morning Coffee Hour** Phoenix Convention Center 222 A

#404 **Youth Caucus Check-in** Phoenix Convention Center 221

### NATIONAL DAY OF WITNESS AND SERVICE

#405 **Naturalization/Citizenship Fair** 9:00 am - 3:30 pm ASU Preparatory Academy

#406 **"Beat the Heat" Backpack Project** 10:00 am - 3:30 pm Phoenix Convention Center Hall CD

### 9:00 am - 12:00 pm

#407 **Building the World We Dream About: The Experience** Phoenix Convention Center 226

#408 **Auburn Media Training: Speak Prophetically to the Press** Phoenix Convention Center 120 D

#409 **Young Leaders Visioning for Justice! Planning for Action!** Phoenix Convention Center 121

### 9:00 am - 10:15 am

#410 **UUs: Youth and Faith** Phoenix Convention Center 224 A

#411 **The Ten Elements of the Doctrine of Discovery** Phoenix Convention Center 120 BC

#412 **Understanding & Developing Multicultural Competencies in Congregations** Phoenix Convention Center 222 BC

#413 **Spanish for Social Justice and Creating Language Exchanges** Phoenix Convention Center 227 AB

#415 **Talking Down Borders** Phoenix Convention Center 224 B

#416 **UU College of Social Justice: Transformative Service-Learning** Phoenix Convention Center 232 AB

#417 **Organizing 101: Recruitment & Leadership Development** Phoenix Convention Center 125

#418 **Partnering Congregations and Community Organizations** Phoenix Convention Center 231

#419 **Migrant & Human Rights Strategies: Effective Advocacy** Phoenix Convention Center 122

### 10:45 am - 12:00 pm

- #420 **Creating Inclusive, Accessible Public Witness Events** Phoenix Convention Center 124
- #421 **Bringing the Doctrine of Discovery Back Home** Phoenix Convention Center 120 BC
- #422 **Learning, Loving, Lobbying: First U Albuquerque's Immigration Project** Phoenix Convention Center 224 A
- #423 **Building Cultural Competence in Congregations** Phoenix Convention Center 229
- #424 **Justice as a Family Value** Phoenix Convention Center 224 B
- #425 **Organizing Campaigns: Power Analysis and Successful Building Blocks** Phoenix Convention Center 122
- #426 **Delegate Feedback Session: Board's Response to GA2010 Resolution** Phoenix Convention Center 227 AB
- #427 **The Road From Misappropriation to Cross Cultural Engagement** Phoenix Convention Center 222 BC
- #428 **Youth and Young Adult Voices for Justice** Phoenix Convention Center 231
- #429 **Collaboration and Accountability for Racial Justice Empowerment** Phoenix Convention Center 125
- #430 **Storytelling, Mobilization, and Social Media** Phoenix Convention Center 232 AB

### 1:00 pm - 3:30 pm

- #431 **Plenary IV** Phoenix Convention Center Hall AB

### 3:45 pm - 4:45 pm

- #432 **GA Choir Rehearsal 4** Phoenix Convention Center 126
- #433 **Young Adult Caucus III** Phoenix Convention Center 222 A
- #434 **Youth Caucus FUN TIMES** Phoenix Convention Center 221

### 4:45 pm - 5:15

- #435 **Sing for Justice!** Phoenix Convention Center Hall AB

### 5:15 pm - 6:15 pm

- #436 **Stories from the Frontlines of the New America:  
Detention, Deportation and the Power of Democratic Resistance** Phoenix Convention Center Hall AB

### 7:00 pm - 7:45 pm

- #437 **Saturday Evening Worship** Phoenix Convention Center Hall AB

### NATIONAL DAY OF WITNESS AND SERVICE

- #438 **Interfaith Witness for Human Rights: Candlelight Vigil at Tent City Jail** 7:45 pm - 11:00 pm

7:00 am

#401

## Spiritual Practice

Saturday 7:00 am - 7:30 am  
Phoenix Convention Center - 123

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

7:45 am

#402

## 50 Ways to Cross a Border

Saturday 7:45 am - 8:30 am  
Phoenix Convention Center - Hall AB

*Coalition of UU International Organizations*

We are called to cross borders. Unitarian Universalists around the world are involved in that work everyday. Some borders are between countries, others are theological. Some borders are marginalizing, and many are fraught with challenges. This morning we'll celebrate the strength and courage of UUs crossing borders around the world.

*Olga Flores  
Francisco Javier Lagunes Gaitán*

8:30 am

#403

## Young Adult Caucus Morning Coffee Hour

Saturday 8:30 am - 9:00 am  
Phoenix Convention Center - 222 A

*Young Adult Caucus*

Join young adults for coffee hour! This is an opportunity to socialize, network and get ready for the service and witness projects. Coffee will not be provided, so please bring your own.

#404

## Youth Caucus Check-in

Saturday 8:30 am - 9:00 am  
Phoenix Convention Center - 221

*Youth Caucus*

Come join the Youth Caucus for a brief check-in to reflect on the events of General Assembly thus far, share concerns, reconnect with friends and take a breather on this jam-packed day.

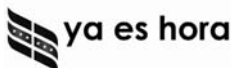
## NATIONAL DAY OF WITNESS AND SERVICE

### #405 Naturalization/Citizenship Fair

Saturday 9:00 am - 3:30 pm  
ASU Preparatory Academy, 735 East Fillmore St, 1 mile from Convention Center

Many UU Volunteers will assist permanent residents who are eligible for citizenship in completing their final citizenship applications, while others will perform support tasks. The Workshop will be held at the ASU Preparatory Academy, with transportation provided to and from the Workshop. UU volunteers are required to have registered, and either received prior training or attended a special training at GA (Thursday, June 21 from 5:00 to 7:00 p.m.) and will be assigned to a "shift."

Bus and accessible van transportation beginning at 8:30 a.m. on Third Street, on the West Side of the Convention Center. Returning all to the Convention Center at the end of their "shifts."



### #406 "Beat the Heat" Backpack Project

Saturday 10:00 am - 3:30 pm (or until we are done)  
Phoenix Convention Center - Hall CD

The "Beat the Heat" Backpack Project will provide the children of the Dysart Community Center with books, hats, water bottles, other necessities, and treats, packed into a backpack for each of them. Area children spend much time indoors during the summer heat, and the backpacks will help them through the summer.

Stop by, pack, write a note to tuck into a child's backpack, and find out more about the center.



Dysart Community Center (El Mirage, AZ) is a non-sectarian, non-profit organization serving low-income families in West Valley communities in the Phoenix metropolitan area. Its mission is to provide educational and developmental opportunities for low-income children and adults in our local communities.

Phoenix area UUs have taught English as a Second Language to Dysart adults. Two of our human-rights partner organizations, Puente and Somos America, helped us connect with Dysart for this service project.

9:00 am

#407

## Building the World We Dream About: The Experience

Saturday 9:00 am - 12:00 pm  
Phoenix Convention Center - 226

How do we make a dream come true? On matters of changing cultural patterns and practices, we know it takes not only knowledge, but realizing how we are socialized into the world, and what it takes to operate in more inclusive and welcoming ways. Come experience an innovative, collaborative, arts-based approach to building multi-racial, multicultural and theologically diverse congregations and communities.

*Dr. Mark A. Hicks*

#408

## Auburn Media Training: Speak Prophetically to the Press

Saturday 9:00 am - 12:00 pm  
Phoenix Convention Center - 120 D



*Macky Alston*

Auburn Media Senior Director Macky Alston will outline the top ten tips you need to get your voice heard through the media. This workshop will also cover basic media skills and messaging strategies. Auburn Media

Training has been a resource to more than 2,000 religious leaders through workshops and consultations.



#409

### Young Leaders Visioning for Justice! Planning for Action!

Saturday 9:00 am - 12:00 pm  
Phoenix Convention Center - 121

*Spirit in Action: Power Up Networks*  
Youth and young adults will envision a future together and work separately to create action plans for moving forward. An interactive, participatory, and fun workshop where young leaders will find their voices and the power to create their own future within their congregations, schools, and communities. Great for youth groups!



Linda Stout



Manauvaskar  
Kublall

#410

### UUs: Youth and Faith

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 224 A

This workshop includes youth panelists who made the documentary UUS: Youth and Faith. They'll speak on their experiences making the documentary, and how youth in your congregation can be involved in such a project.

Sana Saeed  
Olivia Krout  
Libby Parker-Simkin

#411

### The Ten Elements of the Doctrine of Discovery

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 120 BC

Robert Miller, professor at Lewis and Clark Law School, will introduce workshop participants to the ten major elements of the Doctrine of Discovery that were used as the "legal" basis for American colonization. Tupac Acosta, founding member of Tonatierra, will explain the connections between these Doctrine elements and current migration/immigration issues.

Robert J. Miller  
Tupac Acosta  
Dave Weiman

#412

### Understanding & Developing Multicultural Competencies in Congregations

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 222 BC

*Liberal Religious Educators Association*  
Learn how identity work is essential for building our capacities to create a fair and just world! Through panel presentation, resources and experiential learning, participants will engage with six identities— class, ethnicity/languages other than English, race, gender identities, abilities, affectional orientation. For religious professionals and lay leaders. LREDA Integrity Team

Rev. Natalie Fenimore  
Jennifer McAdoo  
Rev. Dr. Linda Olson Peebles  
Janice Marie Johnson



Rev. Natalie  
Fenimore



Jennifer McAdoo

#413

### Spanish for Social Justice and Creating Language Exchanges

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 227 AB

*General Assembly Planning Committee*  
Spanish for Social Justice classes in Phoenix have led to powerful cultural exchanges among participants. This workshop will offer a brief Spanish language lesson focused on social justice, share how these classes have led to powerful exchanges between people and how you can take it home to your own communities.

Dulce Maria Juarez  
Leahjo Carnine

#415

### Talking Down Borders

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 224 B

*Journey Toward Wholeness*  
Creating justice and transforming the world requires a willingness to create authentic relationships by crossing borders of many kinds. In a sacred space, risk sharing your stories and crossing borders. Leave with a tool for building alliances of solidarity empowered to bend the arc toward justice.

Taquiena Boston  
Rev. Dr. Jonipher Kwong  
Rev. Wendy von Zirpolo  
Rev. Scott McNeill

#416

### UU College of Social Justice: Transformative Service-Learning

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 232 AB

*UU College of Social Justice, a collaboration of the UUA & UUSC*  
Join the UU College of Social Justice team for a virtual tour through our exciting 2012-2013 service-learning and justice education programs. Open to multiple ages and designed for budding activists, we offer opportunities close to home and with partners around the world. Come explore where you might go!

Rev. Kathleen McTigue  
Rev. Brock Leach  
Rev. Eric Cherry  
Evan Seitz

#417

### Organizing 101: Recruitment & Leadership Development

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 125

*UU Legislative Ministry of California*



Cathy Rion

In this interactive workshop, we'll focus on why people must be central in justice work and learn a framework for assessing who's in your activist crew to help you do effective and spiritually grounded recruitment and leadership development, two key and often-neglected pieces of our justice work in congregations.

#418

## Partnering Congregations and Community Organizations

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 231



Rev. Susan  
Frederick-Gray

**UUA Staff**  
How do I connect my congregation with community groups leading campaigns for justice? What are the steps to building meaningful relationships between congregants and partner groups for successful actions and for building community? Hear from UU ministers, social justice leaders, and community activists about what works and what hasn't.

B. Loewe  
Rev. Susan Frederick-Gray  
Rev. Carlton Elliott Smith  
Felipe Findley

#419

## Migrant & Human Rights Strategies: Effective Advocacy

Saturday 9:00 am - 10:15 am  
Phoenix Convention Center - 122

### UU State Advocacy Networks

Far from Arizona, hear stories/strategies from UU State Networks and UUA Witness Ministries about successful coalitions for addressing migrant and human rights, including Justice for Janitors, detention watch vigils, and a campaign that enlists local elected officials and law enforcement to enact policies of non-cooperation with civil ICE detainers.

Rev. Craig Roshaven  
Kristen Kuriga  
Jesse Jaeger  
Roberta Ray

10:45 am

#420

## Creating Inclusive, Accessible Public Witness Events

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 124

### EqUUal Access

All are called to work for justice, yet many public witness events further marginalize people with disabilities. In this workshop, we focus on both physical and attitudinal barriers, on both logistics and messaging. Learn from case studies, and begin to re-imagine your next witness event.

Suzanne Fast  
Mark Bernstein

#421

## Bringing the Doctrine of Discovery Back Home

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 120 BC

Learn about the historical impact of the DOD on the world. Discover connections of the DOD to immigration issues. Understand the UN Declaration on the Rights of Indigenous Peoples as an antidote to the effects of the DOD. Take home resources to help you introduce this topic to your congregation.

Beth Brownfield  
Rev. Colin Bossen  
Rev. Clyde Grubbs  
Bruce Knotts

#422

## Learning, Loving, Lobbying: First U Albuquerque's Immigration Project

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 224 A

Members of First Unitarian Church of Albuquerque will share how we designed and conducted an immigration project that includes embracing our congregation's diversity and developing partnerships in the wider community. Our action teams educate us (and others); lead border trips; lobby for legislative change; and conduct Know Your Rights Workshops inside a detention center. A panel will answer your questions and inspire you on the road to your congregation's own immigration justice project.

Rev. Angela Herrera  
David Colton  
Rebecca Kitson  
Rev. Elizabeth McMaster

#423

## Building Cultural Competence in Congregations

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 229

### First Unitarian Church of Oakland, San Jose Unitarian

For many, "cultural competency" is a theory or a hope. In this workshop, clergy from three congregations share examples of the steps members took toward establishing multicultural ministries. Lessons learned, challenges met, and the resulting surprises and rewards as their congregations continue to grow and deepen in cultural competence and spirit.

Rev. Jacqueline Duhart  
Rev. Kathy Huff  
Rev. Nancy Palmer Jones  
Rev. Dr. Arvid Straube

#424

## Justice as a Family Value

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 224 B

Passion for justice, and skill-sets for justice-making all begin at home. What did you receive when you were growing up? What are you passing on? Together, we can unpack, with stories and creative examples, the way families of all kinds can deepen the work of justice in the world.

Rev. Dr. Mark Belletini  
Pat Kahn  
Jessica York  
Jolinda Stephens



Rev. Dr. Mark  
Belletini



Pat Kahn

#425

## Organizing Campaigns: Power Analysis and Successful Building Blocks

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 122



Pablo Alvarado

**National Day Laborer Organizing Network**  
Don't know where to start? Learn from NDLO the fundamentals of putting together a campaign that builds a group, wins demands, and improves conditions

for the members of your community.

Marisa Franco  
Pablo Alvarado

#426

## Delegate Feedback Session: Board's Response to GA2010 Resolution

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 227 AB

### UUA Board of Trustees

The GA2010 delegates charged the Board to create "Justice" GA for 2012 and assure that our Association remained in accountable relationship with a variety of groups throughout the process. Meet with members of the Board of Trustees to talk about how we did. What did we learn from this process?

#427

### The Road From Misappropriation to Cross Cultural Engagement

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 222 BC

*UUA Council on Cross Cultural Engagement*  
The Council on Cross Cultural Engagement formed in response to oppression experienced in worship at GA 2007. The group committed to create conversation space that could hold multiple truths, witness pain and focus on deepening relationships across cultures and organizations. The story continues. We each hold a part. Join us.

Rev. Manish Mishra  
Rev. Danielle DiBona  
Rev. Dr. Michael J. Tino  
Rev. Wendy von Zirpolo

#428

### Youth and Young Adult Voices for Justice

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 231

*UUs for a Just Economic Community*  
What do our youth and young adults have to say? This event is a forum hosted by UUs for a Just Economic Community to allow younger UUs to give voice to their visions, critiques, hopes, and dreams regarding the social justice work of our faith. Join us in generative discussion.

Nathan Hollister  
Betty-Jean Rueters-Ward

#429

### Collaboration and Accountability for Racial Justice Empowerment

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 125

*Southeast District Dream Team*  
This workshop will share the story of how institutional sponsorship and collaboration in the planning and organizing of a stand-alone, multi-generational People of Color gathering in the Southeastern District served as a tool for community building, empowerment, racial justice and reconciliation surrounding the district name change process (from Thomas Jefferson to Southeastern District).

Dr Kathie Shiba  
Dr. Leon Spencer  
Elnora Williams  
Jacqui C. Williams

#430

### Storytelling, Mobilization, and Social Media

Saturday 10:45 am - 12:00 pm  
Phoenix Convention Center - 232 AB

*Standing on the Side of Love, UUSC, and the statewide networks.*  
Stories are a powerful tool for social change. Use online communication to tell your story, build relationships with partner organizations, and win legislative and consumer-advocacy victories. Panelists include speakers from Standing on the Side of Love, the Unitarian Universalist Service Committee, and the statewide networks.

Dan Furmansky  
Kathleen McGregor  
Shelby Meyerhoff  
Rev. Nate Walker



Dan Furmansky



Shelby Meyerhoff

1:00 pm

#431

### Plenary IV

Saturday 1:00 pm - 3:30 pm  
Phoenix Convention Center - Hall AB

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Gini Courter

3:45 pm

#432

### GA Choir Rehearsal 4

Saturday 3:45 pm - 4:45 pm  
Phoenix Convention Center - 126

Choir members are expected to attend all rehearsals. GA Choir Director: Keith Arnold, Minister of Music at Jefferson Unitarian Church in Golden, CO. Accompanist: Connie Jahrmarkt, Music Director, Unitarian Universalist Church of Phoenix.

Dr. Keith Arnold  
Connie Jahrmarkt

#433

### Young Adult Caucus III

Saturday 3:45 pm - 4:45 pm  
Phoenix Convention Center - 222 A

*Young Adult Caucus*  
Gatherings open to all young adults (18-35) at General Assembly to network, coordinate and organize their participation in other GA events, and reflect on their experiences.

#434

### Youth Caucus FUN TIMES

Saturday 3:45 pm - 4:45 pm  
Phoenix Convention Center - 221

*Youth Caucus*  
The Youth Caucus meetings, FUN TIMES stands for Folks Unanimously Networking to Imagine, Manage and Execute Sessions. These sessions feature discussion of the issues before the General Assembly and opportunities to learn about the justice work of the Association and our partners and how youth can be involved.

4:45 pm

#435

### Sing for Justice!

Saturday 4:45 pm - 5:15 pm  
Phoenix Convention Center - Hall AB

Join GA Music Coordinator Kellie Walker and her UU Musician's Network colleagues in singing inspiring and timeless hymns of social justice from our hymnals. Nothing beats the power and joy of hundreds, perhaps thousands of UU voices raised in song. Come sing, listen, learn -maybe even dance our justice calling!

Kellie Walker



## 5:15 pm 2012 WARE LECTURE

#436

### Stories from the Frontlines of the New America: Detention, Deportation and the Power of Democratic Resistance

Saturday 5:15 pm - 6:15 pm

Phoenix Convention Center - Hall AB



Maria Hinojosa

Maria Hinojosa believes we are living in a profound historic moment. Things are happening before our very eyes that are wreaking havoc with the core values of who we are as a country. As a journalist, Hinojosa has been able to see much of what is hidden in plain sight in the story of the detention and deportation of immigrants, both legal and not. What is of concern is not only the treatment of these human beings, but what this entire experience is doing to American citizens, their rights, due process and the core

values of a free American society.

From NPR: For 25 years, Maria Hinojosa has helped tell America's untold stories and brought to light unsung heroes in America and abroad. She is the anchor and managing editor of NPR's Latino USA.

In April 2010, Hinojosa launched The Futuro Media Group with the mission to produce multi-platform, community-based journalism that respects and celebrates the cultural richness of the American experience. In addition, Hinojosa is the anchor of the Emmy-award winning talk show *Maria Hinojosa: One-on-One* from WGBH/La Plaza.

Hinojosa has reported hundreds of important stories—including the immigrant work camps in New Orleans after Hurricane Katrina, teen girl victims of sexual harassment on the job, and Emmy-award winning stories of the poor in Alabama—previously as a senior correspondent for PBS' *Now* and currently as a contributing correspondent on PBS' *Need to Know*.

Throughout her career Hinojosa has helped define the conversation about our times and our society with one of the most authentic voices in broadcast. As a reporter for NPR, Hinojosa told groundbreaking stories about youth and violence and immigrant communities. During her eight years as a CNN correspondent Hinojosa took viewers into communities that had never been shown on television. Her investigative journalism presses the powerful for the truth while giving voice to lives and stories that illuminate the world we live in.

Hinojosa has won top honors in American journalism including two Emmys, the Robert F. Kennedy Award for Reporting on the Disadvantaged, and the Edward R. Murrow Award from the Overseas Press Club for best documentary for her groundbreaking *Child Brides: Stolen Lives*. In 2009, Hinojosa was honored with an AWRIT Gracie Award for Individual Achievement as Best TV Correspondent. Three times over the past decade, Hinojosa has been named one of the 100 Most Influential Latinos in the United States by Hispanic Business magazine. She has received the Ruben Salazar Communications Award from the National Council of La Raza and was inducted into the "She Made It" Hall of Fame at the Paley Center/Museum of Television and Radio in a program that honors women trail blazers in the media.

Hinojosa is author of two books including a motherhood memoir, *Raising Raul: Adventures Raising Myself and My Son*.

Born in Mexico City, Hinojosa was raised in Chicago. She earned a Bachelor of Arts degree from Barnard College at Columbia University in New York.

## 7:00 pm

#437

### Saturday Evening Worship

Saturday 7:00 pm - 7:45 pm

Phoenix Convention Center - Hall AB

#### Arizona Immigration Ministry

In preparation to witness at a center of human rights abuses, we gather to pray, sing and center ourselves. This non-violent witness is central to our faith, our theology, and our affirmation of the inherent worth and dignity of all. Let us strengthen ourselves with worship before our witness.

Rev. Susan Frederick-Gray

Carlos Garcia

B. Loewe

Rev. Craig Roshaven

## 7:45 pm

### NATIONAL DAY OF WITNESS AND SERVICE

#438

### Interfaith Witness for Human Rights: Candlelight Vigil at Tent City Jail

Saturday 7:45 pm - 11:00 pm

Arizona Immigration Ministry

Standing on the Side of Love—Stop the Incarceration and Human Rights Abuses of Migrants!

Over 2,000 people are being held at Sheriff Joe Arpaio's infamous Tent City Jail. Another 6,000 people are being held in other Maricopa County jails in the same areas, south of W. Durango St. To date over 427,000 inmates have gone through Tent City Jail where people are crowded together on wooden planks in broiling heat in the summer and freezing cold in the winter.

This facility represents the worst of a culture of cruelty perpetrated in the name of the U.S. government and is a key component of the federal system of mass detention and deportation. With the passage of SB1070 and copycat laws around the country, and the U.S. Immigration and Customs Enforcement 'Secure Communities program,' the climate of fear has reached crisis proportions.

We will Shine a Light on the human rights abuses here in Arizona and across the nation! We stand on the side of love.

Hear UUA President Rev. Peter Morales, United Church of Christ General Minister & President Rev. Geoffrey A. Black, other interfaith clergy, and local UU and human rights leaders.

Join in witness, prayer, song, and testimonials. Wear your Love shirts! Bring your water bottles!

Buses and accessible vans will arrive at the west entrance of the North Building on Third Street (see map p. 139) beginning at 7:45 p.m. and take us 6+ miles to the Candlelight Vigil on W. Durango St. Buses and accessible vans will take us back to the Convention Center, with the last bus and van arriving back before 11:00 pm.



Rev. Geoffrey A. Black



Rev. Peter Morales



7:00 am

#501

### Spiritual Practice

Sunday 7:00 am - 7:30 am  
Phoenix Convention Center - 123

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

9:00 am

#502

### Sunday Morning Worship

Sunday 9:00 am - 10:15 am  
Phoenix Convention Center - Hall AB



Rev. John  
Crestwell

"JUSTICE IS LOVE IN ACTION" - Get ready to be moved as Rev. John T. Crestwell, Jr., the GA musicians, choir and the UU Church of Annapolis ministers lead us through a spirit-filled and challenging service on advocacy

and social action. Need some good energy to take home with you so you can do more for yourself and community? Then don't miss this year's Sunday Morning Worship Service!

Rev. John Crestwell  
Dr. Keith Arnold  
Connie Jahrmak

10:40 am

#503

### Hearing on the Newly Selected Congregational Study/Action Issue

Sunday 10:40 am - 11:40 am  
Phoenix Convention Center - 229

*Commission on Social Witness*  
Come share your ideas! After the facilitators give a brief overview of the CSAI process, and some general tips on how to engage effectively, participants are invited to share their recommendations, including examples of best practices. This hearing will help the UUA staff create a CSAI resource guide.

Kat Liu  
Dr. Susan Goekler  
Dr. David May

11:45 am

#504

### Reflection Groups

Sunday 11:45 am - 12:30 pm

Reflection Groups are groups of 8-10 attendees. Gather with your groups during this time to connect, to reflect on your GA experience and to brainstorm how you can bring your knowledge and experiences back to your congregation. More information about Reflection Groups can be found in the "Welcome to GA" newsletter handed out at registration.

12:45 pm

### Regional Take Home Gatherings

Sunday 12:45 pm - 1:45 pm

Gather by regions and states to share strategies and next steps for bringing home what we've learned at Justice GA. A detailed description will be available in the "Welcome to GA" newsletter handed out at registration.

#505

### Central East Regional Take Home Gathering

Sunday 12:45 pm - 1:45 pm  
Phoenix Convention Center - 120 D

Take Home for attendees from Joseph Priestley, Metro New York, Ohio-Meadville and St. Lawrence Districts.

#506

### MidAmerica Regional Take Home Gathering

Sunday 12:45 pm - 1:45 pm  
Phoenix Convention Center - 124

Take Home for attendees from Central Midwest, Heartland, and Prairie Star Districts.

#507

### New England Regional Take Home Gathering

Sunday 12:45 pm - 1:45 pm  
Phoenix Convention Center - 120 BC

Take Home for attendees from Ballou Channing, Clara Barton, Massachusetts Bay and Northern New England Districts.

#508

### Pacific Western Regional Take Home Gathering

Sunday 12:45 pm - 1:45 pm  
Phoenix Convention Center - 120 A

Take home for attendees from Mountain Desert, Pacific Northwest, Pacific Central, and the Pacific Southwest Districts.

#509

### Southern Regional Take Home Gathering

Sunday 12:45 pm - 1:45 pm  
Phoenix Convention Center - 231

Take Home for attendees from Florida, Mid-South, Southeast Districts and the Southwestern Conference.

2:15 pm

#510

### Plenary V

Sunday 2:15 pm - 6:00 pm  
Phoenix Convention Center - Hall AB

UUA Moderator Gini Courter presides over the plenary sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Gini Courter

7:00 pm

#511

### Closing Celebration

Sunday 7:00 pm - 8:30 pm  
Phoenix Convention Center - Hall AB

Join us as we reflect on our time in Phoenix, and resume our work creating joy and justice in our local communities. This Celebration features our GA choir, directed by Keith Arnold; and Kellie Walker will lead us in song. This week's service is over; tomorrow's service begins!

Gini Courter  
Janice Marie Johnson  
Rev. Paul Langston-Daley  
Rev. Peter Morales

# Order of Service

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**#203**

## **May All Beings Be At Ease: On Co-creation**

Thursday, June 21, 2012    8:30 am - 10:00 am    Phoenix Convention Center - Hall AB

**GATHERING MUSIC**

**GATHERING HYMNS**

**CALL TO WORSHIP**

**OPENING REFLECTION**

**MUSICAL OFFERING**

**GUIDING WORDS AND QUESTIONS**

*LOVE*

*POWER*

**MUSICAL OFFERING**

**GUIDING WORDS AND QUESTIONS**

*COMPASSION*

*AMBIGUITY*

**HYMN**    *Filled with "Lovingkindness"*

**MEDITATION**

**MUSICAL MEDITATION**

**GUIDING WORDS AND QUESTIONS**

*SOLIDARITY*

*ACCOUNTABILITY*

**HYMN**    *Love Will Guide Us*

**RESPONSIVE LITANY: THE GIFTS OF THE QUESTIONS**

- How can I respect my own story and the stories of others?
- How do I open myself to hear stories of suffering?
- How can my involvement guided by listening and learning, compassion and empathy?
- Where is my spirit growing in this experience? How do I know I am experiencing growth?

**TIME OF SHARED SILENCE**

**MUSICAL OFFERING**

**WORDS FOR GOING FORTH**

Worship leaders in this service are the members of the Accountability Group for Justice GA.

Special music in this service by Namoli Bremet, Andrea Newell, Chris Snyder, and others and the accompanist is Connie Jahrmarkt.

**#258 Synergy: The Call Across All Ages**

Thursday, June 21 8:00 pm - 9:30 pm Phoenix Convention Center - Hall AB

Synergy: The interaction of two or more agents or forces so that their combined effect is greater than the sum of their individual effects.

**Prelude - Sing-Along**

**Opening Words**

**Chalice Lighting**

**Invocation**

**Hymn:** *When Our Heart is in a Holy Place*

**The Call Across All Ages**

Voices from across the generations share stories about the call of justice

*\*Between stories we will sing verses of "Singing For Our Lives"*

**Bridging Ritual**

Honoring youth crossing the bridge into adulthood

**Hymn - Fire of Commitment**

**Closing Words**

**Postlude**

## Order of Service

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### #402 Saturday Morning Worship: 50 Ways to Cross a Border

Saturday, June 23, 2012 7:45 am - 8:30 am Phoenix Convention Center - Hall AB

#### Prelude

*Székely Áldás (Székely Blessing)*

Words: Traditional Transylvanian

Music: Elizabeth H. Norton

#### Welcome

#### Chalice Lighting

#### Song

*Let Freedom Span both East and West* (SLT No. 148)

Words: Jacob Trapp

Music: African American spiritual

#### Homily

Francisco Javier Lagunes Gaitán

#### Music

*Praise Song*

Hal Walker, UU Musician

#### Homily

Olga Flores

#### Prayer and Meditation

#### Song

*From You I Receive* (SLT No. 402)

Words & Music: Joseph and Nathan Segal

#### Closing Words

#### Benediction

#### Postlude

The Coalition of UU International Organizations – [www.uuinternational.org](http://www.uuinternational.org) - is honored to bring you this morning's service in collaboration with two of our international partners: Francisco Javier Lagunes Gaitán, leader of Libre Congregación Unitaria de México and Olga Flores, leader of the UU Community of Bolivia



**#438      Saturday Evening Worship: To Witness**

Saturday, June 23, 2012    7:00 pm - 7:30 pm    Phoenix Convention Center - Hall AB

<b>Entrance Music</b>	Witness Songs	Led by Rev. Kellie Walker
<b>Prelude</b>	<i>Bound for Freedom</i>	Emma's Revolution
<b>Opening words &amp; Chalice Lighting</b>	Why We Witness	Rev. Craig Roshaven, Witness Ministries Director Susan Leslie, Congregational Advocacy and Witness Director
<b>Hymn</b>		
<b>Introduction of Personal Testimonies</b>		B. Loewe, Communications Director, NDLO
<b>Testimonials</b>		Fernando Lopez Viridiana Hernandez Adelina Nicholls
<b>Why We Witness in AZ</b>		Carlos Garcia, Puente
<b>Chant Response to the Testimonials</b>		
<b>Prayer</b>		Rev. Susan Frederick-Gray, UU Congregation of Phoenix Arizona Immigration Ministry
<b>Logistics</b>		Sandy Weir, Arizona Immigration Ministry
<b>Closing Words</b>		Rev. Craig Roshaven Carlos Garcia
<b>Postlude</b>	<i>Keep on Moving Forward</i>	Emma's Revolution
<b>Recessional to the Buses</b>		Brass Lung

# JUSTICE IS LOVE IN ACTION

## #502 Sunday Morning Worship

Sunday, June 24, 2012 9:00 am - 10:15 am Phoenix Convention Center - Hall AB

<b>Gathering Music</b>	Kellie Walker, GA Music Coordinator David Glasgow, Music Director, UUs of the Cumberland Valley, PA
<b>Welcome</b>	The Rev. Peter Morales, President, UUA
<b>Chalice Lighting</b>	Anastassia Zinke
<b>Introit</b>	<i>I Dream a World</i> - Langston Hughes & Rosephanye Powell GA Choir directed by Keith Arnold, Minister of Music, Jefferson Unitarian Church, CO
<b>Call to Worship</b>	UU Church of Annapolis MD Ministerial team: The Revs. Fred Muir, John T. Crestwell, Christina Leone, and Summer Minister, Anastassia Zinke
<b>Hymn</b>	<i>Building a New Way</i>
<b>Prayer/Meditation</b>	The Rev. Fred Muir
<b>Responsive Hymn</b>	<i>Spirit of Life</i>
<b>Time for All Generations</b>	The Rev. Christina Leone
<b>Hymn</b>	<i>Open the Window</i>
<b>Reading</b>	Excerpt from Ware Lecture by Martin Luther King Jr., 1966 The Rev. Geoffrey Black, President, United Church of Christ
<b>Choral Interlude</b>	<i>Spiritual</i> - Ysaye Barnwell Sophia's Journey, Jefferson Unitarian Church, CO
<b>Sermon</b>	The Rev. John T. Crestwell, Jr., UUCA Associate Minister of Outreach, Leadership and Evangelism
<b>Offering</b>	Taquiena Boston, UUA Director for Multicultural Growth and Witness with representatives from Comités de Defensa del Barrio and Puente Arizona (Please make checks payable to UUA)
<b>Offertory Anthem</b>	<i>Groundless Ground</i> - Pamela Martin and W.T. Greer III
<b>Benediction</b>	The Rev. Peter Morales
<b>Postlude</b>	<i>Transformation</i>

Special thanks to accompanist Connie Jahrmarkt, the GA band, and choir for today's music.



TIAA  
CREF

## You inspire us.

At TIAA-CREF, we are always impressed by the fine work of the Unitarian Universalist Association. It embraces diverse viewpoints while providing a warm, open, supportive community. Just as the Association helps its members on their spiritual journeys, we're proud to help them pursue their own goals and ideas of financial well-being. In fact, for nearly a century, TIAA-CREF has been helping people who give more to society get the most out of tomorrow's potential. It's a responsibility we take seriously — and, thanks to the UUA, we have an example that inspires us every day.

800 842-2252  
[tiaa-cref.org](http://tiaa-cref.org)



**Financial Services**

C4001

TIAA-CREF products may be subject to market and other risk factors. See the applicable product literature, or visit [tiaa-cref.org](http://tiaa-cref.org) for details.

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# UUSC: Innovation and Impact

Join us in the name of justice at General Assembly!  
Phoenix, Ariz., June 20–24, 2012



## UUSC GALA: CELEBRATE JUSTICE

Saturday, June 23, 3:30–5:00 p.m.

Located at the Hyatt Regency Phoenix, Ballrooms A and B  
122 North Second Street, Phoenix, AZ 85004

Anita Hill, professor of social policy, law, and women's studies at Brandeis University, is a great heroine to many Unitarian Universalists. Hear her discuss compelling issues of race, gender, and economic injustice with UUSC President Bill Schulz. Afterward, she'll be signing copies of her new book from Beacon Press, *Reimagining Equality*. Don't miss this rare opportunity to meet one of the United States' most courageous figures dedicated to equality.

## TURN YOUR VALUES INTO ACTION

Choose the **Values in Action track** and attend UUSC's education and preparation sessions! Check your GA program guide for workshop times and full descriptions. In each workshop, you'll learn how UUSC is committed to building the future by energizing long-time activists and training the next generation's leaders.

### UU College of Social Justice: Transformative Service Learning

#### Mobilizing Communities against Police Profiling

#### Water Justice and the Blue Revolution

#### Organizing Workers, Field to Fork

#### UU's Reclaiming Democracy

(Led jointly with representatives of the UUA and the statewide networks)

#### Storytelling, Mobilization, and Social Media

(Led jointly with representatives of Standing on the Side of Love and the statewide networks)



**Mobilizing Communities against Police Profiling**  
with Shahid Buttar, Bill of Rights Defense Committee



**Water Justice and the Blue Revolution** with *Blue Revolution* author Cynthia Barnett

## CHOOSE JUSTICE BY CHOOSING COMPASSIONATE CONSUMPTION!

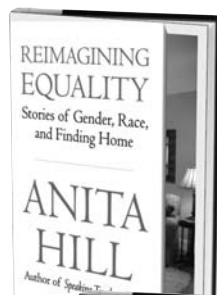
UUSC's exhibit booth features ethically sourced gifts, including jewelry, apparel, cards, candles, and more! And don't forget to try fair-trade snacks from UUSC collaborator Equal Exchange.





# BEACON PRESS AUTHORS AT JUSTICE GA

10% off  
all books at  
the UUA  
bookstore!



## REIMAGINING EQUALITY

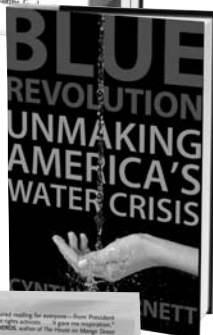
Stories of Gender, Race, and Finding Home  
ANITA HILL

Hill is the recipient of the Eleanor Roosevelt Award for Human Rights.

"A powerful story of our nation's ongoing quest for equality of opportunity, viewed through the eyes of the people who have been deeply engaged in that quest. Beautifully written, elegantly seen, compellingly argued."

—ROBERT REICH

*UUSC Gala. Saturday, June 23, 3:30-5:00 PM, Hyatt Regency, Ballrooms A and B.*



## BLUE REVOLUTION

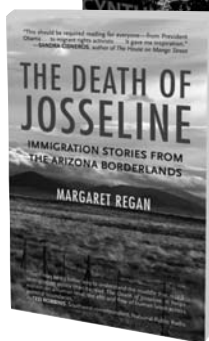
Unmaking America's Water Crisis  
CYNTHIA BARNETT

"Tackles America's illusion of water abundance in the way past thinkers attacked our old ideas about an endless western frontier. Of the new crop of books on water, this one may be the most important."

—FRED PEARCE,

author of *When the Rivers Run Dry*

*GA Workshop—Water Justice and the Blue Revolution. Friday, June 22, 3:15–4:15 PM, Phoenix Convention Center, 224 A.*



## THE DEATH OF JOSSELINE

Immigration Stories from the Arizona Borderlands  
MARGARET REGAN

"There may be no better way to understand the muddle that is U.S. immigration policy than to read *The Death of Josseline*. It helps explain, on a human level, the ebb and flow of human labor across political boundaries."

—TED ROBBINS,

Southwest correspondent, NPR

*GA Workshop—Choosing to Engage, Choosing to Act. Thursday, June 21, 5:00—6:15 PM, Phoenix Convention Center, 125.*

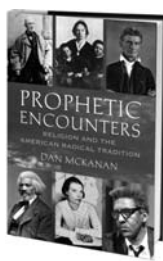
## Also Available



### "THOU, DEAR GOD"

Prayers That Open Hearts and Spirits  
MARTIN LUTHER KING, JR.  
Edited and introduced by  
LEWIS V. BALDWIN

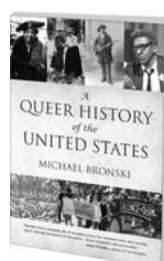
The first and only collection of prayers by Rev. King, arranged thematically in six parts—spiritual guidance, special occasions, times of adversity, times of trial, uncertain times, and social justice.



### PROPHETIC ENCOUNTERS

Religion and the American  
Radical Tradition  
DAN MCKANAN

McKanan, the Ralph Waldo Emerson Unitarian Universalist Association Senior Lecturer at Harvard Divinity School, offers this history of the profound relationship between religion and movements for social change in America.



A QUEER HISTORY OF  
THE UNITED STATES  
MICHAEL BRONSKI

"Bronski does a stunning job of sweeping across five hundred years and weaving 'queer' through the history of this nation. Always insightful, and provocative."

—John D'Emilio,  
author of *Lost Prophet*



### ILLEGAL PEOPLE

How Globalization Creates Migration  
and Criminalizes Immigrants  
DAVID BACON

"Documents how undocumented workers have become the world's most exploited workforce... Makes a powerful case for the centrality of 'illegals'... in the global struggle for economic justice."

—Barbara Ehrenreich

**Find these and other Beacon Press books at the UUA bookstore in the exhibit hall.**

# GET UNSTUCK

## Meadville Lombard at GA

### TEACHING

Our distinguished Unitarian Universalist faculty offers four special workshops.

**Getting Unstuck: New Directions for Congregational Life: Theology**

*Thursday, June 21, 10:30-11:45, Room: PCC 120D*

**Getting Unstuck: New Directions in Spiritual Resources**

*Thursday, June 21, 3:15-4:30, Room: PCC 226*

**Getting Unstuck: New Directions in Catalytic Leadership**

*Friday, June 22, 10:45-Noon, Room: PCC 226*

**Getting Unstuck: New Directions in Cross-Cultural Partnerships**

*Friday, June 22, 3:15-4:30, Room: PCC 226*

### CELEBRATING

**Alumni/ae Breakfast**

**Thursday, June 21, 7:30am, The Phoenix Hyatt, Ellis Room, 2nd Floor**

Join the Meadville Lombard family for a full breakfast for alums and their spouses/partners, students, faculty, trustees, former trustees, staff. Thanks to the generosity of the Meadville Lombard Board of Trustees, tickets are just \$20.00 and include an organic cotton t-shirt featuring our new logo.

### VISITING

**Meadville Lombard in the Exhibit Hall at booth #225**

Considering a new direction of your own? Our faculty, staff and students can help you begin to discern your next steps.



meadville.edu



## FOR JUSTICE AND TRANSFORMATIVE LEARNING

### STARR KING PRESIDENT'S LECTURE: STANDING ON HOLY GROUND

Lecture by Rev. Dr. Rebecca Parker, Starr King's President and Professor of Theology.

June 21, 2012 • 5 P.M. - 6:15 P.M. •  
Convention Center - 120D

### IN THE AGE OF OCCUPY: THEOLOGY FOR ACTIVISTS

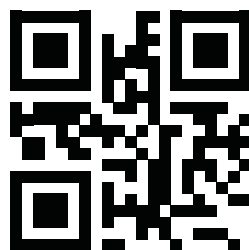
Marched. Pepper-sprayed. Shot-at. Arrested. Hear from Starr King's leaders who applied our educational philosophy while on the front lines of the Occupy and Arizona movements. Learn how we do it in this two-part teach-in.

June 22, 2012 • 9 A.M. - NOON •  
Convention Center - 231

### POTENTIAL STUDENTS

Connect with us at our Booth! Meet faculty, staff, students, grads, and trustees. Share your interests and dreams. We can help you get there.

June 20-24, 2012 • Convention Center



Scan this QR CODE or visit [www.skism.edu/ga](http://www.skism.edu/ga) for meet & greet and other event schedule updates!

### GRAD ASSOCIATION BREAKFAST

June 23, 2012 • 7:30 A.M. - 9:30 A.M. •  
Hyatt Hotel Ellis Room



**STARR KING**  
SCHOOL FOR THE MINISTRY

2441 LE CONTE AVE., BERKELEY, CA, 94709 • [WWW.SKSM.EDU](http://WWW.SKSM.EDU)

# International UU Organizations

## Booth #120

The UU International Organizations Booth serves as a home to seven international UU organizations: ICUU, ICUUW, PHH, UUGAC, UUPCC, UU-UNO, and the UUA International Office.

### WHO WE ARE

- ICUU** International Council of Unitarians and Universalists  
**ICUUW** International Convocation of Unitarian Universalist Women  
**PHH** Project Harvest Hope  
**UUGAC** Unitarian Universalist Global AIDS Coalition  
**UUPCC** Unitarian Universalist Partner Church Council  
**UU-UNO** Unitarian Universalist United Nations Office  
**UUA** Unitarian Universalist Association, International Resources Office

### WHAT WE DO

#### UU-UNO

promotes the goal of world community with peace, liberty and justice for all, as reflected in the United Nations Charter

#### ICUUW

is a community of Unitarian Universalists and other members of progressive faith dedicated to building global partnerships to enrich women's lives

#### ICUU

facilitates collaboration between Unitarian and U\*U groups around the world and supports the development of emerging new UU movements

#### PHH

provides assistance for sustainable rural development and the strengthening of civil society in the Székelyföld region of Romania

#### UUGAC

works with UU congregations, taking action and raising awareness around the global AIDS pandemic

#### UUPCC

works to build a global UU community by encouraging and supporting international partnership between individuals, small groups, and congregations

#### UUA

supports congregations as they respond to the UUA's Sixth Principle: "to affirm and promote the goal of world community with peace, liberty and justice for all"



International Council of Unitarians and Universalists



## Engage With the International UU Community.



## Immigration and Freedom of Movement Not Just A Domestic Issue!

- + Unitarians Universalists the world over are concerned about injustices imposed in the guise of nationalism and economics
- + Indigenous Unitarian and Unitarian Universalists on other continents often face extra discrimination as minorities or are from oppressed communities.
- + USA Immigration Issues and Concerns is one strand of a global web.

### **CONNECT & COLLABORATE ON IMMIGRATION & FREEDOM OF MOVEMENT with International UUs in Phoenix!**

VISIT the International Village (Booth 120)

- o Special displays on work and focus in this area from international UU organizations
- o Video presentations and talks in the village common under the tent
- o Speak one to one with UUs from other lands and with people working internationally
- o Learn how you can connect and collaborate. Share perspectives and insights.

LEARN about the situation and experience in other countries at the workshop "International Voices on Border and Migration Issues" on Friday, June 22, 2012 from 10:45 AM to 12:00 PM.

Location: 222 BC, Phoenix Convention Center

- o International U/U speakers outline political, social, and personal realities of migration and border issues in their countries, speaking as well to moral and spiritual challenges that arise.

WORSHIP with International UUs on Saturday, June 23, 2012 from 7:45am-8:30am Location: Hall AB, Phoenix Convention.

"50 Ways To Cross The Border" will be led by Francisco Javier Lagunes de Gaiitan from Mexico and Olga Flores from Boliva.

- o We are called to cross borders. Unitarian Universalists around the world are involved in that work every day.
- o Some borders are between countries, others are theological.
- o Some borders are marginalizing, and many are fraught with challenges.
- o In community we'll celebrate the courage of UUs crossing borders around the world.

#### **Other Workshops Related to the Coalition**

- o Educating the Children of Migrant Workers in India  
Friday, 6/22/2012, 9:00am - 10:15am
- o Values into Action: Transformative Service-Learning for Justice Seekers  
Saturday 6/23/2012, 9:00am- 10:15am A service learning workshop.

**Check out our website for  
details, updates,  
and special  
announcements!**



**[www.UUinternational.org](http://www.UUinternational.org)**

*The center of our work as religious educators is belief in the transformative power of educating through our Unitarian Universalist faith.*

**Sophia Lyon Fahs Lecture**

***Bending Toward Justice:***

**Race, Immigration and Religious Education**

Author/educator/activist Louise Derman Sparks explores ways to foster children's positive identity and awaken empathy, critical thinking and life-long ability to stand against injustice.

Thursday, 6/21 3:15 - 4:30 PM  
Convention Center -- 120 D



**Understanding & Developing Multicultural Competencies in Congregations**

Join this panel for resources and experiential learning to take back to your congregation and community.

*Rev. Natalie Fenimore, Jenn McAdoo, Rev. Dr. Linda Olson Peebles,  
Janice Marie Johnson*

Saturday, 6/23 9:00 -10:15 AM  
Convention Center -- 222 BC

**LREDA Professional Day and Annual Meeting**


Wednesday 9:00 AM - 3:15 PM  
Hyatt – Preregistration required

**Visit LREDA in the Exhibit Hall - Booth 109!**

*[www.lreda.org](http://www.lreda.org)*

# D R U M M

DIVERSE & REVOLUTIONARY UNITARIAN UNIVERSALIST MULTICULTURAL MINISTRIES



Visit our  
**Booth 305**  
Exhibit Hall



◇ Worship Services will be held at 10:00 PM each night ◇  
In the POC Networking Room  
Gilbert Room at the Hyatt

## ∞ WORKSHOPS ∞

### **CONTEXT IS EVERYTHING: LIFE IN THE BORDERLANDS**

Unitarian Universalists visualize a multicultural future, but many UU's are living the vision today. Hear multicultural UU's, beyond the black/white binary who intersecting identities inform their journey in a dominant culture, as they navigate a society where race is socially constructed and borderlands shift constantly.

**Kathleen McGregor   Summer Albayati-Krikeche**

**Angela Henderson   Rev. Joe Cherry**

**SCHEDULED DAY & TIME:** Thursday, 06/21/2012      5:00 PM – 6:15 PM

**FACILITY AND ROOM:** Phoenix Convention Center - 226

### **JUSTICE WORDS IN PROPHETIC POETRY**

An educational workshop that will encourage and inspire Unitarian Universalists, organizers, and activists to use words of justice and equality in their own writings, especially poetry. These writings can be used to speak truth to power. I will inform our members on how I've used them in my own empowering writings about racism, immigration, and injustice.

**Christopher D. Sims   Rev. Danielle Di Bona   Jacqui Williams**

**SCHEDULED DAY & TIME:** Friday, 06/22/2012      3:15 PM – 4:30 PM

**FACILITY AND ROOM:** Phoenix Convention Center - 122





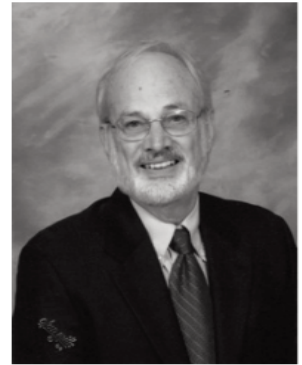
*Humanism is a progressive philosophy of life that, without supernaturalism, affirms our ability and responsibility to lead ethical lives of personal fulfillment that aspire to the greater good of humanity. The lifestance of Humanism—guided by reason, inspired by compassion, and informed by experience—encourages us to live life well and fully.*

## **Economic Justice: A Moral Imperative for UU Humanists**

*Friday, June 22, 10:45 a.m. - 12:00 p.m.  
Convention Center - Room 120BC*

People with low income predictably suffer from substandard housing, poor nutrition, inability to afford medical care, lack of educational advantages, and the loss of a sense of self worth. UU Humanism defends the worth and dignity of every person. Working with others for economic justice is a Humanist moral imperative.

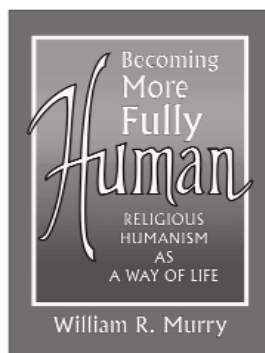
Our speaker is Rev. Dr. William R. Murry, minister emeritus of River Road UU Church, former president of Meadville/Lombard Theological School, and author of *Becoming More Fully Human: Religious Humanism as a Way of Life*.



## **HUUmanists Annual Meeting**

*Friday, June 22, 9:00 - 11:00 p.m. - Renaissance Phoenix Downtown Hotel*

Join us for the annual meeting of the HUUmanists Association. We will hear reports on the past year's activities, receive financial reports, and elect officers and board members. Following the business meeting, there will be presentations on important economic justice issues by representatives of local groups, including the Secular Coalition for Arizona, an update on our forthcoming publications, and a progress report on our archives project. Refreshments will be provided, along with opportunities for rich conversation.



## **HUUmanists Exhibit Booth**

*GA Exhibit Hall*

Our booth in the exhibition area will be organized around the theme of economic justice and we will share it with several local social justice groups including the Secular Coalition for Arizona. A special issue of our journal, *Religious Humanism*, focused on the Justice GA theme will be available at the booth, along with other publications and membership opportunities. Renew your membership! Buy a book!

**HUUmanists Association - P.O. Box 185202, Hamden, CT 06518-0202 - [www.huumanists.org](http://www.huumanists.org)**



# Whose God Rules?

Is the United States a Secular Nation or a Theolegal Democracy?

Theolegal democracy defines a political system that allows public officials to use theology in its democratic process to shape law without instituting an official state religion. In *Whose God Rules?*, preeminent scholars debate theolegal theory, which describes the gray area between a secular legal system, where theology is dismissed as irrational and a threat to the separation of religion and state, and a theocracy, where a single religion determines all law. The United States is neither a secular nation nor a theocracy, leading scholars to ask whether the United States is a theolegal democracy. If so, whose God rules?



Co-Editor  
Nathan C. Walker



Co-Editor  
Edwin J. Greenlee



Foreword by  
Tony Blair



*Whose God Rules?* was born from an auction sermon – a challenge to Reverend Nate Walker of the First Unitarian Church of Philadelphia to reflect upon the nature of religion and politics. Purchase your copy at Amazon.com or BN.com. View multimedia at [www.WwhoseGodRules.com](http://www.WwhoseGodRules.com)

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## Reviews

amazon.com

"Provocative and  
pioneering.  
Don't miss it!"  
Cornel West



"A feast for the  
intellect that  
challenges us all  
to become better  
citizens." The late  
Forrest Church



"A renewed  
debate about the  
relationship of  
religion and  
politics."  
Leslie Griffin



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# ALIENS, IMMIGRANTS & OTHER EVILDOERS

*A National Performance Network Creation Fund Performance Project*

*Written and Performed by José Torres-Tama*

**FRIDAY, JUNE 22, 2012**

3:15 p.m. - 4:30 p.m.



## **ALIENS, IMMIGRANTS & OTHER EVILDOERS**

is a bi-lingual, Latino noir, solo performance chronicling the current rise in hate crimes against Latino immigrants. Using real-life characters based on interviews of Latino immigrants, José Torres-Tama puts a human face on a people experiencing persecution across the land of the free. Discussion follows.

**ABOUT THE ARTIST: JOSÉ TORRES-TAMA** is an award-winning interdisciplinary artist who explores the underbelly of the North American dream mythology, the Latino immigrant experience and New Orleans Creole history through critical writings, short films, visual and performance art. An NEA Award recipient for his performance and installation work and a Louisiana Theater Fellow, he received a 2010 Creation Fund Commissioning Award from the National Performance Network to develop a new solo work called **ALIENS, IMMIGRANTS & OTHER EVILDOERS**, which explores the rise in hate crimes against Latinos and the criminalization of immigrants in the United States.



**Sponsor**  
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# Theological Sources of Our Unitarian Universalist Faith

## Exhibit Hall Booth 419

Because we believe that engaging in theological dialog deepens our understanding and promotes spiritual growth in our congregations, the UU Buddhist Fellowship, UU Christian Fellowship, UUs for Jewish Awareness, UU Mystics in Community, and CUUPS, invite you to join us for information, resources, and informal dialogue at our shared space at booth 419.

*What value does our UU theological diversity have for you?  
How could our theological identity groups serve you or your congregation better?*

Drop by and chat with representatives of our living traditions.

 <p>Covenant of UU Pagans cuups.org</p>	<p>“I think one of our most important tasks is to convince others that there’s nothing to fear in difference; that difference, in fact, is one of the healthiest and most invigorating of human characteristics, without which life would become meaningless. Here lies the power of the liberal way... in helping ourselves and others to see some of the possibilities inherent in viewpoints other than one’s own; in encouraging the free interchange of ideas; in welcoming fresh approaches to the problems of life; in urging the fullest, most vigorous use of critical self-examination.”</p> <p>~~~~~ Adlai Stevenson</p> <p>“Every religious tradition on which we draw has a reverence for life. We are a part of an intricate web of life. Every tradition on which we draw teaches that the ultimate expression of our spirituality is our action. Deep spirituality leads to action in the world. A deep reverence for life, love of nature’s complex beauty and sense of intimate connection with the cosmos lead inevitably to a commitment to work for justice.”</p> <p>~~~~~ Peter Morales</p>
 <p>UU Buddhist Fellowship uubf.org</p>	
 <p>UU Christian Fellowship uuchristian.org</p>	
 <p>UU Mystics in Community uumystics.org</p>	
 <p>UUs for Jewish Awareness uuja.org</p>	

*From Sinai’s cliffs it echoed; it breathed from Buddha’s tree;  
It charmed in Athen’s market; it hallowed Galilee...  
That which came to ancient sages – Greek, Barbarian, Roman, Jew  
written in the soul’s deep pages, shines today forever new.*



# We can End Slavery

Steps YOU can take at General Assembly

## Learn



### **The Slave Next Door: Immigration and Modern Slavery**

Thursday, 6/21/2012 10:30AM - 11:45 PM, Room: PCC - 122

Kevin Bales, Ph.D., president and co-founder of *Free the Slaves* will present on human trafficking where people are lured into slavery from poorer countries to richer countries by traffickers who prey on their desire for a better life. America is home to some 40,000 slaves and our immigration system is full of loopholes used by traffickers -- but we can make this right.

## Join

### **Join the Abolitionist Movement: Meet Kevin Bales**

Thursday 6/21 from 5:00-6:15pm, Room: Hyatt -- Cowboy Artists

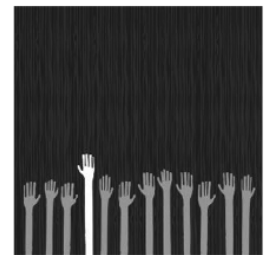
This private event will introduce you to Kevin Bales, Ph.D., president and co-founder of *Free the Slaves*, and to the other projects UUs are doing to fight slavery such as the upcoming projects on forced migration and race sponsored by the Unitarian Universalist United Nations Office (UU UNO). Join the new UU abolition movement to end modern slavery. Co-hosted by the UU Abolitionists and the UU UNO.

## Engage

Many UU Organizations in the Exhibit Hall are addressing modern slavery, including the Holdeen India program and the UU United Nations Organization. Please come and find out about these programs and browse materials about human trafficking and slavery.

## Vote!

**Vote for Ending Slavery as the 2012-2016  
Congregational Study Action Issue**



Twitter: #UUAbolition | Facebook: [www.facebook.com/UUAbolitionists](http://www.facebook.com/UUAbolitionists) | [abolition@uufsc.org](mailto:abolition@uufsc.org) |  
Unitarian Universalist Fellowship of Santa Cruz County Abolition Team – [www.uufsc.org/abolition](http://www.uufsc.org/abolition)  
Unitarian Universalist Church of Palo Alto [www.uucpa.org](http://www.uucpa.org)  
Free the Slaves [www.freetheslaves.net](http://www.freetheslaves.net)

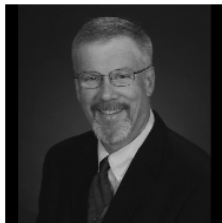


# COMMUNION WORSHIP

when we gather at the welcome table,  
we enact a model that can change the world...



**a celebration of radical hospitality**  
with the unitarian universalist christian fellowship



**fri, june 22nd**  
**10:45a - 12:00p**  
**Convention Center Room #126**  
**with the Rev. Craig Roshaven**

to learn more about us:  
visit us in booth #419  
or online: [uuchristian.org](http://uuchristian.org)



**unitarianuniversalist**  
CHRISTIAN FELLOWSHIP



## Visit the UUJME booth #219 in the Exhibit Hall

- Learn about the Palestinian-Israeli conflict
- Pick up free background literature
- Browse a photo exhibit
- Get support for a local UUJME group
- Learn about the Boycott, Divestment and Sanctions movement
- Participate in discussion groups
- Meet UUJME board members
- Sign up for 2013 UUJME-led trip to Israel-Palestine
- Buy authentic Palestinian handicrafts from Folk Art Mavens



Folk Art Mavens was founded in 2003 to bring beautiful, unique, and quality products representing traditional arts to

customers in the United States while ensuring the artisans a fair price. Founder Janice Hayden's passion for justice and for preserving the folk arts of Palestine grew when she lived in Jerusalem. Janice makes frequent trips to the region to work with Palestinian and Israeli human rights groups and to form relationships with the many wonderful artisans in the region.

[www.folkartmavens.org](http://www.folkartmavens.org)

## Third Annual UUJME Sermon Contest Award Event

Join us at a venue close to the Convention Center (time, day, and location TBD) to hear the prize-winning sermon on:

*What actions do UU principles, history and values call us to take in the movement to end the occupation and human rights abuses in Israel/Palestine?*

To learn the finalized details of the event, please stop by our booth, #219 in the Exhibit Hall; check our website at [uujme.org](http://uujme.org); Facebook page at [facebook.com/uujme](https://facebook.com/uujme); or contact us at [uujme@uujme.org](mailto:uujme@uujme.org) or (347) 33-UUJME

*UUJME is an organization of concerned UUUs working for peace and justice in Palestine and Israel, including a settlement affirming the equality, dignity and freedom of all peoples involved.*

**Address:** UUJME, P.O. Box 380355, Cambridge MA 02238 **Phone:** (347) 338-8563

**Website and elist:** [www.uujme.org](http://www.uujme.org) **Email:** [UUJME@UUJME.org](mailto:UUJME@UUJME.org) **Facebook:** [facebook.com/uujme](https://facebook.com/uujme)

*We are but one small voice..*

*Sólo somos una pequeña voz..*

*..until we sing together..*

*..hasta que nos unimos a cantar..*

*..and then we change the world.*

*..y entonces cambiamos el mundo.*

# VOICES CALLING: SONGS FOR JUSTICE NOW

VOCES QUE LLAMAN: CANCIONES IMPORANDO JUSTICIA



A downloadable songbook for use in social justice and migration rights work.  
Order your copy today at:

<http://www.hearttoheartsongs.wordpress.com/songbook/>

## **\$9** Individual packet:

An individual will have permission to download a single PDF copy for personal use.

## **\$39** Group packet:

A group will have permission to make up to 10 copies for use by their group members.

If additional copies are needed, the fee would be paid again.

The packet will have 10 to 12 songs, chants, and choruses from larger pieces. The project is supported by the Valley Unitarian Universalist Congregation (VUU) and by a grant from the Fund for UU Social Responsibility. The Rev. Kellie Walker, Minister of Music at VUU, edited the songbook. Proceeds will go to the Heart-to-HeartSongs Music Outreach Program at VUU, the Arizona Immigration Ministry, and the UU Musicians Network. Other music packets available for purchase will include Songs of Hope and Songs of Blessing.

# Youth and Young Adult Ministries

We engage youth and young adults to live fully into their faith, connect leaders and equip congregations to grow and tend vibrant youth and young adult ministries, and advocate for intentionally multigenerational, multicultural Unitarian Universalist communities.

Check  
out our  
booth!

## Youth

- Nominate a youth or join the **youth leadership recognition** program – **NEW!**
- 2012 **guide for youth ministry advisors** – **NEW!**
- Get suggestions and tools for **social justice projects** with your youth group or congregation
- Building **multicultural youth communities** through anti-racism work – **Program coming soon!**

*For youth and young adults:*

- **Project Grants:** Available for projects that offer young UU's opportunities to grow in faith and experience leadership.
- **Bridge Connections:** Keep youth connected to their UU faith as they become young adults by forwarding their contact information so a congregation or group in their new area can reach out in welcome.

## At General Assembly:

- Visit our booth for info on the **Youth and Young Adults of Color** gathering
- Youth Caucus** and **Young Adult Caucus** schedules in this program book

## Young Adults

- Connect with the **Young Adult Leaders Roundtable** monthly conference-call
- Join **The Hub:** open-source online space for young adult UU's
  - **Campus Ministry**  
Learn how to **build and enrich campus ministry** to fit the needs of your group or congregation
  - **Spirituality and Service**  
Get guidance on **planning young adult service trips**, including a fundraising guide and a service reflection journal

## LET'S CONNECT

Blog: [blueboat.blogs.uua.org](http://blueboat.blogs.uua.org)  
Twitter: [@YAYAUUA](https://twitter.com/YAYAUUA)  
[facebook.com/UUYouthMinistry](https://facebook.com/UUYouthMinistry)  
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[campusministry@uua.org](mailto:campusministry@uua.org)  
[uua.org/youth](http://uua.org/youth)  
[uua.org/youngadults](http://uua.org/youngadults)





# Tools To Build Community

UU's have launched many **cohousing** neighborhoods: **cooperative green living** that blends **privacy** and **community**. We can help you **form a core group** to **learn and grow** together, connect with area groups, and bring your vision to life.



**New Card Deck Makes Meetings Fun!**

**A pattern language of group process in 91 cards**

- **Privacy & Sharing**
- **Meals together & our own kitchens**
- **Condos w/Common House**
- **Residents invest & partner on design & development**
- **Starts green, gets greener**



**Books and Videos show you the way!**

**ChaliceCards.com**

**Member**



**ELDERS VILLAGE**

**New models for Aging in Community integrating Senior Cohousing with the Village model**

**Talk to Cohousing Coaches**  
**Raines Cohen & Betsy Morris**  
uuga@CohousingCoaches.com

(510) 842-6224 Twitter: @cohousing

**[www.CohousingCoaches.com](http://www.CohousingCoaches.com)**

## Aging in Community: Villages & Cohousing

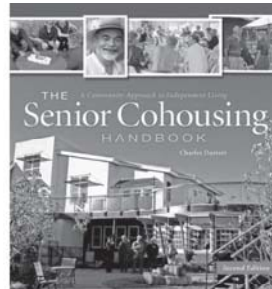


We're gathering again.....and you're invited!



**We're all in it together!** Help your members get past denial, and gain powerful choices. Join your congregants in building **support networks** to help each other stay in your homes and maintain **independence**. Find **meaning, spirit and value** in later life with the **Elders Guild**. Actively create vibrant **new communities** designed to serve your congregation.

**[www.AgingInCommunity.com](http://www.AgingInCommunity.com)**



## ART OF COMMUNITY

People, Place, and Purpose

**An Immersive Conference in Occidental, California, September 21-23**

**Featured Speaker Mark Lakeman, Portland City Repair**

For 15 years City Repair has worked to transform neighborhoods in accordance with locally cultivated visions of creativity, community, and sustainability. Mark will speak about strengthening sense of community via projects which connect people to a place.

**A Wealth of Opportunities for:**

- \* Building & Practicing Skills of Cooperative Culture
- \* Learning about Creating & Living in Intentional Community
- \* Sharing Ideas, Knowledge, & Stories
- \* Networking & Collaboration
- \* Celebration & Connection!

**Workshop Topics Include:**

- \* Social permaculture
- \* Cooperative Land Ownership
- \* Ecovillage Planning
- \* Regional Community Organizing
- \* Conflict Resolution
- \* Decision Making & Governance
- \* Urban Community Planning

**Celebrate shared values of cooperation & strengthen connections with participants from communities all over the West Coast and beyond.**

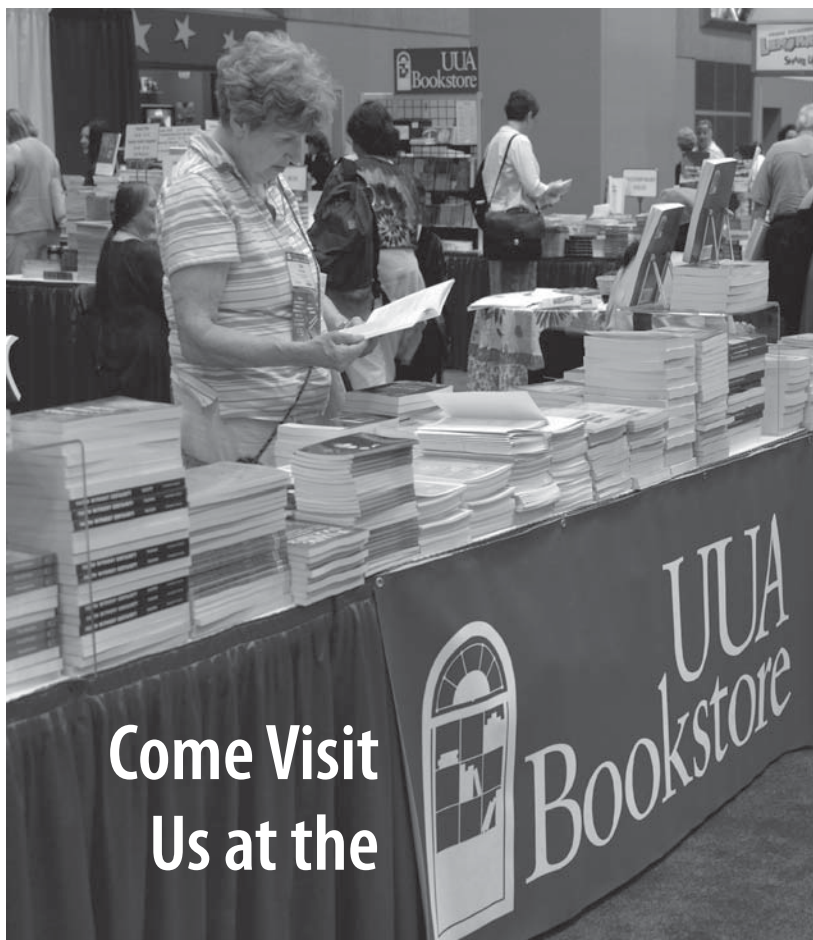
**Register before Sept. 6th and save!**

Ticket prices range from \$250-\$325 with all meals included. On site lodging additional fee. Discounts for students, seniors, kids, and FIC members. Limited work exchange positions - apply now!

**Come Join us in Celebrating the Art of Community!**

**[www.artofcmtty.com](http://www.artofcmtty.com)**  
events@ic.org 313-444-CMTY (2689)





**Come Visit  
Us at the**

Books from Beacon Press,  
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Save 10% on all purchases of  
regularly priced merchandise

Meet authors and get  
autographed books

Browse our wide selection  
of books and products

Enter to win either \$100 worth of  
books from Beacon Press or a \$100  
gift certificate to the UUA Bookstore

The UUA Bookstore at GA  
will be open during all exhibit hall hours.

Your purchases support the work  
of the Association.



Nancy Pierce

# Don't miss a thing.

Complete news coverage,  
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and first-person reflections.



[uuworld.org/ga](http://uuworld.org/ga)

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THE  
UNITARIAN UNIVERSALIST  
POCKET GUIDE



Edited by Rev. Peter Morales  
Foreword by Melissa Harris-Perry

The most extensive  
revision in over a decade.

Contributions by  
Kay Montgomery  
John T. Crestwell Jr.  
Gail Geisenhainer  
Rosemary Bray McNatt  
Jane Ranney Rzepka  
Mark Belletini  
Judith A. Frediani  
Rebecca Ann Parker  
Dan McKanan

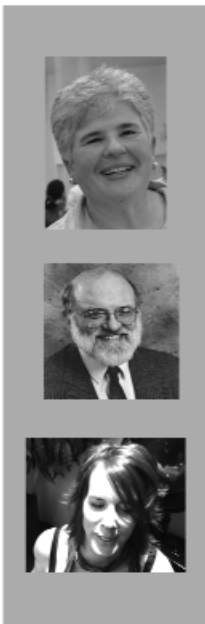
Edited by Peter Morales

With a Foreword from MSNBC Host  
Melissa Harris-Perry

Buy your copy today at the  
UUA Bookstore booth at General Assembly

*The Church of the Larger Fellowship, GA 2012*

*Join the spiritual Expedition!*



**CLF Ingathering**

Wednesday, June 20th, 5:45 PM  
Convention Center, Room 229

**CLF Worship**

Thursday, June 21st, 5:00 PM  
Convention Center, Room 120-A

The Revs. Meg Riley & Jeremy Taylor  
With music by Namoli Brennet

Twists on the Road: Dreaming Justice  
Tricksters as Spiritual Guides

Visit our new website:  
[www.QuestForMeaning.org](http://www.QuestForMeaning.org)



**Quest CLF**  
iPhone & Droid app

*daily meditation, chalice lighting,  
joys & concerns*



# New from Skinner House Books



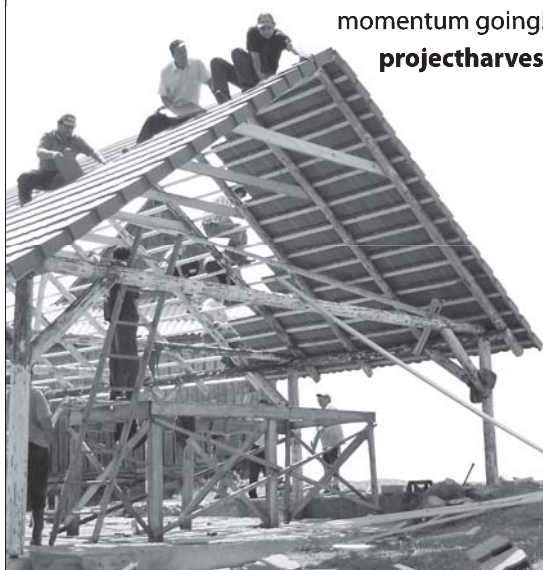
and our other newly released books: *Reclaiming Prophetic Witness*,  
*Sources of Our Faith* and *Guía del bolsillo del unitario universalismo*

Visit the UUA Bookstore booth at General Assembly

## Support the Unitarian Community Fund

Matching grants for local projects in Transylvania

Last year, the Project Harvest Hope **Unitarian Community Fund** helped 14 Unitarian villages in Transylvania undertake exciting community development projects. Help keep the momentum going! Donate at [projectharvesthope.org](http://projectharvesthope.org).



Visit [projectharvesthope.org](http://projectharvesthope.org) for project details, photos, testimonials and more!



[www.szka.org](http://www.szka.org)  
A Project Harvest Hope partner

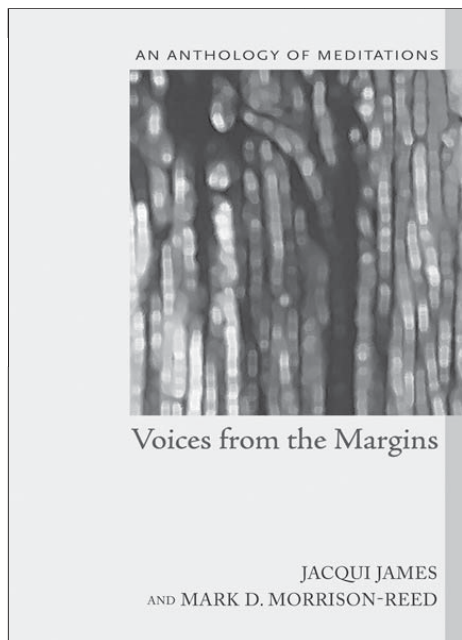


Project Harvest Hope  
[www.projectharvesthope.org](http://www.projectharvesthope.org)



# Voices from the Margins

Meditations from Multicultural Unitarian Universalist Ministers



The meditations contained in *Voices from the Margins* call Unitarian Universalists to the leading edge of Beloved Community. Jacqui James and Mark Morrison-Reed have compiled readings and reflections that speak to the heart of every person's humanity.

—Taquiena Boston, Director, Multicultural Growth and Witness

A new Skinner House book from Mark D. Morrison-Reed and Jacqui James, the editors of *Been in the Storm So Long*.

Available at the UUA Bookstore Booth at General Assembly.

## The UU Women's Federation at GA 2012:

*Focusing on justice and compassion for immigrant women and girls*

**Thursday, June 21**

**10:30 a.m. – Convention Center, Room 227 AB**

### **Circles of Reflection: Engaging Women in Justice Work**

Learn to use Small Group Ministry to involve women in immigration, racial and economic justice issues as spiritual practice. UUWF will also announce two commissioned projects related to the GA theme.

*With Rev. Marti Keller, UUWF President, and Rev. Helen Zidowecki, President, UU Small Group Ministries Network*

**UUWomen**  
**www.uuwf.org**

*Visit us on Facebook*



**Saturday, June 23**

**3:00 p.m. – Regency CD in the Hyatt Regency Phoenix**

### **UUWF Justice Ingathering**

Featuring Dr. Cecilia Rosales – Director of Phoenix Programs for the University of Arizona's Zuckerman College of Public Health – speaking about her work on reproductive justice and compassion issues among vulnerable women and girls on the U.S.-Mexico border. *Reservations required – make yours at the UUWF booth.*

# EQUAL ACCESS at General Assembly 2012

## Equality and Access for UUs with Disabilities



- Comprehensive Accessibility
- Identifying and Dismantling Ableism
- Advocacy

### ❖ Members:

- people with physical, sensory and mental health disabilities
- families, friends and allies

### ❖ Booth 303 in the Exhibit Hall

### ❖ Workshops

- Economic Justice for People with Disabilities
  - Thurs 6/21 5:00 pm - 6:15 pm Conv Ctr 224A
- Creating Inclusive, Accessible Public Witness Events
  - Saturday 6/23 10:45 am – noon Conv Ctr 124

For more information or to join, visit [equalaccess.org](http://equalaccess.org)

## SAVE THE DATE!

The UUBF Biennial  
Convocation will be  
April 5 –7, 2013,  
at the  
Pearlstone Retreat  
Center, Reisterstown,  
Maryland.



Our guest teacher will  
be Tara Brach!



THE  
UNITARIAN UNIVERSALIST  
BUDDHIST FELLOWSHIP  
PRESENTS —

## A WORSHIP SERVICE

**Bearing Witness: Strangers In a Strange Land**

**Friday, June 22, 2012 9:00 AM - 10:15 AM**

**Phoenix Convention Center -- 222 BC**

Shining the light of Engaged Buddhism on the plight of  
undocumented immigrants through reflections and guided  
meditation. Bearing witness by "not looking away" .

## Ministry Beyond the Walls of the Local Congregation



Listening...

Teaching...

Creating Justice....

Working with the Poor, the Sick, the Imprisoned...

*That's UU Community Ministry  
Done by Laity and Clergy*

*Stop by our Exhibit Hall Table and Learn More  
Sign Up For Events*

# ChaliceArt Galleria

## Proud Sponsors of the Justice GA

### Visit us ~ booth 519

# Earth's Future Is In Our Hands - UUs Can Lead the Way



## Environmental Justice at GA

### New Curriculum Showcase: Our Place in the Web of Life

Get acquainted with UUMFE's new participatory curriculum and the opportunities it offers to strengthen your congregation's environmental, racial, and economic justice ministries. Learn from other congregations using this program. *Thursday, 1:30-3:00, Hyatt Remington ABC*

### Strategy and Skill-building

Learn by doing! We'll use a fun and powerful participatory analysis-mapping tool (from the new UUMFE curriculum) to build strategies for UU congregations to have greater impact with their environmental, racial, or economic justice work. *Friday, 1:00-3:00, Hyatt Remington ABC*

### National UU Strategy and Networking

Share environmental activism successes and strategies to be more effective as a movement in tackling the big issues challenging our communities and Earth. Includes a very short UUMFE business meeting. *Sunday, 11:00-12:30, Hyatt Remington ABC (light refreshments)*

### Immigration and Environmental Justice

Come learn the criticality of environmental justice to immigration and AR/AO/MC and vice versa. Find out how your congregation might work with environmental justice organizations and coalitions addressing these issues. *Friday, 9:00-10:15, Convention Center, Room 121*

### Visit us at Booth #209

- Pick up your carbon-offset ribbon
- Learn about EJ actions to energize congregations
- Take home a cool Earth fan and much more



Meet UU State Advocacy Network representatives to engage in your state



Find us online at  
[www.uumistryforearth.org](http://www.uumistryforearth.org)

## Unitarian Universalists for Polyamory Awareness

**Providing support**  
**Promoting education**  
**Encouraging spiritual wholeness**



**UUPA** provides resources for individuals, clergy, and faith communities about polyamory as it relates to spirituality, faith, and religion.



**UUPA** defines polyamory as the philosophy and practice of loving or relating intimately to more than one other person at a time with honesty and integrity.



*Love Makes a Family* is a new curriculum on polyamory for congregations on welcoming people with diverse family structures. Contact UUPA if you are interested in field testing this program.



*What Does Polyamory Look Like?* by Mim Chapman, PhD., is a resource book for the curriculum. Available in the UUA Bookstore in the Exhibit Hall.

**More info: [uupa.org](http://uupa.org)**  
**Contact: [uupa@uupa.org](mailto:uupa@uupa.org)**







## *with you in spirit*

We regret that we cannot be with you on the exhibit floor in Phoenix. We are with you in spirit . . . the spirit of love, the spirit of connection, the spirit of Unitarian Universalism, and the spirit of justice. These are among the spirits, causes, and topics we can help you explore with UU children, youth, and adults through our extensive lists of core and supplemental materials for UU religious exploration programs.

We are UUCARDS - Unitarian Universalist Curriculum and Resource Developers. Our authors and creators include ministers, nationally recognized religious educators, professional writers, Tapestry of Faith authors, and more.

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[huumanists.org](http://huumanists.org) [Rabrewin@aol.com](mailto:Rabrewin@aol.com)  
HUUmanists: skeptics, naturalists, atheists, scientists, religious humanists and activists in the UUA, promoting reason and compassion. Join in Humanist Social Action ... Support Ethnic Studies in Arizona - with Banned Books SmUugglers! Pick up buttons, bumper stickers, articles on immigration and economic justice, and the latest on Occupy and Worker Rights.

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## In Memoriam

## Interfaith Alliance Foundation

[www.interfaithalliance.org](http://www.interfaithalliance.org)  
[jkeller@interfaithalliance.org](mailto:jkeller@interfaithalliance.org)

## International UU Village

[www.uuinternational.org](http://www.uuinternational.org)  
[international@uua.org](mailto:international@uua.org)  
Find out more information on ways UU's can get involved internationally by visiting: ICUU, ICUUW, PHH, UUGAC, UUPCC, UU-UNO, and the UUA International Office.

## Jim Key, Candidate for Moderator

[iim.key.uu@gmail.com](mailto:iim.key.uu@gmail.com)  
Jim Key discovered Unitarian Universalism in 1999 after realizing he had been looking for it for decades. Learn more about Jim's vision for our faith and his campaign for UUA Moderator.

## Latin American Committee

[stung2@cox.net](mailto:stung2@cox.net)  
Sale of Social justice themed t-shirts and Central American Handcrafts. Entire proceeds go for Refugee support, especially to support Humane Borders to put water in the desert for those crossing. Also for Borderlinks which again support ongoing education of North Americans of current and past border issues. We also fund organizations that will educate the public on immigration issues, either political or religious on the injustice of current Arizona laws.

## Man from Magdalena

[www.manfrommagdalena.com](http://www.manfrommagdalena.com)  
[mlprince@earthlink.net](mailto:mlprince@earthlink.net)  
Man from Magdalena is a play inspired by the compassion of a migrant who rescued an injured nine-year-old Anglo boy in the Arizona desert.

## Meadville Lombard Theological School

[www.meadville.edu](http://www.meadville.edu)  
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Meadville Lombard Theological School provides an educational experience where students collaborate and try on ideas that have the potential to re-shape our world. In all their work, students develop leadership skills that are essential for our multicultural, multi-racial and theologically diverse world. Come be a part of our community of learners.

## Nita's Studio Ceramic Chalice

[nlightc@montrose.net](mailto:nlightc@montrose.net)  
I am an artist/potter who makes chalices for friends and family within the UU church. With their encouragement, I have ceramic chalices for sale.

## No More Deaths/No Mas Muertes—Tucson, AZ

[www.nomoredeaths.org](http://www.nomoredeaths.org)  
[volunteer@nomoredeaths.org](mailto:volunteer@nomoredeaths.org)  
No More Deaths/No Mas Muertes is a humanitarian aid and human rights organization in Tucson, AZ, and a social justice ministry of the UU Church of Tucson. Our mission is to reduce deaths and suffering of (im)migrants in the desert and stop human rights abuses by Border Patrol against migrants.

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[info@redtentgathering.com](mailto:info@redtentgathering.com)  
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## Religious Coalition for Reproductive Choice

[www.rcrc.org](http://www.rcrc.org) [mwestfox@rcrc.org](mailto:mwestfox@rcrc.org)  
The Religious Coalition for Reproductive Choice brings the moral power of religious communities to ensure reproductive choice through education and advocacy.

## SkyLight Paths Publishing/Jewish Lights Publishing

[www.skylightpaths.com](http://www.skylightpaths.com)  
[sales@skylightpaths.com](mailto:sales@skylightpaths.com)  
Our books create a place where people of different spiritual traditions come together for challenge and inspiration. Subject areas include spirituality, religion, interfaith, crafts, nature, women's, men's and children's.

## Starr King School for the Ministry

[www.sksm.edu](http://www.sksm.edu) [recruitment@sksm.edu](mailto:recruitment@sksm.edu)  
Educating ministers and progressive religious leaders since 1904, we set the standard for progressive, counter-oppressive, and multi-religious theological education grounded in Unitarian Universalist values.

## Tamara Payne-Alex, Candidate for Moderator

[tamara4moderator.blogspot.com](http://tamara4moderator.blogspot.com)  
[tpaynealex@gmail.com](mailto:tpaynealex@gmail.com)  
Tamara Payne-Alex, a lifelong UU and long time lay leader at the local and national level, is a candidate for the position of UUA Moderator.

## TIAA-CREF

[ttaa-cref.org](http://ttaa-cref.org) [jacobak@ttaa-cref.org](mailto:jcobak@ttaa-cref.org)  
The TIAA-CREF family of companies is a prominent financial services organization dedicated to providing lifetime financial security to those in the healthcare, academic, cultural and research fields; for people whose work serves others. An organization with more than \$477.3 billion in total assets under management and administration as of December 31, 2011, TIAA-CREF has more than 3.7 million participants in more than 27,000 plans and 15,000 public and private institutions.

## Two Degrees Food: Is Good. Does Good.

[www.twodegreesfood.com](http://www.twodegreesfood.com)  
[info@twodegreesfood.com](mailto:info@twodegreesfood.com)  
Two Degrees, a UUSC partner, is the first 'one-for-one' food company. For every bar you buy, the company gives one meal to a hungry child.

## United Theological Seminary of the Twin Cities

[www.unitedseminary.edu](http://www.unitedseminary.edu)  
[admissions@unitedseminary.edu](mailto:admissions@unitedseminary.edu)  
A rapidly growing UUA student population appreciates United's cutting edge capacity for theological engagement, justice commitments, interfaith dialogue, embrace of the arts, and creative leadership.

## UU Animal Ministry

[www.uuam.org](http://www.uuam.org) [amoloros@juno.com](mailto:amoloros@juno.com)  
UU Animal Ministry is dedicated to bringing our principles to life. Visit us to learn about our new Reverence for Life Program for congregations. Human migration patterns, problems, and policies impact nonhuman life as well. Come explore the interweaving justice issues that impact all species on our one earth.

**UU History and Heritage Society**

[www.uuhhs.org](http://www.uuhhs.org) [revbarbarac@comcast.net](mailto:revbarbarac@comcast.net)  
Visit UUHHS, newly merged from UU Historical Society and Women's Heritage Society, for recent history publications, news of current events, conversation with board members, and more.

**UU Ministry for Earth**

[www.uuministryforearth.org](http://www.uuministryforearth.org)  
[office@uuministryforearth.org](mailto:office@uuministryforearth.org)  
Working to inspire, facilitate, and support personal, congregational, and denominational practices that honor and sustain the Earth and all beings. Sharing booth with UUSANS.

**UU Professional Groups: AUUA, IMG, LREDA, UUAMP, UUMA, UUMN**

Behind every successful UU Professional is a professional organization providing support and resources. Come visit us! AUUA (Administrators), IMG (Interims), LREDA (Educators), UUAMP (Membership), UUMA (Ministers), and UUMN (Musicians).

**UU Refugee and Immigrant Services and Education**

[www.uurise.org](http://www.uurise.org) [katia@uurise.org](mailto:katia@uurise.org)  
UURISE provides legal immigration counseling and representation, and resettlement services to marginalized immigrants and refugees, and presents educational advocacy to the larger wider community.

**UU Society for Community Ministries**

[www.UUSCM.org](http://www.UUSCM.org) [uuscmistry@gmail.com](mailto:uuscmistry@gmail.com)  
As the Professional Association for Community Ministers in the UUA, our organization includes many justice workers both lay and ordained. We will feature their work in our booth and are providing scholarships to get them there.

**UU Theological Sources Group**

Connect with the UU Buddhist Fellowship, UU Christian Fellowship, UUs For Jewish Awareness, UU Mystics in Community, Covenant of UU Pagans, and explore each of their varied presentations and resources promoting justice and hospitality for all peoples.

**UU Trauma Response Ministry**

[www.traumaministry.org](http://www.traumaministry.org)  
[membership@traumaministry.org](mailto:membership@traumaministry.org)  
UUTRM provides spiritual care to those affected by disasters and other significant trauma. Please drop by to learn about how we serve the UU community.

**UU Veatch Program / UU Funding Program**

[www.uua.org/uufp](http://www.uua.org/uufp) [uufp@aol.com](mailto:uufp@aol.com)  
The UU Veatch Program and UU Funding Program make grants supporting denominational growth, engaging UUs in social justice and to non-denominational organizations reflecting UU principles.

**UU Women's Federation**

[www.uuwf.org](http://www.uuwf.org) [uuwf@uua.org](mailto:uuwf@uua.org)  
Approaching the 50th anniversary of its founding, the UUWF's mission is advancing justice for women and girls and promoting their spiritual growth.

**UUA Bookstore**

[www.uua.org/bookstore](http://www.uua.org/bookstore)  
[bookstore@uua.org](mailto:bookstore@uua.org)  
Featuring titles from Beacon Press, Skinner House, the UUA, and other publishers. Visit [www.uua.org/bookstore](http://www.uua.org/bookstore) for a full listing, or visit our booth for a catalog.

**UUA Congregational Life**

[www.uua.org](http://www.uua.org) [conglife@uua.org](mailto:conglife@uua.org)  
Congregational Life consists of Field Staff, Growth Strategies Office, Large Congregation Services, Congregational Stewardship Services and Green Sanctuary. Come see the resources we can offer congregations.

**UUA Ministries and Faith Development**

[www.uua.org/re/index.shtml](http://www.uua.org/re/index.shtml)  
<http://www.uua.org/careers/index.shtml>  
This booth houses the Ministries and Faith Development Staff Group, which includes: UUA Health Plan, Office of Church Staff Finances, and the Resource Development Office.

**UUA Multicultural Growth & Witness**

[www.uua.org/justice](http://www.uua.org/justice)  
[socialjustice@uua.org](mailto:socialjustice@uua.org)  
MGW is dedicated to partnering with congregations and leaders to promote intentional multicultural growth and ministry, inclusion, and congregation-based public witness and social action.

**UUA Office of Youth and Young Adult Ministries**

[dsanders@uua.org](mailto:dsanders@uua.org)  
We engage youth and young adults to live fully into their faith; connect leaders and equip congregations to grow and tend vibrant youth and young adult ministries; and advocate for intentionally multigenerational, multicultural UU communities that affirm the unique gifts that youth and young adults bring to social justice work. Visit us for tools that help youth and young adults become social justice leaders among their peers and in their congregations and communities.

**UUA Stewardship & Development**

[www.uua.org/giving](http://www.uua.org/giving)  
[development@uua.org](mailto:development@uua.org)  
Learn how Umbrella Giving and Legacy Giving can support your Congregation's justice work, and let us thank you for your support of the work of the UUA.

**UUs for a Just Economic Community**

[www.uujec.com](http://www.uujec.com) [uujec2008@comcast.net](mailto:uujec2008@comcast.net)  
The vision of UUEC is to work for a sustainable Earth Community, committed to world peace. Our Mission is to Engage, Educate and Activate Individuals for positive systemic change.

**UUs for Alternatives to the Death Penalty & UU Peace Ministry Network**

[www.uuadp.org](http://www.uuadp.org) [mgoekler@neo.rr.com](mailto:mgoekler@neo.rr.com)  
Both UUADP and UUPMN work for justice while assisting our congregations in implementing UUA justice statements. We are here to support our UU justice seekers.

**UUs for Justice in the Middle East**

[uujme.org](http://uujme.org) [uujme@uujme.org](mailto:uujme@uujme.org)  
Educational material on the Israeli-Palestinian conflict, including photos, books, free literature, and suggestions for social/political action. Authentic Palestinian handicrafts will be for sale.

**UUSC, Equal Exchange, and the UU College of Social Justice**

[www.uusc.org](http://www.uusc.org) and  
[www.equalexchange.coop/](http://www.equalexchange.coop/) [info@uusc.org](mailto:info@uusc.org)  
UUSC advances human rights and social justice around the world, partnering with organizations like Equal Exchange, a worker-owned cooperative dedicated to Fair Trade.

**WomenSpirit and Abiding Spirit Vestments**

[abidingspirit.com](http://abidingspirit.com) [womenspirit.com](http://womenspirit.com)  
WomenSpirit, Vestments for Women and Abiding Spirit, Vestments for Men. Our selection includes robes, albs, stoles and women clergy shirts. Garments designed for discerning clergy.

**Worldviews 2000 Trips and Photography**

[www.worldviews2000.com](http://www.worldviews2000.com)  
[rogerharmon123@gmail.com](mailto:rogerharmon123@gmail.com)  
Experience the beauty of Southeast Asia, Bhutan, and the American Southwest; meet our friends; and, leave behind good will and donations to educational and other projects. See our photos and cards coming from our travels.

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## Mini-Assemblies

All business of the General Assembly is conducted in Plenary Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in plenary, and propose amendments to the business item or social witness statement. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

Thursday 3:15 pm - 4:30 pm Room 121

Mini-Assembly on proposed bylaw amendments

Thursday 5:00 pm - 6:15 pm Room 121

Mini-Assembly on the proposed resolution repudiating the Doctrine of Discovery

## Bylaw Amendments

Proposed Bylaw Amendments will be discussed in Mini-Assemblies in room 213 D of the Phoenix Convention Center on Thursday at 10:45 a.m., 1:00 p.m., 2:45 p.m. and 4:30 p.m. After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

## Proposed Congregational Study/Action Issues

Five proposed Congregational Study/Action Issues (CSAIs) appear on the Final Agenda as a result of the 2012 Congregational Poll. Discussion of these CSAIs takes place in a workshop on Thursday at 10:30 a.m. in room 121 of the Phoenix Convention Center prior to voting in Plenary. One issue will be chosen for study and action during the coming four years.

### 2010 Congregational Study/Action Issue (Immigration as a Moral Issue)

No vote is taken this year on the Congregational Study/Action Issue (CSAI) that was chosen at the 2010 General Assembly. There will be a lecture on the topic offered Thursday at 3:15 p.m. in 227 AB of the Phoenix Convention Center.

## Actions of Immediate Witness

Actions of Immediate Witness will not be considered at GA in 2012.

## Budget Hearing

The UUA Finance Committee members and UUA officers conduct a hearing on the 2012 - 2013 budget Friday at 3:15 p.m. in Room 121 of the Phoenix Convention Center. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing in the GA Office (across from Hall D of the Phoenix Convention Center North Building) by 5:00 p.m. on Saturday, for consideration Sunday.



# Living the Democratic Process

## Purpose

**GENERAL ASSEMBLY: A MEETING OF CONGREGATIONS** is an annual opportunity for delegates from member congregations to affirm, promote, and practice the democratic process while conducting the business of the Association.

**RULES OF PROCEDURE** are adopted at the start of the Assembly. They are printed (as proposed but not necessarily as adopted) in the GA Agenda. The Rules of Procedure are designed to help the delegates effectively represent their congregations.

## Speaking in Plenary

Before speaking you must be recognized by the Moderator, and to be recognized you must be at a microphone. The Moderator recognizes you by referring to the microphone ("I recognize the delegate at the Pro microphone...").

Any **DELEGATE** may speak; non-delegates need the consent of the Moderator or vote of the Assembly to admit the speaker to the floor. (This happens only rarely.) Once recognized, identify yourself (name and congregation from which you are a delegate), e.g., "I'm Chris Doe from Rip Roaring Congregation of Great City, Ohio."

**BE SUCCINCT** and remember you have only two minutes. You may speak on a motion only once as long as others wish to speak.

Speaking time is limited. Do not speak if your point has already been made by another speaker. Be respectful of other delegates by only speaking when you have something important to add to the discussion.

There are four microphones: **PRO**, **CON**, **PROCEDURE** and **AMENDMENT**

- ♦ To speak in favor - go to the **PRO** mike.
- ♦ To speak against - go to the **CON** mike.
- ♦ To make an amendment – go to the **AMENDMENT** Table for assistance.
- ♦ To raise a procedural issue, go to the **PROCEDURE** mike.

**PROCEDURAL** questions are limited to:

- ♦ Parliamentary inquiry
- ♦ Points of order and information
- ♦ Question of privilege
- ♦ Motions to extend or limit time of debate, change the order of business, recess, or adjourn.

**TIME USED ON PROCEDURAL ISSUES IS INCLUDED** in the time set for debating the item on the floor. Procedural issues must be raised at the Procedure microphone. They take precedence over discussion.

The **AMENDMENT** mike is used only for making an amendment that has first been processed at the Amendment Table.

## Debate

**THERE MUST BE 15 MINUTES OF DISCUSSION ALLOWED ON THE MOTION AS PRINTED** (or as presented by the Board of Trustees or Commission on Social Witness) before an amendment may be proposed unless the Rules of Procedure specify otherwise. If no one is standing at a microphone to speak on the motion as presented, this time may be shortened. The Moderator alternates recognizing speakers at **PRO** and **CON** microphones.

**AFTER 15 MINUTES OF DEBATE, AMENDMENTS MAY BE PRESENTED.** Debate takes place on each amendment until it is resolved. *Only one amendment may be presented at a time.* (You can't amend an amendment.)

An amendment may be to insert new words, delete words, or to delete and insert. Each amendment may cover only one subject. An amendment may not change a non-business resolution into a Business Resolution; for example, you can't add language to an Action of Immediate Witness that requires specific action from congregations or the UUA Board or staff. Before an amendment may be presented to the delegates, it must be presented in writing at the Amendment table next to the Amendment mike (see also "Mini-Assembly" below).

Some motions must be filed prior to the opening of a session, particularly ones concerning the **BUDGET**. See Rules of Procedure in the Final Agenda for deadlines and place for filing them.

Motions of Amendment to items on the Agenda, Actions on Reports, etc., may be made as part of the debate. Be careful that your motion does not change the meaning so much that it is a substitute rather than an amendment. At times, you may make a substitute motion but must recognize it as such.

## Voting

Delegates vote by:

- ◆ Voice (call for ayes and nays)
- ◆ Uncounted show of voting cards
- ◆ Counted show of voting cards
- ◆ Written ballot

The Moderator is responsible for determining whether a motion passed or failed. A delegate who disagrees with the Moderator's determination may come to the procedural microphone and ask for a counted vote. At least 99 other delegates must support the request to force the counted vote.

It is crucial that you bring your voting card with you to each Plenary Session. Voting cards are difficult to replace, if lost, and you cannot vote without your card. As a delegate, you may not give your voting card to anyone else to use.

## Mini-Assembly

A Mini-Assembly is an opportunity for delegates to propose amendments to resolutions on the final agenda and to the proposed Actions of Immediate Witness admitted to the final agenda. (**Note:** Actions of Immediate Witness will not be considered at the 2012 General Assembly.) It's an opportunity to discuss the proposed amendments, and, for the Statement of Conscience, to work collaboratively with other delegates to draft amendments. (**Note:** There is no proposed Statement of Conscience on the Agenda in 2012.) Mini-Assemblies save Plenary time and permit freer debate than plenaries do. It is not possible to offer an amendment to a business resolution, bylaw change, rule change, or social witness statement during plenary debate if it was not submitted for consideration at the appropriate Mini-Assembly.

There is a Mini-Assembly scheduled for the rule changes listed on the final agenda. All Mini-Assemblies are listed in the program.

After a Mini-Assembly and before voting in a Plenary Session, the Board of Trustees may incorporate proposed amendments into a Business Resolution or a Bylaw and the Commission on Social Witness may incorporate proposed amendments into a Statement of Conscience or an Action of Immediate Witness. For Statements of Conscience, the Commission on Social Witness is required to report all amendments to the GA delegates. The Commission on Social Witness can prioritize the amendments, including the order of their presentation at the amendment microphone in Plenary. If you wish to modify the Statement of Conscience, plan to attend the entire Mini-Assembly and work collaboratively with other delegates to suggest amendments.

## Budget Hearing

At the Budget Hearing questions may be answered, but no motions may be made. Motions to modify the budget must be made in writing by the time announced in the Rules of Procedure. Budget motions, if adding funds to an item or proposing new spending, must specify which other specific categories are to be reduced. See Rule G-10.1.4.

## Statements of Conscience

**Note:** There is no proposed Statement of Conscience on the Agenda in 2012.

Based on feedback from the Mini-Assembly, the Commission on Social Witness may recommend that the delegates change the length of time the statement is debated before amendments are in order.

Debate is limited to 12 minutes per amendment.

## Actions of Immediate Witness

**Note:** Actions of Immediate Witness will not be considered at the 2012 General Assembly.

Sometimes significant actions, events, or developments occur that delegates may wish to address immediately. The process for admitting Actions of Immediate Witness to the agenda means that congregations commonly have no opportunity to consider and discuss them in advance of General Assembly, so care should be taken to only submit Actions of Immediate Witness that could not otherwise be accommodated in the Congregational Study/Action Issue process. Consult Article IV, Section 4.16 (b) (1) of the UUA Bylaws for the criteria for an Action of Immediate Witness.

**HOW MANY ACTIONS OF IMMEDIATE WITNESS MAY BE ADMITTED TO THE AGENDA?** No more than six.

**HOW CAN A DELEGATE PLACE AN ACTION OF IMMEDIATE WITNESS ON THE AGENDA?** Pick up the required cover sheet and petition form for signatures at the Commission on Social Witness (CSW) booth in the Exhibit Hall. Submit a copy of the AIW at the CSW booth for posting by 5:00 p.m. on Thursday. Then begin collection of signatures from other delegates. Submit the AIW with the required number of delegate signatures to the CSW at the GA Office by 5:00 p.m. on Friday. See the cover sheet for directions, requirements, and deadlines.

**WHAT HAPPENS THEN?** The Commission will review the AIWs to determine if they meet the criteria for an AIW. The Commission will select no more than six from among those submitted which meet the criteria for an AIW. The Commission on Social Witness screens proposed Actions of Immediate Witness according to the criteria of grounding, fit and opportunity as well as significance, timeliness and specificity (see bylaw section 4.16). Preference is given to proposed Actions of Immediate Witness that emerge from a documented group process. These will be submitted to delegates for admission to the Agenda at the Saturday morning Plenary Session. After consideration of proposed amendments at a Mini-Assembly, each AIW will be voted on by the delegates for adoption by the General Assembly at the Sunday morning Plenary Session.

## To Get Your Questions Answered

**PLAY FAIR.** The guidelines that follow are not subterfuges for you to use to get around time limits. They are designed to make you more knowledgeable and effective.

**POINT OF INFORMATION.** Raise a point of information when you want to get information, not give it. A delegate may request "Point of Information" from any microphone. It's exactly that: a request for information such as "On what are we voting?" or "What is the cost to the UUA of this motion?" Your question cannot be a statement, and no preface except your identification is permitted.

**POINT OF PERSONAL PRIVILEGE.** Raise a point of personal privilege when your ability to do business is being hampered. Any delegate may request a Point of Personal Privilege. You go to the procedural microphone and say "Point of Personal Privilege" and wait to be recognized by the Moderator. After recognition, identify yourself and state your point (no statement, no argument or preface,

just the bare request), such as "It is not possible to hear from the pro microphone" or "Our section was not counted."

**POINT OF PROCEDURE.** You use this for questioning parliamentary procedure. A delegate may interrupt debate by going to the procedural microphone and saying "Point of Procedure" and wait to be recognized. A sample point is "Is this not an amendment to an amendment?" or "Was a vote taken?"

**NEED INFORMATION?** Have a question about the status of the Agenda, a business matter, procedures, etc.? Ask a member of the Board of Trustees. They will be identifiable on the floor of the Assembly during each Plenary Session.

**DO YOU HAVE AN AMENDMENT? ARE YOU UNHAPPY WITH WORDING?** Time constraints preclude more than two or three amendments to an item being considered in plenary. Preliminary work on agenda items is completed in the Mini-Assembly.

## Committee of the Whole

When the Assembly is debating a particularly complex or difficult question (there may be two, three, or four alternate versions or ideas) the Moderator may decide, or a delegate may move, that the Assembly move into a "Committee of the Whole" to consider the subject. If done, the Rules of Procedure are eased and the Assembly now acts as a committee.

- ◆ A person other than the Moderator may occupy the Chair.
- ◆ Discussion may take place without motions.
- ◆ The only motions allowable are motions to amend, adopt, or reconsider.
- ◆ Non-binding straw votes may be taken.
- ◆ The formality of pro/con microphones is somewhat relaxed.
- ◆ You may speak only once on a topic in a discussion unless no one else wishes to speak.
- ◆ Time limits are relaxed or do not exist unless the "Committee" sets them.

Once the Committee of the Whole has decided what it wants to do, a delegate moves that the Committee of the Whole "rise and report" specifying the agreed-upon result. The Moderator takes the Chair, and the Plenary Session of the General Assembly is again in session. The motion formulated in the Committee is reported and vote is taken immediately, without debate or possibility of amendment.



## Opening Celebration and Plenary #1 Wednesday 7:30 pm - 9:30 pm

Welcome and Call to Order

Vote on Rules of Procedure

Welcome New Congregations

Introduce Youth and Young Adult Caucuses

Journey to the Doctrine of Discovery

*Steve Newcomb*

Choral Anthem

Keynote Speaker on the Doctrine of Discovery

Story of Today and Tomorrow Part I

*Pablo Alvarado, Exec. Director, National Day Laborer  
Organizing Network (NDLON)*

Story of Today and Tomorrow Part II

*Rev. Peter Morales*

Introduction: Right Relationship Team and GA  
Chaplains

Invitation to Witness

*Rev. Susan Frederick-Gray*

*Tupac Enrique Acosta*

Closing Congregational Song

Recess

## Plenary #2 Thursday 7:45 am - 8:30 am

Call to Order

Chalice Lighting

Song

Business Agenda and Mini-Assembly Overview

Building a Community for Justice

- Right Relationships
- Accessibilities

Announcements

Recess

## Plenary #3 Friday 8:30 am - 10:15 am

Call to Order

Chalice Lighting

Song

Preliminary Credentials Report

Building a Community for Justice: Right Relationships

General Assembly 2010 Business Resolution Report

Building a Community for Justice: Cultural Humility

*GA 2012 Accountability Group*

Song

Presentation and Vote on Proposed Congregational  
Study Action Issues

- CSAI 1 - Climate Action and Adaptation Plans:  
Why Greenhouse Gases and their Effects Matter  
to Us
- CSAI 2 - Families, Population, and the  
Environment
- CSAI 3 - Reproductive Justice: Expanding Our  
Social Justice Calling
- CSAI 4 - Exploring Class Barriers
- CSAI 5 - Ending Slavery

*[NOTE: If a run-off vote is necessary, it will be taken in  
the Saturday Plenary Session.]*

Announcements

Recess

# Agenda: Order of Business

## Plenary #4 Saturday 1:00 pm - 3:30 pm

Call to Order

Chalice Lighting

Building a Community for Justice: Right Relationships

Report of the UUA Board of Trustees

- Budget Report: Resourcing for Justice
- In Memoriam
- Presentation of the Distinguished Service Award

Building a Community for Justice: Cultural Humility  
*GA 2012 Accountability Group*

Testimony

*Comités de Defensa del Barrio*

Song

Testimony

*Tiffany and Geraldine Mendez, UU Church of Phoenix*

Special Collection to Support Immigration Ministry

UUA President's Report

*Rev. Peter Morales*

- Special Presentation  
*Rev. Geoffrey A. Black, General Minister and President of the United Church of Christ*
- UUA President's Award for Volunteer Service

Recess

## Plenary #5 Sunday 2:15 pm - 6:00 pm

Call to Order

Chalice Lighting

GA Volunteer and staff recognition  
*Rev. Dr. Walt Wieder*

Introduction: Taking Justice GA to our congregations

- Unitarian Universalist Women's Federation  
*Rev. Marti Keller*
- Unitarian Universalist Service Committee  
*Rev. Dr. William F. Schulz*
- Staff of the Unitarian Universalist Association  
*Kay Montgomery*

Report of the UUA Financial Advisor

*Dan Brody*

Song

Debate and vote on proposed amendments to Bylaw  
Section C-10.9. Pension System - Second Year Vote

Debate and vote on proposed amendments to Bylaw  
Article XV - Second Year Vote

Debate and vote on proposed amendment to bylaw  
sections C-3.1, C-3.3, and C-3.6, Member  
Congregations - Second Year Vote

Song

Moderator's Report

*Gini Courter*

Debate and Vote: Responsive Resolution:  
Doctrine of Discovery

Other Responsive Resolutions

Building a Community for Justice: Right Relationship  
Team

Invitation to General Assembly 2013 in Louisville

Final credentials and announcements

Adjourn

## RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

## RULE 2. MEANS OF VOTING

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided in the first instance by an uncounted show of hands/voting cards. If the Moderator wishes a counted vote or if a delegate requests it and the Moderator determines that 99 other delegates join in the request, the vote must be counted. Except for Congregational Study/Action Issues (Rule 11), no vote will be taken by written ballot unless the delegates order a written ballot by a two-thirds vote. Provided a quorum is present at each Plenary Session, all matters submitted to a vote of the delegates will be determined by the number of votes cast by delegates present and voting on the matter. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

## RULE 3. MINUTES

The Board of Trustees will approve the minutes of the General Assembly Plenary Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

## RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

## RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least fifteen minutes of debate, if that much is needed, on the merits of the main question as moved. Amendments to a business resolution, a bylaw, a rule, or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the plenary session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

## RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness, Congregational Study/Action Issues, and UUA Statement of Conscience. (**Note:** Actions of Immediate Witness will not be considered at the 2012 General Assembly; there is no proposed UUA Statement of Conscience on the Agenda in 2012.) If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the Moderator, reply to questions.
- b) Thirty minutes is allowed for discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. Whenever possible, the discussion time will be equally divided between proponents and opponents through equitable recognition of speakers at microphones designated Pro and Con and off-site delegates.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones or in the off-site queue and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 10 minutes of discussion concerning the amendment.

## RULE 7. MICROPHONES

- a) Pro and Con Microphones. Usage of the microphones designated "Pro" or "Con" and off-site "Pro" and "Con" queues is limited to statements in support of or in opposition to motions.
- b) Amendment Microphone. Usage of the microphone or off-site queue designated "Amendment" is limited to presenters of motions and members of the Board of Trustees who may use the microphone only for:
  - 1) making an amendment to a main motion or another amendment, provided the motion is otherwise in order;

- 2) using such additional time remaining under Rule 6, if any, to speak in support of the amendment; and
  - 3) stating the Board of Trustees' position at the outset of debate on those items on the Final Agenda on which the Board takes a position.
- c) Procedure Microphone. All other matters must be brought to the Procedure microphone or queue.

## **RULE 8. COMMITTEE OF THE WHOLE**

At any stage of the meeting, the Moderator, without a vote of the Assembly, at his or her discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply:

The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to him or her that the work of the Committee of the Whole will thereby be expedited.

When the General Assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

## **RULE 9. BUDGET MOTION**

Any motion concerning the 2012 - 2013 budget that is to be made at the time provided for such motions during the formal business sessions must be filed in writing at the General Assembly Office not later than 5:00 p.m. Saturday. All such motions must provide for reductions in specific other categories of spending equivalent to the increase in spending recommended in the motion. Adoption of the motion requires a two-thirds vote.

## **RULE 10. RESOLUTIONS AND ACTIONS NOT ON THE FINAL AGENDA**

A Resolution or Action not on the Final Agenda may be considered only under the following circumstances:

- a) under Bylaw Section 4.16, which permits the addition of Actions of Immediate Witness to the Agenda and consideration of non-substantive resolutions; (**Note:** Actions of Immediate Witness will not be considered at this General Assembly.)

- b) under Bylaw Section 4.16(c), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the Assembly.

The author of a Responsive Resolutions must notify the Moderator in writing of the title and content of his/her Responsive Resolution as soon as it is practical to do so, but not later than 6:00 p.m. on Saturday for Responsive Resolutions based on reports delivered in plenary sessions 1-4. A resolution submitted to the Commission on Social Witness for consideration as an Action of Immediate Witness may not be submitted as a Responsive Resolution.

## **RULE 11. CONGREGATIONAL STUDY/ACTION ISSUES**

Pursuant to Bylaw Section 4.12(a): In a year in which Congregational Study/Action Issue(s) are proposed, up to five Congregational Study/Action Issues may be presented to the General Assembly. A sponsor of a Congregational Study/ Action Issue determined by the Commission on Social Witness to be eligible for consideration will have two minutes to speak in support of obtaining the vote necessary to be selected as the Congregational Study/Action Issue referred for study. Following the presentation by the sponsors for all Congregational Study/Action Issues eligible for consideration, time will be provided for up to four additional statements of support for each Congregational Study/Action Issue. Persons wishing to speak shall use the microphone or off-site queue designated for the Congregational Study/ Action Issue for which he/she advocates.

After debate concerning the proposed Congregational Study/Action Issues, a written or electronic ballot, prepared by the Commission on Social Witness, will be used to receive the vote of the delegates for which one of the Congregational Study/Action Issues will be referred for study. The Congregational Study/Action Issue receiving the highest number of votes among all Congregational Study/Action Issues shall be referred for study providing, however, that if no Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two Issues receiving the highest number of votes cast in the initial election.



## **RULE 12. UUA STATEMENT OF CONSCIENCE**

In a year in which a UUA Statement of Conscience is proposed, one hour will be allowed for debate. **(Note:** there is no proposed UUA Statement of Conscience on the Agenda in 2012.)

The Commission on Social Witness may recommend for delegate approval by majority vote an amount of time for the Statement to be debated before amendments are in order. If no such recommendation is proposed and approved, no amendment shall be in order unless there has been at least 30 minutes of debate, if that much is needed, on the merits of the proposed UUA Statement of Conscience.

A motion to amend a proposed UUA Statement of Conscience is not in order in the Plenary Session unless it first was presented to a Mini-Assembly as described in Rule 4.12.4. Up to twelve minutes will be allowed for the debate of an amendment.

The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone in Plenary.

## **RULE 13. ACTIONS OF IMMEDIATE WITNESS**

**(Note:** Actions of Immediate Witness will not be considered at the 2012 General Assembly.)

- a) The proposed Action of Immediate Witness must be in writing.
- b) A copy for posting at the Commission on Social Witness booth in the Exhibit Hall must be delivered to the booth in the exhibit area no later than 5:00 p.m., Thursday, so that proposals may be made available for viewing prior to the filing deadline.
- c) The copy to be filed must have attached signatures showing the requisite delegate support specified in Bylaw Section 4.16(b)(2) and must be filed with the Commission on Social Witness in the General Assembly Office by no later than 5:00 p.m. Friday.
- d) The Commission on Social Witness may provide a summary of the Actions of Immediate Witness that meet the criteria for admission to the agenda during Friday morning's plenary and seek a sense of the meeting.

- e) Each sponsor of an Action of Immediate Witness determined by the Commission on Social Witness to be eligible to be considered for possible admission to the agenda under Bylaw Section 4.16(b) will have two minutes to speak in support of obtaining a vote supporting the admission of the action to the agenda.
- f) The sponsor will move admission at a Plenary Session scheduled before vote on the action is to occur and when called upon to do so by the Moderator.
- g) The motion to admit is not debatable and requires a two-thirds vote of support.
- h) A motion to amend an Action of Immediate Witness is not in order in the Plenary Session unless it first was presented to a Mini-Assembly, as described in Bylaw Section 4.16(b)(4).
- i) Up to twenty minutes will be allowed for debate, if needed, on each proposed Action of Immediate Witness. No amendment shall be in order unless there have been at least twelve minutes of debate, if that much is needed, on the merits of the proposed Action of Immediate Witness.
- j) Debate and voting on adoption of an Action of Immediate Witness will occur during Plenary on Sunday morning. Adoption must be by two-thirds vote, as specified in Bylaw Section 4.16(b)(5).

## **RULE 14. AMENDING THE RULES OF PROCEDURE**

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, except for the preceding Rule 9, the amendment, suspension, or repeal of which requires a four-fifths vote.

## **RULE 15. ADJOURNMENT**

The final business session of the 2012 General Assembly will be adjourned no later than 6:00 p.m. on Sunday, June 24.

Five Proposed Congregational Study/Action Issues (CSAIs) appear on the Final Agenda as a result of the 2012 Congregational Poll. Discussion of these CSAIs takes place in a workshop on Thursday at 10:30 am in room 121 of the Phoenix Convention Center prior to voting in the Friday Plenary session. One issue will be chosen for study and action during the coming four years.

## CSAI 1 Climate Action and Adaptation Plans: Why Greenhouse Gases and their Effects Matter to Us

### 1 Issue

2 Effects of Global Climate Change (GCC) now threaten our lives, property, health, and our children's futures. We  
3 must simplify people's united support behind a single campaign for policy change on greenhouse gases; and  
4 inform ourselves, and others, about practical new Climate Action and Adaptation Plans, which lay out imaginative  
5 lifestyle change.

### 6 Grounding in Unitarian Universalism

7 Our Seventh Principle calls us to respect the interdependent web. Our Fifth Principle honors the democratic  
8 process. Heeding the guidance of science, as articulated in our Fifth Source, we submit this proposal standing on  
9 the shoulders of the many Unitarian Universalists (UUs) who act responsibly on Global Climate Change.

### 10 Topics for Congregational Study

- 11 • Study of state, regional and local Climate Action and Adaptation Plans.
- 12 • What recommendations in the plans are/are not funded and/or implemented?
- 13 • How can planned adaptation measures be used to motivate more individuals to act on the personal,  
14 local, and federal level to reduce greenhouse gas emissions?
- 15 • If your congregation does educational outreach on GCC, and you could email a link to all audience  
16 members afterward that would result in their effective advocacy on GCC with just two clicks of a  
17 mouse, what would the one or two sentence advocacy message say?
- 18 • Should UU's participate in or support lawsuits that hold governmental bodies responsible for the  
19 harmful effects of greenhouse gases?

### 20 Possible Congregational/District Actions

- 21 • Congregational: Select an effective national advocacy campaign for the reduction of carbon emissions,  
22 and facilitate the participation of congregants and others in your community.
- 23 • Congregational: Educating the congregation and the surrounding community on the causality link  
24 between manmade greenhouse gas emissions and their local effects.
- 25 • Congregational: Taking up local issues related to flooding, destruction from extreme weather events,  
26 drought related water supply issues, and other GCC effects in Congregation Based Community  
27 Organizations with which the congregation is affiliated.
- 28 • District: Synchronizing the District legislative Agenda with the legislative agendas of state and local  
29 governments implementing Climate Action plans.
- 30 • District: Informing congregations of cross-jurisdictional Climate Action/Adaptation measures that affect  
31 them.

### 32 Related Prior Social Witness Statements

- 33 • Alternate Sources and Conservation of Energy—1981
- 34 • Law of the Sea Treaty—1982
- 35 • Toxic Substances and Hazardous Waste—1984
- 36 • Protecting the Biosphere—1989
- 37 • Safer Sources of Energy—1992
- 38 • Population & Development—1996
- 39 • Earth, Air, Water, and Fire—1997
- 40 • Endorse the Earth Charter—2002

- 41 • End Mountaintop Removal Coal Mining—2006
- 42 • Threat of Global Warming/Climate Change—2006
- 43 • Extend the Tax Credit for Wind and Solar Power—2008
- 44 • In Support of America's Red Rock Wilderness Act—2009
- 45 • Clean Up the Clean Energy Bill—2010
- 46 • The Green Revolution in Religion—2010

## 47 **Additional Information**

48 This Congregational Study/ Action Issue (CSAI) Proposal is submitted in the hope of creating a greater capacity for  
 49 UU congregations to take action on Global Climate Change.

### 50 **I. Unitarian Universalist Involvement In the Issue**

51 Unitarian Universalists have been involved in Global Climate change for more than two decades. The  
 52 2006 Statement of Conscience on Global Warming defined many ways that UU's could take individual,  
 53 congregational, or group advocacy action to reduce greenhouse gases, and many UU's have made  
 54 significant lifestyle changes and participated in many advocacy campaigns as a result of the guidance of  
 55 that SOC.

56 After the 2010 General Assembly, a UU Climate Change and Environmental Justice Action Coalition was  
 57 formed, including representatives from UU Ministry for Earth (UUMFE), the Unitarian Universalist  
 58 Association (UUA), the UU State Advocacy Networks, the Unitarian Universalist Service Committee  
 59 (UUSC), and the Unitarian Universalist United Nations Office (UU-UNO). If this CSAI Proposal is accepted  
 60 for study, our democratic CSAI Social Witness process could inform the future efforts of this coalition.

61 Currently, it is possible to link to Advocacy Action campaigns on Global Climate Change through the  
 62 UUA website, the UU-UNO website, the UUMFE website, and the UUSC website website. Information  
 63 on Global Climate Change is available through state UU Legislative ministries as well. Most of what is  
 64 available on these websites is educational and informative. Some of what is available is direction to  
 65 other websites where direct action can be taken, and some of what is available contains direct links to  
 66 active electronic petitions and campaigns.

67 On the UUA website, there is a sample letter for Climate Change Advocacy and a script for telephone  
 68 advocacy on climate change. The UUA Social Justice Page links to the Environmental Justice Page. The  
 69 Environmental Justice Page has a Global Warming/Climate Change link. As of the May 26, 2011 update  
 70 there were no Advocacy Action links on this page.

71 The UU-UNO Climate Portal has Action Alerts accessible on the home page. Unfortunately, if you click  
 72 on the "What we can do-mitigation" link, rather than scrolling down to the Action Alerts, then the  
 73 electronic petition is missed. If, however, you make it to the Action Alerts, there is a succinct electronic  
 74 petition to sign and submit.

75 The UUSC website home page links to an Environmental Justice page, on which there is a "What you  
 76 can do" link. Action listed on this page includes: registering for UUSC's e-Community, signing up for  
 77 Environmental Justice News, Getting Information about your water, and considering becoming a Green  
 78 Sanctuary under the UUMFE program.

79 The UUMFE website has a "Take Action" tab on the home page, which brings up a page with a menu on  
 80 the left. This menu has a Global Warming/Climate link. The areas of action listed are: We can reduce  
 81 our carbon footprints, We can learn, We can provide ways for individuals to take action by using  
 82 resources from the First Unitarian Church of Portland, Oregon, and We can start a small group  
 83 conversation.

84 UU State Advocacy Networks have been established to facilitate UU advocacy. Issues are selected at 2  
 85 year intervals in California. In Florida, Climate Change is a core issue of the UULMF. This website  
 86 informs us that laws to address this issue have been sidetracked and are still being opposed nationally

and locally, and that both state and federal legislators need to hear about the public's concerns. The Link to their Climate Change page has links to informational climate change resources: The US EPA, Wikipedia, Oceana website, UUMFE, Florida Climate Change, NASA's Goddard Spaceflight Center, Mother Nature Network, Union of Concerned Scientists, Environment News Service, Thousand Friends of Florida, Nature Conservancy, National Sierra Club, Sierra Club Florida Chapter, and the IPCC. As of July 12, 2011 there were no links to Action petitions or campaigns on the UUMLF site.

## II. The Lawsuit Filed by Jim Hansen

Jim Hansen filed a lawsuit against the White House for failing to address Global Warming.

## III. State and Local Climate Action and Adaption Plans

Meaningful Global Climate Change policy has been stalled at the federal level, but many states and localities have adopted plans with aggressive mitigation goals, and sustainability as a guiding principle. The policy recommendations in the state Climate Action Plans are in line with Unitarian Universalist values, and reflect the thinking expressed in our 2006 Statement of Conscience on Global Warming. Advocacy is needed to move from policy recommendations to funded and implemented public policy.

### A. State Climate Action Plans:

The EPA website states that: "A climate Action Plan lays out a strategy, including specific policy recommendations, that a state will use to address climate change and reduce its greenhouse gas emissions." The following states have completed a climate change action plan: AK, AZ, AR, CA, CO, CT, FL, IA, IL, ME, MD, MA, MI, MN, MT, NC, NH, NJ, NM, NV, NY, OR, PA, RI, SC, UT, VA, VT, WA, WI, All States.

### B. State and Regional Climate Action Initiatives:

The Pew Center has researched state and regional climate policy initiatives. Several Regional initiatives are detailed on this site. Effective advocacy at the state and local level requires information about the Climate Action Plans and Adaptation Plans enacted by the governmental bodies in states and localities in which we live and worship, knowledge about which recommendations are being implemented, and updates on which recommendations have not been implemented. Advocates also require knowledge about which recommendations have or have not been funded, and the public process to advocate for movement from policy recommendations to public policy. City and county Climate Action Plans, Adaptation Plans, and Mitigation plans will require congregations to do local research.

### C. Climate Action Plans for cities and counties in which congregants of The Unitarian Universalist Fellowship of Boca Raton reside

Palm Beach County has a Climate Action Plan under development in conjunction with Broward County, Miami Dade County and Martin County

1. Palm Beach County Unified Local Mitigation Strategy: This document assigns risk, vulnerability, and financial loss dollar values to parcels of land and buildings throughout Palm Beach County. The procedures for prioritizing mitigation efforts and rebuilding projects from hazards of all kinds using a cost benefit analysis are spelled out in this document. It lists sea level rise in response to global climate and local tectonic changes as a flood hazard.
2. Boynton Beach Climate Action Plan
3. Delray Beach Climate Action Plan is not yet developed. Their Green Task Force is working on this issue.
4. Boca Raton has a commitment to sustainability found on page CP-3 of this document, but no Climate Action Plan.
5. City of Lake Worth Climate Action Plan is in draft form.

## Contact

Unitarian Universalist Fellowship of Boca Raton, FL



## CSAI 2

### Families, Population, and the Environment

#### 132 Issue

133 The world's human population continues to grow. Yet millions live in poverty and many, both young and old, have  
 134 been abandoned. What moral responsibility do people have to each other and to future generations? We ask for a  
 135 new conversation about families and family planning, population growth, and the environment.

#### 136 Grounding in Unitarian Universalism

137 Unitarian Universalists bring human rights concerns and environmental protection concerns together. One of our  
 138 Association's principles calls attention to the interdependent web of existence. Other principles affirm the worth  
 139 and dignity of every individual and the need for justice for all.

#### 140 Topics for Congregational Study

- 141 • Are there too many people in the world? Listen to different points of view. Some leaders say that the  
 142 human population can be much increased. Should there be limits to population growth? If so, what  
 143 programs do you propose and support?
- 144 • Discuss the "carrying capacity" and "sustainable development" concepts.
- 145 • Consider family planning, access to health care services, sexuality education, marriage and adoption  
 146 rights, the empowerment of girls and women, and related subjects. What moral guidelines, if any, should  
 147 guide the population issues discussion?
- 148 • Family structures are changing. As you discuss families and family planning, consider the needs of single  
 149 parents, adoptive parents and guardians, same-gender couples, and others who have sometimes been  
 150 overlooked in "family values" discussions. How can congregations be helpful?
- 151 • Life expectancy is increasing. How can congregations care for an aging population?
- 152 • Consider the role of women and girls in population management and sustainable development. Review  
 153 the work of the United Nations since its 1994 International Conference on Population and Development.
- 154 • Discuss the significance of the Millennium Development Goals and the Earth Charter.
- 155 • Does the world exist for humanity alone? What moral responsibility, if any, do human beings have to  
 156 protect biodiversity?

#### 157 Possible Congregational/District Actions

- 158 • Support Planned Parenthood and reproductive and sexual health services in North America and in other  
 159 parts of the world.
- 160 • Support the Our Whole Lives (OWL) program and similar programs for sexuality education.
- 161 • Review the "family values" discussion. Discuss the needs of different kinds of families. Develop  
 162 congregational programs that can assist families with adoption, parenting, and care for elders.
- 163 • Work for marriage and adoption rights for same-gender couples.
- 164 • Reclaim Father's Day and Mother's Day and celebrate these holidays in appropriate ways. Honor  
 165 biodiversity and the teaching of evolution with religious activities.
- 166 • Expand your understanding of "stewardship." Become a Green Sanctuary congregation. Demonstrate the  
 167 appropriate use of water, energy, and other resources. Lead by example on a crowded planet.

#### 168 Related Prior Social Witness Statements

- 169 • Endorse the Earth Charter—2002 Action of Immediate Witness
- 170 • Population and Development—1996 General Resolution
- 171 • Sexuality Education in Public Schools—1994 Action of Immediate Witness
- 172 • Environmental Justice—1994 General Resolution
- 173 • Choices Affecting Population—1990 General Resolution
- 174 • Amerasian Children—1983 General Resolution
- 175 • Women and Religion—1977 Business Resolution
- 176 • Federal Legislation for Choice—1973 General Resolution
- 177 • Discrimination Against Homosexuals and Bisexuals—1970 General Resolution
- 178 • Concern for Older Adults—1966 General Resolution

## 179 Additional Information

180 Are there too many people in the world?

181 On October 31, 2011, the world's human population reached seven billion, according to the United Nations  
182 Population Fund. In 1930, the world's human population was an estimated two billion. So the size of the human  
183 population has more than tripled in about eighty years and the human population continues to grow. High birth  
184 rates, in some parts of the world, combined with decreased infant mortality rates and increased life expectancy, in  
185 many regions, help to explain population growth during recent decades.

186 There is little disagreement about the size of the human population, but the question remains, "Are there too  
187 many people in the world?" It's possible that the world can support a human population of ten billion, or fifteen  
188 billion, or even more. However, many natural resources, such as water and fossil fuels, are finite. If worldwide oil  
189 production peaks during the next thirty years, while the human population is expanding and the developing  
190 nations are industrializing, the results may be cataclysmic. The Earth has a limited supply of fresh water and  
191 increased competition for water can also produce social conflict.

192 Each year, an estimated 38% of the pregnancies in the world are unplanned, according to the Alan Guttmacher  
193 Institute. Unwanted pregnancies often produce unwanted children, and, in the poorest regions of the world,  
194 unwanted children are often abandoned and easily exploited and abused. UNICEF can only estimate that there are  
195 "tens of millions" of street children in the world. Abandoned children often become criminals, child soldiers,  
196 factory or farm workers, or prostitutes.

197 The world's human population is aging. Life expectancy is increasing in many nations. When available, data shows  
198 that poverty among older persons is higher than for young adults. As North America's population grows older, the  
199 question in many congregations and communities is becoming, "How do we care for people who are past the age  
200 of 60?"

201 The pollution of the oceans, the loss of wildlife habitat and biodiversity, and the climate change problem, have all  
202 been documented by agencies like the United Nations Environment Programme. The World Wide Fund for Nature  
203 estimates that 10-30% of the mammals, birds, and amphibians on planet Earth are threatened with extinction,  
204 because of human activities. Discussions about human population growth often focus on human concerns.  
205 However, there is a need, also, to ask the question, "What moral responsibility, if any, do human beings have to  
206 other species and to the whole of the natural world?"

207 In 1994, the United Nations coordinated the International Conference on Population and Development in Cairo,  
208 Egypt. What developed at the Cairo conference changed the population growth discussion for many participants.  
209 United Nations reports noted that birth rates decline, and family life improves, as women gain more control over  
210 their lives, and as they rise above the poverty level. In the year 2000, the Millennium Development Goals and the  
211 Earth Charter appeared. Both statements express concern for social justice and the whole community of life. The  
212 Earth Charter was endorsed by the General Assembly in 2002.

213 The Unitarian Universalist United Nations Office represents Unitarian Universalists at the United Nations.

214 The Religious Coalition for Reproductive Choice includes a variety of member groups, including the Unitarian  
215 Universalist Women's Federation. The Religious Coalition looks beyond the abortion debate to seek solutions to  
216 pressing problems such as unintended pregnancy, the continued spread of HIV/AIDS, inadequate health care and  
217 health insurance, and the severe reduction in reproductive health care services in the United States. The Religious  
218 Coalition supports access to sexuality education, family planning services, and adoption services for all people,  
219 regardless of income.

220 The Planned Parenthood Federation of America is the American affiliate of the International Planned Parenthood  
221 Federation. The International Federation has member agencies in 149 nations. Planned Parenthood is the largest  
222 provider of reproductive health care services in the United States.

223 Other organizations that are concerned about population issues and reproductive health care services include  
224 Population Connection, Pathfinder International, and Population Action International.

- 225 The Sierra Club is one of the environmental protection organizations that is involved with population issues.
- 226 The Sierra Club's Global Population and Environment Program acknowledge the complex relationships that involve  
227 humans, their health, and their environment. The Sierra Club is concerned about biodiversity issues and  
228 sustainable development. It has expressed support for the Millennium Development Goals.
- 229 In 1991, the first edition of the Green Sanctuary handbook was published. The Green Sanctuary program is an  
230 environmental action program for congregations. The program is managed by the Unitarian Universalist  
231 Association's Congregational Stewardship Services department.
- 232 The Unitarian Universalist Animal Ministry affirms the inherent worth and dignity of all beings. The Unitarian  
233 Universalist Ministry For Earth is involved with environmental justice projects in congregations and districts.
- 234 Same-gender couples often feel excluded from "family values" and family planning discussions. In most parts of  
235 the world, marriage rights are denied to same-gender couples and it's difficult for same-gender partners to  
236 establish a family with adopted children. Planning for retirement and elder care can be difficult for a same-gender  
237 couple. Parents, Families, and Friends of Lesbians and Gays (PFLAG) works for marriage and adoption rights for  
238 same-gender couples. The Family Equality Council assists lesbian, gay, bisexual, and transgender (LGBT) headed  
239 families at all stages of life. The Human Rights Campaign is involved with civil rights issues.
- 240 Lesbian, Gay, Bisexual, and Transgender Ministries, a department of Multicultural Growth and Witness, serves the  
241 Unitarian Universalist Association and its member congregations.
- 242 The Religious Institute has reviewed many of the sexuality-related policies and programs established by the  
243 Unitarian Universalist Association. The Our Whole Lives (OWL) program is a joint program for sexuality education  
244 developed by the Unitarian Universalist Association and the United Church of Christ.

### Contact

Unitarian Universalist Fellowship of Falmouth, MA

## CSAI 3

## Reproductive Justice: Expanding Our Social Justice Calling

245 **Issue**

246 Reproductive rights and health services are seriously under attack nationally. Reproductive Justice represents a  
 247 broader analysis of racial, economic, cultural, and structural constraints on women's power. The right to have  
 248 children, to not have children, and to parent children in safe and healthy environments is a human right.

249 **Grounding in Unitarian Universalism**

250 Unitarian Universalist's (UU's) have been on the frontline of women's reproductive rights and anti-racist work for  
 251 decades. The commitment to reproductive justice would reenergize that commitment, and pay attention to the  
 252 important intersections of race, class and gender. This work would be informed by the feminist theologians,  
 253 reproductive justice advocates, and UU's in the movement.

254 **Topics for Congregational Study**

- 255 • Why is focusing on individual choice inadequate?
- 256 • What is reproductive justice?
- 257 • How do power structures limit individuals' access to reproductive justice?
- 258 • What are the choices in birth?
- 259 • What moral questions does reproductive technology create?
- 260 • How does sexual assault and childhood sexual abuse contribute to unintended pregnancies later in life?
- 261 • How can eliminating racism, classism and sexism reduce the need for abortion and enable families to  
 262 care for the children they do have?
- 263 • How are pregnant women who use drugs stigmatized and what are the real dangers and solutions?
- 264 • How can transgendered individuals maintain their reproductive rights?
- 265 • How do economic justice and reproductive justice intersect?

266 **Possible Congregational/District Actions**

- 267 • Form a Reproductive Justice Committee.
- 268 • Join Sister Song as an ally member.
- 269 • Invite SisterSong to conduct reproductive justice training.
- 270 • Educate congregation on reproductive justice, choices in birth and other relevant issues, including  
 271 presenting a lay service on reproductive justice.
- 272 • Show films about reproductive justice.
- 273 • Present a reproductive justice workshop at district meetings.
- 274 • Advocate for legislative positions that foster reproductive justice.
- 275 • Give money to organizations that help women fund abortions.
- 276 • Create interfaith networks and committees.

277 **Related Prior Social Witness Statements**

- 278 • Reform of Abortion Statutes—1963 General Resolution
- 279 • Abortion—1968 General Resolution
- 280 • Abortion—1973 General Resolution
- 281 • Unitarian Universalist Statement On Survival And Population Control—1970 General Resolution
- 282 • For The Right To Abortion—1975 General Resolution
- 283 • Abortion: Right To Choose—1978 General Resolution
- 284 • A Religious Statement On Abortion: A Call To Commitment—1980 General Resolution
- 285 • Resolution On Abortion Clinic Bombings—1985 Business Resolution
- 286 • Right To Choose—1987 General Resolution
- 287 • Federal Legislation For Choice—1993 General Resolution

288 **Additional Information**

- 289 Online Resources: (for links go to [www.uua.org/statements/current/189638.shtml](http://www.uua.org/statements/current/189638.shtml))
- 290 • What is Reproductive Justice? (YouTube)



- 291 • Loretta Ross of SisterSong on “Reproductive Justice 101” Part 1 & Part 2 (YouTube)
- 292 • Lucy Felix, Migrant Health Promotion (YouTube)
- 293 • A Different Vision for the Reproductive Justice Movement: LUZ Reproductive (YouTube)
- 294 • Speak Justice! (YouTube)
- 295 • Reproductive Justice Briefing Book: A Primer on Reproductive Justice and Social Change (PDF)
- 296 • Reclaiming Choice: Broadening the Movement (PDF)
- 297 • Three Applications of the Reproductive Justice (PDF)
- 298 • Important Reproductive Rights Supreme Court Decisions

## 299 Organizations

- 300 • SisterSong Women of Color Reproductive Justice Collective
- 301 • National Advocates for Pregnant Women
- 302 • National Latina Institute for Reproductive Health
- 303 • Religious Coalition for Reproductive Choice

## 304 Bibliography

- 305 • Baumgardner, Jennifer. *Abortion & Life*. New York, NY: Akashic Books, 2008
- 306 • Bender, Karen E. and Nina de Gramont, ed. *Choice: True Stories of Birth, Contraception, Infertility, Adoption, Single Parenthood, & Abortion*. San Francisco, CA: MacAdams/Cage, 2007
- 307 • Murphy, Sheigla and Marsh Rosenbaum. *Pregnant Women on Drugs: Combating Stereotypes and Stigma*. New Brunswick: Rutgers University Press, 1999
- 308 • Roberts, Dorothy. *Killing the Black Body*. New York: Vintage Books, 1997
- 309 • Silliman, Jael, et al. *Undivided Rights: Women of Color Organize for Reproductive Justice*. Cambridge: South End Press, 2004
- 310 • Wicklund, Susan with Alan Kesselheim. *This Common Secret: My Journey as an Abortion Doctor*. New York: Public Affairs, A member of Perseus Book Groups, 2007

## 315 Films

- 316 • *The Abortion Diaries*
- 317 • *Made in LA*
- 318 • *The Business of Being Born*
- 319 • *Entre Nos*

## Congregational Support

Certifying Congregation

Unitarian Society of Ridgewood, NJ

## Endorsing Congregations

- First Unitarian Society of Denver
- Unitarian Universalist Congregation at Montclair
- Unitarian Universalist Church of Fort Myers

## CSAI 4 Exploring Class Barriers

### 320 Issue

321 Unitarian Universalists (UUs) have a reputation for being snobbish. Pursuing social justice, it is time for us to look  
322 inward and study the barriers we create inhibiting people with modest income and/or education to feel included.

### 323 Grounding in Unitarian Universalism

324 Believing in the inherent worth of every person, we can find truth by inclusion of persons of all income and  
325 educational statuses. Without that truth, UUs are limited in promoting peace, liberty and justice for all.

### 326 Topics for Congregational Study

- 327 • Class/Income/Education wise: who are we, who are we not?
- 328 • How can we use our discomfort in encountering someone of a higher or lower class/  
329 income/education in making persons of other class/income/education more comfortable?
- 330 • What assumptions do we make about income and education of others?
- 331 • Do we create barriers by our purchases and expressions of our income and education?
- 332 • How can we structure UU congregational activities to be more inclusive?
- 333 • What can the Unitarian Universalist Association (UUA) do to make General Assembly (GA) and other  
334 UUA resources more inclusive?
- 335 • How does our choice of music and art express our class, income and education?
- 336 • How should we approach stewardship and fundraising to be inclusive?
- 337 • How will our class/income/education awareness inform our approach to social justice?

### 338 Possible Congregational/District Actions

339 To better understand others, get involved with them and their struggle:

- 340 • Remove economic barriers in using UU facilities. For example, host Alcoholic Anonymous (AA) meetings  
341 and gatherings of public interest for free.
- 342 • Do social justice outreach within our community—get involved with other churches and schools to  
343 stand in solidarity with low income persons. This might involve tutoring, providing school supplies,  
344 serving community meals to needy people, and assisting families engaged with the criminal justice  
345 system.
- 346 • Lobby local and state government to remove economic barriers to public resources.
- 347 • Lobby school boards to remove economic barriers in our school systems.
- 348 • Use Sunday services to educate the congregation what we've learned to combat insensitive expecta-  
349 tions of others.
- 350 • Alter our buildings, our services, our music and our artwork to appeal to a range of people.
- 351 • Consider ways we can structure UU and UUA to avoid charging fees—example, you have to buy  
352 podcasts of GA workshops.

### 353 Related Prior Social Witness Statements

354 Although we have made many Statement of Conscience (SOC) concerned with Income, Race and Class (as in 2006  
355 SOC), we have not really explored income and educational barriers to inclusiveness within UU. In searching the  
356 words income, economic and class, we've been very concerned—about what the government and culture are  
357 doing, but we've never had an SOC that specifically looked inward at who we are and how we relate to those of  
358 lower class/income/education backgrounds.

### 359 Additional Information

- 360 • Elite: Uncovering Classism in Unitarian Universalist History, written by UU minister Mark Harris. A  
361 discussion guide was created for the book by Gail Forsyth-Vail and Susan Dana Lawrence, both of the  
362 UUA.
- 363 • Rev. Dr. Mark Morrison Reed at 2011 GA discussed that lack of racial diversity was a function of lack of  
364 class diversity—so if we want to grow a multicultural/multiracial diversity, we need to tackle inclusion  
365 of different classes of people.
- 366 • Suzanne Zilber, PhD, led a workshop exploring issues of class at Midwest Unitarian Universalist Summer  
367 Assembly (MUUSA). In October, Suzanne will be sharing this workshop at UU Fellowship of Ames, Iowa.
- 549 • Rev. Lynn Thomas Strauss has led workshops on Classism with Unitarian Universalism for UU ministers  
550 in five UUMA chapters around the country.
- 551 • Doug Muder in UU World Magazine, Fall 2007 wrote Not my father's religion about how uncomfortable  
UU would have been for his working class father.

### Contact

Unitarian Universalist Fellowship of Ames, IA

## CSAI 5 Ending Slavery

### 372 **Issue**

373 Modern slavery [see footnote 1.] is among the most pervasive human rights violations. Approximately 27 million  
374 people worldwide [see footnote 2.] are enslaved, more than ever throughout history. Their stolen labor creates  
375 products consumed every day [see footnote 3.] . However, this egregious violation is not inevitable [see footnote  
376 4.] . We can finish the work begun by our abolitionist forebears [see footnote 5.] .

### 377 **Grounding in Unitarian Universalism**

378 Slavery is an affront to our principles, stripping people of their dignity and the worth of their labor. It is intrinsically  
379 violent, unjust and degrading. Through our faith and history, we have affirmed that all people have inherent worth  
380 and dignity, and that freedom is a fundamental right for everyone.

### 381 **Topics for Congregational Study**

- 382 • Slavery has been part of many cultures throughout history. Do you know your own family's ancestral  
383 history? Were they enslaved? Were they slave holders? How does this impact how your feelings and  
384 actions regarding slavery today [see footnote 6.] ?
- 385 • Many products we use every day are manufactured using slave labor [see footnote 7.] . How do our  
386 culture and lifestyles contribute to allowing slavery to exist, and how can we change this?
- 387 • In America, slavery and human trafficking are often hidden in plain sight. We can all learn the warning  
388 signs of slavery and trafficking. If you saw the warning signs of slavery what actions would you take and  
389 who would you contact [see footnote 8.] ?
- 390 • Can you imagine the feeling of being emancipated? What does one need after experiencing  
391 enslavement? Does emancipation alone eradicate the culture that allows for human enslavement?
- 392 • What are the local organizations or services in your area that support victims of trafficking and slavery?
- 393 • Many experts believe that we have never been closer to ending slavery [see footnote 9.] . What can you  
394 do to end slavery?
- 395 • How does US foreign policy play a role in facilitating trafficking and slavery [see footnote 10.] ?
- 396 • How does our faith tradition's commitment to healthy sexuality impact our understanding of  
397 commercial sex, sex trafficking, and the wellbeing of those involved in both systems?

### 398 **Possible Congregational/District Action**

- 399 • Most Americans are unaware of the prevalence of modern slavery. Contact other local faith leaders,  
400 communities and local media to let them know your congregation is addressing modern slavery.
- 401 • Incorporate information about ending modern slavery via book discussions [see footnote 11.] , DVD  
402 showings [see footnote 12.] for youth [see footnote 13.] and adults.
- 403 • Support local, national and international organizations that address societal level factors that  
404 contribute to the enslavement of human being, including reducing poverty and empowering  
405 marginalized groups.
- 406 • Purchase Fair Trade products at your congregation. Where Fair Trade options aren't available, urge  
407 companies to take responsibility for labor practices in their product chains.
- 408 • Contact local law enforcement and other authorities to find out if they have policies, protocols, and  
409 training in place.
- 410 • Look at the capitalistic system that allows for a culture where human beings can be rendered  
411 disposable [see footnote 14.] .

### 412 **Related Prior Social Witness Statements**

413 The last time modern slavery was addressed as a General Resolution was in 1965 [see footnote 15.] and in 1967  
414 [see footnote 16.] [see footnote 17.] . Modern slavery was also proposed as a study action area at the 2010 GA.

### 415 **Footnotes**

416 1. Experts in modern slavery define a slave as a person who is forced to work without pay beyond bare survival,  
417 and who is not free to leave, either through violence or through threat of violence. See Free The Slaves or Anti-  
418 Slavery or any of the books referenced below.

419 2. Bitter Harvest, UU World, November/December, Kimberly French. See The Slave Next Door: Human trafficking  
 420 and slavery in America today by Kevin Bales and Ron Soodalter (Berkeley; Univ. of California Press, 2009) or the FBI  
 421 Human Trafficking website.

422 Additionally, in 2010 the United States was for the first time ranked in the Trafficking in Persons (TIP) Report with  
 423 the finding that within the US women, men, and children were forced into slavery through “forced labor, debt  
 424 bondage, and forced prostitution.” The report ranks 177 countries based on “the extent of government action to  
 425 combat trafficking,” with Tier 1 as the highest ranking. A Tier 1 ranking indicates that a state government has  
 426 recognized the problem of human trafficking, has made efforts to address the issue, and meets the TVPA’s (Torture  
 427 Victim Protection Act) minimum standards. A country with a Tier 2 rating has not met the standards but has made  
 428 efforts to do so, while a Tier 3 rating means the country has not met the minimum standards and has not  
 429 attempted to do so. The United States received a Tier 1 rating.

430 3. For example, Free the Slaves has a 25 year plan for ending slavery, detailed in Ending Slavery: How We Free  
 431 Today’s Slaves by Kevin Bales (Berkeley; Univ of California Press, 2007).

432 4. There is a strong and vibrant movement to end slavery. Free the Slaves is an organization with a mission of  
 433 ending all forms of slavery globally through support of grassroots liberation and rehabilitation actions. Anti-Slavery  
 434 International, based in the United Kingdom and founded in 1839, also works to eliminate all forms of slavery.  
 435 There are also countless organizations that deal with specific regions or aspects of eliminating slavery, some of  
 436 which have a specific focus on putting our Unitarian Universalist (UU) principles into action.

437 The Unitarian Universalist Holdeen India Program works with key leaders and organizations of India’s most  
 438 marginalized and disadvantaged peoples in their struggle to secure human rights and economic and social justice.  
 439 Part of their focus area is working to eliminate debt bondage in India. Shramajivee Mahila Samity, one of their  
 440 partner organizations, is the recipient of the 2009 Harriet Tubman award given to a community-based organization  
 441 working to dismantle slavery. SMS goes undercover to expose traffickers, helps slavery survivors return home and  
 442 raises awareness within villages to slave-proof their communities.

443 The Unitarian Universalist Service Committee (UUSC) advances human rights and social justice in the United States  
 444 and around the world. UUSC works by partnering with grassroots organizations, including those whose work  
 445 prevents slavery. For example, one partner, the Rock Women’s Group, educates at-risk youth in Kenya who are  
 446 vulnerable to trafficking. UUSC also helps UU children throughout the country participate in Reverse Trick-or-  
 447 Treating, which educates children about child and slave labor in the cocoa industry.

448 Unitarian Universalists Against Slavery is a small organization focused on educating the UU community about  
 449 slavery. It brought speakers to the 2003 General Assembly to speak about slavery. This organization is now  
 450 dormant.

451 5. Unitarians and Universalists have a strong history of opposing slavery. William Ellery Channing wrote a book  
 452 entitled Slavery, where he stated that to enslave a person was an insult to God. He was accused of encouraging  
 453 slave insurrection. Theodore Parker hid and defended fugitive slaves and was indicted for obstructing a federal  
 454 marshal for defending Anthony Burns, a fugitive slave in his congregation. A list of biographies of Abolitionists and  
 455 Civil Rights Unitarians and Universalists is available.

456 6. Resources for uncovering your family history with slavery are available from many sources. Some resources are  
 457 listed below:

- 458 1. The documentary Traces of the Trade follows Katrina Browne as she and her family uncovers their  
 459 history as descendents of a wealthy slave trading family.
- 460 2. Inheriting the Trade: A Northern Family Confronts Its Legacy as the Largest Slave-Trading Dynasty in  
 461 U.S. History, by Thomas Norman (Boston: Beacon Press, 2009)
- 462 3. Listen to family history and review genealogical records for clues to your family history.
- 463 4. The Passover holiday celebrates the Jewish people’s liberation from slavery in Egypt. This time of year  
 464 can be used to draw connections between the Passover holiday and modern slavery.



- 465 7. The steel in our cars may be formed using charcoal created by slaves. Our clothing could be cut or sewn  
466 by forced slave labor.
- 467 8. Resources include local police or FBI office, the 24-hour National Human Trafficking Resource Center hotline at  
468 1-888-373-7888 or the U.S. Department of Justice Hotline at 1-888-428-7581 (during business hours).
- 469 9. See references cited in Endnote 4.
- 470 10. It is well documented that a U.S. military presence abroad often results in women being trafficked for  
471 prostitution. Diplomatic immunity awarded to foreign officials exacerbated the potential for this abuse. See the  
472 book Barracks and Brothels: Peacekeepers and Human Trafficking in the Balkans by Sarah Elizabeth Mendelson for  
473 review.
- 474 11. Suggested reading about modern slavery
  - 475 • Ending Slavery: How We Free Today's Slaves by Kevin Bales (Berkeley: Univ. of California Press, 2007)
  - 476 • A Crime So Monstrous : Face-to-face with modern-day slavery by E. Benjamin Skinner (New York: Free  
477 Press, 2008)
  - 478 • Sex Trafficking: Inside the business of modern slavery by Siddharth Kara (New York: Columbia Univ.  
479 Press, 2009)
  - 480 • The Slave Next Door - Human Trafficking and Slavery in America Today by Kevin Bales and Ron  
481 Soodalter (Berkeley: Univ of California Press, 2009)
  - 482 • To Plead Our Own Cause: Personal Stories by Today's Slaves by Kevin Bales and Zoe Trodd (Ithaca:  
483 Cornell Univ. Press, 2008)
  - 484 • Disposable People: New Slavery in the Global Economy by Kevin Bales (Berkeley: Univ. of California  
485 Press, revised edition 2004)
- 486 12. DVD titles available from Free the Slaves that address modern slavery and human trafficking include:
  - 487 • Slavery 101 – a video introduction to modern day slavery. (12 minutes)
  - 488 • Slavery: a global investigation – accompanies the book Ending Slavery, can be used by book groups (88  
489 minutes)
  - 490 • Freedom and Beyond – Rehabilitation of boys recently freed from slavery in northern India.
  - 491 • Dreams Die Hard – The stories of four women enslaved in the U.S.
  - 492 • Celebrating the Heroes of the Anti-Slavery Movement: Freedom Awards 2008 - Includes Slavery 101 (12  
493 minutes) and stories of Award winners in Ghana, Brazil, Philippines, and Uganda
  - 494 • [to come] Freedom Awards 2009 - Includes stories of Award winners in Pakistan, India and Cambodia
- 495 13. Teaching Packets available at [www.freetheslaves.org](http://www.freetheslaves.org).
- 496 14. According to Kevin Bales' book Ending Slavery, the enslaved fieldworker who cost the equivalent of \$40,000 in  
497 1850 costs less than \$100 today.
- 498 15. Human Rights Conventions—1965 General Resolution: "BE IT THEREFORE RESOLVED: That the Unitarian  
499 Universalist Association urge the United States Senate, with all possible speed, to ratify the Supplementary  
500 Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery; the  
501 Convention on the Abolition of Forced Labor; and the Convention on the Political Rights of Women;"
- 502 16. Strengthening the United Nations—1967 General Resolution: "URGES: That the United States Senate advise  
503 and consent to ratification of the following Human Rights Conventions: 1. The Supplementary Convention of the  
504 Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery, prepared under the direction  
505 of the United Nations in 1956, to which 61 nations are now parties; 2. The Convention on the Abolition of Forced  
506 Labor, adopted by the International Labor Organization in 1957, to which 74 nations are now parties;"
- 507 17. More recent Social Witness Statements reference the successes of 19th Century Abolitionists: The New  
508 Abolitionism—1982 General Resolution: "BE IT FURTHER RESOLVED: That this Assembly urges all Unitarian  
509 Universalists to recognize and support solemnly and with hope the great new historical movement known as The

510 New Abolitionism, 'a worldwide moral and religious movement which says 'no' to the nuclear arms race and  
511 nuclear war as the old Abolitionism launched a crusade to say 'no' to slavery. The New Abolitionism against  
512 slavery...can be a winning crusade' because it must;"

513 There are also Actions of Immediate Witness: (Support for the United Nations Convention on the Elimination of All  
514 Forms of Discrimination Against Women— 2007: "The Unitarian Universalist United Nations Office to continue to  
515 monitor and advocate for CEDAW as part of follow-up to the 2007 Annual Intergenerational Spring Seminar, 'Stop  
516 Modern Day Slavery: Breaking the Web of Human Trafficking'; and..."  
517 and, The Alien Tort Claims Act And Accountability For Multinational Corporations—2004: "The Alien Tort Claims  
518 Act is the only United States law permitting multinational corporations with significant assets in the United States  
519 to be held accountable for their unethical behavior elsewhere in the world. Passed in 1789 by the First Congress of  
520 the United States, it enables victims of torture, slavery, ethnic cleansing, and other crimes against humanity to put  
521 the corporations that are responsible on trial in American courts.") a Business Resolution (Women's Rights  
522 Anniversary—1998: "Therefore be it resolved that the Unitarian Universalist Association shall within this two-year  
523 period 1. Make effort to note the milestones in the critical anti-slavery efforts of women and the women's rights  
524 struggle, from the 1848 Convention to the present..." ) and a Responsive Resolution (Truth, Repair, and  
525 Reconciliation—2007: "President Sinkford asked, 'What are our truths? To whom must we be reconciled?' We  
526 have many stories to uncover—genocide, slavery, oppression. Only by knowing our truths can we act boldly on our  
527 spiritual journey of healing.") that express our opposition to slavery.

### Contact

Unitarian Universalist Fellowship of Santa Cruz County, CA

## Proposed Bylaw Amendments

Underlining indicates insertion; brackets indicate deletion.

These Bylaw amendments broaden the definition of the word “congregation.” If these Bylaws are amended, corresponding Rules will be amended by the Board of Trustees. **These proposed changes were given first-year approval at the 2011 General Assembly and, if approved this year, will change the bylaws.**

*The Mini-Assembly for this item is Thursday 3:15 pm - 4:30 pm in Room 121*

### 528 **Section C-3.1. Member Congregations.**

529 The Unitarian Universalist Association is a voluntary association of autonomous, self-governing [local  
530 churches and fellowships, referred to herein as] member congregations, which have freely chosen to  
531 pursue common goals together.

### 532 **\*Section C-3.3. Admission to Membership.**

533 A [church or fellowship may become a member congregation] congregation becomes a member upon  
534 acceptance by the Board of Trustees of the Association of its written application for membership in  
535 which it subscribes to the principles of and pledges to support the Association. The Board of Trustees  
536 shall adopt rules to carry out the intent of this Section.

### 537 **Section C-3.6. Termination of Membership.**

538 A member congregation [church or fellowship] upon written notification to the Association may with-  
539 draw from the Association at any time. The Board of Trustees may terminate the membership of any  
540 congregation that, pursuant to the provisions of Section C-3.5, has been placed in an “inactive  
541 congregation” category maintained by the Association but shall do so only after consultation with:

- 542 (a) the [local] congregation in question, whenever possible; and
- 543 (b) the President of the district in which the congregation is located or such other authorized official  
544 as the district designates in writing to the Association. ; **and]**
- 545 **[(c) the trustee representing the district in which the congregation is located.]**

This proposed Bylaw amendment corresponds to new Ministerial Fellowship Committee Rules that have eliminated the category of “Associate Ministerial Fellowship.” **The proposed change was given first-year approval at the 2011 General Assembly and, if approved this year, will change the bylaws.**

*The Mini-Assembly for this item is Thursday 3:15 pm - 4:30 pm in Room 121*

### 546 **Section C-10.9. Pension System.**

547 The Association shall establish and maintain a pension system for ministers in [full] fellowship with the  
548 Association.

## Proposed Bylaw Amendments

Following the 2009 defeat of a proposal to amend Article II of the UUA Bylaws, the Principles and Purposes, General Assembly delegates passed a resolution calling on the UUA Board to review the bylaws that govern the amendment process. The proposed amendment to Article XV retains the current process for amending Article II, with a study commission followed by votes at two General Assemblies. However, the new process lets the first GA propose amendments to the study commission's Article II language using a Mini-Assembly process similar to the one used for many other business actions. **These proposed changes were given first-year approval at the 2011 General Assembly and, if approved this year, will change the bylaws.**

*The Mini-Assembly for this item is Thursday 3:15 pm - 4:30 pm in Room 121*

### 549 Article XV Amendment

#### 550 Section C-15.1. Amendment of Bylaws.

551 (a) **Amendments to Bylaws.** These Bylaws may be amended by a two-thirds vote at  
552 a regular General Assembly if a proposed amendment has been placed on the  
553 agenda; provided, however, that proposals to amend[ or ], repeal, **or add a new**  
554 section of these Bylaws whose section number is preceded by a "C" (hereinafter  
555 a "C Bylaw")**[, or to add a new such section,]** shall be governed by subsections  
556 (b) or (c) hereof.

557 (b) **[(1)] Amendments to C Bylaws Other Than in Article II.** A proposal to amend,  
558 repeal or add a new C Bylaw, other than those C Bylaws in Article II of these  
559 Bylaws, shall be subject to a two-step approval process.

560 **(1)** Such proposals must be placed on the agenda of a regular General  
561 Assembly and approved preliminarily by a majority vote at such regular  
562 General Assembly. Following such preliminary approval, the proposal to  
563 amend, repeal or add a new C Bylaw shall be placed on the agenda of the  
564 next regular General Assembly for final adoption. Final adoption shall  
565 require a two-thirds vote.

566 (2) The text of a proposed amendment **[to a C Bylaw, other than those**  
567 **bylaws in Article II,]** which has been approved by one General Assembly,  
568 may be amended at any time prior to final adoption. If the Moderator  
569 rules that the amendment to the proposal is substantive, final adoption  
570 shall only be by a subsequent General Assembly~~[. Any] except that any~~  
571 such proposal that has been under consideration for final approval at  
572 three successive regular General Assemblies shall not be subject to  
573 substantive amendment **and shall be submitted to a vote for final**  
574 **approval** at the third such regular General Assembly.

575 (3) **Such a [A]** proposal **[to amend a C Bylaw, other than those Bylaws in**  
576 **Article II,]** which, on any vote for final adoption, receives a majority but  
577 not a two-thirds vote, shall be placed on the agenda of the next regular  
578 General Assembly, at which it may be finally adopted if it receives the  
579 requisite approval. If the proposal is not passed by a two-thirds vote at  
580 the third regular General Assembly at which it is considered for final  
581 approval, neither the proposal nor another proposal that is substantively  
582 similar shall be placed on the agenda of **[a] the next regular** General  
583 Assembly **[for two years]**.

584 (c) **[(1)] Amendments to C Bylaws in Article II.** A proposal to amend, repeal or  
585 add a new C Bylaw in Article II of these Bylaws shall be **[admitted to the] subject**  
586 **to the following process.**



(1) Such a proposal shall be admitted to the agenda of a regular General Assembly for the [sole] purpose of determining whether the proposal shall be referred to a commission appointed by the Board of Trustees for [review and] study. Such a [review] study shall involve member congregations. A majority vote at a regular General Assembly shall be required to refer such a proposal to the study commission. Once the [review and] study of the proposal is complete, which shall be completed in no more than [three] two years, the study commission shall submit to the [Planning Committee] Board of Trustees for inclusion on the agenda of the next regular General Assembly [following completion of the review and study process the proposal in the form originally presented to the regular General Assembly and] any amendments to [the proposal] Article II that the study commission recommends [as a result of the review and study process]. The Board of Trustees shall also include on the agenda any amendments that it recommends to the study commission proposal. [All proposals regarding Article II of the Bylaws that are placed on the agenda after review and study (including amendments to such proposals recommended by the study commission) shall require a two-thirds vote for adoption. If the proposal does not receive the requisite approval at the General Assembly following the completion of the review and study process, neither the proposal nor another proposal that is substantively similar shall be placed on the agenda of a General Assembly for two years.]

(2) A motion to dispense with the [review and] study process and give preliminary approval [with respect] to a proposal to amend, repeal or add a new C Bylaw in Article II shall be in order during [at] the General Assembly at which consideration of a motion to refer the proposal to the [review and] study process is authorized. A motion to dispense with the [review and] study process shall require a four-fifths vote for passage. Such a proposal shall then be placed on the agenda of the next regular General Assembly for final adoption without amendment. Final adoption shall require a two-thirds vote.

(3) [After completion of the review and study process, proposals regarding Article II of the Bylaws shall not be subject to substantive amendment. The Moderator shall determine whether an amendment to such a proposal is substantive.] At the first General Assembly following the completion of the study process, amendments to the Article II proposal may be considered only as follows:

(i) During the General Assembly there shall be a mini-assembly held during which amendments to the Article II proposal recommended by the study commission shall be considered.

(ii) A delegate may submit in writing at the mini-assembly an amendment to an Article II proposal. All such amendments shall be made available in writing to the General Assembly. The Moderator, in consultation with the chair of the study commission, the parliamentarian and legal counsel shall prioritize proposed amendments for consideration by the General Assembly. A majority vote of the General Assembly is required for approval of any amendment proposed in the mini-assembly.

## Proposed Bylaw Amendments

- 637 (iii) Following the vote on any amendments proposed in the  
638 mini-assembly, the General Assembly shall vote on any  
639 amendments proposed by the Board of Trustees. A majority  
640 vote is required to adopt such amendments. Following the vote  
641 on all amendments, the General Assembly shall vote on  
642 preliminary approval of the Article II proposal. A majority vote  
643 is required for preliminary approval.
- 644 (iv) If no amendments proposed in the mini-assembly are  
645 adopted by the General Assembly pursuant to subsection  
646 (c)(3)(ii) above, the Article II proposal shall be submitted for  
647 final approval to the next regular General Assembly. Final  
648 approval requires a two-thirds vote of the General Assembly.  
649 No amendments may be considered.
- 650 (v) If one or more amendments proposed in the mini-assembly  
651 are adopted by the General Assembly, the Article II proposal  
652 shall be referred to the study commission. Within six months  
653 after the close of the General Assembly, the study commission,  
654 taking into account the decisions of the General Assembly, shall  
655 prepare the proposal to amend Article II. The Board of Trustees  
656 shall put this proposal on the agenda of the next regular General  
657 Assembly.
- 658 (4) At the next regular General Assembly following the process described in  
659 subsection (c)(3)(v), above, the Article II proposal is subject to  
660 amendment only by a three-fourths vote in favor of an amendment  
661 submitted to the General Assembly in writing by the Board of Trustees,  
662 a district, or a minimum of fifteen (15) certified congregations, as  
663 described in Section 15.2 of these Bylaws. Final approval of the Article  
664 II proposal requires a two-thirds vote of the General Assembly.
- 665 (5) If the Article II proposal does not receive the requisite approval at the  
666 General Assembly following the completion of the study process  
667 described in subsection (c)(3)(iv) or subsection (c)(4), above, neither the  
668 proposal nor another proposal that is substantively similar shall be  
669 placed on the agenda of the next regular General Assembly.
- 670 ([4]6) If no [review and] study process of Article II has occurred for a period of  
671 fifteen years, the Board of Trustees shall appoint a commission to  
672 [review and] study Article II **for not more than two years** and to  
673 recommend appropriate revisions, if any, thereto to the Board of  
674 Trustees. **The Board of Trustees shall review the recommendations of**  
675 **the study commission and, in its discretion, may submit the**  
676 **recommendations of the study commission to the Planning Committee]**  
677 **for inclusion on the agenda of the next regular General Assembly. The**  
678 **Board of Trustees shall also include on the agenda any amendments**  
679 **that it recommends to the study commission proposal.** Notwithstanding  
680 anything to the contrary contained herein, proposals to amend Article II  
681 which are promulgated by a study commission in accordance with this  
682 paragraph shall be subject to a two-step approval process **as described in**  
683 **subsections (c)(3) and (c)(4), above.** [Such proposals must be approved  
684 preliminarily by a majority vote at a regular General Assembly.  
685 Following such preliminary approval, the proposal shall be placed on  
686 the agenda of the next regular General Assembly for final adoption.  
687 Final adoption shall require a two-thirds vote.]

## Motion from the Right Relationship Monitoring Committee for the UUA Board of Trustees meeting January 2012

*Moved: That the following section entitled “Report from the Board on the Doctrine of Discovery” be added to the 2012 Board report to the congregations of our Association, that the responsive resolution that follows it be placed on the agenda for the 2012 General Assembly, and that both this section of our report and the resolution be sent out to congregations with the Tentative General Assembly Agenda.*

### Report from the Board on the Doctrine of Discovery

In September of 2011, the UUA Board was asked by partner organizations with whom the UUA is working in Arizona to educate UU congregations about the Doctrine of Discovery and to ask the delegates of the 2012 General Assembly to repudiate this doctrine. We believe that the Doctrine of Discovery, as conceived in the 15th century and enforced to this day in U.S. law, is contrary to Unitarian Universalist principles, theology and values. Because of this, we recommend to our member congregations that they engage in education about the Doctrine of Discovery and we endorse the repudiation of the Doctrine of Discovery by the 2012 General Assembly. We further endorse measures that will help the United States be in full compliance with the United Nations Declaration on the Rights of Indigenous People, an agreement seen as reparative to the centuries of damage caused by the Doctrine of Discovery.

### Background Information

The Doctrine of Discovery (DOD, also called the Doctrine of Christian Discovery) is a principle of law developed in a series of 15th century Papal bulls and 16th century charters by Christian European monarchs on the basis of which much of the rest of the world was explored and colonized by Europeans. It contained a theological justification of colonization that later became a nationalistic one. In an article in *Yes!* magazine, Gale Courey Toensing writes, “it was essentially a racist philosophy that gave white, Christian Europeans the green light to go forth and claim the lands and resources of non-Christian peoples and kill and enslave them—if other Christian Europeans had not yet already done so.”

For more than five centuries, the interpretive framework of the DOD has been institutionalized and used to assert a presumed right of dominance over originally free and independent indigenous peoples. The DOD was used by European nations to justify their conquest of Africa, Asia, Australia, New Zealand, and the Americas. It was the justification—theological and political—for the appropriation of the lands and resources of indigenous peoples and efforts to dominate native nations and undermine the sovereignty of indigenous nations and peoples. Among other things, it formed the basis for the slave trade, the partition and colonization of the Near East, the colonization of the Americas, and the genocides of the indigenous peoples of Africa and the Americas.

The DOD is the basis for United States policy regarding native peoples. After the American Revolution, the tenets of Christian Discovery were continued by the new United States. In the U.S. Supreme Court ruling in *Johnson v. M’Intosh* (1823), Chief Justice John Marshall wrote that “Christian people” who had “discovered” the lands of “heathens” had assumed the right of “ultimate dominion to be in themselves” and that this presumption of “dominion” had “diminished” the Indians’ rights to complete sovereignty as independent nations, and had resulted in the Indians having a mere right of occupancy to their lands. Unlike many regretful decisions of the past, this decision has never been overturned, and is still referred to in legal decisions on a regular basis (as recently as 2010 in the Federal courts).

The DOD is also foundational in the ways in which our nation’s policies on migration and immigration are formed and enforced. Preventing indigenous peoples from crossing the U.S.-Mexico border to inhabit lands that are historically theirs is justified in U.S. law by the DOD.

## Report from the Board on the Doctrine of Discovery

The United Nations Declaration on the Rights of Indigenous People, overwhelmingly passed in 2007 after two decades of work, repudiates the DOD and calls upon the nations of the world to respect the land claims of their indigenous peoples and treaties made with indigenous peoples. It is a positive and comprehensive international human rights instrument addressing the economic, social, cultural, political spiritual and environmental rights of indigenous peoples. Among other things, it recognizes the right of indigenous peoples to migrate in their own lands, even when national borders have been drawn by colonial powers through them.

The United States is one of only four countries in the world that voted against the declaration (the others being Canada, Australia and New Zealand). Since then, all four have claimed to endorse the Declaration without taking steps to implement it. In the United States, the Declaration has not been submitted as a treaty to the Senate, giving it no force in law. While the rights addressed in the Declaration are similar to the rights guaranteed for other groups through other international human rights agreements that the United States has ratified and is implementing, none of these existing agreements extend rights of self-determination and equality to the indigenous peoples of this continent.

Indigenous peoples from around the world are asking all religious faiths and their respective national and international organizations to repudiate the Doctrine of Discovery and related documents, and to call for the United States to fully implement the U.N. Declaration on the Rights of Indigenous Peoples without qualifications. As the Declaration is described in its own preamble as “as a standard of achievement to be pursued in a spirit of partnership and mutual respect,” implementation of its standards needs to be done in accountable relationship with the indigenous peoples of our continent.

### *Unitarian Universalist Theologies and the DOD*

The Unitarian and Universalist religious movements were born in the midst of revolution. “We the people” established the state and federal governments of the United States. The notion that human communities could be established on a democratic and intentional basis had a profound impact on our religious heritage.

The American values of equality and justice were directly tied to the Universalist and Unitarian theologies that declared everyone equal in the eyes of God and possessing of sparks of divinity within.

But the United States did not come into being with an inclusive understanding of who constituted “we the people.” Women, People of Color, working people, people of diverse sexual and gender orientations still have to struggle for equity and inclusion. Unitarian Universalists have joined in these struggles. This work of equality and justice continues and there is much to do before our country can call itself inclusive, equitable and genuine in its commitment to justice for all.

Unitarian Universalists have long been guided by the radical notion that the truth will make us free. But we are not free of the past, our nation lives a lie, and our people are taught a history based in denial. A theology of mutuality and equality rather than of privilege and dominance means challenging ourselves to understand this history. The indigenous people of this land were conquered by vicious force and the land was taken from them. These actions were rationalized with the arrogant notion that the natives were savages and the invaders were civilizing Christians. The first people of this land have contributed much to our national culture, our food, our music, and most notably to our impatience with hierarchy and patriarchy. Benjamin Franklin credited the Haudenosaunee Confederacy for the idea that a federal union could be created out of self governing states. Yet these contributions are forgotten and even denied and it offends the presumption of white privilege to admit how much the nation has been influenced by People of Color.



Unitarian Universalist congregations covenant to affirm and promote “respect for the interdependent web of all existence of which we are a part”. This, our seventh principle, has profound theological implications. It calls us to a deeply rooted relationship with all that is, realizing that we belong to this world and that the world does not belong to us. Once we take this stance, we realize that the dominant culture of Europe and North America propagates a fundamentally different orientation, one based on exploiting our planet and using it for immediate gratification. We hear claims that the land is a “resource” and the people of the land should “be employed” for “productive purposes” by enterprising people of privilege and power. More and more people are learning that the world view of domination is profoundly alienating, estranging us from our essential human nature and from each other.

Unitarian Universalism is grounded in theologies that value relationship and reconciliation. We are taught that each of us has creative power that can be used to foster right relationship and build the beloved community. Conversely, that power can be used to dominate, oppress and harm others and make the beloved community that much further away from reality. 2010 Ware Lecturer Winona LaDuke, among others, teaches us that the continued domination of the indigenous people of North America is fundamentally in opposition to a theology of right relationship. By perpetuating centuries of injustice rooted in theologies of domination, we keep our culture alienated from the indigenous nations with whom we share the Earth.

There is a profound brokenness deeply embedded in our national identity that calls to us for healing and reconciliation. The Doctrine of Discovery is central to many painful legacies of American history, including the legacies of slavery, the forcible relocation and genocide of Native American peoples and the colonial partitioning of the continent. It is also central to the painful relationship that European-Americans have with their history. Healing is needed. We believe this resolution is a beginning step in the healing of this brokenness, a step toward restoring right relationship among the peoples of this land.

### *Why We Are Offering This Resolution at General Assembly 2012*

This resolution has been placed on the General Assembly agenda in keeping with our charge to be accountable to migrant communities and partner organizations in Arizona. In preparing for General Assembly, some of the partner organizations with whom we are working in Arizona asked us specifically to take up this resolution.

Coalitions of indigenous peoples and their allies (including many Unitarian Universalists) have been working for many years to get religious groups to repudiate the DOD and to ask the United States to fully implement the tenets of the U.N. Declaration on the Rights of Indigenous Peoples. The Episcopal Church of the United States did so in 2009.

The DOD—and the legal ramifications of it to this day—have profound effects on the issues of migration, racial and economic justice, the focus issues of this Justice General Assembly. For example, laws restricting the migration of indigenous peoples across national borders are a direct consequence of a legal system that allowed European colonizers the right to draw those borders through the lands of others. The DOD is also central to the construction of the category of race—and thus the development of racism—in the Western world.

This resolution is being offered as a Responsive Resolution because the UUA By-Laws prevent us from making justice statements through normal business resolutions (and because the 2011 General Assembly passed by-law amendments to remove Actions of Immediate Witness from the General Assembly agenda in 2012). The Board feels that this is an issue that our congregations will need to study and discuss prior to General Assembly, so we are taking the unusual step of submitting it to you in advance for this consideration.

### A Responsive Resolution to the Report of the Board

*The Mini-Assembly for this item is Thursday 5:00 pm - 6:15 pm in Room 121*

688 WHEREAS the delegates of the 2010 General Assembly instructed the UUA Board to create a “Justice  
689 General Assembly” in 2012, whose business is accountable to partner organizations doing human rights  
690 work in Arizona; and

691 WHEREAS the Unitarian Universalist Association has been asked by partner organizations working with  
692 the Arizona Immigration Ministry to educate our member congregations about the Doctrine of Discovery  
693 and to pass a resolution repudiating it; and

694 WHEREAS the UUA Board of Trustees has submitted to the member congregations a report explaining  
695 the Doctrine of Discovery and why the Board believes it to be contrary to Unitarian Universalist  
696 principles;

697 THEREFORE, BE IT RESOLVED that we, the delegates of the 2012 General Assembly of the Unitarian  
698 Universalist Association, repudiate the Doctrine of Discovery as a relic of colonialism, feudalism, and of  
699 religious, cultural, and racial biases having no place in the modern day treatment of indigenous peoples  
700 globally, and American Indians nationally; and

701 BE IT FURTHER RESOLVED that we call on the leadership of the Unitarian Universalist Association to make  
702 a clear and concise statement repudiating the Doctrine of Discovery and its current use in U.S. laws and  
703 regulations, and

704 BE IT FURTHER RESOLVED that we encourage other religious bodies to reject the use of the Doctrine of  
705 Discovery to dominate indigenous peoples, and

706 BE IT FINALLY RESOLVED that we call upon the United States to fully implement the standards of the U.N.  
707 Declaration on the Rights of Indigenous Peoples in U.S. law and policy without qualifications. In doing so,  
708 we support the establishment of commissions that include accountable representatives of American Indian  
709 nations.

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## ARTICLE I Name

### Section C-1.1. Name.

The name of this Association shall be Unitarian Universalist Association. It is the successor to the American Unitarian Association, which was founded in 1825 and incorporated in 1847, 6 and the Universalist Church of America, which was founded in 1793 7 and incorporated in 1866.

## ARTICLE II Principles and Purposes

### Section C-2.1. Principles.

We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

The living tradition which we share draws from many sources:

- Direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves us to a renewal of the spirit and an openness to the forces which create and uphold life;
- Words and deeds of prophetic women and men which challenge us to confront powers and structures of evil with justice, compassion and the transforming power of love;
- Wisdom from the world's religions which inspires us in our ethical and spiritual life;
- Jewish and Christian teachings which call us to respond to God's love by loving our neighbors as ourselves;
- Humanist teachings which counsel us to heed the guidance of reason and the results of science, and warn us against idolatries of the mind and spirit;
- Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature.

Grateful for the religious pluralism which enriches and ennobles our faith, we are inspired to deepen our understanding and expand our vision. As free congregations we enter into this covenant, 42 promising to one another our mutual trust and support.

### Section C-2.2. Purposes.

The Unitarian Universalist Association shall devote its resources to 45 and exercise its corporate powers for religious, educational and 46 humanitarian purposes. The primary purpose of the Association is 47 to serve the needs of its member congregations, organize new 48 congregations, extend and strengthen Unitarian Universalist 49 institutions and implement its principles.

### Section C-2.3. Non-discrimination.

The Association declares and affirms its special responsibility, and 52 that of its member congregations and organizations, to promote the 53 full participation of persons in all of its and their activities and in the 54 full range of human endeavor without regard to race, ethnicity, 55 gender, disability, affectional or sexual orientation, age, language, 56 citizenship status, economic status, or national origin and without 57 requiring adherence to any particular interpretation of religion or to 58 any particular religious belief or creed.

### Section C-2.4. Freedom of Belief.

Nothing herein shall be deemed to infringe upon the individual 60 freedom of belief which is inherent in the Unitarian and Unitarian 61 heritages or to conflict with any statement of purpose, covenant, or 62 bond of union used by any congregation unless such is used as a 63 creedal test.

## ARTICLE III Membership

### Section C-3.1. Member Congregations.

The Unitarian Universalist Association is a voluntary association of 67 autonomous, self-governing local churches and fellowships, 68 referred to herein as member congregations, which have freely 69 chosen to pursue common goals together.

### Section C-3.2. Congregational Polity.

Nothing in these Bylaws shall be construed as infringing upon the 72 congregational polity or internal self-government of member 73 congregations, including the exclusive right of each such 74 congregation to call and ordain its own minister or ministers, and to 75 control its own property and funds. Any action by a member 76 congregation called for by these Bylaws shall be deemed to have 77 been taken if certified by an authorized officer of the congregation 78 as having been duly and regularly taken in accordance with its own 79 procedures and the laws which govern it.

### \*Section C-3.3. Admission to Membership.

A church or fellowship may become a member congregation upon 82 acceptance by the Board of Trustees of the Association of its written 83 application for membership in which it subscribes to the principles of 84 and pledges to support the Association. The Board of Trustees 85 shall adopt rules to carry out the intent of this Section.

### Section 3.4. Church of the Larger Fellowship.

The Church of the Larger Fellowship, Unitarian Universalist, shall 88 be a member congregation which is not considered to be located in 89 any particular district.

### \*Section C-3.5. Certification of Membership.

A member congregation shall be recognized as certified during the 92 fiscal year of the Association in which it becomes a member and 93 during each subsequent fiscal year in which it established that 94 during the immediately preceding fiscal year it:

- (a) conducted regular religious services;
- (b) held at least one business meeting of its members, elected its own officers and maintained adequate records of membership; and
- (c) made a financial contribution to the Association.

Member congregations must furnish the Association with a report of 102 their activities showing compliance with subsection (a) and (b) 103 above.

Compliance with subsection (c) above shall be determined by 104 appropriate financial records of the Association. A member 105 congregation shall also be considered to be certified for that part of 106 any particular current fiscal year which precedes the deadline 107 established by the Board of Trustees for submitting proof of 108 compliance with subsection (a) and (b) above if during the next 109 preceding fiscal year such a congregation made a financial 110 contribution to the Association and filed the report required by this 111 section during that year.

A member congregation which has not been certified for three 113 consecutive fiscal years shall be deemed inactive and placed in an 114 "inactive congregation" category.

The Board of Trustees shall make rules to carry out the intent of this 116 section and shall determine which member congregations meet the 117 requirements set forth herein for any fiscal year of the Association.

119 **Section C-3.6. Termination of Membership.**

120 A church or fellowship upon written notification to the Association  
121 may withdraw from the Association at any time. The Board of  
122 Trustees may terminate the membership of any congregation that,  
123 pursuant to the provisions of Section C-3.5, has been placed in an  
124 "inactive congregation" category maintained by the Association but  
125 shall do so only after consultation with:

- 126 (a) the local congregation in question, whenever possible;
- 127 (b) the President of the district in which the congregation is  
128 located or such other authorized official as the district  
129 designates in writing to the Association; and
- 130 (c) the trustee representing the district in which the congregation  
131 is located.

132 **\*Section C-3.7. Associate Member Qualifications.**

133 The Board of Trustees may admit to associate membership in the  
134 Association any major organization whose membership or  
135 constituency consists of individuals located throughout the  
136 Association and whose purposes and programs it finds to be  
137 auxiliary to and supportive of the principles of the Association and  
138 which pledges itself to support the Association. The Board of  
139 Trustees may terminate such associate membership upon a finding  
140 that the organization no longer meets the foregoing qualifications.

141 The Board of Trustees may adopt rules governing the requirements  
142 for admission to and retention of associate membership. An  
143 associate member organization shall be recognized as certified  
144 during the fiscal year in which it becomes a member, and during  
145 each subsequent fiscal year if it has made a financial contribution to  
146 the Association during the immediately preceding fiscal year. The  
147 Association shall neither exercise control over nor assume  
148 responsibility for the programs, activities or finances of any  
149 associate member.

150 **\*Section C-3.8. Independent Affiliate Organizations.**

151 The Board of Trustees may admit to affiliated status those  
152 independently constituted and operated organizations whose  
153 purposes and intentions it finds to be in sympathy with the principles  
154 of the Association, and may terminate such status upon finding that  
155 the organization no longer meets the foregoing qualifications or is  
156 not in compliance with the rules relating to such organizations. The  
157 status granted is that of independent affiliate. The Board of  
158 Trustees shall adopt rules governing the requirements for admission  
159 to and retention of affiliated status. The requirements shall include  
160 financial support of the Association by payment of an annual  
161 contribution. The Association shall neither exercise control over nor  
162 assume responsibility for the programs, activities, or finances of any  
163 independent affiliate.

164 **Section C-3.9. Autonomy of Associate Member  
165 Organizations and Independent Affiliate  
166 Organizations.**

167 Nothing in these Bylaws shall be construed as infringing upon the  
168 control of associate member organizations and independent affiliate  
169 organizations by their own membership.

170 **Section C-3.10 Members of Member Congregations.**

171 For the purposes of these Bylaws, a member of a member  
172 congregation is any individual who pursuant to its procedures has  
173 full or partial voting rights at business meetings of the congregation  
174 and who is certified as such by an authorized officer of the  
175 congregation.

176 **ARTICLE IV General Assembly**

177 **Section C-4.1. Meetings of the Association.**

178 Each meeting of the Association for the conduct of business shall  
179 be called a General Assembly.

180 **Section C-4.2. Powers and Duties.**

181 General Assemblies shall make overall policy for carrying out the  
182 purposes of the Association and shall direct and control its affairs.

183 **Section 4.3. Regular General Assembly.**

184 A regular General Assembly shall be held at such time during each  
185 fiscal year of the Association as the Board of Trustees shall  
186 determine.

187 **Section 4.4. Special General Assembly.**

188 A special General Assembly may be called by the Board of  
189 Trustees at any time, and shall be called upon petition of not less  
190 than fifty certified member congregations by action of the governing  
191 boards or their congregations. No more than twenty of the fifty  
192 congregations may be from the same district.

193 **Section 4.5. Place of Meeting.**

194 Each regular and special General Assembly shall be held at such  
195 place in the United States or Canada as the Board of Trustees shall  
196 determine. Subject to procedures and guidelines adopted by the  
197 Board of Trustees, delegates not physically present at General  
198 Assembly may be deemed present in person to participate in and  
199 vote at General Assembly by means of remote communication.

200 **\*Section 4.6. Notice of Meetings.**

201 Notice of each regular and special General Assembly shall be given  
202 not less than sixty days before the date thereof in such form and  
203 manner as the Board of Trustees shall determine. Such notice shall  
204 state the place, date, and hour of the meeting. Notice of each  
205 special General Assembly shall indicate at whose direction it is  
206 being called.

207 **\*Section C-4.7. Voting.**

208 Voting at each regular and special General Assembly shall be by  
209 accredited delegates from certified member congregations, certified  
210 associate member organizations, and trustees.

211 Each delegate and trustee shall have only one vote, even if present  
212 in more than one capacity. Proxy voting is prohibited except when  
213 the amendment being processed is an amendment of the articles of  
214 organization.

215 **Section 4.8. Delegates.**

216 (a) Member Delegates. Each certified member congregation is  
217 entitled to be represented at each General Assembly by  
218 delegates who are members of such congregation, selected  
219 in accordance with its bylaws or procedures. The Church of  
220 the Larger Fellowship is entitled to 22 such delegates. Other  
221 certified member congregations are entitled to that number of  
222 such delegates determined as follows: the number of  
223 delegates of a certified member congregation shall be equal  
224 to the number of members of the congregation divided by  
225 fifty, plus one delegate for any fraction remaining; provided  
226 that each certified member congregation shall be entitled to at  
227 least two delegates.

228	Membership of	Member
229	Member Congregation	Delegates
230	1-100	2
231	101-150	3
232	151-200	4
233	201-250	5
234	251-300	6
235	301-350	7
236	351-400	8
237	401-450	9
238	451-500	10
239	Over 500	One for each additional 50
240		members or fraction thereof.



241 The number of members of a certified member congregation  
242 which is a member of more than one denomination shall be  
243 determined for the purposes of this section either (i) by  
244 dividing the number of members of the federated church by  
245 the number of denominations included in the federation, or, at  
246 the option of the federated church, (ii) by reporting the actual  
247 number of members who identify themselves as Unitarian  
248 Universalists.

249 (b) Minister Delegates and Religious Education Director  
250 Delegates. Each certified member congregation is also  
251 entitled to be represented at each General Assembly by the  
252 ordained minister or ministers in ministerial fellowship with the  
253 Association settled in such congregation, and by the director  
254 or directors of religious education having achieved  
255 Credentialed Religious Educator – Masters Level status by  
256 the Association and employed in such congregation. In  
257 addition, each certified member congregation is also entitled  
258 to be represented at each General Assembly by any minister  
259 emeritus or minister emerita of such congregation in  
260 ministerial fellowship with the Association and by any director  
261 of religious education emeritus or emerita having achieved  
262 Credentialed Religious Educator – Masters Level status by  
263 the Association designated as such by a vote at a meeting of  
264 the member congregation not less than six months prior to  
265 the General Assembly, provided that any such minister has  
266 been settled previously in such congregation, and any such  
267 director of religious education who has been previously  
268 employed in such congregation.

269 (c) Associate Member Delegates. Each certified associate  
270 member organization is entitled to be represented at each  
271 General Assembly by two delegates who are members of a  
272 certified congregation.

273 **\*Section C-4.9. Accreditation of Delegates.**

274 The Board of Trustees shall make rules for the accreditation of  
275 delegates and voting procedures. Such rules may include the  
276 requirements of payment of a registration fee, a travel fund fee, or  
277 both, in order to vote at a General Assembly, except that these  
278 requirements shall not apply to the right to cast a ballot for any  
279 elective position at large.

280 **Section 4.10. Quorum.**

281 Not less than 300 accredited delegates representing not less than  
282 100 certified member congregations located in not less than 10  
283 states or provinces shall constitute a quorum at any regular or  
284 special General Assembly.

285 **Section 4.11. Tentative Agenda for Regular General  
286 Assemblies.**

287 The Board of Trustees shall prepare a Tentative Agenda for each  
288 regular General Assembly which shall include:

- 289 (a) reports and other matters required by these Bylaws to be  
290 submitted to the General Assembly;
- 291 (b) proposed amendments to these Bylaws which are submitted  
292 as prescribed in Article XV, Section 15.2;
- 293 (c) items referred by the preceding General Assembly;
- 294 (d) Business Resolutions and proposed amendments to Bylaws  
295 and Rules submitted by the Commission on Appraisal;
- 296 (e) all proposed amendments to Rules and all Business  
297 Resolutions as defined in Rule G-4.18.2, submitted by:
- 298 (1) the Board of Trustees or the Executive Committee;
- 299 (2) not less than fifteen certified member congregations by  
300 action of their governing boards or their congregations;  
301 or

- 302 (3) a petition by not less than 250 members of certified  
303 member congregations with no more than 10 members  
304 of any one member congregation counted as part of the  
305 250;

306 (f) proposed amendments to Rules and Business Resolutions  
307 submitted by a district by official action at a duly called  
308 meeting at which a quorum is present but not in excess of  
309 three Business Resolutions per district; and

310 (g) Proposed Congregational Study/Action Issues submitted by  
311 the Commission on Social Witness pursuant to Section  
312 4.12(a).

313 Resolutions submitted under (d), (e)(2), (e)(3) and (f) must be  
314 received by the Board of Trustees by February 1 whenever the  
315 regular General Assembly opens in June. If the General Assembly  
316 opens in a month other than June, the Business Resolutions  
317 submitted under (d), (e)(2), (e)(3) and (f) must be received no later  
318 than 110 days before the date set for the opening of that General  
319 Assembly. The UUA Statements of Conscience process deadlines  
320 are established by Sections 4.12(a) and (c) and by the Board of  
321 Trustees pursuant to Section 4.13 whenever one or more regular  
322 General Assembly is scheduled to begin in a month other than  
323 June. The Board of Trustees shall include on the Tentative Agenda  
324 all items so submitted. It may submit alternative versions of  
325 Business Resolutions in addition to the original ones submitted if in  
326 its judgment such alternatives clarify the resolutions and may make  
327 such changes in the Business Resolutions as are necessary to  
328 make each conform to a standard format. It may also submit one or  
329 more alternative versions for the purpose of combining two or more  
330 Business Resolutions. Adoption of Business Resolutions by a  
331 General Assembly shall be by two-thirds vote. The Tentative  
332 Agenda shall be mailed to each member congregation, associate  
333 member organization and trustee by March 1 if the General  
334 Assembly opens in June, otherwise, not less than 90 days before  
335 the opening of the General Assembly.

336 **\*Section 4.12. UUA Statements of Conscience.**

337 The purpose of the Congregational Study/Action Process is to provide  
338 the member congregations of the Association with an opportunity to  
339 mobilize energy, ideas, and resources around a common issue. The  
340 end result will be a deeper understanding of our religious position on  
341 the issue, a clear statement of Association policy as expressed in a  
342 Statement of Conscience, and a greater capacity for the  
343 congregations to take effective action. The process for adoption of  
344 UUA Statements of Conscience shall be as follows:

345 (a) First Cycle Year

346 (1) Each member congregation, district, and sponsored  
347 organization (as designated by the Board of Trustees),  
348 may submit to the Commission on Social Witness by  
349 October 1 in the year preceding a General Assembly one  
350 proposed Congregational Study/Action Issue, such  
351 proposed Congregational Study/Action Issue to be  
352 approved at a duly called meeting of its members or its  
353 governing board at which a quorum is present. This  
354 commences the process of a four year UUA Statement of  
355 Conscience cycle ("the Cycle"). A Cycle year ends at the  
356 close of General Assembly.

357 (2) The Commission on Social Witness shall by November 1  
358 of that year submit to the Board of Trustees for inclusion  
359 on the Tentative Agenda of the regular General Assembly  
360 not more than ten proposed Congregational Study/Action  
361 Issues, each of which shall be based in whole or in part  
362 on the issues submitted to it as described in the previous  
363 subsection. The Commission on Social Witness shall  
364 verify with the proposing congregation, district, or  
365 sponsored organization that the proposed Study/Action



366	Issue reflects the intent of the proposer prior to being	430	regarding the Congregational Study/Action Issue and the
367	included in the poll ballot. The ten proposed	431	related resource guide to the Commission on Social
368	Congregational Study/Action Issues shall be included for	432	Witness.
369	approval by the congregations on the Congregational Poll	433	(2) During the General Assembly in the third Cycle year, the
370	ballot, such ballot to be available and congregations	434	Commission on Social Witness shall conduct workshops
371	notified of its availability by November 15 of the same	435	on the Congregational Study/Action Issue. Following the
372	year. Congregational Poll ballots concerning the proposed	436	General Assembly, the Commission on Social Witness
373	Congregational Study/Action Issue shall be due by	437	shall then compose a draft UUA Statement of
374	February 1 of the following year (the first Cycle year).	438	Conscience.
375	(3) For the proposed Congregational Study/Action Issue to be	439	(3) The draft UUA Statement of Conscience, a draft
376	placed on the Final Agenda of the General Assembly,	440	Statement of Conscience congregational comment form,
377	twenty-five percent (25%) of all certified congregations	441	and a ballot to place the draft UUA Statement of
378	must participate in the ballot vote concerning the	442	Conscience on the Final Agenda shall be included in the
379	proposed Congregational Study/Action Issues.	443	Congregational Poll, to be made available and
380	(4) The proposed Congregational Study/Action Issue shall be	444	congregations notified of its availability by November 15,
381	ranked in the order of the votes received in the	445	following the General Assembly. Notice of the availability
382	Congregational Poll. The Study/Action Issues receiving	446	of these items shall be given to the congregations.
383	the most votes (not to exceed five in number) shall be	447	Congregational Poll ballots and the congregational
384	submitted to the General Assembly as follows:	448	comment forms concerning the draft UUA Statement of
385	(i) Each of the Proposed Congregational Study/Action	449	Conscience shall be due by February 1 of the following
386	Issues shall be presented to the General Assembly by	450	year (the fourth Cycle year).
387	a delegate, and one such proposed Congregational	451	(4) The Commission on Social Witness shall then prepare a
388	Study/Action Issue shall be referred for study by virtue	452	revised draft of the UUA Statement of Conscience taking
389	of having received the highest number of votes	453	into consideration comments received by the member
390	among all proposed Congregational Study/Action	454	congregations and districts and place this revised draft of
391	votes cast by the General Assembly, provided,	455	the UUA Statement of Conscience on the Final Agenda.
392	however, that if no proposed Congregational	456	(5) For a draft UUA Statement of Conscience to be placed on
393	Study/Action Issue receives a majority of the votes	457	the Final Agenda of the General Assembly, twenty-five
394	cast, then a second vote shall be taken between the	458	percent (25%) of all certified congregations must
395	two issues receiving the highest number of votes cast	459	participate in the ballot vote concerning such draft UUA
396	in the initial election.	460	Statement of Conscience.
397	(ii) After one Congregational Study/Action Issue has	461	(d) Fourth Cycle Year
398	been referred for study in accordance with (i) above,	462	(1) If the draft UUA Statement of Conscience is placed on the
399	the UUA staff shall conduct a workshop to discuss	463	Final Agenda for the next regular meeting of the General
400	processes for study and action on the selected issue.	464	Assembly, then the next General Assembly must debate
401	By November 1 following the General Assembly, the	465	and vote on the proposed UUA Statement of Conscience.
402	UUA staff shall have developed a resource guide	466	Adoption of the UUA Statement of Conscience shall
403	pertaining to the Congregational Study/Action Issue	467	require a two-thirds vote.
404	selected by the General Assembly. The resource	468	(2) If (i) the proposed UUA Statement of Conscience is not
405	guide shall be made available and congregations	469	placed on the Final Agenda for the next regular meeting of
406	notified of its availability.	470	the General Assembly; or (ii) the General Assembly
407	(5) If a UUA Statement of Conscience has been adopted in	471	chooses, by a two-thirds vote, to refer the proposed UUA
408	the previous year, the regular meeting of the General	472	Statement of Conscience to the Commission on Social
409	Assembly shall also conduct workshops on the	473	Witness for one additional year of study/action, then the
410	implementation of such UUA Statement of Conscience.	474	Commission of Social Witness shall continue the study
411	(6) If no proposed Congregation Study/Action Issues are on	475	and revision of the proposed UUA Statement of
412	the Final Agenda in the first Cycle year, or if no	476	Conscience for one more year. The revised UUA
413	Congregational Study/Action Issue is referred for study by	477	Statement of Conscience may be placed on the Final
414	the General Assembly, then following the regular meeting	478	Agenda for the next regular meeting of the General
415	of the General Assembly, the Cycle shall begin again as	479	Assembly pursuant to subsections (c)(3), (c)(4) and (c)(5)
416	set forth in this subsection.	480	above. If by the regular meeting of the General Assembly
417	(b) Second Cycle Year	481	following the additional year the Commission on Social
418	(1) Member congregations and the districts shall submit by	482	Witness has been unable to find support to generate an
419	not later than March 1 of the second Cycle year	483	acceptable UUA Statement of Conscience, the
420	comments regarding the Congregational Study/Action	484	Congregational Study/Action Issue may be placed on the
421	Issue and the related resource guide to the Commission	485	Final Agenda with a proposal to drop such Congregational
422	on Social Witness.	486	Study/Action Issue.
423	(2) During the meeting of the General Assembly in the	487	(3) Following the regular meeting of the General Assembly in
424	second Cycle year the Commission on Social Witness	488	the fourth Cycle year, the Cycle shall begin again as set
425	shall conduct workshops on the Congregational	489	forth in Section 4.12(a) above.
426	Study/Action Issue.	490	(e) The Cycle may begin again, as set forth in Section 4.12(a), only
427	(c) Third Cycle Year	491	after the General Assembly in the second Cycle year of a
428	(1) Member congregations and the districts shall submit by	492	Congregational Study/Action Issue, and as provided in
429	not later than March 1 of the third Cycle year comments	493	Sections 4.12(a)(6) and 4.12(d)(3).

494 **Section 4.13. Revision of UUA Statements of**  
495 **Conscience Process Schedule.**

496 If the Board of Trustees votes to schedule one or more regular  
497 General Assemblies to begin in a month other than June, the Board  
498 of Trustees shall forthwith revise the UUA Statements of  
499 Conscience process schedule set forth in Section 4.12 accordingly  
500 and shall immediately notify the member congregations, the districts  
501 and the Commission on Social Witness of the revised schedule in  
502 writing.

503 **Section 4.14. Final Agenda for Regular General**  
504 **Assemblies.**

505 The Board of Trustees shall prepare a Final Agenda for each  
506 General Assembly which shall include:

- 507 (a) all reports and other matters required by these Bylaws to be  
508 submitted to the General Assembly and all proposed  
509 amendments to Bylaws and Rules appearing on the Tentative  
510 Agenda that meet the requirements of Rule G-4.18.3;
- 511 (b) those Business Resolutions, including alternative versions, on  
512 the Tentative Agenda which meet the requirements of Rule  
513 G-4.18.3;
- 514 (c) Business Resolutions, amendments to Rules or Bylaws or  
515 other items submitted by the Board of Trustees or the  
516 Executive Committee, which did not originally appear on the  
517 Tentative Agenda, provided, however, that any such items  
518 appear on the Final Agenda accompanied by an explanation  
519 for the delayed submission;
- 520 (d) additional proposed amendments to Bylaws submitted by the  
521 Commission on Appraisal;
- 522 (e) those proposed Congregational Study/Action Issues on the  
523 Tentative Agenda which meet the requirements of Rule G-  
524 4.18.3, and if applicable pursuant to Sections 4.12(a); and
- 525 (f) the UUA Statement of Conscience submitted by the  
526 Commission on Social Witness pursuant to Section 4.12 (c)  
527 and (d), if applicable.

528 The Board of Trustees shall mail the Final Agenda to each member  
529 congregation, associate member organization and trustee not less  
530 than 30 days before the General Assembly.

531 **Section 4.15. Agenda for Special General Assemblies.**

532 The Board of Trustees shall prepare the agenda for each special  
533 General Assembly which shall include resolutions and proposed  
534 amendments to Rules submitted by:

- 535 (a) the Board of Trustees;
- 536 (b) the petition, if any, which calls the special General Assembly;  
537 or
- 538 (c) not less than 50 certified member congregations by action of  
539 their governing boards or their congregations, with no more  
540 than 20 of the 50 congregations from the same district.

541 The agenda shall be mailed to each member congregation,  
542 associate member organization and trustee not less than 30 days  
543 before the General Assembly.

544 **\*Section 4.16. Additions to the Agenda of Regular**  
545 **General Assemblies.**

- 546 (a) Non-substantive items related to greetings and similar  
547 matters may be admitted to the agenda by a regular General  
548 Assembly.
- 549 (b) Prior to 2013, there will be no General Assembly Actions of  
550 Immediate Witness on the agenda.
- 551 (c)
  - 552 (1) A General Assembly Action of Immediate Witness is  
553 one concerned with a significant action, event or  
554 development, the timing or specificity of which makes it

555 inappropriate to be addressed by a UUA Statement of  
556 Conscience pursuant to the Study/Action process.

- 557 (2) Beginning with General Assembly 2013, no more than  
558 three General Assembly Actions of Immediate Witness  
559 may be admitted to the agenda of a regular General  
560 Assembly.
- 561 (3) A petition to admit an Action of Immediate Witness to  
562 the agenda must be submitted by a delegate and  
563 signed by 150 delegates from at least 25 congregations  
564 in at least five districts. If six petitions or fewer are  
565 received, all petitions received that have the requisite  
566 level of delegate and congregation support are eligible  
567 to be considered for possible admission to the agenda.  
568 In the event more than six petitions are submitted that  
569 satisfy the sponsorship requirement, the Commission  
570 on Social Witness shall select six from among those  
571 which meet the criteria for a General Assembly Action  
572 of Immediate Witness, and shall submit those six  
573 actions to the agenda of the General Assembly for  
574 possible admission. The Commission on Social Witness  
575 shall prepare summaries of no more than six petitions  
576 and present those summaries to the General Assembly  
577 for a vote to rank the petitions in order of delegate  
578 support. The three petitions receiving the most votes  
579 are eligible for admission to the agenda. If there are  
580 submitted three or fewer petitions meeting the criteria  
581 for a General Assembly Action of Immediate Witness,  
582 each of the petitions is eligible for admission to the  
583 agenda.
- 584 (4) The motion to admit each General Assembly Action of  
585 Immediate Witness ruled eligible is not debatable, but  
586 an opportunity for a two-minute statement of advocacy  
587 to the General Assembly for each eligible action by one  
588 of its sponsors prior to any such motion shall be  
589 provided. Admission of a General Assembly Action of  
590 Immediate Witness shall be by a two-thirds vote.
- 591 (5) During the General Assembly, a mini-assembly shall  
592 be held during which each admitted action shall be  
593 discussed and amendments shall be accepted in  
594 writing. All such amendments shall be made available  
595 in writing to the General Assembly. The Commission  
596 on Social Witness shall finalize each General  
597 Assembly Action of Immediate Witness, and the  
598 chairperson of the Commission on Social Witness, in  
599 consultation with the moderator of the General  
600 Assembly, the parliamentarian, and legal counsel, shall  
601 prioritize unincorporated amendments for consideration  
602 by the General Assembly.
- 603 (6) Adoption of a General Assembly Action of Immediate  
604 Witness shall be by a two-thirds vote.
- 605 (7) Actions submitted pursuant to this Section 4.16(c) must  
606 be in writing and filed with the Chair of the Commission  
607 on Social Witness or the Commission's designee by  
608 the deadline established by the Commission and  
609 announced at the opening session of the General  
610 Assembly.
- 611 (d) Responsive Resolutions may be admitted to the agenda of a  
612 regular General Assembly and acted upon.
- 613 (1) A Responsive Resolution is a resolution made in  
614 response to a substantive portion of a report by an  
615 officer or committee reporting to a regular General  
616 Assembly.
- 617 (2) Adoption of a Responsive Resolution shall be by two-  
618 thirds vote.

619 **Section 4.17. Items Admitted to Special General**  
620 **Assembly Agenda.**

621 Except for non-substantive items related to greetings and similar  
622 matters, no item not on the agenda for a Special General Assembly  
623 shall be admitted to the agenda of that Assembly.

624 **\*Section 4.18. Agenda Rules.**

625 General Assemblies shall adopt rules relating to the agenda.

626 **\*Section 4.19. Rules of Procedure.**

627 Rules of procedure for the conduct of the meeting shall be adopted  
628 at each General Assembly.

629 **ARTICLE V Committees of the Association**

630 **Section 5.1. Committees of the Association.**

631 The standing committees of the Association shall be:

- 632 (a) the Nominating Committee;
- 633 (b) the Presidential Search Committee;
- 634 (c) the General Assembly Planning Committee;
- 635 (d) the Commission on Appraisal;
- 636 (e) the Commission on Social Witness; and
- 637 (f) the Board of Review.

638 **Section 5.2. Election and Terms of Office.**

639 Elected members of all Section 5.1 committees shall take office at  
640 the close of the General Assembly at which they are elected and  
641 shall serve until their successors are elected and qualified except as  
642 otherwise provided herein. One-half as nearly as possible of the  
643 elected members of the General Assembly Planning Committee and  
644 the Commission on Social Witness shall be elected at the regular  
645 General Assembly held in each odd-numbered year. The elected  
646 members of the General Assembly Planning Committee and the  
647 Commission on Social Witness shall serve for terms of four years.  
648 One-third of the members of the Commission on Appraisal shall be  
649 elected at the regular General Assembly held in each odd-  
650 numbered year. One third of the members of the Nominating  
651 Committee shall be elected at the regular General Assembly held in  
652 each year. The elected members of the Commission on Appraisal  
653 shall serve for single terms of six years. Members of the Nominating  
654 Committee shall serve no more than two terms of three years. Any  
655 member of the Commission on Appraisal in office for a period of  
656 more than three years shall be deemed to have completed a six-  
657 year term for the purposes of re-election. Any member of the  
658 Nominating Committee in office for a period of more than 18 months  
659 shall be deemed to have completed a three-year term for the  
660 purposes of re-election. The elected members of the Presidential  
661 Search Committee shall be elected at the regular General Assembly  
662 held four years before the General Assembly at which there is to be  
663 a presidential election at the expiration of a President's term. The  
664 elected members of the Presidential Search Committee shall serve  
665 for terms of six years.

666 **Section 5.3. Qualifications of Committee Members.**

667 In order to qualify to be appointed or to continue as a member of a  
668 standing committee of the Association, a person must be a member  
669 of a member congregation.

670 **Section 5.4. Removal of Committee Member.**

671 A member of any standing committee of the Association  
672 may be removed by a three-fourths vote of the Board of  
673 Trustees at a meeting at which not less than three-fourths  
674 of the Board is present, if in the opinion of the Board the  
675 member is incapacitated or unable to carry out the duties  
676 of the office or otherwise for good cause.

677 **Section 5.5. Vacancies.**

678 A vacancy created by the death, disqualification, resignation, or  
679 removal of an elected member of a standing committee of the  
680 Association shall be filled by the Board of Trustees until the next  
681 regular General Assembly. The vacancy shall then be filled by  
682 election for the balance of the unexpired term, if any.

683 **Section 5.6. Nominating Committee.**

684 The Nominating Committee shall consist of nine elected members.  
685 A member shall not during the term of office hold any salaried  
686 position in the Association and, after serving two terms in office,  
687 shall not be eligible for re-election to the Nominating Committee  
688 until after an interim of at least three years. The Nominating  
689 Committee shall submit nominations for certain elective positions of  
690 the Association, as provided in Article IX.

691 **Section 5.7. Presidential Search Committee.**

692 The Presidential Search Committee shall consist of five members  
693 elected by the General Assembly, and two members appointed by  
694 the Board of Trustees. The election and appointment of members  
695 shall occur at the regular General Assembly held four years before  
696 the General Assembly at which there is to be a presidential election  
697 at the expiration of a President's term. Each appointment and  
698 election of a member shall be for a term of six years. The  
699 Committee shall nominate candidates for the office of President.

700 **Section 5.8. General Assembly Planning Committee.**

701 The General Assembly Planning Committee shall consist of eight  
702 elected members and two members appointed by the Board of  
703 Trustees at its first meeting following the regular General Assembly  
704 in each odd-numbered year. No elected member shall serve on the  
705 Committee for more than two four-year terms in succession. The  
706 appointed members shall serve for terms of two years and until their  
707 successors are appointed and qualified. The Committee shall be  
708 responsible for arrangements for General Assembly and programs  
709 and meetings to be held in connection therewith. It may establish  
710 subcommittees of its members and may delegate part or all of its  
711 powers to them.

712 **Section 5.9. Commission on Appraisal.**

713 The Commission on Appraisal shall consist of nine elected  
714 members. A member shall not during the term of office serve as a  
715 trustee or officer or hold a salaried position in the Association. The  
716 Commission on Appraisal shall:

- 717 (a) review any function or activity of the Association which in its  
718 judgment will benefit from an independent review and report  
719 its conclusions to a regular General Assembly;
- 720 (b) study and suggest approaches to issues which may be of  
721 concern to the Association; and
- 722 (c) report to a regular General Assembly at least once every four  
723 years on the program and accomplishments of the  
724 Association.

725 **Section 5.10. Commission on Social Witness.**

726 The Commission on Social Witness shall consist of three members  
727 elected by the General Assembly and two members appointed by  
728 the Board of Trustees. The election and appointment of members  
729 shall occur only at regular General Assemblies held in odd  
730 numbered years.

- 731 (a) Each appointment and election of a member to the  
732 Commission will be for a term of four years;
- 733 (b) One member shall be appointed each odd-numbered year;  
734 and
- 735 (c) No fewer than one nor more than two members shall be  
736 elected each odd-numbered year, as is required to insure a  
737 full complement of elected members.



738 No member shall serve on the Commission for more than two four-  
739 year terms in succession. In the case of a vacancy in an appointed  
740 position by reason of death, disqualification, resignation or removal,  
741 the vacancy shall be filled at any time for the remainder of the term  
742 by appointment by the Board of Trustees for the balance of the  
743 term. The duties of the Commission are described in Section 4.12  
744 and Section 4.16 of the Bylaws and Rules G-4.12.1, G-4.12.2, and  
745 G-4.18.2.

#### 746 **Section 5.11. Board of Review.**

747 (a) Members. The Board of Review shall consist of eight  
748 members as follows:

- 749 (1) Three members who are ministers, each of whom at the  
750 time of election is in final ministerial fellowship with the  
751 Association and has held such fellowship continuously  
752 for the preceding seven years; and
- 753 (2) One member who is a Credentialed Religious Educator  
754 – Master Level; and
- 755 (3) Four members who are not ministers or credentialed  
756 religious educators, each of whom at the time of  
757 election is a member of a certified member  
758 congregation and has been a member of one or more  
759 such congregations for not less than three years as an  
760 officer or a member of the governing bodies of one or  
761 more such congregations.

762 (b) Election and Term. At each regular General Assembly held in  
763 an odd-numbered year one person who is neither a minister  
764 nor a credentialed religious educator shall be elected and  
765 shall serve for a term of eight years and until a successor is  
766 elected and qualified. At each regular General Assembly held  
767 in an odd-numbered year there shall be elected either a  
768 minister, as described in subsection (a)(1) above, or a  
769 Credentialed Religious Educator – Master Level as described  
770 in section (a)(2) above, who shall serve for a term of eight  
771 years and until a successor is elected and qualified.

772 (c) Qualifications. No member of the Board of Review shall  
773 during the term of office be a member of the Ministerial  
774 Fellowship Committee, the Religious Education Credentialing  
775 Committee, or hold any salaried position in the Association.

776 (d) Removal. A member of the Board of Review may be removed  
777 without hearing by the vote of six other members.

#### 778 **Section 5.12. Additional Committees.**

779 Additional committees may be created by any General Assembly by  
780 adoption of a resolution which shall state the membership, terms,  
781 qualification, method of selection, and duties thereof.

#### 782 **Section 5.13. Presiding Officer.**

783 Each committee shall elect a presiding officer from among its  
784 members at its first meeting following the regular General Assembly  
785 in each odd-numbered year. In the absence of such election the  
786 Board of Trustees may designate a temporary presiding officer from  
787 among members of the committee.

#### 788 **Section 5.14. Time and Place of Meetings.**

789 Each committee shall hold meetings at such times and places as it  
790 may determine.

#### 791 **Section 5.15. Call and Notice of Meetings.**

792 Meetings of committees may be called by the presiding officer and  
793 shall be called by the presiding officer at the request of a majority of  
794 the members of the entire committee. Notice of committee  
795 meetings shall be given in writing not less than ten nor more than  
796 sixty days before the meeting and shall state the time and place of  
797 the meeting.

#### 798 **Section 5.16. Transition Provision.**

799 Notwithstanding the provisions of Sections 5.2 and 5.6:

800 (a) Members of the Nominating Committee elected at the regular  
801 General Assembly in 2013 shall be elected to three-year  
802 terms.

803 (b) Members of the Nominating Committee elected prior to the  
804 regular General Assembly in 2013 may serve their full six-  
805 year terms.

806 (c) For elections at any regular General Assembly before 2018,  
807 no person shall be eligible for nomination for a term on the  
808 Nominating Committee that would result in more than six  
809 years of continuous service.

810 (d) This transition provision shall automatically be deleted from  
811 the bylaws following the regular General Assembly in 2017.

### 812 **ARTICLE VI Board of Trustees**

#### 813 **Section C-6.1. Responsibility.**

814 The Board of Trustees shall conduct the affairs of the Association  
815 and, subject to these Bylaws, shall carry out the Association's  
816 policies and directives as provided by law.

#### 817 **Section 6.2. Powers.**

818 The Board of Trustees shall act for the Association between  
819 General Assemblies.

#### 820 **Section 6.3. Membership.**

821 The Board of Trustees shall consist of:

822 (a) the President, without vote, the Moderator and the Financial  
823 Advisor;

824 (b) Three trustees elected at large, and a youth trustee at large;

825 (c) one trustee representing each district.

#### 826 **\*Section 6.4. Election of Trustees.**

827 The youth trustee at large and one-half of the other number of  
828 trustees at large shall be elected at the regular General Assembly  
829 held in each odd-numbered year. One-half, as nearly as possible,  
830 of the trustees representing districts shall be elected prior to each  
831 such General Assembly. The Board of Trustees shall divide the  
832 districts into two groups for purposes of electing trustees.

#### 833 **Section 6.5. Term.**

834 Trustees shall take office immediately after the close of the General  
835 Assembly at or prior to which they are elected and, with the  
836 exception of the youth trustee at large, shall serve for terms of four  
837 years or until their successors are elected and qualified. The youth  
838 trustee at large shall serve for a term of two years or until his or her  
839 successor is elected and qualified. Any partial term of more than  
840 two years shall be considered a full term for purposes of this  
841 section. No trustee may serve more than two successive full terms.  
842 However, a trustee may at any time become one of the elected  
843 officers of the Association and serve as long in that office as if such  
844 trustee had not previously been a trustee. No person who has  
845 served as elected officer for a full term shall thereafter be elected a  
846 trustee without an interim of four years.

#### 847 **\*Section 6.6. Qualifications of Trustees.**

848 Each elected trustee shall be a member of a member congregation.  
849 An elected trustee representing a district shall reside in that district  
850 and shall be a member of a member congregation located in the  
851 district. A trustee who ceases to meet these qualifications shall be  
852 disqualified and the office declared vacant. The youth trustee at  
853 large shall be an individual aged 14 to 20 inclusive years at the time  
854 of election. Not more than one trustee shall be a member of the  
855 same member congregation. If a trustee becomes a member of a  
856 member congregation in which another trustee is already a  
857 member, such trustee shall be disqualified and the office declared



858 vacant. The Board of Trustees shall adopt rules for the application  
859 of this section to persons holding membership in more than one  
860 member congregation.

#### 861 **Section 6.7. Resignation and Removal of Trustees.**

862 A trustee may at any time resign by giving written notice to the  
863 Board of Trustees. Such resignation shall take effect at the time  
864 specified therein, or, if no time is specified, then on delivery. A  
865 trustee may be removed by a three-fourths vote of the entire Board  
866 at a meeting at which not less than three-fourths of the entire Board  
867 is present if in the opinion of the Board such trustee is incapacitated  
868 or unable to carry out the duties of the office or otherwise for good  
869 cause.

#### 870 **Section 6.8. Vacancies.**

- 871 (a) Trustee at Large. A vacancy created by the death,  
872 disqualification, resignation, or removal of a trustee at large  
873 shall be filled by majority vote of the remaining trustees until  
874 the next regular General Assembly at which an election can  
875 be held. The vacancy shall then be filled by election for the  
876 balance of the unexpired term, if any.
- 877 (b) Trustee Representing District. A vacancy created by death,  
878 disqualification, resignation, or removal of a trustee  
879 representing a district or by the creation of a new district  
880 entitled to be represented by a trustee shall be governed by  
881 the bylaws of the district and Section 9.12 of these Bylaws  
882 subject to the following limitations:
- 883 (1) If fewer than two regular General Assemblies have met  
884 and adjourned since the General Assembly at which  
885 the trustee took office, the governing body of the district  
886 shall make an interim appointment until the position is  
887 filled by a special election within one year from the date  
888 the vacancy occurs;
- 889 (2) If the vacancy occurs at any other point in the term,  
890 either the governing body of the district shall fill the  
891 vacancy for the remainder of the term or the District  
892 shall provide for an interim appointment by its  
893 governing body until the position is filled by a special  
894 election.

895 An invalid election does not create a vacancy for purposes of this  
896 section.

#### 897 **Section 6.9. Place of Meeting.**

898 The Board of Trustees shall hold its meetings at such places as the  
899 Board may determine.

#### 900 **Section 6.10. Regular Meetings.**

901 Regular meetings of the Board of Trustees shall be held at such  
902 times as the Board may determine. No fewer than three regular  
903 meetings of the Board shall be held during each fiscal year of the  
904 Association.

#### 905 **Section 6.11. Special Meetings.**

906 Special meetings of the Board of Trustees may be called by the  
907 Moderator or President, and shall be called by the Moderator at the  
908 request of eight trustees. Notice of special meetings shall be given  
909 in writing not less than five nor more than sixty days before the  
910 meeting and shall state the agenda, time and place of the meeting.

#### 911 **Section 6.12. Waiver of Notice.**

912 Notice of a meeting need not be given to any trustee who submits a  
913 signed waiver of notice whether before or after the meeting, or who  
914 attends the meeting without protesting, prior thereto or at its  
915 commencement, the lack of notice.

#### 916 **Section 6.13. Quorum.**

917 A majority plus one of the entire voting membership of the Board of  
918 Trustees shall constitute a quorum for the transaction of business.

#### 919 **Section 6.14. Compensation.**

920 Except for the President, members of the Board of Trustees shall  
921 not receive compensation for their services but shall be reimbursed  
922 as determined by the Board of Trustees for the expenses  
923 reasonably incurred by them in the performance of their duties.

#### 924 **Section 6.15. Annual Report.**

925 The Secretary shall on behalf of the Board of Trustees present an  
926 annual report of its activities to the member congregations and at  
927 each regular General Assembly.

### 928 **ARTICLE VII Committees of the Board of Trustees**

#### 929 **Section 7.1. Committees of the Board of Trustees.**

930 The standing committees of the Board of Trustees shall be:

- 931 (a) the Executive Committee;
- 932 (b) the Ministerial Fellowship Committee;
- 933 (a) the Finance Committee;
- 934 (b) the Investment Committee;
- 935 (c) the Religious Education Credentialing Committee; and
- 936 (d) the Audit Committee.

#### 937 **Section 7.2. Appointment and Term of Office.**

938 Members of the Executive Committee, Finance Committee,  
939 Investment Committee, Religious Education Credentialing  
940 Committee, and board-appointed members of the Ministerial  
941 Fellowship Committee and Audit Committee shall be appointed by  
942 the Board at its first meeting following the regular General Assembly  
943 in each odd-numbered year except as otherwise provided herein.  
944 Members of such committees shall serve for terms of two years and  
945 until their successors are appointed and qualified.

#### 946 **Section 7.3. Removal of Committee Member.**

947 Standing committee members appointed by the Board of Trustees  
948 serve at the pleasure of the Board and may be removed by it at any  
949 time.

#### 950 **Section 7.4. Vacancies.**

951 A vacancy on any committee of the Board among members  
952 appointed by the Board of Trustees shall be filled by it.

#### 953 **Section 7.5. Executive Committee.**

954 The Executive Committee shall consist of the Moderator, the First  
955 Vice Moderator, the Secretary, the Financial Advisor, and the Chair  
956 of the Finance Committee. The position on the committee occupied  
957 by the First Vice Moderator shall be filled by the Second Vice  
958 Moderator at any meeting of the committee from which the First  
959 Vice Moderator is absent or at which the First Vice Moderator is  
960 presiding in the absence of the Moderator. The position on the  
961 committee occupied by the Secretary shall be filled by the Assistant  
962 Secretary at any meeting of the committee from which the Secretary  
963 is absent. The Executive Committee shall conduct the current and  
964 ordinary business of the Association between meetings of the Board  
965 of Trustees. If between meetings of the Board of Trustees, matters  
966 arise which (1) in the opinion of the Executive Committee are not  
967 current and ordinary business but in the best interests of the  
968 Association must nevertheless be acted upon, or (2) the Executive  
969 Committee has been authorized by the Board to be acted upon,  
970 then the Executive Committee may act thereon for the Board of  
971 Trustees, but only if four or more members vote the action.

#### 972 **Section 7.6. Ministerial Fellowship Committee.**

973 The Ministerial Fellowship Committee shall consist of no fewer than  
974 fourteen members as follows:

- 975 (a) at least six members who are not ministers appointed by the  
976 Board;

977

978 (b) at least eight members who are ministers in final fellowship  
 979 with the Association, four appointed by the Unitarian  
 980 Universalist Ministers Association and the remainder by the  
 981 Board.

982 The committee shall have jurisdiction over ministerial fellowship with  
 983 the Association as provided in Article XI hereof. The Board of  
 984 Trustees shall designate a person who is not a member of the  
 985 committee to be its Executive Secretary and keep its records.

#### 986 **Section 7.7. Finance Committee.**

987 The Finance Committee shall consist of the Financial Advisor, the  
 988 Treasurer, five trustees who shall not be members of the  
 989 Investment Committee, and the Moderator without vote. The duties  
 990 of the Finance Committee are set forth in Article X.

#### 991 **Section 7.8. Investment Committee.**

992 The Investment Committee shall consist of the Financial Advisor,  
 993 the Treasurer, and five other persons, at least one of whom shall be  
 994 a trustee and none of whom shall be members of the Finance  
 995 Committee. The duties of the Investment Committee are set forth in  
 996 Article X.

#### 997 **Section 7.9. Additional Committees.**

998 The Board of Trustees may appoint additional committees to serve  
 999 at its pleasure and shall determine the membership, qualifications,  
 1000 and duties thereof.

#### 1001 **Section 7.10. Presiding Officer.**

1002 The Board of Trustees shall appoint one member of each standing  
 1003 committee of the Board to be its presiding officer.

#### 1004 **Section 7.11. Time and Place of Meetings.**

1005 Each standing committee of the Board shall hold meetings at such  
 1006 times and places as it may determine.

#### 1007 **Section 7.12. Call and Notice of Meetings.**

1008 Meetings of standing committees of the Board may be called by the  
 1009 presiding officer and shall be called by the presiding officer at the  
 1010 request of a majority of the members of the entire committee.  
 1011 Unless the Board of Trustees otherwise provides, notice of  
 1012 meetings of each standing committee shall be given in such a  
 1013 manner and within such time as the standing committee  
 1014 determines.

#### 1015 **Section 7.13. Religious Education Credentialing 1016 Committee.**

1017 The Religious Education Credentialing Committee shall consist of  
 1018 seven members as follows:

- 1019 (a) three members, none of whom is a parish minister,  
 1020 minister of religious education, community minister, a  
 1021 credentialed religious educator, or a director of religious  
 1022 education, appointed by the Board;
- 1023 (b) one member who is a parish minister or community  
 1024 minister, appointed by the Board;
- 1025 (c) one member who is a minister of religious education,  
 1026 appointed by the Board;
- 1027 (d) one member who is a Credentialed Religious Educator –  
 1028 Master Level, appointed by the Board; and
- 1029 (e) one member nominated by the Board of the Liberal  
 1030 Religious Educators Association and appointed by the  
 1031 Board of Trustees.

1032 The Committee shall have jurisdiction over religious education  
 1033 credentialing with the Association as provided in Article XII thereof.  
 1034 The Board of Trustees shall designate a person who is not a  
 1035 member of the committee to be its Executive Secretary and keep its  
 1036 records.

#### 1037 **Section 7.14. Audit Committee.**

1038 The Audit Committee shall consist of five members as follows:

- 1039 (a) three persons appointed by the Board, none of whom are  
 1040 members of the Board or hold a salaried position with the  
 1041 Association;
- 1042 (b) the Financial Advisor; and
- 1043 (c) a member of the Finance Committee, who shall be  
 1044 appointed by the Board.

1045 No member of the Audit Committee shall serve for more than four  
 1046 terms on the Audit Committee.

1047 The duties of the Audit Committee are set forth in Article X.

### 1048 **ARTICLE VIII Officers of the Association**

#### 1049 **\*Section 8.1. Officers Enumerated.**

- 1050 (a) Elected Officers. The elected officers of the Association shall  
 1051 be a Moderator, a President, and a Financial Advisor.
- 1052 (b) Appointed Non-salaried Officers. The appointed non-  
 1053 salaried officers of the Association shall include one or more  
 1054 Vice Moderators, a Secretary, and a Recording Secretary and  
 1055 may include such other officers as the Board of Trustees may  
 1056 appoint.
- 1057 (c) Appointed Salaried Officers. The appointed salaried officers  
 1058 of the Association shall include a Treasurer, and may include  
 1059 one or more vice presidents, assistant treasurers, and such  
 1060 other officers as the Board of Trustees may determine.

#### 1061 **Section C-8.2. Control by Board of Trustees.**

1062 All officers shall be subject to the direction and control of the Board  
 1063 of Trustees. All appointed officers shall be appointed by the Board  
 1064 of Trustees and shall serve at its pleasure.

#### 1065 **Section 8.3. Term of Office.**

- 1066 (a) Elected Officers. The elected officers shall be elected at a  
 1067 regular General Assembly in an odd-numbered year and shall  
 1068 take office immediately after the close of such General  
 1069 Assembly.
- 1070 (1) President. The President shall serve for a term of six  
 1071 years and until his or her successor is elected and  
 1072 qualified. No President shall serve more than one term;  
 1073 and any partial term of more than two years served by  
 1074 reason of appointment and/or election to office pursuant  
 1075 to subsection 8.7(a) below shall be considered a full  
 1076 term for purposes of this subsection.
- 1077 (2) Moderator. The Moderator shall serve for a term of six  
 1078 years and until his or her successor is elected and  
 1079 qualified. No Moderator shall serve more than one term;  
 1080 and any partial term of more than two years served by  
 1081 reason of appointment and/or election to office pursuant  
 1082 to subsection 8.7(a) below shall be considered a full  
 1083 term for purposes of this subsection.
- 1084 (3) Financial Advisor. The Financial Advisor shall serve for  
 1085 a term of four years and until his or her successor is  
 1086 elected and qualified. No Financial Advisor shall serve  
 1087 more than two successive terms; and any partial term  
 1088 of more than two years served by reason of  
 1089 appointment and/or election to office pursuant to  
 1090 subsection 8.7(a) below shall be considered a full term  
 1091 for purposes of this subsection.
- 1092 (b) Appointed Non-salaried Officers. The appointed non-salaried  
 1093 officers shall serve for one or more terms of two years and  
 1094 until their successors are appointed and qualified.
- 1095 (c) Transition Provision. The bylaw amendment changing the  
 1096 term of office of the President from four years to a single term  
 1097 of six years shall become effective for the election of the

1098 President at the regular General Assembly in 2017. The  
 1099 President elected at the regular General Assembly in 2013  
 1100 shall not be eligible for election in 2017. The bylaw  
 1101 amendment changing the term of office of the Moderator from  
 1102 four years to a single term of six years shall become effective  
 1103 for the election of the Moderator at the regular General  
 1104 Assembly in 2013. The bylaw amendment calling for the  
 1105 election of a Presidential Search Committee (Section 5.2)  
 1106 shall become effective for the election of members of the  
 1107 Presidential Search Committee at the regular General  
 1108 Assembly in 2013. The first two sentences of this transition  
 1109 provision shall automatically be deleted from the bylaws  
 1110 following the regular General Assembly in 2017. The third,  
 1111 fourth and last sentences of this transition provision shall  
 1112 automatically be deleted from the bylaws following the regular  
 1113 General Assembly in 2013.

#### 1114 **Section 8.4. Qualification of Officers.**

1115 Each officer of the Association shall be a member of a member  
 1116 congregation. If an officer ceases to be a member of any member  
 1117 congregation, such officer shall be disqualified and the office  
 1118 declared vacant.

#### 1119 **Section 8.5. Removal of Officers.**

1120 (a) **Elected Officers.** An elected officer may be removed by a  
 1121 three-fourths vote of the entire Board of Trustees at a meeting  
 1122 at which not less than three-fourths of the entire Board is  
 1123 present if in the opinion of the Board such officer is  
 1124 incapacitated or unable to carry out the duties of the office.  
 1125 The President may also be removed by such a vote of the  
 1126 Board if it determines that such removal is in the best  
 1127 interests of the Association.

1128 (b) **Appointed Officers.** An appointed officer may be removed by  
 1129 the Board of Trustees at any time.

#### 1130 **Section 8.6. Resignation.**

1131 An officer may resign at any time by giving written notice to the  
 1132 Moderator, who shall immediately forward copies to the Board of  
 1133 Trustees. Any such resignation shall take effect at the time  
 1134 specified therein, or, if no time is specified, then upon delivery.

#### 1135 **Section 8.7. Vacancies.**

1136 (a) **Elected Officers.** A vacancy created by the death,  
 1137 disqualification, resignation, or removal of an elected officer  
 1138 shall be filled by the Board of Trustees until the next regular  
 1139 General Assembly at which an election can be held. The  
 1140 vacancy shall then be filled by election for the balance of the  
 1141 unexpired term, if any.

1142 (b) **Appointed Non-salaried Officers.** A vacancy created by the  
 1143 death, disqualification, resignation, or removal of an  
 1144 appointed non-salaried officer may be filled by the Board of  
 1145 Trustees for the balance of the unexpired term.

#### 1146 **Section 8.8. Moderator.**

1147 The Moderator shall preside at General Assemblies and meetings  
 1148 of the Board of Trustees and the Executive Committee. The  
 1149 Moderator shall represent the Association on special occasions and  
 1150 shall assist in promoting its welfare. The Moderator shall serve as  
 1151 Chief Governance Officer of the Association.

#### 1152 **Section 8.9. President.**

1153 The President shall be the chief executive officer of the Association  
 1154 and shall be a member, ex-officio, without vote, of all standing  
 1155 committees of the Association, except the Nominating Committee  
 1156 and the Board of Review, and of all standing committees of the  
 1157 Board except the Ministerial Fellowship Committee and the  
 1158 Religious Education Credentialing Committee.

#### 1159 **Section 8.10. Financial Advisor.**

1160 The duties of the Financial Advisor are set forth in Article X.

#### 1161 **\*Section 8.11. Executive Vice President.**

1162 In the event an Executive Vice President should be appointed, the  
 1163 Board of Trustees shall describe his or her duties.

#### 1164 **Section 8.12. Vice Moderators.**

1165 The Vice Moderator or Moderators shall be elected from among the  
 1166 members of the Board of Trustees by its members. In the absence  
 1167 of the Moderator a Vice Moderator shall preside at meetings and  
 1168 perform the duties of the Moderator. A Vice Moderator shall  
 1169 perform such other duties as may be assigned by the Board. In the  
 1170 event that more than one Vice Moderator is elected, one of the Vice  
 1171 Moderators shall be designated First Vice Moderator.

#### 1172 **Section 8.13. Vice Presidents.**

1173 Any Vice President appointed shall have such powers and shall  
 1174 perform such duties as may be assigned by the Board of Trustees  
 1175 or as assigned by the President in conformity with any provisions of  
 1176 the Board appointment.

#### 1177 **Section 8.14. Secretary.**

1178 The Secretary shall be appointed from among the members of the  
 1179 Board of Trustees and shall perform all duties usually pertaining to  
 1180 the office, except those of a Clerk under Massachusetts law. The  
 1181 Secretary shall represent the Association on special occasions and  
 1182 shall assist in promoting the welfare of the Association.

#### 1183 **Section 8.15. Treasurer.**

1184 The duties of the Treasurer are set forth in Article X.

#### 1185 **Section 8.16. Recording Secretary.**

1186 The Recording Secretary shall at all times be a resident of the  
 1187 Commonwealth of Massachusetts and upon being appointed shall  
 1188 be sworn to the faithful performance of the duties of the office. If  
 1189 the Recording Secretary ceases to be a resident of the  
 1190 Commonwealth of Massachusetts, such person shall be disqualified  
 1191 and the office declared vacant. The Recording Secretary shall keep  
 1192 an accurate record of all meetings of the Association and the Board  
 1193 of Trustees, shall perform such other duties as may be assigned by  
 1194 the Board, and shall perform the duties of a Clerk under  
 1195 Massachusetts law.

#### 1196 **Section 8.17. Other Appointed Officers.**

1197 The Board of Trustees may appoint such other officers as it deems  
 1198 necessary and shall fix their powers and duties.

#### 1199 **Section 8.18. Compensation.**

1200 The Moderator, the Financial Advisor, and the appointed non-  
 1201 salaried officers shall not receive compensation for their services  
 1202 but shall be reimbursed as determined by the Board of Trustees for  
 1203 expenses reasonably incurred by them in the performance of their  
 1204 duties.

#### 1205 **Section 8.19. Reports by Officers.**

1206 The Moderator, the President, the Financial Advisor, and the  
 1207 Treasurer shall each make an annual report to the member  
 1208 congregations and to each regular General Assembly.

### 1209 **ARTICLE IX Nominations and Elections**

#### 1210 **Section 9.1. Elective Positions.**

1211 The elective positions of the Association include the elective  
 1212 positions at large and those trustee positions where the election  
 1213 occurs at the district level. The elective positions at large of the  
 1214 Association are those of the elected officers, those trustees not  
 1215 elected at the district level, and the elected members of the  
 1216 standing committees of the Association. No person shall hold more  
 1217 than one elective position at a time whether by election or  
 1218 appointment. Ex officio positions for the purposes of this Bylaw



1219 provision shall be deemed part of the elected position from which  
1220 the ex officio position is derived.

#### 1221 **Section 9.2. Nomination Procedures.**

1222 The nomination procedures set forth in these Bylaws and the Rules  
1223 adopted hereunder are exclusive, and no person who is not  
1224 nominated in accordance with such procedures can be elected to  
1225 any elective position.

#### 1226 **Section 9.3. Notice by Nominating Committee.**

1227 On or before August 1 of each even-numbered year, the  
1228 Nominating Committee shall notify all certified member  
1229 congregations in writing of the elective positions at large and  
1230 vacancies to be filled at the next regular General Assembly.

#### 1231 **Section 9.4. Nomination by Nominating Committee.**

1232 The Nominating Committee shall submit one or more nominations  
1233 for each elective position at large to be filled, except Moderator and  
1234 President, including those to fill any vacancies occurring prior to  
1235 October 1 of the year before the election. Only one person from  
1236 any one member congregation shall be thus nominated to serve on  
1237 the Nominating Committee. The report of the Nominating  
1238 Committee shall be filed with the Secretary of the Association and  
1239 be mailed to all certified member congregations, associate member  
1240 organizations, and trustees on or before December 10 of each  
1241 even-numbered year.

#### 1242 **Section 9.5. Nomination of President and Moderator.**

1243 (a) President. The Presidential Search Committee shall submit  
1244 no fewer than two nominations for the office of President for  
1245 an election at the end of a presidential term or when a  
1246 vacancy occurs in the office prior to October of the year  
1247 before the election. The report of the Presidential Search  
1248 Committee shall be announced by February 1 of the year  
1249 before the General Assembly at which there is to be a  
1250 presidential election, except in the case of an election to fill a  
1251 vacancy occurring after that date.

1252 (b) Moderator. The Board of Trustees shall submit one or more  
1253 nominations for the office of Moderator for an election at the  
1254 end of a moderator term or when a vacancy occurs in the  
1255 office prior to October of the year before the election. The  
1256 report of the Board of Trustees shall be announced by  
1257 February 1 of the year before the General Assembly at which  
1258 there is to be a moderator election, except in the case of an  
1259 election to fill a vacancy occurring after that date.

#### 1260 **Section 9.6. Nomination by Petition.**

1261 (a) For Moderator and President. A nomination for the office of  
1262 Moderator or President, or to fill a vacancy in an unexpired  
1263 term occurring prior to December 1 of the year before the  
1264 election may be by petition signed by no fewer than twenty-  
1265 five certified member congregations, including no fewer than  
1266 five certified member congregations located in each of no  
1267 fewer than five different districts. A certified member  
1268 congregation may authorize the signing of a petition only by  
1269 vote of its governing board or by vote at a duly called meeting  
1270 of its members. Such a petition shall be filed with the  
1271 Secretary of the Association, only in such form as the  
1272 Secretary may prescribe, not later than February 1 of the year  
1273 of the election and not earlier than the preceding March 1.

1274 (b) For other Elective Position at Large. A nomination for any  
1275 elective position at large or to fill a vacancy in an unexpired  
1276 term occurring prior to December 1 of the year before the  
1277 election may be by petition signed by not less than fifty  
1278 members of certified member congregations, with no more  
1279 than ten signatures of members of any one congregation  
1280 counted toward the required fifty. A separate petition, in form  
1281 prescribed by the Secretary, shall be filed for each nomination

1282 not later than February 1 of the year of the election and not  
1283 earlier than the preceding October 1. Nominations for youth  
1284 trustee at large shall be so designated.

#### 1285 **Section 9.7. Qualifications of Nominees.**

1286 Each person nominated for an elective position at large shall be a  
1287 member of a member congregation. No person shall be nominated  
1288 for more than one such elective position. If a person is nominated  
1289 for more than one such elective position, the Secretary of the  
1290 Association shall so notify such person in writing and such person  
1291 shall have twenty days from the date of the notice to select one  
1292 nomination which is acceptable. In the absence of a timely  
1293 selection, all such nominations shall be void and the person shall be  
1294 so notified in writing by the Secretary.

#### 1295 **Section 9.8. Vacancy in Nominations.**

1296 If all persons nominated for an elective position at large die, decline  
1297 to serve or are disqualified after the time has expired for making any  
1298 further nominations, or if no valid and timely nomination is made,  
1299 the position shall be filled after the final adjournment of the regular  
1300 General Assembly at which the election would have been held in  
1301 the same manner as if the position had been filled by election and  
1302 had then become vacant.

#### 1303 **Section 9.9. Supervision of Elections.**

1304 The Secretary shall supervise all elections for elective positions at  
1305 large. The Secretary may appoint a committee of tellers to count  
1306 ballots and perform other routine duties. The Secretary shall decide  
1307 any question arising during such an election concerning:

1308 (a) the interpretation of any provision of these Bylaws or of Rules  
1309 made hereunder relating to election procedures;

1310 (b) any procedural problem relating to the election which is not  
1311 covered by these Bylaws or by the Rules; or

1312 (c) the interpretation of the intent of a voter in marking the ballot.

1313 The Secretary's decision shall be final. The Secretary shall remain  
1314 neutral in the election and shall not engage in electioneering, except  
1315 for advocacy of his or her own candidacy for offices for which he or  
1316 she is nominated.

#### 1317 **Section 9.10. Conduct of Elections at Large.**

1318 (a) Election by Ballot. Voting shall be by written ballot, except that  
1319 if only one person has been validly nominated for each elective  
1320 position at large the persons so nominated shall be declared  
1321 elected and no ballots shall be required.

1322 (b) Persons Entitled to Vote. Ballots shall be cast only by  
1323 accredited delegates from certified member congregations and  
1324 certified associate member organizations to the regular  
1325 General Assembly at which the election is held and by  
1326 trustees. No person shall cast more than one ballot.

1327 (c) Absentee Voting. Those entitled to cast ballots in an election  
1328 may cast their ballots by mail. Absentee ballots shall be  
1329 mailed at least forty five days prior to the General Assembly at  
1330 which the election is being held. An absentee ballot must be  
1331 received by the Secretary not less than seven calendar days  
1332 before the General Assembly in order to be counted.

#### 1333 **\*Section 9.11. Counting of Ballots.**

1334 (a) For President. If there are no more than two duly nominated  
1335 candidates for President, the candidate receiving the greater  
1336 number of votes is elected. If there are more than two duly  
1337 nominated candidates for President, the ballot shall be  
1338 designed to permit the designation of first, second, third, etc.  
1339 choice. If no candidate receives a majority of the first-choice  
1340 votes cast, the candidate receiving the lowest first choice vote  
1341 shall be eliminated and the ballots cast for such candidate  
1342 shall be redistributed in accordance with the second choice  
1343 indicated thereon. This process shall be repeated until one



1344 candidate receives a majority of all votes cast or until only two  
 1345 candidates remain, at which time the one receiving the  
 1346 greater number of votes is elected.

1347 (b) For Other Elective Positions at Large. If there is one elective  
 1348 position at large to be filled, the candidate receiving the  
 1349 greatest number of votes is elected. If there is more than one  
 1350 such elective position of the same kind to be filled, the  
 1351 candidates respectively receiving the greatest number of  
 1352 votes are elected.

1353 **\*Section 9.12. Nominations and Elections of Trustees**  
 1354 **Representing Districts.**

1355 (a) District Bylaws. Each district shall in its bylaws set forth the  
 1356 method by which the certified member congregations of the  
 1357 Association within that district shall nominate and elect a  
 1358 trustee. Where two or more districts are required to share a  
 1359 single trustee, each such district shall adopt compatible bylaw  
 1360 provisions. In the absence of valid district bylaw provisions,  
 1361 the trustee representing that district or group of districts shall  
 1362 be elected in accordance with the Bylaws and Rules of the  
 1363 Association.

1364 (b) Time of Election. The election of a district trustee, except an  
 1365 election to fill a vacancy pursuant to Section 6.8(b), shall be  
 1366 held not less than 45 nor more than 300 days before the  
 1367 regular General Assembly following which such trustee is to  
 1368 take office.

1369 (c) Method of Nominations. The district bylaws shall provide that  
 1370 nominations may be made by a specific number of certified  
 1371 member congregations.

1372 (d) Method of Election. If a district's bylaws do not include a  
 1373 provision for the election of the trustee representing that  
 1374 district or the group of districts of which that district is a part,  
 1375 the trustee for that district or the group of districts of which  
 1376 that district is a part shall be elected using one of the  
 1377 following methods:

1378 (1) at large within the district, with each member of a  
 1379 certified member congregation casting a ballot by mail;

1380 (2) by delegates at a district meeting at which each  
 1381 certified member congregation is entitled to the same  
 1382 number of voting delegates as specified in Section  
 1383 4.8(a) of these Bylaws, with absentee ballots by the  
 1384 delegates permitted;

1385 (3) by each certified member congregation, acting at a  
 1386 legal meeting of such congregation, casting that  
 1387 number of votes equal to the number of delegates  
 1388 specified in Section 4.8(a) of these Bylaws, allocated  
 1389 among the candidates as it shall determine;

1390 (4) by delegates at a district meeting at which each  
 1391 certified member congregation is entitled to the same  
 1392 number and kind of voting delegates as specified in  
 1393 Section 4.8(a) and (b) of these Bylaws with absentee  
 1394 ballots by the delegates permitted; or

1395 (5) by each certified member congregation, acting at a  
 1396 legal meeting of such congregation, casting that  
 1397 number of votes equal to the number of delegates  
 1398 specified in Section 4.8(a) of these Bylaws, with the  
 1399 votes of the congregation allocated among the  
 1400 candidates as it shall determine and by each minister  
 1401 and Director of Religious Education, who meets the  
 1402 criteria for delegate status set forth in Section 4.8(b) of  
 1403 these Bylaws, casting a vote.

1404 (e) Certification of Election. The secretary of the district or such  
 1405 other district officer as may be designated in the district  
 1406 bylaws shall certify the results of the election to the Secretary

1407 of the Association as soon as they are available. Such  
 1408 certificate shall be conclusive that the person so certified has  
 1409 been duly elected if the district has adopted bylaws  
 1410 conforming to the requirements of this section. A trustee  
 1411 elected to fill a vacancy shall take office immediately upon  
 1412 such certification.

1413 (f) Invalid Election. If the procedures for the nomination or  
 1414 election of a district trustee violate the provisions of these  
 1415 Bylaws, the election shall be invalid and a new election shall  
 1416 be held not more than twelve months after the invalid  
 1417 election.

1418 **\*Section 9.13. Rules for Nominations and Elections.**

1419 Rules relating to nomination and election procedures shall be  
 1420 adopted by a General Assembly. Such rules shall be applicable to  
 1421 elections held after the close of the General Assembly at which they  
 1422 are adopted.

1423 **Section 9.14. Transition Provision.**

1424 (a) The amendments to Sections 6.3, 6.4(a) 6.5, 6.6, 6.8, 8.3,  
 1425 8.7, 9.1, 9.3, and 9.6(a) shall become effective at the close of  
 1426 the regular General Assembly in 2013.

1427 (b) The amendments to section 6.4(b), 9.4, 9.6(b), 9.11, 9.12,  
 1428 and Rule G-9.12.2 shall become effective at the close of the  
 1429 regular General Assembly in 2012.

1430 (c) The terms of all trustees shall expire at the close of the  
 1431 regular General Assembly in 2013.

1432 (d) Notwithstanding the provisions of Section 9.4., for elections at  
 1433 the regular General Assembly in 2013:

1434 (1) The Board of Trustees shall appoint, not later than  
 1435 October 31, 2012, from among its current members,  
 1436 four members, for specified numbered seats, to each  
 1437 serve a two-year term beginning immediately after the  
 1438 close of the regular General Assembly in 2013. No  
 1439 member whose service on the Board of Trustees began  
 1440 prior to June 2009 shall be eligible for selection for such  
 1441 a term.

1442 (2) The Nominating Committee shall nominate one or more  
 1443 candidates to run for election to each of seven  
 1444 additional positions: four positions with a one-year term  
 1445 and three positions with a three-year term. These  
 1446 candidates may or may not be current members of the  
 1447 Board of Trustees.

1448 (3) The Nominating Committee shall nominate one or more  
 1449 candidates for election to a three-year term as Financial  
 1450 Advisor.

1451 (4) Candidates may be nominated by petition for the Board  
 1452 of Trustees or the Financial Advisor, as specified in  
 1453 Section 9.6.

1454 (5) A report of the Nominating Committee shall be filed with  
 1455 the Secretary of the Association and be mailed to all  
 1456 certified member congregations, associate member  
 1457 organizations, and trustees on or before December 10,  
 1458 2012.

1459 (e) For elections at any regular General Assembly before 2019,  
 1460 no trustee shall be eligible for nomination for a term that  
 1461 would result in more than six years of continuous service.

1462 (f) This transition provision shall automatically be deleted from  
 1463 the bylaws following the regular General Assembly in 2018.

## 1464 **ARTICLE X Finance and Contracts**

### 1465 **\*Section 10.1. Annual Budget.**

1466 The annual budget of the Association shall be adopted and may  
 1467 subsequently be amended by the Board of Trustees. A budget or

1468 budgets for the coming year or years shall be presented to each  
1469 regular General Assembly for its consideration and such  
1470 recommendation of financial priorities as the General Assembly  
1471 may wish to make.

1472 **Section 10.2. Duties of Finance Committee.**

1473 The Finance Committee shall submit proposed annual budgets for  
1474 the Association to the Board of Trustees and make  
1475 recommendations to the Board with respect to major financial  
1476 policies of the Association other than those pertaining to  
1477 investments. It shall review the use made of specific funds held by  
1478 the Association and shall also recommend long-range financial  
1479 plans.

1480 **Section 10.3. Duties of Financial Advisor.**

1481 The Financial Advisor shall advise the President and the Board of  
1482 Trustees on financial policy and shall assist the Board in long-range  
1483 planning by reviewing the sources of funds, the application of funds  
1484 designated for specific purposes, the balance between foreseeable  
1485 income and proposed expenditures, and the overall financial  
1486 welfare of the Association. From time to time the Financial Advisor  
1487 shall report to the President and the Board findings and  
1488 recommendations respecting the current financial affairs of the  
1489 Association and long-range planning.

1490 **Section 10.4 Duties of Treasurer and Assistant**  
1491 **Treasurers.**

1492 The Treasurer shall have custody of the corporate seal and the  
1493 funds and other properties of the Association and shall have the  
1494 usual duties of the Treasurer of a corporation. The Treasurer or the  
1495 Board of Trustees may from time to time delegate or assign to each  
1496 Assistant Treasurer specified duties and authority; and any person,  
1497 firm, organization or corporation dealing with the Association may  
1498 assume that any act performed by an Assistant Treasurer, including  
1499 the execution, sealing and delivery of any document, has been  
1500 performed pursuant to an effective delegation or assignment of  
1501 authority as aforesaid, and the Association shall be bound  
1502 accordingly.

1503 **Section C-10.5. Raising of Funds.**

1504 The Association shall raise capital and operating funds to carry out  
1505 its purposes. It may also raise capital and operating funds for  
1506 associate member organizations and independent affiliate  
1507 organizations.

1508 **Section C-10.6. Funds Held for Others.**

1509 With the approval of the Board of Trustees, the Association may  
1510 hold for investment and distribution funds belonging to or given for  
1511 the benefit of a member congregation, associate member  
1512 organization, independent affiliate organization, or other  
1513 organizations. Such funds may be invested in the General  
1514 Investment Fund of the Association unless they are subject to  
1515 specific restrictions which require some other form of investment.

1516 **Section C-10.7. Responsibility for Investments.**

1517 (a) Board of Trustees. The Board of Trustees shall have ultimate  
1518 responsibility for investing the funds belonging to or held by  
1519 the Association.

1520 (b) Investment Committee. The Investment Committee shall  
1521 supervise the investments of the Association subject to  
1522 control by the Board of Trustees.

1523 **\*Section 10.8. Contracts and Securities.**

1524 The President, Secretary, Recording Secretary, Treasurer, and  
1525 Assistant Treasurer may sign and attest deeds, mortgages,  
1526 contracts, and other documents to which the Association is a party.

1527 **Section C-10.9. Pension System.**

1528 The Association shall establish and maintain a pension system for  
1529 ministers in full fellowship with the Association.

1530 **Section 10.10. Fiscal Year.**

1531 The fiscal year of the Association shall be from July 1 to June 30.

1532 **Section C-10.11. Corporate Seal.**

1533 The seal of the Association shall be in such form as the Board of  
1534 Trustees shall approve.

1535 **Section 10.12. Indemnification of Trustees, Officers,**  
1536 **Employees, and Volunteers.**

1537 The Association, to the extent legally permissible, shall indemnify  
1538 any trustee, officer, employee of the Association or volunteer  
1539 elected by a General Assembly or appointed by the Board of  
1540 Trustees of the Association to serve the Association, or persons  
1541 formerly holding such positions, against all liabilities and expenses  
1542 (including court costs, attorney's fees, and the amount of any  
1543 judgment or reasonable settlement, fines and penalties) actually  
1544 and necessarily incurred by any such person, subsequent to the  
1545 adoption hereof, in connection with the defense of any claim  
1546 asserted or threatened to be asserted against any such person, or  
1547 any action, suit or proceeding in which any such person may be  
1548 involved as a party, by reason of being or having been such trustee,  
1549 officer, employee or volunteer or by reason of any action alleged to  
1550 have been taken or omitted by any such person as such trustee,  
1551 officer, employee or volunteer, except with respect to any matter as  
1552 to which he or she shall have been adjudicated in any proceeding  
1553 not to have acted in good faith in the reasonable belief that his or  
1554 her action was in the best interests of the Association provided,  
1555 however, that as to any matter disposed of by a compromise  
1556 payment by such person, pursuant to a consent decree or  
1557 otherwise, no indemnification either for said payment or for any  
1558 other expenses shall be provided unless such compromise and  
1559 indemnification therefore shall be approved:

1560 (a) by a majority vote of a quorum consisting of disinterested  
1561 trustees;

1562 (b) if such quorum cannot be obtained, then by a majority vote of  
1563 a committee of the Board of Trustees consisting of all the  
1564 disinterested trustees;

1565 (c) if there are not two or more disinterested trustees in office,  
1566 then by a majority of the trustees then in office, provided they  
1567 have obtained a written finding by independent legal counsel  
1568 appointed by a majority of the trustees to the effect that,  
1569 based upon a reasonable investigation of the relevant facts  
1570 as described such opinion, the person to be indemnified  
1571 appears to have acted in good faith and in the reasonable  
1572 belief that his or her action was in the best interests of the  
1573 Association;

1574 (d) if not resolved by (a), (b) or (c), above, by a court of  
1575 competent jurisdiction.

1576 If authorized in the same manner specified above for compromise  
1577 payments, expenses, including attorney's fees actually and  
1578 necessarily incurred by any such person in connection with the  
1579 defense or disposition of any such action, suit or other proceeding  
1580 may be paid from time to time by the Association in advance of the  
1581 final disposition thereof upon receipt of (a) an affidavit of such  
1582 individual of his or her good faith belief that he or she has met the  
1583 standard of conduct necessary for indemnification under this  
1584 Section and (b) an undertaking by such individual to repay the  
1585 amount so paid to the Association if such person shall be  
1586 adjudicated to be not entitled to indemnification under this Section,  
1587 which undertaking may be accepted without reference to the  
1588 financial ability of such person to make repayment. The right of  
1589 indemnification herein provided shall inure to the benefit of the  
1590 heirs, executors and administrators of each such trustee, [or] officer,  
1591 employee or volunteer and shall not be deemed exclusive of any  
1592 other rights to which any such person may be entitled under any  
1593 statute, bylaw, agreement, vote of members or otherwise or to

1594 which any such person might have been entitled were it not for this  
1595 provision. As used in this Section, an "interested" trustee or officer  
1596 is one against whom in such capacity the proceeding in question, or  
1597 other proceeding on the same or similar grounds, is then pending.

#### 1598 **Section 10.13. Duties of the Audit Committee.**

1599 The Audit Committee shall oversee the annual audit of the financial  
1600 statements of the Association by an independent certified public  
1601 accounting firm and monitor the establishment and implementation  
1602 of accounting policies and internal controls. Specific duties of the  
1603 Audit Committee shall be set forth in a charter adopted by the Board  
1604 which may be amended by the Board from time to time.

### 1605 **ARTICLE XI Ministry**

#### 1606 **Section C-11.1. Ministerial Fellowship.**

1607 Each member congregation has the exclusive right to call and  
1608 ordain its own minister or ministers, but the Association has the  
1609 exclusive right to admit ministers to ministerial fellowship with the  
1610 Association. Fellowship may be for the purposes of parish, religious  
1611 education and/or community ministry as determined by action of the  
1612 Ministerial Fellowship Committee.

1613 No minister shall be required to subscribe to any particular creed,  
1614 belief, or interpretation of religion in order to obtain and hold  
1615 fellowship.

#### 1616 **\*Section 11.2. Ministerial Fellowship Committee.**

1617 The Ministerial Fellowship Committee shall have exclusive  
1618 jurisdiction over ministerial fellowship except as otherwise provided  
1619 in these bylaws. It shall make rules governing ministerial fellowship,  
1620 subject to the approval of the Board of Trustees.

#### 1621 **Section 11.3. Admission to Fellowship.**

1622 A minister may be admitted to fellowship by the Ministerial  
1623 Fellowship Committee, upon complying with the requirements of  
1624 these Bylaws and the rules, policies, procedures and requests of  
1625 the Committee. A minister who is admitted to fellowship shall be  
1626 admitted to preliminary fellowship for a period of at least three  
1627 years, be evaluated in ministry, and may thereafter be admitted to  
1628 final fellowship.

#### 1629 **Section 11.4. Fellowship Records.**

1630 The Executive Secretary of the Ministerial Fellowship Committee  
1631 shall maintain up-to-date records of all ministers in fellowship with  
1632 the Association. These records shall be available only to members  
1633 of the committee, persons designated by the Committee, and, in  
1634 cases of appeals, the Board of Review.

#### 1635 **Section 11.5. Termination of Fellowship and 1636 Administrative Suspension.**

1637 The fellowship of a minister may be terminated by the Ministerial  
1638 Fellowship Committee for unbecoming conduct, incompetence or  
1639 other specified cause. Final fellowship may be terminated only after  
1640 notice by the Committee and opportunity for a Fellowship Review  
1641 before the Committee. During an investigation or the pending of a  
1642 complaint, the Ministerial Fellowship Committee may suspend a  
1643 minister until a final determination can be made on the minister's  
1644 fellowship status.

#### 1645 **Section 11.6. Reinstatement to Fellowship.**

1646 The Ministerial Fellowship Committee may reinstate in or readmit to  
1647 fellowship a minister who has previously resigned from fellowship or  
1648 whose fellowship has been suspended or terminated.

#### 1649 **Section 11.7. Appeal.**

1650 A minister in final ministerial fellowship whose fellowship is  
1651 terminated may appeal the determination of the Ministerial  
1652 Fellowship Committee to the Board of Review. The Board of  
1653 Review shall have exclusive jurisdiction to hear and decide such

1654 appeals. No other appeal shall be allowed from any decision of the  
1655 Ministerial Fellowship Committee.

#### 1656 **Section 11.8. Procedure on Appeal.**

1657 An appeal to the Board of Review may be heard by a panel of the  
1658 Board selected as provided in its rules. The Board of Review or its  
1659 panel hearing an appeal shall limit its review to an examination of  
1660 the Ministerial Fellowship Committee's decision, and the information  
1661 presented to the Committee, including the documents and other  
1662 evidence compiled during the Fellowship Review, and the reasons  
1663 articulated by the Ministerial Fellowship Committee for its decision  
1664 terminating the minister's fellowship. If the minister requests  
1665 consideration of newly discovered evidence, not previously  
1666 presented to the Ministerial Fellowship Committee, then the matter  
1667 shall be returned to the Ministerial Fellowship Committee for  
1668 consideration of that evidence before the Board proceeds with the  
1669 appeal. These Bylaws and the rules of the Ministerial Fellowship  
1670 Committee shall be binding upon the Board of Review or its panel.  
1671 The Ministerial Fellowship Committee's determination of fact and/or  
1672 credibility will not be overturned unless no reasonable fact finder  
1673 could have reached such determination, and disputes of fact are to  
1674 be resolved in favor of the Ministerial Fellowship Committee's  
1675 determination. The Board of Review or its panel may set aside the  
1676 decision of the Ministerial Fellowship Committee only where  
1677 necessary to correct or prevent manifest injustice. The Board of  
1678 Review or its panel may remand the case in whole or in part to the  
1679 Committee or take such other action as may be just. The Board of  
1680 Review or its panel shall set forth its finding and conclusions and  
1681 will serve upon the affected minister and the Ministerial Fellowship  
1682 Committee. The decision shall be entered in the fellowship records  
1683 and shall be final and binding upon all parties. No appeal shall be  
1684 allowed from the decision of the Board of Review. The Board of  
1685 Review shall make rules to carry out the intent of this section.

### 1686 **ARTICLE XII Religious Education Credentialing**

#### 1687 **Section 12.1. Religious Education Credentialing.**

1688 Each member congregation has the exclusive right to employ its  
1689 own religious educator, but the Association has the exclusive right  
1690 to confer on religious educators a religious education credentialing  
1691 status with the Association. No religious educator shall be required  
1692 to subscribe to any particular creed, belief, or interpretation of  
1693 religion in order to obtain and hold religious education credentialing  
1694 status.

#### 1695 **Section 12.2. Religious Education Credentialing 1696 Committee.**

1697 The Religious Education Credentialing Committee shall have  
1698 exclusive jurisdiction over religious education credentialing except  
1699 as otherwise provided herein. It shall make rules governing religious  
1700 education credentialing, subject to the approval of the Board of  
1701 Trustees.

#### 1702 **Section 12.3. Achievement of Religious Education 1703 Credentialing Status.**

1704 A religious educator may achieve a religious education credentialing  
1705 status by action of the Religious Education Credentialing  
1706 Committee, upon complying with the requirements of these Bylaws  
1707 and the rules, policies, procedures and requests of the committee.

#### 1708 **Section 12.4. Religious Education Credentialing Levels.**

1709 The Religious Education Credentialing Committee shall adopt rules  
1710 related to levels of religious education credentialing as follows:  
1711 religious education credentialing includes Credentialed Religious  
1712 Educator – Associate Level status, credentialed religious educator  
1713 status, and Credentialed Religious Educator – Master Level status  
1714 as determined by action of the Religious Education Credentialing  
1715 Committee.

#### 1716 **Section 12.5. Religious Education Credentialing 1717 Records.**

1718 The Executive Secretary of the Religious Education Credentialing  
1719 Committee shall maintain up-to-date records of all religious  
1720 educators who have achieved a status as a religious educator as



1721 described in Section 12.4 of these bylaws. These records shall be  
1722 available only to members of the committee, persons designated by  
1723 the Committee, and, in cases of appeals, the Board of Review.

#### 1724 **Section 12.6. Termination or Administrative Suspension** 1725 **of Religious Education Credentialing Status.**

1726 The religious education credentialing status of a religious educator  
1727 may be terminated by the Religious Education Credentialing  
1728 Committee for unbecoming conduct, incompetence or other  
1729 specified cause. Credentialing status may be terminated only after  
1730 notice by the Committee and opportunity for a Religious Education  
1731 Credentialing Status Review before the Committee. During an  
1732 investigation or the pending of a complaint, the Religious Education  
1733 Credentialing Committee may suspend a religious educator's  
1734 credentialing status until a final determination can be made.

#### 1735 **Section 12.7. Reinstatement of Religious Education** 1736 **Credentialing Status.**

1737 The Religious Education Credentialing Committee may reinstate in  
1738 or readmit to religious education credentialing status a religious  
1739 educator who has previously resigned from religious education  
1740 credentialing status or whose religious education credentialing  
1741 status has lapsed, been suspended or terminated.

#### 1742 **Section 12.8. Appeal.**

1743 A religious educator with a religious education credentialing status  
1744 whose status is terminated may appeal the determination of the  
1745 Religious Education Credentialing Committee to the Board of  
1746 Review. The Board of Review shall have exclusive jurisdiction to  
1747 hear and decide such appeals. No other appeal shall be allowed  
1748 from any decision of the Religious Education Credentialing  
1749 Committee.

#### 1750 **Section 12.9. Procedure on Appeal.**

1751 An appeal to the Board of Review shall be heard by a panel of the  
1752 Board selected as provided in its rules. The Board of Review or its  
1753 panel hearing an appeal shall limit its review to an examination of  
1754 the Religious Education Credentialing Committee's decision,  
1755 including the documents and other evidence compiled during the  
1756 Religious Education Credentialing Status Review, and the reasons  
1757 articulated by the Religious Education Credentialing Committee for  
1758 its decision terminating the religious educator's credentialing status.  
1759 If the religious educator requests consideration of newly discovered  
1760 evidence, not previously presented to the Religious Education  
1761 Credentialing Committee, then the matter shall be returned to the  
1762 Religious Education Credentialing Committee for consideration of  
1763 that evidence before the Board proceeds with the appeal. These  
1764 Bylaws and the rules of the Religious Education Credentialing  
1765 Committee shall be binding upon the Board of Review or its panel.  
1766 The Religious Education Credentialing Committee's determination  
1767 of fact and/or credibility will not be overturned unless no reasonable  
1768 fact finder could have reached such determination, and disputes of  
1769 fact are to be resolved in favor of the Religious Education  
1770 Credentialing Committee's determination.

1771 The Board of Review or its panel may set aside the decision of the  
1772 Religious Education Credentialing Committee only where necessary  
1773 to correct or prevent manifest injustice. The Board of Review or its  
1774 panel may remand the case in whole or part to the Religious  
1775 Education Credentialing Committee or take such other action as  
1776 may be just. The Board of Review or its panel shall set forth its  
1777 finding and conclusions and shall be communicated to the affected  
1778 religious educator and the Religious Education Credentialing  
1779 Committee. The decision shall be entered in the religious education  
1780 credentialing records and shall be final and binding upon all parties.  
1781 No appeal shall be allowed from the decision of the Board of  
1782 Review. The Board of Review shall make rules to carry out the  
1783 intent of this section.

### 1784 **ARTICLE XIII Regional Organizations**

#### 1785 **Section C-13.1. Districts.**

1786 The Association shall support areas of regional responsibility known  
1787 as districts.

#### 1788 **\*Section C-13.2. Establishment.**

1789 The establishment of districts and the manner of determining which  
1790 congregations are included in each district shall be in accordance  
1791 with rules adopted by the General Assembly.

#### 1792 **Section 13.3. Members.**

1793 All member congregations of the Association located within the  
1794 district shall be entitled to be member congregations of that district.

#### 1795 **Section C-13.4. Autonomy.**

1796 Each district shall be autonomous and shall be controlled by its own  
1797 member congregations to the extent consistent with the promotion of  
1798 the welfare and interests of the Association as a whole and of its  
1799 member congregations.

#### 1800 **Section 13.5. District Bylaws.**

1801 Each district shall adopt bylaws which are not in conflict with these  
1802 Bylaws.

### 1803 **ARTICLE XIV Rules**

#### 1804 **Section 14.1. Adoption and Amendment of Rules by** 1805 **General Assemblies.**

1806 A General Assembly may adopt Rules not inconsistent with these  
1807 Bylaws. Adoption or amendment of Rules by a General Assembly  
1808 shall be by two-thirds vote. Each Rule adopted by a General  
1809 Assembly shall be identified by a "G" preceding its Rule number. A  
1810 General Assembly may amend or repeal Rules adopted by prior  
1811 General Assemblies or by the Board of Trustees, if the proposed  
1812 Rules or amendments have been placed on the agenda. Rules and  
1813 amendments thereto shall be submitted for inclusion on the agenda  
1814 in the same manner as other resolutions. The provisions of this  
1815 Section 14.1 do not apply to the Rules of Procedure contemplated  
1816 by Section 4.19.

#### 1817 **Section 14.2. Adoption and Amendment of Rules by the** 1818 **Board of Trustees.**

1819 The Board of Trustees may adopt Rules not inconsistent with these  
1820 Bylaws and with Rules adopted by General Assemblies and may  
1821 amend or repeal its Rules.

#### 1822 **Section 14.3. Rules of Order.**

1823 The Rules contained in the current edition of *Robert's Rules of*  
1824 *Order Newly Revised* shall govern the Association in all cases to  
1825 which they are applicable and in which they are not inconsistent  
1826 with these Bylaws and any Rules that may be adopted hereunder.

### 1827 **ARTICLE XV Amendment**

#### 1828 **Section C-15.1. Amendment of Bylaws.**

1829 (a) These Bylaws may be amended by a two-thirds vote at a  
1830 regular General Assembly if a proposed amendment has  
1831 been placed on the agenda; provided, however, that  
1832 proposals to amend or repeal a section of these Bylaws  
1833 whose section number is preceded by a "C" (hereinafter a "C  
1834 Bylaw"), or to add a new such section, shall be governed by  
1835 subsections (b) or (c) hereof.

1836 (b) (1) A proposal to amend, repeal or add a new C Bylaw, other  
1837 than those C Bylaws in Article II of these Bylaws, shall be  
1838 subject to a two-step approval process. Such proposals  
1839 must be placed on the agenda of a regular General  
1840 Assembly and approved preliminarily by a majority vote at  
1841 such regular General Assembly. Following such  
1842 preliminary approval, the proposal to amend, repeal or  
1843 add a new C Bylaw shall be placed on the agenda of the  
1844 next regular General Assembly for final adoption. Final  
1845 adoption shall require a two-thirds vote.

1846 (2) The text of a proposed amendment to a C Bylaw, other  
1847 than those bylaws in Article II, which has been approved



1848 by one General Assembly, may be amended at any time  
 1849 prior to final adoption. If the Moderator rules that the  
 1850 amendment to the proposal is substantive, final adoption  
 1851 shall only be by a subsequent General Assembly. Any  
 1852 such proposal that has been under consideration for final  
 1853 approval at three successive regular General Assemblies  
 1854 shall not be subject to substantive amendment at the third  
 1855 such regular General Assembly.

1856 (3) A proposal to amend a C Bylaw, other than those Bylaws  
 1857 in Article II, which on any vote for final adoption receives  
 1858 a majority but not a two-thirds vote, shall be placed on the  
 1859 agenda of the next regular General Assembly, at which it  
 1860 may be finally adopted if it receives the requisite  
 1861 approval. If the proposal is not passed by a two-thirds  
 1862 vote at the third regular General Assembly at which it is  
 1863 considered for final approval, neither the proposal nor  
 1864 another proposal that is substantively similar shall be  
 1865 placed on the agenda of a General Assembly for two  
 1866 years.

1867 (c) (1) A proposal to amend, repeal or add a new C Bylaw in  
 1868 Article II of these Bylaws shall be admitted to the agenda  
 1869 of a regular General Assembly for the sole purpose of  
 1870 determining whether the proposal shall be referred to a  
 1871 commission appointed by the Board of Trustees for  
 1872 review and study. Such a review shall involve member  
 1873 congregations. A majority vote at a regular General  
 1874 Assembly shall be required to refer such a proposal to the  
 1875 study commission. Once the review and study of the  
 1876 proposal is complete, which shall be completed in no  
 1877 more than three years, the study commission shall submit  
 1878 to the Planning Committee for inclusion on the agenda of  
 1879 the next regular General Assembly following completion  
 1880 of the review and study process the proposal in the form  
 1881 originally presented to the regular General Assembly and  
 1882 any amendments to the proposal that the study  
 1883 commission recommends as a result of the review and  
 1884 study process. All proposals regarding Article II of the  
 1885 Bylaws that are placed on the agenda after review and  
 1886 study (including amendments to such proposals  
 1887 recommended by the study commission) shall require a  
 1888 two-thirds vote for adoption. If the proposal does not  
 1889 receive the requisite approval at the General Assembly  
 1890 following the completion of the review and study process,  
 1891 neither the proposal nor another proposal that is  
 1892 substantively similar shall be placed on the agenda of a  
 1893 General Assembly for two years.

1894 (2) A motion to dispense with the review and study process  
 1895 with respect to a proposal to amend Article II shall be in  
 1896 order at the General Assembly at which the review and  
 1897 study process is authorized. A motion to dispense with  
 1898 the review and study process shall require a four-fifths  
 1899 vote for passage.

1900 (3) After completion of the review and study process,  
 1901 proposals regarding Article II of the Bylaws shall not be  
 1902 subject to substantive amendment. The Moderator shall  
 1903 determine whether an amendment to such a proposal is  
 1904 substantive.

1905 (4) If no review and study process of Article II has occurred  
 1906 for a period of fifteen years, the Board of Trustees shall  
 1907 appoint a commission to review and study Article II and to  
 1908 recommend appropriate revisions, if any, thereto to the  
 1909 Board of Trustees. The Board of Trustees shall review  
 1910 the recommendations of the study commission and, in its  
 1911 discretion, may submit the recommendations of the study  
 1912 commission to the Planning Committee for inclusion on

1913 the agenda of the next regular General Assembly.  
 1914 Notwithstanding anything to the contrary contained  
 1915 herein, proposals to amend Article II which are  
 1916 promulgated by a study commission in accordance with  
 1917 this paragraph shall be subject to a two-step approval  
 1918 process. Such proposals must be approved preliminarily  
 1919 by a majority vote at a regular General Assembly.  
 1920 Following such preliminary approval, the proposal shall  
 1921 be placed on the agenda of the next regular General  
 1922 Assembly for final adoption. Final adoption shall require  
 1923 a two-thirds vote.

## 1924 \*Section 15.2. Submission of Proposed Amendment.

1925 Proposed amendments to these Bylaws may be submitted only by:

- 1926 (a) the Board of Trustees;
- 1927 (b) the General Assembly Planning Committee;
- 1928 (c) the Commission on Appraisal;
- 1929 (d) not less than fifteen certified member congregations by action  
 1930 of their governing boards or their congregations; such  
 1931 proposed amendments to Bylaws must be received by the  
 1932 Board of Trustees on February 1 whenever the regular  
 1933 General Assembly opens in June; otherwise, not less than  
 1934 110 days before the General Assembly; or
- 1935 (e) a district by official action at a duly called district meeting at  
 1936 which a quorum is present, such proposed amendment to be  
 1937 received by the Board of Trustees on February 1 whenever  
 1938 the regular General Assembly opens in June; otherwise, not  
 1939 less than 110 days before the next General Assembly.

## 1940 RULES\* of theUNITARIAN UNIVERSALIST 1941 ASSOCIATION

1942 \*Rules whose section number is preceded by a "G" are those  
 1943 adopted by a General Assembly and may be amended or repealed  
 1944 only by a General Assembly, as provided in Section 14.1 of the  
 1945 Bylaws.

### 1946 RULE I Name

1947 No existing rules applicable to Article I.

### 1948 RULE II Principles and Purposes

#### 1949 Rule G-2.1. Democratic Process.

1950 Because the Association is committed to the use of the democratic  
 1951 process, because its governing institutions are accountable to our  
 1952 congregations, because accessibility is critical to countering  
 1953 systemic and institutional oppression and because openness and  
 1954 trust are characteristics of a healthy religious community, the UUA  
 1955 Board shall establish policies to allow for the maximum  
 1956 transparency of its proceedings and of the proceedings of all UUA  
 1957 committees, commissions and task forces, consistent with their  
 1958 effective functioning. These policies shall include:

- 1959 (a) providing advance notice of dates and locations of regular  
 1960 business meetings, and making agendas, reports and  
 1961 minutes available promptly;
- 1962 (b) providing avenues for comment on issues on the  
 1963 meetings' agendas;
- 1964 (c) accommodating observers at regular business meetings,  
 1965 with the exception of executive sessions.

1966  
 1967 Implementing this rule shall be the responsibility of the Board of  
 1968 Trustees. The Board shall designate a specific person or  
 1969 committee to whom comments about adherence to this rule may be

1970 addressed. The Board shall report to the General Assembly  
1971 annually for the next three years on its implementation.

## 1972 **RULE III Membership**

### 1973 **Section C-3.3. Admission to Membership.**

#### 1974 **Rule 3.3.1. New Congregations.**

1975 It is the policy of the Unitarian Universalist Association to encourage  
1976 and assist the development of new congregations as well as to  
1977 support and aid existing member congregations as stated in the  
1978 purposes of the Association.

#### 1979 **Rule 3.3.2. Procedure for Admission.**

1980 A church or fellowship may become a member of the Association  
1981 upon approval by the Board of Trustees of the Association of a  
1982 written application for membership.

1983 The application shall include:

- 1984 (a) a statement that the applicant subscribes to the principles of  
1985 the Association and pledges itself to support the Association;
- 1986 (b) a copy of the articles of incorporation or other organizing  
1987 documents and the bylaws of the applicant;
- 1988 (c) the names and addresses of the charter members sufficient in  
1989 number to satisfy the minimum membership requirements;  
1990 and
- 1991 (d) an initial payment in an amount of no less than the Fair Share  
1992 contribution to the Association's Annual Program Fund, pro-  
1993 rated for the portion of the Association's fiscal year remaining  
1994 as of the date of application.

#### 1995 **Rule 3.3.3. Membership Requirements for Admission.**

1996 A new congregation, to be recognized as a member of the  
1997 Association, must have thirty (30) of its adult members be members  
1998 solely of the new congregation.

#### 1999 **Rule 3.3.4. Multiple Local Congregations.**

2000 In many communities the liberal religious movement may be better  
2001 served by the establishment of two or more member congregations.

- 2002 (a) It is ordinarily desirable that a new congregation should have  
2003 the active support and sponsorship of any member  
2004 congregation or congregations located in the same  
2005 geographic area.
- 2006 (b) The Association will neither initiate nor recognize such a new  
2007 congregation until after the Association has consulted by mail  
2008 or by interview with any member congregation or  
2009 congregations located in the same geographic area. Such  
2010 consultation shall include a request for letters from the  
2011 presiding officer of the congregation's governing board and  
2012 minister of such congregation(s) stating judgment regarding  
2013 the establishment and/or recognition of the new congregation.  
2014 The Association may proceed to assist in organizing or  
2015 recognizing the new congregation despite local protest or  
2016 objection if the Association believes that such action is in the  
2017 best interests of the entire movement and that it will  
2018 strengthen the total Unitarian Universalist position in the  
2019 community.

#### 2020 **Rule 3.3.5. Rules and Regulations for New** 2021 **Congregations.**

2022 It is essential that Unitarian Universalist congregations be  
2023 affirmative in spirit, inclusive in fellowship, and mutually supportive  
2024 in their relationships with other congregations. The following  
2025 statements represent the Association's best judgment as to the  
2026 meaning of this general statement and shall be used by staff and  
2027 the Board in determining action upon applications for membership.

- 2028 (a) In receiving the application of a new congregation for  
2029 membership in the Association, the Congregational Services

2030 staff shall satisfy itself that the group is making its application  
2031 in good faith and that it will make a sincere effort to carry out  
2032 the purposes of the Association. (See specifically Article II of  
2033 the Bylaws.)

- 2034 (b) The Association interprets its statements of purpose to mean  
2035 that no congregation may be accepted into membership if its  
2036 bylaws exclude from its local membership any person  
2037 because of race, ethnicity, gender, disability, affectional or  
2038 sexual orientation, language, citizenship status, economic  
2039 status, or national origin.

- 2040 (c) All member congregations must be congregational in polity;  
2041 the final authority to make decisions must be vested in the  
2042 legal membership of the congregation.

- 2043 (d) Member congregations shall project and embark upon a  
2044 balanced program of religious activity including adult worship  
2045 and/or discussion and when feasible establishment of a  
2046 church school in the Unitarian Universalist tradition.

- 2047 (e) New congregations are expected to establish and maintain  
2048 cooperative relations with Unitarian Universalist agencies, as  
2049 appropriate and feasible.

- 2050 (f) A congregation should be incorporated when possible under  
2051 the laws of the state in which it exists. A congregation shall  
2052 include in its articles of incorporation or other organizing  
2053 documents a clause providing that the assets of the  
2054 congregation will be transferred upon dissolution to the  
2055 Association. Notwithstanding the foregoing, if a congregation  
2056 obtains the prior written consent of the Association's Board of  
2057 Trustees, the congregation may name an organization that is  
2058 affiliated with the Association (such as a district, camp,  
2059 conference center or other congregation) as the recipient of  
2060 the congregation's assets upon dissolution.

#### 2061 **Rule 3.3.6. Order of Administrative Procedure.**

2062 The order of administrative procedure:

- 2063 (a) Application for congregational membership in the Association  
2064 will first be referred to UUA staff.
- 2065 (b) UUA staff will seek information and advice with respect to all  
2066 applications as follows:
  - 2067 U.S. Congregations – District President
  - 2068 Other Congregations – Executive Officer of appropriate  
2069 Unitarian or Universalist or Unitarian Universalist  
2070 international group, if any.
- 2071 (c) UUA staff will make its recommendation to the President of  
2072 the Association, and the President shall then make  
2073 recommendations to the Board of Trustees of the UUA for its  
2074 final action.

#### 2075 **Section C-3.5. Certification of Membership.**

##### 2076 **Rule 3.5.1. Required Annual Report.**

2077 In each fiscal year of the Association (July 1 to June 30), each  
2078 member congregation shall file with the Secretary of the Association  
2079 an Annual Report on the form and in the manner provided by the  
2080 Association. The Annual Report shall include a certification by a  
2081 minister or principal officer of the member congregation stating (a)  
2082 whether or not the member congregation complied with the  
2083 conditions set forth in Section C-3.5 of the Bylaws during the  
2084 Association's prior fiscal year and (b) that the information provided  
2085 to the Association in the Annual Report is true and correct to the  
2086 best of the minister's or principal officer's knowledge.

2087 For purposes of determining compliance with Section C-3.5 of the  
2088 Bylaws, a member congregation shall be deemed to have  
2089 conducted 'regular religious services' if it has held at least 10  
2090 services during the fiscal year.

2091 A member congregation's Annual Report for a particular fiscal year  
 2092 and, if submitted separately, the related certification must be  
 2093 received by the Association on or before February 1 following the  
 2094 close of that fiscal year whenever the regular General Assembly  
 2095 opens in June and otherwise on or before the close of business on  
 2096 the last business day which is at least 110 days before the date of  
 2097 the General Assembly next following the close of that fiscal year. If  
 2098 a member congregation's related certification is not received by the  
 2099 applicable deadline, it will still be deemed timely filed if the member  
 2100 congregation submits to the Association proof that it was mailed in  
 2101 accordance with the provisions of Rule G-13.4.2. Such proof may  
 2102 be in the form of a stamped or validated receipt for Registered or  
 2103 Certified Mail or a sworn statement attesting to the proper  
 2104 submission of the certification signed by the person responsible for  
 2105 its mailing.

### 2106 Rule 3.5.2. Inactive Congregations

2107 In September of each year UUA staff shall initiate the process of  
 2108 contacting congregations in the inactive category to determine their  
 2109 status.

2110 This process includes:

- 2111 (a) requesting a list of congregations that have failed to submit  
 2112 an annual report for three consecutive fiscal years
- 2113 (b) forwarding this list to the UUA's District Staff with copies to  
 2114 District Presidents and District Trustees for their information
- 2115 (c) upon receipt of the annual inactive congregations list and  
 2116 pursuant to the UUA's by-laws section C-3.6, the UUA's  
 2117 District staff shall follow up with any congregation in their  
 2118 district
- 2119 (d) after follow up the District staff shall make a recommendation  
 2120 about each congregation's status to the UUA Board for action  
 2121 at its April meeting.

### 2122 Section C-3.7. Associate Member Organizations.

#### 2123 Rule 3.7.1. Limitation of Associate Membership.

2124 It shall be the policy of the Board of Trustees to limit admissions to  
 2125 associate membership to major continent-wide organizations.

#### 2126 Rule 3.7.2. Non-Segregation.

2127 Each associate member organization shall in all aspects of its work  
 2128 refrain from the practice of segregation based on race, ethnicity,  
 2129 gender, disability, affectional or sexual orientation, language,  
 2130 citizenship status, economic status, or national origin. This rule is  
 2131 not intended to preclude associate member organizations designed  
 2132 to benefit groups organized to ensure their fuller participation in the  
 2133 larger society and to fulfill their unique spiritual needs.

#### 2134 Rule 3.7.3. Application for Associate Membership.

2135 Each applicant for membership shall submit with its application:

- 2136 (a) an attested copy of its charter and, unless it is included in the  
 2137 charter, an attested copy of its purposes, objectives, and  
 2138 bylaws;
- 2139 (b) the approximate number of members in the organization;
- 2140 (c) a list of principal officers with their personal mail addresses  
 2141 and the principal mail address of the organization;
- 2142 (d) a financial statement showing income and expenses for the  
 2143 latest fiscal year preceding the date of filing and showing  
 2144 assets, liabilities and net worth as of the end of such fiscal  
 2145 year;
- 2146 (e) the dates upon which its governing board met during the  
 2147 twelve months immediately preceding the date of filing;
- 2148 (f) any yearly reports of its governing body and its principal  
 2149 officers sent to members during the twelve months  
 2150 immediately preceding the date of filing;
- 2151 (g) evidence that it enjoys tax exempt status:

- 2152 (1) under Section 501(c)(3) of the U.S. Internal Revenue  
 2153 Code of 1954;
- 2154 (2) as a registered charity as provided for in the Income  
 2155 Tax Act (Canada); or
- 2156 (3) under the laws of the country governing the applicant's  
 2157 tax status;
- 2158 (h) if the applicant does not enjoy tax exempt status, the reason  
 2159 or reasons it does not;
- 2160 (i) a statement outlining the intended use of associate  
 2161 membership, if granted, and the goals and objectives of the  
 2162 organization that will be served by such use;
- 2163 (j) a statement outlining what advantage it is believed there  
 2164 would be to the Association and to the furtherance of the  
 2165 principles of the Association outlined in Bylaw Section C-  
 2166 2.2; and
- 2167 (k) any other information which the Board of Trustees of the  
 2168 Association shall require.
- 2169 (l) The contribution contemplated by Rule 3.7.10.

#### 2170 Rule 3.7.4. Annual Report.

2171 Except in the year when it is admitted to membership, each  
 2172 associate member shall send to the Association on or before April  
 2173 30 (i) an annual report which shall include the data required by  
 2174 subsections (b), (c), (d), (e) and (f) of Rule 3.7.3 and any other  
 2175 information which the Board of Trustees shall require and (ii) the  
 2176 contribution contemplated by Rule 3.7.10. If an associate member  
 2177 fails to comply with the provisions of this Rule, the Board of  
 2178 Trustees shall at its next regular meeting consider a finding of non-  
 2179 compliance and the termination of the associate membership status  
 2180 of such organization.

#### 2181 Rule 3.7.5. Report of Changes.

2182 Each associate member shall send the Association an attested  
 2183 copy of any changes in its charter, purposes, objectives, or bylaws  
 2184 as soon as any such changes are made, and shall notify the  
 2185 Association immediately of any change in its tax exempt status.

#### 2186 Rule 3.7.6. Representation of Associate Membership.

2187 No organization shall claim or represent in any manner that it is an  
 2188 associate member of the Association until such membership is  
 2189 voted by the Board of Trustees; and if and when any organization's  
 2190 associate membership expires or it is terminated, that organization  
 2191 shall immediately cease to claim, represent or imply in any manner  
 2192 that it is an associate member of the Association.

#### 2193 Rule 3.7.7. Mailing List.

2194 Each associated member shall place the Association on its regular  
 2195 mailing list.

#### 2196 Rule 3.7.8. Additional Criteria for Admission.

2197 Before granting associate membership, the Board of Trustees shall  
 2198 determine that the granting of such associate membership is likely  
 2199 to be of substantial benefit to the Unitarian Universalist movement.

#### 2200 Rule 3.7.9. Yearly Grant of Associate Membership.

2201 Associate membership for all new or existing associate members  
 2202 shall be granted by the Board of Trustees for a designated one year  
 2203 period or portion thereof.

#### 2204 Rule 3.7.10. Associate Member Contributions.

2205 The contribution required to be submitted with an application for  
 2206 associate membership is \$500 for any applicant whose budget for  
 2207 the 12 months preceding its application for associate membership  
 2208 was \$1,000,000 or more and \$250 for any applicant whose budget  
 2209 for the 12 months preceding its application for associate  
 2210 membership was less than \$1,000,000. The contribution required  
 2211 to be submitted with an associate member's annual report is \$500  
 2212 for any associate member whose budget for the 12 months



2213 preceding the due date of the annual report was \$1,000,000 or  
2214 more and \$250 for any associate member whose budget for the 12  
2215 months preceding the due date of the annual report was less than  
2216 \$1,000,000.

### 2217 **Section C-3.8. Independent Affiliate Organizations.**

#### 2218 **Rule 3.8.1. Application for Independent Affiliate Status.**

2219 Each applicant for independent affiliate status shall submit with its  
2220 application:

2221 (a) an attested copy of its charter, and, unless it is included in the  
2222 charter, an attested copy of its purposes, objectives, and  
2223 bylaws;

2224 (b) the number of members or member groups in the organization;

2225 (c) a list of the principal officers with their personal mail addresses,  
2226 congregation membership or congregation where settled if the  
2227 officer is a fellowshipped minister serving a Unitarian  
2228 Universalist congregation, and the principal mail address of the  
2229 organization;

2230 (d) the contribution contemplated by rule 3.8.9;

2231 (e) a financial statement showing income and expenses for the  
2232 latest fiscal year preceding the date of filing and showing  
2233 assets, liabilities and net worth as of the end of such fiscal  
2234 year;

2235 (f) the dates upon which its governing board met during the twelve  
2236 months immediately preceding the date of filing;

2237 (g) any yearly reports of its governing body and its principal officers  
2238 sent to members during the twelve months immediately  
2239 preceding the date of filing;

2240 (h) evidence of whether it enjoys tax exempt status:

2241 (1) under Section 501(c)(3) of the U.S. Internal Revenue Code  
2242 of 1954;

2243 (2) as a registered charity as provided for in the Income Tax  
2244 Act (Canada); or

2245 (3) under the laws of the country governing the applicant's tax  
2246 status;

2247 (i) if the applicant does not enjoy tax exempt status, the reason or  
2248 reasons it does not;

2249 (j) a statement outlining how its purpose, mission and structure  
2250 models interdependence through engagement with our  
2251 member congregations, coordination or collaboration of effort  
2252 and resources; and a statement outlining how the organization  
2253 supports the transformation of institutions and our world to be  
2254 aligned with those values expressed in our Principles; and

2255 (k) any other information which the Board of Trustees of the  
2256 Association shall require.

#### 2257 **Rule 3.8.2. Non-Segregation.**

2258 Each independent affiliate organization shall in all aspects of its  
2259 work refrain from the practice of segregation based on race,  
2260 ethnicity, gender, disability, affectional or sexual orientation,  
2261 language, citizenship status, economic status, or national origin.  
2262 This rule is not intended to preclude independent affiliate  
2263 organizations designed to benefit groups organized to ensure their  
2264 fuller participation in the larger society and to fulfill their unique  
2265 spiritual needs.

#### 2266 **Rule 3.8.3. Annual Contribution and Report.**

2267 Except in the year when it is admitted to independent affiliate status,  
2268 each independent affiliate organization shall send the Association  
2269 on or before April 30 (i) an annual report which shall include the  
2270 data required by subsections (b), (c), (f), (g) and (h) of Rule 3.8.1  
2271 and any other information which the Board of Trustees shall require  
2272 and (ii) the contribution contemplated by Rule 3.8.9. If an  
2273 independent affiliate organization fails to comply with the provisions  
2274 of this Rule, the Board of Trustees shall at its next regular meeting  
2275 consider a finding of non-compliance and the termination of the  
2276 independent affiliate status of such organization.

2277

#### 2278 **Rule 3.8.4. Report of Changes.**

2279 Each independent affiliate organization shall send the Association  
2280 an attested copy of any changes in its charter, purposes, objectives,  
2281 or bylaws as soon as any such changes are made and shall notify  
2282 the Association immediately of any change in its tax exempt status.

2283

#### 2284 **Rule 3.8.5. Representation of Independent Affiliate Status.**

2286 No organization shall claim or represent in any manner that it is an  
2287 independent affiliate with the Association until such status is voted  
2288 by the Board of Trustees; and if and when any organization's  
2289 independent affiliate status expires or it is terminated, that  
2290 organization shall immediately cease to claim, represent or imply in  
2291 any manner that it is affiliated with the Association.

#### 2292 **Rule 3.8.6. Mailing List.**

2293 Each independent affiliate organization shall place the Association  
2294 on its regular mailing list.

#### 2295 **Rule 3.8.7. Additional Criteria for Admission.**

2296 Before granting independent affiliate status, the Board of Trustees  
2297 shall determine that such affiliation is likely to be of substantial  
2298 benefit to the Unitarian Universalist movement.

#### 2299 **Rule 3.8.8. Yearly Grant of Independent Affiliate Status.**

2300 Independent affiliate status for all new or existing independent  
2301 affiliate organizations shall be granted by the Board of Trustees for  
2302 a designated one year period or portion thereof.

#### 2303 **Rule 3.8.9. Independent Affiliate Contributions.**

2304 The contribution required to be submitted with an application for  
2305 independent affiliate status and with an independent affiliate's  
2306 annual report is \$100.

### 2307 **RULE IV General Assembly**

#### 2308 **Section 4.6. Notice of Meetings.**

##### 2309 **Rule 4.6.1. Mailing of Notice.**

2310 Notice of each regular and special General Assembly shall be given  
2311 not less than sixty days before the date thereof to each certified  
2312 member congregation, associate member organization, and trustee.  
2313 Such notice shall be given by the Secretary or the Recording  
2314 Secretary.

##### 2315 **Rule 4.6.2. Time of Notice.**

2316 Notice so sent shall be sufficient if mailed at Boston,  
2317 Massachusetts, sixty days before any such General Assembly,  
2318 addressed to the persons who according to the records of the  
2319 Association are entitled thereto hereunder and sent to the  
2320 addresses which appear on said records. When the Secretary in  
2321 his or her absolute discretion finds it desirable and practicable, a  
2322 copy of the notice shall be inserted in the denomination's  
2323 publication most widely circulated within the denomination in the  
2324 issue which will be circulated as nearly sixty days before the  
2325 General Assembly as possible.

##### 2326 **Rule 4.6.3. Content of Notice.**

2327 Such notice shall contain the date, time, and place where the  
2328 General Assembly is to be held and shall state only that the  
2329 business to be transacted will be set forth in the official agenda  
2330 issued in accordance with the Bylaws. Such agenda need not  
2331 accompany the notice. The original of such notice shall be signed  
2332 by the Secretary or Recording Secretary and be made a part of the  
2333 minutes of the General Assembly to which it pertains. The  
2334 signature of the Secretary or Recording Secretary on copies of any  
2335 such notice may be printed or typewritten.



## 2336 **Section C-4.7. Voting.**

### 2337 **Rule G-4.7.1. Recording the Vote on Resolutions.**

2338 The vote on resolutions shall be recorded as having been adopted:

- 2339 (a) unanimously; or
- 2340 (b) by a vote of two-thirds or more; or
- 2341 (c) by a specified vote for or against.

2342 When any resolution is reported by the Association, the recorded  
2343 vote on each resolution shall be included.

## 2344 **Section C-4.9. Accreditation of Delegates.**

### 2345 **Rule G-4.9.1. Number of Delegates.**

2346 The Secretary of the Association shall, consistent with the Bylaws of  
2347 the Association, determine the number of delegates to which each  
2348 certified member congregation and associate member organization  
2349 is entitled. The determinations of the Secretary may be appealed to  
2350 the Board of Trustees.

### 2351 **Rule 4.9.1A. Merged, Consolidated, or Dissolved 2352 Congregations.**

2353 In the event a certified member congregation dissolves or merges  
2354 or consolidates with another congregation subsequent to its filing  
2355 the certified member certification form prescribed by Rule 3.5.1, any  
2356 delegate credentials outstanding on the date of dissolution or  
2357 merger or consolidation are thereby rendered null and void. In the  
2358 event of merger or consolidation, the merged or consolidated  
2359 certified member congregation shall be entitled during the current  
2360 fiscal year of the Association to the number of delegate credentials  
2361 that reflects the total membership of the merged or consolidated  
2362 congregation or to the number of delegate credentials that the  
2363 certified member congregations merging or consolidating would  
2364 have been entitled to but for the merger or consolidation, whichever  
2365 is less.

### 2366 **Rule 4.9.2. Settled Ministers.**

2367 A settled minister for the purpose of accreditation as a delegate  
2368 pursuant to Bylaw Section 4.8 (b) is (a) a minister engaged by a  
2369 certified member congregation in compensated ministerial activities  
2370 which constitute fifty percent or more of a typical work schedule or  
2371 (b) a community minister who (1) maintains active involvement in  
2372 such congregation, (2) has written agreement with the  
2373 congregation, (3) is in affiliation with the congregation; and (4) is  
2374 compensated for community ministry work which constitutes fifty  
2375 percent or more of a typical work schedule recognized by the  
2376 congregation as ministry. A congregation is entitled to the number  
2377 of accredited community minister delegates equal to the number of  
2378 delegates to which it is entitled under Bylaw Section 4.8(a). A  
2379 minister emeritus/a shall previously have settled in such  
2380 congregation as described in this Rule. A certified member  
2381 congregation shall certify in writing that its minister delegates meet  
2382 the criteria for minister in accordance with this Rule.

### 2383 **Rule G-4.9.3. Mailing of Credential Cards.**

2384 Not less than forty-five days prior to each General Assembly, the  
2385 Secretary of the Association shall send to each certified member  
2386 congregation and associate member organization entitled to be  
2387 represented by delegates the proper number of delegate  
2388 credentials. The Secretary shall also furnish trustees with  
2389 credentials.

### 2390 **Rule 4.9.4. Issuance of Duplicate Credential Card.**

2391 If a person who has been duly constituted a delegate arrives at a  
2392 General Assembly without a properly executed Credential Card, the  
2393 person may apply to the Secretary of the Association, or to one or  
2394 more persons designated by the Secretary, for a special certificate  
2395 of accreditation. The application shall be in writing on a form  
2396 provided by the Secretary of the Association. It shall be signed by

2397 the applicant under the penalties of perjury. The certificate shall  
2398 contain at least the following:

- 2399 (a) the name of the congregation or associate member  
2400 organization involved;
- 2401 (b) in the case of a delegate representing a member congregation  
2402 other than a settled minister or emerita/us minister or an  
2403 accredited director of religious education, a statement that the  
2404 applicant is a member of that congregation; or in the case of a  
2405 delegate representing an associate member organization, a  
2406 statement that the applicant is a member of a certified member  
2407 congregation;
- 2408 (c) a statement that the person was designated as a delegate  
2409 under established procedures of the congregation or is a  
2410 settled minister or emerita/us minister thereof or is an  
2411 accredited director of religious education employed in the  
2412 congregation, or was designated as a delegate of an  
2413 associate member organization; and
- 2414 (d) a brief statement as to why the applicant is not able to  
2415 present an official and properly executed accrediting card.

### 2416 **Rule 4.9.5. Alternate Delegates.**

2417 Each certified member congregation may, in accordance with its  
2418 own Bylaws or procedures, designate alternate delegates to any  
2419 General Assembly in such number, not in excess of the number of  
2420 delegates to which it is entitled, as it may determine. Alternate  
2421 delegates shall be members of the certified member congregation  
2422 they represent. All alternates appointed must be provided by the  
2423 member congregation with a certification of their appointment  
2424 signed by an officer of the congregation.

### 2425 **Rule G-4.9.6. Delegate Status.**

2426 Delegates and alternates may be designated to attend each  
2427 General Assembly to be held in any fiscal year of the Association or  
2428 only a particular General Assembly as each member congregation  
2429 shall determine.

### 2430 **Rule 4.9.7. Issuance of Alternate Credentials.**

2431 In order to be issued credentials admitting the alternate as a  
2432 delegate to the General Assembly, the alternate must present such  
2433 certification and credential card and delegate badge of the delegate  
2434 for whom such person is serving as alternate.

### 2435 **Rule G-4.9.8. Payment of Registration Fee.**

2436 All delegates, alternates and trustees must pay a registration fee in  
2437 order to be admitted to the floor and vote at the General Assembly.

### 2438 **Rule 4.9.9. Amount of Fees.**

2439 The registration fee shall be set by the Board of Trustees.

## 2440 **Section 4.12. UUA Statements of Conscience and 2441 Study/Action Issues for Social Justice.**

### 2442 **Rule G-4.12.1. Report of Comments on UUA Statements 2443 of Conscience.**

2444 The Commission on Social Witness shall report to the General  
2445 Assembly in summary fashion those comments on UUA Statements  
2446 of Conscience submitted to it by member congregations and  
2447 districts.

### 2448 **Rule G-4.12.2. Study/Action Issues for Social Justice.**

2449 The Commission on Social Witness shall prepare (and the Board of  
2450 Trustees shall include with the Tentative Agenda) a report  
2451 summarizing the numbers and topics of the proposed  
2452 Congregational Study/Action Issues submitted by the certified  
2453 member congregations districts, and sponsored organizations as  
2454 defined in Section 4.12(a)(1), and the criteria which it used in  
2455 selecting proposed Congregational Study/Action Issues included in  
2456 the Congregational Poll. Each proposed Congregational  
2457 Study/Action Issue that appears on the Tentative Agenda shall be

2458 accompanied by previous General Resolutions, actions and  
2459 statements on related issues, with dates (if applicable), and the  
2460 names or number of congregations submitting issues included  
2461 within such proposed Congregational Study/Action Issue.

**2462 Rule G-4.12.3 Report on Implementation of UUA**  
**2463 Statements of Conscience.**

2464 The UUA Administration shall report at each regular General  
2465 Assembly regarding implementation of UUA Statements of  
2466 Conscience with particular reference to the most recently adopted  
2467 Statement of Conscience. Such report shall summarize  
2468 implementation by member congregations, Districts, UUA staff and  
2469 other Unitarian Universalist groups.

**2470 Rule 4.12.4 Mini-Assembly on UUA Statement of**  
**2471 Conscience**

2472 During the regular General Assembly referred to in Section  
2473 4.12(d)(1), a mini-assembly shall be held during which the proposed  
2474 amendments to the revised UUA Statement of Conscience shall be  
2475 accepted in writing. All such amendments shall be made available  
2476 in writing to the General Assembly. The Commission on Social  
2477 Witness shall finalize the UUA Statement of Conscience, and the  
2478 chairperson of the Commission on Social Witness, in consultation  
2479 with the moderator of the General Assembly, the parliamentarian  
2480 and legal counsel, shall prioritize unincorporated amendments for  
2481 consideration by the General Assembly.

**2482 Section 4.16. Additions to the Agenda of Regular**  
**2483 General Assemblies.**

**2484 Rule G-4.16.1. General Assembly Actions of Immediate**  
**2485 Witness, and Responsive Resolutions.**

2486 The Moderator shall take such steps as the Moderator considers  
2487 practical to advise delegates and other persons or bodies as early  
2488 as possible, preferably in writing, of the contents of any actions or  
2489 resolutions presented to the General Assembly which are not on the  
2490 Final Agenda and which are admitted to the agenda pursuant to  
2491 Article IV, Section 4.16 of the Bylaws; and some time shall be  
2492 scheduled when the sponsor(s) of the action(s) or resolution(s) can  
2493 discuss the action or resolution with those interested.

**2494 Section 4.18. Agenda Rules.**

**2495 Rule G-4.18.1. Notice to Member Congregations and**  
**2496 Districts.**

2497 By November 1 whenever in the fiscal year the General Assembly  
2498 opens in June, otherwise not less than two hundred and ten days  
2499 before each regular General Assembly, each certified member  
2500 congregation and district shall be notified of the dates for submitting  
2501 items for the Tentative and Final Agenda, the procedure to be  
2502 followed, and the forms to be used.

**2503 Rule G-4.18.2. Business Resolutions and Study/Action**  
**2504 Issues for Social Justice.**

2505 A Study/Action Issue for Social Justice is one that deals with issues  
2506 of public policy within the province of the Department of Faith in  
2507 Action. A Business Resolution directly involves the administration  
2508 and structure of the Association.

2509 Any resolution submitted which, taken as a whole, has as its  
2510 purpose the making of a statement of social concern or principle  
2511 shall be deemed to be a Study/Action Issue for Social Justice.

2512 A Study/Action Issue for Social Justice or a UUA Statement of  
2513 Conscience appearing on the Final Agenda shall not be amended  
2514 so as to become a Business Resolution.

**2515 Rule G-4.18.3. Congregational Poll.**

2516 At the time of the mailing of the Tentative Agenda each certified  
2517 member congregation shall be requested to report by February 1,  
2518 on a form provided whether it recommends or does not recommend  
2519 for action by the General Assembly the Business Resolutions,

2520 proposed Congregational Study/Action Issues in the first Cycle  
2521 year, and draft UUA Statements of Conscience in the Fourth Cycle  
2522 year, or any additional years thereto pursuant to Section 4.12(d)(2)  
2523 appearing on the Tentative Agenda, including the alternative  
2524 versions of Business Resolutions (if any) submitted by the Board of  
2525 Trustees. The recommendation with respect to each proposed  
2526 resolution or issue must be certified by the minister, clerk or  
2527 president of that congregation as being within the procedures of that  
2528 congregation. Only a Business Resolution which a majority of the  
2529 congregations voting on the resolution recommends for the action  
2530 shall be eligible to be included on the Final Agenda from the  
2531 Congregational Poll. If there is more than one version of a  
2532 Business Resolution on the Tentative Agenda, the subject of the  
2533 resolution shall be considered a single item on the Tentative  
2534 Agenda and the Congregational Poll. All versions shall be listed  
2535 consecutively within that item. An aye vote by a congregation for  
2536 one or more versions shall be counted an aye vote for inclusion of a  
2537 resolution on the subject in the Final Agenda. If support for the  
2538 subject matter of the resolution is sufficient to make it eligible for  
2539 inclusion on the Final Agenda, the version that receives the highest  
2540 number of votes by the participating congregations shall be the one  
2541 eligible for inclusion on the Final Agenda. From the Business  
2542 Resolutions eligible from the Congregational Poll, the Board of  
2543 Trustees shall include on the Final Agenda not more than the eight  
2544 Business Resolutions receiving the highest number of  
2545 "recommended for action" votes on the Congregational Poll. The  
2546 Board of Trustees may also include on the Final Agenda alternative  
2547 versions of Business Resolutions which are germane to those  
2548 selected through the Congregational Poll. In the first Cycle year,  
2549 the Board of Trustees also shall include on the Final Agenda not  
2550 more than the five proposed Congregational Study/Action Issues  
2551 receiving a majority of votes and the highest number of  
2552 "recommended for action" votes on the Congregational Directives  
2553 for General Assembly Action, provided that at least twenty-five  
2554 percent (25%) of the congregations participated in the ballot vote for  
2555 such proposed Congregational Study/Action Issues. If the number  
2556 of proposed Congregational Study/Action Issues recommended for  
2557 action in the Congregational Poll exceeds five and there is more  
2558 than one such issue in fifth position as a result of a tie vote, all  
2559 issues in fifth position shall be referred to the Final Agenda by the  
2560 Commission on Social Witness. In the fourth Cycle year, or any  
2561 additional years thereto pursuant to Section 4.12(d)(2), the Board of  
2562 Trustees shall further include on the Final Agenda a proposed UUA  
2563 Statement of Conscience, provided that at least twenty-five percent  
2564 (25%) of the congregations participated in the ballot vote for such  
2565 draft UUA Statement of Conscience. A report of the vote by which  
2566 each resolution on the Tentative Agenda was or was not  
2567 "recommended for action" shall be included on the Final Agenda.  
2568 All Business Resolutions that are included on the Final Agenda  
2569 shall be discussed during the General Assembly in a mini-  
2570 assembly.

**2571 Rule 4.18.4. Matters Submitted by Districts**

2572 In the event that a proposed amendment to a Rule or to a Business  
2573 Resolution that was submitted by a district is to be considered at a  
2574 General Assembly, the district that submitted the proposed  
2575 amendment or resolution may, in accordance with its own  
2576 procedures, designate a representative to speak in support of the  
2577 amendment or resolution at the General Assembly. The  
2578 representative must be provided by the district with a certification of  
2579 the representative's appointment signed by an officer of the district.

**2580 Section 4.19. Rules of Procedure.**

**2581 Rule G-4.19.1. Adoption of Rules of Procedure.**

2582 The Board of Trustees shall offer rules of procedure for adoption at  
2583 the first session of each General Assembly.

## **RULE V Committees of the Association**

No existing rules applicable to Article V.

## **RULE VI Board of Trustees**

### **Section 6.4. Election of Trustees.**

#### **Rule 6.4.1. Division of Districts for Election Purposes.**

The Trustees representing districts are divided into the following two groups:

GROUP A	GROUP B
Clara Barton	Ballou Channing
Florida	Central Midwest
Mid-South	Heartland
Mountain Desert	Joseph Priestley
Ohio Meadville	Massachusetts Bay
Pacific Northwest	Metropolitan New York
Pacific Southwest	Northern New England
Southwest	Pacific Central
St. Lawrence	Prairie Star
	Southeast

### **Section 6.6. Qualifications of Trustees.**

#### **Rule 6.6.1. Multiple Memberships.**

For purposes of applying the Bylaw provision that no more than one trustee shall be a member of the same member congregation, a person holding membership in more than one member congregation shall be treated as being a member only of that member congregation whose services such person most regularly attends. The Secretary shall make any determinations required by this rule, subject to appeal to the Board of Trustees, with the affected trustee or trustees not voting.

#### **Rule 6.6.2. Implementation of Section 6.6.**

If at the close of a General Assembly election, the results are such that, except for the provisions of Section 6.6, more than one person from the same congregation would serve at the same time on the Board of Trustees,

(a) if the conflict arises solely from the election just held the Secretary of the Association shall thereupon declare that the persons so elected are disqualified and that the offices to which they have been so elected are vacant and are to be filled as provided in the Bylaws.

(b) if the conflict arises because one person from a congregation is already serving on the Board of Trustees and another person from that congregation has just been so elected the Secretary of the Association shall declare that the person just elected is disqualified and the office to which such person has been elected is vacant and that the vacancy is to be filled as provided in the Bylaws.

## **RULE VII Committees of the Board of Trustees**

No existing rules applicable to Article VII.

## **RULE VIII Officers of the Association**

### **Section 8.1. Officers Enumerated.**

#### **Rule 8.1.1. Officers Enumerated.**

The appointed salaried officers of the Association shall include an Executive Vice President.

### **Section 8.11. Executive Vice President.**

#### **Rule 8.11.1. Executive Vice President.**

The Executive Vice President shall have responsibility under the President for the administrative affairs of the Association and shall perform such other duties as may be assigned to such officer.

### **Section 8.17. Other Appointed Officers.**

#### **Rule 8.17. Other Appointed Officers.**

The members serving without pay on the Ministerial Fellowship Committee, Finance Committee, and Investment Committees are designated as officers of the Association for the purposes, only, of carrying out their duties as members of such committees. The powers and duties of such members are as defined in the Bylaws, Rules, and Policies adopted by the Board of Trustees.

## **RULE IX Nominations and Elections**

### **Section 9.10. Counting of Ballots.**

#### **Rule G-9.10.1. Tie Votes.**

Except in the election of a President, if a tie vote occurs in filling an office when only one person is to be elected, or occurs in filling a slate of officers when the slate cannot be completed without resolving the tie, then as soon as possible before the final adjournment of the General Assembly involved, additional ballots shall be cast by those present and entitled to vote, except that initially the Moderator shall not vote. The additional ballots shall contain only the names of the candidates who are tied. These ballots shall be counted along with a recounting of the ballots cast for the tied candidates by absentee ballots, and the result of the foregoing procedures shall determine the election, unless there is still a tie, in which case the Moderator shall then cast a ballot to resolve it.

#### **Rule G-9.10.2. Tie Vote-Moderator.**

If the tie involves the election of a Moderator, the proceedings to resolve the tie shall be presided over by the Secretary of the Association who in all matters involving the resolutions of the tie shall have the rights and duties of the Moderator.

#### **Rule G-9.10.3. Tie Vote-President.**

If, in the election of a President, in any particular counting of the preferential ballots, including absentee ballots, there is a tie vote among candidates having the least number of votes, then each such tied candidate shall be eliminated, and in the next counting, the ballots accumulated for said candidate shall be redistributed among the remaining candidates on the basis of the highest effective preferences marked on all the ballots that have been cast. However, if in this process, such elimination leaves only a single candidate who in that counting still does not have a majority of the counted votes, or if only two candidates remain in the contest and they are tied, then there shall be as many run-off election procedures, conducted under the provision of Rule G-9.10.1 as are necessary to result in the election of a President by at least a majority of the votes cast.

### **Section 9.12. Rules for Nominations and Elections.**

#### **Rule G-9.12.1. Preparation and Mailing of Ballot.**

Unless no ballot is required according to Section 9.9(a), prior to each regular General Assembly at which an election is to be held, the Secretary shall prepare ballots upon which shall appear the names of all persons who have been nominated for office in accordance with these Bylaws. One such ballot shall be sent with each credential card issued by the Secretary.

#### **Rule G-9.12.2. Order of Names on Ballot.**

On all ballots used in elections held by the Association the order of names shall be determined by the drawing of lots done by the Secretary and witnessed by two other persons. The Secretary shall



2697 certify the results of the drawing of lots, the certificate shall be  
2698 attested by the witnesses, and the certificate shall be filed in the  
2699 Secretary's office. This Rule shall be printed on all official ballots or  
2700 on the instructions accompanying them.

**2701 Rule G-9.12.3. Write-ins Prohibited.**

2702 In any election, the use of stickers or the writing in of the name of  
2703 any person on a ballot shall not be permitted and no vote so  
2704 attempted shall be counted.

**2705 Rule G-9.12.4. Absentee Ballots.**

2706 An absentee ballot shall be counted only if accompanied by the  
2707 signed and certified ballot stub of the credential card of the person  
2708 casting the ballot.

**2709 Rule G-9.12.5. Balloting at General Assembly.**

2710 A person shall be qualified to cast a ballot at General Assembly only  
2711 if that person presents to the Secretary of the Association or those  
2712 employed by him or her at the polls a properly certified ballot stub  
2713 plus a badge issued to that person and containing the same name  
2714 as the name on the ballot stub.

**2715 Rule G-9.12.6. Campaigns for Elective Office.**

2716 Each candidate for an at-large elective position may submit to the  
2717 Association a campaign statement. The Association will post  
2718 electronically the statements of all candidates. Notice of the posting  
2719 shall be distributed to the congregations with the absentee  
2720 ballots and electronically, and to the delegates as a part of the final  
2721 agenda.

**2722 Rule G-9.12.7. Length of Campaigns for President and  
2723 Moderator.**

2724 (a) Campaigns for President and Moderator may appropriately  
2725 begin with small campaign committee organizational  
2726 meetings and mass mailing letters no earlier than November 1  
2727 of the second year preceding the election.

2728 (b) Active campaigning and solicitation of endorsements shall not  
2729 begin prior to January 1 of the year preceding these elections.

2730 (c) No electioneering (defined as publicly announced meetings,  
2731 rallies or exploratory events) of any sort shall occur at the  
2732 General Assembly two years preceding the elections for  
2733 President and Moderator. Private meetings about campaign  
2734 organization that take place outside of General Assembly-  
2735 booked meeting spaces are permissible.

**2736 Rule G-9.12.8 Campaign Finances Disclosure.**

2737 All candidates for at-large elective positions shall keep detailed and  
2738 accurate records of:

2739 (a) their campaign expenses (stated in United States dollars) by  
2740 categories of travel, postage, telephone, printing and other  
2741 such categories as seem appropriate;

2742 (b) the number of contributors to their campaigns, including the  
2743 number of contributors in each of the following categories:

- 2744 (1) under \$50.00,
- 2745 (2) \$50.00 to \$100.00,
- 2746 (3) \$101.00 to \$250.00,
- 2747 (4) \$251.00 to \$500.00, and
- 2748 (5) over \$500.00, and

2749 (c) the number of contributions and the total amount of  
2750 contributions received from each group or organization  
2751 supporting the campaign.

2752 No candidate for any elective position shall solicit or knowingly  
2753 accept any contribution that is given through a tax-exempt entity  
2754 with the purpose of conferring tax-exempt status to the contribution  
2755 to which it would not otherwise be entitled. Such exempt entities

2756 include but are not limited to member congregations, associate  
2757 member organizations and independent UUA affiliates.

2758 The names of contributors shall be disclosed. Each such report  
2759 shall identify by name any member congregation, associate  
2760 member organization or independent affiliate of the Association and  
2761 any other tax exempt organization (including specifically, but without  
2762 limitation to, any minister's discretionary fund or similar account)  
2763 that has made any contribution to the campaign and shall state the  
2764 amount of each such contribution. Such reports shall be filed with  
2765 the Secretary of the Association. A preliminary report shall be due  
2766 at the close of the first day of the regular General Assembly at  
2767 which the election occurs. A final report shall be due 60 days  
2768 thereafter. The Secretary shall upon written request from a member  
2769 of a member congregation furnish such information from these  
2770 reports as requested. These reports shall be made available for  
2771 inspection by any member of a member congregation at the  
2772 principal offices of the Association and shall be brought by the  
2773 Secretary to the next General Assembly and made available for  
2774 inspection there by any delegate.

**2775 Rule G-9.12.9. Separation of Campaigns from Conduct  
2776 of Official Business.**

2777 (a) When running for office, candidates shall be prohibited from  
2778 engaging in any electioneering or campaigning during the  
2779 conduct of official business of the Unitarian Universalist  
2780 Association.

2781 (b) Financial accounting and bookkeeping procedures shall be  
2782 established which make it explicit that no monies of the  
2783 Association were used in the financing of a candidate's  
2784 campaigning or electioneering activities.

**2785 Rule G-9.12.10 Election Campaign Practices  
2786 Committee.**

2787 (a) An Election Campaign Practices Committee is hereby  
2788 established and shall consist of three persons to be appointed  
2789 by the Board of Trustees at its October meeting following  
2790 those regular General Assemblies at which elections occur.  
2791 Two members of the Committee shall be members of the  
2792 Board of Trustees at the time of their appointment and one  
2793 shall be a non-Board member. The non-Board member shall  
2794 be the chair of the Committee. Persons appointed to the  
2795 Election Campaign Practices Committee shall remain neutral  
2796 in the election and not engage in electioneering. A person  
2797 nominated pursuant to Bylaw Sections 9.4 or 9.5 is ineligible  
2798 to serve on the Committee.

2799 (b) The duties of the Election Campaign Practices Committee  
2800 shall be:

- 2801 (1) to distribute the campaign practices guidelines and  
2802 financial disclosure rules to candidates for at-large  
2803 elective positions not later than thirty days after  
2804 nomination by the nominating committee or receipt of  
2805 petition;
- 2806 (2) to receive and consider written complaints of alleged  
2807 violations of such guidelines or rules; if the committee  
2808 finds probable cause to establish that a violation exists,  
2809 to notify a candidate or a number of candidates how  
2810 they may voluntarily comply with guidelines or rules and  
2811 how long they have to do so; to attempt to mediate  
2812 disputes arising from such complaints; and, if no  
2813 satisfactory resolution of a complaint is achieved, to  
2814 adjudicate the dispute and report the adjudication in  
2815 writing to the candidates affected;
- 2816 (3) to hold such hearings as may, at the Committee's  
2817 discretion, be necessary or desirable to carry out the  
2818 intent of subsection 2 above; and



2819 (4) to report on its activities and any recommendations it  
2820 may have to the Board of Trustees at its October  
2821 meeting following the elections.

2822 (c) If compliance to an adjudicated decision is not implemented  
2823 by the stated deadline, the Committee is authorized to block  
2824 or remove Association-subsidized privileges from the  
2825 candidate's campaign.

2826 Candidates adjudicated to be in serious violation of Rule  
2827 G-9.12.6(c) may have their names removed from the ballot. Any  
2828 such action pursuant to rule G-9.12.10(c) shall be reported to the  
2829 Board and the General Assembly. Such adjudication by the ECPC  
2830 would be subject to automatic review by the Board Executive  
2831 Committee according to the provisions of Rule G-9.12.10(d).

2832 (d) Any candidate aggrieved by the Committee's adjudication may,  
2833 within ten days of the mailing of the adjudication, appeal in  
2834 writing to the Executive Committee of the Board of Trustees,  
2835 which shall have exclusive jurisdiction to hear and determine  
2836 such an appeal. The Executive Committee shall report its  
2837 decision on the appeal in writing to the affected candidates as  
2838 expeditiously as feasible. The Executive Committee of the  
2839 Board of Trustees is authorized to issue any order or ruling it  
2840 deems appropriate in connection with such a decision.

2841 (e) Any member of the Executive Committee of the Board of  
2842 Trustees who is a candidate for UUA elective office shall not  
2843 participate in any manner in the determination of any appeal  
2844 from an adjudication of the Election Campaign Practices  
2845 Committee.

## 2846 **RULE X Finance and Contracts**

### 2847 **Section 10.1. Annual Budget.**

#### 2848 **Rule G-10.1.1 Presentation of Association Budget.**

2849 At each regular General Assembly the Board of Trustees shall  
2850 present budgets for both the Current Fiscal Year and the  
2851 Succeeding Fiscal Year. Current Fiscal Year means the fiscal year  
2852 of the Association which has just begun or which is about to begin  
2853 at the time when the Assembly is held. Succeeding Fiscal Year  
2854 means the year following the Current Fiscal Year.

#### 2855 **Rule G-10.1.2. Expense Categories.**

2856 (a) Expense estimates in budgets presented by the Board shall  
2857 be broken down by major categories or functions in such  
2858 manner as the Board shall determine.

2859 (b) The Current Fiscal Year budget shall contain a separate  
2860 expense category provision for contingencies, the amount of  
2861 which shall be a minimum of 3% of the total of all unrestricted  
2862 expense categories, exclusive of the provision for  
2863 contingencies.

#### 2864 **Rule G-10.1.3. Estimated Income.**

2865 Income amounts in the budget for the Current Fiscal Year shall  
2866 represent the Board's best estimates of income from all sources.  
2867 Income from the Annual Fund as so estimated shall be an amount  
2868 which is not more than 7 per cent greater than the actual Annual  
2869 Fund income of the fiscal year preceding the Current Fiscal Year.  
2870 In the budget for the Succeeding Fiscal Year income from the  
2871 Annual Fund shall be estimated at an amount which represents the  
2872 Board's best estimate of the achievable results for such year.

#### 2873 **Rule G-10.1.4. Procedures for Budget Consideration.**

2874 Any action by a General Assembly with respect to budgets shall be  
2875 taken under the following procedure:

2876 (a) A budget hearing shall be held as part of the General  
2877 Assembly program at a time when the Assembly is not in  
2878 formal business session.

2879 (b) Main motions concerning budgets which are to be made in a  
2880 formal business session shall be filed in writing with a person  
2881 or persons designated by the Moderator as early as possible  
2882 prior to or during the General Assembly but in any event on or  
2883 before the day prior to the Business Session at which the  
2884 proposed motion will be in order for adoption. The Moderator  
2885 shall take such steps as the Moderator considers practical to  
2886 advise delegates and other persons or bodies as early as  
2887 possible, preferably in writing, of the contents of the motions  
2888 so filed.

2889 (c) Any action with respect to the budget for the Current Fiscal  
2890 Year calling for increased spending in any category shall  
2891 provide for equivalent reductions in other categories of  
2892 spending and specify the categories in which such reductions  
2893 are to be made.

2894 (d) No action may be taken with respect to the Current Fiscal  
2895 Year budget which shall be inconsistent with either Rule G-  
2896 10.1.2(b) or G-10.1.3.

### 2897 **Rule G-10.1.5. Board of Trustees Report.**

2898 At each General Assembly the Board of Trustees shall make an  
2899 accounting of its actions taken since the preceding General  
2900 Assembly with respect to any budget votes of the preceding  
2901 General Assembly.

## 2902 **Section 10.8. Contracts and Securities.**

### 2903 **Rule 10.8.1. Contracts and Securities.**

2904 The Executive Vice President may sign and attest deeds,  
2905 mortgages, contracts, and other documents to which the  
2906 Association is a party.

## 2907 **RULE XI Ministry**

### 2908 **Section 11.2. Ministerial Fellowship Committee.**

#### 2909 **Rule 11.2. Ministerial Fellowship Committee.**

2910 The rules of the Ministerial Fellowship Committee are printed  
2911 separately and are available on request.

### 2912 **Section 11.8 Procedure on Appeal.**

#### 2913 **Rule 11.8. Procedure on Appeal.**

2914 The rules of the Ministerial Fellowship Board of Review are  
2915 available on request.

## 2916 **RULE XII Religious Education Credentialing**

## 2917 **RULE XIII Regional Organizations**

### 2918 **Section C-13.2. Establishment.**

#### 2919 **Rule G-13.2.1. Establishing Districts.**

2920 (a) The districts shall be nineteen in number and named Ballou  
2921 Channing, Central Midwest, Clara Barton, Florida, Heartland,  
2922 Joseph Priestley, Massachusetts Bay, Metropolitan New  
2923 York, Mountain Desert, Mid-South, Northern New England,  
2924 Ohio Meadville, Pacific Central, Pacific Northwest, Pacific  
2925 Southwest, Prairie Star, St. Lawrence, Southeast, and  
2926 Southwestern.

2927 (b) Each district shall be composed of the congregations  
2928 assigned to that district by the Board of Trustees

2929 (c) The boundaries of each district encompass the areas served  
2930 by its member congregations.

2931 (d) Upon application to the Board of Trustees and after notice  
2932 and an opportunity to be heard is afforded the affected  
2933 districts, a congregation may change its district membership  
2934 with approval of the Board of Trustees.

2935 (e) The District Map published in the Annual Directory contains  
2936 boundaries that are an approximation only of the boundary  
2937 lines determined pursuant to subparagraph (c) above and are

2938 intended primarily as a guide for the newly admitted  
2939 congregation in determining its membership.

## 2940 **RULE XIV Rules**

### 2941 **Section 14.4. Miscellaneous Rules.**

#### 2942 **Rule G-14.4.1. Performance of Acts.**

2943 When the last day for the performance of any act required under the  
2944 Bylaws or Rules falls on a Saturday, Sunday, or a day which is a  
2945 legal holiday in the place where the act is to be performed, the act  
2946 may be performed on the next succeeding business day.

#### 2947 **Rule G-14.4.2. Receipt of Documents.**

2948 When any ballot, petition, notice, document, or material of any kind  
2949 whatsoever is required to be filed with, delivered to, or received by  
2950 the Association or an officer, board, committee, or agent thereof on  
2951 or before a certain day, the same shall be considered to have been  
2952 so filed, delivered, or received only if it is postmarked seven days  
2953 prior to said certain day or actually received at the office of the  
2954 Association at 25 Beacon Street, Boston, Massachusetts 02108, on  
2955 an earlier day or not later than 5:00 p.m. on said certain day.

## 2956 **RULE XV Amendments**

### 2957 **Section 15.2. Submission of Proposed Amendments.**

#### 2958 **Rule G-15.2.1. Form of Submission.**

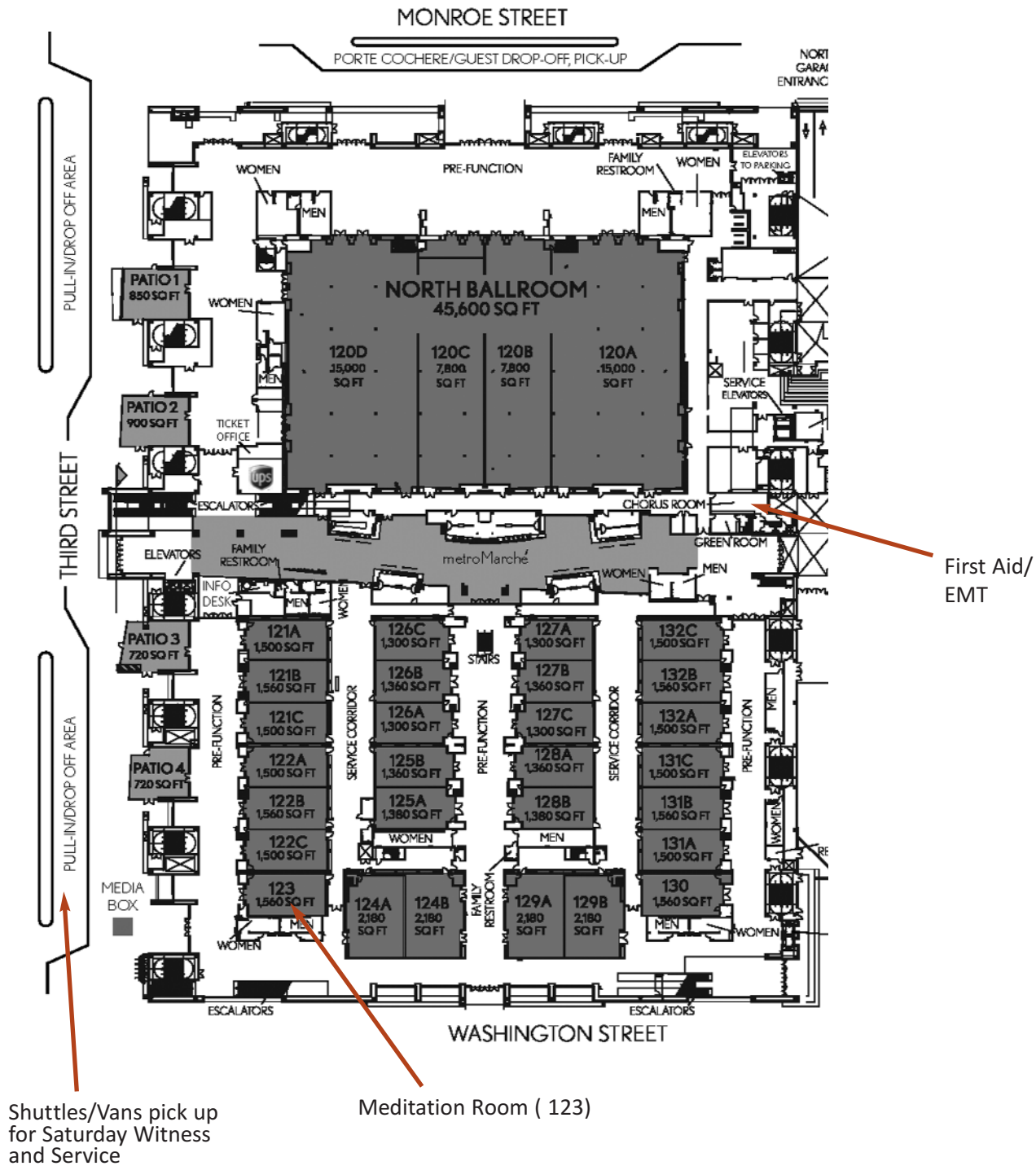
2959 A proposed amendment to the Bylaws submitted by certified  
2960 member congregations or a district must include:

- 2961 (a) the Article and Section which it is proposed to amend or  
2962 repeal;
- 2963 (b) a concise summary of the principal arguments on which the  
2964 proponents rely; and
- 2965 (c) other Articles (or Sections) or "G" Rules affected by the  
2966 proposed amendment and proposed text of any necessary  
2967 conforming amendments and "G" Rules.

2968 PRINTED IN THE U.S.A.

2969 Unitarian Universalist Association was given corporate status in  
2970 May 1961 under special acts of legislature of The Commonwealth of  
2971 Massachusetts and the State of New York. See Chapter 148 of the  
2972 acts of 1960 of the Massachusetts legislature and Chapter 827 of  
2973 the Acts of 1960 of the New York legislature. Copies of said Acts  
2974 are attached to the minutes of the organizing meeting of the  
2975 Association held in Boston, Massachusetts in May 1961 and also  
2976 are printed in the 1961-62 Directory of the Association.

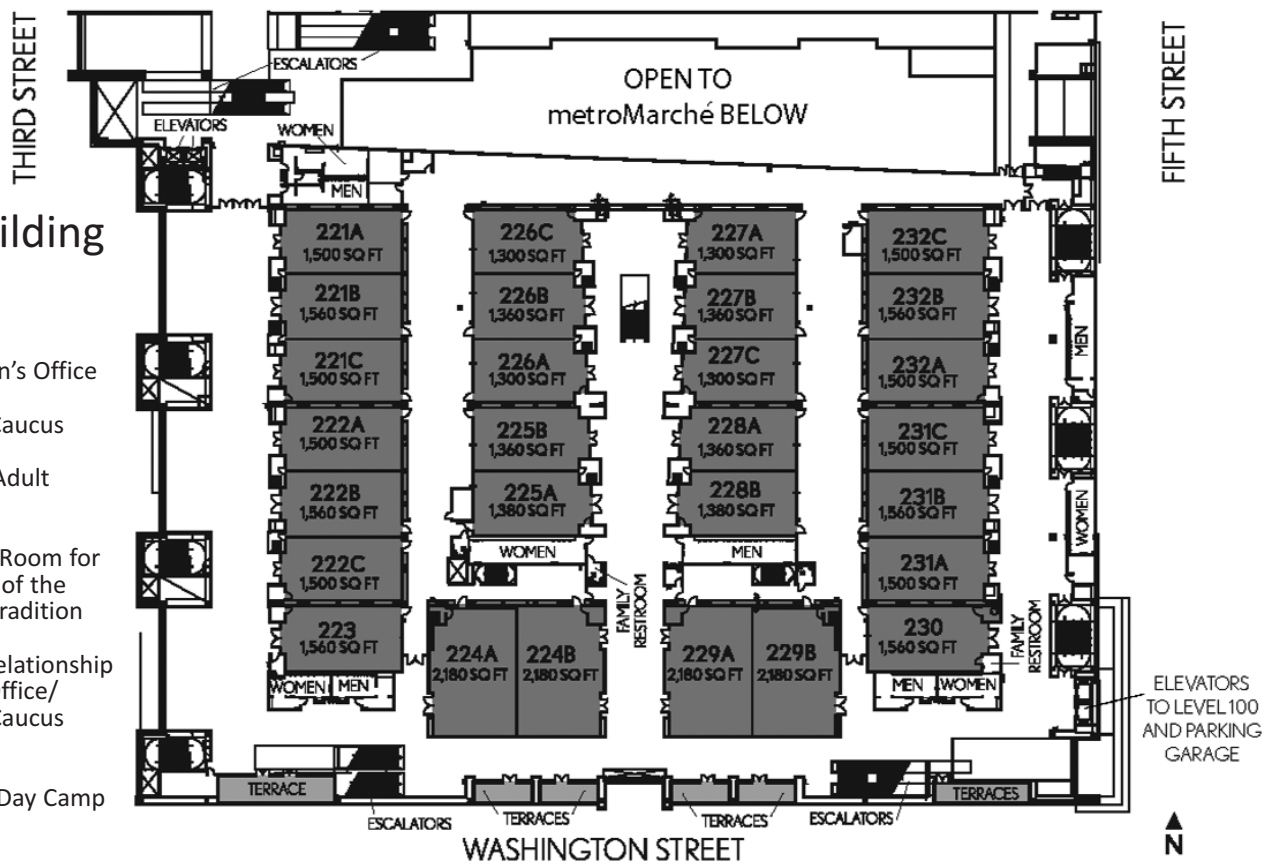
## North Building 100 Level/Street Level



# Phoenix Convention Center Floor Plans

## North Building 200 Level

- 228 B Chaplain's Office
- 221 Youth Caucus
- 222 A Young Adult Caucus
- 225 A Robing Room for Service of the Living Tradition
- 228 A Right Relationship Team Office/ Youth Caucus Office
- 230 Justice Day Camp



## North Building 300 Level

1. Message Boards
2. Delegate Credentialing
3. Choir Registration and Live Learning Center Information
4. Registration
5. UUA Stewardship and Development/ Annual Program Fund
6. Local Information
7. Accessibility Services
8. General Assembly Office and Volunteer Headquarters
9. On-site Registration

